

# JWALADHWAN

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Government of India



**EDITORIAL** 

## **TOP HONOURS FROM MOP&NG**

#### SPECTACULAR MOMENTS FOR KOCHI REFINERY

September was nothing short of the dream month for team Kochi Refinery. Winning the coveted Honours from Ministry of Petroleum & Natural Gas and from Bharat Petroleum in quick succession was the ultimate litmus test for Team Kochi Refinery.

Kochi Refinery bagged the top honours for Refinery Performance Improvement (2019-20) and the commendation for the same for 2021-22 at the Energy Technology Meet by the Centre for High Technology under the aegis of the Ministry of Petroleum and Natural Gas. We were also adjudged winner of the "Best Refinery Overall" Award at the BPCL Refineries Conclave 2022. This edition carries the jubilant stories of these wins and other wins, each of which echo our strengths as a great team of Bharat Petroleum Refiners.

At the turn of the IREP Shutdown, that has commenced at Kochi Refinery, JwalaDhwani brings you a special message from our Executive Director who has called for constant vigil and mindfulness at every step for a safe, smooth and on-time completion of the Turnaround of the integrated units, which is being done for the first time since its commissioning in

We also bring you moments from the Onam celebrations that has been revived after the lull of the pandemic. Fully charged with that spirit of oneness, let us step into the third quarter of the Financial year, with more élan and gusto. Heartiest congrats to one and all once again on the spectacular wins for Kochi Refinery!

#### WHAT'S INSIDE

- 02. Message
- 05. Awards
- 08. Highlights
- 09. Celebrations
- 10. New Initiative
- 11. People
- 13. School News
- 14. Campaign









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# **GIGANTIC MISSION**

SAFETY-RELIABILITY-TIMEBOUND-COST EFFECTIVE

As a tradition we give prime importance to safety and security of all people entering inside the Refinery premises and also the safety of the community around us. The tag-line we have therefore chosen for this mission, the biggest turnaround by any PSU Refinery in India is Safety, Reliability, Time bound and Cost Effective (SRTC).

> -Ajith Kumar K Executive Director (KR)

#### Dear Colleague,

In a similar Onam month, a few years ago, we celebrated the commissioning of the Integrated Refinery Expansion Project, which transformed us into the largest PSU Refinery. With advanced technologies in place and high complexity index, the units of IREP are capable of processing high Sulphur crudes for conversion to high value added products meeting stringent environmental norms.

We were privileged that Hon'ble Prime Minister of India had dedicated the Integrated Refinery Expansion Complex and laid the foundation stone of the Petrochemical Complex at Kochi Refinery on 27 January 2019. It marked the successful culmination of the Integrated Refinery Expansion Project (IREP) transforming Kochi Refinery in to a world class Refinery and also marked BPCL's foray into Petrochemicals. This gigantic project had then generated large employment opportunities as many as 25000 labour work-force were working during the peak construction period and contributed to the allround economic growth and development in the region and state.

A new state of the art Crude Distillation Unit (CDU III) of 10.5 MMTPA, which is the single largest Crude unit among PSU refineries holds the pride of place at Kochi Refinery. The Delayed Coker unit (DCU) of IREP is capable of converting high sulphur low value bottom products to value added distillates and balance to petcoke. One of the major advancement into petrochemical possible was with commissioning of PetroFCCU (PFCCU) which has the distinction of having the largest and tallest vessels in the refinery. Apart from these units, other associated process units of the integrated complex are VGO Hydro-treater (VGO HDT), Diesel Hydro-treater (DHDT) Sulfur Recovery Unit (SRU), Tail Gas Treating Unit (TGTU), NHT/ISOM (revamp) and Hydrogen Generation Unit (HGU) along with matching Utilities and Off-site facilities. The Hydrogen Generation Unit was implemented on BOO (Build-Own-Operate) mode.

