



JWALADHWANI



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energising business

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Energising Kochi Refinery



EDITORIAL

HAPPY INDEPENDENCE DAY

ONE WITH THE NATION

BPCL has placed on record outstanding performance in the first quarter of the Financial Year. BPCL Chairman & Managing Director, Mr. G Krishnakumar, in a recent congratulatory note expressed that, "Beyond the achievements on all fronts, Marketing, Refineries & Financial, it is equally important to recognize the significance of the positive work culture that we need to foster within the organization." He also shared that "As we ASPIRE to take our company to even greater heights, we must celebrate these milestones. At the same time, we must continue to concentrate on the eight pillars that form the foundations of our existence, as success comes to those who put in small efforts daily."

Taking cue from this, let us rededicate and re-invent ourselves to give our best for the exciting mission that our Company is set upon. As we salute the *Tiranga* on the Independence Day, may each heart swell with pride as we promise to deliver our bit everyday for BPCL and for the Nation.

Stay committed. Stay safe.
Editor

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DECCAN Chronicle

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My kind of food,
my way...



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A freeze on retail selling price despite a fall in oil prices aided margins

BPCL Q1 profit at ₹10,644 crores

New Delhi, July 26: State-controlled Bharat Petroleum Corporation Ltd (BPCL) on Wednesday reported a net profit of ₹10,644 crore in the June quarter as a freeze on the retail selling price of petrol and diesel despite a fall in oil prices helped turn around fuel marketing margins.

The consolidated net profit of ₹10,644.30 crore in April-June (first quarter of current 2023-24 fiscal year) compared to a net loss of ₹6,147.94 crore in the same period last year, according to a company's filing with the stock exchanges.

The earning in the first quarter was 55 per cent higher than the net profit of ₹6,870.47 crore in the preceding January-March quarter.

● **MARGINS ON petrol and diesel turned positive following softening of international oil prices in the June quarter, but rates were not revised, and the companies recouped losses they incurred last year.**



In early April last year, BPCL and other government-owned fuel retailers - Indian Oil Corporation (IOC) and Hindustan Petroleum Corporation Ltd (HPCL) - froze retail petrol and diesel prices to cushion domestic consumers from rising international oil prices.

That freeze led to the three retailers suffering heavy losses in not just

April-June 2022 but also in the subsequent quarter.

Margins on petrol and diesel turned positive following softening of international oil prices in the June quarter, but rates were not revised, and the companies recouped losses they incurred last year.

The fall in oil prices meant that revenue from operations for BPCL dipped 7 per cent to ₹1.28

lakh crore.

The company earned \$12.64 on turning every barrel of crude oil into fuel during the quarter ended June 30 against a gross refining margin (GRM) of \$27.51 per barrel in the same period last year, the filing said.

BPCL also accounted for a ₹24.51 crore foreign exchange gain against a forex loss of ₹962.53 crore in April-June 2022.

Its EBITDA rose 41.8 per cent q-o-q to ₹15,809.7 crore in April-June.

The profit BPCL reported in April-June is multiple times higher than ₹2,892.34 crore in 2022-23.

IOC, BPCL and HPCL temporarily abandoned the daily price revision last year and have not revised petrol and diesel prices in line with the

cost. And the losses they incurred when the oil prices were higher than the retail selling prices are recouped with rates dropped.

Officials said the three firms have been making positive margins on petrol since the fourth quarter of the 2022 calendar year but diesel, which accounts for the bulk of the fuel sales, had been in the red. But in May, margins on diesel turned positive with a small 50 paise a litre profit, they said.

International oil prices had spiked to \$139 per barrel in March 2022 in the aftermath of the Russia-Ukraine war.

They cooled to \$75 during May-June. At peak, oil firms lost ₹17.4 per litre on petrol and ₹27.7 a litre on diesel.

—PTI

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KNOW MORE ABOUT BPCL



DIRECTOR REFINERIES INAUGURATES UCT 5 COOLING TOWER

Director (Refineries) Mr. Sanjay Khanna inaugurated the UCT-5 Pultruded FRP Cooling Tower in the presence of Mr. Abhai Raj Singh Bhandari, Executive Director (KR) and Mr. Suresh John, CGM (RPO) on 29 July 2023.

The UCT 5 Cooling Tower has 2 cells each of 2000 m³/hr capacity, with overall capacity of 4000m³/ hr continuously supplying cooling water to UB7, UB10, GT-1 and HRSG-1 (+ tie up to IREP CPP). The existing timber cross flow cooling tower was converted to Pultruded FPR counter flow cooling tower. Material of construction is FRP with composite carbon fibre Drive shaft.

Benefits of Counter-flow cooling towers over Cross flow are:

- Optimized heat transfer, easy and cost effective maintenance and compact design
- FRP Cooling towers are resistant to Fungus, Algae and Bacteria, are consistent and of high quality.

