

EDITORIAL

## EVERY MASK MATTERS

### *You can be a potential risk too*

There is no doubt that self-protection is the best vaccine for everyone when a pandemic is on the loose. As urged by our Executive Director, Mr. P Murali Madhavan in his recent personal communique to each one of us, we are very precious and important to the Refinery and we have to take responsibility of our safety, safety of our family and largely of our society. Being safe is the governing principle for staying alive.

In a special message from our Director (Finance), Mr N Vijayagopal, we also have a call to think quick and not rely on quick fixes for the very interesting times up ahead.

In this edition, along with the Go-green message from ED(KR), we also bring you refreshing videos and reports of the environment day observance at Kochi Refinery. We also invite your participation and contribution to the Swachhata Pakhwada during 1-15 July 2020 where KR is extending unique proactive measures across the District. Several online contests for employees and children await your creative participation to fetch you attractive prizes as well.

On a consummate whole, if we think green and think clean, which are the focus of the environment day and the Swachhata mission campaigns, we can see that it automatically takes us closer to being swachh and safe as the world fights Corona.

Let us remember to keep a safe distance from the virus and be conscious of the fact that we are potential carriers too. Let's stay protected, keep distance and wear our masks. As we all know, every mask matters!

Warmly,  
Editor

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# NEW NORM IS TO THINK QUICK, NOT QUICK FIXES!



**N VIJAYAGOPAL  
DIRECTOR (FINANCE)**

Dear colleagues,

I am indeed happy to note the excellent physical performance, both in Refinery & Marketing front, for the quarter and year ended 31st March 2020.

Ever-since the outbreak of the COVID-19 pandemic, the fundamentals by which the Oil business stood guard have gone for a total upheaval. The industry may be seeing its deepest plunge, but we expect a riveting revival too. In the interim, Oil Companies are looking at slashing capex, balancing short-term needs with long-term goals, which are not just specific to Indian Oil majors, but the world over. I would like to briefly touch upon highlights of performance for the year gone by.

## Performance Highlights – 2019-20

**Refinery:** During the year 2019-20, the aggregate throughput of our refineries at Mumbai and Kochi was 31.91 MMT registering highest ever crude throughput. BPCL is the only OMC to meet the MOU target (102%) on Crude Processing. BPCL Refineries achieved the PAT-2 MBN target and has achieved the lowest ever Specific Energy Consumption.

**Marketing:** In terms of marketing, we have a registered sales of 43.07 MMT and the only OMC to gain overall market share. We have regained our rightful position as number one in market growth in both MS and HSD in the 4th Quarter. We have commissioned 1447 new retail outlets, the highest among OMCs.

On the financial side, we recorded a standalone loss of ₹1,361 crore for the March quarter of FY20, against a net profit of ₹3,125 crore for the March quarter a year-ago, affected by inventory and forex losses, lower sales and weak refining margins. We had very high inventories due to steep fall in demand not seen in the recent past, coupled with massive decline in global prices. For the full year, the Net profit dropped to ₹2,683 crore from ₹7,132 crore in FY19.

## Post COVID Impact

As demand for products has picked up faster than expected, our refinery throughput levels have now come back to more than 80% levels; which was as low as 36 % in April 2020 and 55 % in May 2020.

On account of pandemic, HSD sales was down by 60% while MS sales dropped by 65% in the month of April. However, the drop was lower at about 29% for HSD and 37% for MS in the month of May. We expect both of these to gradually improve to pre-lockdown levels.

Demand is recovering more quickly for MS than HSD, and it would take much longer for consumption of other products such as bitumen and jet fuel to return to levels seen before the pandemic struck.

**DURING THE  
YEAR 2019-20,  
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**BPCL IS THE  
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Early this month, the Singapore crack margin for MS was minus USD 3.47 a barrel and HSD was down to low of USD 4 a barrel. You would appreciate that this will be reflected in the gross refining margins of this quarter. With Brent at USD 40 a barrel now, up from USD 16 in month of April, and restoration of normalcy across globe, GRMs are likely to improve in coming months.

Work from Home became the new norm and we were quick to respond to this change by providing various digital tools to all the employees. This enabled us to perform our official duties seamlessly and efficiently while sitting in the comfort of our home.

### Project Outlook

We have decided to rationalize capex partly because there was no significant project activity for the two months in the current financial year and also on account of lower profitability. Saving made out of the above will be used to invest in projects that provide quick & higher returns. This will be reviewed as the situation improves. We took a conscious decision to look afresh at all the new capex proposals especially smaller ones with an outlay of less than Rs. 150 crs. Even for the continuing schemes, we made efforts with a view to optimize expenditure. In hard times, we have to maintain cash and a healthy debt: equity ratio, to be ready to invest more when normalcy is restored.

### The bold new norm

As we reel under the global crisis, it will be prudent to say 'Thinking Quick & Not Quick Fixes' is what can help us 'Make it Big!'.

Are we ready for the bold new norms? Lower demand for crude oil and petroleum products has hit both prices and refining margins globally. Demand across the world was hit after countries announced coronavirus-induced lockdown to control the spread of the pandemic. BPCL however, expects fuel demand to return to pre-lockdown levels after the monsoon season.

As the world's third biggest oil consumer, India imports about 84% of its oil requirements. With China's oil demand recovering to over 90% of levels seen before the coronavirus struck early this year, a potential consumption recovery in India - the world's third largest crude importer - would be good news for oil-producing countries.

It is high time we concentrate on optimizing crude oil throughput, moderating costs, improving our capabilities for forecasting demand and price trends by continued focus on our digital journey. Our priority should shift to improving our bottom line to support our ambitious plans for expanding business and to ensure a strong and healthy liquidity, as business across the globe, is preserving cash for the future.

We believe that despite the current uncertainty and volatility, the fundamentals of our business will remain strong. We need to respond to the current situation by quick thinking, agility and adaptability. Tough times bring out the best in people. Our Company's operations during this period of uncertainty have reaffirmed its image as a caring and responsible organization. BPCL has weathered the storm with minimal impact to its people and with maximum efficiency, catering to the nation's energy needs in a seamless manner.

We have a 100-year history. We began this journey as a Kerosene trader and expanded operations to cover refinery and marketing of petroleum products. We successfully ventured into Exploration & Production and then into gas business. We have evolved over the years into an integrated Oil & Gas company. Going forward, we will transform ourselves as a Global Energy Company. We are here to stay.

**Our resilience defines us, our nimbleness enables us and our wisdom will guide us in these tough times. The road ahead is hard, but it shines brighter than the one we leave behind. We are confident that our employees will weather any short term anxieties and reap the benefits of a bright future that lies ahead of us.**

Best wishes,

**N Vijayagopal**  
Director (Finance), BPCL

**WE HAVE A  
100-YEAR HISTORY...**

**WE HAVE EVOLVED  
OVER THE YEARS INTO  
AN INTEGRATED OIL &  
GAS COMPANY.**

**GOING FORWARD,  
WE WILL TRANSFORM  
OURSELVES AS A  
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COMPANY.**

**WE ARE HERE TO STAY.**





## WE ARE ENGINEERED TO GO GREEN

My best wishes to each one of you as we celebrate another **World Environment Day**. As Refiners, each of our actions has an impact on the environment and hence the need of the hour is to engineer our mind to constantly care for the environment so that these actions will in no way affect the environment.

Arriving in the backdrop of the pandemic COVID-19, this year, World Environment Day is dedicated to celebrate biodiversity. The focus this year is on the urgent need for restoring nature and reversing biodiversity loss and the key objective of the campaign is to build awareness on the fact that all living things on Earth are interdependent and weakening or removing any one form of life impacts the entire biodiversity making other species also vulnerable to extinction.

Situated in Gods Own Country, Kochi Refinery, the largest PSU Refinery of India, has been a front runner in environment protection. BPCL has invested close to Rs.25,000 Crores for various projects at KR and an additional Rs.10,000 Crores in the Petrochemical Sector is also on the anvil. All these developmental projects have its own impact on the environment in varying degrees but all efforts were taken at the design and project implementation stages to mitigate these impacts to the minimum level possible so that there are no adverse effects on biodiversity of the region.

**OUR 15.5 MMTPA REFINERY WITH THE STATE OF THE ART TECHNOLOGY IS NOW PRODUCING ECOFRIENDLY BS-VI COMPLIANT AUTO FUELS.**

**BOTH, IN THE ALREADY COMMISSIONED AND STABILIZED IREP AND IN THE UNDER-COMMISSIONING PDPP, WE HAVE INCORPORATED ADVANCED TECHNOLOGIES, IN-HOUSE INNOVATIONS, EFFECTIVE PREDICTIVE MAINTENANCE AND USE OF ECOFRIENDLY FUELS AT THE DESIGN STAGE ITSELF.**

Our 15.5 MMTPA refinery with the state of the art technology is now producing ecofriendly BS-VI compliant auto fuels. Both, in the already commissioned and stabilized IREP and in the under-commissioning PDPP, we have incorporated advanced technologies, in-house innovations, effective predictive maintenance and use of ecofriendly fuels at the design stage itself.

These activities have ensured that SOx emission from the Refinery is reduced to half as compared to the limits prescribed by Ministry of Environment & Forest. Effluent recycle is reaching its maximum limit thereby reducing the raw water intake. Lesser emission of Hydro Carbon, effective sludge disposal and reduced flare loss has also been successfully done to adhere to the MINAS norms.

In addition to the above actions, Kochi Refinery has taken the initiative to reduce pollution by sending hazardous waste to Co-Processors which is a more sustainable way of managing the hazardous waste. KR is trying different ways to combat the pollution through exchange of effluents among industries for mutual benefit. The in-house emission model developed is capable of showing SOx, NOx, CO, CO2 values from various emission sources from the refinery. These inputs can be effectively utilized to reduce emissions and improve efficiency of fired furnaces.

With 82 different species of plants, close to 45,000 trees, approximately 2,50,000 cubic metre of rain water harvesting pond, maintaining three butterfly parks and nourishing, 250 deers in the district sanctuary, our Refinery, stands amongst the leaders in protecting the environment. Apart from this, we are developing 2 acres for centralized waste management facility for processing plastic, paper, wood and cotton waste. It is estimated that we have sequestered 5294 tons of Carbon dioxide with the continuous tree plantation drives undertaken year after. These initiatives emphasize our continued commitment in maintaining a pollution free environment within the refinery complex and its surroundings.

As Refiners with years of experience in operating one of the finest Refineries in the world, we are aware of the best combinations of actions that can help us operate with least impact on the environment. I urge each one of you to be reminded of that every day. We need to constantly be aware of the fact that every action of ours while operating this Refinery has a direct or indirect impact on the environment. Not just at work, but also at home and our extended society where we carry on our responsibility as invaluable citizens. Let us remind ourselves and also remind our children, that each and every action that we take has a link to every other life on this planet, and we share our planet with them.

