



JWALADHWANI

Energising Kochi Refinery

mini

APRIL 2020
VOL . LV/04

EDITORIAL

AN EXTRA ORDINARY EDITION *For an extraordinary time*

We are going through the total lock-down that has been called by the Hon'ble Prime Minister of India, for our Nation to combat one of the fiercest pandemics the world has ever seen. With all establishments and services now at a complete halt, only essential services are working to keep public welfare system running.

Rising to the call of this situation, Kochi Refinery is operating with essential staff on roster basis while the rest are on work-from-home. All our energies are now focused on saving the Nation from the clutches of this pandemic by staying indoors and abiding by the health guidelines stipulated by competent authorities.

As most services have taken the digital mode to minimise contact and break the spread, we are bringing you *JwalaDhwani-mini*, which is an eJwalaDhwani with updates of our preparedness and actions for the COVID times in Kochi Refinery. You are aware that printing and distribution of the journal is not possible in this unique times of total stand-still where all have been confined to the safety of their homes. While we will include the regular features at a later stage, this will be the first full e-Version of *JwalaDhwani* for the lock-down period. Several media files have been linked in this e-Version which you can access directly from respective pages. Please access KR social media pages from links given on all pages for daily updates.

May the best of wisdom prevail in each one of us to help each other tide over this one of a kind phenomenon. For the first time perhaps, it is in the distance that we keep that we show our concern for each other. Let us keep the safety distance, stay healthy and break the chain.

Warmly,
Editor



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**STAY
HOME
SAVE
LIVES**

प्रत्येक देशवासी के संयम और संकल्प
से ही हम इस संकट से विजय प्राप्त कर सकते हैं।

नरेंद्र मोदी



Friends,

All of you are also witnessing how the most advanced countries of the world have been rendered absolutely helpless by this pandemic. It is not that these countries are not putting in adequate efforts or they lack resources. The Coronavirus is spreading at such a rapid pace that despite all the preparations and efforts, these countries are finding it hard to manage the crisis.

The analysis of happenings in all these countries since the last two months, and the opinion of experts has proved that there is only one way to effectively deal with Coronavirus - Social Distancing. That is, maintain physical distance with others and stay within the confines of one's home.

There is no other method or way to escape Coronavirus. If we want to restrict spread of Coronavirus, we will have to break its chain of infection. Some people are under the delusion that social distancing is essential only for sick people. It is wrong to make those assumptions. Social distancing is necessary for each citizen, for each family, and for each member of the family.

Carelessness of a few, ill-conceived notions of a few can put you, your children, your parents, your family, your friends, the entire country in grave jeopardy. It will be impossible to estimate the price India will have to pay if this carelessness continues.

In light of health sector experts and experiences of other countries, the nation is taking a very important decision today. From midnight tonight onwards, the entire country, please listen carefully, the entire country shall go under complete lockdown.

In order to protect the country, and each of its citizens, from midnight tonight, a full ban is being imposed on people from stepping out of their homes. All the States in the country, all the Union Territories, each district, each municipality, each village, each locality is being put under lockdown.

The nation will have to certainly pay an economic cost because of this lockdown. However, to save life of each and every Indian is mine, Government of India's, each state Government's, each local unit's top most priority. Hence, It is my plea to you to continue staying wherever you are right now in the country.

Considering the circumstances at present, this lockdown will last 21 days. The next 21 days are of critical importance for us. As per health experts, a period of at least 21 days is extremely critical to break infection chain of Coronavirus. If situation is not handled in these 21 days, the country and your family could go back 21 years. If situation is not handled in these 21 days, several families will get devastated forever. Hence, you must forget what going out means for the next 21 days.

**Stay inside your home, stay inside your home, and
do just one thing- stay inside your home.**

Excerpts from Hon PM's Address to
the Nation on 24 March 2020

Listen to full address

LET'S HELP THE WORLD HEAL IN PEACE

Dear Colleague,

The whole world stands shaken at one of the worst pandemics humanity has ever seen. Neither the World Wars nor the most severe of contagions have impacted these many people and countries at the same time. All the nations of the world, all sectors of industry and every strata of people are being effected without any kind of discrimination or favour.

It is at this juncture that we have to pause and act responsibly as united citizens of the world to save one another from one of the worst disasters that mankind is going through. As stated by our Hon'ble Prime Minister Shri Narendra Modi, resolution and restraint is the need of the hour for facing this crucial phase of the coronavirus pandemic. The Hon'ble Chief Minister of Kerala, Shri Pinarayi Vijayan, while announcing the State's commitment to seeing this through also launched the Break the Chain mission for collective measures to stop the spread of the virus.

Kochi Refinery has the tradition of rising to every occasion. It is coded in our DNA. Like the strength and resilience we showed during the flash floods of 2018, we never bow out of challenges, we face them. As Kochrefiners, our responsibility is dual as we combat COVID-19. The responsibility to keep ourselves safe and also to keep the Refinery running non-stop.