The job was executed by the Maintenance team under the leadership of GM (Maint) I/c, Chandramore D P and Raghavan K, DGM (RPC). Kudos to all the members : *Maint Civil* : T Anu Appukkuttan (SM) & Sharon M Joy (Mgr); *Utilities* : Santosh P Tajne (CM) & Ramesh D (SM) ; *P&U Electrical* : Antony Savio M A,(CM), Anilkumar U V (AM) & Anna Roy (AM) ; *Maint (RPC)* Shankar G S, (CM) & Ajay Murali (Mgr); *Maint (Utilities)*, Prabhakar K (CM) Sachin Vallikalayil Mathew (Mgr), Praveen Kumar P S (AM) & Kommoju Siva (AM); *Maint (CMC)* : Kale S N (DGM), Sajeev K Joseph (CM), & Anil Kumar Loya (Mgr) ; and *Maint (Inst.)*: Akhil Bar (SM) & Sidi Mohsin Yusufbhai (SM).

UCT5 Pultruded FRP Cooling Tower was supplied and erected by M/s. Encon (India) Ltd. at a total cost of Rs.2.43 Cr.





PDPP IPAC TANK AND SLOP TANK INAUGURATED

It was a proud moment for the entire Kochi Refinery team when the newly constructed IPAC (PDA-T-011A) and Slop tanks (PDA-T-001A) for Acrylic Acid units was inaugurated by Mr. Suresh John, CGM (RPO, Kochi Refinery) in the august presence of Mr. Sanjay Khanna, Director (Refineries) and Mr. Abhai Raj Singh Bhandari, Executive Director (Kochi Refinery) on 28 July 2023. He inaugurated the tanks by switching on the IPAC solvent unloading pump.

Also present on the auspicious occasion were Mr. KK Ravi, CGM (CRPO), Kochi Refinery Council members, Mr. Sankar M, CGM(Ops) In charge, Mr. Senthilkumar G R, CGM(Technology), Mr. KK Das, CGM (Manufacturing) & Mr. Rajashekar K, CGM (Inspection) and Mr. A Mahendiran, GM (Petchem), Mr. Sampath Kumar RJ, GM(E&C) and Mr. Ramanathan S GM(Proj Technical).

With the aim of improving storage capacity of intermediate products of Acrylic Acid unit, two new tanks were proposed to be erected at PDPP New Tank farm area along with 3 pumps and associated piping in a challenging timeline of 18 months. The overall mechanical completion of the project was achieved within 11 months by innovative steps taken by the project teams during the entire project phase. From the design of the tankage to the entire engineering and release of drawings for construction, all works were done fully in house. This is the first precedent of its kind for a petrochemical system of this scale being executed fully in-house without any external consultant.

The Pressure Vacuum Relief Valves (PVRV), Flame arrestors and other tank mountings were independently designed by the in-house team. The foundation work for tank was extremely challenging with each tank foundation mounted on 24 piles each on challenging terrain. The piling work was completed within a miraculous 2.5 months. All the process lines were designed with slope for free draining of product. A mini pipe rack was designed and erected to take piping from main offsite pipe rack to tankage. ►►



► SHIFTING THE TANKS FROM SRU TO PDPP...

The entire project design was carried out in a cost and time efficient manner. The material for the tanks were proposed to be taken by dismantling the existing Molten Sulphur storage tanks in SRU-3 located 3.5 km away from the PDPP Tank Farm.

However, during the execution time, the team has decided to transport the tanks in 3 sections by cutting the 8m diameter existing tank instead of transporting as plates. These 3 sections had to be transported from SRU-3 to PDPP 3.5kms apart passing thru two main subways and along tarred road, where at many locations the width of the road was only 8.1m. However, this innovative approach has helped in reducing the erection time and welding works at site.

For this, multiple trials were taken with 8m x 3.5 m dummy box created with scaffolding pipe kept on a trailer and the idea was found to be feasible. With precise planning and communication, the pieces were transported safely from SRU-3 to PDPP on trailer with marginal clearance as low as 0.2m in many areas. This saved the time from conventional tank projects where the tank is constructed on top of the foundation. The tank erection was completed by Jan 2023.

The project had foreign as well as domestic orders and entailed a whole mini plant project. About 2.1 km piping of various sizes and metallurgy was also laid to connect the tanks to the acrylic plant. The fabrication of tank at PDPP Tank farm was carried on the temporary structural bed without waiting for the civil foundation to be completed and the constructed tank was then lifted using a crane and put on the foundation as soon as the civil foundation was ready. By doing this, we have concurrently carried out civil and mechanical activities. In normal circumstances, mechanical jobs are started only after completion of civil activities.

Despite the challenges in design, dismantling, transportation and without a consultant, the tank construction and piping for the project was completed sooner than expected, taking only 11 months as opposed to the estimated 18 months. This was made possible by the cooperation of all parties involved and the team's unwavering effort.

Kudos to the Projects team under the guidance of CGM (CRPO) Mr.KK Ravi and comprising of M/s Simon George, CM(Proj), PHS Mani, DGM (Proj Procurement), Arjun T Chandran, Senior Manager (Proj), Sreeja Kumaran, Senior Manager (Proj) and Udheep Mukundan, Manager (Polyols) Proj. Vendor partners included M/s CP Saidhu, M/s KK Alias and M/s PNP Constructions. The project was completed well within time and cost of Rs.10.1 Crores.