**GO Green**, as we all know, is one of the three pillars of **Go-GDP**, the corporate vision for the transformational leap of Bharat Petroleum, the others being **Go Digital** and **Go Petrochemicals**. In the wake of the pandemic we have been witnessing how digital initiatives are rapidly taking over the way we work and live. Green initiatives, like going paperless, zero-use of plastic, recycle and reuse, promoting e-transactions, responsible use of power and natural resources, are simple steps that we have to invest in on a daily basis. It goes without saying that cleanliness and Go Green initiatives will have to take the front seat to consciously obviate the disruptions running riot with the pandemic.

World Environment Day is an opportunity for each one of us to re-commit ourselves to these noble thoughts and become agents of change. I seek your wholehearted cooperation in making this year's World Environment Day observance, an experience from within. **As the world over feels, there is no better time to come together for the planet than now as climate action and biodiversity conservation are two sides of the same coin.**

I would like to conclude with an invitation to you to focus on the Universe that we are responsible for – our Mother Universe, our universe at work and our own personal universe of home and society.

Let us plan every action at the microcosmic level to actually feel the difference that we want to see around us. Yes. Let us think and act consciously because each one of us is engineered to Go Green.

Stay fresh in thoughts. Stay healthy!

Warmly,

**Murali Madhavan P**  
Executive Director  
BPCL Kochi Refinery

**LET US PLAN EVERY ACTION AT THE MICROCOSMIC LEVEL TO ACTUALLY FEEL THE DIFFERENCE THAT WE WANT TO SEE AROUND US. YES. LET US THINK AND ACT CONSCIOUSLY BECAUSE EACH ONE OF US IS ENGINEERED TO GO GREEN.**

# LEARNING TEAMS

Most common practice in refinery is that incidents occur and are followed by an incident investigation. It attempts to identify a single root cause and then put in a corrective action to prevent similar incidents from happening in the future.

Criticism with this method is often the report claims that worker made a poor decision and not following procedures. Providing training and perhaps enforcing discipline will help in future. These will be the recommendations of the report generally.

Many companies especially M/s CLG came up with Learning teams principle. The procedures followed in Learning Teams are :

## FORMING A TEAM

Learning teams should include workers who perform the job. They know the job and the hazards in best manner and also they know how work really is done. So it is important to include the person involved in the incident and other workers involved in the work/event.

## MEET WITH A PURPOSE

Plan and invite the team for meeting

## FIRST SESSION BRAINSTORMING

Have different insights and perspectives. Perform a series of questions to help the team fully define and understand the case.

## MEET AGAIN

Review what was discussed in first session. Ask the team to explain the best way to fix the problem. Prioritize the recommendations. One star : Simple solutions that team members can implement themselves . Two Star : Requires involvement of management. Three Star : longer-term solutions that will take more time and money.

## TAKE A BREAK TAKE SOME TIME OFF.

Let people walk away from the learning team meeting and give an additional thought about the first meeting.

## RESULTS

Communicate result of Learning team to the management.

The COVID-19 pandemic has changed the education and training principles completely. Many Firms / Learning platforms have come out with e-learning and webinars that are delivered at free of cost.

Recently we organised webinars where many of us registered and participated enthusiastically.

We bring you important take-aways from recent webinars. Here are key-points from the AFPM Technical Webinar on Learning Teams shared by Mr. Subramoni Iyer, Chief General Manager (Operations & Commissioning), Kochi Refinery

## HAZARDOUS WASTE MANAGEMENT PORTAL

Mr. Babu Joseph CGM (HSE) inaugurated the Portal that integrates data management and workflow for the ease of all stakeholders. The portal developed by KR IS team would support in total data management and report generation as per needs for various statutory agencies.





## CENTRALISED WASTE MANAGEMENT FACILITY AT KOCHI REFINERY

A Centralized Waste Management Facility to handle similar characteristic wastes at one single location has been launched in Kochi Refinery. On the World Environment Day, Mr. P Murali Madhavan, Executive Director (KR) inaugurated the first phase of the facility that has been developed near the IREP Cooling Tower.

This facility together with source segregation helps to reduce the significant impact of handling wastes. Proper segregation can yield better value during disposal. The indigenously designed centralized waste management facility, a first of its kind in Refineries, is our commitment to our motto Greener, safer, Cleaner KR in future. Collection, segregation and disposal of all kinds of nonhazardous wastes like paper, plastic, wood, non-oil soaked insulation, cotton waste, used helmet, duster coat etc will be handled in this two acre plot.

A bio digester, incinerator and plastic shredder machines are envisaged here. It will also have washing and cleaning facilities for plastic cans and drums that are collected inside the refinery and petrochemical complex. A separate area for plastics collection, segregation and shredding is proposed and also an incinerator for incinerating cotton waste, coconut shells, old gloves, duster coat, waste paper etc. The collection center will have separate space for waste paper, boards, plastic cans, plastic drums and wood scrap. Insulation waste (Non-oil soaked) can also be collected in the proposed site which will then be sent for co-processing in cement factory kiln.

Post IREP commissioning, the waste generation at the refinery had increased tremendously and it required segregation at source for disposal in a scientific manner. Sustainability being the key factor today for any business, healthy waste management can only add value as it protects our costly land without spoil by landfill with wastes.

## HERBAL PARK AT PDPP

As part of our commitment to the Environment, we are developing green belt in the PDPP premises by planting 20,000 trees in the 40 acres in PDPP. We are also developing a "Herbal Park" near the PDPP Cooling Tower area.

On the occasion of World Environment Day on 05.06.2020, the planting of saplings in the new herbal park was inaugurated by our Executive Director Mr. Murali Madhavan by planting the first sapling in the PDPP Herbal Park. CGM (Operations) Mr. Subramoni Iyer M R, CGM (HSE) Mr. Babu Joseph, CGM (Projects) Mr. Suresh John and Mr. Ajit Kumar. The GM's Mr. Sriram A N, Mr. Ramachandran M K and Mr. K Ravi and officers from Projects, Commissioning, HSE and Engineers India Ltd also planted saplings.

The half acre PDPP Herbal Park near the PDPP Cooling Tower is being planted with various medicinal trees like Arjun, Amal, Aruveppa, Avanakku, Erukku, Njaval, Kanikonna, Tarmind, Manjadi, Koovalam, Pala and Nagalingamaram to name a few.



TUNE IN TO KR SOCIAL MEDIA FOR MORE  
WORLD ENVIRONMENT DAY REPORTS



## RAIN PARK AT KOCHI REFINERY



Kochi Refinery is all set to welcome the monsoons at the **Rain Park**. With the pre-monsoon facelift for the huge rain-water harvesting pond at Kochi Refinery, the aquatic life has been charged with fresh fish seeds and new feathered members to **Celebrate Biodiversity** on World Environment Day 2020.

This Rain Park is a gift back to Mother Nature. A green initiative of Kochi Refinery, the Rain Park comprises of the rain water harvesting pond inside the Refinery and a unique green-lounge island in the centre of the pond. A raft ride to the green-lounge island makes the experience complete at the KR Rain Park.

Mr. Murali Madhavan P, Executive Director (Kochi Refinery) inaugurated the Rain Park on 05 June 2020 as part of the #WED2020 initiatives. Mr. Babu Joseph, CGM(HSE), Mr.MK Ramachandran, GM(HSE), members of HSE team and limited invitees were also present. #WaterConservation is a thrust area of BPCL's corporate social responsibility. BPCL Kochi Refinery, the largest PSU Refinery in India has a distinct connect with the environment which is evident in the green cover that is meticulously maintained.

With an exclusive Eco Park, 82 different species of plants, close to 45,000 trees, a vast rain water harvesting pond and three butterfly parks, Kochi Refinery is a true green destination and a natural haven for unique flora and fauna in this part of Kerala. Entry into the Refinery and the Rain Park is strictly prohibited for public. The glimpses of the serene Rain Park in a video created by Naizu AV, Sethu Nandan, Vinish Raj and Fazil of the KR HSE Team is our World Environment Day treat for you.

FOLLOW US ON



### FOR THE DEERS

Kochi Refinery launch a unique social commitment project at the Deer Park of Hill Palace, Tripunithura, once the imperial administrative office and official residence of the Maharaja of Cochin and today the largest archaeological museum in Kerala. As part of the **Enterprise Social Commitment**, Kochi Refinery will extend food and medicines for the 250 spotted and Sambhar Deers being taken care at the **Deer Park** now under the care of the Centre for Heritage Studies under the Department of Cultural Affairs, Government of Kerala. Mr.Murali Madhavan P, Executive Director (Kochi Refinery), launched the initiative on the auspicious World Environment Day at the Hill Palace Deer Park.



