



## EDITORIAL

### QUALITY FIRST IN EVERYTHING WE DO

It was a great moment for Team Kochi Refinery to bag the IMC Ramakrishna Bajaj National Quality Award - 2021 in the Manufacturing Category. The award is for excellence in Quality Management in the manufacturing industry with visionary leadership, customer-focused excellence, focus on success, sustainability, organizational governance and ethical behavior for delivering and balancing value for key stakeholders by which the organization builds loyalty, contributes to growing the economy, and contributes to society.

We are proud to hold the trophy which symbolizes our promise for Quality in everything that we do. We also received the CIDC Award recently for the best project construction, for our MSBP project. Read all about these in the pages ahead.

This edition also brings you our moments of pride and jubilation at the *KR Annual Awards 2022* at the Kochi Refinery *Business Meet* in May 2022. We also have splendid memories of *REM 2022* to share, which was an overwhelming event with a huge turn out of retired employees at a Meet that was organised after a gap of three years.

All this and more, wrapped neatly for you this month in *JwalaDhwani-mini*. June is dedicated to special initiatives for Environment Care and we urge you to continue to do your bit for our planet earth. After all, we have only ONE.

Warmly  
Editor

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## KOCHI REFINERY BUSINESS MEET AND KR ANNUAL AWARDS 2022

Kochi Refinery Business Meet took a brand new form this year. To cover all officers, the meet was spread across two days and organised at the BPCL Marine Drive Complex auditorium on 06 and 07 May 2022. On both days the senior management and a cross-section of BPCL officers devoted their time to taking a closer look at the business plan for 2022-23, the challenges, and expectations. Both days also witnessed the grand Kochi Refinery Annual Awards with many awards being taken home.



In the keynote address, Executive Director (KR) Mr. Ajith Kumar K congratulated team KR for the superlative performance in 2021-22 against all odds and urged the team to keep the passion going stronger for the year ahead. Mr. Sanjay Khanna, Director (Refineries) addressed the team on live-stream from Mumbai on 07 May 2022. He was appreciative of the excellent efforts of team KR in Operations, Safety and the CSR fronts, particularly the plant-to-patient Oxygen supply facility for COVID care, that was implemented by KR, a first in the industry.

The Business Plan 2022-23 for Kochi Refinery was presented by Mr. Chacko M Jose, CGM (Operations), Mr. Sriram S, CGM (Engineering & Advisory Services) and Mr. Senthil Kumar G, CGM(Technology). CGM (Ops) led the presentation and summed it up with a clear list of challenges ahead and the expectations from team KR. The presentation was followed by an open Q&A with the Refinery Council led by ED (KR). From capacity expansion to new business options, privatisation and work-life-balance, the questions were addressed in detail by the Refinery Council led by ED (KR) and included CGMs Chacko M Jose (Ops), Kurian P Alapatt (HR), Geeta Iyer (Finance), Suresh John (RPO), Senthil Kumar G (Technology), Sriram S (E&AS), Sarah Thomas (ER), Sankar M (Mfg) and Rajashekar K (Inspection).

On both days, the context of the new-format Business Meet was set by Ms. Sarah Thomas, Chief General Manager (ER). DARPAN 2022, a short film reflecting Kochi Refinery highlights of 2021-22 was screened which concluded with the way forward- mantra called by ED (KR) that is *Safety - our highest priority; Net Zero Emissions - our continuous responsibility; Energy Smart - our passionate work-style; and 100% reliability - our mission of credibility.*

Mr. Sankar M, CGM (Mfg.) proposed the vote of thanks and appreciated the close coordination between the Operations and HR teams for the success of the event that was taken to a larger scale this year. The coordination team led by CGMs Shankar M and Rajashekar K, included M/s Shajikumar MR, GM (Mfg), Das KK, GM(Process Engg), Saha S, GM (Utilities), Prasanth P Nair, SM( Process Engineering), Prince George, CM(Mfg), Salvin Babu Joseph, SM (HR Estates), Kavitha Mathew, Manager (PR), who also anchored the event; and Kishore Kumar EK, Manager (Admin). Of the 604 officers at KR, 450 attended the meet planned for a group size of 250 per day.

On both days, the meeting ended with the grand KR Annual Awards ceremony. On day-one, 10 awards were distributed and 11 awards were presented on day-two. Individual award comprising of the cash prize of Rs. 5000 and a citation; and team award of Rs. 25000 and citation, recommended by a committee appointed by ED (KR) were distributed by members of the Refinery Council.



