

EDITORIAL

INTEGRITY BONDS TEAM

Following the value chain

Its always the value chain that defines how a company can maximize at every step for the competitive advantage. The vigilance awareness week each year is a reminder of values that make us impeccable individuals and thus exceptional team members. The focus this year has been on *Independent India @ 75, Self-reliance with integrity* and we completed the observance in its true spirit to uphold the values continuously.

We are pleased to share the prime moments of progress and performance in the month of November, each of which echo the essence of being an integral part of a caring and responsible team.

While we urge all to stay committed to our targets and compliances, let us also be conscious of the surging spread of the pandemic in its new variant and stay alert and away from it too.

Please stay safe.

Warmly
Editor

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CABINET DECISIONS:
10 NOVEMBER 2021

Procurement of Ethanol



Cabinet approves higher ethanol price derived from different sugarcane based raw materials for sugar season 2020-21



Price of ethanol from C heavy molasses increased from ₹45.69 to ₹46.66 per litre



Price of ethanol from B heavy molasses increased from ₹57.61 to ₹59.08 per litre



Price of ethanol from sugarcane juice, sugar/sugar syrup increased from ₹62.65 to ₹63.45 per litre



GST and transportation charges also payable



Oil PSEs to have freedom to decide pricing for 2G ethanol

Benefits



Price stability and remunerative prices for ethanol suppliers



Facilitating setting up advanced biofuel refineries in the country



Reducing the pending arrears of Cane farmers



Reducing dependency on crude oil imports



Helping in savings in foreign exchange



Benefiting the environment

Government approves mechanism for procurement of Ethanol by Public Sector Oil Marketing Companies to help reduce the pending arrears of cane farmers, dependence on crude oil imports and bring benefits to the environment. Cabinet Committee on Economic Affairs chaired by Hon'ble PM Shri. Narendra Modi has given its approval for fixing higher ethanol prices derived from different sugarcane-based raw materials under the Ethanol Blended Petrol (EBP) programme for the forthcoming sugar season 2021-22 during ESY 2021-22 from 1st December 2021 to 30th November 2022.

This will facilitate the continued policy of Government in providing price stability and remunerative prices for ethanol suppliers. It will also help in reducing the pending arrears of Cane farmers, dependence on crude oil imports, as well as help in savings in foreign exchange and bring benefits to environment. The decision to allow Oil PSEs to decide the price of 2G Ethanol would facilitate setting up advanced biofuel refineries in India.

Know more : <https://www.facebook.com/HardeepSPuri/posts/2055707614577039>





BPCL PRESENTS FINAL DIVIDEND OF 2021-22 TO GOVT OF KERALA

Mr. Sanjay Khanna, Executive Director (Kochi Refinery) has handed over the Bharat Petroleum dividend of Rs.108.27 Cr to Mr. Pinarayi Vijayan, Hon'ble Chief Minister of Kerala in the presence of Mr. P Rajeeve, Hon'ble Minister for Law, Industries & Coir, Mr. MV Govindan Master, Hon'ble Minister for Local Self Governments, Rural Development & Excise and Mr. PV Sreenijin, Hon'ble MLA of Kunnathunadu in Thiruvananthapuram on 09 November 2021.

Also present from Bharat Petroleum were Mr. Kurian P Alapatt, Chief General Manager (HR), Smt. Geeta Iyer, Chief General Manager (Finance), Mr. George Thomas, General Manager (PR & Admin), Ms. Kavitha Mathew, Manager (PR) and Mr. Vinod T Mathew, Manager (Admin), Kochi Refinery; and Mr. D Kannabiran, Retail, State Head (Kerala), Mr. Sajith Kumar PV, Manager (Sales) and Mr. Hari Prasad, Manager (Engineering), Thiruvananthapuram.

BPCL has handed over the final dividend for the year ended on 31st March 2021. Earlier, BPCL had paid an amount of Rs.39.20 Crores to Govt. of Kerala as interim dividend and the total dividend for FY 2020-21 is Rs.147.47 Crores for the 1,86,66,666 BPCL shares held by Government of Kerala.

[Know More.](#)





BPCL AN ORGANIZATION THAT EMBODIES INTEGRITY, SAYS CPT CHAIRPERSON

“Bharat Petroleum is an organization that embodies integrity. With the focus on transparency and digitization, BPCL is promoting a healthy culture of vigilant decision making,” said Dr. Beena IAS, Chairperson of Cochin Port Trust.

Dr. Beena was delivering the keynote address at the inauguration of the Vigilance Awareness Week celebrations in BPCL Kochi Refinery in the presence of Shri Sanjay Khanna, Executive Director (Kochi Refinery) on 26 October 2021. She added that Bharat Petroleum Corporation Limited embodies the principle of Self Reliance with Integrity which is the theme of this year’s observance.

