



Energising Lives

# JWALADHWANI

JUNE 2021  
VOL. LXVI/6

Energising Kochi Refinery

mini



## EDITORIAL

# EVERY TREE PRECIOUS

## World Environment Day and everyday

This World Environment Day, Kochi Refinery gifted a thousand more saplings around the greenest Refinery of Bharat Petroleum. Leading from the front, Executive Director Mr. Sanjay Khanna inaugurated the greening drive with the sapling at the *Varshodyan*, the new rain park. Following suit, in several teams the mission continued for a week, where employees and various stake-holders joined the drive, all the while maintaining the protocols of the pandemic.

In this edition we bring you the World Environment Day initiatives taken out by Kochi Refinery and a quick round up of the National and Corporate highlights.

The fight against the pandemic is vehemently on and we know that we have to work aggressively on ensuring clean surroundings and clean habits wherever we are. Let's promise to sanitise hands and work-objects, wear masks without fail and maintain social distancing at all times even if we are vaccinated.

Being safe and healthy is our biggest contribution to our loved ones and our teams as we belong to one family, united by one mission of BPCL - to *Energise Lives*.

Warmly  
Editor

## WHAT'S INSIDE

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**WATCH  
VIDEO**

## HON PM LAUNCHES BIO-FUEL INITIATIVES

### SHARES ABOUT INDIA'S GREEN FUTURE ON WORLD ENVIRONMENT DAY 2021

On World Environment Day, 2021, Hon'ble Prime Minister Shri Narendra Modi released the E20 notification to advance India's ethanol blending target of 20% by 2025 from the earlier 2030 and also launched other Ethanol initiatives for a decarbonised future.

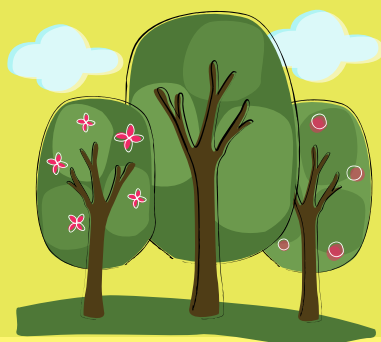
BPLC Kochi Refinery facilitated the participation of Engineering students of ToC-H Institute of Science & Technology (TIST) in the VC with the PM, on 5 June 2021 to witness these key milestones in the journey of India's Energy self-reliance. TIST was the only institute from Kerala to join the VC with the Hon'ble PM along with other select groups from across the country.

Mr. Sanjay Khanna, ED (Kochi Refinery) briefed the students about the GOI initiatives before the Live Relay commenced from the PM's Office. Mr. Kurian P Alapatt, CGM(HR)/c and Mr George Thomas, GM (PR & Admin) were also present along with Dr Varghese, Manager (TIST) and Mrs Preethy, Principal (TIST).

At the virtual conference the PM inaugurated various biofuels initiatives of the Government of India which included Release of E 20 Notifications, Release of Specifications by BIS for higher blends of ethanol, E-12 and E-15, Road Map for Ethanol Blending in India till 2025 and Launch of the Project Pilot of E-100 at three Fuel Stations in Pune.

In his address on India's Green Future on Hon'ble PM shared that Ethanol Blending in Petrol has increased from 1.53% in 2013-14 to 5% in 2019-20 and Ethanol supplies under EBP programme has increased from 38 Crore Litre in 2013-14 to 173 Crore Litre in 2019-20.

He also shared that Oil Marketing Companies paid nearly Rs. 33,000 Crores towards ethanol suppliers, enabling timely payment to farmers and Carbon Dioxide (CO<sub>2</sub>) emissions has lowered by 150 Lakh Ton in the last 6 years. Ethanol production capacity doubled and distilleries increased by 40% in 4 years and the cumulative foreign exchange impact due to EBP programme is estimated over ₹ 20,000 Crore during the period 2014-15 to 2019-20, he said.





**Sanjay Khanna**  
Executive Director (Kochi Refinery)



**WATCH  
VIDEO**

## DRIVING SUSTAINABILITY IN THE FOREFRONT

My best wishes to each one of you as we celebrate World Environment Day. World Environment Day is one of the most important dates in the United Nations calendar for raising awareness among governments, businesses and civil society about the importance of securing our resources to promote climate and environmental action. This year's observance of World Environment Day will be on the theme of 'Ecosystem Restoration' and focus on resetting our close relationship with nature. Amidst second wave of pandemic and deviation in supply-demand of medical grade oxygen, there couldn't have been better theme.

Sustainability is an increasingly discussed word in new normal business world. As refiners, each one of our actions has an impact on the environment and hence the need of the hour is to constantly care the environment so that these actions will in no way affect the environment. It increasingly focused attention to digitalization, paying more attention to ecosystem protection and to run our business to create less impact on surrounding nature.

For our company, sustainability is the core component of our business strategy. Go Green is one of the three main pillars GO-GDP, the others are being Go Digital and Go Petrochemicals which itself states how much we are focused on environment, and making our work space more ecofriendly. We had taken every opportunity to show our respect to mother earth during our entire past through greenery development, emission reduction, caring natural water resources and many.