Our actions for combating the pandemic is aligned to the GOI and GOK directives. We are rising to every call and are committed to protecting every member of this family and also the community that we touch at large. As you are aware, the entry procedures have been changed, duty timings and lunch breaks have been staggered for more effective crowd management, visitor entry has been stopped and the apprentice segment has been stopped from attending duty. All travels, meetings and social gatherings have been withheld. Sanitisation has been augmented across the Refinery and awareness literature and notices have been sent to all to do each one's bit to defeat the spread of the virus.

The Government has urged everyone to stay indoors and avoid socializing to prevent the spread. Let's make use of the opportunity for spreading constructive positivism - for indulging in our personal passions for music, reading, gardening, studying or even cooking. Let us enjoy the domestic bliss of being home with our family, take care of our children and our elders, keep our vehicles off the road, keep public places clean and avoid polluting the environment. Let us also educate and spread awareness to the community, our friends, relatives, neighbours and those who support us in various ways like the newspaper boy, domestic help including maids, doodh-wala, gardeners and residential society workers.

Please be assured that we are here in this together and it is our collective responsibility in seeing this testing times through. Let us enjoy watching the sun-shine through our windows and the moon rise in our night skies. These may be things we have not seen with our families in a long time. Let us welcome the simple bliss of togetherness at home and do our bit to give the world a chance to heal in peace. Every tiny action we take is crucial for our world to bounce back to its joyful spin.

**Rising to the call on time, every time is in the DNA of BPCL KR.
Let's be a positive contributor to the mission and a very conscious one at that.**

*Warm regards,
Murali Madhavan P*



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**Rising to the
call on time,
every time is
in the DNA
of BPCL KR.**

**Executive Director
(Kochi Refinery)**

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AROMA BY KOCHI REFINERY

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**An in-house
 hand-rub for
 employees
 developed by
 Quality Control
 Lab, Kochi
 Refinery**

With the COVID-19 concern growing by the day, personal cleanliness and safety is of paramount importance for the self, others and for the company. With time, cost and quality in mind, the Centralised Quality Control Lab of Bharat Petroleum Kochi Refinery has indigenously developed a hand sanitiser for employees.

Aroma the handrub was launched by Mr. P Murali Madhavan, Executive Director (Kochi Refinery) in the presence of Mr. MR Subramoni Iyer, CGM(Operations & Commissioning), Mr. Ajith Kumar K, CGM(Projects - Polyols & BS-VI), Mr. V R Rajan, GM (Technology) I/c and the QC team in Kochi Refinery on 19 March 2020.

This in-house product has helped the Refinery tide over the pressing need for sanitisers, that is facing acute shortage due to high demand on these COVID days. The QC team led by Mr. TV Karunanidhi, GM(QC) took up the challenge for creating a hand-friendly blend and cracked the formula within a day. The blend was developed using natural and food-grade ingredients only. The components of the sanitiser, include Iso-Propyl Alcohol, Ethyl Alcohol, Glycerine, Alovera gel, Aqua, Perfume, Moisturisers & Emollients. This sanitiser is very cost effective and the team shared that it is around 1/8th the cost of commercially available sanitisers. The sanitiser is for external use and is recommended for cleansing the hands only. The cost effective formula meets WHO standards & Guidelines and is meant for use within the Refinery.

C&MD(BPCL) TWEETS ON AROMA

We thank our Chairman & Managing Director, Mr. D Rajkumar for the congratulatory note on Twitter and his kind words of appreciation for the in-house hand- rub 'Aroma' developed by Kochi Refinery Quality Control Lab.

We are with the Nation as India Fights Corona and promise to fuel India non-stop.



TIMELY health care support

KOCHI REFINERY
CSR INITIATIVES

The COVID19 pandemic is a call for support in more ways than one. Bharat Petroleum through its CSR initiatives of Kochi Refinery has extended timely health care support to stem the pandemic in Kerala.

Major initiatives include Rs.1.0 Crore support to National Health Mission and IMA (Cochin) for enhancing the intensive care facilities at the Government Medical College Hospital, Ernakulam which has been identified as the tertiary care centre for COVID patients.

Similar support of Rs.1.0 Crore for enhancing ICU facilities at Kannur Medical College, Govt hospitals and for enhancement of laboratory facilities and procuring ICU equipment. At Pathanamthitta, where COVID-19 was first detected in Kerala, over Rs.50 lakhs support to the District Administration for procuring biomedical equipment for General Hospital, Pathanamthitta and District Hospital Kozhencherry.

One lakh hand-sanitizers were provided to health-workers and public utility services workers in Ernakulam in association with Indian Medical Association. These were primarily distributed to health volunteers, public vehicle drivers and waste management workers. Personal Protection Equipment (PPE) kits and masks were also distributed to Health Care workers through IMA.

Over 100 Infrared Thermometers for ESI Dispensaries and hospitals to combat COVID 19 were distributed partnering with Insurance Medical Services Department, Govt. of Kerala.

