

EDITORIAL

## REFRESH & HYDRATE THE SUMMER CALLS FOR YOU TO CHILL

"With temperatures soaring higher each day, and the month of May scheduled to be hotter than expected, the call to all is to chill, refresh and hydrate regularly.

A cool mind and body is what is essential for balancing our performance at work and home. We begin this issue with a Shakespearean wish to all of you to be "As full of spirit as the month of May, and as gorgeous as the sun in Midsummer."

In April we crossed several milestones in digital and safety interventions but the most important one is that Kochi Refinery has crossed 75 Million Accident free man hours.

A momentous record in the Petroleum Industry and something we cannot stop at. Our responsibility to take it higher and further is what comes with a huge record like this. We bring you the details of the achievement and many other top stories of a Refinery that is absolutely committed to Safety, Quality and Reliability.

COVID is hitting its fourth wave in India, and we have been advised to stay protected. Please have your masks on and always maintain social distancing. Each one of you is precious to us as we together cross new milestones of excellence.

Stay safe and motivated.

Warmly,  
Editor

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**75** मिलियन  
दुर्घटना  
रहित  
श्रमघंटे  
**MILLION**  
accident free man-hours



## KOCHI REFINERY CROSSES MOMENTOUS MILESTONE OF **75 MILLION ACCIDENT FREE MAN HOURS**

**With consistent efforts at all levels and each one as a process or person, dedicated to safety first, safety must, BPCL-Kochi Refinery has achieved 75 million man-hours without loss time accident on 26th April 2022. This incredible milestone has been achieved after ensuring that no lost time accident has occurred during the period of 16 years, 3 months, and 27 days, which builds to 5961 days.**

To mark the occasion, Shri Ajith Kumar K, Executive Director unfurled the Safety Flag at the special assembly organised at Kochi Refinery. He also delivered the safety message and announced the theme of the year : Complete compliance of work permit system ; which aptly signifies the focus on actual practices.

"The robust safety system followed in Kochi Refinery has a key role to play in the safety milestone that we have crossed, " said ED(KR). "The four pillars for the achievements at Kochi Refinery are a consummate safety management system, an astute implementation strategy, self-driven top management for unconditional support, and a passionate safety culture prevalent in the organization. Every safety milestone that we cross is a reassertion of our commitment to our core value of Safety First, Safety Must. And as we cross the 75 Million landmark, we raise our hands higher in the promise to keep this journey going stronger. As a team, our promise will always be to uphold Safety as the highest priority,"

At the 75 Million moment celebration, attended by all Heads of departments and members from across the Refinery, Mr. Ramachandran MK, GM(HSE)/c gave a brief overview of the key initiatives that have been driving the Safety Journey at Kochi Refinery. Sweets were distributed to all on the happy occasion







## BPCL PETROCHEMICAL COMPLEX BECOMES FIRST DIGITALLY CONNECTED PLANT AT KOCHI REFINERY

It was a proud moment in Kochi Refinery when the Petrochemical Complex in Kochi Refinery became the first digitally connected plant. The industrial WiFi facility, part of the digital facilities was inaugurated by Mr. Ajith Kumar K, Executive Director (Kochi Refinery) in the august presence of Mr. T Peethambaran, ED (IS & Digital Business), Mr. TV Ramarao, CGM IS & Digital Strategy I/C (MR & KR), Mr. Sanjay Mehrishi CGM (IS), KR, Mr. K Sridhar, GM (Digital), Ms. Shital Jiwane, GM IS (Cyber security & GRC), Mr. D Shrrikumar, DGM (IS) and Ms. Anuradha Shenoy, DGM (Digital) on 19 April 2022.

Kochi Refinery envisions to deploy a Digital infrastructure and related hardware & software platforms that will maximize reach of business network to the field area using WI-FI (wireless) technologies and enable network access to a large number of intrinsically safe digital devices as required for critical field operation activities in PDPP. This facility has been deployed in PDPP –PDO complex and is being extended to two more plant units PDA and PDE.