After the meticulous commissioning of the IREP, five years down, we are about to witness the biggest turnaround among BPCL group of refineries, in fact, the biggest among PSU refineries as well. This is the first turnaround of the IREP Process units after its commissioning and it is as good as a project in itself by virtue of the size, cost and the intensive labour involved. More than 14000 skilled workers from Kerala and other states are expected at the Refinery during the turnaround of all these integrated units. The jobs in Process units will be executed thru 5 LSTK packages while offsite and utilities jobs will be executed through local contracts. The scope of the turnaround is extensive as we are looking at overhauling more than 400 exchangers, 60 columns, 300 vessels, 17 heaters and 1500 relief valves. Learning from the past, four areas identified in advance for smooth commissioning are:

- Improving productivity by providing infrastructure facilities to accommodate contract labours of LSTK package inside the Refinery premises.
- Single window clearance for gate pass formalities and additional gate entry facilities to ensure labour entry within a day.
- Leveraging digital technology for progress monitoring and safety surveillance.
- Elaborate arrangements for decontamination of process facilities.

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The Management can assure you that, to the best of our faith in safe practices, we have made all arrangements for the safe and timely completion of the IREP turnaround that has been planned with due care on all sides. Relevant approvals from regulatory bodies have been placed, guidance sought from concerned statutory bodies, contracts awarded, teams building exercises done, teams formed and statutory information has been provided to all local and state authorities as regulated for a job of this magnitude.

As team Kochi Refinery let us appreciate the goodwill and support required from all fronts to complete this shutdown which is of national importance in terms of product availability and safety of the largest PSU Refinery. Let us also not forget that we are not alone in the process and that we are responsible for all those associating with us for this mega turnaround and we are directly responsible to their loved ones for a safe, reliable and timely completion.

The complexities that are bound to unfold in the next one month will need all our experiences put together to make a smooth passage for the turnaround. We welcome the team from BPCL CMRO, MR and BR and from marketing SBUs who have arrived to support and be a part of Kochi Refinery team on this huge mission. As promised to our Director (Refineries), who has been with us from zerohour to now and in the way-forward, let us leave no stone unturned to make this Turnaround another moment in history that each one of us can be extremely proud of and cherished for long.

Before I conclude, let me also congratulate Team Kochi Refinery on the top honours received in quick succession for sustained superlative performance from Ministry of Petroleum & Natural Gas and also outstanding performance amongst Bharat Petroleum group of Refineries. We received the coveted **Refinery Performance Improvement Award** at the 25th Energy Technology Meet by the Centre for High Technology under the aegis of the Ministry of Petroleum & Natural Gas in Mumbai on 15 September 2022. Earlier on the 3rd of September 2022, at the BPCL Refineries Conclave 2022 in Jaipur, we were adjudged winner of the Best Refinery Overall Award and also bagged several awards in individual categories. All the above accolades were the efforts of each and every one of you and I dedicate these awards to Team KR and our predecessors who have created the path for Kochi Refinery's glorious journey.

Like the traditional drum rolls at the Onam festivities, let's keep the crescendo rising higher and stop not until we have done every bit for a totally safe, reliable and smooth completion of the IREP Turnaround.

Let's take a moment to cherish the Refinery's glorious legacy, the grand missions accomplished and the joy of celebrating each success. It's my privilege to echo my predecessors and say once again: **Together we can make it happen!** 

Warmly,

Ajith Kumar K

Executive Director (Kochi Refinery)



#### **BPCL WINS BIG AT CHT AWARDS OF MOPNG**

Hearty Congrats to KOCHI REFINERY, Winner of "Refinery Performance Improvement Award" for 2019-20 from Centre For High Technology, Ministry of Petroleum & Natural Gas. Shri Arun Kumar Singh, Chairman & Managing Director, BPCL, Shri Sanjay Khanna, Director (Refineries) and Shri Ajith Kumar K, Executive Director (Kochi Refinery) received the award from Hon'ble Petroleum Ministers at the 25th Energy Technology Meet in Mumbai, 15 Sept 2022. (Photo above). Kochi Refinery also received the Commendation in the same category for the year 2021-22. (Photo below).