CLICK ON PLAY ICONS FOR VIDEO REPORTS



# CONGRATS ON CROSSING YOUR PERSONAL CAREER MILESTONES

FEATURED THIS MONTH ARE SERVICE CITATIONS & RETIREMENTS OF MARCH TO MAY 2020

## 25 Years



Babu Arjunan /Mfg



Rajan K D / OM&S



Krishna Kumar P / Maint



Prasad R R / OM&S



Subash Babu S / OM&S



Sasi PC / OM&S



Aby Thomson Kuruvilla / Maint



Sujith Kumar PS / OM&S



Suresh NN / OM&S



Anilkumar ES / OM&S



Rajan V / Maint



Muralidharan NM / OM&S



Sujith NV / OM&S



Santoshkumar R / OM&S



Abdusalam TC / Maint



Sunil Philip /E&C

## 35 Years



Narayanan K / Vigilance



K Manjooran S / HSE - Evt

## 15 Years



Reji V / P&U



Biju Poulse / Mfg



Gijo George /Petchem



Jibu MT / Mfg



Vinod K K / Mfg



Rajesh Kumar P /P&U



Rajesh R / Mfg



Rajeesh PT / Mfg



Ratheesh Kumar KA / Mfg



Joshy Joseph / P&U



Binu Varghese / Mfg



Aneesh Kumar K V / Mfg

30 Years

25 Years



Murugesan L /  
Maint



Mohammed Ayub  
K / OM&S



Thankachan P C  
/ F&S



Madhusoodhanan  
Pillai K / OM&S



Shaji TJ  
/ CPO - KR



Ashie Josey K A  
/ OM&S



Yeldho MP  
/ Maint



Jones CK  
/ OM&S



Jolly Mathew  
/ OM&S



Anandan TV  
/ P&U



Varghese TM  
/ OM&S



Joseph MM  
/ OM&S



Kishorkumar KR  
/ OM&S



Anilkumar PK  
/ OM&S



Saju Kuriakose  
/ OM&S



Haridas MS  
/ CPO-KR



Chacko TJ  
/ OM&S



Vinod VK  
/ P&U



Shibu V C  
/ CPO-KR



Rajeev AK  
/ OM&S



Sivaprakas MK  
/ P&U



Joy PJ  
/ OM&S



Jaico George M  
/ OM&S



Shaju MV  
/ F&S



Bijumon Sebastian /  
OM&S



Biju Jacob P  
/ OM&S



Vijayakumar D  
/ OM&S



Sajeesh M  
/ Maint



Joseph KK  
/ OM&S



Anil Kumar NP  
/ OM&S



Justin Antony PJ  
/ Mfg II



Umendran CK  
/ Mfg II



Krishnamurthy V  
/ Mfg I



Rajesh CN  
/ Mfg II



Anil Kumar MM  
/ Mfg II

25 Years



Roy Abraham  
/ Mfg II



Rajan MA  
/ Mfg II



Subash K Nair  
/ Petchem



Sajivkumar KR  
/ Mfg II



Sunil PK  
/ Mfg I



Jijo P John  
/ Mfg II



Shaji Mathew  
/ Mfg I



Seju T Varghese  
/ Mfg II



Manoj Joseph  
/ Mfg II



Shaju AK  
/ Mfg II

20 Years



Susan Mathew  
/ HR



Salim TU  
/ Mfg I



Vlnodkumar KG  
/ Mfg I



Bisal KC  
/ Mfg I



Anil Kumar TU  
/ OM&S

SERVICE CITATIONS JUNE 2020

35 Years



Sreekumar K  
/ OM&S

30 Years



Sivakumar N  
/ HR



Ramesh T  
/ P&U



Jagadeesan N  
/ P&U

20 Years



Suresh Kumar R  
/ CPO-KR



Michael Solomon  
MJ / OM&S

BEST WISHES TO COLLEAGUES SUPERANNUATING IN JUNE 2020



**Mr. Ramesh VM**  
SM (Fire & Safety), who joined Manufacturing Department in 1984 is retiring from Fire & Safety Dept.



**Mr. Babu Joseph**  
CGM(HSE,KR), who joined Technical Services Dept. in 1984 is retiring from Health, Safety & Env't Dept



**Ms. Goteti Amrutavalli**  
joined in 1990 as Liasion Asst on deputation at CHT, Delhi. She is retiring from the same Department.



**Mr. Ramadas MR**  
CEO (Skill Development Institute), Kochi who joined Projects Dept. in 1990 is retiring from Skill Dvpt Dept



**Mr. Chacko PU**  
Fire Operator VI, who joined Security Department in 1999 is retiring from Fire & Safety Dept



**Mr. Jayaraj K**  
Warehouse Clerk, who joined Security Dept in 1999 is retiring from CPO (KR) Dept.



## WIDE EYED LIKE A CHILD, I BID GOODBYE

I was mentally a part of erstwhile Cochin Refineries Limited, and even beyond. From that era of M/s Procon, the prime contractors constructing Cochin Refineries Limited, where my father was working as an Engineer then, to the erstwhile Cochin Refineries Limited dedicated to the nation by the then Prime Minister Smt Indira Gandhi, before he retired in 1976. I was there, seeing all this happen as a kid in the wilderness, lost. I still remember watching those "big" machines moving the soil and lifting heavy materials with ease, wondering how could these machines do it so easily!!!

That must have given me the spark to pursue engineering. Completing my course in engineering from REC Trichy, I joined Cochin Refineries Limited in August 1982 after a brief stint of about 10 months in OEN, India Limited. We were 4 who were selected in the discipline of electrical and instrumentation.

It was KR that taught me electrical engineering. Being in the Maintenance department for a very long period, taught me the intricacies of Electrical engineering. We did learn a lot in college without understanding what those meant, but seeing and feeling those gave its actual meaning.

I did make a lot many mistakes while learning; some serious tripping of the plant. These were the best opportunities to learn for a fresh engineer. To site an example of how confident our seniors were about us, after having given very basic training on Gutor UPS at Switzerland, the then Director A P Krishnan, gave me the confidence and courage to erect and commission the imported Gutor UPS which I feel is the best support any young engineer can get in his professional career. I, along with Saju Thomas, another young technician, erected and commissioned that UPS successfully, which I still hold in high esteem.

I was fortunate and blessed to be sent abroad twice for training to enhance my skill level. First to study UPS in Switzerland and next on Secondment to the Nigerian National Petroleum Corporation, Nigeria as an analyzer and lab instrumentation maintenance advisor. Though I dare say that I was neither an expert nor a novice in the field, truly my organization had faith in my abilities to learn and perform in wherever or whatever conditions. During my two year stint there, I learnt and performed admirably well to the satisfaction of my employers at the same time keeping my institution's name always high. I felt blessed again with the opportunity to study at the University of Manchester, UK. I received a scholarship from the British Council through my organization that helped me acquire a Postgraduate degree in Engineering Project Management.

Being passionate about cricket, the organization helped like-minded folks form a cricket team. We were encouraged to play

and through this, embrace the power of team spirit and camaraderie which did go a long way in discharging my duties in KR. It is the "beyond office" bondage that I'm carrying with me as I'm superannuating. This bond with my associates in KR was so strong that we wanted to continue even after retirement, and it ultimately brought forth the not for profit "Petropalace Cooperative Housing Society".

In my long span here, and the continuous changes around, probably the only thing I felt that need modulation is that the younger group should learn to dirty their fingernails, to move to the field more and learn through our God-given senses rather than rely more on virtual media. Unfortunately, even the seniors of today are switching too much to the virtual modes. I feel our generations were exposed more to actual learning than virtual learning, thus we could handle the worst scenarios.

Being a native of Tripunithura, I can't be luckier to settle down in my home town, in my ancestral home. My wife Sujata and I are blessed with a son and a daughter. Both are engineers by degree but have decided to switch to their passion. Having confirmed that their passion is genuine, I have encouraged them to move towards that goal so that their profession is in line with their passion. Shankar Menon, after a five and a half year's stint in L&T moved over to Australia for his Masters in Sports Management from the Deaken University, Melbourne. After successful completion, he's now working for *Sports North East* in Victoria, Australia. Meera Menon, after her two and a half year's stint in CGI, Bangalore has secured admission in the University College London, UK to pursue her interest in Anthropology, specializing in *Material and Visual Culture*. She is currently pursuing her Post Graduate Diploma course from the Indira Gandhi National Open University for broadening her knowledge base in *Folklore and Cultural Studies*.

Im bidding adieu to my company as Chief General Manager (Engineering & Advisory Services) after a full round through almost all departments of the Refinery, working with some of the finest teams. I'm indebted to scores of people and cannot single out anybody at this moment. I salute all those who moulded me to be what I'm today. *Matha Pitha Guru Daiwam*, I remain. My family joins me in expressing our sincere gratitude for all the kindness and love bestowed on us over the years.

Warmly,  
A Mohanlal

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**Mob :** 9847378111 **Email :** momenon@gmail.com



## PRIVILEGED TO WORK IN KR

**K. Narayanan**, General Manager ((Vigilance) is bidding farewell after a long and satisfying association of more than 37 years in CRL/BPCL-KR .Graduated in Mechanical Engineering from REC Calicut (Presently NIT Kozhikode) in 1982, KN joined Apollo Tyres as Management Trainee on campus selection. After serving 9 months, he joined erstwhile Cochin Refineries Limited (CRL) as Engineer Trainee in April 1983 and confirmed in regular role as Junior Engineer in April 1985.

"I have been privileged to work in various departments starting from Maintenance, Inspection, Safety, Design engineering, Project ,P&CS and last lap of 6 years in Vigilance. He has been part of the teams that executed prestigious Projects like SWSS & SPM for KR. My most challenging job was laying pipeline across Ernakulam City for SPM and pipeline from Aluva to Ambalamugal along the main road for SWSS Project." "As I look back, my most satisfying tenure was in Vigilance. As a senior member in Vigilance team, I received respect and love from my team

members and faith and confidence from my superiors. In all vigilance issues, I have been taking a balanced view on business requirement and vigilance angle without compromising my role as Vigilance Officer. It was made possible only because of the freedom given by my superiors in the decision making process".

KN represented Kochi Refinery in statutory institutions like the OISD and CHT and was the Joint Secretary of Vigilance Study Circle, Kerala. He served in Kuwait Nation Petroleum Corporation (KNPC) as Inspection Engineer on deputation from CRL. He is M Tech in Production Engineering and MBA in Human Resources.

My sincere thanks to all my friends and colleagues for the support, guidance and encouragement extended to me all the time. I extend my best wishes to each one of you and your family members."

KN is married to Snehalatha, a Civil Engineer from REC Calicut, who is a Manager in Kerala Electrical and Allied Industries Limited (KEL). Their son Arun a Mechanical Engineer from REC Calicut and MBA from IIM Kozhikode, is working in Singapore. He is married to Makala. She is also from IIM Kozhikode and is working in Singapore. KN's daughter Roopa, after completing her Masters in Developmental Economics from London School of Economics (LSE), is working as Development Design Lead in an NGO at Bengaluru. His family joins him as he bids adieu. Best wishes from *JwalaDhwani*.

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## BIDDING MY COMPANY GOOD BYE

After a stint of 36 years, **Paul Joseph**, Deputy General Manager (HSE - Fire & Safety) bids adieu to Kochi Refinery, the company that gave wings to his dreams and gifted him lasting relationship. He started his career in the erstwhile Cochin Refineries Ltd as a Refinery Trainee.

"Kochi Refinery is my first place of work and it's been a great pleasure to be a part of the BPCL journey and seeing the company growth and having contributed in so many challenges which company had faced. I was given proper training and challenging assignments which helped me to grow both personally and professionally," he shared.

"I bid farewell to my company. I am grateful for the opportunity to work here and I cherish all the beautiful memories and friendship. Every moment during the commissioning of FCCU still remains memorable. My thanks to all for the support, guidance, and encouragement and I extend my best wishes to each one of you and your family members."

His wife, Mrs. Ancy Paul is a home-maker and they are blessed with a son and a daughter. Their son, Dominic Paul

is a B. Tech graduate from CUSAT, currently working with Nokia Solution Network Bangalore. Their daughter, Aleena Paul is an M. Tech graduate in Communication systems and she is presently working in Cognizant Technology solution, Bangalore. She is married to Shebin.

He has settled down at Perumbavoor. After the retirement he wishes to be with his family and to continue with his passion in agriculture and teaching. Best wishes from *JwalaDhwani*.

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## A RESOURCE PERSON FOR LIFE

Dr. Kochubaby Manjooran bids adieu to Kochi Refinery after three and a half decades of service. He worked as a research associate in the Centre for Water Resources Development & Management and as Lecturer in Chemistry at Bharat Mata College, Thrikakkara for a period of two years.