BPCL Petrochemical Complex in Kochi becomes first digitally connected plant of Kochi Refinery. The digital facilities were inaugurated by Mr. Ajith Kumar K, ED (Kochi Refinery) on 19 April 2022.

#GoDigital



[VIEW ON FACEBOOK](#)

With this Digitally connected Wi-Fi platform infrastructure established in the PDPP plant site location, officers, field staff, inspectors and process technicians can connect and have access to various BPCL systems and Applications 24 x 7 x 365 days from the plant site itself which will help improve productivity, enhance efficiency, better / faster communication, and quick decision making.

The project team included KR-IS team led by Mr. Sanjay Mehrishi, CGM(IS) with the core team of M/s D. Shrrikumar, Rahul Sihara, Abhimanyu Waghmare, Akash shukla, and Binu R; supported by : M/s. Suresh John, PHS Mani, Anjoo John, Smitha Ramakrishnan and Sandeep Kumar (Project Procurement) , Mathew P Thomas, Amon TCR and Suji Paul (Power & Utility), K Sridhar, S Suryavanshi, Chandresh S, Anuradha Shenoy (Digital), Mahendiran A, R Sivakumar, Ramalingam V, Bose Arkajyoti, Bijoy Ram CS, and Amit Jain (PDPP-Operations) and Zakir Ahamed, S Chatterjee & Prabhul P (Maintenance).







PSM overall excellence champions

## PSM CHAMPIONS - MFG-1 (CDU-11)

Process Safety Management (PSM) V-2.0 at Kochi Refinery concluded in style with the PSM Excellence Award 2021-22 which was organized in a smart ceremony on 30 March 2022.

"PSM V-2.0 may have concluded, but the sustenance of the vision and mission of PSM shall continue in all that we do across Kochi Refinery," said Mr. Ajith Kumar K, Executive Director (Kochi Refinery) who presented the champions trophy and cash award of Rs.50,000 to the CDU-II team of Manufacturing Dept. Team CDU-II repeated their Championship performance with an 86% score in the PSM Overall Excellence among 17 units in the 17 PSM elements. Team CDU-II edged over Team DCU (85%) and Team DHDS (84%) to consolidate their second consecutive PSM overall excellence award.

Kochi Refinery started the PSM journey in 2017 and successfully implemented the 17 elements of Process Safety Management across the Refinery by March 2020. The PSM Version 2.0 was launched in June 2020 for the sustenance of the PSM program and also to implement the remaining elements in the newly commissioned units. Sustaining a new system that has been implemented is always challenging and the same goes with PSM also.

Instituted in 2019, the first PSM Awards was to create a healthy competition among the Units and Task Force Teams in achieving the goal of PSM implementation and to encourage the implementation process. Even though the pandemic played a spoilsport, all efforts were taken by the employees to continue the PSM journey and achieve new heights. The PSM V-2.0 Awards also follow the same ideology to motivate all Units and Task Force Teams toward improving their previous records while sustaining the elements of PSM.

ED(KR) was the chief guest of the ceremony that also had the gracious presence of Mr. Chacko M Jose, CGM (Ops), Mr. Kurian P Alapatt, CGM(HR), Mr. Sankar M, CGM (Mfg), Mr. Suresh John, CGM (RPO), Ms. Sarah Thomas, CGM(ER), Mr. S Sriram, CGM (E&AS) and Mr. Senthil Kumar GR, CGM(Technology). The awards were distributed in two categories namely PSM Overall Excellence and Excellence in PSM Elements.



