

OCT 2020 VOL.LV/10

energising lives Energising Kochi Refinery

Stay Protected from Corona



Wear your mask properly



Frequently wash your hands with soap



Maintain safe distance



No Carelessness until there is a Cure

EDITORIAL

UNITE TO FIGHT CORONA 100 day national campaign

We join the Nation in dedicating ourselves to the fight against corona. The 100 day National Campaign launched by the Ministry of Petroleum and Natural Gas is a call to stand with the Nation as one big team and we pledge to follow all protocols as committed Refiners of India.

This month, we also bring you updates from the first virtual AGM of BPCL, the performance highlights of our company and Refinery initiatives.

JwalaDhwani-mini comes to you with links to all the top stories on our digital platforms and social media. Please also stay connected with the daily updates on social media platforms where we promise to keep you updated on real

Stay connected, stay safe and stay motivated!

Warmly, **Editor**

WHAT'S INSIDE:

- 02. Corporate News: BPCL AGM
- 03. COVID Care initiatives & Campaigns
- 05. People
- 06. Retirements
- 11. School News
- 12. Stay Safe







HIGHLIGHTS FROM BPCL AGM





Bharat Petroleum has made substantial progress in its Go-GDP approach, through which we foster our commitment towards a Greener environment, infuse Digitalization in all aspects of our business and augment our Petrochemicals product portfolio.

K. Padmakar

C&MD and Director (HR), at 67th Annual General Meeting

#BharatPetroleumAGM2020 | #RedefiningResilience



V KALA COMPANY SECRETARY





Bharat Petroleum Corporation Limited 67th Annual General Meeting 2020



67th Annual General Meeting and first virtual AGM was held on 28 Sept 2020.

A look back at the year where our business went beyond the balance sheet. The year we spread optimism and hope while creating significant value to our stakeholders and the country.

BPCL on Facebook and view performance

A full integrated energy company with a diverse product portfolio and an enviable customer centric approach







CLICK HERE FOR BPCL REFINERIES' HIGHLIGHTS

Refineries Throughput 31.91 MMT





TO WATCH



BPCL POST AGM PRESS CONFERENCE

BPCL Q2 PROFIT JUMPS 58% ON REFINING MARGINS, INVENTORY GAINS **ARTICLE**

FULL

MORE FINO PAYMENT BANKS AT BPCL OUTLETS

Fino Payments Bank will add 300 #BPCL Fuel Stations to existing network of 1,075, to help truck drivers to get fleet cards recharged, without any



A TOAST TO ENGINEERS **OF BHARAT PETROLEUM**

Meet the men & women who put the country on the map. They are Bharat Petroleum's engineers, whose ambition makes the nation take flight. Here's to them & their passion that drives the nation. Watch the special video published on Engineers Day 2020



FREE MEDICAL OXYGEN TO GOVT HOSPITALS

At an industry-first moment, District Collector Mr. S Suhas IAS flagged off the first truck of FREE Medical Oxygen to Government Hospitals from Bharat Petroleum Kochi Refinery. A CSR initiative of BPCL Kochi Refinery in association with M/s Air Products, this is a special initiative for saving lives with medical oxygen, one of the most pressing needs during these COVID times. Mr. Murali Madhavan P, Executive Director (Kochi Refinery) presided over the inaugural ceremony at Kochi Refinery on 12 October 2020.

Also speaking on the occasion were Mr. Subramoni Iyer M R, Chief General Manager (Refinery Operations) and Mr. Kurian P Alapatt, Chief General Manager (HR). Felicitating the venture over video conference were Dr. R Venugopal, Deputy Chief Controller of Explosives (PESO) and Mr.Richard Boocock, Senior Vice President (Air Products). With the outbreak of COVID -19 pandemic, the demand for Medical Oxygen has spiked with rapid surge in the spread of pandemic.