KR BAGS THREE TOP RECOGNITIONS FOR EXCELLENCE IN PSUS

Kochi Refinery has won National Awards For Excellence in PSU in the categories of Environmental Sustainability, Digital Initiatives and Corporate Social Responsibility. Mr. M K Ramachandran, General Manager (HSE In/charge) along with Mr. Snehamoy Halder, Deputy General Manager (Process Engineering), Mr. Vineeth M Varghese, Chief Manager (PR & CSR) and Mr. Saurabh Gupta, Senior Manager (Digital) received the awards from Dr. Arun Arora, former President and Executive Director of Bennett, Coleman & Co Ltd (The Times of India Group) and Chairman, Edvance Group, and Shri Jetson Fernandes, Director, Novotel Hotel. Endorsed by Business Leader of the Year Award, World HRD Congress and Stars of Industry and academically partnered by Shree Chanakya Educational Society, the awards were distributed at a colourful function held in Mumbai on 13 July 2023 where business leaders and academicians of the city were present.

RAJBHASHA ROLLING TROPHY FOR KOCHI REFINERY

Kochi Refinery has won the prestigious Rajbhasha Rolling Trophy for the year 2021-22 (Third Prize), instituted by Kochi Town Official Language Implementation Committee (PSUs) for the best Official Language performance among the Public Sector Undertakings located in Kochi. On behalf of BPCL KR< Mr. Emile Toppo, Dy. General Manager (Admn&LW), received the Trophy and certificate from Mr. Surendran V, ITS, Principal GM, BSNL, Kochi & Mr. A K Choudhuri, Director, CIFNET in a function held on 25.07.2023 at BSNL Bhavan, Ernakulam.

Kochi Refinery employees also bagged prizes in various competitions conducted in connection with the Joint Hindi Week celebrations organised under the auspices of Kochi Town Official Language Implementation Committee (PSUs).





Swachha Bharat. Swastha Bharat.
Let us make the dream of clean India a reality.

**It is not just a thought, It is not just an activity,
It is not just a social programme,
It is a commitment.**



SWACHHATA PAKHWADA 2023

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The initiatives organised by Kochi Refinery in connection with Swachhata Pakhwada observance from 1 July to 15 July 2023 covered beneficiaries from multiple walks of life and resonated the message of Swachhata through multiple projects and initiatives. Kochi Refinery organised 112 activities touching over 62000 people. The initiatives will indirectly have a lasting impact on many more. The Swachhata campaign was driven by the Kochi Refinery CSR team.

Young minds set to spreading the message of Swachhata through the drawing and fancy dress contests organised by the Officers club, at the BPCL Marine Drive township, where around 40 children participated. Mr. Abhai Raj Singh Bhandari, Executive Director KochiRefinery and Mr. Sankar M, Chief General Manager (Operations) gave away the prizes to the little winners. Earlier, ED(KR) and CGM(Ops) joined the BPCL officials and took the Swachhatha Pledge along with family members residing at BPCL Marine Drive Township.

A major initiative of Kochi Refinery as part of the Swachhata activities was the adoption of the Subash Chandra Bose Park, the largest central park in the city. A new water treatment plant has been installed at the park and the Maintenance of this park has been taken up for a period of one year from July 2023.

On day one and along the fortnight, the Swachhata Pledge was taken by employees of the Refinery, Panchayat officials, Schools and at other public places. A total of 1359 people took the pledge. Cleaning drives and awareness programmes were organised for internal stakeholders and the general public including sanitation workers. Cleaning drives were also conducted in the refinery premises, Schools and Swachh Iconic Place Kalady by employees and contract staff.



The Bandhu Mobile Health Clinic was organised for migrant workers where awareness sessions were also conducted. A 50 km Cyclothon was organised in association with Muziris Cycling Club in which 54 cyclists joined the mission. Around 40 Fruit Saplings were planted by 22 employees in the PDPP plant area. Close to 450 school students participated in various contests organised at different schools to communicate the message of Swachhata.

Uniforms were distributed to sanitation workers of Subhash Park and Haritha Karma Sena Workers of the Panchayat. Gum Boots and Cleaning tools were provided for MGNREGS workers of the panchayat. Swachhata awareness sessions were also conducted.





NATIONAL ELECTRICAL SAFETY WEEK AT KR

National Electrical Safety Week-2023 (NESW-2023), spearheaded by National Safety Council with the active support of Central Electricity Authority (CEA), was celebrated with all round enthusiasm at Kochi Refinery from 26 June 2023 to 2 July 2023.

At the opening ceremony at the Coke Handling System Area, Mr. S Sriram, CGM (E&AS) in presence of Mr. Mathew P Thomas, GM (HSE) declared open the week-long celebration at a grand function held at the Coke Dome area. Entire operations and maintenance teams of M/s. Thyssen Krupp participated in the celebrations along with BPCL team members from OM&S, P&U-Electrical, HSE etc. Later in the day, Electrical Safety awareness programs were conducted at sites by major site contractors M/s. Greenhub at DCU Coke Drum area and M/s. Ion Exchange at RO-DMP substation area.