"Kochi Refinery has a great work culture. My association with this company has helped me grow both professionally and personally. I remember Mr. A Rebello's words, you are here because of your qualification, but if you want to succeed in career you have to forget your qualification and be yourself."

I enjoyed being involved as KR Energy Conservation (ENCON) Club Coordinator for the last 12 years and as coordinator of Lean Six Sigma project implementation.

His wife Leena C J (B.Tech-Electrical) is a home maker. Their elder son Simon Manjooran has completed B.Tech Mechanical and is working as Lead Engineer in Mahindra & Mahindra Automobile Product Development Division at Chennai. He is married to Ashika Saju ( B.Tech-Electrical) working as software Professional. Their younger son John Manjooran is practising as an Advocate in the High Court of Kerala.

Motivated by friends and colleagues, he published his first book "Modern Petroleum Chemistry" which was well received. This success helped him write and publish nine more books for graduation level students including books on Engineering Chemistry and Sustainable Engineering. He was also an active resource person and columnist of JwalaDhwani for several years. Dr.Manjooran wishes to be a resource person for life. Best wishes from *JwalaDhwani*.

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## THANKS TO ALL

It is a successful era of my life that I have completed at Kochi Refinery with much, much satisfaction," says T Pradeep Kumar, who bids farewell as Deputy General Manager (Quality Control Lab).

TPK joined erstwhile CRL in 1983 after completing MSC Chemistry from Kerala University. He also holds an MBA. Before joining erstwhile CRL ,he worked at Punalur Paper Mills and Apollo Tyres.

As the refinery capacity expanded from 2.5 MMTPA to 15.5 MMTPA, the centralized quality control lab also was developed and now it is one of the world class QC Lab in the Indian petroleum sector. TPK takes pride in every bit that he has learnt and contributed in the identification of location, design and facilities of new lab as per prescribed safety norms. TPK expresses the gratitude to the organization for the opportunities received to explore various Petroleum sector labs .

He served as a member of BIS committee ,OISD committee and technical expert for aviation audits. He was also a resource person for various teams in quality, lab safety etc. TPK express thanks to BPCL management and friends for their valuable guidance and support received from them in the entire service of 37 long years.

His wife Meena Kumari is a postgraduate in mathematics, and they are blessed with two daughters. Elder daughter Veena, postgraduate in HR, is married to Mahesh a software engineer and both are working at Bengaluru. The younger daughter Krishna did her MS in geotech from Texas A & M University, USA and is working with a US company at Houston. TPK has settled in Vytilla and plans to move to Kollam and will engage in teaching, cultivation and tourism in future. Best wishes from *JwalaDhwani*.

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## FAREWELL KR

**Antony Mohan K J** is bidding farewell after 36 years of service in BPCL Kochi Refinery. He joined the organization in 1983 and has served in the Maintenance Department all through. He is superannuating as Manager (Maintenance). He is married to Mary and they are blessed with two children, Tania and Tintu Merin.

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## HAPPY TO SEE OTHERS HAPPY

**Ganesan S.**, Chief Manager, Employee Satisfaction Enhancement (KR) is retiring after a very satisfying career of 38 years. A true ESE man, he always offered support and encouragement to employees with an undying spirit.

He joined as a Diploma Trainee in erstwhile Cochin Refineries Ltd. in May 1982. He's been a part of the fabric of this organisation ever since. He worked in Utilities Section of P&U Dept. for 32 years. From 1984 to 2014 he was part of various utilities projects. He had commissioning experience in 2.5 MW TG, 17.8 MW STG, 21 MW GT, 35 MW GT, RFG compressor, Six High Pressure Boilers, many cooling towers, DM Plant and N2 plant.

He worked as Captive Power Plant Commissioning Manager at BORL in 2010. He had first RMP shutdown experience in Mumbai Refinery also. He has *Boiler Operation Engineer* qualification apart from graduation in Business Administration and Postgraduate in Marketing Management.

In 2014, he was transferred to ESE cell in KR. Under his leadership ESE Cell in KR has organised various activities for the welfare of employees. Various programs connected to Health, Yoga, Meditation, Naturopathy, Organic products, motivational interactions with eminent personalities on different topics and inspirational sessions were arranged by ESE cell. Exhibition cum sale of products made by tribal folk, exhibition of organic products and food mela in our canteen are some other novel programs organised as part of ESE activities.

He was elected as President of BPCL-KR Employees Consumer Co-op. Society. Under his leadership BPCL-KR industrial canteen received the ISO 22000: 2018 Food Safety Management System certification. Ganesan has been an Editorial Board member of *Jwaladhvani* for several years and has contributed immensely in its growth as a positive tool for employee communication.

A native of Madurai, Tamil Nadu, Ganesan is married to Ganga from Kollam. They are blessed with two daughters. Meenu is a B. Tech. graduate with MBA and married to Mr. Viswant who is an MBA qualified entrepreneur. They are settled in Bangalore. Younger daughter Neeraja is a PG Medical student. The family joins him as he bids adieu. Best wishes from *JwalaDhwani*.

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## GOODBYE TO MY COMPANY THAT MADE ME, ME

**V.R.Girija**, Senior Manager (Official Language) bids goodbye to BPCL-Kochi Refinery, after working in the largest Oil Refinery among Public Sector Refineries in the country, for more than 32 years. She started her career in 1986 with Life Insurance Corporation of India, Ernakulam as Assistant, before joining erstwhile Cochin Refineries Ltd. in 1987.

She was promoted to the Management cadre as Hindi Officer in December 1997 and took over as Manager in 2015. An outspoken, dedicated and God-fearing person, Girija feels very proud and happy to have worked in this Maharatna Company "that made me, me", she says. Although Girija was recruited exclusively for Official Language Section in Personnel & Administration Department, she has worked in almost all sections of HR and Administration. She was also in charge of Kochi Refinery canteen for a short stint. Girija is extremely grateful to the Company for having given very good support & exposure to develop her skills and talents.

Girija was also active in the Kochi Refinery Forum of Women in Public Sector (WIPS) where she served as Co-ordinator and Secretary for about 14 years. She enjoyed these roles and participated in several training programmes and has travelled widely. She thanks BPCL Management, her superiors, colleagues and friends for their guidance and support received during her eventful journey with Kochi Refinery. Sincere gratitude to all in Cochin Refineries School for imparting best education to her children.

She is married to Babu Saratchandran who superannuated from BSNL as Sub-Divisional Engineer. They are blessed with two children. Their elder son, Rahul Menon, after acquiring B.Tech in Electronics & Communication took MBA from Symbiosis, Pune and he is now working as Program Co-ordinator with Inclusive Educators, Ernakulam. Their younger daughter Swati Menon, after successfully completing B.Tech in Computer Science was employed with Accenture, Bengaluru for 3 years and is presently, she is working as Engineer with UST Global, Info Park, Ernakulam.

Post retirement, Girija has plans to begin Yoga at her residence in Kochi. She also wants to give special attention to vegetable cultivation in her native place at Vengoor in Ernakulam District. Best wishes from *JwalaDhwani*.

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## BEST WISHES TO MY DEAR KR

**P. Krishna Kumar**, Senior Manager (Benefits Administration), HR Dept bids farewell to BPCL-Kochi Refinery, after 37 years in this Maharatna Company, including his one year training period in CRL.

He joined the erstwhile Cochin Refineries Ltd in June 1984 and was promoted as Officer (Apprentices & Employment Statutes) in Personnel & Administration Department in 1999. and moved on as Manager (HR) in 2014. A very soft-spoken, systematic and sincere person, Krishna Kumar feels very proud to have worked in this great Organisation. He had a long innings with Recruitment & Promotion Section of HR and is grateful to the Company for having entrusted him with more challenging and interesting assignments in other areas like Administration, Training and Benefits Administration.

He has over the years developed very good friends across the organization and outside. He recalls that when CRL was a small organization, everybody knew each other. The great legacy in work culture and the best practices followed from the beginning were continued in those days. Things have changed and we are part of a greater company now. He thanks BPCL Management, his superiors, colleagues and friends for their guidance and support received during his memorable journey with Kochi Refinery. Sincere gratitude also to Cochin Refineries School for moulding his children into capable individuals.

His wife Santha Menon is employed with State Bank of India, Palarivattom Branch, Ernakulam. They are blessed with two sons. Their elder son Sankar, after completing MBA from School of Management and Business Studies, MG University, was earlier working with Publishing Businesses like Oxford and Pearson Education. Presently, he is working with a Canadian Destination Management Company, Kochi. Sankar is married to Reshma. Reshma is currently working in the Travel & Tour Industry at Toronto, Canada. Their younger son Sarath, after successfully completing B.Tech in Mechanical Engineering from RIT Government Engineering College, Kottayam, is currently working with Shell Business Operations, Chennai as Senior Engineer.

Post retirement, Krishna Kumar, a native of Ernakulam, would like to spend more time with his family and concentrate on his passion for agricultural activities and involve in social service. Best wishes from *JwalaDhwani*.

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## FAREWELL TO ALL

**Unnikrishnan Nair P K** joined the corporation in the year 1984. He has completed his B.Tech in Mechanical Engineering from GEC Trichur and also completed MBA in HR (Part time) from IGNOU. He initially joined in the OM&S department before moving to the P&CS Department where he spent over 13 years. Later, he moved to the Projects department where he was initially part of its P&CS section. Later, he also took charge of construction jobs. He has successfully overseen the tankage and offsite jobs in CEMP and IREP projects. Finally, he joined the PDPP project wherein he has successfully completed construction of 47 tanks as part of the project.

His wife, Prof. Dr. V K Jayashree is currently serving as Principal at College of Engineering, Adoor. He is blessed with two daughters Ms. Namratha Nair a B.Tech in (Chemical) from NIT Calicut who is working as business analyst at Deloitte and Ms. Parvathy Nair, who is in her final year of graduation. Post retirement, he plans to settle in his Edapally residence and stay involved with social service activities. Best wishes from *JwalaDhwani*.

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## FAREWELL MY DEAR KR

"My journey with BPCL was an absolutely rewarding experience. I am happy and satisfied to have worked with very helpful, friendly and highly skilled colleagues"- says **Vijayakumar S**, who joined the organization in 1986.

He retires as a content person after completing about 34 years of service in the Projects Department. He thanks BPCL Management, all his superiors, colleagues and friends for their support, guidance and encouragement received during his enriching experience here. He expresses his immense gratitude to CR School for the support and guidance given to his daughter both academically and nurturing her personality.

His wife Padmaja, is working in Maradu Service Co-Bank, Maradu. Their daughter, Lakshmi is working with Cube Highways, a Singapore based MNC in Noida after completing her M. Tech from IIT, Madras. The family joins him as he bids adieu. Best wishes from *JwalaDhwani*.