Last year, we had jointly worked for many initiatives with long term vision to improve and sustain our ecosystems such as healthy rainwater harvesting, improving green cover area and thereby reducing harmful effects of air, water and soil pollution. We had improved a lot through close monitoring and paying more attention to waste reduction and recycling. We had also adopted clean fuels like RLNG and desulfurized fuel gas for emission reduction. Our newly commissioned MSBP block again shows our commitment for sulfur reduction as prescribed by national auto fuel policy.

Our priority is to enhance energy and operational efficiency, improve processes and technologies, thereby allowing us to minimize our impact on the environment and subsequently varied stakeholders. To improve awareness and understanding of environmental aspects, team of unit level co-ordinators is constituted with time bound targets to monitor, control and improve environmental performance.

The UN Decade on Ecosystem Restoration (from 2021 through 2030) is a rallying call for the protection and revival of ecosystems all around the world, for the benefit of people and nature. It aims to halt the degradation of ecosystems, and restore them to achieve global goals. With healthy ecosystems we can enhance people's livelihoods, counteract climate change, and stop the collapse of biodiversity.

World Environment day is an opportunity for each one of us to re-commit ourselves and become agents of change. We cannot turn back time. But we can grow trees, green our cities and gardens, change our diets and clean up rivers and coasts. We are the generation that can make peace with nature. Stay fresh in your thoughts, stay healthy.

Warm regards,

*Sanjay Khanna*  
Sanjay Khanna

05 June 2021

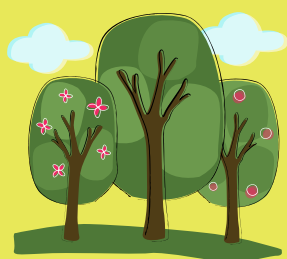
**WORLD  
ENVIRONMENT DAY**  
5<sup>th</sup> JUNE 2021



UNITED NATIONS' DECADE ON  
**ECOSYSTEM  
RESTORATION**  
2021-2030







## GREEN INITIATIVES

### MILESTONES TO CHERISH FOR KOCHI REFINERY

Every bit of green added to our surrounding is a treasure we preserve for posterity. This World Environment Day, Kochi Refinery took the opportunity for adding more moments to cherish in our non-stop journey towards sustaining it as a safer, cleaner and greener Refinery.

Shri. Sanjay Khanna, ED-KR inaugurated the “Varshodhyan” park at the serene canal area of the PDPP in the presence of other senior executives marking another World Environment Day. This park, along with the varied gardens including the Miyawaki forest is envisioned to be developed into a wonderful forest area with a wide variety of trees. This would add to the list of parks developed within the refinery. The Eco park, Kalpakodyan, Amrutha Sarass, Rock Garden and many green areas including butterfly parks are precious milestones crossed by Kochi Refinery in its commitment to the environment around us. The rejuvenated rain water harvesting pond and the Rainbow Park also projects our effort to sustain the green development and also conserving our water resources.

HSE-Environment Team has taken up the mission of planting more than 1000 trees across the refinery with the participation of employees to enhance the green blanket of KR. With this mission at heart, the tree-planting drive was spread across the week, starting from 01 June 2021.

Shri. Chacko M Jose, CGM (O) inaugurated the tree planting at the Rock Gardens near the IREP Maintenance facilities. Shri. Kurian Alapatt, CGM (HR)/C inaugurated the renovated temple pond area and the park that has been renamed as Amrutha Sarass and Shri. Sanjay Mehrishi, CGM (IS) inaugurated the green cover drive at the Coke Dome area.

Various competitions were also conducted including Environment Quiz, Cross Word Puzzle and Short video competition and the prize winners were felicitated. HSE-Environment together with the Planning, Maintenance, E&C and Project team facilitated the green initiatives this year.

As shared by ED(Kochi Refinery) in his World Environment Day communique to the KR team, "The World Environment Day is an opportunity for each one of us to re-commit ourselves and become agents of change. We cannot turn back time. But we can grow trees, green our cities and gardens, change our diets and clean up rivers and coasts. We are the generation that can make peace with nature."

WATCH VIDEO







It was almost a complete women's day out for women-employees of Kochi Refinery, when HSE team designed an exclusive Greening Drive for women as part of World Environment Day 2021.



## ADDING MORE COLOUR

### TO THE GREEN DRIVE AT KOCHI REFINERY

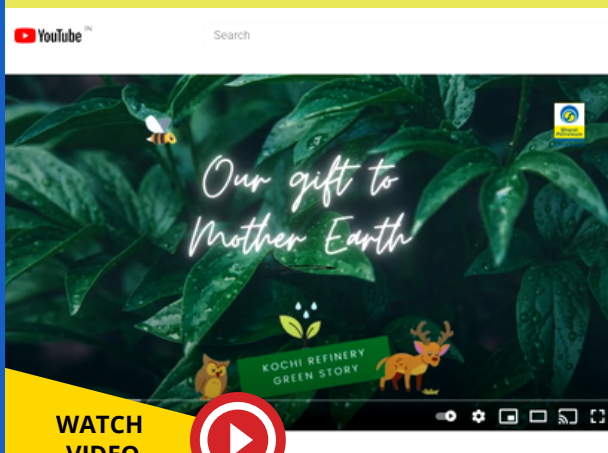
This year an exclusive two-day programme for women was organised on 8 & 9 June 2021 since COVID protocols were in vogue, and employee attendance was restricted within the Refinery. Spread out on two-days, more women employees could participate in the mission of greening KR while also adding more colour to the event. The green-drive at the newly developed Rainbow Park in the Rain Water Harvesting pond area on 8 June 2021 was inaugurated by Ms. Sarah Thomas, CGM (ER) and on 9 June 2021 was inaugurated by Ms. Geeta Iyer, CGM (Finance) .