## WINNERS OF KOCHI REFINERY ANNUAL AWARDS 2022

**BEST MANAGED PROJECT (Major) : MSBP project team :** Manoj Kumar S, Udheep Mukundan, Sheth Sohil Bharat, Sanu Sudhi, Karthik Anagiri, Naveen V Nair, Arathi Krishna, Krishna Nimesh, Chetan S, Vinay Kumar, Unnithan, Harish R Chandran, Mohammed Fasil M, Sajeev K Joseph, Anoop Sukumaran, Useph P K, Suraj S, Gokul Das K K, Rahul Sihara, Thomas Sunil & Libinment Sahaya

**BEST MANAGED PROJECT (Minor) : Remote Shutoff Valve at STF - Execution Team :** Vaisakh A Menon, Bolisetty Chandrasekhar, Bhaskar Narzary, Minu Maria Tom, Bhupesh Narendra, Venu Prasad, Anand R & Alamgheer Khan

**OUTSTANDING HSE TEAM : MFG CDU-2 Team :** Shiny Sara Varghese, Salim T U, Muthuraman V, Vinu K Chandran, Vijayakumar P, Shaji Mathew, Jomy Sebastian, Jomon M C, Aswin C P, Vaishakhan V S, Ravikumar M, Sameer Raashid & Tusharkanta Sahoo.

**BEST CSR INITIATIVE : Oxygen to Ambalamugal Covid Hospital -** Baby V P, Vineeth M Varghese, Ajay Murali, Venkata Sudhakar, Krishank M, Aravind A S, C P Sunil Kumar, Sirosh K Vijayan, Sharon M Joy, Vishnu P Sreekumar, Baiju R Nair, Vinod T Mathew, Salvin Babu & Shijil Subhash

**BEST AREA RESPONSE TEAM -1 : PFCCU -** Prince George, Prasanth K S, Raviteja Thotta, Krishna Kumar V, Soosai Raj V, Radhakrishnan M, Alex Mathew, Divin K, Sunil Kumar C P, Manesh D, Abhinav Koushik & Kishore Kumar E K

**BEST AREA RESPONSE TEAM 2: IREP Utility -** B Sunil, Kiran Raj Chintha, Kannan V V, Pratik Sambrani, Ritesh Karmakar, Rooshy K Peter, Sidi Mohsin, Vinod T, Rajendran B, Aadhil Ahamed A, Tusharkanta Sahoo, M P Biju, Balagirish J & Vimal T Jacob.

**STRATEGIC PRODUCT DEVELOPMENT : Food Grade Hexane from MSBP-PENEX :** Aaditya Kumar Singh, Ajay Murali, Suraj S, Gokul Krishna, Mohamed Anwar, Naveen Nair, Alok Tripathi, Athira PD, Sandeep K, Mohamed Swalih P, Vaishak A Menon, Jayendran Nair M K & Anil Kumar.

**INNOVATORS OF THE YEAR : Naphtha as feed to BOO - Development Team :** Aditya Kumar Singh, Aravind P S, Vishnu M, Sheik Shahid, Anup Kumar Nayak, Vaishak A Menon, Arun Therani, Sachin Mathew, Krishna Kumar C S, Prasanth P Nair, Anish Chakraborty, Sajeev M Jose, Anoop Bhatt & Pratik S

**RELIABILITY CHAMPION 1 : Team- VGOHDS :** Sreekanth T M, Himanshu Kumar Gupta, Kannan V V, Sankalp Avinash, Balasubramanian S, Renjith J, Muhammed Babu, Sunil K Antony, Prasanth P Nair, Smith K Pal, Rajendraprasad K G, Abhinav Koushik & Kishore Kumar E K

**RELIABILITY CHAMPION 2 : OM&S Team for Zero Clamp achievement :** Rajesh K, Krishnakumar C S, Febin T, Arun Therani Kesavan, Mohamed Anwar K & Vishnu M

**MAINTENANCE TEAM OF THE YEAR : Petrochemical Maintenance Team :** Yadukrishnan, Eric T, Monish B S, Balagopal P, Abhishek Verma, Vignesh Shiva, Ramaprasad Baral, Prabhul P, Pratik Raj, Zakeer Ahmad, Sharon M Joy, Prasanth Karthik & Megha Mohan