Ministry of Petroleum and Natural Gas has been requesting Refineries to explore possibilities for producing Medical grade Oxygen with available facilities in the Refineries to support the Government authorities handle the situation. The Build-Own-Operate unit of BPCL-KR, operated by M/s Prodair Air Products India Pvt Limited has a provision to produce and store Liquid Oxygen of 99.7% purity. This Liquid Oxygen is expected to meet the Medical grade specification. Central and State Government agencies like Centre for High Technology (CHT), Factories & Boilers, PESO have been in contact with BPCL & Prodair Air Products and have been offering all support for this noble initiative of BPCL & Prodair Air Products. Considering the urgency of the situation, with the unprecedented spurt in COVID 19 cases and medical

Oxygen shortage in Kerala, BPCL and AP explored and established the possibility of producing 10 tons/week of Liquid Oxygen which will meet medical grade oxygen specifications. Liquid Oxygen, thus produced by Air Product, will be supplied to Ernakulam Government Medical College, Ernakulam General Hospital and PVS-Government Covid Apex Center for a period of two months. Approximately 90 Tonnes of medical grade oxygen is expected to be supplied free of cost under the CSR /CER initiative of BPCL & Prodair Air Products. Also present at the flag-off ceremony were Mr. Haris Rasheed IAS, Sub Collector (Fort Kochi), Mr. Velayudhan PK, President (Vadavucode Puthencruz Panchayat), Dr. Ravi PV, President (IMA - Kochi Chapter), Dr. Satish, Principal (Govt Medical College, Ekm), Mr. Jayashankar Krishnan, Factory Manager (Prodair Air Products), Mr. Antony Joseph, (Manorama Oxygen) and Mr.George Thomas, General Manager (PR & Admin), and Mr. CD Mahesh, Chief Manager (Process Engineering), Kochi Refinery, From energising lives, BPCL is all out to saving lives with this initiative as we #Unite2FightCorona.

UNITE 2 FIGHT CORONA

INTENSIVE AND FOCUSSED COVID -19 100 DAYS CAMPAIGN

With the COVID-19 Awareness pledge, team Kochi Refinery joined the 100 day intense campaign to UNITE 2 FIGHT CORONA on 08 October 2020. Senior executives led the pledge at various departments. View the activity details on KR Facebook.









CONGRATS ON CROSSING YOUR

35

Years

PERSONAL CAREER MILESTONES



Babu P K OM&S



Johnson K V OM&S



Sreedharan K Maint

The second secon



Yatheendran MR E&CS



Jayaraman C P Finance



Dinesh T Mfg I



Nazeer V S Mfg I



25 Years

Cauma Paul Mfg I



Krishnakumar KP/MfgII



Sabu D Mfg I



Rajesh K B OM&S



Biju T R **Petchem**



Anilkumar G Mfg II



Anilkumar M K Mfg I



Senthilkumar A P&U



Venkataramana M P&U

BEST WISHES TO SUPERANNUATING COLLEAGUES



Julian Padua joined HR Department in 1985 and is retiring from OM&S Department.

30 Years



Visweswaran S R joined the Materials Department in 1985 and is retiring from CPO (KR) Dept



Murali Madhavan P joined the Projects Department in 1986 and is retiring as **Executive Director**



Dr. Francis Placidus K G joined HR Department in 1994 and is retiring from HR- (Medical) Department



Muraleedharan Nair P joined Security Department in 1999 and is retiring from **OM&S Department**



Ancy Johnson joined the HR Department in 2001 and is retiring from the same Department



ADIEU DEAR KOCHI REFINERY

After serving the Indian Army as a Short Service Commissioned Officer, Suresh Kumar R joined erstwhile Cochin Refineries Ltd as Security officer on 01 June 2000, the day the company changed its name to Kochi Refineries Limited. "This marked a turning point in my life," says Suresh Kumar who retires from CPO KR after 20 years of dedicated service.

When the Security of the Refinery was taken over by CISF, Suresh moved to HR and then to P&CS that later became CPO-KR. He was a member of the in house magazine, Jwaladhwani, initially as a correspondent and later as a member of the Editorial board and was also a core team member for Security Department journal, Jwalasuraksha.

As Sports Officer of KR for close to 5 years, he organised PSPB tournaments on behalf of BPCL at Kochi. "It was a privilege to work with International stars and Arjuna awardees like Tom Joseph and others. Each day in this great organization was a learning experience, be it on the practical and technical side of work or emotional side," he shared. He is grateful to this wonderful organization for providing financial security and the social status he enjoys today. "My gratitude goes out to the CR School and its teachers for grooming my children to become good citizens and settle well in life."