Centre For High Technology, MOP&NG felicitated BPCL in eight categories at the 25th Energy Technology Meet held in Mumbai on 15 Sept 2022, the highest by any company. Shri Arun Kumar Singh, Chairman & Managing Director, BPCL, Shri Sanjay Khanna, Director (Refineries), Shri Ajith Kumar K, Executive Director (Kochi Refinery), Shri Subramoni Iyer, Executive Director (Mumbai Refinery) and Shri Abhai Raj Singh Bhandari, Executive Director (Bina Refinery) along with team members, received these prestigious Awards from Shri Hardeep Singh Puri, Hon'ble Minister of Petroleum and Natural Gas and Minister of Housing and Urban Affairs, Shri Rameswar Teli, Union Minister of State for Petroleum & Natural Gas and Minister of State for Labour & Employment in presence of Shri Pankaj Jain, IAS, Secretary, MOP&NG





#### **KOCHI REFINERY CROWNED**

#### **OVERALL BEST REFINERY**

#### **AT THE BPCL REFINERIES CONCLAVE 2022**

It was a proud and roaring moment for Team Kochi Refinery to receive the Overall Best Refinery of the Year Award at the BPCL Refineries Conclave 2022. With a performance par excellence throughout the year, Kochi Refinery set a unique benchmark at the Conclave, bagging 4 out of 10 group awards and 3 out of 9 individual awards. Team Kochi Refinery led by Shri Ajith Kumar, Executive Director (Kochi Refinery) received the top honour from the Chairman & Managing Director, Shri Arun Kumar Singh, Director (Finance & HR) Shri VRK Gupta, Director (Refineries) Shri Sanjay Khanna and Director (Marketing) Shri Sukhmal Jain at the glittering award ceremony in Jaipur on 03 September 2022.

Kochi Refinery also bagged three other group awards . 'Best in Housekeeping' - Swachhata Award' was for the good work done by the Refineries under the aegis of 'Swachh Bharat Abhiyan' and carrying out exemplary initiatives to propagate the message of swachhata among masses. 'Best Performance towards reducing Energy Intensity Index' Award for improving the Energy Efficiency Index by adopting various energy conservation and operational control measures, thereby improving the all-round energy performance. Best Performance towards reducing Personnel Efficiency Index' Award for the efforts taken in improving Personnel Efficiency Index (PEI) through various efforts such as reduction of total manpower and reduction of overtime hours and cost. The PEI assessment helps in identifying and understanding the ideal number of staff/ personnel required in the Refinery under the broad functions of Process Operations, Maintenance Activities, Technical Support & Administrative Services on a standardized basis and arrive at insights to enhance organizational effectiveness and financial performance.

The Swachata Award was accepted by ED(KR) along with the respective teams. Shri Giridharan S, GM (Maintenance), Shri Chandramore DP, GM (Maint) & Shri. Chatterjee S, DGM(Maint) received the Swacchata Award; the EII Award was received by Shri S Karunanidhi, GM (Energy) & Shri KK Das, GM(PE) and the PEI Award was presented to Shri Ajith Kumar K, ED(KR) & Smt Sarah Thomas, CGM (HR) respectively.

Best in Housekeeping Swachhata Award



Best Performance towards reducing PEI Award



Best Performance towards reducing EII Award





Shajikumar MR receives the award from C&MD BPCL, for 'Contribution towards Profitability'



Naveen V Nair receives the Award for 'Value Maximisation' through Innovation' from Director (Refineries), BPCL



Anand G receives the Award for 'Best Performance in HSSE (Individual)' from Director (Marketing) BPCL

Kochi Refinery also brought home three awards in the individual category. The award for 'Contribution towards Profitability' was bagged by Shri. M R Shajikumar, GM (Mfg- Ref 1) who led the commissioning team of MSBP project that was commissioned 3 months ahead of schedule despite overcoming the unprecedented challenges of two major lockdowns due to Covid. The project achieved 100% design capacity within 2 months of operation and has been operational with zero loss of time due to accident since inception. Motor spirit production capacity increased significantly by 85000 MTs per month due to this project.

'Value Maximisation through Innovation' Award was presented to Shri. Naveen V Nair, CM (Process Engineering) for his commitment in two major projects, Production of Food Grade hexane at much lower cost from the newly commissioned MSBP project, and - substantial increase of Benzene production. The hexane project was made possible purely due to innovative ideas of Naveen despite licensor of the unit not being convinced about it. This project resulted in direct savings of 32 crores per annum. Also, the production capacity of food grade hexane has increased from 1500 to 4500 MTs per month. Similarly, benzene production has also increased from 3800 to 5000 MTs per month by maximising benzene precursor in the CCR feed.