**DIGITAL INITIATIVE : Wireless Smart Sensor Implementation Team :** Anand Krishnan R, Radhakrishnan M, Venkateswaran, Ananthu, Vinod T, Amon T C R, Prashant Kalyani, Antony Savio & Nashik Najeeb

**SMART INVENTORY MANAGEMENT : Unique Spare Rationalization Team :** Shyam George, Deepak Aravind, Anil Kumar Loya, Monish B S, Shiek Shahid & Sachin Mathew

**ENVIRONMENT CRUSADERS : SRU-2 Butterfly Park Development Team :** Anu Appukuttan, Ramanujam Sidharth, Sharon M Joy, Ambalavanan, AjiKumar P K & Deepak Singh

**KR ANNUAL AWARDS 2022 ( INDIVIDUAL )**  
 Management Information Analyst : Praveen N  
 Digital Champion : Manesh D  
 Customer Relations : Rajesh M  
 Environment Champion : Anand G  
 Stakeholder Influencer : Vinu T Mathew  
 Service Champions : Rajini Nair & Reeja SS





## BPCL KOCHI REFINERY BAGS IMC RAMAKRISHNA BAJAJ NATIONAL QUALITY AWARD

BPCL Kochi Refinery bagged the prestigious IMC Ramakrishna Bajaj National Quality Award - 2021 in the Manufacturing Category. Mr. Ajith Kumar K, Executive Director (Kochi Refinery) along with senior officials of KR received the award from Mr. Harsh Mariwala, Chairman, Marico Ltd at a function held in Mumbai on 30 April 2022.

The award is for excellence in Quality Management in the manufacturing industry with visionary leadership, customer-focused excellence, focus on success, sustainability, organizational governance and ethical behaviour for delivering and balancing value for key stakeholders by which the organization builds loyalty, contributes to growing the economy, and contributes to society.

The award citation signed by Mr. Niraj Bajaj, Chairman, IMC Ramkrishna Bajaj National Quality Award Trust and Director, Bajaj Auto Limited, acknowledged Kochi Refinery's best quality and excellence practices as *Leadership driven Learning Culture, Leadership-driven Culture of Creative Thinking, resulting in disruptive Innovation Solutions, Structure Benchmarking and adoption of New Technologies, Effective and Efficient Knowledge Management*. The citation also acknowledged Kochi Refinery's robust safety standards, commitment to water conservation and improvement in the quality of life of rural school children through CSR initiatives.

The IMC Ramkrishna Bajaj National Quality Award (RBNQA) was instituted BY IMC Chamber of Commerce & Industry, Mumbai, in 1996 to give special recognition to performance excellence in Indian organizations.

## CIDC VISWAKARMA AWARD FOR MSBP PROJECT



BPCL was conferred with six awards at the prestigious 13th CIDC Vishwakarma Awards 2022 under 'Achievement Award for Best Construction Projects', 'Achievement Award for Construction Health, Safety, and Environment,' and the 'Achievement Award for Corona Warriors'.

BPCL won four awards under 'Achievement Award for Best Construction Projects' namely the Bina-Panki (Kanpur) Pipeline Project, that has enabled to reduce carbon content, Kanpur Depot additional tankage, LPG Import Terminal Project, Haldia and the BS VI Motor Spirit Block Project, Kochi.

From Kochi Refinery, Mr. Satheesh Kumar KP, General Manager (Projects) and Mr. Shaji Kumar MR, General Manager (Mfg) received the awards for the BPCL MSBP Project and *Achievement Award for Corona Warriors*.

Every year, CIDC hosts the Vishwakarma Awards. The purpose of the event is to commemorate and honour the valuable contributions of the Indian construction community, which have substantially enhanced the construction domain and contributed to a good shift in our building practises.