His wife Geetha who was a teacher with The Choice School, Tripunithura, is with him through rain and shine and they have been blessed with two children, Mahima and Nitin. Mahima, is a lawyer and is working with a law firm in USA. Her husband Srijith Ravi Kumar works with the global giant Amazon in USA. Nitin completed his Engineering and is working with an IT firm in Infopark, Kakkanad in Kochi.

Quoting Marlyn Monroe, "Keep smiling because life is beautiful and there is so much to smile about" he shared that he would like to enjoy his retired life for following his hobbies of reading, listening to music and at times singing along and would settling down in his home be Thiruvananthapuram. Best wishes from JwalaDhwani.

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GOODBYE FRIENDS

Anil Kumar KP is bidding farewell after 23 years of service in BPCL Kochi Refinery. He joined P&U department in November 1996 after serving in Taj & Raheja group of Hotels in Mumbai and has taken VRS from Kochi Refinery. His wife Mini is a happy home-maker and they are blessed with two children, Athira and Sarath. Athira is pursuing her MBA in Finance at Rajagiri College of Social Sciences, Kochi and Sarath is in the 12th Std at Bhavans Adarsha Vidyalaya. Kakanad. He appreciates the work environment as fully satisfying with highly co-operative friends and colleagues and looks forward to more time with his family and friends. Best wishes from Jwaladwani.

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GOODBYE MY DEAR KR

PC Balachandran, a native of Angamali, joined CRL in September 1995 as Operator B after serving eight years at Premier Tyre's Ltd, Kalamassery in Ernakulam.

"I will always remember with deep gratitude the immense support received from all colleagues and the management throughout my career especially the days when I met with an accident in 2000," he shared.

His wife Ajitha is a teacher in CKM NSS Senior Secondary School Chalakkudy. They have two children Vishnu Prasad and Jaideep. Vishnu Prasad is a medical student and is doing House Surgency in Dental Surgery at Rajeev Gandhi Dental College, Bengaluru. Jaideep is a plus-one student in CKM NSS Senior Secondary School

Balachandran has settled at Koratty near Angamaly. Post retirement he would like to spend time for agricultural activities and devote more time to family and friends. The family joins him as he bids adieu on VRS. Best wishes from Jwaladhwani

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THOMAS BIDS ADIEU

Thomas P E bids adieu after more than 24 years of service in this Maharatna company. He started his career in the Civil Wing of Department of Telecommunications in 1992 and joined erstwhile Cochin Refineries Limited in August 1996 as Design Engineer in the Technical Services Department. He has worked in Projects, Engineering & Construction and Vigilance.

He was also on deputation with BORL (Bina Refinery), Madhya Pradesh during 2014 to 2017. On completion of this deputation he was transferred to Estates in HR Department from where he has opted for VRS as Senior Manager (Estates). Thomas believes that the job in this largest Oil PSU in India gave him many opportunities for technical growth and also provided financial security. Thomas has conducted several Quiz contests and enjoyed the role of Quiz Master and as Master of Ceremonies in several programmes organized by the Company.

RAGHU BHAI BIDS FAREWELL

After completing 33 years K Raghunathan, fondly called Raghu Bhai is closing is innings in Kochi Refinery. He began his journey in Cochin Refineries in 1986 as Commercial Trainee and worked in all sections of HR before he moved to Projects department in 2014 from where he is leaving on VRS. He retires as CPO-KR Procurement Manager.

He thanks the management and colleagues for the encouragement and motivation. On the job, he has completed his LL.B (evening course) from Ernakulam Law College and had won the Moot Court competition organised by the college. He was the leader of the first quality circle in KR, an initiative of the HR department and subsequently became facilitator of QCs at KR while working in HRD. He was correspondent and Editorial Board member of Jwaladhwani. He was also the Chief Peer Counsellor under Employee Satisfaction Enhancement A passionate learner, he has also acquired certifications in Management, Law and Psychology during his career in KR. He plans to practice Law and to do personal empowerment trainings in future.

His wife Sudha is a home maker. They are blessed with two sons. His elder son Navaneeth did his PG in Logistics from Rajagiri College, Ernakulam and is working as Marketing and Logistics Executive in Frontline Logistics with Head Quarters at Kuwait. The younger son Naveen is a B.Com (Marketing) student in Bharath Mata College, Thrikkakkara.. Best wishes from JwalaDhwani.