HON KERALA CM APPRECIATES BPCL SUPPORT

In his recent press conference Hon'ble Chief Minister of Kerala Mr. Pinarayi Vijayan appreciated Bharat Petroleum for the extensive support extended for the health care initiatives during this COVID-19 crisis in Kerala, particularly in Ernakulam, Kannur and Pathanamthitta Districts.



COVID-19 DASHBOARD

INFO POINT FOR KOCHI REFINERY

KR TASK FORCE & DASHBOARD

As advised by BPCL Corporate, a **COVID-19 Task Force** under the leadership of Chief General Manager (Operations), Mr. Subramoni S Iyer and its works-committee with representatives from all Departments under team lead Mr. George Thomas, GM (PR & Admin) have been formed at Kochi Refinery. This is for monitoring and identifying immediate actionables at KR, one of the single largest locations of BPCL that has the highest concentration of employees, contract staff and guest labourers. Subsequently, in the wake of the series of communication being published as guidelines to employees as well as important information from the Ministry and other Statutory bodies, the COVID-19 KR Dashboard has been initiated with access to all employees through KR Intralink.

It has been developed as the single reference point for COVID -19 guidelines to be followed at the Refinery. Refinery / Corporate broadcasts, Ministry guidelines, safety videos and other relevant information are uploaded here and the dashboard can be accessed through **KR intralink** (<http://kdcvgaweb01p/covid19>)

To Support our fight against the COVID-19 pandemic, **Bharat Petroleum employees** to contribute **One day of their salary** towards the **PM CARES Fund**.



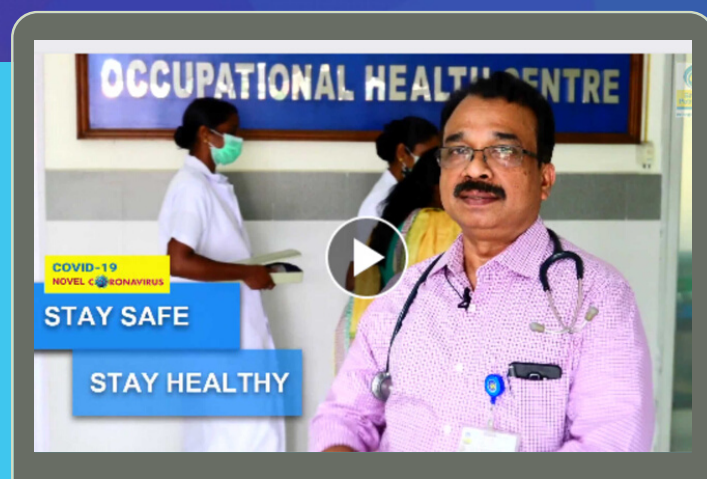
STAY MOTIVATED

Follow Kochi Refinery on FACEBOOK, TWITTER and YouTube for daily updates and videos to stay motivated during these testing times. Share your thoughts and videos on your personal social media profiles with hashtags **#CoronaCare #KochiRefinery**.

STAY SAFE. STAY HEALTHY

In the CORONA CARE awareness video published by Kochi Refinery, Dr. K G Rajendran, Chief Manager (Medical Services), KR Occupational Health Centre shares the Do's and Dont's to be followed by employees rendering essential services.

Essential staff are on duty at the Refinery to ensure we keep the engines running for the Nation in these hours of need. Let's follow all safety guidelines and let's be responsible citizens at all times. Click on play button to watch video >>





SAFETY EXCELLENCE RECORDS NEW HIGH

Presenting some of the finest moments in its journey of excellence in Safety Performance, March 2020 has been an excellent one for Kochi Refinery. The consistent efforts over the years to improving safety in all aspects of operations and activities have been showing its results year after year. We take pride in the responsible culture seeping into the KR community that has both experienced as well as new members contributing consciously to the Safety protocols at KR.

The Implementation of Process Safety Management Elements across the refinery has been completed with the active and enthusiastic participation from all employees. It was a proud moment for all when **BPCL-Kochi Refinery crossed 64 Million Accident Free Man Hours on 1 March 2020**; an achievement possible only with the active participation of all the employees in keeping their commitment to *Safety First – Safety Must*.

Kochi Refinery, the largest PSU Refinery in India was adjudged **Winner of Safety Award 2019** among *Very Large Factories of Kerala*, in the Safety Awards instituted by Department Of Factories & Boilers, Govt. of Kerala. Mr. P Murali Madhavan, ED(KR), Mr. Babu Joseph, CGM(HSE) and the team received the award from Mr. T P Ramakrishnan, Hon'ble Minister of Labour & Excise, Govt. of Kerala, at the National Safety Day celebrations organized by the Department of Factories and Boilers, at Thiruvananthapuram on 04 March 2020.