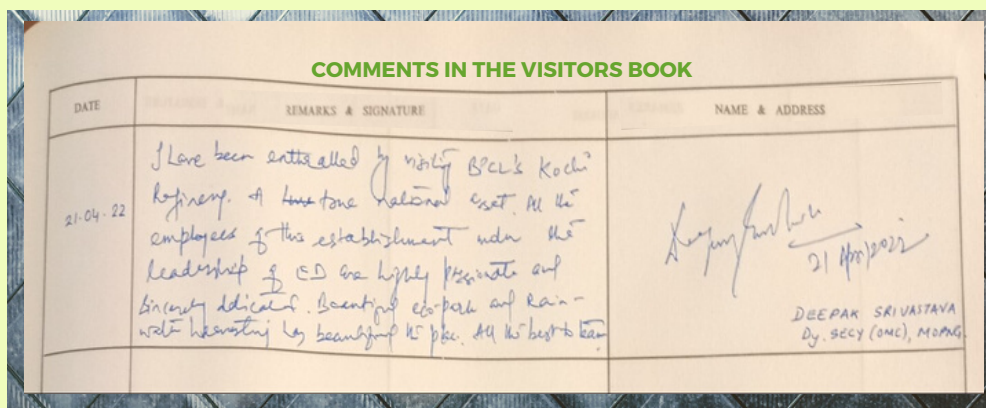


## DEPUTY SECRETARY OMC MOP&NG APPRECIATES KOCHI REFINERY

Mr. Deepak Srivastava, Deputy Secretary (OMC), Ministry of Petroleum & Natural Gas was highly impressed with the operations and the pristine greenery of Kochi Refinery. Visiting the Refinery on 21 April 2022, he had detailed discussions with the senior management and also explored BPCL's new Petrochemical complex at Kochi Refinery.

He walked along the Rain Water Harvesting pond inside the Refinery with Mr. Ajith Kumar K, Executive Director and the senior team and also appreciated the calm of the dense Eco-park in the heart of the Refinery. Earlier, on his arrival, Mr. Srivastava was given a warm welcome by Mr. Chacko M Jose, CGM(Operations). The Deputy Secretary administered the Saksham Pledge at the meeting with senior executives. He also planted a sandalwood sapling in the Refinery Eco-park during the plant visit where he stopped for long at the Petrochemicals Complex to understand its dynamics.

Also present for the discussions were Chief General Managers M/s Kurian P Alapatt (HR), Geeta Iyer (Finance), Senthil Kumar GR (Technology), Sankar M (Manufacturing), Suresh John (RPO), S Sriram (E&AS), S Mehrishi (IS) and Rajashekar K (Inspection) along with GMs, M/s Ramachandran MK (HSE), Ravi K (E&C-Proj), Das KK (Process Engg) and D Kannabiran, State Head (Retail), Kerala. The Deputy Secretary had visited the BPCL Retail facilities prior to his visit to Kochi Refinery. He also met OMC State Level Coordinators at the Industry review later in the day.





## BPCL HOSTS BACK TO BACK PARLIAMENT COMMITTEE STUDY VISITS IN KOCHI

The **Parliament Committee on Subordinate Legislation, Lok Sabha** undertook an on-the-spot study visit to Kochi from 20th to 22 April 2022. This visit was hosted by BPCL. The Committee, Chaired by Mr. Balashowry Vallabhaneni, held discussions with various organizations followed by the on-the-spot visit of facilities of various industries in Kochi. The meeting with BPCL was on 22 April and BPCL team was led by Executive Director (HR) Mr. Kurian Parambi. Senior officials who represented BPCL included from Kochi Refinery, Executive Director, Mr. Ajith Kumar K, along with M/s Kurian P Alapatt, CGM (HR), Sarah Thomas, CGM (ER) and George Thomas, GM (PR & Admn); and from BPCL HQ, M/s MR Chaturvedi & D Parthasarathy, CGMs (HRD) and Ms. Ellis George, GM (HRD).

From the following day, the second **Parliament Committee on the Welfare of Scheduled Castes and Scheduled Tribes** was in Kochi for two days for discussions with various PSUs. This visit was hosted by Cochin Port Trust. The Committee chaired by Dr. Kirit Premjibhai Solanki consisted of 16 MPs and four officials from Lok Sabha Secretariat and the discussion with BPCL was on 23 April. BPCL team was led by Mr. Vetsakumar Ramakrishna Gupta, Director (Finance) with additional charge of Director (HR). Executive Directors M/s Kurian Parambi (HR), P.S. Ravi, (Retail), Santosh Kumar, (LPG), Ajith Kumar K (KR) along with M/s Kurian P Alapatt, CGM (HR), Sarah Thomas, CGM (ER) and George Thomas, GM (PR & Admn) from KR and M/s Anil Ahir, CGM (HRS), MR Chaturvedi & D Parthasarathy, CGMs (HRD) and Ms. Ellis George, GM (HRD) from Corporate represented BPCL at the discussions. GM (HRD), Ms. Ellis George made the BPCL presentations to both the Committees.

