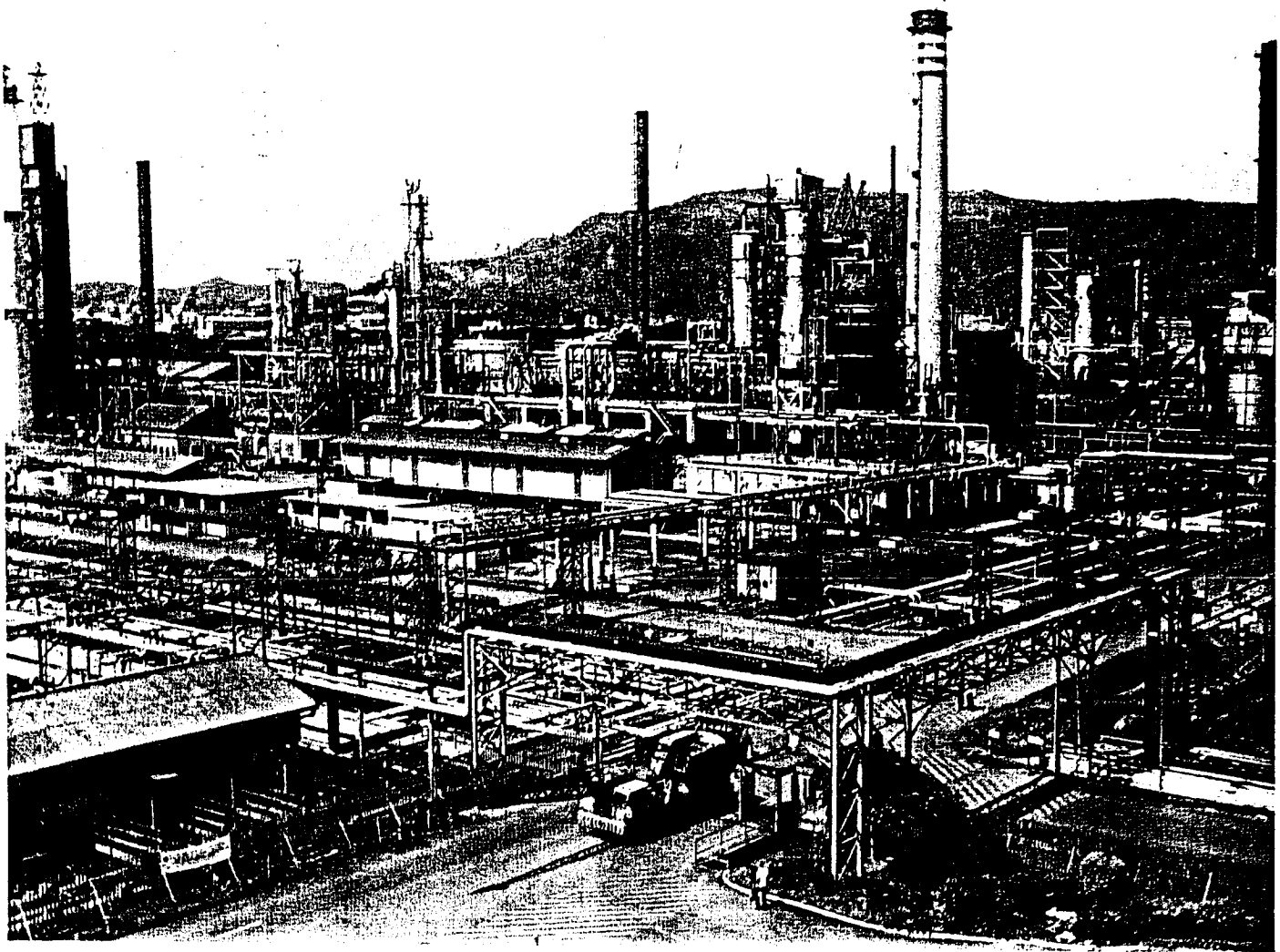


**Bharat Petroleum**

**Corporation Limited**

**31st Annual Report 1983-84**





A view of the  
Bharat Petroleum Refinery  
at Mahul, Bombay



**Board of Directors**

**U.M. KINI**  
Chairman & Managing Director

**M.K. DAS**  
Director (Marketing)

**R.K. GAJREE**  
Director (Finance)

**V. KUMAR**  
Director (Personnel)

**S.K. SUBBAROYAN**  
Director (Refineries)

**K.S. BAJWA**

**H.K. BANDOPADHYAY**

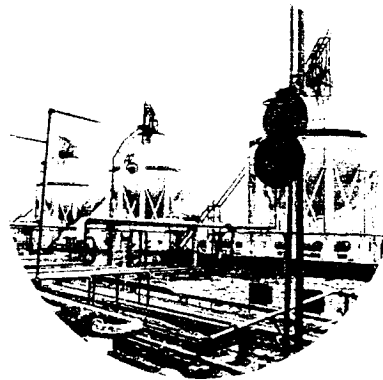
**T.N.R. RAO**

**ARVIND VARMA**

**Secretary**  
**P.J. KISHINCHANDANI**

**Auditors**  
**SORAB S. ENGINEER & CO.**  
**M.P. CHITALE & CO.**

**Bharat Petroleum**



**Corporation Limited**

Cover Page:

A view of the LPG Horton Spheres  
in the Bharat Petroleum  
LPG filling plant  
at Peelamedu near Coimbatore

**Bharat Petroleum Corporation Limited**

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**NOTICE**

NOTICE is hereby given that the Thirtyfirst Annual General Meeting of Bharat Petroleum Corporation Limited will be held at 17, Aurangzeb Road, New Delhi, on Saturday, 15th September, 1984 at 12.30 p.m. to transact the following business:

To receive and adopt the Directors' Report and audited Profit & Loss Account for the year ended 31st March, 1984 and the Balance Sheet as at that date.

By order of the Board  
P. J. KISHINCHANDANI  
*Secretary*

*Bombay*  
*24th August, 1984*

**Note: A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY.**



## Performance At A Glance

	1983-84	1982-83	1981-82	1980-81	1979-80	1978-79	1977-78 (15 Mths.)	1976
<b>CRUDE OIL PROCESSED</b> (Tonnes in Thousands)								
Imported	468	1384	904	1268	1301	1840	3826	3596
Indigenous	4829	3093	4090	3603	3540	2866	1803	159
	5297	4477	4994	4871	4841	4706	5629	3755

<b>SALES VOLUMES</b> (Kilolitres in Thousands)								
	7711	7124	6541	6473	6136	5781	6483	4519

<b>SALES AND EARNINGS</b>								
Sales and Other Income	189736	173300	152504	122364	94598	78422	80027	57851
Gross Profit before Depreciation, Interest and Tax	6562	4043	4243	3847	2903	2644	1832	835
Profit before Tax	1916	2996	2961	2311	2482	2455	2051	594
Profit after Tax	1566	1346	1407	1044	977	866	786	167

