



JWALADHWANI

Energising Kochi Refinery

mini

JULY 2020
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EDITORIAL

TAKE CARE, STOP THE SPREAD *Stay safe and motivated*

We are still sailing through a tough period no doubt, but together we are battling it really well. By following the mandates stipulated by the Centre and the State, we have been able to curb high risk situations within the Refinery.

The discipline with which the safety protocols have been enforced for strict adherence fills us with confidence. As a team, we can reap the benefits of being safe only when we follow these protocols in full faith. We are also ensuring special protocols for employees from containment zones and those advised for quarantine. When the entire Nation is tackling the chaos created by the pandemic, news of vaccines being researched and prepared from different corners are indeed soothing rays of hope. Our salutes to frontliners, health angels and corona warriors for their continued support.

We bring you in this edition, the steps our Refinery has taken for curbing the spread of the COVID 19 Corona virus. It was a mammoth of an exercise indeed and each one of us played a definite role as responsible citizens. Our role does not end any time now. Until there is a concrete signal of "All Clear" we have to continue to take care and stop the spread. As informed officials of BPCL, we have to continue our responsibility to stay safe and stay motivated too.

The print version of the journal will still take a while to reach your hands. Our invitation once again to follow Kochi Refinery on Social Media for live updates, campaign videos and new documentaries on the unique shutdown and exceptional operations during the COVID crisis. Please stay tuned as you stay safe and stay motivated.

Warmly,
Editor



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WHAT KOCHI REFINERY DID TO STAY SAFE, STAY MOTIVATED

A crisis like the pandemic COVID-19 Corona Virus is the first of its kind that Bharat Petroleum Kochi Refinery and the entire world has ever seen in recent times. Kochi Refinery went into the action mode on a war footing to ensure that refinery operations are not effected and the safety of our employees are not compromised. We bring you an update on the way we reached out to our people to ensure that we as one big family remained safe to deliver our duty as the most dedicated team of the biggest PSU Refinery of India

As per the safety protocol of the Refinery, as soon as the pandemic was alerted, an emergency review was convened by Mr. P Murali Madhavan, Executive Director (Kochi Refinery) with all Refinery Council and Management Committee Members and a High Level Action Committee was formed with Mr. Subramoni Iyer MR, Chief General Manager (Operations) as convener to monitor various actions with respect to COVID-19 concerns. A task force was also formed to monitor actions being taken on daily basis.

Alerting across the Refinery

At the outbreak of the first alarm of COVID-19, the Refinery was declared as a NO VISITORS ZONE. Measures were taken to increase awareness among Panel Engineers for sanitization procedures to be followed in the Control Rooms. All panel consoles and common facility like computers, mobile, etc. were sanitized by the Panel Engineers themselves before and after their respective sessions. All employees were advised to sanitise their hands regularly and their work-space as well as work equipment. Strict protocols were enforced for hygiene, cleanliness and quarantine.

COVID-19 Tracker : Kochi Refinery developed the Covid-19 Tracker, an application for Risk Profiling and Employee data collection related to COVID-19 to manage the pandemic related situation in a more effective way and prioritize the actions based on the risk associated with an employee. The Tracker has been developed by the Kochi Refinery Occupational Health Centre with the support of the IS Department. Employees have been advised to update their information in the Tracker that can be accessed through the company intranet as well as through mobile VPN connection.

A Corona Control Cell has also been formulated with facilitators from each department who have been empowered to add the details in to the system and ensure that data of their respective department is updated. The facilitators are the ground link for all Corona related communications and update.

Personal Preventive Packs for employees

ED(KR), Mr. P Murali Madhavan inaugurated the distribution of hygiene kits for employees by handing over the first sets of the personal preventive packs to representatives of various Trade Unions at Kochi Refinery. Mr. Kurian P Alapatt, Chief General Manager (Human Resources) detailed about the initiative that aims at ensuring responsible actions from everyone for personal safety.

Earlier in a personal message to all employees, ED(KR) urged, "We have to take personal responsibility of our safety during the widespread of COVID 19. It is up to each one of us to keep ourselves, our families, our company and our Nation Safe. Let us remember every day that we are precious and we are needed to keep our Refinery safe, our Society and our Nation safe."



Watch FB video



Ensuring health & safety protection

Top priority was given to ensuring health and safety protection to all employees, contract staff and the community around to our best extent possible. Quick actions were taken after brainstorming by the high-level committee and the Task Force. Non-Contact and Social Distancing Initiatives were introduced and made compulsory throughout the refinery. Some of the major initiatives in this regard are :

- Biometric entry of employees and contract labourers suspended immediately and turnstile gate changed to direct entry with swiping and without any contact.
- Entry of visitors into the Refinery restricted completely
- Staggered work schedules introduced.
- Special Leave issued to technical and commercial apprentices to restrict entry only to employees
- Staggered Lunch introduced to reduce crowding
- News papers/periodical/magazines subscriptions stopped
- Travels & official get-togethers cancelled
- Allocation of auditorium and club facilities stopped.
- Medical check-up including annual medical examination at external hospitals temporarily put on hold.
- UV Scanners and screening equipment introduced to disinfect parcels and baggage.

Sanitisation

In-house sanitiser **AROMA** was developed by Kochi Refinery Quality Control team and made available not only at Kochi Refinery but also to other Business Units of BPCL. An awareness video about AROMA was shared on BPCL digital platforms, Social media and KR Digital notice boards. The sanitizer "OXIVIR 256" was also arranged as backup.

