

EDITORIAL

BIG SALUTE TO A GREAT LEADER

BEST WISHES MR. ARUN KUMAR SINGH

Our beloved Chairman & Managing Director, Mr. Arun Kumar Singh bid adieu to Bharat Petroleum Corporation Limited on 31 October 2022 after an awe-inspiring career with the *Maharatna*. He has been a guiding force and a great enthusiast, leaving any one who came within his aura, inspired for excellence.

In his opening address at the BPCL Board Meeting, that he chaired for the final time, he congratulated Team Kochi Refinery for the successful completion of the IREP Turnaround. Earlier he also addressed Team Kochi Refinery in a virtual interaction to convey his admiration for the team spirit of Kochi Refinery in taking any project forward. His master stroke has always been the quotes from books that he never tires of reading and he also prescribed a few must-reads for passionate performance for a great company. We wish him all the very best on his second innings

In this edition of *JwalaDhwani*, we are pleased to share the farewell message from Mr. Singh. We also bring you other pertinent messages from the Central Vigilance Commission and CVO, BPCL on the occasion of the *Vigilance Awareness Week* that has begun from 31 October 2022.

We are also pleased to share ED(Kochi Refinery)'s message to the team on the successful completion of the IREP Shutdown where he has thanked everyone for conquering yet another peak for Team Kochi Refinery.

Hearty Congrats!

Warmly,
Editor

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Shri Arun Kumar Singh

Chairman and Managing Director



Dear Colleagues,

Just as tributaries merge to flow as a great river, and eventually distributaries again separate out to go their own ways, we come together to work as one in a company, till again, at different points in time, we separate out and go our respective ways. This is the law of nature and the law of the world.

Today, I am at such a juncture where I have to say good- bye to you all, after all these beautiful decades that I shared with you at Bharat Petroleum.

As I look back fondly on my long innings spanning over 37 years here, it has been an amazing journey for me. Words fall short as I try to articulate the gratitude I feel towards all of you for making this journey so fulfilling for me, through your support and cooperation, all along the way. I would like to thank each one of you for your enthusiasm and sharing a common vision, which has propelled our company to such heights. I will forever remain indebted to my seniors for acting as my mentor and guiding and grooming me throughout my journey in BPCL. I feel truly blessed and humbled by the love and affection showered upon me during my entire journey in this great organization.

Great companies are made by great teamwork. Everyone has something to contribute in a special way, and that reinforces teams intrinsically. And I have been very fortunate to be supported in my vision and mission by amazingly talented people, working in teams towards common and cherished goals. Together we have accomplished targets, created new benchmarks, navigated through odds, and achieved numerous accolades.

As a pioneering company in a core sector of energy, we have come a long way, setting many milestones along our voyage. Today, we are all placed as far as our product portfolio, logistics management, 'fit for purpose' marketing and distribution infrastructure and our new strategic initiatives are concerned. And now we are witnessing a paradigm shift in the form of Energy Transition, which requires us to transform ourselves from within. These times demand greater agility, risk savviness, increased connectedness and stronger market intelligence. We have built a very strong and versatile company over the course of time, and I am sure that with our culture of innovation that fosters novel ideas, we will evolve into a multi- dimensional "energy" company, overcoming all challenges. Our temple of aspirations rests on the six pillars of Petrochemicals, Gas, Renewables, Consumer Retailing, Electric Mobility and Upstream, and stands strong on the solid foundation of our core business.

Dear colleagues, as you continue this wonderful journey in BPCL, there are some valuable things that I would like to share with you today, especially with the young budding talent.

The first one is the importance of adaptability. Humans have the unique ability to learn and adapt constantly. In this uncertain world, adaptability gives us the confidence to explore opportunities and gather experience and wisdom through exposure. Only those who can adapt swiftly and effectively will survive and thrive in this world.

The second thing I want to emphasize is the role of continuous relevant learning and thereby staying relevant in life. Knowledge is expanding so fast and technology is changing so quickly that, unless we are enthusiastic and fast learners, we will not be able to seize the emerging opportunities, and create novel solutions, which will keep us ahead of others in the race.