Braving the winds and mild showers, women employees planted saplings in the designated areas. They enjoyed the serene beauty of the Rain Water Harvesting pond area. Many were visibly surprised to see such impeccable greenery and beautiful spots inside the refinery. They cherished the beautiful moments spent at the Butterfly Park amidst fluttering butterflies and appreciated the efforts of the HSE-Environment on maintaining these enviable beauty-spots inside the Refinery. The team also expressed their desire to use these green spots for more internal events and gatherings, within the safety protocols of the Refinery.

The rejuvenated Rain water harvesting pond, the Rainbow Park, the newly developed pond area renamed Amrutha Sarass and the numerous other initiatives and butterfly parks project KR efforts to sustain the green development and also conserving our water resources. The HSE-Environment Team was on a mission of planting more than 1000 trees across the refinery by KR employees and women employees was one of the exclusive target groups.

HSE-Environment together with the support of the Women in Public Sector (WIPS), Kochi Refinery Unit, the planning and maintenance teams made this special event possible for women-employees. The women's team also went an extra mile of dressing in Green to mark their solidarity for the mission and for Mother Nature too.

It is said that when we respect women, we respect nature; and the KR HSE Team is delighted to have had the opportunity to do both on World Environment Day 2021.



WATCH VIDEO







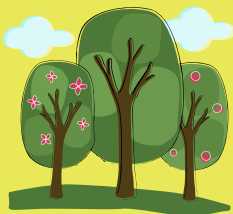
# LET'S TALK

WORLD ENVIRONMENT DAY INTERACTION WITH BUDDING ENGINEERS OF INDIA



A small group of budding engineers of India had the opportunity to interact with Mr. Sanjay Khanna, Executive Director (Kochi Refinery) at the "Lets Talk" session organised by Kochi Refinery on World Environment Day 2021.

It was a unique session where students at various levels of their Engineering course of study at the of ToCh Institute of Science & Technology (TIST), Kochi interacted with the CEO of Kochi Refinery. Talking to them about operating the largest PSU Refinery in India and the newer technologies, Mr. Khanna also encouraged them with the opportunities that lay ahead for passionate learners and skilled youth. The curious students had queries ranging from opportunities for IT students in field of renewable energy, possibilities of alternate energy from waste plastic, new developments for energy conservation in oil industry, 2nd generation biofuels and much more .



The future engineers of India interacted with the CEO at a programme organised under complete protocol in continuation to the "VC with PM" on the World Environment Day. Mr Kurian P Alapatt, CGM(HR) and Mr George Thomas, GM (PR & Admin), Kochi Refinery, Dr Varghese, Manager (TIST) and Ms Preethy, Principal (TIST) also spoke on the occasion.







## CWMS INTRODUCED AT KOCHI REFINERY

True to the spirit and completely internalizing the potential of the BPCL mission to Go Digital, Kochi Refinery has introduced the Contract Workforce Management System (CWMS), an application for seamless online onboarding of contract workforce. In a virtual ceremony on 11 June 2021, Mr. Ravitej PV, Executive Director In-charge (Refineries) gave the "Go live" command while Mr. Sanjay Khanna, Executive Director (Kochi Refinery) launched the application in the presence of Mr. Kurian P Alapatt, CGM In charge (HR), Ms Sarah Thomas, CGM(Employee Relations), Mr. Sanjay Mehrishi, CGM(IS), Mr. Ramachandran MK, GM (HSE) I/C, Mr. Giridharan S, GM(Maintenance) and the team members. The CWMS is an integrated platform for processes that were hitherto carried out through the ESI Portal, HSE Training and the IIMS Security portal.

"The new application touches the life of workmen in the lowest hierarchy. The benefits are eventually reaped by the Corporation by lowering the rates of various services offered by our Contractors," said Mr. Ravitej while congratulating the KR task force on implementing the new system.

ED (KR) appreciated the genuine efforts taken to rationalize the process and particularly the commitment for delivering the passes for contract Labour within 24 hours. "This digital based initiative will help in productivity improvement of contract workmen and man-power rationalization," said Mr. Khanna who has also challenged the team on improving the process and timelines further.

A detailed presentation of the in-house application was made by the taskforce members from IS, HSSE and HR. The application for onboarding of contract workforce within 24 hours has been implemented over the internet. The contractor can therefore submit details of his workforce online and generate a request for pass through the system. It is then verified by the in-house team and forwarded for approval of Engineers In-charge. After completion of this step, HSE training, Security pass and enrolment on ESI Portal have to be completed for the contract staff. On completing the mandatory safety training, the entry pass is issued at the same venue on same day.