Fumigation with Sodium Hypochlorite solution (1% strength) initiated at Refinery premises from 24 March 2020. (Admin buildings, Annexe Building, Canteen and surrounding areas. Control Rooms were sanitized twice daily by an external agency. Sanitization of BPCL owned vehicles with "AROMA" sanitizer was also done on daily basis. Air vents closed in Change Room, Dining Room and Toilets.

Hand Sanitisers were provided at all working locations and hand sanitisation was made compulsory before work at all points. 1000 bottles of Hand Sanitisers (50 ml) was also arranged through Indian Medical Association for BPCL Kochi Offices of LPG and Retail BUs



Watch FB video





Hand washing facility with liquid soap was provided in front of all control rooms (MCR, UCR, CDU-2, FCCU, FCCU, DHDS, TFMC & ACTP) and hand washing facility with liquid soap was provided at Labour entry gates at Project sites, Drum Plant, DHDS, New Fire Station, DHDS Utility area and CQCL.

Sanitization of Refinery entry points, control rooms and office locations completed as per routine protocol. Panel Operators ritually sanitise panels before commencing operations. All Employees of MFG-1, MFG-2, OM&S, P&U, HSE and Maint Depts were issued with 100 ml hand sanitiser individually for use at work place. This is in addition to sanitisers placed at Common Areas.

Non-contact temperature detectors were deployed at all entry gates and entry permitted only after individual checks. Quarantine facility was set-up in the old Refinery Colony. Face masks were arranged for all employees and hand gloves were provided to Panel Operators and Operators in Truck Loading. Hand gloves, sanitisers and face-masks were also provided to CISF personnel and hand washing facility provided at gates and working site (emergent working spots). Non-contact temperature detectors were also deployed at all labour entry gates and entry permitted only after individual checks. Accommodation for essential Employees and Contract labours was also arranged at Jwalagiri. Subsequently automated skin-temperature detector was also installed at refinery main gate.

CSR Initiatives and additional support

Kochi Refinery supported the National Health Mission for enhancing ICU facilities at Ernakulam Medical College Hospital that was identified as the tertiary care center for COVID 19 patients. The support is for the National Health Mission and Indian Medical Association (IMA), for a 25 bed Special Intensive Care Unit in Government Medical College, Ernakulam for complete scientific and professional medical management of COVID-19. The financial aid we extended was for procuring the main equipment required for the ICU.

Financial assistance was extended for providing 1 lakh sanitisers and full cover masks and protection materials for distribution through Indian Medical Association to workers in public utility services and health workers. In Pathanamthitta District where COVID -19 was first detected, support was extended to the District Administration to provide bio-medical equipment for General Hospital Pathanamthitta and District Hospital Kozhencherry to meet COVID emergency.

Partnering with Insurance Medical Services Department, Govt. of Kerala 118 Infrared Thermometers were procured for use at various ESI Dispensaries and hospitals to combat COVID 19. We also supported transportation of staff and patients at General Hospital, Ernakulam further to shifting of patients from Govt Medical College during lockdown. Similarly Kochi Refinery made a onetime distribution of essential provisions kits (one per family) to 6500 families in the immediate vicinity of the Refinery and Shore Tank Farm.

BPCL Kochi Refinery and its employees have always been in the forefront in reaching help during calamities and epidemics. During this Covid -19 pandemic also, help was extended through various CSR and Enterprise Social Commitment initiatives by providing various emergency items as given below across Kerala :



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SUPPORT EXTENDED AT A GLANCE		Nos/Units
1.	COVID ICU – infrastructure support	For Medical Colleges at Ernakulam & Kannur
2.	COVID Care facilities support	General Hospital Pathanamthitta & Kozhencherry
3.	Masks	1.52 lakhs
4.	Gloves	14000
5.	PPE Kits	11190
6.	Sanitisers	20000
7.	Food kits	48279
8.	Meals	19792
9.	infrared thermometers	110
10.	T V Sets for online education	500

With growing increase in the number of patients, help was also extended to Ernakulam District Administration to set up **First Line COVID Centres** across the District. We are supporting in procuring the Mattress, cots, bedsheets, water heaters, washing machine and other essential facilities required for such centres.

Several awareness programmes were organised during the Swachhata Pakhwada including tree planting, contests and awareness programmes for children and various other target groups and a webinar in association with Indian Medical Association in July 2020. The focus of **Swachhata Pakhwada** this year was on COVID awareness.

Distribution of food, ration kits

Further to GOI and GOK directive to ensure food supply to guest labourers, Kochi Refinery arranged food packets and groceries for them through the Contractors of various ongoing projects. Arrangements were made for food packets to the Corona war room Ernakulam online platform initiated by Govt. of Kerala & District Collector. Kochi Refinery Officers association also contributed and distributed 400 food packets to Maradu Municipality daily. Daily distribution of food packets were also arranged for contract labour engaged in Refinery Operation/Maintenance. Grocery, provisions to Migrant labours and Ration items were provided to nearly 1100 labours for a week. Daily distribution of food packets was also arranged for contract labour engaged in Refinery Operation/Maintenance. Trade Unions and Cochin Refineries School Students and PTA also joined the mission of supporting the needy with food packets during this crisis.

Communication initiatives

COVID 19 awareness initiatives were mainly through digital mode. At the first alert of the pandemic, multilingual banners as advised by KR Occupational Health Centre were displayed at all main gates of Refinery and Refinery Offices. Similarly Do's and Don'ts as advised by Ministry and BPCL HQ were displayed at Refinery Offices, Project Sites and Canteen. Awareness Leaflets (Malayalam and Hindi) were also published and distributed for Contract Staff, Guest labourers and KR Staff. Online meetings, webinars and online training programmes have become the new norm. **Standard Operating Procedure for Combating COVID -19** was also published.