On 27 June 2023, ED (KR) Mr. Abhai Raj Singh Bhandari inaugurated the weeklong exhibition of Electrical Safety gadgets/products by various reputed vendors in the Electrical Safety field. Mr. Shankar M, CGM I/C (O), Mr. Sriram S, CGM (E&AS), Mr. Ramachandran M K, GM(HSE) I/C, Mr. Mathew P Thomas, GM (HSE) and team members from P&U-Electrical, HSE, E&AS and E&C also graced the occasion.

Electrical Safety awareness sessions were conducted though out the week imparting awareness on advanced Electrical Safety, thereby enriching the knowledge of employees and contract workforce inside Kochi Refinery on safe work practices when dealing with electrical energy. Reputed electrical vendors, who were invited to participate in this weeklong program, included M/s. Schneider Electric India Private Limited, M/s. Larson & Toubro, M/s. Raychem RPG Private Limited, M/s. Fluke Technologies India Private Limited, M/s. Megger, M/s. Honeywell, M/s. Auma India, M/s. Rittal and M/s. LOTO. National Safety Council-Kerala Chapter also participated in the weeklong program through online webinars on advanced Electrical Safety topics.

LEVEL-II EMERGENCY MOCKDRILL AT STF

A Level II Drill (On-site Drill) as per Emergency Response & Disaster Management Plan (ERDMP) was conducted on 25 July 2023 at the Shore Tank Farm Facilities in Puthuvypeen Kochi.

Operating Staff at STF were in action as per individual responsibilities to check their preparedness for emergencies and eventualities. The team also reviewed the activities to understand the gaps and areas of concern and for improvement.





DID YOU KNOW?

BPCL has developed indigenous technologies to produce **Super Absorbent Polymers** that revolutionize other industries.



Healthcare
It is used to make sanitary napkins and other healthcare products.

Civil Structures
It enhances construction materials to make durable structures.

Electrical and Electronic Sectors
It keeps gadgets dry, safe and prevents shock

Agriculture
When added to soil it boosts crop yields and water retention.

Effluent Treatment Plant
It helps clean the water and aids in environmental preservation.

PETROCHEMICALS ARE MAGICAL

They are used in many applications which are a part of our daily lives!! One such product is **Super Absorbent Polymer** with various applications across categories. The product is indigenously produced at Kochi Refinery, by the process developed by our brilliant R&D team!

To know more please visit our [website](#)



INDUSTRY INSTITUTE EXCHANGE PROGRAMME

A team of 21 Students from National Institute of Technology, Calicut visited Kochi Refinery on 22 July 2023 as part of an industry-institute knowledge exchange programme.

The team was given in depth presentations on Process technology, captive power plants, instrumentation and safe operations. Facilitating the sessions were Anish Chakraborty, Senior Manager (Process Engineering), Anilkumar U V, Asst Manager (Electrical), Sheth Sohil Bharat, Senior Manager (Maintenance), Putta Rama Govindu, Senior Manager (Manufacturing) and Rajendra Prasad KG, Asst. Manager (HSE - Environment). The programme was coordinated by Mohan Varkey, Chief Manager (L&D).



TRANSITION FUTURE PERSPECTIVES

Retirement is a crucial turning point in the life of every employee. To help employee prepare for this new innings in life, L&D organised Transition - Future Perspectives, a two day workshop for non-management employees superannuating during 2023-24

The mental, social and financial impact of this event can be quite challenging for the employees as they are undergoing a transformation to a new phase in life. The financial insecurity, health related concerns, legal overturns and the sudden changes in life style post retirement can be very stressful. . Nine members from various departments attended the workshop along with their spouse. The programme was designed to help them prepare and adapt to the transition and to guide them and share information on various aspects pertaining to financial prudence, healthy lifestyle and legal requirements of retired life. Internal and external facilitators handled the sessions.

LEADERSHIP FOR PERSONAL TRANSFORMATION

Aimed at enhancing employee morale and preparing non-management staff to take higher responsibilities as per the changing job requirements, a series of development programmes have been opened up.

The first one in the series, LEADERSHIP for PERSONAL TRANSFORMATION was organised on 25 & 26 July 2023. Around 35 members nominated from across the Refinery participated in the opening session. Writer and trainer Dr. Hafiz Mohammed, Founder and former head of Dept of Sociology, University of Calicut facilitated the workshop that focused on leadership traits that can be learned and applied for individual transformation. The key takeaways were that leadership is a way of life rather than an ability and it matters in work place and in family, it is for growth and its growing together. Open discussions ensued on leadership styles, conflict resolution and building a peaceful environment for happiness. The programme was coordinated by Kavitha Mathew, Manager (L&D).