Earlier the contractor had to manually submit applications that were entered by the ESI team and subsequently post validation the contractor / workmen attend the mandatory HSE training programmes organized once in 15 days or on need basis. The CWMS has crunched these timelines with the single window format. Further, as the mandatory training programme is now available in the digital format, it can be taken in three hours and on successfully completing the assessment Q&A, the safety coordinator can certify the contract worker's eligibility for the gate-pass.

The Contractors Association was also enrolled in this process assimilation and they have welcomed the KR initiative to ease the touch points relating to contract workforce. An online- training on the CWMS system was also conducted for explaining the step by step process on how to operate through the new digital platform where around 90 contractors participated. Team Kochi Refinery is fully energized to deliver and to meet the new challenges and stiff timelines in the days ahead!

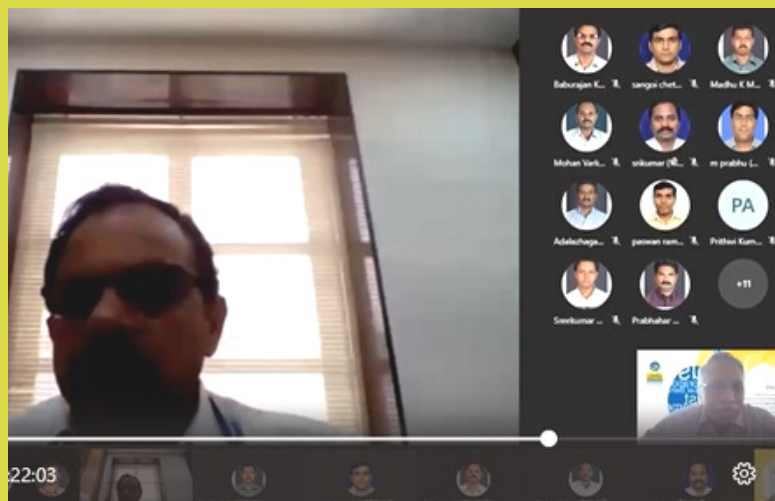
**CONTRACT  
WORKFORCE  
MANAGEMENT  
SYSTEM -**

**A DIGITAL BASED  
INITIATIVE THAT  
WILL HELP IN  
PRODUCTIVITY  
IMPROVEMENT OF  
CONTRACT  
WORKMEN AND  
MAN-POWER  
RATIONALIZATION**



## VIGILANCE SESSION FOR EMPLOYEES

An online "Vigilance Awareness" session was organized by Learning & Development, Kochi Refinery on 21 June 2021 as part of the Mandatory Training on Maintenance Planning, Contract Management & Project Management for Job Group E. The programme was done through MS Teams. Around 35 officers participated. DGM (Vigilance) KR, Sri Srikanth S spoke on the Role of Vigilance department in BPCL and the need for Ethics, Business Ethics, Integrity and its importance. DGM (Vigilance) CO, Sri Skanda Prasad S detailed on Procurement and the likely pitfalls during Procurement with few cases of vigilance complaints received in the past. Common shortcomings observed by the Vigilance Department during scrutiny of tender files were discussed in the Q&A session. CM (L & D), KR, Sri Mohan Varkey, proposed the vote of thanks.



## VACCINATIONS FOR RETIRED EMPLOYEES



Retired employees joined the COVID Vaccination drive organised at the Ambalamugal Medical Aid Society (AMAS) on 30 June 2021. At this open camp, around 350 were vaccinated which included retired personnel. Mr. Sanjay Khanna, Executive Director (Kochi Refinery) and Mr. Kurian P Alapatt, CGM (HR) met few of the former employees and enquired about their health and well-being. The vaccination drive in Kochi is being organised in association with Sudheendra Medical Mission Hospital, Ernakulam. So far, after 14 camps organised by Kochi Refinery, 2925 people have been vaccinated which include employees, family members, retired employees and the general public as advised by the Health Department, Govt of Kerala.

## HEALTH INSURANCE KNOW-HOW

Employee Relations team of Kochi Refinery organized an exclusive session on Health Insurance for KR employees to know more about the Health Insurance industry. The session was facilitated by Mr. VG Dhanasekaran, Director & Principal Officer of M/s. India Insure Risk Management & Insurance Broking Services Pvt. Ltd. and an eminent faculty with rich industry experience.

Various Health insurance products and health insurance companies providing such products were introduced. The session threw light on individual and group health insurance plans, difference between floater and individual health insurance cover, premium for health insurance against various age brackets, mechanisms to evaluate and make comparison of the various schemes available. At Q&A time, participants raised queries relating to individual and group health insurance plans. The moderator also posed various queries to the faculty to provide a broader insight into the insurance products, premiums, bed charges, reason for claim rejections and to know more on the available health insurance plans for mitigating the individual's health related uncertainties in the future.

The session on 28 June 2021, was moderated by Mr. John Bosco, DGM (ER) and hosted by Mr. Jai Rattan Ekka, Chief Manager (ER). The program received an overwhelming response with more than 100 employees attending the virtual session on MS Teams.





# BRAND WORKSHOP FOR KOCHREFINERS



## SBI Cards and other brand initiatives of BPCL SBUs come live to Kochi Refinery

Through a unique series of virtual workshops, the brand initiatives of BPCL SBUs came closer to Kochi Refinery for employees to appreciate and enroll themselves with the brands and services of Bharat Petroleum. Kochi Refinery is the manufacturing hub of various products sold by the marketing BUs. It therefore makes it all the more important for refiners to be up to date on the branding and marketing-initiatives of BPCL.