COVID-19 KR Dashboard

The KR COVID 19 Dashboard was initiated with access for all employees through the KR Intralink. The COVID Dashboard serves as the single reference point for COVID -19 guidelines to be followed at Kochi Refinery and includes Refinery/Corporate broadcasts, Ministry guidelines, safety videos and other relevant information as advised by COVID 19- Task Force from time to time.

Basis directive from MoP&NG and Corporate Brand, a new communication strategy was developed for propagating COVID awareness initiatives and motivating employee participation in the fight against COVID19 on social media also. Digital platforms were used effectively to disseminate messages from Ministry, Corporate HQ and CEO of the Refinery. Planned communications were sent regularly through all these channels.

The House journal, *JwalaDhwani* which has a print run of 4000 copies was converted to a totally e-Journal, **JWALADHWANI-mini**. Design, production and circulation was completely handled by the PR Department without assistance from agencies as they were closed during the crisis. Print version was stopped entirely after March 2020. Likewise several contests and engagements were carried out on Kochi Refinery social media in addition to the online awareness series to keep employees motivated and also to spread the message of cheer and goodwill.

Every action to support the welfare of BPCL Kochi Refinery family, the community around us and countless lives that we touch on a daily basis, has been a sincere effort to help everyone tide over this huge time of crisis. The mission continues to help everyone stop the spread, break the chain, stay safe and stay motivated.



Watch FB video



COVID-19 KR Dashboard

COVID-19 DASHBOARD
INFO POINT FOR KOCHI REFINERY

Guidelines and Communication for Employees	Recent Broadcasts	Awareness Links	Videos	Action Taken Report
Combating COVID-19 - Standard Operating Procedure for Kochi Refinery Corporate HRS : COVID 19- Employee Handbook Novel Corona Virus Containment, Prevention	COVID19 SAFETY MEASURES : TAKE CARE TO STOP THE SPREAD Swachh Bharat Pledge - Hindi Swachh Bharat Pledge English OHC Notice for employees	GOI - Ministry of Health & Family Affairs - Advisory & Manual on use of Home made Protective Cover for Face & Mouth WHO - About the Pandemic Coronavirus disease (COVID-19) Dos And Donts - Hindi	MSBP - a Kochi Refinery mission in progress amidst the COVID crisis Personal Preventive Packs for employees of Kochi Refinery. Swachhata Pakhwada Pledge - Hindi Swachhata Pakhwada	COVID-19-ATR-15 JULY 2020 COVID-19-ATR-12 June 2020 COVID-19-ATR-08 May 2020 COVID-19-ATR-24 APRIL 2020



BPCL KOCHI REFINERY

COVID-19 TRACKER

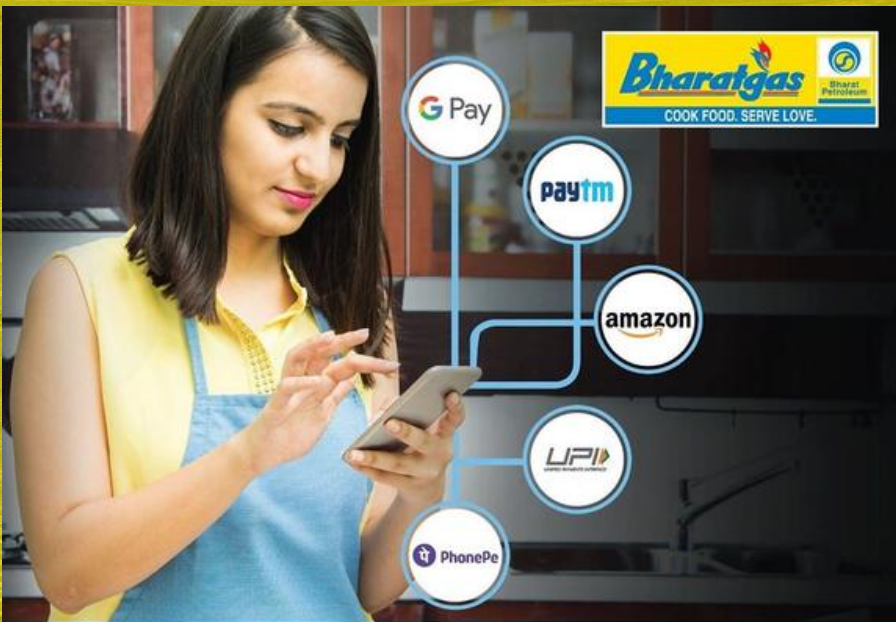
For Risk Profiling and Data Collection related to COVID19

[CLICK HERE TO REGISTER](#)

Rising to the call, BPCL Kochi Refinery continues its proactive measures and has launched its Covid19 Tracker, an online application for Risk Profiling and Employee data collection to manage the pandemic related situation in a more effective way and prioritize the actions based on the risk associated with an employee. The Tracker has been developed by the Kochi Refinery Occupational HealthCentre with the support of the Refinery's IS Department.

In a communication from Mr. Subramoni Iyer M R, Chief General Manager (Refinery Operations) all employees have been advised to update their information in the COVID-19 Tracker.

Kochi Refinery has also formed a Corona ControlCell led by Dr.Francis Placidus, Deputy General Manager, KR (OHC) with facilitators from each department. The facilitators are empowered to update the COVID-19 Tracker and also have to ensure that data of their respective department is updated



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Maintenance Shop

SWL:20/5T.