Another aspect which I have learned through experience and would really urge you to inculcate is Action Orientation. Most of the things in this world are time-relevant and action-based. One cannot afford to lose on time and action, either due to procrastination or over-analysis. Too much analysis leads to paralysis. If we don't act well in time, somebody else will, and snatch away the opportunity.

On the inter-personal front, I have always been an advocate of Socializing balanced with solitude. While Solitude enables introspection and enriches one's inner world, socializing not only helps in nurturing relationships but also

widens one's horizon of knowledge and perspective. Lap up any opportunity you get to meet people, be present in their times of joy and sadness. After all, human being is a social animal and this trait has been one of the most important contributing factors for survival and progress of mankind. Socializing in true spirit, elevates one from 'Vyeshti' to 'Sameshti' to finally 'Parameshti' wherein, through constant benchmarking, pioneering practices and working towards excellence, one works naturally towards inclusiveness of more and more stakeholders. As the famous African proverb says, "If you want to go fast, go alone; but if you want to go far, go together."

Last but definitely not least, I would like to point out the over-arching role of values, ethics, integrity and culture. The ties that bind us together as a coherent corporate family are rooted in our values and culture. That is the North Star that keeps our moral compass always pointing in the direction of righteousness. Times and circumstances may change, but our values and culture are sacrosanct, and we must keep faith in, and always stay committed to preserving them – to be upheld and carried forward by each successive generation as we navigate our corporate journey.

India today is poised for robust growth, with healthy development parameters in most areas. And, as one of India's premier Maharatna, BPCL will serve as an effective catalyst in this journey of growth. Today, we are at an exciting juncture which is full of opportunities and possibilities. It is up to us to make the most of it and create our own destiny.

BPCL has been a pioneer and its unique qualities have endowed it with the resilience required to face and successfully navigate the challenges of changing times. The Corporation has had great minds and exemplary leadership in the past, and the same holds true for the future as well. As I pass on the baton, it is being taken over by an able leadership that will, with wisdom, foresight, acumen, and innovation, lead the Corporation to scale even greater heights in the coming times and continue to generate bountiful growth by creating sustained value for all stakeholders.

I wish you and your families all the very best in all your endeavors.

Thank you

Regards

Arun Kumar Singh

(+91-9892293590, singharug@gmail.com)

KOCHI REFINERY BIDS ADIEU TO RESPECTED C&MD OF BPCL

Mr. Arun Kumar Singh took over as Chairman and Managing Director of Bharat Petroleum Corporation Limited in September, 2021. Mr. Singh also held additional charge of Director (Marketing) and Director (Refineries), BPCL for a short stint. His contribution in shaping the BPCL of the present and propelling it for the future, is enormous and invaluable.

A Mechanical Engineer by qualification, Mr. Singh superannuated after more than 37 years of experience in Oil & Gas industry. Before taking over as C&MD of BPCL, he had headed Business Units and Entities in BPCL such as Retail, LPG, Pipelines, Supply Chain Optimization. He was also President (Africa & Australasia) in Bharat PetroResources Ltd. (BPRL), a wholly owned Subsidiary of BPCL, engaged in exploration of Oil & Gas, largely overseas.

He was also Chairman of Indraprastha Gas Ltd. (IGL) a Joint Venture (JV), City Gas Distribution (CGD) Company and was a Director on the Board of the former Bharat Oman Refineries Limited (BORL), Bharat Gas Resources Ltd (BGRL), a wholly owned Subsidiary of BPCL, engaged in Natural Gas business and also Petronet LNG Ltd (PLL), a Joint Venture Company, listed on Indian bourses.

On 25 October 2022, Team Kochi Refinery led by Mr. Ajith Kumar K, Executive Director (KR) interacted with Mr. Singh in a virtual meet where Mr. Singh was totally appreciative of the exemplary efforts of Kochi Refinery in completing the IREP Turnaround on time and extended his congratulations to the team. He shared with us a glimpse of his life with BPCL and also about his associations with all businesses and particularly his endearing regards for team Kochi Refinery. We wish this timeless leader, passionate reader and wonderful orator a great life ahead with success in everything he does.





IREP UNITS STABILISED

**TOGETHER
WE HAVE
CONQUERED
ANOTHER
PEAK.**

WE DID IT! Every single one of us together did it. The IREP Turnaround has been completed in time and in style! And all units have been stabilised. It is with great pride that I express my sincere gratitude to each one of you for your whole hearted dedication.