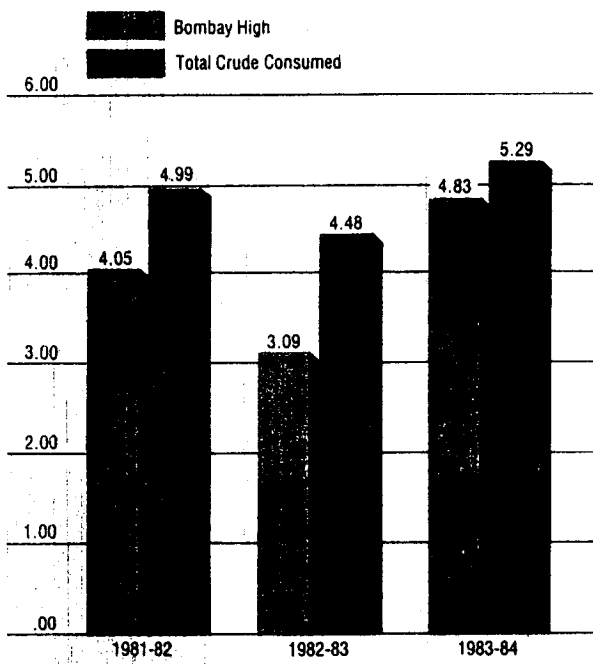
Fixed Assets — Gross	34516	20921	13459	9625	7380	5812	4995	4607
— Net	22852	13367	7360	4708	3657	2825	2459	2258
Working Capital	7283	5582	6956	8691	2675	2158	3619	2592
Total Assets — Net	30135	18949	14316	13399	6332	4983	6078	4850

Net Worth: Share Capital Reserves & Surplus	1657 9191	1454 7577	1454 6181	1454 4978	1454 4105	1454 3191	1454 2500	1454 1896
	10848	9031	7635	6432	5559	4645	3954	3350
Borrowings	19287	9918	6681	6967	773	338	2124	1500
Total Funds	30135	18949	14316	13399	6332	4983	6078	4850

<b>RATIOS</b>								
Gross Profit before Depreciation, Interest and Tax as % of Sales & Other Income	3.5	2.3	2.8	3.1	3.1	3.4	2.3	1.4
Profit after Tax as % of Average Net Worth	15.7	16.2	20.0	17.4	19.1	20.1	21.5	6.7
Profit after Tax as % of Share Capital	94.5	92.6	96.8	71.8	67.2	59.6	54.1	11.5
Average Net Worth as % of Share Capital	599.9	573.1	483.7	412.4	350.9	295.7	251.2	170.9