Kochi Refinery HR team coordinated the back-to-back committee visits in association with BPCL Corporate Planning, HQ and Coordination Office, Delhi.





## RELIVING DECADES OF MEMORIES AT REM 2022

REM 2022 was another golden opportunity of meeting and seeking blessings of former visionaries and colleagues of Kochi Refinery after a gap of three years. The world and times had changed since the last REM in 2019. However one thing that had not, is the sweet bond as Kochrefiners. Such was the rhythm of every heart that beat at **REMiniscence**, the Retired Employees Meet of Kochi Refinery.

After an energetic *Ganesh Vandana* performance by the Thandav School of Dance, REM 2022 was inaugurated by the former leaders along with the current leaders. The traditional lamp was lit by former ED(HR) Mr. K P Philip, former Director (BPCL) Mr. N Vijayagopal, former EDs of Kochi Refinery M/s. E Nandakumar, Prasad K Panicker, Murali Madhavan P and P S Ramachandran; the current team of M/s Ajith Kumar K, ED (KR), Kurian P Alappatt, CGM (HR), Chacko M Jose, CGM (Operations) and also a senior retired woman representative Mrs. Chandramati Menon.

Kochi Refinery also placed our respects to seniors and colleagues who left us for eternity since REM 2019 with a small tribute and we spent a few moments remembering them in prayer.

The beautiful gathering of retired officials, at the BPCL Marine Drive Complex auditorium on 14 May 2022 was given a warm welcome by Mr. Kurian P Alapatt, Chief General Manager (HR). "It is a pleasure to witness a house-full auditorium and your presence is a great gesture of love from seniors and a very deep blessing for the company," he said.

In continuation to the warm welcome bestowed by CGM (HR), Kochi Refinery also felicitated the elders who had outshone many moons and were celebrating 85 years plus of their lives. The Refinery Council Members expressed their respects and love to the seniors who crossed this milestone with the traditional *ponnada*. ED(KR) Mr. Ajith Kumar, CGMs M/s Geeta Iyer (Finance), Sarah Thomas (Employee Relations), Chacko M Jose (Operations), Rajashekar K, (Inspection), Senthil Kumar G (Technology), Shankar M (Manufacturing), Sriram S, (E&AS), Suresh John, (RPO) and Mehrishi S (IS); George Thomas, GM(PR & Admn) and MK Ramachandran, GM (HSE)/c felicitated the elders. *Darpan* 2022 the short film, reflecting Kochi Refinery's performance since REM 2019 was presented to the august gathering who reveled in the joy of seeing the various projects, the accolades received by the company and the people centric initiatives and celebrations at Kochi Refinery.



ED's Address



Welcome address



Vote of thanks



Release of E-Directory



REM 2022



In the key-note address, ED (Kochi Refinery) fondly greeted the seniors once again and also thanked them for the delightful contribution which has taken the company to such great heights. He shared the highlights of the Refinery and the future development plans of the company. He thanked them saying that, "It is a privilege to behold the architects of KR once again and our success each day, is what YOU set as a Trend. We are only carrying the legacy set by all those who painstakingly contributed in taking the Refinery forward, year after year." The e-launch of the updated *Retired Employees Directory* was done by Mr. N Vijayagopal former Director (Finance) in the presence of ED(KR).

The amazing visionaries who led from the front for several years and continue to impact us with their magnetic aura were also invited to share their thoughts on the special occasion. Mr. GK Abraham, Former Executive Director (Refineries), well into his late nineties now, sent a recorded message that was shared first at the REM 2022. The crowd cheered up instantly seeing their beloved sir after so many years. Others who shared their thoughts included Former Director (BPCL), Mr. N Vijayagopal, former Executive Directors of KR, Mr. Prasad K Panicker and Mr. Murali Madhavan P and representing the retired non-management staff, Mr. Suresh Babu of OM&S.

An exciting lucky draw was organised to choose five lucky winners among the guests of REM 2022. Mr. George Jacob former GM (Operations) selected the first lucky winner in the presence of ED (KR), CGM(HR) and CGM(Ops). The other four winners were selected by Mr. KN Ravindran, former GM(Operations & Projects), Mr. Anto Varkey, former Head of Procurement and Contract Services, Mr. N Viswakumar, former Company Secretary (BPCL), and Dr. G Sobana, former Manager (Training). The lucky winners were M/s Geevarghese S, V Kuriakose Mathew, KG Unnikrishnan, EK Sivan and Susan Thomas, w/o Late Thomas K George.