“Beyond the organization and individual responsibilities as officials, corruption has to be seen from a national point of view. Only systemic changes can make a difference, for example the GST,” said Dr. Beena who also called for swift and strong actions from the Vigilance Department. “Fear of corruption should not lead to defensive decision making. Just as corruption effects the GDP, delayed decisions is also a drain on the nation, the organization and the individual,” Dr. Beena said at the meeting attended by senior officials of Kochi Refinery.

Mr. Sanjay Khanna, spoke about digitization and measures taken by BPCL for self-reliance and enhancing transparency. Most recently, BPCL commissioned the Petrochemical Complex at a capital expenditure of more than Rs. 6000 Crores this year for production of niche petrochemicals, namely Acrylic Acid, Butyl Acrylate, Isobutanols, 2 Ethyl Hexane, as part of Atmanirbhar Bharat. These chemicals were generally being imported and the indigenous production will now save revenue up to Rs.4000 Crores per annum.

The Chief Guest administered the Vigilance Pledge in Hindi and ED(KR) led the pledge in English. The message from Chief Vigilance Officer of BPCL, Ms. Meenaxi Rawat was also screened at the programme. Mr. George Thomas welcomed the chief guest. Mr. Shrikant S, DGM (Vigilance) and Mr. K Ramesh, DGM (Vigilance) also spoke.

Employees also took the pledge at department level meetings across the Refinery. Several contests and programs involving participation from employees and public were organised during 26 October to 1 November 2021.





VENDORS' MEET AT KOCHI REFINERY

"With the unstinted support from business partners and the transparency in our dealings with them, we have had successful completions of many major and minor projects and KR is now the largest PSU refinery and petrochemical complex in Asia," said Mr. Suresh John, CGM (Project Procurement). "Many major and minor contractors and international suppliers have been involved in the successful completion of these projects and we are grateful to them," said Mr. Suresh John in his keynote address at the Vendor Meet organised as part of the Vigilance Awareness Week in BPCL Kochi Refinery. Mr. Ajith Kumar K, CGM(Projects) and Mr. Sriram.S, CGM(Engg & Advisory Services) felicitated.. Mr. Balagangadharan K, Head Procurement, CPO explained the procurement strategies and measures taken for transparency in tendering procedures at the meet that was attended by Vendors & Contractors from different spectrum.

Our business partners were appreciative of the integrity and transparency in all dealings with them. Mr. S Sirkanth and Mr. Ramesh K, DGMs(Vigilance), Mr. Sunil Aggarwal, Chief Manager (Fin) – BPEC, Mumbai, officials from HR and CPO clarified vendor queries at the open session. All participants took the integrity pledge. Mr. Theo Rajan, GM(Non-Hydrocarbon Inventory Management), CPO-KR welcomed the gathering while Mr. Suresh Kumar V, Procurement Leader (CPO-KR) proposed the vote of thanks at the close. The Vendor meet was organised under complete Covid protocol by Central Procurement Organisation (CPO) – KR at the BPCL Learning Centre, Kochi on 29 October 2021.





CURTAINS CLOSED FOR VAW 2021



“Let us understand the relevance of transparency and the importance of being vigilant while performing our duties,” said Mr. Chacko M Jose, Chief General Manager (Operations). He was delivering the valedictory address of the Vigilance Awareness Week (VAW) observance at Kochi Refinery on 01 November 2021. The theme of the observance this year has been **Independent India @ 75, Self-reliance with integrity.**

Touching on the measures taken by BPCL for self-reliance like development of import substitution products and indigenous technologies, he expressed that “Technology enhances transparency and integrity in all spheres of activities and digitisation is the best solution for a corruption free work environment.” He also made references to the thoughts shared by Dr. Beena IAS, Chairperson, Cochin Port Trust, who complimented BPCL for being an organization that embodies transparency and integrity; and Mr. Sanjay Khanna, Executive Director (KR) who detailed about the digital interventions of BPCL for enhancing transparency earlier at the inauguration of the VAW 2021. Mr. Chacko M Jose also distributed prizes to the winners of the various contests organised at Kochi Refinery.

Mr.Srikanth S, DGM (Vigilance) welcomed the gathering and briefed about the awareness activities conducted during the week starting from 26 October 2021. Mr. Ramesh K, DGM (Vigilance) proposed the vote of thanks.