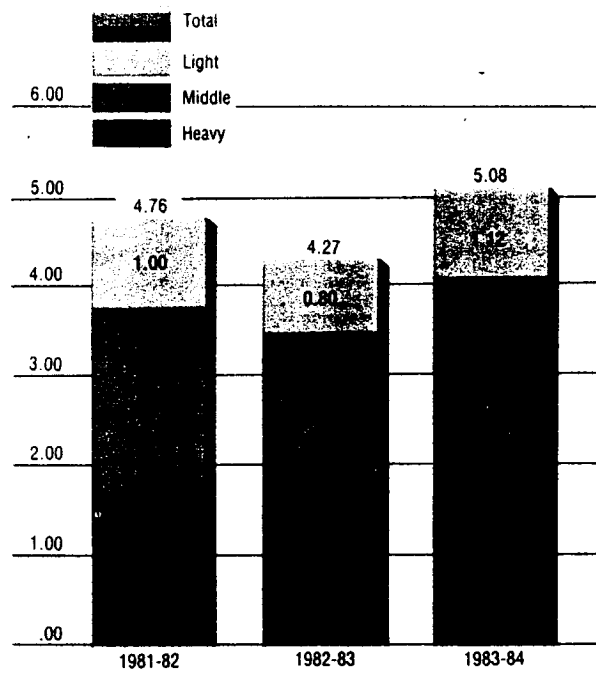
## CRUDE CONSUMPTION

Million Tonnes



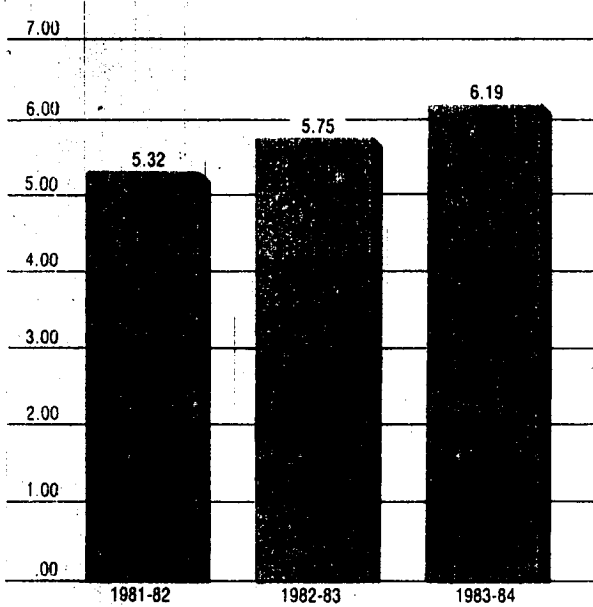
## PRODUCTION

Million Tonnes



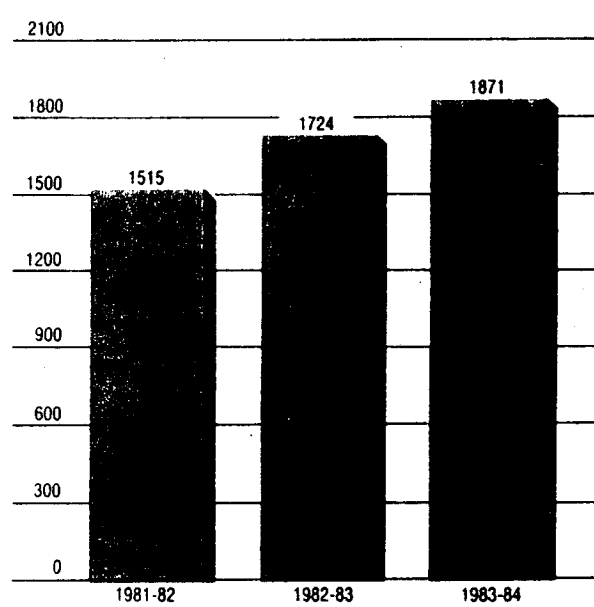
## SALES

Million Tonnes



## SALES TURNOVER

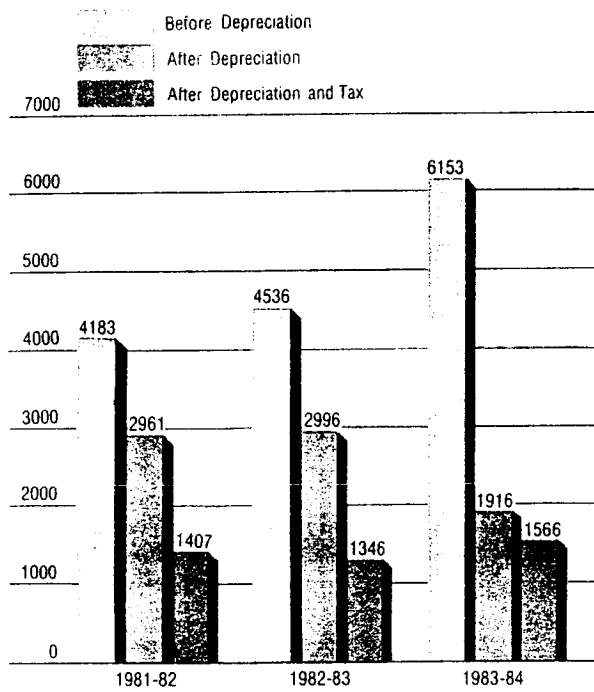