Mr. Suresh John, CGM(RPO) proposed the vote of thanks. The guests were treated to a sumptuous lunch and a musical programme with golden hits from yesteryears. Kochi Refinery bid farewell and wished the best of health and happiness to the seniors until the next REMiniscence, the Retired Employees Meet, an event gracefully hosted by the HR team once in two years.

VIEW MORE PHOTOS OF REM 2022 ON KR FACEBOOK





# CONGRATS ON CROSSING YOUR CAREER MILESTONES

## 30 years



**Girdharan S  
Maint**



**Prithvi Kumar DA,  
Tech (QMS)**

## 25 years



**Theo Rajan  
CPO-KR**

## 20 years



**Vidhya KV  
IS**

## 15 years



**Abhilash  
OM&S**



**Robin TJ  
Projects (E&I)**



**Biju TN  
CPO-KR**



**Sandeep Kumar K  
Proj (CS)**

# SUPERANNUATION

BEST WISHES TO OUR COLLEAGUES  
SUPERANNUATING THIS MONTH



**Rajini Nair**  
joined Materials  
Dept in 1984 and is  
retiring from the  
office of ED(KR)



**Cherian Jacob**  
joined Maintenance  
Dept in 1983 and is  
retiring from the  
same department



**Viomakesan Nair M**  
joined S&OM  
Department in 1983  
and is retiring from  
the OM&S.



**Srikanth S**  
joined Technical  
Services in 1988 and  
is retiring from the  
Vigilance Dept.



**Joseph Alozhius K J**  
joined P&A Dept in  
1988 and is retiring  
from Maintenance  
department



**Babu P P**  
joined Security  
Department in 2001  
and is retiring from  
the CPO (KR)



*Happy  
Birthday*

WISH KOCHIREFINERS  
CELEBRATING THEIR SPECIAL  
DAY IN JUNE 2022.

LOG ON TO KR SOCIAL MEDIA  
TO WISH OUR TEAM MATES  
DAILY ON FACEBOOK AND  
TWITTER. CLICK ON CAKE TO  
VIEW ON YOUTUBE



# Near Miss Award Winners

APRIL 2022



**Sanjay VC**  
MFG-1,SRU-3



**Varigonda Gayatri Deepthi**  
MFG-1, DHDS



**Krishna Nimesh**  
MFG-1, DHDS



**Tony Manjaly**  
MFG-1, DHDS



**Sabu D**  
MFG-1, DHDS



**Eldho Aliyas**  
MFG-1, DHDS



**Abhijith C**  
MFG-1, DHDS



**Amal Mahesh**  
MFG-1, CDU-2



## THE MAN ALWAYS ON A MISSION BIDS FAREWELL TO DEAR KOCHI REFINERY

Kind, unassuming, rare Individual and a simple, non-negotiable asset. That's how one can define the leader called **Kurian P Alapatt**. After three decades of service in BPCL Kochi Refinery, Kurian P Alapatt, Chief General Manager (HR) I/C is superannuating with great satisfaction and fulfilment.

He joined erstwhile Cochin Refinery Limited as a trainee in April 1987, when the refinery like the Indian economy was entering a brave new age. He proudly shares, "I had the opportunity to see Kochi Refinery grow and develop into the largest Public Sector refinery in the country under the umbrella of BPCL. In this journey, I too travelled along with the organization, learning and engaging with the changing times. I am very thankful to BPCL for giving me the opportunity to work in different areas including Design, Projects, SAP, deputation to Kuwait National Petroleum Company (KNPC), Oil Movement & Storage and HR. The journey transformed me from a raw engineer to an energy professional."

Kurian shares that his last three years in Human Resources was also most gratifying in terms of the various highlights of COVID years including developing the First Line Treatment Center for employees, 1500-bed Field Hospital for public and hosting the Hon'ble Prime Minister in Kochi Refinery for the grand dedication of the BPCL Petchem Plant. As head of HR Department since December 2019, Kurian ably steered HR function that rose to the occasion for supporting the Refinery to navigate successfully through the 3 waves of COVID-19 pandemic. The extensive efforts by Kochi Refinery as part of COVID welfare and the thrust areas in CSR, also fetched Kochi Refinery the KMA CSR Award. Kurian also steered many National campaigns in Kochi Refinery as part of the *Azadi Ka Amrit Mahotsav*.