EOT CRANE COMMISSIONED

The **Electric Overhead Travel (EOT) cranes** of 20 Tonnes / 5 Tonnes capacity were successfully commissioned and inaugurated at IREP Maintenance Shop and IREP Exchanger shed by Mr. Babu Joseph, CGM (HSE) in the presence of Mr. Murali Madhavan P (ED-KR), Mr. M R Subramoni Iyer, CGM (Operations & Commissioning), Mr. Giridharan S, GM(Maintenance) and members of the Maintenance Department. The supply, erection and commissioning activities of these EOTs were successfully completed in spite of the prevailing COVID situation.

The IREP Maintenance Shop with a floor area of 2100 Sq.Mtr is equipped with the facilities for carrying out shop floor Maintenance of all equipment of the Static, Rotary, Electrical and Instrumentation sections of the entire Complex comprising of IREP Process Units and its related Utilities. In the IREP Exchanger Shed with floor area of 1400 sq.mtr all the re tubed exchanger tube bundles are kept in preserved conditions. Control valve testing and Relief valve testing infrastructure will also be commissioned inside the exchanger shed shortly. Both the IREP work shop and the Exchanger shop are strategically located between the IREP Units in the south side and the upcoming 11000 crores Polyols projects on the north side thus providing the advantage of a common fully equipped Maintenance work shop facility. Commissioning of the 2 EOT Cranes in the IREP Maintenance and Exchanger shops besides facilitating closer access to the units will also provide safer and easier handling of heavy equipment such as Pumps Exchangers/ Bundles and Valves.

NEW EMERGENCY ALERTS

Leveraging technology, we have launched **emergency Voice and SMS blasting system** and **live Video broadcasting system** for instant information and alerting of key Refinery personnel. The emergency voice and SMS blasting system consists of an independent IP phone, PC and both of these are connected to a server at the KR telephone exchange. The system enables Fire Alarm Signaler to alert all the key personnel in our Refinery within a short span of time through IVRS. The system will also redial the call automatically if a person fails to attend it

The video-broadcasting system is a sim based broadcasting device which is connected on the roof mounted camera of HAZMAT Emergency response vehicle. Through this system, live video can be sent from an emergency site to the Emergency control center at the KR Main Fire station. Both these systems were launched by Mr. Babu Joseph, Chief General Manager (HSE) at the new Fire Station of Kochi Refinery.



YOGA ONLINE

Kochi Refinery employees joined virtual Yoga Sessions organised in connection with International Day Of Yoga, 21 June 2020. Mr. Toms Edison of Isha Foundation facilitated the sessions on 21 and 22 June. The programme began with a video message from Sadhguru on the importance of Yoga For Health. While few joined sessions organised on three days at the Refinery, many joined the sessions online through Microsoft Teams. Around 400 employees participated in the sessions that focused on holistic wellness, immunity boosting and respiratory wellness.



CONGRATS ON CROSSING YOUR PERSONAL CAREER MILESTONES

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Julian Padua
OM&S



John Mathai
Finance

35 Years



Narayanan K
Mfg



Rajeev PS
Mfg



Kumaresan AR
OM&S



Krishnan TB
Maint



Chandraboss K K
OM&S



Sriram KB
CPO KR

30 Years



Pradeep PM
Maint



Gopalakrishnan
C V / F&S



Raju N
OM&S



Shaji KK
OM&S

15 Years



Jils Francis
P&U (Electrical)



Ashok Kumar S
Projects



Praveen N
Finance



Alok Tripathi
Mfg



Saravana Kumar
M / Proj. Tech



Anand R
OM&S



Babu M
OM&S



Uthaman K
OM&S



Ganeshkumar S
OM&S



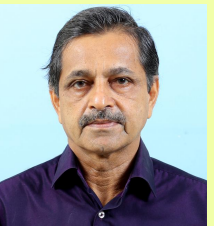
Sreekumar S
Maint



Ajayakumar N
E&C



Krishnakumar T R
P&U



Sakthidharan Nair M joined the organization in the HR Dept in 1983 and is retiring from Maintenance Department



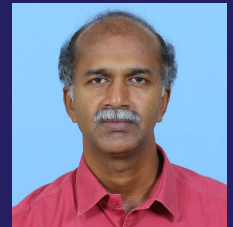
Mahesh S
E&C



George Thomas Philip / Maint



Jeevakumar M
OM&S



Bijoy K I
Maint

BEST WISHES TO COLLEAGUES RETIRING THIS MONTH



Suresh Babu joined the organization in the Security Department in 1998 and is retiring from OM & S Dept



Srinarayanan G
F&S



Pramod Kumar
E / OM&S



Anilkumar K
Petchem

ADIEU TO MY DEAR REFINERY

Chief General Manager (HSE) **Babu Joseph** bids farewell to Kochi Refinery after a long career of over 37 years. He expresses that he is shifting gears to a less intense role, as a happy and content person.

After joining in October 1982 as a trainee Engineer, he grew with this great organisation from a Design Engineer to Chief General Manager of Health, Safety and Environment. He has served in Projects, Procurement, Maintenance and HSE, and also served on deputation to KNPC; all of which gave him a wide array of learning and insights. "I am happy and feel blessed to have fine mentors, great teammates and associates. I was fortunate to have an active role in IREP, the biggest project of BPCL and I feel blessed to be part of the refinery team which crossed 65 million LTA free man hours," he shared.

He takes with him energising memories of Team moments at Kochi Refinery like the Maintonite - family union programmes, SAP transformation, formation of the new P&CS department and the Contracts wing and more. He firmly believes that we should have systems that drive person and not the other way around. "Our endeavour should be to have proper systems in place, so that things can go on even without you or me around!"