Address: Ragasudha, Near OEN, Panakal Temple Road,

Thekkumbagam, Tripunithura- 682 301

Mob: 9446744060

E-mail: raghunathank@msn.com





His wife Jiji is teaching Physics in Bhavan's Vidya Mandir, Elamakkara, Ernakulam. Their son, Nevin, after acquiring B.Tech, is employed with a multinational corporation at Infopark, Kochi. A native of Thiruvananthapuram, Thomas is passionate about teaching and post retirement, he intends to share his Civil Engineering experience of 28 years with the budding young engineers. Best wishes from Jwaladhwani.

Address: Painummoottil, Souhrada Nagar, Masjid Road Thrikkakara Post Office, Ernakulam, Kochi-682 021 Mob: 9846246363 Email: tom29feb@gmail.com



MJ BIDS FAREWELL

Manuel Joseph who hails from Kannur joined Kochi Refinery in 1993 as a Chemist Trainee. He has dedicated 27 years of his services in the Quality Control Department and opted for VRS in September 2020. He is retiring as Senior Manager.

He takes great pride in being part of a Fortune - 500 Company like BPCL and thanks his seniors and colleagues. A simple straightforward person, MJ as he is fondly called has happy memories of life in Jwalagiri (township). They have settled in Maradu in Ernakulam.

MJ sees this VRS as a new beginning for him and his family that includes his wife Sherly, a school teacher and their two sons. The eider one Jose, completed B.Tech and is preparing for competitive examinations. Younger son John, is doing his final year B.Tech. Best wishes from JwalaDhwani.

Address: JRRA 218, Jayanthi Road, Maradu PO, Ernakulam 682304. Mobile: 9495105631, Email: josephmanuel1923@gmail.com









RAMKUMAR BIDS FAREWELL

Ramkumar M started his career in Kochi Refinery in December 1996 and has opted for VRS with the batch in September 2020. He has worked in the Maintenance and HR Departments.

Destiny took a sharp turn in his life at the age of 24, when he lost his eye-sight due to Glaucoma. With a clear vision of his heart, he was engaged in numerous social and community development activities and feels very grateful and happy to have worked in this Maharatna company for more than two decades where he has received special care given from his superiors, colleagues and friends. He conveys sincere gratitude to all in Cochin Refineries School for supporting his children.

Ramkumar's wife Sathi Devi and he are blessed with two children. The elder daughter, Aparna has completed her Pharma D course and is working as Clinical Pharmacist in Ernakulam. She is married to Ajith Mohan who is employed at Hindustan Organic Chemicals Ltd, Ambalamugal. The younger daughter Aiswarya is in her 4th year of B.Sc Nursing in KIMS College, Rajahmundry, Andhra Pradesh. Post retirement, Ramkumar plans to set up a village for autistic children in Piravom, Koothattukulam area. Best wishes from Jwaladhwani.

Address: Parameswaram Madathil (H), Irumpanam P.O. Chithrapuzha, Pin-682 309. Mob. No.9400180283 Mob: 9400180283 Email: ramkumarmenon17@gmail.com

THANK YOU FRIENDS



KK Sudheer started his career in 1986 with the Indian Air Force where he was with the Air Traffic Control Dept. He also served as Insurance Adviser at ICICI Bank before joining the Security Department of Kochi Refinery in 2006. He later moved to HSE (Fire) Department from where he has opted for VRS in September 2020.

A simple and gentle personality, with strong language skills, Sudheer hails from Vallarpadam, in Ernakulam. His wife Swapna and he are blessed with two children. Swathi Sanaya, is preparing for higher studies after BCA and son, Siddharth is a Plus-2 student. Post retirement, he plans to roll-out his own business venture. Best wishes from Jwaladhwani.

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Mob: 9562456526

GOOD WISHES FROM SAJI

Saji Joseph has opted for VRS after 32 years of service and he is retiring from the Maintenance Department. He hails from Kottayam. His wife Gracy and he are blessed with two sons. Jostin did his B Tech in Mechanical Engineering and is working after completing his Masters from UK Priston. The younger son Joxin, has completed his BTech and is preparing for higher studies. Best wishes from *JwalaDhwani*.

Address: Mallasseril House, ValummeL Road, Thekkum

Bhagam, Thripunithura - 682301.