Rs Crores





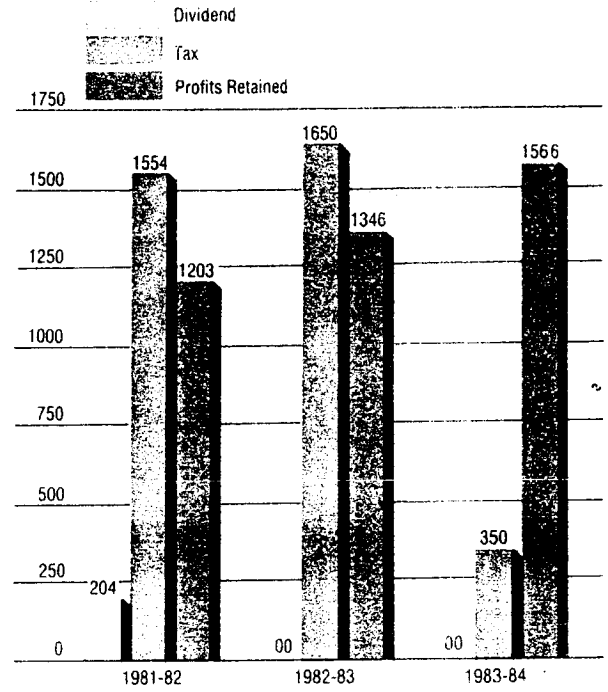
## PROFITS

Rs Lakhs



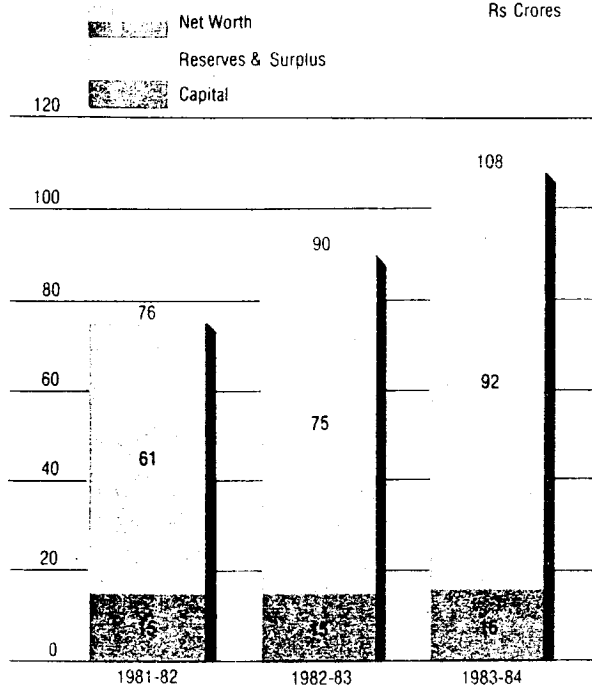
## TAX, DIVIDEND & PROFITS RETAINED

Rs Lakhs



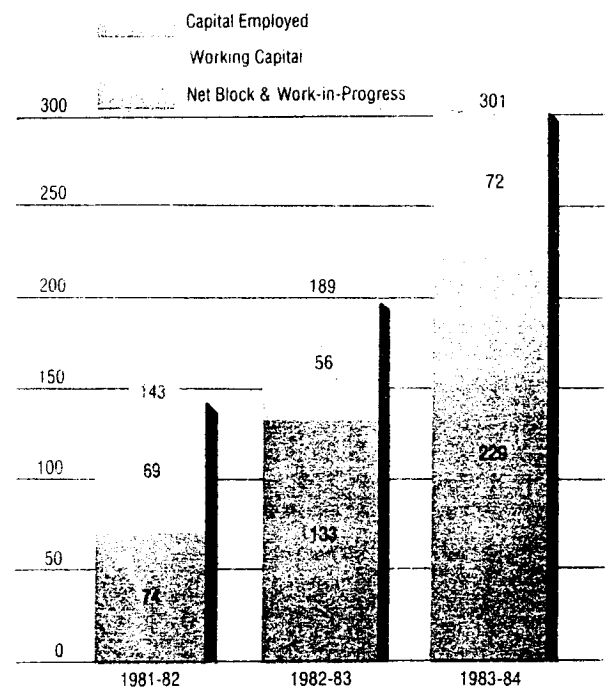
## SHAREHOLDERS' FUNDS (NET WORTH)