Kochi Refinery also received the **"Suraksha Puraskar 2019"** in Very Large Industries category by the National Safety Council of India, Kerala Chapter. Mr. Subramoni Iyer, CGM (Operations) and Mr. M K Ramachandran, GM (HSE) along with HSE team Members received the award from the Hon'ble Justice Devan Ramachandran, High Court of Kerala. We also bagged the First Prize for the **Best Performance of Safety committee** in the Very Large Industries category that was received by GM(HSE) and Mr. AV Naizu, DGM(HSE).





SANITISATION FIRST

Fumigation with Sodium Hypochlorite solution (1% strength) has been carried out regularly at Refinery premises as part of the sanitisation to disinfect the area during this COVID-19 crisis. Fumigation is done daily twice at major control rooms and once in other areas of the Refinery. It is also being done at the BPCL Township. For larger areas, fire-service crew has deployed the fire-truck for spraying the disinfectant right from the entrance gates. Visitors are strictly prohibited inside the Refinery further to Government directive.



SAFETY WEEK AT KR

Mr. Mohanlal A, CGM (E&AS) hoisted the Safety Flag at Kochi Refinery on the Safety Day, 04 March 2020. A host of events and competitions marked the observance this year. Click on the play button here to watch the full video on Kochi Refinery YouTube Channel : [BPCL KR Online](#).

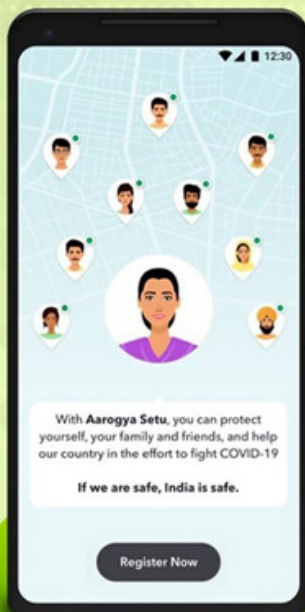


पेट्रोलियम एवं प्राकृतिक गैस मंत्रालय
MINISTRY OF
PETROLEUM AND NATURAL GAS

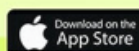


AAROGYA SETU

Connecting people to strengthen the fight against COVID-19



- Empowers you with right information on the potential risk of infection, prevention and self-assessment tools and all the relevant medical advisories regarding COVID-19.
- Get real time updates on your fingertips if you are near a COVID-19 positive patient.
- Protect yourself, your family and country and help augment the fight against the novel coronavirus.
- State-of-the-art encryption respects your privacy, keeps your data safe and anonymised.
- Available in 11 different languages including Hindi and English.



#IndiaFightsCorona



/PetroleumMinIndia



/PetroleumMin





SOCIAL DISTANCING, NEW NORM

Social distancing is of top priority as it is critical for curbing community spread of the COVID-19 virus. With staggered duty timings and lunch timings we have reduced number of people inside the Refinery. Projects have been brought to a temporary halt.



On-ground meetings are called only on need basis and regular meetings have been converted to the virtual mode. At a recent meeting called by Mr. Murali Madhavan P, Executive Director (Kochi Refinery) to review the series of continued action-taken on COVID-19 safety protocols with members of the senior committee, social-distancing protocols were strictly maintained and members sat at safe distances from each other for the quick 20 minute review.

Meetings with Corporate & Refinery HQ are also taken online. Daily Operations Review for business updates is also on Video conferencing. Social distance is also being maintained at Canteens and other queuing up areas. Signages have been placed at elevators and corridors to maintain the distance to curb the spread. Earlier, public announcements were made to prevent contract staff, guest labour from crowding together in project sites ad public roads.



Ministry of Health and Family Welfare
Government of India



Help us to help you

NOVEL CORONAVIRUS (COVID-19)

Practise Social Distancing... Safety comes first!



Do's ✓

-  Maintain at least 1 metre distance in hospitals, malls, market places, restaurants, public transport, etc.
-  Work from home and avoid meetings, classes, tutorials, workshops, etc., as far as possible
-  Keep number of guests minimal if social events cannot be postponed

Don'ts ✗

-  Visiting crowded or public places
-  Non-essential social, commercial, religious, cultural, sporting events, etc.
-  Shaking hands and hugging as a matter of greeting
-  Non-essential travel
-  Tourist trips

Together we can fight COVID-19!

For further information call
Ministry of Health and Family Welfare,
Government of India's 24x7 Control Room Number

1075 (Toll Free) | +91-11-2397 8046
Email to: ncov2019@gov.in , ncov2019@gmail.com








PROJECTS HIGHLIGHTS IN THE NEW FY

Team MSBP celebrated a project milestone with the inauguration of the Substation on 16 March 2020. Mr. Murali Madhavan P, Executive Director (Kochi Refinery) inaugurated the Substation and Mr. Mohanlal A , CGM(E&AS) switched on the 6.6 kV switch gear in the presence of Mr. Ajith Kumar K, CGM(Projects), GM (P&U) I/C, GM(P&U), GM(Projects) and RCM (EIL). Officials from Safety, Security, Projects, Power & Utilities and Manufacturing, besides our Business Partners comprising of M/s Petrofac, M/s Larsen & Toubro Ltd and M/s Konstelec graced the occasion.