I'm happy to share with you that in his opening address at the BPCL Board Meeting on 29 October 2022, our Chairman & Managing Director, Shri. Arun Kumar Singh, congratulated Team Kochi Refinery and appreciated our efforts for the successful and timely completion of the IREP shutdown. And on 30 Oct 2022, our Director (Refineries), Shri Sanjay Khanna sent a personal message which I share here with all of you, "Congratulations Team KR for bringing back all the process units safely through meticulous planning and effective execution by a dedicated team."

Thank you my dear team. Together we have conquered another peak for Kochi Refinery. Thank you for the **Amazing effort**.

Warmly,

Ajith Kumar K
Executive Director (KR)

Amazing
EFFORT !!!

- IREP TA START DATE : 25 SEPT
- PROJECT COST : 840 CR
- UNITS FOR TA : 6
- MAJOR EQUIPMENT : 1800
- LABOUR AT SITE ON PEAK DAY : 14000+
- LABOUR CAMPS : 3
- MAJOR INCIDENTS : NIL
- FIRST UNIT PRODUCT OUT : 26 OCT 22

IREP TURNAROUND - SAFETY-RELIABILITY-TIMEBOUND-COST EFFECTIVE



सत्यमेव जयते

केन्द्रीय सतर्कता आयोग
CENTRAL VIGILANCE COMMISSION



सतर्कता भवन, जी.पी.ओ. कॉम्प्लेक्स,
ब्लॉक-ए, आई.एन.ए., नई दिल्ली-110023
Satarkta Bhawan, G.P.O. Complex,
Block A, INA, New Delhi-10023
022/VGL/029(Pt.II)

सं./No.....

19.10.2022

दिनांक / Dated.....

MESSAGE

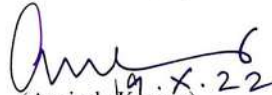
Central Vigilance Commission observes Vigilance Awareness Week every year in the week in which the birth anniversary of Sardar Vallabhbhai Patel falls. It is our pleasure to announce that Vigilance Awareness Week, 2022 is being observed from **31st October to 6th November, 2022** with the following theme:

“भ्रष्टाचार मुक्त भारत - विकसित भारत”
“Corruption free India for a developed Nation”

As we progress in the journey towards growth and development, there is an ever-growing need for transparency and integrity in public administration. It is the collective duty and responsibility of all citizens to fight corruption and build a strong and ethical India. As a precursor to Vigilance Awareness Week 2022, Central Vigilance Commission has undertaken a three-month campaign (16th August to 15th November) in which six different preventive vigilance measures were taken up as focus areas by different organizations.

Children are the future of the country, and they would play a key role in building our nation. Keeping this in mind, we have also held an essay competition on this year's theme wherein there was enthusiastic participation of students. More than 7.6 lakh students of Class X, XI and XII studying in over ten thousand CBSE schools across the country have taken part and expressed their views on the subject.

The Commission appeals to all citizens to come together to reaffirm our commitment to bring about integrity in all aspects of life for the Nation's development.


(Arvinda Kumar)

Vigilance Commissioner


(Praveen K. Srivastava)
Vigilance Commissioner


(Suresh N. Patel) 19/10/2022
Central Vigilance Commissioner



VIGILANCE
AWARENESS
WEEK 2022

Corruption free India
for a developed Nation

CVO's message on Vigilance Awareness Week 2022



Meenaxi Rawat
Chief Vigilance Officer

It gives me immense pleasure to write to you as we observe Vigilance Awareness Week (VAW) this year from 31 October 2022 to 6 November 2022 with the theme 'Corruption Free India for a Developed Nation', 'भ्रष्टाचार मुक्त भारत विकसित भारत'.

Corruption is a scourge that effects each one of us individually as well as effects the entire nation. While we strive continuously to fight corruption, the observance of this week is used as an opportunity to take the message of corruption eradication to the society. Various public awareness programs such as Gram Sabhas, Lectures, Competitions in schools etc. are conducted informing citizens from all walks of life about the perils of corruption and soliciting their participation in fighting it.