WARM WELCOME TO OUR NEW OFFICERS



K YAMINI
TECH- PROD. PLNG



NAVEEN KUMAR SILANIYA / MFG



CHANDAKA NITISH MFG



L KARANKUMAR PRAVINBHAI/MFG



B KOUSHIK GUPTA MAINT



KARTHIKEYAN VINOD / P&U



CLV SAI PRANEETH MFG-I



L SAHITHI PATHI MFG-I



SIDHARTH SRIVASTAVA/ MAINT

CONGRATS ON CROSSING YOUR CAREER MILESTONES

40 years



JAMES A PAUL P&U



SANTHOSHKUMAR K V / OM&S



SRIRAM S CGM ENGG & AS

35 years



GOPALAKRISHNAN M / E&C



NANDANWAR P T PROCESS TECH



KAMBLE RJ MFG



SURYAVANSHI S H DIGITAL



JEYANTHINATHAN R / MFG-II



SAM ALEX F MFG -II

25 years



RAGESH SANKAR P MFG-II



PRAKASH R N MFG -CDU-2



SOJI JOS MFG-II



HARISH P B MFG-CDU-II



ABDUL SALAM P M MFG-I



VINO VARGHESE MFG-II



SUNIMON S MFG-ARU



SHAIBU KURIAKOSE MFG-ARU



JAMES JOSEPH MFG-DCU



BEHARA RAMBABU MFG-II



LAIJU JOSE MFG-II



ABHILASH S MFG-I



JIMMY PAUL K MFG-I



MATHEW JOHN M MFG-II



VIJAYAN K N MFG-SRU 2



BIJU N L MFG-II



TINY K A MFG-II



ABDHULLA A A MFG-II-FCCU

25 years

CONGRATS ON CROSSING YOUR CAREER MILESTONES



SREEJITH R
MFG-DHDS



UMA MAGESWARAN
M / MFG-CCR



RAJESH M P
MFG-II



BINIL I
MFG



GIGESH JOSEPH
MFG-CCR



SIRAJ P J
MFG-CCR



VARGHESE E D
PETCHEM



SUNI GEORGE
CPO

20 years



SAHAYA LIBIN MENT
D / MAINT



SANTOSH KUMAR
VARSHNEY / HSE



SUNIL T
PANDHARE / CPO



BHAGYASHREE
JOSHI/ PE-TECH

15 years



NAVEEN V NAIR
MFG



ASHWIN V
OM&S



AMON TCR
P&U



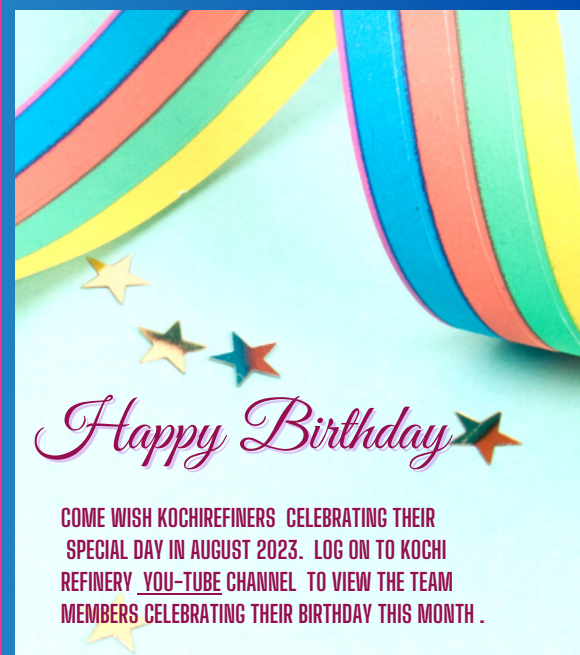
ARJUN T
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CPO



DIVIN K
TECH-ENERGY



SWACHHATA PLEDGE AT THE DRP

A new batch of families participated in the **Discover Refinery Programme (DRP)** at Kochi Refinery on 08 July 2023. The visiting team also took the Swachhata pledge on the occasion. The DRP which is scheduled on the second Saturday of every month, is a customized programme with an overview of the refinery operations and a plant visit for employees and their family members. A team of 28 members availed the DRP in July 2023. The session and plant visit was facilitated by Mr. Venkata Sudhakar, Senior Manager (Mfg). The programme was coordinated by Admin team Tom Joseph, Vinod T Mathew and Emile Toppo, DGM(Admin)



SURESH JOHN BIDS FAREWELL

SUPERANNUATION

"It is with the deepest sense of gratitude that I bid farewell to BPCL. My journey with Kochi Refinery from 1988 to this moment in 2023 is the biggest blessing that I have received from the Lord Almighty. I grew along with the Company, my commitment grew, the faith the seniors had in me and the love and support from my colleagues and team-mates also grew with each passing day and year. And it was always these and the loving care and support from my family that kept me going. My sincere thanks to each one of you for making my journey with BPCL so meaningful." shares **Suresh John**, who is bidding farewell after a very satisfying career with BPCL Kochi Refinery.



A civil engineer at heart and a hard core construction man by profession. Suresh bids farewell to his dream company. After graduating in Civil Engineering in 1985, Suresh joined the erstwhile Cochin Refineries Ltd in 1988 as a management trainee. He feels fortunate to have grown along with the organization and witnessed its transformation first hand, first from CRL to KRL and then to BPCL-KR. "I have spent a major part of my career in the Technical and Project related core areas at KR and same has moulded me into a project management professional over time," he shares. His first posting was in Technical Service Department (TSD) where he was looking after design, planning, estimation, tendering and execution of all capital jobs in the Refinery.