'Best Performance in Health, Safety, Security & Environment (HSSE)' Individual Award was presented to Shri. G Anand, SM(Environment) who played a significant role in creating new environment initiatives at Kochi Refinery. He successfully executed the effective disposal of used transformer oil, almost 1000 litres, in a sustainable way for the first time ever in our refinery. He also oversaw the recycling of 13 MTs spent charcoal under waste to product concept, thereby generating revenue. He coordinated with IS team in effective disposal of accumulated e-waste items through auction, again generating revenue.

The winners of Mumbai Refinery, Kochi Refinery and Bina Refinery in various categories received the awards from Shri. Arun Kumar Singh, C&MD BPCL, Shri. VRK Gupta, Director (Finance & HR), Shri. Sanjay Khanna, Director (Refineries) and Shri. Sukhmal Jain, Director (Marketing) who also addressed the gathering on day-2 of the Refineries Conclave.

The theme of this year's meet organised in Jaipur was Royalsthan, Refining Ideas, Honouring Talent. ED(KR) welcomed the participants on day 1 and Shri Chandrashekar N, CGM(Ops) Mumbai Refinery welcomed the gathering on day-2. The context of the meet was set by Shri Abhay Singh Bhandari, Head Bina Refinery.

On day 1, Heads of Business Units, shared about the business performances and their aspirations and also the support they look forward to from the three Refineries of BPCL. Subsequently, the three refineries also made individual presentations and assured product availability and collaboration at various levels. The programme concluded with the awards ceremony and a serene rendition of Hindustani music.





#### **BPCL HOSTS COMMITTEE ON PUBLIC UNDERTAKINGS DURING THE STUDY VISIT TO KOCHI**



On behalf of C&MD, Bharat Petroleum, Shri. Vetsa Ramakrishna Gupta, Director (Finance) with additional charge of Director (HR) welcomed the Committee on Public Undertakings (COPU) led by Hon'ble MP Shri. Santosh Kumar Gangwar, during the Committee's study visit to Kochi (22-23 September 2022).

Other members of the delegation included Hon'ble Members of Parliament Shri. Arjunlal Meena, Shri. Uday Pratap Singh, Shri. Prakash Javadekar and Shri M Shanmugam. Shri.Vinod Kumar Tripathi, Joint Secretary (Lok Sabha Secretariat ) was also the Secretary to the Delegation. Officials from the Lok Sabha Secretariat also included Shri. GC Prasad (Additional Director), Smt. Mriganka Achal (Deputy Secretary), Shri. Vinay Dua (Director & PS to Chairman) and Shri. Pramod Kumar Gupta (PS to Chairman).

The committee reviewed the performance of Petroleum and Natural Gas CPSUs. The BPCL senior delegation that participated in the discussion with the Committee on Public Undertakings, was led by Shri VRK Gupta and included Shri. Sanjay Khanna, Director (Refineries), Shri. Ajith Kumar K, Executive Director (Kochi Refinery), Shri. Manoj Heda, Executive Director(Finance), Shri. Neeraj Shukla, Executive Director (Planning & Coordination), Shri. PS Ravi, Executive Director (Retail)i/c, and Shri. MA Khan, Executive Director (Coordination & Development).

BPCL Kochi delegates included Shri. Chacko M Jose, CGM(Operations), Smt. Geeta lyer, CGM (Finance), Smt. Sarah Thomas, CGM(HR), Shri. George Thomas, GM (PR&Admn) and from Mumbai and Delhi, Shri Vikram Thakur, DGM (Planning) and Shri. Manoj Kumar DGM (Coordination) respectively.

During the 2-day study visit to Kochi, the Committee on Public Undertakings also had discussions with representatives of Container Corporation of India (CONCOR), Cochin Shipyard Limited (CSL), Airports Authority of India (AAI) in connection with Human Resources Management. In a session thereafter, they met representatives of Power Grid Corporation of India Limited (PGCIL), Power System Operation Corporation Ltd (POSOCO) and National Thermal Power Corporation Ltd (NTPCL) to review the Performance of Power Sector CPSUs.





Post the pandemic, the Refinery revived the joy of celebrating Onam, the universally loved festival of kindness and unity. With sweet memories of sweet successes, it was once again the time to wish one and all a very prosperous and happy Onam. Watch the beautiful

moments once again in the youtube link given here or on the pookalam.