This year the Central Vigilance Commission has also directed all the organizations to undertake a three- month campaign on six 'Preventive Vigilance' measures as a precursor to the Vigilance Awareness Week. This included streamlining and updation of all documentation, circulars, websites and disposal of customer complaints. All the SBUs, Entities & Refineries of BPCL have wholeheartedly participated in this campaign. I am sure this will prove to be beneficial and will enhance the overall working of BPCL.

Bharat Petroleum takes pride in being a company that energizes the nation with steadfast commitment to its core values of Trust, Ethics, Innovation and Customer Centricity. On this Occasion of VAW2022, I call upon all of you to introspect and reiterate our resolve to maintain the highest standards of integrity in our action and to conduct outreach programs that aim to sensitize employees and public about the need for transparency and ethics in public governance.

Thank you.
Meenaxi Rawat
Chief Vigilance Officer



**VIGILANCE
AWARENESS
WEEK 2022**

Corruption free India
for a developed Nation



DISTRICT COLLECTOR ERNAKULAM INAUGURATES VIGILANCE AWARENESS WEEK AT KOCHI REFINERY



District Collector, Ernakulam Dr. Renu Raj IAS administered the Integrity Pledge at Kochi Refinery and inaugurated the Vigilance Awareness Week observance here on 31 October 2022.

In her address, she shared that Vigilance is a stance that we have to take mentally in order to ensure that we can deliver our roles and responsibilities without fail. From her experience as the head of the District, she expressed that we have the dual role of being vigilant and also making our teams aware of strong systems that work best on transparency and ethical practices.

Mr. Himanshu Shah, DGMI/c (Vigilance) welcomed the chief guest and the participants of the programme. Mr. Chacko M Jose, CGM(Operations) presided over the meeting. Mr. Ramesh K, DGM(Vigilance) also spoke.

On her arrival to the Refinery, the Collector was given a warm welcome by Chief General Manager (Operations). Further to the Vigilance Awareness Week programme, the Collector also had a brief meeting with the Refinery Council Members and later visited the Refinery. She was keen on understanding the Safety protocols at the Refinery and was given a thorough overview of the Fire & Safety protocols and management at the largest PSU Refinery in India. In the Refinery visitors book, the Collector, Dr Renu Raj penned that her visit to the Refinery was "an enriching experience"



**VIGILANCE
AWARENESS
WEEK 2022**

Corruption free India
for a developed Nation



संसदीय राजभाषा समिति द्वारा कोच्चि रिफाइनरी एवं राज्य कार्यालय केरल का निरीक्षण

दिनांक 15 अक्टूबर, 2022 को कोच्चि रिफाइनरी एवं राज्य कार्यालय, केरल-इरम्पनम संस्थापन का संसदीय राजभाषा समिति की पहली उप समिति द्वारा राजभाषा कार्यान्वयन संबंधी निरीक्षण किया गया। इस निरीक्षण बैठक में संसदीय राजभाषा समिति की ओर से उपस्थित सांसद गण थे - श्री भर्तृहरि महताब (उपाध्यक्ष), श्री रामचन्द्र जांगड़ा (संयोजक), श्री श्याम सिंह यादव तथा समिति सचिवालय की ओर से श्री धर्मराज खटीक, सचिव, श्री विक्रान्त भाटिया, अनुभाग अधिकारी, श्री सहदेव सिंह, रिपोर्टर तथा श्री मुकेश कुमार, सहायक उपस्थित थे। पेट्रोलियम मंत्रालय की ओर से श्री रोहित माथुर, संयुक्त सचिव तथा श्रीमती शोभना श्रीवास्तव, उप निदेशक (राजभाषा) उपस्थित थे।