### FPSM Overall Excellence WINNERS

**1st runner-up:** Team DCU received the prize money of Rs. 25,000 and a trophy from Mr.Chacko M Jose, CGM (Operations).

**Second runner-up:** Team DHDS received the prize money of Rs. 15,000 and a trophy from Mr. Sankar M, CGM (Manufacturing)

**Appreciation:** Team Utilities received the certificate of appreciation from Mr. Senthil Kumar G R, CGM (Technology)



First Runners Up



Second Runners Up





PSM Elements champions

**EXCELLENCE IN PSM ELEMENTS : WINNERS**

**Winners:** Team OP received the prize money of Rs. 25,000 and a trophy from Mr. Kurian P Alapatt, CGM (HR) i/c.

**First runner-up:** Team PSSR received the prize money of Rs.15,000 and a trophy from Mr. S Sriram, CGM (Engg. & Advisory Services)

**Second runner-up:** Team PSI & MIQA shared the prize money of Rs. 15,000 and received the trophies from Mr. Suresh John, CGM (RPO-KR).

Earlier Mr. Ramachandran MK, General Manager (HSE) i/c welcomed the gathering and gave a full overview of the PSM performance. Mr. Madhu K M, Chief Manager (PSM) proposed the Vote of Thanks. The compliance audit for the award assessment was done by M/s Chola MS Risk Services and the entire process was coordinated by the PSM Team that included M/s Madhu KM, Anoop C Viswam, CM(PSM), and Cijy V, SM (PSM) supported extensively by the HSE team led by Mr. Sunil Kumar

CP, SM (HSE). The hour-long awards ceremony to a packed audience from all units of Kochi Refinery was anchored by Ms. Kavitha Mathew, Manager (PR).

The ideology of Process Safety Management at Kochi Refinery is best explained in our motto Together Let's move ahead from good to great systems through PSM, and that is where the entire team Kochi Refinery has invested our efforts.



PSM Elements Runners Up



PSM Elements 2nd Runners Up



PSM Elements 2nd Runners Up



Organising team with GM (HSE) i/c



ED(KR) addresses the gathering





## KR HOSTS REFINERY QC SYNERGY MEET

**Synergy is what happens when one plus one equals ten or a hundred or even a thousand! It's the profound result when two or more respectful human beings determine to go beyond their preconceived ideas to meet a great challenge.**

**-Stephen Covey**

The Refinery Quality Control synergy meet hosted at Kochi Refinery deliberated on strategies to 'identify and standardize systems and procedures in Quality Control.' QC members from all three Refineries of BPCL participated in the Meet on 11 & 12 April 2022.

Inaugurating the Meet, Mr. Chacko M Jose, CGM (Operations), Kochi Refinery, expressed that it is important for all three Refineries to have a unified approach to Quality Control and this calls for standardization of procedures and practices for providing better support for process units and product certification.

The three-member team from Mumbai Refinery QC led by Mr. Ajit KK, DGM (QC) included Mr. P S Pawar, Asst Manager (QC) and Ankush Chavan, Officer (QA). Representing Bina Refinery were Mr. Sridhar Balakrishnan, Senior Manager (QC) and Mr. Manoj K Shrivastava, Manager (QC). Kochi Refinery team led by Mr. K Subbarayudu, General Manager (QC) included Mr. Adalazhagan K, Chief Manager (QC), Senior Managers M/s Chachappan C M and Sajeev D; along with Managers, M/s Mahamed Iqbal S, Anilkumar V, George Sebastian, Prabhakaran K and Jimmon M J; Assistant Managers, M/s Nidhishkumar V, Kannan R, Ajithkumar S, Jayendran Nair M K, and Joseph Pinhero; and Officers M/s Ajith Kumar P C, Binu P Paul, and Sabu P R.

Earlier GM (QC) welcomed the gathering. He also shared that the QC teams of the three sister Refineries could excel with such knowledge exchange and should deliberate in this format at least twice a year. This synergy will help in adopting better systems, and safety practices, and also in avoiding duplication of work shared, CM (QC).

As part of the meet, participants also visited the Centralised Quality Control Lab, IREP plant area, Main Control Room, Rainwater harvesting area, and the KR Eco-park.