Executive Director (KR), Mr. Sanjay Khanna called for full support from Kochi Refinery to promote enrollment of BPCL SBI cards along with other Retail initiatives, when the Retail (Kerala) team led by State Head, Mr. D Kannabiran met the KR senior management for more collaboration between Retail and Refinery, since KR is the biggest BU in Kerala.

Rising to the call, the KR PR team came up with a unique brand initiative, which is a series of online workshops for firsthand knowledge of ongoing brand initiatives of BPCL. This workshop aims to cover all employees through online sessions to begin with and few on-ground sessions once the pandemic restrictions are relaxed. The workshop addresses the basics of branding, brand initiatives of three main BUs, Retail, LPG and Lubes and concludes with an exclusive session on SBI cards. The brand workshop for Kochi Refinery is in association with L&D, Kochi Refinery.

“In the simplest terms people identify a brand as a logo or name or tag line that companies use to distinguish their product from others. At a more emotional level, it is seen as how a product, service or company is perceived by those who experience it. And at the core, it is the impression each individual leaves on the other,” explained Mr. Subhankar Sen, Chief General Manager (Retail Initiatives) Retail HQ, while inaugurating the workshop. “BPCL SBI cards is the fastest growing co-branded credit card in India and BPCL has as an unbeatable place as pioneers in various retailing initiatives including premium cards and new-gen digital solutions for customer convenience,” Mr. Sen added.

“Several years of hard work has gone into making Brand BPCL as what it is today and hence a logical appreciation of the brand is essential for all members of Bharat Petroleum, as we have some of the finest brands and services in the Petroleum industry. In addition to the aggressive strategies, campaigns and advertisements by marketing BUs, that are mostly in the news and social media, there are lot of innovations happening in the backed end. It is very important for Kochi Refinery and other backend teams to come to the front and share relevant stories that may seem mundane activities to Refiners, but which are, in fact, exciting information for customers and a great boost for Brand BPCL,” explained Mr. Abbas Akhtar, Chief General Manager (Brand & PR), Corporate who is focused on the reach and responsibility of employees as brand ambassadors at these sessions.

State Head Mr. Kannabiran and Mr. Narayanan K, DGM (Retail Initiatives), Kerala detailed about the path-breaking Retail initiatives and the team from SBI Cards led by Area Manager Mr. Sreejith V made the detailed presentation on the benefits and how to enroll for SBI cards.

FACILITATED BY



**SUBHANKAR SEN**  
CGM (RETAIL INITIATIVES)RETAIL HQ



**ABBAS AKHTAR**  
CGM (BRAND & PR), CORPORATE



**KANNABIRAN D**  
STATE HEAD, (RETAIL) KERALA



**GEORGE THOMAS**  
GM ( PR & ADMIN) KOCHI REFINERY



**NARAYANAN K**  
DGM (RETAIL INITIATIVES) KERALA



**MONA SRIVASTAVA**  
CM (BRAND, DIGITAL & SOCIAL MEDIA), LPG HQ



**KHALID AHMED**  
CM (BRAND) LUBES HQ



**NINAD SINGH**  
TM (LUBES) KOCHI



**KAVITHA MATHEW,**  
MANAGER (PR) KOCHI REFINERY



**SBI CARDS TOUCH ONE MILLION WATCH VIDEO**

**SUPPORTED BY TEAM FROM SBI CARDS, KOCHI**





**WATCH VIDEO**



Hon'ble Minister of Petroleum & Natural Gas and Steel Shri Dharmendra Pradhan and Hon'ble chief Minister of Madhya Pradesh Shri Shivraj Singh Chauhan dedicates 200 oxygenated bed Covid Hospital and Oxygen Plant at Bina Refinery today.

**Bharat Petroleum Corporation Limited**  
3 June · 🌐

Sporting legend and former Indian men's volleyball team captain #TomJoseph, who is also the incharge of Covid first-line treatment centre at our #KochiRefinery serves #COVID patients relatives round the clock - a true #CoronaWarrior. Read here to know more <https://bit.ly/3gaP13Z>

In FY 2021  
Green House Gas emissions reduced by **190 MT CO<sub>2</sub>e** through renewable energy

**WATCH VIDEO**

**Social Media helped us stay connected.**

**#SocialMediaDay**

**Bharat Petroleum Corporation Limited**  
30 June at 08:00 · 🌐

**Kochi Refinery**  
21 June · 🌐

A special Yoga Session was organised at Kochi Refinery in association with Isha Foundation as part of #InternationalYogaDay2021 . Mr. Sanjay Khanna, Executive Director (Kochi Refinery) and senior members joined the session. Mr. Kurian P Alapatt, CGM (HR) spoke on the importance of the day and the relevance of #yogaforwellness and #yogaforall. The trainers from Isha Foundation focused on specific kriyas for enhancing immunity along with demonstration from practices advised by #Sadguru . #BPCL #KochiRefinery #EnergingLives

In the times of social distancing, it is social media that kept us connected. Through it we could learn new things even during a global pandemic. This #SocialMediaDay2021, let's appreciate the impact that social media has made on our lives.