इस निरीक्षण बैठक में माननीय सांसद गणों ने भारत पेट्रोलियम कोच्चि रिफाइनरी तथा राज्य कार्यालय, केरल, इरम्पनम, की हिन्दी गतिविधियों पर बनायी गयी संक्षिप्त वीडियो प्रस्तुती तथा उनके हिन्दी कार्यान्वयन की सराहना की। उन्होंने कहा कि भारत पेट्रोलियम में राजभाषा संबंधी गतिविधियां बहुत ही बेहतरीन तरीके से की जा रही हैं और वरिष्ठ प्रबंधन स्टाफ इस कार्य की ओर गंभीरता से ध्यान दे रहे हैं। सांसदों ने कोच्चि रिफाइनरी तथा राज्य कार्यालय द्वारा किए जा रहे हिन्दी कार्यान्वयन के प्रति संतोष जताया और हिन्दी प्रगति को और अधिक तेजी से बढ़ाने के लिए कुछ सुझाव दिये। समग्र रूप से कहा जाए तो संसदीय राजभाषा समिति की यह निरीक्षण बैठक बहुत ही सफल रही। समितिने उपस्थित अधिकारियों को इसके लिए हार्दिक बधाई दी और आगे भी इसी तरह के हिन्दी में अच्छे कार्यों को जारी रखने की सलाह दी।



भारत पेट्रोलियम की ओर से श्री अजित कुमार, कार्यपालक निदेशक, कोच्चि रिफाइनरी तथा अध्यक्ष राजभाषा कार्यान्वयन समिति, कोच्चि रिफाइनरी, श्रीमती सारा थॉमस, मुख्य महाप्रबंधक, मानव संसाधन कोच्चि रिफाइनरी, श्री पुष्प कुमार नैयर, प्रमुख, रिटेल दक्षिण, श्री चाको जोस, मुख्य महाप्रबंधक, परिचालन, कोच्चि रिफाइनरी, श्री तोमस जोर्ज, महाप्रबंधक, प्रशासन एवं पीआर कोच्चि रिफाइनरी, श्री कण्णबिरान दुरैस्वामी, राज्य प्रमुख, रिटेल केरल, श्री एमिल टोप्पो, उप महाप्रबंधक, प्रशासन एवं श्रम कल्याण, कोच्चि रिफाइनरी, श्री विक्रम गोविंद, प्रादेशिक प्रबंधक, रिटेल कोच्चि, श्री विद्याधर जोग, वरिष्ठ प्रबंधक, हिन्दी निगमित, श्रीमती मैथिली मैलापूर, प्रबंधक, हिन्दी, दक्षिण, श्री किशोर कुमार, प्रबंधक, हिन्दी, कोच्चि रिफाइनरी तथा श्रीमती लता कामत, कोच्चि रिफाइनरी ने इस निरीक्षण बैठक में भाग लिया। इस अवसर पर श्री सतीश कुमार, महाप्रबंधक, परिचालन, इरम्पनम संस्थापन, श्री सम्राट दास, मुख्य प्रबंधक, एचआरएस, दक्षिण, श्री विनीत वर्गीस, मुख्य प्रबंधक, पीआर, श्री मोहन चंद्रन, ईएसई, श्री विनोद मैथ्यू, प्रबंधक, एडमिन, श्री सनी कुमार, प्रबंधक, सेल्स, श्रीमती कविता मैथ्यू, प्रबंधक, पीआर, श्री निज़ार मोहम्मद, श्री अनिल कुमार सी एस, कोच्चि रिफाइनरी भी उपस्थित थे।

अंत में संसदीय समिति के 14 से 16 अक्टूबर, 2022 के निरीक्षण दौरे के समन्वयक के रूप में भारत पेट्रोलियम के दो कार्यालयों के अलावा अन्य 12 कार्यालयों के साथ सुंदर समन्वय कर समिति के सभी सन्माननीय सदस्यों के दौरे की बखूबी निभाई जा रही ज़िम्मेदारी एवं व्यवस्था की तारीफ करते हुए कोच्चि रिफाइनरी के अधिकारियों को बधाई दी।





JOINT SECRETARY - MOP&NG APPRECIATES KOCHI REFINERY

Mr. Rohit Mathur- Joint Secretary (General & Admn.) Ministry of Petroleum & Natural Gas and Ms. Shobhana Srivastava Deputy Director (Official Language) visited Kochi Refinery on 16 October 2022. This was in continuation to the Inspection of the First Sub Committee of the Committee of Parliament on Official Language during 13 to 15 October 2022. The committee had reviewed the implementation of Official Language by Kochi Refinery and the Kerala State Retail Office, Irumpanam, Kochi on 15 October 2022.