#### A HAPPY MORNING MEAL FOR CHILDREN

Hon'ble Minister of Industries and Coir, Govt of Kerala, Shri P Rajeev, launch the "Kalamasserry Breakfast Programme," in the presence of Shri Ajith Kumar K, Executive Director (Kochi Refinery) . The Kalamasherry school breakfast scheme catering to children near Kochi Refinery is part of the 'First Meal Programme,' a nutrition care initiative for school children by BPCL Kochi Refinery. The Hon Minister served breakfast for the children at St Little Theresa's UP School, Thattampady, Karumaloor and also joined them for the morning meal along with ED(KR) on 19 Sept 2022. The project initiated by Bharat Petroleum as part of CSR initiatives at Kochi Refinery, since a few years now, ensures breakfast for children of 39 government and aided schools in the area.



### **NEW ON-GROUND FIRE TRAINING PROGRAMME** AT KOCHI REFINERY FOR MARKETING BUS

Kochi Refinery has designed a one day training programme on 'PRESSURE FED LIVE FIRE FIGHTING' for members of BPCL Marketing BUs. The programme will soon be opened to all BUs of BPCL and to participants from other private and public organisations, as part of the open programmes envisaged by the BPCL Learning Centre, Kochi.

Anchored by the Learning Centre (Kochi). the programme has been designed and delivered by highly skilled and trained internal faculty from the HSE Department of Kochi Refinery. Inaugurating the programme, Shri MK Ramachandran, GM(HSE) i/c said that the programme aims at utilizing internal knowledge and resources to develop competency among other marketing SBUs where similar facilities are not available.

The first batch to attend the programme had 26 officials from the LPG SBU (Northern Region). The participants received hands on training with state of the art training models at the firefighting training ground. Mohan Varkey, CM(L&D) welcomed the participants. Bimal Raj (CM-FIRE) detailed on various procedures and his learning experience as trained fire-fighter himself. Faculty for the sessions included, Gautam Kumar (SM - Fire) and Mohammed Fasil (Manager-Fire) who handled 'Hazards and Preventive measures in Handling of LPG' and 'Familiarization of LPG leak rectification and Firefighting equipment's respectively. Professional fire-fighters demonstrated the techniques of firefighting at the fire-training ground where participants could appreciate it better with the hands-on learning experience. Participants also received certificates of merit for completing the programme successfully.

Learning Centre and HSE, intends to cover more Marketing executives of LPG SBU in different batches and further open it to other BUs as well. Since fire-fighting and handling emergencies is a relevant subject for all kinds of groups, the programme is also likely to be opened out to other organistions as well..



## **CONGRATS ON CROSSING YOUR CAREER MILESTONES**



40 years

VINODKUMAR V OM&S



**KUNJUMUHAMMED** PI/HR



SURESH BABU R MAINT



SANTHOSH C D MAINT



**RAVIKUMAR M** P&U



**MOHAMMED** HANEEFA U/ MAINT P&U



**RAJASEKHARAN S** 



BIJU M N **MAINT** 



LALU P K P&U



JITHESH KA **HSE** 



VINEESH KANNOTH **MAINT** 



**RAJEEV KR** OM&S



**SUNIL KUMAR S** P&U



SIJU M C CPO(KR)



SHIBU K MATHEW **MFG** 



AJAY M NAIR MFG



**MANU ISSAC** MFG



**ARUN RAVEENDRAN** MFG



**DILEEP KUMAR N** 



**CLIFORD C DCRUZ** MFG



PREVEEN KUMAR VS/OM&S



**ALBIN PIUSE MAINT** 



**BIBIN VARGHESE, MAINT** 



**ANTONY THOMAS MAINT** 



**ANEESH KUMAR** M V / MFG



JITHESH T K **MAINT** 



**HARIKUMAR P MAINT** 



JINU THOMAS **MAINT** 



KRIPESH CK **MFG** 



**RAJESH R MAINT** 



JOSEPH DENNIS TP MFG



**BINU PAUL** KALLOOKARAN /P&U P&U



MANOJ T T



JYOTHISH KUMAR PT/P&U



**MATHEWS PAUL MAINT** 



**CHARLES V T** P&U



**SARATH A S PETCHEM** 





#### **SERVICE CITATIONS: 15 YRS**



SATHEESH KS, MFG



SANIL KUMAR M S



**PRASOON KUMAR** KA/P&U



**HARIDAS V K** MFG

## **SUPERANNUATION**

BEST WISHES TO OUR COLLEAGUES SUPERANNUATING THIS MONTH



VINOD KUMAR V joined the organization in the HR Dept in 1982 and is retiring from Marine Planning and Operations in the Oil Movement and Stock Department.