## CONGRATS ON CROSSING YOUR CAREER MILESTONES

35 years



Rajashree Dewoolkar / CPO(KR)



Sreenivasan M D Maintenance

30 years



Geetha V Iyer / Finance

25 years



Joy K M P&U



Rone Daniel P&U



Mohanrao K OM&S

20 years



Babu P P CPO(KR)



Suresh Kumar HR

## BEST WISHES TO COLLEAGUES SUPERANNUATING THIS MONTH



**Rejeev M C** joined the organization in the HR Department in 1984 and is retiring from Maintenance Department this month.



**Johnson K V** joined the organization in the HR Dept in 1985 and is retiring from OM&S Department this month.



**Alocious N J** joined the organization in the Manufacturing Department in 1984 and is retiring from the P&U Department this month.

## COVID - 19 VACCINE DECLARATION

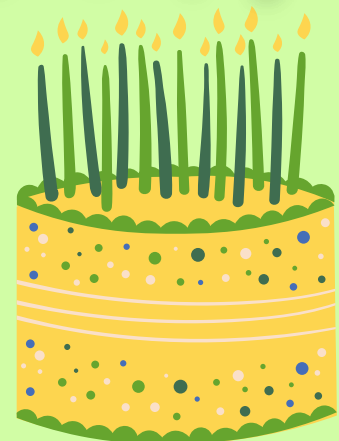
Dedicated efforts are being made to conduct COVID-19 vaccination drives throughout the country with an objective to combat the pandemic. Corporate vaccination camps are also being organized across multiple locations to ensure that all our employees are fully vaccinated. In this context, to monitor the extent of coverage, anticipate requirements and plan the future course of action; details of vaccination are being tracked and reported at various levels, both within the organization and to external stakeholders from time to time.

Hence, a COVID-19 Vaccine Declaration is to be mandatorily submitted by all the employees, who have received the first dose or both the doses of the vaccine, whether through any of the BPCL organized vaccination drives or through any other source. The declaration can be made through myPortal or through Labour portals. For more details please contact HR- Benefit Administration Section (1440 or 1408)

*Happy Birthday*

WISH KOCHIREFINERS CELEBRATING THEIR SPECIAL DAY IN JUNE 2021. CLICK ON THE CAKE TO WISH THEM WELL .

LOGON TO KR SOCIAL MEDIA TO WISH OUR TEAM MATES DAILY ON FACEBOOK AND TWITTER





## VMV SAYS GOODBYE

V M Venugopalan, fondly called VMV, is bidding farewell after a long and happy career. He joined erstwhile CRL in 1981 with his diploma in Mechanical Engineering from SSM Poly Technic, Tirur and is retiring as Chief Manager from CPO-KR. His core competence is in Rotary Equipment and Inventory Control.

He completed his Bachelors in Engineering from Govt Engineering College, Trichur with honours and first rank in Calicut University while on the job, reporting for the 7 am duty, leaving for college at 3 pm and reaching home as late as 1 am, all these without any compromise on his jobs. He also holds an MBA in HR. During the implementation of SAP, he was assigned the conversion of Philips coding of materials in to CMT coding and transferring of inventory from legacy to SAP. He implemented the location coding of materials and his niche was material master and inventory accounting activities. During BPCL takeover of KR, he was assigned the merging of KR & MR CMT codes and was a core team member for various other changes in CPO.

He is thankful for the training opportunities as well as holidaying facilities of the company. VMV hails from Kalladathur, a remote village in Palakkad Dt. His father was a School Head Master and he is the ninth of ten children in his family. He lost his mother when he was very young. Venugopal has settled at Tripunithura. He is married to Smitha and they are blessed with two children Vivek and Vineeth. Both are Mechanical Engineers. While Vivek is working with Magna Motors, Toronto, Canada, Vineeth is working in Cognizant Technologies, Kochi.

After 40 years of satisfying service, "I am retiring as a happy and content person. I am grateful to the great organization, BPCL for all the help extended to me over the years. My family joins me in thanking CR School, and also the staff of OHC, Canteen, Cooperative Society, Store and club and other services. We wish the entire BPCL family good health, happiness and prosperity in the coming years," he said. *JwalaDhwani* wishes the family great times ahead!

His address : Navami , Chaliyath Lane , Thekkumbhagom, Tripunithura.  
E-mail: venugopalanvm@gmail.com Mob: 9446044522.



## WISHES FROM ABY JOHN

Aby John bids farewell after his two decades of service in this Maharatna Company. After his stint with the Indian Air Force from 1978 to 1993, Aby John joined the Security Dept in 1999. He retires from ESI wing of HR Dept on 31st May 2021. A down-to-earth, hard working and a friendly person, he has very fond memories of his dear company and has a host of friends in and outside the Refinery. He sends good wishes to all.

His wife Sherly and he are blessed with 2 children. Their Asha is a Dentist at Canada and has settled there with her husband who is a Chemical Engineer. Their son Eldhose M Aby is pursuing M.S. in Canada. *Jwaladhvani* wishes Aby John and his family happy, healthy and peaceful days ahead !!!