MORE COLLEGES VISIT KOCHI REFINERY

It was a privilege for BPCL Kochi Refinery to host **Government Engineering College, Thrissur** at the Azadi Ka Amrit Mahotsav study tour for colleges to Kochi Refinery on 13 November 2021. The prestigious college is one of the first and finest seats of learning for Chemical Engineering in Kerala and has so far blessed Bharat Petroleum with visionary leaders in the capacity of Executive Directors and members in senior leadership positions and around 300 engineers from this college are currently with BPCL, in various grades including very new entrants. Mr. Senthil Kumar GR, CGM (Technology) facilitated the "Meet the Leader" session and interacted with the budding engineers who raised questions on the future of hydrocarbon industry and also the impact of new technologies in the energy sector including fuel cells and EVs. Mr. Chacko M Jose, CGM (Operations) and Mr. George Thomas, GM (PR & Admn) both alumni of GEC, Thrissur joined ED(KR) Sanjay Khanna in interacting with the students.

Likewise, a batch of Mechanical Engineering students arrived from **Rajagiri School of Engineering & Technology, Kochi** on 23 October 2021 and 55 Chemical Engineering students from the **TKM College of Engineering, Kollam** and **Saintgits College of Engineering, Kottayam** visited Kochi Refinery on 30 October 2021. Mr. Chacko M Jose, CGM (Ops) and Mr. AN Sreeram, CGM (Project Technical and Petrochemicals) interacted with them and presented the certificate of participation. The youngsters were keen on understanding the nuances and applications of chemical engineering, bio-chemical sources for petrochemicals, effluent management in a Refinery that handles so many chemicals and also career opportunities.

Facilitating the earlier sessions on BPCL and Kochi Refinery and guiding the students during the plant visit were in-house facilitators Kavitha Mathew. Aadhil Ahmed, Naveen V Nair, Antony Mannummal, Asheej MA, Salvin Joseph, Sethu Nandan P and Nandakishore PM. The inaugural batch of students in this series was from UC College on 9 October 2021 when Mr. Sanjay Khanna, Executive Director (Kochi Refinery) had inaugurated the Study Visit Series.



TRENDING ONLINE IN NOVEMBER 2021

Kochi Refinery
2 November 2021



PM MODI INTRODUCES INDIA'S 'PANCHAMRIT' AT COP26 IN GLASGOW

- Reach non-fossil energy capacity of **500GW by 2030**
- Fulfil 50% energy requirements via **Renewable Energy by 2030**
- Reduce **1 billion carbon emissions** by 2030
- Reduce carbon intensity **below 45% by 2030**
- India will achieve the target of **Net-Zero by 2070**

Hardeep Singh Puri
2 November 2021

PM Narendra Modi spells out India's 'Panchamrit,' sets 5 targets for India at #COP26 Glasgow Summit.

- Net-zero carbon emission target by 2070
- Reach non-fossil energy capacity to 500 GW by 2030
- Meet 50% of energy requirements from renewable energy by 2030
- Reduce total projected carbon emissions by 1 billion tonnes from now to 2030
- Reduce the carbon intensity of the economy to less than 45% by 2030

PMO India

Kochi Refinery
26 November 2021

Shri Sanjay Khanna, Executive Director (Kochi Refinery) and Smt Sarah Thomas, Chief General Manager (ER) lead #BPCL #KochiRefinery employees in reading the Preamble of the Constitution of India on #ConstitutionDay today #SamvidhanDiwas



Kochi Refinery
12 November 2021

IB team led by KL Puri, ADD, inspects SPM Kochi with Subsidiary Intelligence Bureau (SIB) Kochi, Capt Sam Abraham, Manager (Marine Pollution Control), CPT Praveen Joseph, DGM (OM&S) & Lt Col Thomas, CSO DP World and Philly Cherian, DGM (OM&S) & Maj Vinu T Mathew, SM (Security Coordn), #BPCL #KochiRefinery. 11/11/2021



Kochi Refinery
Published by Kavitha Mathew · 12 November 2021



Ethanol Blending with Petrol
Reduces pollution

Bharat Petroleum Corporation Limited
11 November 2021 · Instagram

We are active participant in government's #EthanolBlendingProgram, selling blended petrol at our #EnergyStations, reducing pollution, saving forex and creating value for farmers. We are on way to achieve Government of India's target of 20% ethanol blending by 2025.

#WorldQualityWeek

Kochi Refinery
4 November 2021

Wishing you a #HappyDiwali for a safe peaceful and prosperous year ahead. Let us keep lighting and #energisinglives.
#happydiwali2021
#HappyDeepavali
#BPCL #KochiRefinery





WORLD QUALITY WEEK CELEBRATIONS AT KOCHI REFINERY

World Quality Week-2021 was celebrated in Kochi Refinery from 8 to 12 November 2021 on the theme **"Sustainability: Improving our Products, People and Planet"**.