He has played a pivotal role in executing various Projects in Kochi Refinery most notable ones being the Capacity Expansion and Modernisation Project (CEMP) Phase-1 (2002), prestigious Single point Mooring (SPM) and Shore Tank Farm (STF) Project at Puthuvypeen, Kochi (2007), Capacity Expansion and Modernisation Project Phase (CEMP) Phase-11 (2009), Integrated Refinery Expansion Project- IREP- (2016) and the latest O to C Petrochemical Project (PDPP) in Kochi. "Together with my senior leaders and colleagues, we have seen KR grow step by step and transform itself from a standalone refinery to an integrated refinery cum petrochemical giant. I consider myself fortunate to play my part in this glorious journey," he shares with pride.

During his tenure at KR, he also acquired an MBA degree. He now retires as Chief General Manager (Refineries Projects Organisation) KR Projects. His wife Nirmala holds a PhD in Education and is working in a teachers Training College. They are blessed with two children Reuben and Sharon. The elder one, Reuben is a Mechanical Engineer now posted as Lieutenant Commander in the Indian Navy in Goa. His wife Dr.Sherin Mathew, is an anesthetist at the Govt. Medical College, Goa and they are blessed with a son. Their daughter, Sharon is an architect based in Delhi. She is married to Bino BK who is a Senior Manager in the Projects Division of IOCL. They are blessed with a baby girl. "My family joins me in wishing the best in life and the best of success to all of you and to this great company Bharat Petroleum for a glorious future," he added. *JwalaDhwani* wishes them peace and good health all through the new innings in life.

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LIGHTING UP THE REFINERY FOR FORTY YEARS

Fenny George is completely happy with his career and association with BPCL Kochi Refinery. A rank holder in Diploma (Electrical Engineering), Fenny joined as an apprentice in FACT and within a year moved to Kochi Refinery in 1983. Ever since he has served in trouble-shooting electrical issues inside the Refinery for close to forty years. A very skilled and polite professional, Fenny leaves as Manager (Electrical) from the HR Estates Department. Friends and colleagues cherish their association with him for his friendly nature and daring will power to leave no call unattended.

Having lived through the 1984 blast at the Refinery, he makes it a point to deliver all commitments regarding electrical works at any hour of the day or night. As he says, "Everything else can wait, but "power" is a must for everyone, to get the jobs rolling." He has been instrumental in completing several electrical works new and old within the Refinery and his team respects him as an indispensable asset of the company.

A pious and loving family man, Fenny now looks forward to complete few of his learning assignments and travel a lot more. He is married to Lovely and they have two children, Charles and Gladis. Charles is a Music programmer and director and has his own recording studio in Kochi. His wife Shoba is working with an MNC in Kochi. The daughter, Gladis, is working as speech therapist & audiologist in New Jersey, USA and her husband Ben Varghese is a senior Finance Officer of an MNC in the US. *JwalaDhwani* wishes Fenny and his family good health, peace and joyful days ahead.

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SAMPATH SAYS GOODBYE

After a long span of 37 years and 2 months in BPCL-Kochi Refinery, **Sampath Kumar RJ** bids farewell as General Manager (Engineering & Construction. He joined erstwhile Cochin Refineries Limited in 1985 as Engineer trainee in Design engineering section of the Technical Services Department.

He has worked with various teams in TSD (DE & I&S), Operations, Maintenance, OM&S, P&CS and E&C and is now retiring with a wealth of learnings, experiences and memories which has helped in his personal and professional life.

His main focus has been on customer centric, cost control and reduction, safety and time bound. In OM&S, he headed the COF section which includes POL and LPG W/L / T/L and Bitumen drum filling with 140 team members. Many records were made in various product dispatches through both I&C and KR direct marketing. "While in P&CS, on 1.07.2017 team implemented GST without any interruption to any procurement activities. We met all the customer requirements during all Shut downs and major Turn Arouds. There were no customer complaints, which is most satisfying," he added.

In Maint, he was in charge of the Development Cell handling all T/A jobs, Fire water network maintenance, Storage tanks and LPG storage vessels maintenance, Boilers maintenance, implementation of GRM improvement /energy reduction / operational flexibility process schemes. Inspection Overdue Tanks were reduced from 22 to 2. LSTK method was implemented for T/A jobs for first time. Three ARCs were finalised for Storage tank maintenance jobs for first time. In E&C, many new procedures/methodologies were implemented for smooth and timely completion of minor projects. Ninety minor projects including contingency jobs were completed in last 4 years. During the entire career period, there were no reportable incidents /accidents and no vigilance cases and no old internal audit points pending. Eventually that's what makes you happy," he said.

Sampath is a Mechanical Engineer and hails from Coimbatore. He also acquired an MBA, Dip.in Production Management. His wife A.R. Malini has a Masters in Comp. Science and has been the dedicated home manager. Their son Johi Shalin is a B.Tech in Mechanical Engineering and has recently completed his Post Graduation in in Logistics and Supply Chain Management from UK. *JwalaDhwani* wishes Sampath and his family good health peace and success in the many years ahead.