MSBP substation is designed to feed 21 HT motors and 261 LT motors of MSBP Unit; Cooling Towers and Offsite loads, that totals to around 27.5 MW. The four storeyed building with a floor area of 7800 Sq Mtrs, has two switchgear floors housing 33kV Gas Insulated Switchgears, a 3500 A, 6.6KV switchboard, and associated PCCs, MCCs, High and Medium Voltage Variable Frequency Drives, and supporting panels. The substation Switch gear floors are fully air conditioned with HVAC system of 300TR capacity.

In the MS Block Project, we have achieved and surpassed overall physical progress target of 90%. All the LSTK package jobs are in progressive stages of completion. Major portion of piping and equipment erection activities have also been completed. Tankages, Cooling tower, substation, SRR, etc also are completed. Team MSBP also achieved 11.8 Million LTA free man hours as on 31st Mar 2020. CCR Reactor and Regenerator erection completed and internal fixing in progress after UOP clearance. All heaters erection completed and pre commissioning activities started. The MS Block Project (MSBP) picked-up momentum during the year and is inching closer to mechanical completion.

PDPP : with the mechanical completion of the Propylene Derivative Petrochemical Project (PDPP) and commencement of site jobs for the Polyol Petrochemical Project (POPP). After PDPP was mechanically completed in August 2019, its power and utility facilities such as the cooling tower, flare, substation and control room were commissioned. The Acrylic acid unit is the first of the three units planned for commissioning in 2020-21. Major commissioning jobs including catalyst loading in the reactors, incinerator I burner light up, commissioning of the chiller package and intermediate storage tanks facilities in the unit has already been completed.

The Feed cut is expected immediately after the lockdown is lifted and situation normalizes. Acrylate and Oxo Alcohol Units are in pre commissioning stage. Format conversion up to format IV stage and pre- commissioning/ commissioning are the major activities ahead of us. Team PDPP is in constant touch with all external stakeholders including licensors and OEM vendors to ensure that the pending pre-commissioning activities can be completed at the earliest.

PDPP

POPP: Kochi Refinery KR has joined hands with M/s Fluor Daniel and the team is on the job to ensure that the mega project is executed in the best possible manner. Site grading jobs have already commenced. Tendering activities for long lead items have begun. We are planning three major LSTK packages for this project.

MSBP

POPP

Roadshows and pre-tender meets have been conducted with prospective LSTK vendors to take them on board. Work has also commenced to ensure preparedness of infrastructure facilities including storage area and fabrication yard for contractors, roads and subway construction, ODC movement plan, 220 kV overhead line re-routing job, etc.

The FY 2019-20 was an eventful year for team Projects. Going into the new FY, team Projects reiterates its commitment to fuelling the BPCL KR growth story and bringing value to the organization. Safety remains in our heart and our soul and we pledge to make BPCL the safest organization to work for.



COVID AWARENESS AT REFINERY PROJECTS SITES

Health examination of over 120 contract workmen was done as part of the awareness cum health check-up camp conducted on the occasion of ESIC Day at the MSBP site on 06 March 2020. A team of doctors and officials of ESI Corporation shared effective tips on personal hygiene and the do's and don'ts to be followed to prevent spread of COVID-19. They also briefed beneficiaries about the broad functions of ESIC and explained its role in the social security net.



INFRARED SCANNERS AT PROJECTS ENTRY

Infrared non-contact scanners were deployed at Refinery Projects gates to ensure project site workers are fever-free and healthy for work. With workers-safety as top priority, scanners were deployed soon after #COVID19 outbreak was confirmed by the State. Regular measures for hand-safety and distancing were also in place to break the chain. Hand wash facility was given at all project sites and bilingual safety leaflets were given to workers to spread awareness on the do's and don'ts to prevent the pandemic through community spread.

TEMPORARY LOCKDOWN FOR PROJECTS

Further to the announcement of National Lockdown in mid March, Projects at Kochi Refinery are also on temporary lockdown. Kochi Refinery Projects team has arranged for distribution of food and provisions to Guest Labour working under Contractors of various projects at Kochi Refinery. The labour force of contractors M/s Surya Constructions, Konstelec Engineering, Ray Engineering, Offshore India Limited, Consilium Middle East and Elmatics continue to stay in the guest-labour camps in Ambalamugal. Provisions for daily sustenance are being supplied there by respective Contractors.





UNITED WE STAND WITH
ALL COVID 19 WARRIORS

JANATA CURFEW

On the call given by Hon'ble PM of India, Kochi Refinery joined the Nation with a standing ovation for the COVID 19 warriors on 22 March 2020. Refiners applauded the health workers and expressed their thanks to all care-givers who work non-stop for the Nation.