## FIRE SERVICES WEEK AT KR

The theme of this year's Fire Services Week has been "Learn Fire safety, Increase productivity. The observance in KR started by laying wreath on the representative martyr's tomb by Mr. Ajith Kumar K, ED-KR along with Mr. M K Ramachandran, GM (HSE) I/C paying tribute to those courageous fire men who sacrificed their lives while performing their duties. ED(KR) emphasized on the importance of fire service personnel and also congratulated them on their commitment and services to the society whenever called to action. GM (HSE-I/C) spoke about the importance of the day and the observance.

Others who spoke included Mr. Bimal Raj V L, CM (F&S) and Tusharkanta Sahoo, SM (F&S). Earlier Mr. Nandakishore P M, AM (F&S) recited the Fireman's Prayer. The programme ended with ED(KR) flagging off the fire-truck safety awareness procession inside the Refinery.



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## SUGANDHAVAHINI, A GREEN PROJECT

The world over, the International Day of Forests is celebrated on 21 March with the aim to increase awareness on the unprecedented role of forests in sustaining lives on this planet. At Kochi Refinery, we celebrated the day with Project Sugandhavahini, a BPCL initiative to revive the scented wood. Mr. Ajith Kumar K, Executive Director (Kochi Refinery), planted a sandalwood sapling in the Rainbow Park near the beautiful rainwater harvest area at ACTP, to mark the launch of Project Sugandhavahini along with other senior executives.

Sandalwood, which is known to be one of the most expensive woods in the world for its natural scent and durability, is generally found in the dry deciduous forests of Deccan Plateau, mostly in the states of Karnataka and Tamil Nadu. The evergreen tree regenerates naturally when conditions are favorable. Kochi Refinery has several enviable parks with rare herbs, trees and plants spread across the Refinery. Anchored by the HSE Team led by Mr. M K Ramachandran, GM in Charge (HSE), and supported by Mr. Binoy C Nedumpuram, SM(Maint) and team from the Maintenance, this is the first time that KR is entering a project like this for the scented woods.

Let us solemnly pledge to honor each tree with a loving heart and respectful mind and say thanks for their silent strengths.

## PSPB VOLLEYBALL TITLE, OURS AGAIN

BPCL defended the PSPB title for the fourth year in a row defeating ONGC in the finals (25-18, 25-20, 24-26, 25-20). The 41st Petroleum Sports Promotion Board (PSPB) Volleyball Tournament was hosted by ONGC in New Delhi during 23-27 March 2022.

BPCL team was led by Muthusamy A (Officer Sports), who was also adjudged as the Player of the Tournament. Other team members are : (From Kochi Refinery) Arjuna Awardee Tom Joseph, Asst Manager (Admn), Jerome Vinith C, Asst. Manager (Sports), Ajithlal C, Officer (Sports), Rohit P, Officer (Sports), Jithin N, Officer (Sports) and Kiran Philip (Officer-ER); and (from Retail) Vipin M George, Asst Manager (OSTS), Ernakulam. DGM (Admn) Emile Toppo was the team manager. Our heartiest congrats to the Volleyball team for keeping the BPCL flag flying high!





TRENDING ON SOCIAL



Mr. Ajith Kumar K, ED(KR) delivers the #Saksham2022 message after the pledge was administered by Ms. Geeta Iyer, CGM (Finance), and Mr. Chacko M Jose, CGM (Operations) to mark the beginning of the SAKSHAM 2022 Oil & Gas Conservation Fortnight at Kochi Refinery. (11 -30 April 2022)



**Bharat Petroleum Corporation Limited**  
25 April at 16:43

#BPCL has partnered with MG Motor India to bolster the #EVcharging infrastructure across the country to rapidly enhance the adoption of 'green mobility'. With BPCL's vast customer reach and network and MG's strides in the #EV space, the two entities will combine expertise to strategically identify charging sites, garner consumer insights, devise loyalty programs, and create technology to manage charging systems. To know more: <https://bit.ly/3vInGOB>




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**Kochi Refinery**  
Published by Kavitha Mathew · 20 April at 10:34

Thank you #FireFighters , for each time you take the plunge to save a life! You are the #Hero.