Significant responsibilities delivered over 3 decades also include his stint as Head of OM&S Department and IREP Commissioning Offsite, Head of Monitoring Section - CEMP-II, *Projects System*- Team Lead in SAP implementation at KR and Project Manager : LREP LPG Recovery Enhancement Project - CDU-I Revamp. He was also the Chairman of the CR School Board.

Born in 1962 in Thrissur, Kurian P Alapatt was enrolled as an officer of Kochi Refinery in 1989 after his training for two years. He is a Mechanical Engineer from GEC, Thrissur with post graduation in Engineering and EMP from SP Jain Institute. Married to Reeya, they have two sons, Paul and Augustin. Paul is a Structural Engineer working in Belgium and married to Anna. Augustin recently completed his MBBS.

As calm as the waters, and strong as the mountains, Kurian made it look so easy, never once letting go of his resolve, standing guard to every mission and seeing it through with his team. He owes his workstyle to the powerful lessons imbibed from his seniors and gurus and he would like to convey the same to youngsters too, "Be a student every single day of your life and work really hard. You have to be an ambassador for yourself to stand out in the crowd."

*JwalaDhwani* wishes Kurian and his family healthy and happy days ahead.

**Address** : Alapatt House, XXIV, Elamana Jetty Road , Near Ambily Nagar Tripunithura, Kochi 682 301.

**Email** : kurian.alapatt@gmail.com **Phone** : 9895356126

## LIFE COMES FULL CIRCLE FOR BALA

**Balagangadharan K**, Head CPO Kochi Refinery looks back at his thirty one year's journey in BPCL Kochi refinery which was full of continuous learning and personal growth. "Working with this esteemed organization has given me challenges, rich experiences and above all many good friends," he says.

Bala, as he is fondly called, joined the refinery in April 1991 as Engineer Materials in P&CS department. He worked three years in purchase section and three years in warehouse management. In 1997 he moved to Inspection section where he spent over a decade. "The 13 years here was a period of great professional learning and experiences for me where I had opportunities to participate in CHT and OISD committee meetings and visited and interacted with other refineries." shared Bala who also worked on deputation to Kuwait National Petroleum Co. (KNPC) as Inspection Engineer.

Bala has been trained and certified in various programs including API 510 and API 653 and he has been deeply involved with Asset integrity Management systems, and quality management systems initiated from inspection section during that time.

Bala joined the IREP team in 2011 and was closely associated with EIL in finalizing design basis of static equipment and piping and subsequently in the NHT-ISOM construction also. "This was highly challenging. Being a revamp project, isolation, dismantling, and construction activities had to be carried out in the midst of the running LPG and KHDS units,' he shared. After commissioning the project in 2017, he also worked one year in maintenance and one year in shift administration. In 2019, Bala joined PDPP team for completing the balance construction jobs in offsites and utilities. Finally he returned to CPO-KR in 2020 as the Head of the department and is bidding adieu from where it all started. Thus life has come full circle for Bala.

Bala and his wife Geetha are blessed with two daughters, Anupama and Sanjana. The elder daughter, Anupama is a B. Tech in Electronics from NIT Calicut and working as senior R&D engineer in SYNOPSIS, Bangalore. Her husband, Vyshakh is a B. Tech EC from University College, Thiruvananthapuram and works as Senior consultant, at Thought Works, Bangalore. Sanjana, is a B.Tech in Civil Engg from CET, a PGDM in B&FS from NIBM, Pune and she is working as a financial consultant in Ernest & Young.

"My sincere gratitude to all my seniors, who were always supportive with valuable guidance and advice, colleagues who provided emotional support; and team members who tirelessly worked to achieve the targets and ensure to deliver results. I wish all colleagues, the very best in their journey in BPCL in the years to come. I hope to watch BPCL reaching greater heights," he shares. *JwalaDhwani* wishes Bala and his family healthy, safe and happy days ahead.