The MPs present on behalf of the Committee on Official Language were – M/s Bhartrihari Mahtab (Vice President), Ramchandra Jangra (Convenor), Shyam Singh Yadav and Dharmaraj Khatik, Secretary and Vikrant Bhatia, Secretary, on behalf of the Committee Secretariat. Mr. Rohit Mathur, Joint Secretary and Ms. Shobhana Srivastava, Deputy Director (Official Language) were present on behalf of MoP&NG. At the review, the Honorable Members of Parliament appreciated the BPCL initiatives that were presented as a short video in Hindi.

On behalf of Bharat Petroleum, Mr. Ajit Kumar, Executive Director (Kochi Refinery) and Chairman, Official Language Implementation Committee, Ms. Sarah Thomas, CGM (HR) Kochi Refinery, Mr. Pushp Kumar Nayar, Head, Retail South, Mr. Chacko Jose, CGM (Operations), Kochi Refinery, Mr. Thomas George, GM (Admn & PR) Kochi Refinery, Mr. Kannabiran D, State Head, Retail Kerala and Mr. Emile Toppo, DGM (Admn & LW), Kochi Refinery, Mr. Vikram Govind, Regional Manager, Retail Kochi, Shri Vidyadhar Jog, Senior Manager, Hindi Corporate, Smt. Maithili Mylapore, Manager (Hindi, South), Mr. Kishore Kumar, Manager (Hindi) and Mrs. Lata Kamath, Hindi Asst, Kochi Refinery participated. Also present at the meeting were Mr. Satish Kumar, GM (Operations) Retail, Mr. Samrat Das, Chief Manager (HRS) South, Mr. Vineeth M Varghese, CM(PR), Mr. Mohan Chandran, ESE, Mr. Vinod Mathew, Manager, (Admin) Mr. Sunny Kumar, Manager (Sales) Ms. Kavita Mathew, Manager (PR) and Mr. Nizar Mohammed, Mr. Anil Kumar CS, from Kochi Refinery. The BPCL Team also put up an exhibition for the Committee to give them a first hand information of the OL implementation at our offices.

Joint Secretary Mr. Mathur and Deputy Director (OL), Ms. Shobana Srivastava were given a detailed presentation of Kochi Refinery in a meeting with the Refinery Council Members at the Refinery on 16 Oct 2022. They also visited the Refinery and planted saplings in the eco-park. The team was extremely impressed in visiting the largest PSU Refinery and felt happy that they could see Kochi Refinery, which they had otherwise only read about and seen on digital media.



The visit to the Refinery was a very enriching experience. Not only is it the biggest Refinery in the country, it is also the greenest one. I have never seen a refinery having such green cover. The Refinery complex is huge in size and the scale of operation is very large. The employees led by the ED have shown exemplary dedication to duty. No wonder it has won the Best Refinery Award instituted by MOPNG (through CHT). I wish the employees of the Refinery all the best in their future endeavours.

Rohit Mathur,
Joint Secretary (G) , MoP&NG





N-BUTYL ACRYLATE GETS BIS CERTIFICATION

BPCL, FIRST IN INDIA TO RECEIVE LICENSE TO MARKET N-BUTYL

Bharat Petroleum Corporation Limited (Kochi Refinery) is the first organization in India to receive the license for using ISI Mark (IS 14709: 1999) from Bureau of Indian Standard (BIS) for the product n-Butyl Acrylate. At the World Standards Day celebrations organised by BIS- Kochi, Mr. Mohammed Ismail, Scientist -F & Head of Bureau of Indian Standards (BIS) Kochi Branch handed over the license to Mr. Subbarayudu K, General Manager (Quality Control) in the presence of Mr. Mahendiran A, General Manager (Petchem), Mr. Adalazhagan K, CM (QC) and Mr. Anilkumar V, Manager (QC) on 14 October 2022. The team shared the achievement with the Refinery Council members by presenting the licence and official certification to Mr. Ajith Kumar K, Executive Director (Kochi Refinery) on 18 October 2022.

BPCL-Kochi Refinery is the first in India to produce n-Butyl Acrylate, a *Make in India* initiative and a niche petrochemical product. BPCL-Kochi Refinery started producing n-Butyl Acrylate from its newly commissioned state of art world standard production facility - Propylene Derivative Petrochemical (PDPP) complex at Kochi Refinery in October 2021.

n-Butyl Acrylate finds application in paints, coatings, plastic sheets, textiles, adhesives and sealants. Prior to commencement of production of n-Butyl Acrylate at BPCL Kochi Refinery, 100% of Indian requirement was met by imports, thereby saving foreign exchange of about Rs. 2,000 crore.