"While the entire world is going through the turmoil created by the pandemic COVID 19 and while we are getting accustomed to the new normal, I am sure that our great organisation will grasp the opportunities it offers and come out victorious as in the past. What I wish to tell the youngsters is think objectively and act logically. Take responsibility for your actions and its success or failure. The only limit for you, is the one you have set for yourself," he shared.

His wife, Ancy is working with State Bank of India, Ernakulam and they are blessed with two sons, Jose and Tom. Jose is an Engineer who completed his Masters from UK and is working with Deloitte in Bengaluru. He is married to Anu who is also an Engineer with Masters in Business Administration from IIM Lucknow.



Jose, the younger son after Bachelors in Engineering from GEC, Kannur is pursuing his MBA at ESCP, France.

As Babu Joseph moves on to his second innings in life, he would like to express sincere thanks and heartfelt gratitude to his mentors, teammates and associates for their support and encouragement during his journey. His family joins him in sharing goodwill to all those who have been instrumental for their personal successes. *JwalaDhwani* wishes them good health and peace ahead.

His address:

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WITH THANKS TO KR

Jayaraj K joined the Security team of Kochi Refinery in 1999 before which he served in the Indian Air Force and also ran his own business for a while. He served Air Force base stations in Agra, Chandigarh and Allahabad. He was a specialist in Instrument Landing System (ILS) and one among the first batch of 12 people trained in GCEL Baroda from Indian Air Force. He was one of the team members for the installation and commissioning of ILS at Agra, Chandigarh and Srinagar Airports.



He remembers the night vividly in 2002 while on patrol at KR, a mob attacked the security team at Chalikkara (Tower 4) where he was the only company employee other than two police personnel. They had a miraculous escape and the case related to same had lasted for more than three years.

He moved to CPO in 2012. "I was purely a technical person with no commercial experience in procurement or clerical activities. Thanks to the help and co-operation from my colleagues at CPO, I could deliver my duties well. Now I am bidding adieu to this great organisation with a lot of satisfaction," shared Jayaraj who is retiring from CPO as warehouse clerk.

He is grateful to all his superiors and colleagues with whom he had worked in Security and CPO. His wife Lekha is a teacher at NSUPS, Paracode, Adoor. They have two sons. The elder one Midhun is working in Abu Dabhi after completing BSc (Electronics). He is married to Nimitha and they are blessed with a daughter Daksha. The younger son Jayashankar, completed his B Tech (EEE) and is pursuing his higher studies. Post retirement he would like to settle at his native place at Adoor engaging in social activities and farming. *JwalaDhwani* wishes him all the Best.

His address

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A BEAUTIFUL JOURNEY

After a long journey of 29 years and 7 months with Kochi Refinery, **M R Ramadas** bids good bye. He feels fortunate to have worked with various departments including Projects, Operations, Manufacturing and CPO-KR and finally to bid farewell as CEO of the Skill Development Institute, Kochi.

As part of the Projects department, he was associated with almost all projects implemented in KR since 1990. "Mega Projects like IREP and huge ones like PDPP, MSBP and Heat traced pipeline with a total outlay of Rs. 25,000 crores, almost concurrently, have given me enough confidence to deal with Multi - project implementation strategies and risk associated with Project implementation. The journey through other departments was also equally challenging and gave enough learning opportunities. Championing both Project P&CS and Refinery P&CS together, seemed apparently insurmountable initially, and eventually became enjoyable with the active support and cooperation received from colleagues," he shared.

For the past one year, he was in charge of managing the Skill Development Society, Kochi as its Chief Executive Officer. With this opportunity, "I actually realised how BPCL is really touching the heart of common man in this country, by providing a helping hand to the students of lower strata in the society both in rising up the ladder and to garner skills to find moderately good jobs. All this was possible with the active support and guidance of the Governing council led by Director (HR), BPCL, the Functional Committee of Kochi Refinery and the training partner, NTTF. "

"I take this opportunity to express my sincere gratitude to all my bosses, peers and colleagues for providing support and encouragement in all my roles. I also take this opportunity to thank



PEOPLE
Retirement

CR School teachers for inculcating good values in my children to become good citizen of this country."

His wife, Sathiabhama and sons, Sreerag and Sreekumar and daughter in law Indu R Lakshmi joins him in thanking KR and BPCL for the exciting journey. Sreerag is an Electrical Engineer with MBA working with Tata Projects Ltd, Mumbai and Sreekumar is pursuing MD in Anaesthesia at Pushpagiri Medical College, Thiruvalla, Kerala. *JwalaDhwani* wishes the family peace and good health for many years forward.

His address

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NEVER STOP LEARNING & SERVING

VM Ramesh, bids adieu to this towering organization after 36 years of service with deep gratitude to his mentors and friends. Ramesh is retiring as Senior Manager (HSE). After his graduation in Chemistry, he joined erstwhile CRL, as Refinery Trainee in Manufacturing Department in 1984 and gained ample knowledge as part of the commissioning and operation teams of FCCU, CDU -II, DHDS revamp and SRU-II.

During his career he completed several industry-relevant courses on Safety and Disaster Management. He also took his MA (Disaster Management) and MBA (Human Resources and Marketing) followed by a PhD in Management Studies. He was a very passionate member of the Fire and Safety Department since 2011. With the support of IS team, they developed the first-of-its-kind portal for *Emergency Response and Disaster Management Portal* for employees. They also developed the *Gas Cylinder Management System* portal. A good coordinator, he was deeply involved in organising the Annual Safety Week Celebrations off BPCL-KR. For his steadfast commitment to Safety, he was awarded the "Best Safety Officer Award" of the National Safety Council-Kerala Chapter, 2018. As a safety management researcher, he has presented papers at National and International Conferences, and also delivered lectures at several industry-academia forums .