Mob: 9446221090 Email: sajijo1966@gmail.com

FAREWELL FROM SREEKUMAR



Sreekumar PP bids adieu from Finance Department after close to thirty years of service with BPCL Kochi Refinery. He started his career in 1990 in Corporate Planning & R&D department. Later on in 1996 he moved to Finance department where he worked in almost all sections before opting for VRS from Taxation section. He is happy and satisfied by all means and believes that he has worked very sincerely to the core during his entire service period. His wife Seethalakshmi is working in Regional passport office, Ernakulam and their son Gautam is pursuing his graduation in Mechanical Engineering at VIT Vellore. Best wishes from Jwaladhwani.

Address: ANRA29, Padmasyam, Aiswarya Nagar,

Choorakkadu, Tripunithura.

Mob: 9400785533 Email: skumarpp65 @gmail.com



FOREVER INDEBTED

Thomas Joy K G bids farewell after 19 years of service in Kochi Refinery. He joined the KR family in 2001, when CRBL was taken over by the Refinery. He worked with CRBL for 8 years. He shares that KR has been a great platform and helped him enhance his professional skills and provided a great career too. "My family and I are forever indebted to Kochi Refinery for the support and benefits extended to us. His wife Angel Judy Liza retired as Headmistress of St Mary's High School, Kannamaly in March 2020. Their son, Allen Thomas completed his diploma in Mechanical Engineering and apprenticeship in ISRO, Thiruvananthapuram. Their daughter, Anila holds a Master of Science in Physics from St Albert's College. Ernakulam. Thomas Joy has settled in Cheranallore in Ernakulam. Best wishes from Jwaladhwani.

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ADIEU FROM MORE FRIENDS...

P D Unnikrishna Panicker who was with Maintenance Department opted for VRS in September 2020 after joining KR P&A Department in 1986. He hails from Chertala and is married to Mini who is a teacher. Their son Harikrishnan is a Mechanical Engineer and daughter is in her final year of graduation. She is pursuing Bachelor of Science in Physics. Best wishes from JwalaDhwani

Address: Mambala Haritham, Maruthorvattom, Cherthala,

Alappuzha - 688539 . Mob: 9495539067

Email: pdukph@gmail.com

Emmanuel Melroy Pereira joined the organization in the P&A Department and and is leaving on VRS after 32 years of service. He hails from Varapuzha and his wife Caroline is a School Teacher. Their son Dane is in his final year of MBA and daughter Diyona is pursuing MSc. in Bio Chemistry. from Best JwalaDhwani.

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Email: empereira1839@gmail.com

M Prabhakaran joined KR in 1994. He has worked in Mfg CDU-I, FCCU and opted for VRS from CDU-2. He holds M-Tech in Chemical Engineering CUSAT. His wife Bindu MC is working in the P&CS Dept at KR. Their son Vaishak is pursuing B-Tech and is also running his own home care products business in Kozhikode and Mamala. Daughter Vidhyalakshmi is in Std VI of CR School. Best wishes from JwalaDhwani

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THANK YOU ALL

Viswambharan A, Chief Manager (P&U) Electrical joined Kochi Refinery in August 1990 in the Maintenance Department and is retiring from P&U Department on VRS. His wife Sreekala is a Member, Secretary in the Kerala State Pollution Control Board. Their daughter Chandini has completed Masters in Fashion Design and Management, Their son, Surai completed his B. Tech in Civil Engineering. They have settled in Kollam. Best wishes from JwalaDhwani

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WITH FOND WISHES

MT Sivasankar joined Cochin Refinery in 1983 as a Refinery Trainee and was absorbed as an employee subsequently. Post 37 years of service in P&CS, Mfg and OM&S, he has opted for VRS. He hails from Ambalamedu and has settled at Pazhanganad. He is married to Meenakumari and they are blessed with two daughters and a son. All three of them are graduates. While the daughters are working in the IT sector, the son is running his own business. Sivasankar thanks the company for all the support and guidance all through. Post VRS he plans to focus on farming and agriculture. Best wishes from JwalaDhwani.

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Pazhanganad. Pin-683562 Mob: 9947873711/8111851147









FAREWELL FROM MORE FRIENDS



Jagadeesan N joined KR in 1990 and is leaving on VRS from P&U as Senior Electrical Caftsman. His wife Sajitha is a High School Teacher and they are blessed with a son and daughter, Harisankar and Haritha. Both of them are B.Tech Engineers. Best wishes from JwalaDhwani.