Rs Crores



## CAPITAL EMPLOYED

Rs Crores



## Bharat Petroleum Corporation Limited

### *Funds Flow*

SOURCES OF FUNDS		1983-84	1982-83	1981-82	1980-81	1979-80	1978-79	1977-78 (15 Mths.)	1976
Own Cash Generation		Rupees in lakhs							
Profit after Tax		1566	1346	1407	1044	977	866	786	166
Excess Provision for Taxation in earlier years written back (Net)		48	50	—	32	111	—	—	—
Depreciation		4238	1540	1222	1251	771	455	190	239
Sub-Total		5852	2936	2629	2327	1859	1321	976	405
Shareholders' Investments		203	—	—	—	—	—	—	1564
Borrowings		9369	3237	(286)	6193	435	(1786)	624	1153
Total		15424	6173	2343	8520	2294	(465)	1600	3122

UTILISATION OF FUNDS		1983-84	1982-83	1981-82	1980-81	1979-80	1978-79	1977-78 (15 Mths.)	1976
Fixed Assets		13723	7548	3875	2299	1604	821	392	879
Working Capital		1701	(1375)	(1736)	6017	516	(1460)	1026	2098
Dividend		—	—	204	204	174	174	182	145
Total		15424	6173	2343	8520	2294	(465)	1600	3122

NOTE: Figures in brackets are negative.



## DIRECTORS' REPORT TO THE SHAREHOLDERS

Your Directors have pleasure in presenting their Thirty-first Annual Report together with the audited Statement of Accounts of the Corporation for the year ended 31st March, 1984.

### FINANCIAL RESULTS

	(Rupees in Lakhs)	
	1983-84	1982-83
Profit before depreciation amounted to	5274.97	3140.15
Deducting therefrom depreciation	4237.91	1539.60
Profit before tax for the year is	1037.06	1600.55
Adding thereto Prior Years' Income (Net)	878.44	1395.16
Profit before tax amounted to	1915.50	2995.71
Deducting therefrom provision for taxation	350.00	1650.00
Profit after tax is	1565.50	1345.71
Adding thereto—		
(a) Transfer from Development Rebate Reserve	6.56	9.00
(b) Transfer from Investment Allowance Reserve	1.64	10.72
(c) Excess provision for taxation in earlier years written back	47.85	49.83
(d) Balance of profit from previous year	1065.28	0.01
Amount available for disposal is	2686.83	1415.27
Which the Directors have appropriated as under—		
(a) Investment Allowance Reserve	402.00	160.00
(b) Transfer to General Reserve	135.00	190.00
	537.00	350.00
Leaving a balance of carried to Balance Sheet	2149.83	1065.27

### DIVIDEND

As reported last year, the Project Agreement dated 5th May, 1982 between the International Bank for Reconstruction and Development (World Bank) and your Corporation for the grant of loan amounting to US \$ 45 Million to the Corporation for Additional Secondary Processing Facilities Project provides that, except as the World Bank may otherwise agree, the Corporation will not declare any dividend (except dividends prescribed to be paid, pursuant to its Articles of Association or other understanding among its shareholders, as of December 15, 1981) if after the payment of such dividend, its current ratio would be less than 1.3:1. Since the said condition is not fulfilled during the year under report, your Directors have not recommended any dividend for the year 1983-84.

### SHARE CAPITAL

During the year, as a part of the agreement arrived at with the World Bank for the payment of dividend for the year 1981-82, a call of Rs. 88.70 per share on 229,500 partly paid Equity Shares was made and received in cash, raising the Paid-up Share Capital from Rs. 1453.83 lakhs to Rs. 1657.40 lakhs.

### CONTRIBUTION TO EXCHEQUER

Your Corporation has contributed Rs. 383.89 crores to the Exchequer by way of duties and income-tax during the year under review compared to Rs. 367.73 crores in the previous year.

### FINANCES

The outstanding amount of the term loans taken by the Corporation, including Rs. 18.35 crores from the World Bank through the Government of India, stood at Rs. 65.82 crores as at 31st March, 1984. The short-term borrowings from banks and others amounted to Rs. 102.83 crores at the close of the year compared to Rs. 58.35 crores at the close of the previous year. Internal cash generation amounted to Rs. 58.51 crores as against Rs. 29.36 crores last year.