Watch the video posted by Kochi Refinery to express to COVID-19 warriors that ***YOU deserve more than just an applause!***

Respected Corona Warriors

Responding to Prime Minister Shri Narendra Modi's call, the country has united in tackling COVID-19. Citizens from all walks of life have come together in carrying out their part and responsibilities. In this valiant battle for humanity's future, you, Corona Warriors are at the forefront. Your undiluted courage, selflessness, determination and focus have ensured that India remains on track in these difficult times. Placing yourselves at great risk, as doctors, nurses, paramedics, sanitation workers, police personnel, essential supplies workers, bank staff and government employees, you have ensured that we remain safe, we remain comfortable and are well-taken care of. You have tirelessly and with deep dedication displayed an unshakable faith and conviction that Corona can be defeated and that India and humanity will ultimately triumph. Your actions in these war-like times, are deeply inspiring.

We pour our heart's gratitude and thankfulness before you. We salute your determination and grit. India shall be safe and emerge victorious in this fight against COVID-19 because of your selfless toil and sacrifice.



Dharmendra Pradhan

Thank You!

#ThankYouCoronaWarriors

COMMUNITY KITCHEN

"It is our moral responsibility to be with the community when they need support", expressed members of the Cochin Refineries Officers Association. (CROA). Flash floods or any calamity, the socially committed CROA has always risen to action in no time. They have been on the alert from day one of the announcement of the COVID-19 outbreak. When the call to support fellow-citizens came in, the CROA started packed food service from Maradu by converting the official complex, Petro-House into a community kitchen. Working round the clock, they are providing food packets to the needy, especially migrant workers. Around 400 guests are fed every day and the distribution is done through the Maradu Municipality.





GO GREEN DRIVE

A 'Go Green Plantation Drive' was organised on 5, 10 and 20 March 2020. Over 150 volunteers including Senior officials, employees, students, teachers and contract staff united under the banner '*Our action to combat climate change starts now*' to plant 500 saplings at the new CR School premises and KR Coke Dome area.

Mr. Murali Madhavan P, ED(KR) inaugurated the campaign at CR School premises held on 10 March 2020, stressing that planting is only the first step and maintenance of the planted saplings till they attain a minimum of five years of age is the institutional mechanism required to reach our sustainable development goals. CGM (HSE) Mr. Babu Joseph, CGM (E&AS) Mr. Mohanlal A, GM (FSE) Mr. M K Ramachandran, GM (OM&S) Mr. Chandrasekhar N, GM (Maintenance) Mr. Giridharan S, CR School Principal Ms. Mala B Menon, DGM (Envvt) Mr. Sainath C and PTA president Mr. Ajitkumar also planted saplings. The tree planting at KR Coke Dome area on 20 March 2020 was inaugurated by Kerala State Pollution Control Board Regional Office (EKM) Chief Environmental Engineer Mr. M A Baiju along with KSPCB officials, Thyssenkrup Officials and KR HSE team.

SUPERANNUATIONS THIS MONTH



Ramaswamy Pillai



Muralidharan Nair K



Raju R

Best wishes to our colleagues who are superannuating this month :

Mr. Ramaswamy Pillai, Engineer (OM&S) joined HR Department in 1981, is superannuating from OM&S Dept.

Mr. Muralidharan Nair K joined Maintenance Department in 1983 and is superannuating as Manager (HR Estates).

Mr. Raju R, Chief Manager (Quality Control) is superannuating this month. He joined QC in 1984.



Sarathchandra Babu K



Mukilan K



George CJ

Mr. Sarathchandra Babu K, DGM(QM) joined Maint Department in 1985 and is superannuating from the QMS Dept.

Mr. Mukilan K joined Maint Dept in 1990 and is superannuating as DGM(Petchem) from the PETCHEM dept.

Mr. George CJ who joined HR Dept in 1984, is superannuating as Operator from OM&S Department



GUEST LABOURERS ENROLLED IN “AWAZ”

Top management of Kochi Refinery led by Mr.P Murali Madhavan, ED(KR) gave a warm welcome to Hon'ble Minister of Labour and Excise, Government of Kerala Mr. TP Ramakrishnan on his visit to the Refinery on 2 March 2020.

At the meeting, the Hon'ble Minister welcomed the suggestion put forth by the BPCL management to enroll guest (migrant) labourers at the Project Sites of Kochi Refinery into the Awaz Health Insurance Scheme recently launched by Govt. of Kerala for guest labourers throughout the State.

Hon'ble Minister Mr. Ramakrishnan called for immediate action through the District Labour Office and the Awaz Health Insurance Scheme was jointly launched in Kochi Refinery by Mr. George Thomas, General Manager (PR & Admin) and Mr. VB Biju, District Labour Officer (Enforcement), Govt. of Kerala at a function held today (5 March 2020) at the Propylene Derivative Petrochemical Project (PDPP) site in Ambalamugal.