ANNUAL AYUDHA PUJA

Refinery team led by ED(KR) joined the Ayudha Puja at Kochi Refinery on 05 October 2022. On this day team members, from all religions join together to pray for the safety and prosperity of their dear Refinery. The prayers and jubilations to start work afresh is annually organised by the Maintenance Team.



*Our respectful tributes to
the Mahatma
on his 153rd
birth anniversary*



Mr. Ajith Kumar K, Executive Director (Kochi Refinery) leads the respectful tributes to the Rashtrapita at Kochi Refinery on 02 October 2022. Click on the flowers above to view full video.



ON RASHTRIYA EKTA DIWAS 2022

BPCL Kochi Refinery pledge Rashtriya Ekta on the Rashtriya Ekta Diwas 2022 and paid homage to the Iron Man and unifier of Indian Territorial Integrity, Bharat Ratna Sardar Vallabhbhai Patel. Shri. Chacko M Jose, Chief General Manager (Operations) administered the pledge in English and Smt. Sarah Thomas, Chief General Manager (Human Resources) led the pledge in Hindi on 31 October 2022. A cross section of employees from various departments joined the pledge ceremony at the start of work on 31 October 2022.





CONGRATS ON CROSSING YOUR CAREER MILESTONES



**RAMESH KUMAR
K V / HR**



**DEEPAK V P
CPO (KR)**



**SHIVALEELA L
FINANCE**

30 years

20 years



**AJITHA KK
HR**



**SALVIN BABU
JOSEPH / HR**



**RANJITH T P
OM&S**



**SHANKAR G S
Maintenance**



**MOHAMED BABU
M A/ Maintenance**

15 years



**RAJA KUMAR
DAYYALA / P&U**



**KRISHNAKUMAR V
AS INSPECTION**



**ARUNKUMAR B
PETCHEM**



**ANU APPUKUTTAN
MAINTENANCE**



**ANAND G
HSE**



**A KAMAL RAJ
FINANCE**



**ROBERT VARKEY
F&S**



**BIJUSH C B
MFG**



**SAJEEV P R
OM&S**

SUPERANNUATION

BEST WISHES TO OUR COLLEAGUES SUPERANNUATING THIS MONTH



GIRIDHARAN S
joined the organization in the Projects Department in 1992 and is retiring from the Maintenance department this month.



NARAYANAN M
joined the organization in the S&OM Department in 1983 and is retiring from the Skill Development Institute this month.

Happy Birthday

WISH KOCHIREFINERS CELEBRATING THEIR SPECIAL DAY IN NOVEMBER 2022.

LOG ON TO KR SOCIAL MEDIA TO WISH OUR TEAM MATES DAILY ON FACEBOOK AND TWITTER. CLICK ON CAKE TO VIEW ON YOUTUBE





BPCL PLAYERS WELCOMED HOME IN STYLE AFTER THE GOLD WINNING PERFORMANCE

Four top players and the team Manager from BPCL orchestrated the National Games GOLD in Volleyball for Kerala. The team gave down only one game in the tournament in their run up to the finals and went on to win every match they played. In the finals that concluded in Gujarat on 12 October 2022, the Kerala team got the better of Tamil Nadu 25-23, 28-26, 27-25.

International stars Muthusamy (Captain), Jerome, Akhin, and Jithin from BPCL Kochi Refinery were part of the team and Arjuna awardee Tom Joseph (BPCL), the team Manager. The players and the team manager were felicitated by the Refinery Council at a special ceremony. The team also celebrated their win with colleagues in the HR Dept.



HEALTH CHECK UP AT IREP TURNAROUND CAMP SITE



Health check-up conducted for migrant labourers working at turnaround sites in Kochi Refinery. Six units of the IREP underwent turnaround at Kochi Refinery where the labour force was close to 13000+ on a peak day. Separate camp sites were developed within the Refinery for the labour force who arrived from different states. A half day mobile medical camp was organised for the labourers camping at the Jwalagiri camp on 14 October 2022.