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BEST WISHES FROM UNNITHAN

TR Gopalakrishnan Unnithan, is retiring as Assistant Manager from the OM & S department. He joined the organisation in 1986. He carries with him fond memories of the IREP and MSBP commissioning activities. TRG as he is fondly called, looks forward to spending time in farming and also travel to more places. He has always loved reading, and will now find more time to dedicate to his personal passions.

His wife Thara KS holds an MA and Bachelors in Education and retired from the Govt School, Chottanikkara,. Their son is an Engineer and is currently working with Federal Bank. Their daughter, Neelima is studying un class XII in CR School. TRG has settled in Thiruvankulam. *JwalaDhwani* wishes him peaceful, safe and healthy days ahead.

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GOODBYE FROM THULASI

Thulasidas N joined erstwhile Cochin Refineries Ltd in June 1998 after over 10 years service in Spices Board, Ministry of Commerce, Govt of India. He started his career in the Refinery as a Steno-Clerk in Materials Department, later known as Procurement & Contract Services and presently Central Procurement Organisation and is retiring as Procurement Manager from the same Dept.

"Like any other Kochrefiner, it gives me immense pleasure in retiring from Kochi Refinery, which is at the top place among PSU Refineries in India. I was enriched with professional and personal upgradation during my career. The organisation has provided me everything for my comfortable stay and work during these years," he said.

"I am proud that I could be a part of all the major turnarounds and contribute my best, ever since I joined here. I am indebted to many in and outside the Department who have guided and helped me. Few stalwarts being, Thomas Zachariah, Marcus Jacob, Ninan C S, Sampath Kumar R J, Vinod P L, Narayanan M and Lovely Mathew. All my superiors and colleagues in the Department have always extended their guidance, help and assistance throughout my journey here. At the end of this exciting journey, I leave with a deep sense of satisfaction and happiness and carry with me very pleasant memories and a lot of genuine friendships," Thulasi added.

Thulasi also records his thanks to the CR School teachers & staff, who have moulded his children, the Doctors and staff of Medical Centre, the Staff and members of the Canteen, Credit & Consumer Societies for all the help and assistance. His wife Geetha, son Amal, daughter Amrutha and daughter in law Seethal and grandson Awaan Ishith Amal join him in wishing everyone and this great organisation all the best for continued success. *JwalaDhwani* wishes our long time resource person, Thulasi and his family good health, peace and happiness too.

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SHERLI BIDS ADIEU



Sherli Kunjamman joined erstwhile Cochin Refineries Limited in the Technical Services Department in 1993 and is retiring as Secretary, in the office of CGM, Refinery Projects Organisation.

She thanks her organisation for the financial security, medical benefits and the amazing CR School. She has overcome several challenges in life with the help and support of her friends, colleagues to whom she remains indebted with deep gratitude.

Sherli happily says that the days ahead would be totally for her family and particularly for the new member of her family, Zayah, her grandchild.

Sherli is married to Varghese Kunju who retired from a private firm. They are blessed with two children. Besni completed her B Tech and MBA and is working in CISCO, Bangalore. The younger daughter Binju V Baby is pursuing her ACCA. She is working in Deloitte, Bangalore. Besni is married to Eldho, who is working in Infosys, Bangalore and they are blessed with the baby girl Zayah Ann Mathan.

JwalaDhwani wishes Sherli and family good health and peace in the days ahead.

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JUNIOR SCHOOL CAPTAINS TAKE OATH

At the Junior School investiture ceremony on 20 June 2023, the CR School Principal Vinumoan K Mathew presented the sash and badge to the newly formed leaders council. The junior school leaders are *School Captain* - Rithwik Roshan & Annika Mariam Prathish, *Sports Captains* - T Abhiram Krishna Prabhu & Ameya S, *Prefects* - Sriya S, K Rashmika, Varadha Abhilash, Vasudev C Vimal, Ayaan Ismail and Gayathri Subramani. Chief Guest Mrs Nalini N administered the oath for the new leaders



PAPER BAGS WITH CARE

World Paper Bag Day was observed on July 12 in Cochin Refineries School. The Student Council representatives presented a captivating skit 'From plastic peril to eco-friendly bliss'. Student council 2023-24 have started a project to switch over to paper bags to beat plastic pollution. The paper bag making competition was conducted for students of classes 6 to 9 and 11 and the classes who made more number of paper bags were given first and second prizes by the Principal Mr Vinumoan K Mathew. CRS made 2199 paper bags which was given to shops in the neighbourhood

YES! ITS A NO TO DRUGS

CRS students pledged to say no to drugs on International Day against Drug Abuse and Illicit trafficking on 26 June 2023. The theme for 2023, "People first, stop stigma and discrimination, strengthen prevention" was conveyed through a dance performance. The entire programme was coordinated by the Young Champions of Ethics, the members of the Integrity Club.