He was actively involved as Secretary of Cochin Refineries Club, Director of BPCL-KR Employees Co-operative Consumer Society and President of BPCL-KR Employees Co-operative Credit Society. He took the initiative for bringing an ATM in his locality, which is today a blessing to migrant workers associated with KR. As state convener of HSE Forum, Kerala- they initiated First Behavior-based safety day on June 22, 2020 and hope it gains meaning and momentum soon.

His wife Geetha recently retired from Education Department, Government of Kerala. They are blessed with two children. Dr. Vani Lakshmi, is an Assistant Professor in Department of Data Science, Manipal Academy of Higher Education, Karnataka, and son, Vignesh Mahadevan, is in his final year of B.Com. The family remains ever-grateful to the academic and non-academic staff of Cochin Refineries School. They look forward to staying connected to Refinians and meet often in the royal town of Tripunithura. *JwalaDhwani* wishes them the very best.

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GOODBYE DEAR REFINERY

PU Chacko began his service life in 1979 as a sailor in Indian Army. After 15 years, he joined Reserve Bank of India, Mumbai as fire control console operator in 1995 and 1996, he worked in a Hover craft which operated between Gate Way of India and Navi Mumbai. He then joined security department of BPCL Kochi Refinery in 1999.

He moved to HSE (Fire) Department from where he retires. He is an excellent swimmer and has imparted swimming lessons to a number of refinery employees and their children. Everyday, he sets apart some time for exercises. He has participated in many competitions and bagged a number of prizes. His children are also well interested in sports. He is very particular about clean surroundings in his workplace and values discipline the highest.



He hails from Kavalappara in Malappuram District. His wife Milani is a home maker. and their daughter Merin has completed plus two and their younger son Mebin is studying in standard ten. He plans to turn to organic farming post retirement at his farm in Karimkunnam in Idukki. *Jwaladhwani* wishes him all the very best for all his future endeavours.

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SHOW TIME WITH TOASTMASTERS

The world is getting accustomed to the “New Normal”. Work from Home has already been rolled out in various organizations. When the pandemic hit the world, everyone was clueless. Not even a single soul might have thought that mask would be the first thing in the checklist, succeeding mobile, in case one plans to go out. Washing hands would be the continuous affair. Hugging, shaking hands and nudging would require ample thinking time. Virtual meetings would be the New Normal. During this pandemic, it is quite natural for our morale and confidence to be at its abysmal low. Assimilating positive energy, enthusiasm and happiness is the need of the hour to overcome the present crisis. Togetherness of minds, while physically maintaining social distance, is the mantra to achieve this goal. The **Toastmasters’** meeting is a platform where members come together and enjoy the camaraderie. The enthusiasm and energy while standing on the stage and delivering a speech to the masses works perfectly like a tonic. Who would have thought that one day it would be limited to ones bedrooms or balconies and on a video conferencing platform? It didn’t take us long to imbibe the “New Normal”.

Refinian Toastmasters Club (RTC) switched to Online meetings from 18th March onwards. A total of 15 online meetings have been conducted successfully. On 24 June 2020, RTC organized a unique “Movie Review Meeting”. Mr. Soosai Raj V took the role of Master of Ceremony. Six speakers spoke about 6 movies of their choice and let the audience of 30+ listeners know the inner meanings and deeper emotions attached to the movies. Wasim Ahmad (V for Vendetta), Harish R Chandran (Chhichhore), Srinivas Kumar (Capernaum), Balasubramanian S (Vicky Donor), Keerthana M (Aruvi) and Benson George (Sully) were the speakers. In the audience poll, Harish R Chandran bagged the first place and Srinivas Kumar won the second place. The speakers were evaluated by Sharika Nair, one of the best speakers and evaluators of Kerala, a published author and an entrepreneur who owns a content branding firm.

Refinian toastmasters club used to meet at Main Conference Hall, Admin Bldg. at 5:15 pm on every Wednesday. However, in the present restricted environment, the meetings are now conducted on an online platform at 06:30 PM on every Wednesday. Those who would like to improve their communication and leadership skills are most welcome to join the club.

You are welcome to call any of the RT Club Officers of KR : President: Jomy Sebastian, Vice President Education: Sameer Raashid Vice President Membership: Koteswara Rao, Vice President Public Relations: Roopesh M, Secretary: Milind Dekate, Treasurer: Balasubramanian, S, Sergeant At Arms: Keerthana M and Immediate Past President: Suraj S

CORONA WARRIORS KNOW THEIR STORIES



SREERAJ & REMYA

Sreeraj KR, member of our P&U team & Remya TR, HR Officer at Sree Narayana Institute of Medical Sciences, North Paravur

"My wife Remya is my angel. Her colleague's brother in law, who is working with the Ministry of Health in the Middle East had come down for annual vacations in February 2020 to their ancestral home. At the med-check before his return, he was tested positive for COVID 19 on 16th June. Knowing that Remya had shared her workplace with a primary contact of an infected person she insisted that I promptly intimate the OHC and my line manager. I then volunteered to keep out of office on leave from 17th June 2020. I'm thankful to the guidance received from our OHC doctors and the support for immediate COVID test for my wife. To our good fortune, Remya was tested Negative and I got my green chit for resuming duty."

For promptness in sharing the sensitive information and adherence to the guidelines and protocols in the interest of self, the Corporation and the society at large, let's give a sincere round of applause to this caring couple.