His address : Muckadakkal House, Chithrapuzha, Irimpanam P.O. Ernakulam.  
E-mail address : abyjohn3561@gmail.com Tel : 0484 2778356 , 9037199898



## BABU BIDS ADIEU

Babu A P joined CRL Security Department in 1998 after serving Indian Army for 18 years and Birla Vizag for three years. After 23 years of service he bids farewell from Fire section. Babu is grateful for the training and support from his company that has helped him develop his life and skills. Apart from Security Department, he also worked in Equipment section before his last 5 years HSE Dept. His passion is driving. In Indian Army he was a well known Basketball player. He also holds a Black belt in Karate.

Babu and his wife Beena have settled in Thiruvankulam and they have two sons, Binjo and Bino. The elder son Binjo is an Architect and is married to Divya who is also an Architect. They have a 2 year old daughter Akeera. Bino, has graduated from Calicut University. They have a family business since 15 years and post retirement he plans to start a new business with his family in his locality. *JwalaDhwani* wishes Babu and family healthy, safe and peaceful das ahead. His address: Arimbilly, Parappillil Road, Thiruvankulam.  
Tel : 9961989192, 9847754472 Email: arimbillytraders@gmail.com



## BEST WISHES FROM TKN

Narayanan TK bids goodbye to Kochi Refinery after a career spanning 31 years. He is retiring as Procurement Manager from CPO(KR). "I express my gratitude to all my dear colleagues for the unstinted support and guidance extended to me during my tenure in KR and BPCL. I wish BPCL greater times ahead", he said.

He joined erstwhile CRL in 1990 in the Project Office that was temporarily set up at EIL, New Delhi, for the Capacity Expansion Project (CEP). After completion of the project activities in New Delhi, he was transferred to Ambalamugal Office in 1994 and had since then worked in Projects Department, Project MANTRA, HR Department and Central Procurement Organisation (CPO-KR). He completed MBA and PG Diploma in P&IR with KR support. He hails from an agricultural family in Kannur. Before joining CRL, he had stint in Aluminium Industries Ltd. (ALIND), Trivandrum, JCT Limited, New Delhi and Ranbaxy Laboratories Ltd., New Delhi. He has contributed extensively in procuring various materials viz. Fire and Safety items, PPEs, Packing Materials, Plant Elements, Mechanical and Instrumentation items, for the day to day operation of the Refinery. "I am fortunate that I could be a part of Capacity Expansion Project (CEP) and PROJECT MANTRA teams.

Narayanan hails from Taliparamba in Kannur and has settled in Poonithura, Ernakulam. He and his wife Shyamala are blessed with two children. Their elder daughter Manisha is working in Australia as a Software Engineer and younger daughter Lakshmi is working as a Civil Engineer (Trainee) in a private organization in Ernakulam. "My wife Shyamala joins me in expressing our sincere gratitude to CR School Teachers and staff for the excellent education rendered to our children," he added *JwalaDhwani* wishes him and family healthy and happy days ahead.

His address: "SOUPARNIKA", Nellikkapillil Lane, Near NSS Karayogam, Pettah, Poonithura, Ernakulam 682 038.  
Contact No : 9895271788



## BHARATHAN BIDS FAREWELL

EM Bharathan joined erstwhile CRL in July 1983 in the Maintenance department. He is very happy to have worked in various sections of the Maintenance department and bids farewell to this prestigious organization that he is so proud of after rendering 36 years of service. He is retiring as Manager (Maintenance).

A native of Piravom, Bharathan's wife, Sobhana is the Headmistress of Kaippattoor LP School. They are blessed with two children. Their elder son, Adarsh is an entrepreneur in Thiruvananthapuram and their daughter, Aiswarya is married to Syam Jayaprakash who is working in Information Technology.

With his kind nature, he is loved by his colleagues and friends at KR and his hometown alike. Post retirement he wishes to take on his passion for business and agriculture more extensively. *JwalaDhwani* wishes him and his family a happy and prosperous retired life.

His address : Bhavan, Thonnalloor, Mevelloor PO, Kottayam – 686609  
Contact no: 9446134832, 9496570814



## GOODBYE FROM SAJEEVAN

Sajeevan UT bids goodbye after his 22 years of service in Kochi Refinery which was after his 17 years in the Indian Army. He also had short stints with KSFE and Zilla Sainik Office before joining the Security Dept in 1998. He was promoted as Assistant in 2016 and he shares that every moment was memorable for him at Kochi Refinery.

His wife Elja and he are blessed with 2 daughters. Their elder daughter Sanuja is working as Nurse in Govt Hospital, London and is married to Vishnu Vasudevan who is an IT Engineer employed at Info Park, Kakkanad. Their second daughter Anuja has completed BA (Animation) from Mahatma Gandhi University. Post retirement, Sajeevan will be settling in his native place Koothattukulam. *Jwaladhvani* wishes Sajeevan and his family healthy and peaceful days ahead !