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## FOCUS ON "QUALITY"

**Krishnadas P**, Senior Manager (QC Lab) worked as a senior drilling fluid engineer at ADNOC, Abu Dhabi division for four years, a few years at Oil India and also as a senior engineer at M.B. Petroleum Service LLC, Sultanate of Oman at its various drilling locations before joining Kochi Refinery Quality Control Department in 2000. He now bids farewell after a very happy and satisfying career with Kochi Refinery.

Colleagues appreciate him for his hardworking nature, and in-depth knowledge in modern analytical techniques in petroleum industry. Krishna Das is one of the key-hands in setting up of IREP and PDPP Lab in Kochi Refinery. And amongst some of the valuable memoirs that he carries happily with him are the appreciation letters from Director (Refineries) and ED(KR) during the inauguration of DCU lab and IREP lab.

His wife Jaya has been his constant support. They are blessed with two daughters. Anusha, completed her Engineering studies in Electrical and Electronics from M.G university and is married to Arun Kesavan Kutty also a B.Tech in electrical and electronics engineering, working as IT analyst in Bradford, United Kingdom. They are blessed with a new born.

The younger daughter Anjusha, completed her M.Tech in Environmental Engineering from Dr. Abdul Kalam University and is working as a GIS Analyst in Wipro Ltd. Bengaluru. She is married to Suraj a B.Tech in Mechanical Engineering working as Senior Sales Engineer with Systemantics India Pvt.Ltd. Bengaluru. They express their gratitude to CR school for all the support in their children's formative years.

Krishnadas is a native of Vallikunnu, Malappuram and is presently staying at Irimpanam. His family joins him as he bids adieu. Best wishes from *JwalaDhwani*.

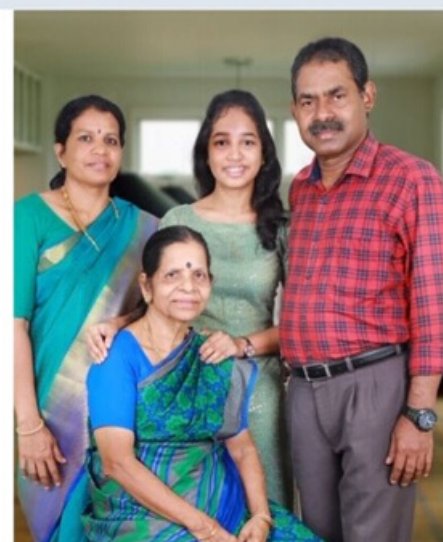
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## SALUTES TO MY DEAR KR

**Sugathan VK** joined the corporation in 2006 after 22 years of service in the Indian Army. As part of the army, he served in Punjab, J&K, Assam and for one year in Cambodia as part of UN Mission.

At KR, he initially joined in the Refinery security department. Later, he took over as Manager (Security) for the Integrated Refinery Expansion Project. Subsequent to completion of IREP, he moved to the role of security coordination. Later, he took over as Senior Manager for the Infrastructure activities of Propylene Derivative Petrochemical Project. His wife Anitha is a home maker. He gives a deep salute of respect and gratitude to his dear Refinery as he bids farewell after a very satisfying career in this Maharatna Company. Post retirement, he plans to devote time for agriculture, one of his life long passions. Best wishes from *Jwaladhvani*.

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## MANY THANKS, MY KR

**Philipose E** joined KRL in 1985 as a trainee and was absorbed in 1987 at QC department. He joined KRL straight after post graduation in Chemistry. He shares, "BPCL is a great place to work and it has helped me in my career, shaped my personality and made me financially sound. The CR School helped my children acquire good education and I am very grateful to the teachers who helped them achieve their career."

He expresses his sincere thanks to seniors and colleagues who helped him develop his skills and talents, through different training programmes. These programmes helped me improve personally and professionally. "I will always remember with deep gratitude, the immense support received from all my seniors, colleagues and friends throughout my career and especially the days when my son and my wife were critically ill."

During the initial days the culture was very different from that of today. There was a feeling of oneness when we were a smaller Refinery, even the canteen was same for everyone. Now we are much bigger in size and stature as a Maharatna.

He is blessed with three children. The eldest one, Sara is married to Paul and both are doctors working in Muscat. They have a daughter Noellyn. The elder of the two boys, Ajai, after his B Tech is working with a Shipping company abroad. The younger one Ajith is pursuing his Degree course in Commerce.

Philipose has settled in Kakkana and post retirement his plan is to get more involved in his areas of passion namely travelling, reading, Toastmaster activities and a little bit of farming. Best wishes from *JwalaDhwani*.

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## PASS ON THE POSITIVES IN YOU

Hailing from the beautiful village Neyyatinkara, **Madhusudanan Nair K**, joined Kochi Refinery in 1987. After 34 years of happy service he bids adieu to his dear company and friends.

He finds himself fortunate to have associated with some of the most talented colleagues and friends from different parts of India in this world class refinery. He remains indebted for the facilities and support received throughout his tenure. "I enjoyed my career at the Refinery as it has stretched me to my limits and helped me discover myself personally and professionally."

He loves music, books and has an undying passion for theatrical arts. He is also a good cricketer. The backbone of 'ORBIT' quality circle of the QC Lab, the team has won many national level prizes and he is respected and loved as their guru. Under him, over 250 students have completed their research projects in QC Lab as part of their Post Graduate studies.

He is married to Lathasree, a teacher at St. Antony's Higher Secondary School, Kacheripady, Ernakulam. They are blessed with two sons and a daughter. Mithun, the elder son, is pursuing his PhD in Material Science at IIT, Mumbai after completing MTech from NIT Nagpur. Mithun recently married Nayana, a computer engineer who is currently preparing for civil service. The younger one, Kiran, after his MS in Data Analysis and artificial intelligence, is currently pursuing his research at Hildershen, Germany. Their daughter Meera completed her MBBS from Kolenchery Medical Mission and is a house-surgeon there.

He thanks BPCL for fine-tuning his skills and talents; and all superiors and friends for their support and encouragement all through. Madhusudanan believes that every one can share something positive to any one who comes across our lives. He wishes to continue that belief and may take the teaching line soon. Best wishes from *JwalaDhwani*.

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## HAPPY, SATISFIED

**Emmanuel M V** joined Kochi Refinery in 1983. After completing commendable service of 37 years, he bids farewell as Manager (Oil Movement & Stock).

He hails from Pala in Kottayam District and is married to Josephine. They are blessed with two sons and a daughter. George Emmanuel is working as SAP engineer in Technopark, Ernakulam and James Emmanuel is an Officer at South Indian Bank. Their daughter Christina Emmanuel is pursuing PGDM in Rajagiri College. Emmanuel has settled at Karingachira and plans to devote more time for farming and social service. Best wishes from *JwalaDhwani*.

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## TIME TO BID GOODBYE

**Augustine Joseph** joined Kochi Refinery in May 1982. Having served in the Manufacturing and OM&S depts, he is now stepping down after 38 years of service.

He hails from Thodupuzha and his wife, Lissy George, was former DGM (Corporations) at BSNL. She took voluntary retirement from service in 2019. Their eldest daughter, Lisabona has settled in Australia after her marriage. Avaine, their younger son, is an entrepreneur.

Joseph Augustine has settled in Aluva and post retirement he would like to dedicate more time to farming. Best wishes from *JwalaDhwani*.

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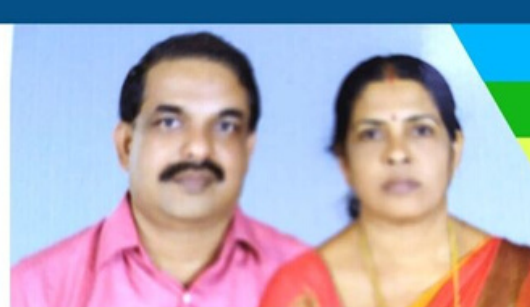
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## WITH THANKS

**Ravi Kumar K P** is bidding farewell after 37 years of service in BPC Kochi Refinery. He joined the organization in 1982. He has served in Stock&Oil Movement, Maintenance and P&CS Department. He is married to Malini and they are blessed with two children, Srijith and Arjun. The family joins him as he bids adieu to KR. Best wishes from *JwalaDhwani*.

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## THANK YOU KR

After 36 years of happy service **Sukumaran Nair**, Manager (P&U) bids goodbye. He joined KR as a Refinery Trainee in the Utility Section with a Diploma in mechanical engineering from Pandalam Polytechnic. "It has been a great and impressive learning experience and I am happy I could learn and grow with the commissioning activities of COB, DM Plant and CPP," he shared.

His wife Seema S Nair is a customer care manager at TATA Motors Aluva. They are blessed with two daughters Sruthi and Shilpa. His wife and daughters are good classical dancers and were active participants in various cultural programs of the Department. Sruthi, has done her B-tech in ECE and working in TCS, Kakanad. She is married to Abhilash Chandran, who is a Manager in Kochi Metro. They are blessed with a baby girl Anvika. Shilpa has completed BAMS and is pursuing house-surgency at SDM Medical college in Bengaluru.

He expresses sincere gratitude to superiors, colleagues, canteen staff and friends who were very supportive throughout. The family joins him as he bids adieu. Best wishes from *JwalaDhwani*.

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## ENJOY WHAT YOU DO

**Pradeep K K**, a native of Thalassery landed in Kochi Refinery by sheer coincidence. He came upon an advertisement by the company on a piece of news-paper that he received from a shop. He was pursuing auto mobile mechanic course at Kannur ITI while applying for the apprentice post that was advertised. After apprenticeship, he joined the company in 1984 as general workman.

Pradeep was posted in the Equipment section of Maintenance Dept and his expertise was always sought after. As a senior heavy equipment technician in 1997, he could rectify a persisting complaint in the wheel combined



## SO MUCH TO LEARN

When **P N Vijayan**, a Mechanical Diploma holder from Govt. Polytechnic Kalamassery, joined CRL in 1981, he had enough work experience from Modern Food Industries and Cochin Shipyards. As he retires after nearly four decades of service, as Manager Maintenance, he is the proud owner of invaluable and rich work experience.

He opines that the technical experience he gained during the construction of IREP project and the commissioning of PDPP project is immeasurable. He has been part of Works Committee and Safety Committee and has enjoyed the process as well as values every bit of learning from these work-groups.

He is indebted to the company for his career and the role CR school had in shaping the life of his children. Remya, his wife, retired as school teacher. Both his children are employed after completing their B Tech. The elder one, Linsha is a Civil Engineer and is working with the Housing Projects of Govt of Kerala. Her husband is also a Civil Engineer and is working with Kerala Infrastructure Investment Fund Board (KIIFB). They are residing in Thiruvananthapuram. The younger son, Arun, did his Mechanical Engineering and is currently employed with Eagle Burgmann at their Ernakulam Office in Kakkannad. He is married to Padma who is an officer with Catholic Syrian Bank.