Officials of Kochi Refinery and Kerala State Labour Department were also present on the occasion. In addition to general health insurance the Awaz Health Insurance Scheme will also have accidental death coverage for guest labourers residing in the state. This is a first of its kind Government Initiated Scheme intended for guest labourers working in any State in India. All enrolled policyholders of this Insurance Scheme will have both health insurance benefit and accidental death benefit. The insurance coverage is of Rs.25,000/- for hospitalization, Rs.1.0 lakh for permanent disablement and accidental death coverage of Rs.2.0 lakhs. The Labour Department will also bear the complete expenses of transferring the deceased to his/her hometown, on the death of the guest labourer. Kochi Refinery has activated enrolment of all guest labourers, (approximately 3500 nos) in the project sites of MSBP, PDPP and other Refinery sites.

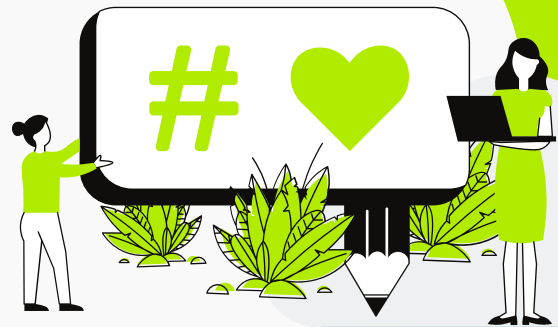


CHECKING ON LABOUR WELFARE

Deputy Chief Labour Commissioner (Central) and Labour Enforcement Officer (Central), Kochi along with Kochi Refinery Officials inspected the labour camps of Guest Labourers (Ambalamugal area) on 30 March 2020. While he shared that the arrangements made for them are satisfactory he also suggested additional facilities like medical camp and awareness camps could bring more comfort to the work force who are staying away from their homes.

Health check and COVID-19 awareness programme for contract and guest labour under various Project contracts of the Refinery was conducted on 02 April 2020 at the labour camps in Kuzhikkad and Puliampally near the Refinery.

ONE MIN



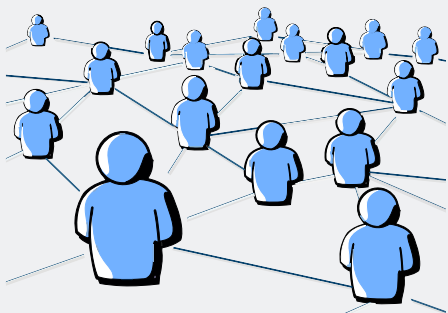
AT HOME CHALLENGES TO SPREAD THE CHEER NOT THE VIRUS!

**OPEN TO ALL CREATIVE MINDS OF KOCHI REFINERY
SEND US YOUR MOTIVATING STORIES, PICTURE STORIES AND HOME MADE VIDEOS
THAT CAN ENTERTAIN AND BE INFORMATIVE FOR ALL DURING THIS COVID TIMES.**

**MOVIES HAVE TO BE 60 SECONDS DURATION MAX.
THE STORY OF ONE-MINUTE READ, CAN BE HINDI, ENGLISH OR MALAYALAM AND
HAS TO BE NEATLY TYPED.**

**YOU CAN ALSO SEND US THE LINKS TO YOUR PERSONAL BLOG, YOU-TUBE
CHANNEL, FACEBOOK / TWITTER PAGE OR INSTAGRAM WITH THE RELEVANT
INFORMATION.**

**PLEASE WHATSAPP YOUR ENTRIES TO : 9967239420
WITH YOUR FULL NAME, DEPT & BADGE NUMBER
INTERESTING ENTRIES WILL BE SHARED ON
KOCHI REFINERY SOCIAL MEDIA**



VIRTUAL TEAMS

To enable work-from-home more, effectively during the time of crisis, Corporate IS Team has enabled the collaboration platform "Microsoft Teams", for Job Group E and above. The platform will be available for six months. It can be installed in Laptops, Mobile Phones and iPads / Tablets.

Microsoft Teams is a communication and collaboration platform that combines persistent chat capabilities, video conferencing, conversations, online meetings and sharing of files and tasks on one single application. The intuitive platform is simple to use Users can download without any intervention of Help Desk/Admin.

MAKE A CHECK-LIST TO TOUCH YOUR SKY- SAJNA ALI



.....
Every dream is worth it and it is up to us to chase it and make it come true.

However small or big the dream is, you can do it, once you really, really follow it with all our heart and you can touch that sky, your sky!

"Make a check-list to touch your sky," the opening thought shared by Sajna Ali, the founder of the all-women travel group, Appooppanthadi, will definitely bring out the wanderlust in us.

"From the lessons life taught me, a software engineer who had changed jobs over ten times to find a permanent solution to solving life's problems, I found that travelling with people who are passionate about travelling is the most rewarding experience," and thus was born Appooppanthadi.