The CRS NCC cadets 22(K) Battalion conducted the Awareness Program on June 26 in Connection with International Day against Drug Abuse and Illicit Trafficking. A Social Awareness Campaign to the public was conducted at the IOC Petrol pump at Thiruvaniyoor.



WE PLEDGE SWACCHATA

School captain Srikanth M lead the Swachh Bharat Pledge at CR School on 1 July 2023 at the school assemble in the presence of School Principal and the teaching fraternity.





INTERNATIONAL DAY FOR YOGA & MUSIC

Interesting activities and contests for different classes marked the grand celebrations of the International Yoga day and World Music day in Cochin Refineries School on 20 and 21 June respectively. Rhythmic Yoga asanas to music was demonstrated at the special school assembly on Yoga Day. The CRS NCC 22(K) & 3(K) Cadets also displayed their yoga performances. Yoga session was also organised for the KG students.

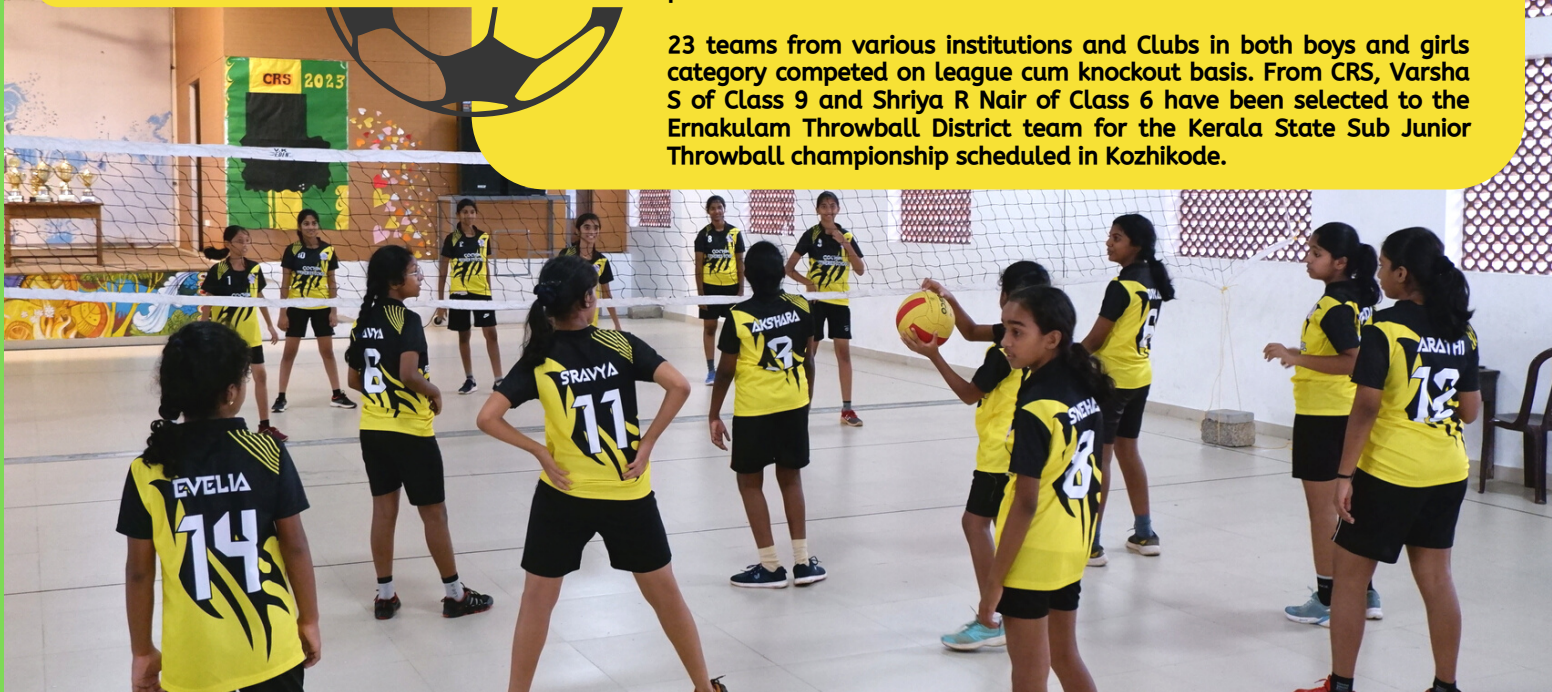


Stella Maria and Fathima Academy lifted the Boys & Girls titles at the 10th Ekm District Throwball Sub Junior Championship hosted by Cochin Refineries School during 3 & 4 July 2023.

CRS Principal Vinumon K Mathew inaugurated the championship in the presence of EDTA Sports Council Nominee Mr. K M Shahul Hameed, VP Stanley Arun and other officials. CRS VP Premlatha Shaji was also present.

23 teams from various institutions and Clubs in both boys and girls category competed on league cum knockout basis. From CRS, Varsha S of Class 9 and Shriya R Nair of Class 6 have been selected to the Ernakulam Throwball District team for the Kerala State Sub Junior Throwball championship scheduled in Kozhikode.

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