In the years ahead, he would like to share the technical knowledge that he has gained over the years from this world class refinery. Best wishes from *JwalaDhwani*.

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drum of the Grove Crane with a modification that he did by himself. He earned much regards and respect for this modification and shares that his motto is to enjoy what you do.

He feels extremely blessed with the co-operation from his colleagues which gave him a hassle free working environment. He bids adieu to the company after 36 years of service. His wife Jyothi Lakshmi and their daughter Namitha, who is pursuing Ph.D in University of New Mexico after completing her MS in Physics at ISER Pune joins his happiness and gratitude towards the company.

Post retirement Pradeep plans to take up training as a profession to share the skills and expertise that he had contributed for his company. Best wishes from *JwalaDhwani*.

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## THANKS FOR EVERYTHING



**Raju P.A.**, who joined KR family in September 1995 is stepping down after rendering 25 years of dedicated service. Before joining KR, he served Travancore Sugars & Chemicals Ltd. Thiruvalla since 1984 as Boiler Supervisor.

Having associated with Utility Department till 2015, he is retiring from Projects Contract Service. "I feel proud to be associated with an organisation like KR. It gives me a strong sense of personal accomplishment. It had helped me in raising my family efficiently and providing good education for my children. Beyond technical and academic skills, the work environment helped me in creating a culture that values self improvement and supported me for personal and professional development" - he says with great sense of gratitude

Raju is married to Niza, retired Senior Superintendent, Agricultural Department, Govt of Kerala. They have 2 daughters. The elder daughter Raiza Raju, holding Post Graduation in Nursing is currently working in the IT section of Govt. Health Dept., Abudhabhi. She is married to Hariz, who is a Network Engineer in Abudhabhi. They have a son, Ayan. The younger daughter Rezana Raju, is in her CA finals and is married to Ameer, an Accountant in Dubai. Post retirement, Raju plans to engage in small agricultural activities.

The family joins him as he bids adieu. Best wishes from *JwalaDhwani*.

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## ALWAYS THANKFUL

With happy memories **Ramachandran S**, who hails from Arumana in Marthandam, Tamil Nadu, retires as Assistant Manager after three and half decades of service. He joined welding section in the Maintenance Department after completing technical education in Fitter trade and schooling in Tamil medium.

He fondly cherishes memories of all supervisors and colleagues both past and present, who helped him gain expertise in welding field. From his very limited background, today he has risen to a commendable position in society. To his company and management he humbly expresses sincere gratitude for his total development and also places on record his thanks to the school for the education of his children.

His wife Sheila and he have settled near Hill Palace, Tripunithura and are blessed with a daughter and a son. Lakshmi has completed her BCom and is working as an accountant and Vishnu is pursuing B Com. Ramachandran and his family look forward to healthy and joyous days ahead in their happy home. The family joins him as he bids adieu. Best wishes from *JwalaDhwani*.

**Address :** Vaishnavam, Shrinagar, Hill Palace North, Thripunithura 682309.

**Phone :** 0484 2784208, 9961303588



## PRAYERFUL REGARDS

**Alex Kunju Kunju** happily bids adieu to Kochi Refinery after his 37 years of dedicated service in this leading Refinery. He became a CRL family member in 1983 after apprenticeship and has always been devoted to his work.

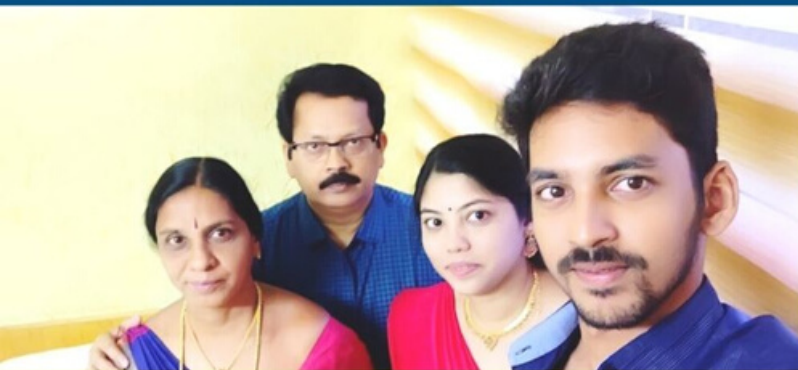
He found his way to the company through an advertisement in the news-paper. He has seen the company grow from CRL to KR and finally to BPCL Kochi Refinery. With this growth, he is also happy that the people grew along with the company. Initially he joined in HR section and was later transferred to Maintenance Department after a year and a half. He was promoted as senior static technician in 2000. After a short stint at Development Cell from 2008 on-wards, he returned to Maintenance Dept.in 2011. He gratefully remembers his superiors especially Simon George, Thomas Abraham and Ajith. He is ever grateful for the support of his colleagues.

His family consists of wife Susan Alex and children Alan Alex and Helen Alex. Alan has completed B Tech. in Electrical Engineering and is teaching at an institute in Thiruvananthapuram. Helen is a Civil Engineer working with Kochi Metro. With prayerful regards the family joins him in bidding adieu to one and all at KR. Best wishes from *JwalaDhwani*.

**Address :** Mangat Malikaveedu (SRA-1A), Shrinagar, Hill Palace North, Irumapanam, Ernakulam 682304

**Mob :** 9446323737 **Ph :** 0484 2784799





## A UNIQUE BOND

**Sreekumar M S** bids adieu to BPCL-Kochi Refinery, after working in this Fortune 500 Company for more than 29 years. He began his career in 1981 with City and Industrial Development Corporation of Maharashtra Limited (CIDCO), a Public Sector Undertaking of Maharashtra Government, based in Navi Mumbai. He was with them for about 10 years before he joined the erstwhile Cochin Refineries Ltd. in 1991.

He was promoted as Officer (HR) in August 2011, elevated as Assistant Manager in 2016 and re-designated as Assistant Manager (Employee Relations) in May 2016 in HR Department, from where he retires. He was earlier attached to the office of Director (Refineries) and subsequently he was transferred to ESI/PF Section, when the Company's mega Project IREP was about to commence. This was a challenging assignment as close to 20,000 entry permits had to be issued to contract workers on a daily basis. Undoubtedly, this was possible only with the excellent support of his colleagues, for the uninterrupted inflow of contract workers, which eventually led to timely completion of this mammoth Project. He feels fortunate that he could also be a part of other major projects like PDPP, MSBP and Polyols for a short period.

As Secretary in Director (Refineries) office and the time-bound assignments he handled in ESI/PF area, Sreekumar maintained very close association and rapport with senior management to comply with protocols required for executing his job.

A moment he cherishes the most in his career was when Kochi Refinery received the IDEA Award in 2012 from the then Chairman & Managing Director in a gala ceremony organised by BPLC, Sewree, under the category of Creative Stroke on "Bulk Uploading of ESI Enrolment".

He thanks the BPCL Management, HR fraternity, his superiors, colleagues and friends. He also extends good wishes to the staff members in Canteen, Credit Society and Co-operative Store.

Vijayakumari his wife and he are blessed with 2 children. Their elder daughter, Sruthi, is doing DNB (Family Medicine) after completing her MBBS. Their younger son, Nakul, holds a B.Tech Degree in Electrical & Electronics Engineering discipline and is awaiting a suitable placement. Post retirement, Sreekumar, a native of Thrissur, has plans to concentrate more on agricultural activities in his home town and travel too. The family joins him as he bids adieu. Best wishes from *JwalaDhwani*.

**Address** : Mecheri Valappil House, Choorakkattukara P.O. Amalanagar, Thrissur – 680 555.

**Mob** : 9895107829 Email: sreekumarms1960@gmail.com



## FAREWELL KR

**Babu Arjunan**, is bidding farewell after 25 years of service in BPC Kochi Refinery. He was the Dept Secretary to both Manufacturing I & II. He joined the organization in 1995 and has served in the Finance & Accounts Department before moving to the Manufacturing Department from where he has superannuated. He is married to Lisy and they are blessed with two children, Vishnupriya and Krishnapriya. The family joins him as he bids adieu. Best wishes from *JwalaDhwani*.

**Address**: Arjunas, RKRA-III/15, Kesavanpady, Thiruvankulam, Kochi, Kerala 682305

**Mob**: 9497685897 **Email**: arjunbabu83331@gmail.com

## HAPPY AND CONTENT

Bidding adieu with the complete joy of having successfully delivered dedicated service of 34 years is **Sivadasan AK**, Assistant Manager (Finance).

He started his career in erstwhile CRL in 1986 after a short training period in the Oil Accounts of the Finance department. He had an opportunity to work in various sections of finance department viz Project Accounts, Crude, Oil accounting and Excise, Customs & Taxation. His association with the organization has given great opportunity to develop career, skills, and also broaden his outlook.

For the last three terms he has been working as treasurer of the Cochin Refineries club. He is retiring with total happiness and satisfaction that he worked very sincerely during the entire service. He expresses his sincere gratitude to all the management, his colleagues and friends.

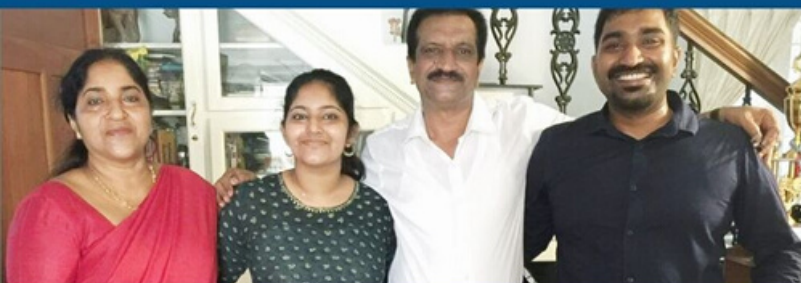
His wife Deepa is working in LIC, Ernakulam. They have two children Amal Das and Amrutha Das. Amal Das after his graduation in B.Tech (Electronics) from CUSAT, acquired his MS degree from Germany, and is working at Stuttgart Germany. Amrutha Das is the school topper in CRS. She is currently studying for CA course. Sivadasan and Deepa conveys their sincere thanks to the school and its staff in mentoring their children. Post retirement, Sivadasan plans to settle in his native place at Chalakudy. The family joins him as he bids adieu. Best wishes from *JwalaDhwani*.

**Address** : Flat No.4B, Petro Palace, Chathari, Tripunithura, Ernakulam Dt, Kerala.

**Mob**: 9446219827 **Ph**: 0484-2953332

Email: sivadasanak1623





## EVER GRATEFUL

One of the biggest privileges for **Sajikutty Mathew** is to have been closely associated with Kochi Refinery for close to four decades in the S&OM, P&CS and P&U departments.