His address : Ummanal House, Karimpana P.O. Koothattukulam, Ernakulam, 686 662. Email : sajeevanut@gmail.com Mob. No.9447301334

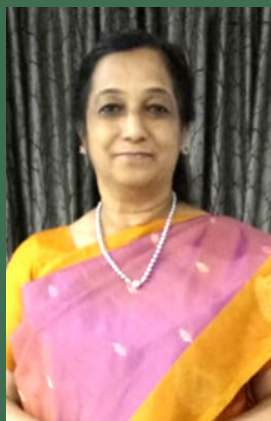






## BAY FEST

The new academic year 2021 - '22 began on 1st June on a subdued note due to the covid pandemic. The Bay Fest was organised on a virtual platform to greet the students. Though Covid brought the festivities to a halt, keeping with the tradition, CRS organised variety programmes aimed at welcoming the Refinians. It included dance, music and songs by the students of CRS. The group song presented by students helped to relive the days spent in the campus. The Chief Guest for the day was Dr. Binesh Unnikrishnan MSc., M.Phil., Ph.D. Senior Postdoctoral Researcher, National Taiwan Ocean University, Taiwan. Ms. Ranjini Varma and Mr. Sathish Kumar addressed the students and gave messages of hope and wisdom.

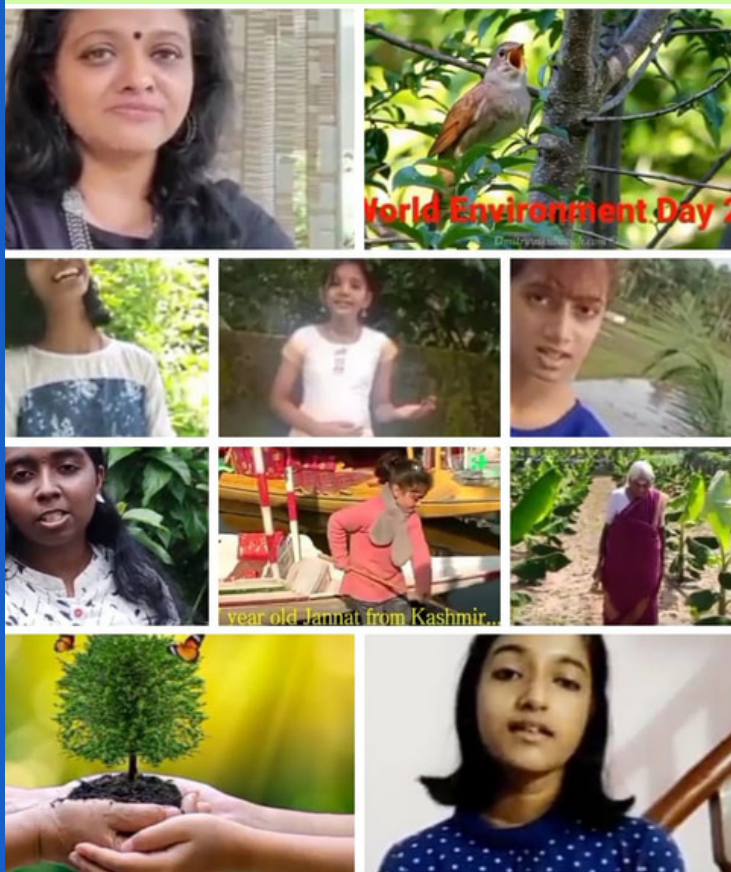


## FAREWELL MS VILMA

Ms Vilma Jaims who is no less than a guardian to her students, has retired after her meritorious career of close to 3 decades, that has been pivotal to the prosperity of the institution. The CR School Board bid an online farewell to Ms Vilma Jaims, HOD, English, on 31 May 2021. Principal Ms. Mala B Menon, School Board Chairman Mr. Kurian P Alapatt (CGM I/C -HR ), Board Member Mr. Sathyan V, GM (IREP), Mr. R Praveen Kumar, CM(HR) and former School Coordinator, Ms. Aswathy Karthikeyan, SM (ER) & School Coordinator, and Ms. Ranjini Varma (English Teacher) spoke on the occasion. Ms. Vilma Jaims also shared her thoughts about her years in CRS. To commemorate her valuable services to the institution, the school management presented her a memento. Earlier, Ms. Yamuna Varma and Ms. Srividya R rendered a prayer song at the meeting attended by CRS staff members CRS. Ms Preethi Rajeev anchored the meet and Mrs. Premalatha Shaji, Vice Principal, proposed the vote of thanks.

## THE ELOQUENT

Among 60 students from across Kerala, **Meghna Satheesh**, Std 12 wins first runner's up trophy in 'SPEAK UP 2021' online contest organised by JCI Tripunithura. She received Rs 3000 as cash prize.



## RESTORING ECOSYSTEM

At the World Environment Day online assembly, Love Green Club of CRS and Science Department, presented a video on the pressing environmental issues to inspire students to be 'eco warriors' in a mission to protect nature. Speeches by students and videos on 'larger than life' personalities converting adversity into opportunity in their aim to restore nature were included. Lakshmi Menon, social entrepreneur and creator of 'Chekkutty', addressed the students. NCC Junior Army Division and Senior Division Air Force under the guidance of Associate NCC Officers' Mr. Stanley Arun and Mr Pradeep also met online on the Environment Day. The cadets took an oath to preserve nature and make our planet a better place to live in. CRS Principal and Vice Principal also spoke. Principal also showcased the fruit bearing saplings in the new CRS campus, making the Environment Day celebrations more meaningful.





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