BPCL is supporting health care for inter-state labourers in the district through 'Bandhu' mobile health clinics which operates five days a week from 1:30 pm to 9:30 pm at select locations having dense population of inter-state workers. Free diagnosis by Medical practitioners, free medicines, support for follow-up treatments and awareness talks on health and hygiene are the services provided. The project is implemented by Centre of Migration and Inclusive Development and National Health Mission as part of BPCL's CSR initiatives by Kochi Refinery.

GANDHI JAYANTHI AT CRS

The Social Science department of CRS celebrated the 153rd Gandhi Jayanti on September 30th 2022 with a special assembly programme for classes I-XII. The programme commenced by offering floral tribute to the Father of the Nation by HOD, Primary Ms. Nalini N and the school representatives, followed by prayer and pledge. Abhishek V N, Aadidev Ratheesh and Niranjn Praveen of class 6 dressed up as Gandhiji and addressed the gathering. Students from various classes sang Bhajans and an informative quiz based on "The Life of Gandhiji" was also conducted.



INTEGRITY CLUB

Integrity Club of CRS hosted a cultural exchange program in association with Adarsh Charitable Trust on 26 Sept 2022. The program aimed at developing socialization skills through peer group interaction to reduce behavioural issues among students.



FLUTTERING WINGS

The KG Cultural Fest **WINGS 2022-23** has left colourful memories for CR School this year. Wings was organised during 29, 30 September 2022. Principal Mala B Menon inaugurated the programme along with Primary Head Nalini Nambi. Competitions in arts, crafts, music, dance, action songs, story telling and fancy dance left everyone - winners, participants and the audience, mesmerized and happy.



SAY NO TO PLASTIC

As part of extension of social activities, the 22(K) BN NCC cadets of CRS distributed paper bags that they made to shops near the school in Vandipetta, to spread awareness to **Say No to Plastic Carry Bags**. Fifty NCC Cadets from the school were involved in this mission for the campaign on 24 September 2022.





PRITHVI, WINNERS OF JYOTHIS THIS YEAR



An aura of festivity enveloped the school as the students and teachers of the four houses evinced their team spirit and vigour after a hiatus of two years of online classes. The cultural Fest **JYOTHIS 2022-23** brought back the glitz and energy of CR School for classes VI to XII during 24 to 27 September 2022. **Jyothis** is a platform that aims at unravelling and showcasing the talents of students in the Literary and Fine Arts arena.

The two day cultural fest was inaugurated by the Principal Ms.Mala.B.Menon at the roof top auditorium. The School Captain Neha S Paul welcomed the gathering. The school campus witnessed a synergy of creativity and talents as the four houses Agni, Gagan, Prithvi and Sagar vied with one another for the coveted trophy. A gamut of mind blowing events such as Musical fusion, Installation art, News Telecast, Group dance , Little Chef, Classical dance etc unfurled the best in the young Refinians. **Prithvi house** bagged the Champions Trophy for cultural fest. At the valedictory function on 27 September, Principal Ms. Mala B Menon and the Head of the Primary section Ms.Nalini N distributed the prizes to the winners. Arts Captains Swathy Umendran and Adithya P.S proposed the vote of thanks.



NCC TRAINING

The 3(K) Airwing SD/SW and JD/JW Cadets at Cochin Refineries School took part in the Annual Training Camp held at CR School, Thiruvaniyoor from 02 to 08 October 2022.

Over 430 NCC cadets attended intensive training in various technical subjects. The camp helped the cadets to develop qualities of character, courage, comradeship, discipline, leadership, secular outlook, spirit of adventure and sportsmanship. Different sports and games and Cultural programmes were conducted under the guidance of Deputy Vamp Commandant Fly. Officer Pradeep. Firing session was conducted at the Naval Base and Flying practice was held at Cochin International Airport Limited, Kochi. The cadets bagged prizes in the various competitions held during the session.

The closing ceremony was organised on 08 October 2022 at which Principal Mala B Menon, was the chief guest.



**NO
TO
DRUGS**



**बनाएं कवच
नशे के खिलाफ़**

नशा विरुद्ध अभियान

DEPARTMENT OF FACTORIES AND BOILERS, GOVERNMENT OF KERALA



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