**Address :** Anuranjana, H No: IV/5D, Lotus Lane, Ayini Nada Road, Maradu PO, Ernakulam - 682304

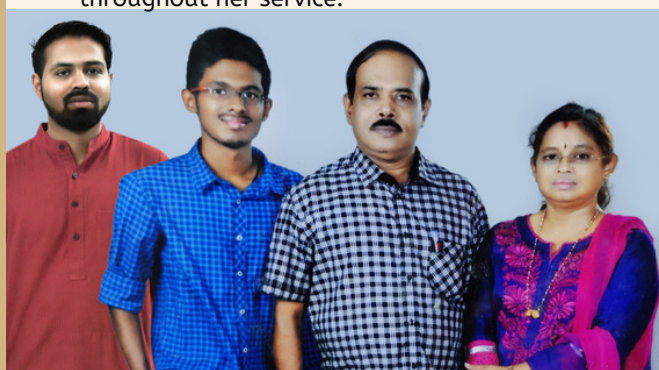
**Email :** Balan93@hotmail.com **Phone :** 9447757817

## TAKE CARE , SAYS SISTER DEENA

My wish to all Kochrefiners is to stay safe and practice healthy habits to take care of one's health and happiness. Our health is our family's wealth," says Sister Deena who has been the part and parcel of KR Occupational Health Centre of for over two decades.

**Deena KA** started her career in the Indian Military in 1983 and served the Nation for 10 years. After a 3-year break to look after her children, she joined the KR OHC in 1996. "The working experience at KR was quite different from being a clinical nurse in the military. I received exposure to many new things such as working in computers, dealing with occupational health of employees and handling office jobs in addition to the regular nursing skills." shares sister Deena.

Gaining computer skills was one of the biggest challenge at that time and she could manage that easily with the help of colleagues. She fondly remembers with gratitude all colleagues for all the help personally as well as professionally throughout her service.



Her husband Unnikrishnan NP is leading a retired life after working as a QC inspector abroad. Their two sons Rohit and Rahul are in Canada. The elder Rohit is a Canadian citizen and is working in the Postal Department of the Federal Government of Canada. Rahul is pursuing his PG in Automobile Engineering there. Deena plans to take up a fresh assignment after a break of a year or two. *JwalaDhwani* wishes Deena and her family healthy and happy years ahead.

**Address :** Nandanam,PRRA 5, Marippadavil Lane, Thiruvankulam, Ernakulam 682305

**Email :** deenakabpcl@gmail.com **Phone:** 9446505694

## SANTOSH HAPPILY BIDS GOODBYE

With a Diploma in Mechanical Engineering **TP Santosh** joined Kochi Refinery in 1983 and is now retiring as Assistant Manager (P&U) after a happy and long stint of 38 years with his dear Refinery.

He took his diploma from Thyagaraja Poly Technic Amballur in 1981 and went on for apprenticeship at ISRO Thiruvananthapuram. In 1983 he joined then KRL as General Workman B.

"I would like to express my sincere gratitude to all Refiners for the excellent support, guidance and co-operation both at work place and family front. I am sure BPCL will continue its journey and maintain its identity as a unique and most admired organisation. My thanks to each one of you who made my journey so memorable. My thanks to my seniors for trusting me, guiding me and helping me grow," he shared.

His wife VN Leela is an M-Tech in Electronics and Communications and superannuated as Principal, Govt. Polytechnic College, Kalamassery. They are blessed with two children, Vishnu and Ganga. Vishnu completed his B Tech in Mechanical Engineering from the Cochin University of Science and Technology. He did his apprenticeship in KR and worked 2 years in the IREP project too. Now he is an officer at Bank of Baroda, in Mangalapuram and is married to Priyanka who is working as a team leader in Hindustan Computers Ltd (HCL). They are blessed with a baby boy Devarsh. Their daughter Ganga completed her BA (English, Psychology & Media) from Christ University, Bengaluru and is pursuing her MBA. Santhosh hails from Annamanada, Palissery. and is settled in Aluva. Post retirement he would like to engage in his pastimes of agriculture , astrology and *vasthu sashtra*.

*Jwaladhvani* wishes Santhosh and his family happy, peaceful and healthy days ahead.

**Address :** Therambath, (Sthapathi), Moothedath lane, Nethaji Road, Power house Jn, Aluva -683101

**Email:** santhoshtp1215@gmail.com **Phone :**9747425933



World Environment Day, 05 June



We have  
only one  
EARTH.  
Let's take  
care of it

Let's promise to save our planet everyday



Tune in to **BPCL KR Online** our YouTube Channel on **05 June 2022** to listen to Pradyunn Ravi's dedication for Nature in the **BajaoGreen** musical.

Pradyunn Ravi  
S/o Ravi K/ GM(Proj)