"It's been such a joy to be associated with my colleagues in my professional life right from the day-1 and they are indeed my friends in need and have stood up with me whenever I needed them the most. My family joins me in our sincere thanks to the company and my friends and colleagues," he shared.

The C.R School has been their second family, as his children say. The emotional attachment to this alma-mater is a very special and blessed one for his children. Along with his professional obligations, he has been equally passionate with the Western Harmony Four Parts Choral Music. He wishes to learn the Organ more professionally and teach further too.

His life partner Selin Saji, is an interior designer by profession and currently a home-maker. Their son Sachin is an Electrical Engineer who has completed his Executive MBA from SP JAIN University, Sydney and is currently working as a Manager with the Loyal Group of Companies, U.A.E. Their daughter Sheba Mariam Saji is completing her Bachelor of Science in Psychology & is also pursuing her final grade in Western Music from the Trinity College, London. The family joins him as he bids adieu. Best wishes from *JwalaDhwani*.

**Address:** PRRA-86, Kinattumkara House, Parappallil Lane Thiruvankulam PO, Ernakulam 682305 **Mob :** 9847844282  
**E-mail :** sajikuttymathewkinattumkara@gmail.com



## WITH A WARM HAND-SHAKE

Perhaps not many are aware of the fact that **Harikumar M S** was a selected and trained police personnel from Kerala Armed Police (KAP) first battalion when he joined CRL in 1985. He is happy and well contented as he steps down after his over three decades of service. But he is very sad to bid adieu during this time of pandemic lock down, as he can't even shake hands with any of his dear friends.

A person who nurtures warm friendships, Harikumar has been a regular commuter in the company bus. His colleagues remember him as the friend in the side seat of the last row in the company bus.

He expresses his gratitude to the company and CR school for all the positive impacts on his family. Harikumar hails from Elamkkara in Ernakulam and his life partner is Asha, who is totally in charge of their home. They have two children. Archana, is married to Manikanton who is working with Unilever and they are residing in Bengaluru. They are blessed with two children, Dhyaan and Aadhya. The younger son Arjun completed his B.Tech and MBA and is working with Crompton Greeves. A very positive person who is loved for his warm nature, Harikumar, plans to be active in social and spiritual fields post retirement. The family joins him as he bids adieu. Best wishes from *JwalaDhwani*.

**Address :** Madathiparambil House, Elamakkara PO, Near Corporation Playground, Kochi -26, Kerala.  
**Mob:** 8089939027

## GOODBYE FRIENDS

For most of his service period with Kochi Refinery, **Ravindranath TK** was with the Manufacturing Dept. He joined the Operations Department in 1982 and is bidding farewell after 38 years. He has settled down in Thiruvankulam with his wife Maya and two daughters Malini and Parvathy. Both of them are employed and married too. The family joins him as he bids adieu. Best wishes from *JwalaDhwani*.

**Address:** Midhunam, Vidhya Nagar, Opposite Government High School, AKG Road, Kadungamangalam, Thiruvankulam PO, Ernakulam 682305.



## THANK YOU KR

**Ravi MC** joined Kochi Refinery in 1989. After a year in HR Dept, he moved to OM&S from where he retires after 30 years of service. He belongs to Puthenvelikkara in Paravur and has settled with his family Pazhanganad in Kizhakkambalam. His wife Nalini is working with United India Insurance. His daughters Anupama and Aparna are pursuing their academics. His family joins him in expressing their deep gratitude to the Company and CR School for all the support for their happiness.

Best wishes from *JwalaDhwani*.

**Address:** Muthiraparambil House, Pazhanganad Kayittam, Kizhakkambalam PO, Ernakulam, Kerala - 683562.  
**Mob:** 9446071713





## GOODBYE WITH THANKS

As he bids farewell, **Mukilan K**, DGM (PETCHEM), shares that he enjoyed this working environment especially during the erstwhile KR days. "I learnt a lot and improved my understanding by working with young Engineers, and technicians of Maintenance Department and colleagues from other Departments. Thanks to my respected seniors Late Shri Gopalakrishnan, Shri George Jacob and Shri Tomy Mathews for showing great confidence in me."

He joined the organization in 1990 after serving in Indian Oil and EIL. He served in the Maintenance Department and PETCHEM. He is married to Dr. Manju and they are blessed with two children, Nityavalli and Hari Sankar.

He also extends his sincere thanks to canteen staff for providing delicious food with a smile. "I remember with gratitude my parents who have, from a humble background, put me in a comfortable platform from where I could rise to this level." Best wishes from *JwalaDhwani*.

**Address:** Nityahari, XI/211B, MLA Road, Udayamperoor P.O., Kerala 682307

**Mob:** 9037636329 **Email:** mukilank1935@gmail.com

## FAREWELL TO KR

**Ramaswamy Pillai K** is bidding farewell after 38 years of service in BPCL Kochi Refinery. He joined the organization in 1981 and has served in the HR and S&OM Department. He is retiring as Engineer (OM & S).

He has been a very socially active person and an office bearer of the CRWA for 25 years. He hails from Thiruvananthapuram and is married to Sheila; and they have settled in Chitrapuzha in Ernakulam. They are blessed with two children Krishnakumar and Reshma. Krishnakumar has completed his M.Tech and has joined FACT as a Management Trainee. Reshma is pursuing her Graduation course in Structural Engineering at CET, Thiruvananthapuram. The family joins him as he bids adieu. Best wishes from *JwalaDhwani*.

**Address:** Revathy, Chitrapuzha, Irimpanam P.O., Ernakulam, Kochi, Kerala 682309

**Mob:** 9496338729 **Email:** ramaswamy0778@gmail.com



## ADIEU KR

**Sarathchandra Babu K**, DGM (Quality Management) is bidding farewell after 34 years of service in BPCL Kochi Refinery. He joined the organization in 1985 and had the privilege to serve and associate with various departments like Maintenance, Projects, E&C, E&E, Advisory Services and the BPCL Skill Development Institute. Along his professional journey he has also acquired a list of academic qualifications with his extreme passion for learning. He is married to Prabha and they are blessed with two children Ananthu and Aravind. The family joins him as he bids adieu. Best wishes from *JwalaDhwani*.

**Address:** Sarath Prabha, Jawahar Road, Vytilla P O, Kochi, Kerala 682019

**Mob:** 9061139597 **Email:** kscbabu77@gmail.com

## WITH MUCH GRATITUDE

**George C J** joined the organization in 1984 in the HR Department and moved on to OM&S in less than 2 years. After 36 years of contented service, he retires from OM & S.

He hails from Mulamattom and he is married to Nancy, who was working with BSNL and had taken VRS recently. They are blessed with two children Gincy and Gifty. Gincy has completed her Post Graduation and has settled in Bengaluru with her husband Praise who is a Manager in HPCL. Gifty is in Plus 2 at CR School.

His family joins him in thanking the company for all the support and conveniences they have received over the years. George has settled in Vyttila and proposes to continue here post retirement as well. Best wishes from *JwalaDhwani*.

**Address:** Chalackal, Kachappally Road End, Ponnuruni, Vyttila, Ernakulam, Kerala 682019

**Mob:** 9447717460



## SIGNING OFF WITH WARM REGARDS

After his 36 plus years of service **Muralidharan Nair A**, is bidding farewell to his dear company. He joined Maintenance Department in the Static section in 1983 and has worked in almost all areas of the Maintenance Dept for about 25 years. He was promoted to the Management cadre as Engineer (Maintenance) in 2008 and subsequently moved on to HR Estates. He is bidding farewell as Manager (Estates). He feels that after merger of Kochi Refinery with BPCL, the work culture has tremendously changed and this has also led to understand the different cultures of various States.

The memorable moments in BPCL-KR were to involve actively in the process of completing new Cochin Refineries School at Vandipetta, Township Project at Marine Drive, Ernakulam, BPLC Training Centre at City Office, Kundannoor, Ernakulam, Kochi Refinery Auditorium in the Administration Block, Ambalamugal, etc.

Muralidharan's wife, Padma M Nair is working in Southern Naval Command, Kochi. Their son, Sandeep M.P., after acquiring B.Tech Degree, worked with M/s.ORACLE, Trivandrum for over 2 years. He then completed his MBA from IIT, Delhi and is now working as Architecture & Software Business Lead (East India) with M/s. Rockwell Automation Inc., Kolkata.

He thanks BPCL Management, his superiors, colleagues and friends for their guidance and support received during his unforgettable journey with Kochi Refinery and takes home happy memories. Best wishes from *JwalaDhwani*

**Address :** Sreepadam, E.S.I. Road, Palluruthy P.O. Kochi-682 006.

**Mob:** 9446323406 **Email:** amnair09@gmail.com



## FAREWELL DEAR KR

**Babu Joseph** of Finance Department bid farewell to the corporation on 31 March 2020. He joined the HR department, Security section in September 1995 after serving in the Indian Navy for about 15 years. In 2010 he moved to Finance and is bidding adieu after 25 years of service in Kochi Refinery.

His wife Jasseentha is a happy home-maker and they are blessed with three children, Deepa, Deepu and Deepthi. Deepa completed her Masters in Science (Bio-technology/Bio Medical) and is working in Australia. She is married to Jaison who is also working in Australia and they have two sons, Aelred and Aedrain. Deepu is a B.Com graduate, working as an accountant in Qatar. He is married to Nimsha and they have a daughter Aileen Mary. Deepthi is a B.Pharm graduate and is married to Midhun who is working in private sector and they have a son Hezron.

Over the years of his journey here, he appreciates the work environment as fully satisfying with highly cooperative friends and colleagues and looks forward to more time with his family now. Best wishes from *JwalaDhwani*.

**Address :** Alukka House, West Chalakudy, FCI Road, Chalakudy P.O, Trissur-680307

**Mob:** 9447616685 **Email :** babualukka@gmail.com

## GOOD WISHES TO ALL

**Raju R** who joined erstwhile CRL in February 1983 is extremely happy to have worked in quality control department. He is very proud of this company and bids farewell after 37 years of experience. He remembers his seniors and colleagues with gratitude, saying "I am indebted to this organization which provided everything I needed for leading a comfortable and stress free life." Many of his ideas were appreciated by the management which has motivated him a lot.

Raju's wife K Syamala is a home maker and they are blessed with two children. The elder son Abhinav Sadu completed B.Tech from NIT Jaipur and his MSc Power Electrical Engineering and IT. He also completed his PhD from Aachen



University, Germany. A recipient of BPCL scholarship for higher studies abroad in 2011, he is today a consultant for Siemens, Germany and is married to P Saipriya, an M.Tech holder working as Technical head at CISCO, Poland. The younger son Arush Sadu completed B.Tech from NIT Surat, PGDM from XIME Kalamassery and is working as Technical head at Replicon, Bangalore.