Mr. Sanjay Khanna ED (KR) appreciated the QC team for the analytical support provided for the Refinery and particularly during the commissioning of PDPP and MSBP. Mr. Khanna visited the testing facilities and expressed happiness on the prompt support provided for the commissioning and certification of Petrochemical Products. He appreciated the contributions of QC in trouble shooting various problems related to operations. He also congratulated QC for the proactive steps taken to get new accreditation for all 6 petrochemical products, FGH, Bitumen Emulsion and Effluent Water for ISO 17025: 2017 by NABL.

Earlier Mr. Subbarayudu K, GM (QC) welcomed the gathering and shared about the importance of Quality in the competitive scenario. Mr Adalazhagan, CM (QC) announced the recertification of ISO 17025: 2017 and attainment of REACH compliance on Quality of SBPS and Acrylic Acid which helps in exporting to European countries. He also shared about the achievements of 'Orbit' Quality Circle in the recent past.

Also present on the occasion were Mr. Sankar M, CGM (Mfg), Mr.Sreeram AN, CGM (Project Technical & Petrochemicals) who appreciated the QC team for the efforts taken for maintaining Quality without customer complaints.

The occasion was also graced by M/s Mathew P Thomas, GM I/C (P&U), Shajikumar MR, GM (Mfg), Sengottaiyan P, DGM (Energy) and Akash Shukla, SM (Systems). The celebration was anchored by the Quality Control Department



25 years



Biju Sebastian
P&U



Jayakumar P V
P&U



Unnikrishnan M K
P&U



Venu T
P&U



Shibumon P B
P&U



Sreeni K
P&U



John Panicker
M G / P&U



Santhosh Kumar
M A / P&U



Jayakumar P V
P&U



Stebimon K D
P&U



Saju P J
P&U



Biju P N
P&U



Gokuldas V K
P&U



Dhanil C R
P&U



Krishnan Kutty
M V / Fire & Safety



Subash S
OM&S



Tharian Jose K
OM&S



Sunil Kumar E R
Security



Jayachandran
Nair M S / P&U



Unnikrishnan M
P&U

15 years

JOB OPPORTUNITIES AT BPCL

[CHECK OUT CAREERS](#)

SUPERANNUATION

BEST WISHES TO OUR COLLEAGUES
SUPERANNUATING THIS MONTH



Iyer VK
joined BPCL in 1989
and is retiring from
the Projects – C&S
department this
month.



Jayaraman CP
joined the organization
in the Computer and
Automation Department
in 1995 and is retiring
from the Finance
department this month.

When was the last time
you checked your vehicle's brake fluid?



Do You Know often you should check your vehicle's brake fluid?
Yearly checks can keep your vehicle brakes smoother for longer.
MAK takes Brake Fluid a step further with its specially
formulated, high-temperature resistant Hydraulic Brake Fluid.
MAK makes It Possible. **CLICK ON PLAY BUTTON TO KNOW MORE**

Happy Birthday

WISH KOCHIREFINERS CELEBRATING THEIR SPECIAL DAY IN NOVEMBER
2021. CLICK ON THE CAKE TO WISH THEM WELL.

LOG ON TO KR SOCIAL MEDIA TO WISH OUR TEAM MATES DAILY ON
FACEBOOK AND TWITTER



KERALA PIRAVI @ CRS

The spirit of Malayalam dawned in the heart of every Malayalee with the grand celebrations of Kerala Piravi day in CRS, organised by the Malayalam dept. The cultural fiesta by the students included programmes depicting the love for our state and its language and literature.

Department of Malayalam, CRS in collaboration with Kathakali Kendra, Tripunithura presented 'Kaliyangu', a programme to bring the young minds close to the art form. The mesmerizing Kathakali demonstration by Smt Parvathi U Menon and Dr Haripriya was a blend of joyful learning experience.



HAPPY CHILDREN'S DAY

The Children's day was made special and a memorable one by the teachers with a visual lively feast for their students. A wonderful show was put up by the teachers and the young audience was delighted and overwhelmed to see their teachers singing and dancing for them.



CONSTITUTION DAY

CRS celebrated the 72nd Constitution Day to commemorate the adoption of the Constitution of India. The department of Social Science arranged a live session for the students of classes 8 & 9 on the topic 'An insight into our Constitution and Constitutional Principles'. Advocate Haris Beeran, Supreme Court of India addressed the students. To cherish the glory and uphold the ideology of the great Indian Constitution, a video was presented to the students of other classes. Floral tribute was made by the Principal, the Vice Principal, Primary Head and the students at the statue of Dr B.R Ambedkar in the school campus.



PROUD OF YOU



Anirudh Suresh and Nived Reji of class 8 bagged third prize in 'Novice Novella' – Junior Category, a literary & art competition hosted by Chinmaya Vidyalaya, Vaduthala.



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