#Salute  
#BPCL #KochiRefinery  
#NationalFireServiceWeek



**Thank you FIRE FIGHTERS**

For each time you take the plunge to save a life

National Fire Service Week  
14-20 April 2022  
BPCL Kochi Refinery

24x7 diesel delivery on-site

For eligibility details, visit BPCL FuelKart on [www.bharatpetroleum.in](http://www.bharatpetroleum.in)



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On-site #diesel delivery service, can help improve your operational performance and lower your operating costs. Our #FuelKart makes sure that your diesel needs are covered, delivered directly on-site – anywhere in India. Click here and WhatsApp a "Hi" on <https://wa.me/911800224344> to chat with #URJA and then type '8' for 'Request for Services' to know more.



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Whatsapp 'Hi' on 1800 22 4344



## 25 years



Anjoo John  
Projects (C&S)



Anil Kumar NV  
P&U



Shoban MA  
Mfg -II



Pradeep PN  
Mfg



Praseed KA  
Mfg -II

## 30 years



Salim N  
Mfg II



Rajeev Raj  
Mfg



Manoj AP  
Mfg II



Rajendra Prasad  
KG / HSE



Vijayan KR  
CPO-KR




Manika  
Rajasekhara Babu  
/ Tech (Process)

## 15 years

## BHIM JAYANTHI

Kochi Refinery salutes Dr. BR Ambedkar, a visionary and social reformer who fought for the rights of the oppressed. As part of #BhimJayanti, celebrated every year to mark the birth anniversary of Dr. BR Ambedkar, Shri Ajith Kumar K, Executive Director (Kochi Refinery) paid homage and garlanded the statue of the great leader at a programme organised by the Federation of Central Govt. SC/ST Employees (Kerala)-BPCL KR Unit, at Cochin Refineries School, Vandipetta on 14 April 2022.



 [READ ON FACEBOOK](#)



**NATIONAL COVID 19  
VACCINATION POLICY**  
[CLICK HERE TO KNOW MORE ABOUT  
GUIDELINES FOR VACCINATION FOR  
CHILDREN BETWEEN 12-15.](#)



WISH KOCHIREFINERS  
CELEBRATING THEIR SPECIAL  
DAY IN MAY 2022.

LOG ON TO KR SOCIAL MEDIA TO  
WISH OUR TEAM MATES DAILY  
ON FACEBOOK AND TWITTER.  
CLICK ON CAKE TO VIEW ON  
YOUTUBE





# SUPERANNUATION

BEST WISHES TO OUR COLLEAGUES SUPERANNUATING THIS MONTH



**Kurian P Alapatt** joined the S&OM Department in 1989 and is now retiring as CGM (HR) I/c



**Balagangadharan K** joined the P&CS Dept in 1991 and is retiring as Head Procurement CPO(KR).



**Muralidharan N** joined the S&OM Dept in 1983 and is retiring from the same department.



**Vijayan N** joined the S&OM Department in 1983 and is retiring from the same dept.



**Santhosh T P** joined the OM&S Dept in 1983 and is retiring from P&U Dept.



**Joseph P A** joined the HR Dept in 1984 and is retiring from the Maint Dept.



**Thomas V T** joined the Maint Dept in 1984 and is retiring from the same dept.



**Sreedharan K** joined the HR Dept in 1985 and is retiring from the Maintenance Dept



**Paulose K T** joined the Mfg Dept in 1986 and is retiring from the same department.



**Jimmichan L** joined the F & A Dept in 1986 and is retiring from the same department.



**Sajeev M Jose** joined the Mfg Dept in 1988 and is retiring from the same department.



**Suresh Kumar N** joined the Mfg Dept in 1992 and is retiring from Internal Audit (KR).



**Rajan C K** joined the Oil Economic Cell in 1998 and is retiring from OM&S.



**Vijayakrishnan N** joined the Security Department in 1998 and is retiring from CPO(KR).

 [VIEW ALBUM ON FACEBOOK](#)