**RAJASEKHARAN S** joined the organization in the Maintenance Department in 1987 and is retiring from P&U Electrical Department this



joined the organization in the Maintenance Department in 1987 and is retiring from the same department this





# **Hearty Congratulations** Near Miss Award Winners

for the month of June - 2022



Santu C K MFG-1, MSBP



Harish P B PETCHEM - PDA



Rizwan P K PETCHEM - PDA



Dhaneesh T PETCHEM - PDA

IN OCTOBER 2022

LOG ON TO KR SOCIAL MEDIA TO WISH OUR TEAM MATES DAILY ON FACEBOOK AND TWITTER. CLICK ON CAKE TO **VIEW ON YOUTUBE** 







As part of School Reach out programme, Cochin Refineries School in association with the PTA and Light in Life, a charitable trust based in Switzerland, handed over the keys of the newly constructed house to Smt Karthiayini Ayyappan on 29 August 2022. Shri. Ajith Kumar K, Executive Director (KR), BPCL handed over the keys. Shri. Prakashan C R (President, Thiruvaniyoor Grama Panchayat), Mrs Sheeja Viswanathan (Vice President, Thiruvaniyoor Grama Panchayat), Smt. Lissy Kuriakose (Ward member, Thiruvaniyoor Grama Panchayat), Shri. Sathyan V (School Board member), Shri. Dinesh S B (School Coordinator), Shri. T P Ranjith (PTA President), Shri Ajith Kumar P C (Former PTA President), Smt Mala B Menon (Principal, CRS), Smt Premlatha Shaji (Vice principal, CRS), and Shri Jaison Paul (Purayidam Builders) graced the occasion. The entrie programme was coordinated by the Students Council 2022 23. This is the second house that has been constructed as part of the Reach Out programme.





#### SESSION FOR PARENTS

CRS organized a session on 'Responsible Parenting' for the parents of classes 8 to 12 on 17 September, 2022. Mr. Jaison George, motivational speaker focused on gadget addiction, stress, peer pressure, drug addiction, importance of sex education among children. The awareness session aimed at providing positive parenting techniques and expanding the parent child relationship.

#### HINDI DIWAS AT CRS

A special assembly was organized by the Hindi Department of CRS on 14 September as part of Hindi Day Celebration. The aim of the program was to spread awareness on how Hindi is encourages as the official language of India by the central government institutions.

#### **HEARTY CONGRATS**



**THROWBALL** AGNES JOY bagged Gold in 22nd Kerala State Junior Throwball Championship 2022 held at Kasargod on September 2-4, 2022 She also bagged Second Runners Up position in the Ernakulam District Junior Throwball Championship 2022 held at SNHSS North Parayoor



**BADMINTON** HARITHA P S and NIHITHA K P bagged Runners Up trophy in the Inter School **Badminton Tournament** Under 17 Doubles-Girls Catagory held at Riverbourne Tripunithura.



**THROW BALL ALEENA BENNY** bagged Second Runners Up position in the Ernakulam District Junior Throwball Championship 2022 held at **SNHSS North** Paravoor



Integrity Club of CRS coordinated a value based motivational talk by Ms. Shirley Somasundaran, Principal, KG, Vidyodaya School Thevakkal. The motivational talk was organised for classes 6 to 10 on 23rd August, 2022.







Winning a free cylinder just got easier with the #HarHourLucky contest. Pay and Book your Bharatgas cylinder on #Amazon using Amazon Pay UPI and stand a chance to win exciting prizes. T&C Apply









Amazon Pay se Pay & Book karo and Win









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Advance pay Anytime, from anywhere



Get instant OR code For automated fuelling



Come with QR code Save time



No Zero checking Assured delivery



paybpcl@idfcbank







Ab Control ko feel kar!