SEBY CHINNAN

Asst Manager, MFG (CDU-3)



"My brother in law was detected COVID +ve on his compulsory check before joining duty in the Merchant Navy. As I was with him for a few hours, a week prior to we received this info, I knew I had to undergo quarantine and also go in for a check. But before everything, I informed OHC on having come into contact with a primary contact. Yes, my role matters for my family and my Refinery."

He went into quarantine and reported negative in the COVID test too. A big round of applause for our Corona Warrior who was proactive and took the right step at the right time.

Let's be proactive. Let's Stay Safe

START!

KOCHI REFINERY SOCIAL ART GALLERY
Be LOVED on a new platform

CHECK OUT THE
Exquisite EMBROIDERY
BY KR FAMILY MEMBERS ON



Sreeja Kumaran /E&C



ONLY ON KR Facebook



Natasha Davis
d/o MC Davis/Maint

BISHNOI CALLING

Being a part of a petroleum industry since birth, no exaggeration, I'd heard this conservation nara so often than not, that I have missed the point somewhere down the line. Familiarity breeds contempt, the old saying, and to some extent, it's become true here. Fundamentally, the moral does exist, but being that mundane repetitive chore, and more so, without substantial results, makes the objective stale, questioning the very purpose of the Nara.

Commitment is the key. Are we able to bring in at least some commitment if not in soul and body? Recently, as a part of my Bharat Darshan bucket list framed by my anthropologist daughter Meera Menon, set for us too, we'd been to Rajasthan. A 10-day absolute vision of a state I was introduced in my school days for its deserts and forts. It's here where I was touched by what "soul commitment" towards conservation means...

yatra
Log



Bishnoi village, in Jodhpur. Our itinerary talked about this village visit. I asked my daughter, "what's in there for us to see?". "It's beyond words", she said, "You must see them, hear them, feel them".

1st of February, 2020. A cold morning, we got up, well not too early since my place, Singhvi Haveli must wake up too. The single-digit on the Celsius scale is not going to wake anyone so early. After breakfast at 8:30 am, we were to meet our guide at the clock tower, sharp 9:30. Missed out stating that my Haveli cannot entertain 4 wheelers. Only the tuk-tuks can ply you around. A few words, on the Haveli before we move further...

This Haveli, we understand was gifted by the Maharaja of Jodhpur, Shri Maan Singh Ji to Shri Akheraj Sa Singhvi who was the commander-in-chief for the Maharaja, as a token of his excellent service way back in 1778. This construction, keeping the tradition of the Marwar religion, is a magnificent sandstone building with exquisitely carved Jalties. Built right in the heart of the old city, surrounded by the blue houses, incidentally, Jodhpur is also called the blue city, our stay couldn't have been more traditional.

Rushed through our breakfast, we tuk tuked to reach the clock tower on time. The guide cum driver cum proprietor, our tour operator, received us with a broad smile. We started our journey to the Bishnoi village almost immediately. A good hour and a half drive, and lo we were there. A simple village, nothing extraordinary to boast of, both in terms of architecture and buildings. Through those rusty roads, dusty I must say, we drove into a private compound. Parked our car under a tree, the only shade available in that compound, other than the village hut there, we got out.

It was a humble typical village hut. We met its tenants, a house where dwelled 4 generations. Lovely people, interestingly, I felt so homely, cool, more importantly, immensely secure. We were greeted by this gentleman, probably my age or more, who was sitting in front of a gadget. He incidentally had two foreigners to whom he was talking and trying to explain the function of his scared gadget, as I could gather from the presentation of the gadget. We too joined the conversation.

The breakup of these 29 norms would be like, ten are directed towards personal hygiene and maintaining good basic health, seven for healthy social behaviour, eight have been prescribed to preserve bio-diversity and four tenets to the worship of God.

"It is this gadget that is used to refine the 'Khaskhas' (खसखस) seeds, he said in Hindi and some English words interwoven majestically. "Poppy seeds from the Opium poppy", I was intrigued. He filtered the crushed seeds in water in a very ritualistic way. Then dressed both me and Sujata in their traditional attire, fundamentally a neck scarf and headgear for me, and an absolute scarf for Sujata, we were treated to this brew. Sour it was, "Ye tho very light hey," he added ... Probably this is the way they welcome guests. It was now that we were introduced to this sect called "Bishnoi". A group that is committed to Nature conservation. They strictly follow the set 29 rinciples /commandments given by their Guru Jambheshwar, thus the name, 20 + 9, (बीस + नौ), Bishnoi!

Fundamentally they ensure that no trees are felled and also animals. The breakup of these 29 norms would be like, ten are directed towards personal hygiene and maintaining good basic health, seven for healthy





social behaviour, eight have been prescribed to preserve bio-diversity and four tenets to the worship of God. In today's parlance mean, ensuring trees are protected hence the environment, encouraging animal husbandry thus typically protecting all forms of life, and above all, leading a healthy clean life. There was an absolute passion when they narrated the story of Amrita Devi, a member of their sect who inspired as many as 363 other Bishonois to their death protesting the cutting down of Khejri trees as ordered by the Maharaja of Jodhpur, Abhay Singh for the construction of his new palace.

Khejri is believed to be a folk remedy for various ailments. The bark is considered anthelmintic, tonic & refrigerant and can be used to treat a variety of other ailments such as asthma, bronchitis, dysentery, skin disorders, leprosy, muscle tremors, piles and wandering of the mind too! Truly, how could the common man part with Mother Nature's panacea for common ailments, just to fancy princely desires?

A few snaps with his family, my kid along with my wife conversed with them as I came out and moved towards the tree we had parked our car at. The Khejri tree that stood alone, lending me shade, beating the sun, it meant more to me now than before. I did bow down to this great tree.