## My Treasure

**INTERNATIONAL Women's Day PHOTO CONTEST**



**And the winner is**

**MS. ASWATHY VIJAYAN**  
D/o AN Vijayan / OM&S Dept  
BPCL Kochi Refinery

Aswathy tells us about her treasure through this picture with her mother that has won the hearts of many for the best picture on "My Treasure". Aswathy's picture received 352 likes.

Thanks to all participants for sending in their lovely treasures for the *JwalaDhwani Photo Contest* as part of International Women's Day 2022. Thanks to all fans and followers for encouraging the participants.

Aswathy wins a cool data-drive to collate all her precious memories. Hearty Congrats

 **LIKE**



# FAREWELL DEAR TEACHERS



In an emotionally surcharged atmosphere, staff and students of CRS bid adieu to the two most respected teachers, **Ms Hemalatha and Ms Ranjini Varma** who have given 36 and 29 years of dedicated service in CRS. The Farewell function organised by the Student Council, CRS, was attended by the Principal Mala B Menon, Vice Principal Premlatha Shaji, PTA President Mr Ajith Kumar, teachers and students of class 11 and 12. The farewell speeches by the retirees were filled with memories of the years spent in the campus and their dreams of CRS. The school and the PTA honoured the retiring teachers with memento and other gifts. The Management and Staff of CRS also organised a farewell function where the retiring teachers were felicitated by the School Board Chairman Mr. Kurian P Alapatt, CGM (I/C) HR, BPCL KR and Mr. Sathyan V, GM (TAM IREP) along with the Principal and Vice Principal in the presence of teaching and non-teaching staff of CRS.



## NEW ADMISSIONS

COCHIN REFINERIES SCHOOL, THIRUVANIYOOR  
ADMISSIONS OPEN TO CLASS XI (2022-23)  
SCIENCE, HUMANITIES & COMMERCE STREAMS

PROVISIONAL ADMISSIONS CLOSE ON  
07.05.2022

FOR MORE DETAILS VISIT  
[www.cochinrefineriesschool.ac.in](http://www.cochinrefineriesschool.ac.in)  
CALL: 0484 2714800.



## SUMMER CAMP @ CRS

It's Summer time and school has closed for vacation. In order to engage children in outdoor activities, CRS has organized 'Summer Camp' for students from class 3 to 12. The camp focusses on giving structured opportunity for children to engage in games which will help them to be fit and healthy both physically and emotionally.





**COMING SOON ON  
BPCLKRONLINE  
YOU.TUBE**

Heyy Music Lovers!  
Send us A VIDEO OF your  
favourite song of Nature that  
you have sung solo or in a  
group with bacgground music.  
The video has to reach us  
on or before 20 May 2022  
to find a place in the  
World Environment Day  
special video medley to be  
aired on BPCL KR YouTube  
channel.

FOR DETAILS PLS CALL  
2821456 / 1471

FOR THE LOVE OF EVERGREEN SONGS

**BAJAO**

CALL FOR ENTRIES FROM KR EMPLOYEES & FAMILY MEMBERS ONLY

**GREEN**

**ROCK IT WITH  
YOUR MUSIC**

TO REGISTER & SEND YOUR ENTRY, PLEASE MAIL WITH YOUR  
NAME, BADGE No: & DEPT to [bajaogreen@gmail.com](mailto:bajaogreen@gmail.com).

Best 10 entries will be included in the  
WORLD ENVIRONMENT DAY MUSIC MEDLEY BY KOCHI REFINERY