Raju, a native of Kancheepuram has settled at Poonithura and intends to focus on farming in his home town in future. Best wishes from *JwalaDhwani*.

**Address :** Abhilash (H), Meechery Road, Poonithura Ernakulam, **Mob :** 9446318996



## COACH BIDS ADIEU

**Benny KP** joined erstwhile Cochin Refineries in August 1996 after serving in the Indian Navy from 1976 to 1993 and as Physical Education Instructor at Choice School in 1994-95. He was also engaged as Volleyball Coach in Cochin Refineries School, for a short stint.

Benny was posted in Security Department and later moved to HR-Sports/Administration and he retires from HR-Learning & Development as HR Assistant. He is very happy to have associated with the professional volleyball team of international players who were recruited in KR in 1999. As their coach, he worked with the team for all Petroleum Sports Promotion Board and other National level tournaments. Their win was his win too and he cherishes each and every memory of wins and no wins.

His wife Rahel P N, retired as Nursing Superintendent from Kerala State Health Services. They are blessed with two children, Anilett and Bennett. Their daughter Anilett Benny, is Assistant Professor (Electrical) in Toc H Engineering College, Arakkunnam, Kochi. She is married to Jaim P John, Superintendent Engineer in ONGC. They are blessed with a daughter, Joann. Dr. Bennett Benny, is a Dentist in Perth, Australia.

This coach bids adieu with love to KR and with his continued passion for Volleyball, he would love to devote more time for Volleyball besides spiritual tours with the family. Best wishes from *JwalaDhwani*.

**Address :** Kurisunkal House, Kadamattam P.O. Kolenchery (via) Ernakulam Dist. **Mob :** .9847503575  
**Email :** bennykurisunkal @gmail.com

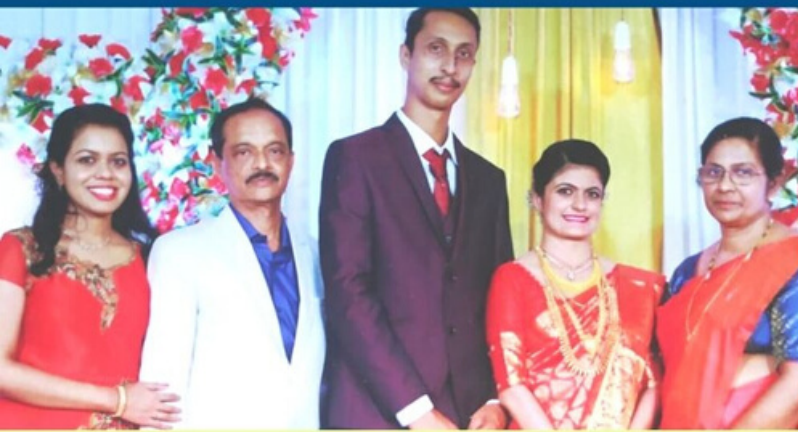


He remembers all his colleagues in the Refinery and the care and love he received from many mentors in the company.

His wife, Mamatha is a home-maker. Their elder son Sumit Lal is working in Reliance after completing B. Tech and his wife Arya is working at Infopark, Kakkanad. The younger daughter Amrita is also a Civil Engineer married to an IT engineer Pradeepkumar who is working with Global Media Insight. They have a daughter, Aradhya. The entire family joins him in wishing Kochi Refinery all the very best as the company moves forward to greater heights.

Best wishes from *JwalaDhwani*.

**Address :** Kureethara House, Near Ayyankuzhi Temple Chottanikkara P O, Ernakulam 682312  
**Mob:** 9605367677, 6238770445



## WILL MISS MY TEAM

**Johnson Lopuz** bids adieu to Kochi Refinery in March 2020. He joined the Refinery as an apprentice in 1982 and was absorbed in the Maintenance Dept in 1984 working with the Equipment section and Project section for 24 years. He completed his Diploma in Mechanical Engineering in 2000 and was promoted as maintenance engineer in 2012. He gratefully remembers all those who helped him all through these years and shares that he will miss his team much.

He hails from Mavelikkara and is married to Valsa, who is employed in Poonithura Federal Bank. They feel indebted to CR School and its teachers for nurturing confidence in their children Anu and Linu. Anu is married to Shiju who is working with Canara Bank, Kottayam. Linu has completed her BTech in Computer Science and is working with Bosch in Bengaluru. Johnson plans to engage in social and religious activities post retirement. Best wishes from *JwalaDhwani*.

**Address:** Puthusseril, House No. KMRA-98, Athirkandathil Lane, Kinar Junction. Tripunithura PO, Kochi, 682301  
**Mob:** 9495747386 **Email :** johnsonlopuz1960@gmail.com

## DO YOUR BEST

**Somasundaran K K** of Technical Service Department is retiring after thirty-two years of service in refinery. Youngest of a family of ten, he has tried his hand at many fields before joining Kochi Refinery. He cherishes his life's lessons as he worked as newspaper boy, bus cleaner, bus conductor, construction material supplier, fabrication worker and even a petrol pump employee at BPCL pump in Thoppumpady. He had secured First Aid and Fire Fighting Certificate while working at BPCL pump.

He joined erstwhile CRL on 22 September 1987. Though his native place is Vallarpadam, he has chosen Chottanikkara for his retirement life. He gratefully remembers all his colleagues in the Refinery and the care and love he received from many mentors in the company.





## SING A SONG OF SWACHHATA

WIN ATTRACTIVE PRIZES

HERE IS AN OPPORTUNITY TO COMPOSE YOUR OWN MUSIC. SING YOUR OWN SONG ABOUT SWACHHATA IN GROUPS OR CUT A SINGLE ALBUM. TOP FIVE ENTRIES FROM KR EMPLOYEES AND FAMILY MEMBERS WILL BE AIRED ON **KOCHI REFINERY YOU-TUBE CHANNEL** AND SOCIAL MEDIA. TO PARTICIPATE PLEASE WHATSAPP YOUR VIDEO OR SEND YOUR YOU-TUBE LINKS TO : 9967239420. **LAST DATE 12 JULY 2020.**

SUBSCRIBE TO : [BPCL KR Online](#).



### STORY TELLING COMPETITION

- Open to CR School students of Std 5 - 7
- Contest is to narrate a story in ENGLISH on the topic 'A visit to my Native Place'
- Record the video of your narration and send it to [winwithkr@gmail.com](mailto:winwithkr@gmail.com).
- File size : Below 20 MB
- Maximum length of video - 4 mins
- Story will be judged for content, expressions and narration,
- The story should be your own creation and preferably on the theme of Swachhta.
- Mention your full name, class details and parents name and department in Kochi Refinery in your mail.
- LAST DATE : 08 July 2020

### PLAN YOUR GREEN CITY

- Online Elocution contest for children of Kochi Refinery Employees.
- Open to students of classes 9,10,11 & 12
- Topic : Plan your Green City
- Time limit : 3 Minutes
- Send your video recording to [winwithkr@gmail.com](mailto:winwithkr@gmail.com)
- Mention your full name, class details and parents name and department in Kochi Refinery in your mail.
- LAST DATE : 08 July 2020



Selected entries will be awarded and also shared on Kochi Refinery social media

Selected entries will be awarded and also shared on Kochi Refinery social media

# rare shots

Common sights but rare captures by shutterbugs of Kochi Refinery. Special entries on "BIODIVERSITY"



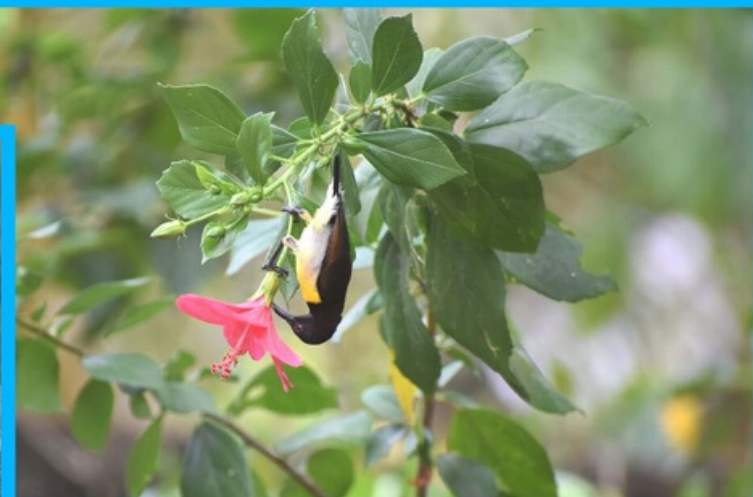
Watch video on Orchids a little care every day by Rajeswari S/ Finance



... and still she stands  
Cherian Jacob/Maint



....hungry birds  
Adit TP, S/o K Chandran/ HSE Fire



## WORK-PLACE SWACHHATA

SEND US PHOTOS AND VIDEOS OF HOW YOU CLEAN YOUR WORK-SPACE EVERY DAY AS PER COVID-19 PROTOCOL.

TOP 10 ENTRIES IN VIDEOS & PHOTOS CATEGORIES FROM KOCHI REFINERY TEAM MEMBERS WILL BE SHARED ON KOCHI REFINERY SOCIAL MEDIA.

MAIL YOUR ENTRIES WITH NAME, DEPT, BADGE NO AND CONTACT NUMBER TO 9967239420 BEFORE 10 JULY 2020



# Keep Our Workplace Safe!

# BE ALERT SAFE

## Stay safe & healthy



Download Arogya Setu the Govt of India App to self assess your health status



Be aware that every one is a potential transmitter of the virus. Keep safe distance. Work safely



Use face mask correctly. Use masks while you are with others



Clean hands before entering workspace. Wash hands regularly



Disinfect your vehicle, phones, mobiles, walkie-talkie, workstations and operating panels. Do not share any tool / stationery without disinfecting



Avoid touching your face and cover your coughs and sneezes



Increase ventilation by opening windows or adjusting air conditioning



Avoid/minimise food from hotels/online orders. Disinfect parcels/boxes

Ensure SOCIAL DISTANCE wherever you are

## Limit meetings and maintain safety distance

Cooperate with all health checks at entry points

Use video conferencing or telephones instead of face-to-face meetings

When video calls are not possible, hold meetings in well-ventilated rooms and spaces

Invite visitors only if necessary. Entry permitted inside office only with medical clearance from OHC

Suspend all non-essential travels and trips

Ensure social distance at Canteen, Changing rooms and lifts

Avoid going to other floors, rooms and units unless necessary



## Consult OHC if...

- You are feeling sick
- You have a sick family member at home
- You are sick and have to go on quarantine
- You have to leave your HQ and go to any other location, district or to your hometown



## Take care of your emotional and mental well-being

Outbreaks are a stressful and anxious time for everyone.

We're here to support you!

Contact OHC for all your health concerns.

Dial : 282 - 1425