We got into our Innova and moved around the village. We did spot herds of wild Deer, Blackbuck and Nilgai all freely moving around in their natural habitat, undisturbed, as I slipped into ruminating those passionate words spoken by the Bishnois.

Abuse of Mother Nature's gifts must stop. This conservation naras must be made more meaningful, I thought. Barring that pain at the ball and socket joint while keeping our hands horizontal, these pledges aren't serving any purpose. How do we make conservation a way of life, as shown by these people. The king' is around the corner and will have his palace renovated....our next generation will have to stomach the nasty consequences... need to raise before it's too late... Time for serious introspection and time-bound action, I concluded.... but HOW??? Our car left those country roads got on to the state highway, taking us to our next destination. Next life lesson, I would say.

Mohanlal A
Former CGM (E&AS)

TRAVEL STORIES



yatra Log

EVERY
YATRA
HAS A
STORY
TO BE
TOLD!
SUNO.
SUNAO

It may not be the best of times to travel, but it is the best of times to share your travel memories and inspire others.

Send us your travel stories in text (English - 1000 words max) with beautiful pictures (Resolution 1 MB plus) that you have taken. You can also send your stories in video format (Duration 10 mins max) with interesting commentary by you in English, Hindi or Malayalam. Please whatsapp your stories in PDF/ Word format or video format with name, badge number and department to 9967239420. Interesting ones will be shared on YatraLOG on KR Social Media and JwalaDhwani-Mini





STORY TELLING COMPETITION

Star Anantji Makarathar

Press [Esc] to exit full screen

Swachha Bharat. Swastha Bharat.

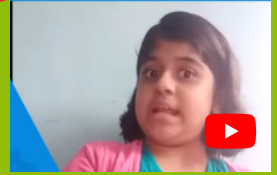
**A VISIT TO MY NATIVE PLACE
ONLINE STORY-TELLING CONTEST
FOR CHILDREN
(STUDENTS OF STD V TO VII)**

SWACHHATA PAKHWADA
KOCHI REFINERY

**First Prize: N Namish Vikas, Std 5,
Cochin Refineries School**



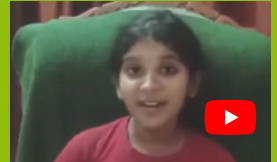
**Aarya Santosh Kale,
Std 6,
Ryan International
School, Navi Mumbai**



**Nakshatra Aswathy
Karthikeyan, Std 5,
Navajeevan Bethany
Vidyalaya, Trivandrum**



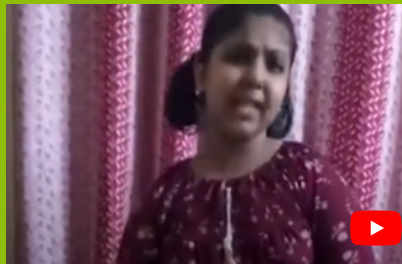
**Aniruddhan R,
Std 6, Cochin
Refineries School**



**Arunima K A, Std 5,
Cochin Refineries
School**



**Second Prize : Diya Jils, Std 6,
Rajagiri Christu Jayanthi
Public School**



**Third Prize: Nandana
Santosh, Std 6, Cochin
Refineries School**



**NV Karthik,
Std 6, Cochin
Refineries School**



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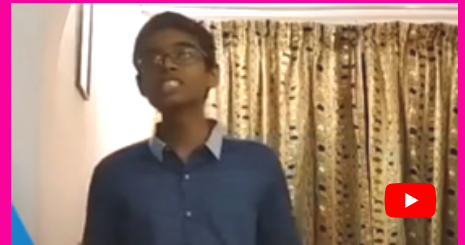
Star Anantji Makarathar

Swachha Bharat. Swastha Bharat.

**PLAN YOUR GREEN CITY
ONLINE ELOCUTION CONTEST
FOR CHILDREN
(STUDENTS OF STD IX TO XII)**

SWACHHATA PAKHWADA
KOCHI REFINERY

**First Prize: Gayathri K Abhilash, Std 12
Cochin Refineries School**



**Second Prize: Avyukth Ajith, Std 10,
Bhavans Vidhya Mandir Girinagar.**



**Third Prize: Ria Tom, Std 9,
St Joseph School, Tripunithura**



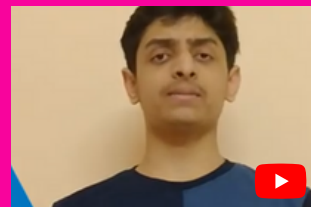
**Consolation Prizes:
Adithyan K Abhilash,
Std 10, CR School**



**Shravya K,
Std 10, CR School**



**Allan Mathew George,
Std 10, CR School**



**NV Sriram,
Std 10, CRSchool**

**LISTEN TO THE
WINNERS ON
KR YOUTUBE**



**ONLINE
ELOCUTION
CONTEST**

CONSOLATION PRIZES



TAKE CARE TO STOP THE SPREAD

8 PRECAUTIONARY MEASURES to prevent the spread of COVID-19

- 01 Always wear face mask.
- 02 Frequently wash hand with soap and water or use hand sanitizer
- 03 Practice physical distancing by at least 6 feet (1.8m)
- 04 Avoid crowding and group gathering, both official and personal. Use online mode of meeting
- 05 While at residence, avoid travel including long distance
- 06 Do not use public transport
- 07 Avoid meeting others – use intercom / phone
- 08 Avoid hard copy documents to extent possible



Follow the steps given in KR Standard Operating Procedures for Combating COVID-19

FOR INFO / SUPPORT PLS CONTACT
KR OCCUPATIONAL HEALTH CENTRE
AT 0484-2821425