Appooppanthadi, the all women-travel group, born out of the sheer love for travel, is to help women see the lesser known parts of our country. There are many avenues for luxury travel, but budget travel is what people look for. Particularly women. Not all women are employed, so they save in little ways to travel, explained Sajna Ali. "I find supreme joy when women, can afford to find big happiness in small trips and overcome challenges that they thought they could never overcome."

"Every dream is worth it and it is up to us to chase it and make it come true. However small or big the dream is, you can do it, once you really, really follow it with all our heart and you can touch that sky, your sky! All you have to do is make your own check-list to touch that sky.

Like the Appooppanthaadi, the milkweed that flits about where the wind takes it, we all dream of travelling wherever wanderlust takes us," says this keen solo traveller, who has shared this happiness with over 2500 women from all walks of life with over 250 trips across the country in the last 3 years. As Sajna Ali rightly shared, at the Women's Day chat series in Kochi Refinery, there are many unseen wonders in our country, waiting to be explored, and every travel brings out a new person in us. The 45 minute chat was open to all employees and in its first session, both men and women unanimously felt inspired to do the travel they always desired to do. Mr. V Pugazhendhi, GM (L&D) introduced Sajna Ali, the first speaker of the mini-chat series initiated by KR Learning Centre as part of Women's Day. Ms. Rafiha Khan, Chief Manager (L&D) and Ms. Susan Mathew/ HR also spoke.



the gate-watcher

Woven in my mind,
A woman surfaced
Was she long present?
I dared not linger.

Her face – a wrinkled art,
Eyes gave burning embers.
Who was that soul?
I dared not linger.

Chain of memories,
Life shifting tides-
Into deep corners, never
inked upon
Was she a beloved?
I dared not linger.

Swift scenes passed on
Familiar light dawned.
Who lost her to me?
I dared not linger.

Focused at threshold
blurred vision passed.
Was she my past?
I dared not linger.

A child grimaced –
cuddled by her
Both laughed –
ring of chaos
Who were these?
I dared not linger.

Forgotten gate
came to light-
Lady stood waiting by.
Was she my lost love?
I dared not linger.

Her gaze held on,
In search –
an innocent smile
Who still watches on?
I dared not linger.

-Amrutha J,
(BA English Scholar at Cochin
College, Ernakulam)
d/o Jayakumar PV/ P&U

DHANASHREE THILLANA

by Vyaalie,
the band



A POEM ON CORONA

by Chaitanya and
Anaswara,
c/o Sunil Das S J/ P&U



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CHECK POINTS FOR WORK FROM HOME

WORK WITH CARE

If you are scheduled to 'Work from Home' Carry essential items which are required for you to work remotely, like a laptop, along with its accessories, DSC token, wi-fi dongle etc. home daily

Be available on Mobile & email. and respond to official email in a time bound manner.

Take care of yourself and work with care



CARRY YOUR DOCS

Use E-Office for approval of internal notes, tender related document. Use your digital signature

In case of internal note, the document may be shared using email. The same document should be signed using digital signature with digital dongle issued.

All necessary documents required for working and available in common folders, shall be copied to office laptop for offline reference.



STAY CONNECTED FOR WORK

Use a secure Wi-Fi network and connect to the BPCL network. Avoid public hotspots or open Wi-Fi

Change default username and password of the home router. Set router's encryption to WPA2 or WPA3

Disconnect VPN connection when not in use. E-mails are accessible without VPN

Turn off Bluetooth functionality of laptops when not necessary for work

Important applications like SAP, iConnect, myPortal are accessible from outside BPCL network.

Ensure all required software tools are installed for remote access and test the same for working.



STAY HOME . STAY SAFE

While working from Home:

It is important to indicate when you are at work so as not to be disturbed by other family members/ housemates and to have an isolated space for work.

Stay inside the residence during office hours and also restrict movement outside residence during non-office hours.

Be cautious of COVID-19 precaution emails/ messages as they may contain malware



APPLICATIONS & SECURITY

BPCL VPN Client is required for smooth access of office applications. You can get it installed through Office Helpdesk.

iconnect and MyPortal can be accessed using <https://vpn.bpcl.in>

Use good quality headphones and ensure its smooth functioning for conference calls with your colleagues/vendors

Secure laptop physically with locking cable in case of transit. Also ensure to lock screen when away from laptop



TRAVEL & LEAVE

Avoid travel including, short-trips to home-town, neighbouring district or any other social gathering.

Any leave during this period shall be informed in advance to line manager to make alternate arrangement.



George Thomas
General Manager (PR & Admn)
Head (COVID-19 Task Force) Kochi

KNOW YOUR SHORT CUTS

iconnect : <http://corporate.iconnect.com/>

myPortal : <https://ep.corp.bharatpetroleum.com/irj/portal>

email: Outlook Web Access (OWA) can be accessed at www.mail.bharatpetroleum.in

E-Office : Access at <https://eoffice.bpcl.in/>

E-Tender : <https://bpcleproc.in>



STAY HEALTHY. STAY SAFE. COMBAT COVID 19

JWALADHWANI - Mini.

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