Sankaramangalam, Address Neeravil, Perinad, Kollam-691601

Mob: 9447338576

Email: jagadeesann81939 @gmail.com



Haridas K, Engineer (Electrical) who joined KR in the S&OM Department in 1986 is bidding adieu from P&U on VRS. His life partner Sindhu and he are blessed with two children Arjun and Vrinda. Arjun is an entreprenuer. Best wishes from JwalaDhwani.

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Email: haridask3157@gmail.com



Unnikrishnan Nair M joined in the HR Dept in 1994 and has taken VRS from the P&U department while serving as Senior Electrical Craftsman. His wife Anu and he are blessed with a son and daughter. Jayakrishnan is a B.Com second year student and Jayalakshmi is in her final year of MBBS. Best wishes from JwalaDhwani.

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Email: muknunni@gmail.com



A K Rajan, Chief Manager (Electrical) his wife Aruna and daughter Aparna who is a plus 2 student bids adieu to Kochi Refinery with happy memories. A native of Irinjalakuda, he joined Projects in 1987 and has taken VRS this September 2020. Best wishes from JwalaDhwani.

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Irumpanam, PO, Ernakulam-682309

Mobile: 9446505031 Email: akrajan1726@yahoo.co.in



Jayakumar D joined Kochi Refinery in 1986 in P&A and is bidding farewell from P&U. His wife Rajalakshmi is a Teacher and they are blessed with two children, Anand and Aparna. Best wishes from JwalaDhwani.

Address: Chandrakantham, Arookutty PO, Cherthala,

Aalpuzha Dist. 688535 Mobile: 9447233403.

Email: jayakumar1638@gmail.com

Retirement stories: Compiled with inputs from: Gopalakrishnan CV/ HSE, Joseph Simon/ Maint, Krishnan TB / Maint, Shaji P Stephen/IREP, Manoj Kumar TS /Finance, Parameshwar S/HR, Balan P / P&U, Subramanian KP/ P&U, Thulasidas N/P&CS, Varun M/ QC and PA Thresia/HR



VIEW AND WISH KOCHIREFINERS CELEBRATING THEIR SPECIAL DAY IN <u>OCTOBER</u> 2020. CLICK HERE



LOGON TO KR SOCIAL MEDIA TO WISH OUR TEAM MATES DAILY ON **FACEBOOK AND TWITTER**







FOR OUR BAPUJI

in a virtual ceremony CR School remembered and expressed their love for Bapuji. Floral tributes were offered by Principal Mala B Menon and Vice Principal Premlatha Shaji. Principal reiterated the ideals of Bapuji through her video presentation and urged students to keep the country clean and green as Gandhiji had envisioned.

Dressed as Bapuji as student shared the importance of maintaining hygiene to fight Corona and to be responsible in every aspect of life. Gandhiji"s favourite bhajans were also rendered and students performed online together to spread the message that Gandhiji walked wit through-out his life, ahimsa and tolerance.



MORE A1 SWEETNESS FOR CR SCHOOL

With the recent results of re-evaluation of AISCE 2020-Std X four more students, Nikitha R Nair, Sumithra J Nair, Lakshmi K Sujith and Aadithya R Nair (Private) have joined the A1 league, taking the tally of students with full A1 scores to 20 this year for CRS. Nikita Nair also shares the third rank. Hearty congrats to all top performers of CR School once again.



Nikitha R Nair D/o Rajesh GR / Maint



Sumithra J Nair d/o Rajendra Prasad KG/ HSE



Lakshmi K Sujith, D/o Sujith KR, Mfg-I



A GUIDE TO USING MASKS



Before putting on a mask, clean hands with alcohol-based hand rub or soap and water.



Cover mouth and nose with mask and make sure there are no gaps between your face and the mask.





Replace the mask with a new one as soon as it is damp and do not re-use single-use masks.



To remove the mask: remove it from behind (do not touch the front of mask); discard immediately in a closed bin; clean hands with alcohol-based hand rub or soap and water.





Follow the steps given in KR Standard **Operating Procedures for Combating** COVID-19

FOR INFO / SUPPORT PLS CONTACT KR OCCUPATIONAL HEALTH CENTRE AT 0484-2821425