### PUBLIC DEPOSITS

The Public Deposit Scheme introduced by the Corporation in July 1981 continued to receive good response and the amount of deposits collected stood at Rs. 24.21 crores as at 31st March, 1984 as

## Bharat Petroleum Corporation Limited

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against Rs. 19.37 crores as at 31st March, 1983. The total amount of deposits matured but unclaimed as at 31st March, 1984 was Rs. 1.24 lakhs in respect of 12 depositors.

### NET WORTH

The net worth of the Corporation increased by Rs. 18.17 crores from Rs. 90.31 crores as at 31st March, 1983 to Rs. 108.48 crores as at 31st March, 1984.

### REFINING

**Crude Consumption:** During the year under review, crude consumption reached a record high of 5.29 million tonnes as against 4.48 million tonnes in the previous year. This would work out to a capacity utilisation of 101% of the installed capacity of 5.25 MTPA. Also the highest crude throughput for any month was achieved in January 1984 when 516,800 tonnes were processed. The quantity of Bombay High Crude processed rose from 3.09 million tonnes last year to 4.83 million tonnes and constituted about 91% of the total crude processed during the year under review. This includes 75,000 tonnes of 'Ratna' crude, which was processed for the first time in the Refinery. Your Company started receiving Bombay High Associated Gas in 1983 which has further helped reduction in flaring loss at Uran.

**Production:** Total production of refined products during the year was 5.07 million tonnes as compared to 4.27 million tonnes in the previous year. As a result of—

- (i) higher percentage of Bombay High Crude processed;
- (ii) higher capacity utilisation of the secondary processing facility; and
- (iii) modified operation at Crude Distillation Unit; the yield pattern improved as under:

	1983-84	1982-83
Light Distillates	21.1%	17.9%
Middle Distillates	53.9%	49.0%
Heavy Ends	20.9%	28.5%
Fuel & Loss	4.1%*	4.6%
	100.00%	100.00%

(\*inclusive of BH Gas used as fuel, this works out to 4.4%).

This is in spite of higher percentage of Bombay High Crude processed and better yields achieved, both of which consume extra fuel.

**Safety:** On 6th December, 1983, the Refinery achieved 3 million manhours without lost time accident.

**Environmental Improvement:** Your Corporation has embarked upon a number of schemes for environmental improvements, some of which are:

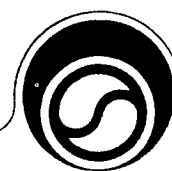
- (a) Successful commissioning on 12th July, 1983 of a 10 ton/hour portable oil skimmer 'Komara' which would enhance oil recovery from the main oil catcher and thus further reduce marine pollution.
- (b) Procurement of modern and sophisticated instruments in order to control and abate atmospheric pollution. A portable fuel efficiency monitor and anemotherm gas leakage detector are already in use.
- (c) Installation of a smokeless flare stack 80 metres high, incorporating therein the latest technology in flare stacks, for reducing pollution through dispersal.

Besides, the various Energy Conservation Projects currently under implementation as mentioned later in this report, would also go a long way in improving the environment.

### MARKETING

Total sales during the year amounted to 6.19 million tonnes compared to 5.75 million tonnes in the previous year, with the Corporation's market participation rising to 17.5% from 16.8% in the preceding year. The turnover increased from Rs. 1724.09 crores in the previous year to Rs. 1871.06 crores during the current year. Foreign Exchange earnings through International Aviation and Bunker sales amounted to Rs. 75.03 crores compared to Rs. 77.10 crores in the previous year.

The total number of Retail Outlets increased from 3,350 at the close of the previous year to 3,410 as at end March 1984, i.e. an addition of 60 Retail Outlets. This is a significant improvement over the



previous three years during which period only 54 new outlets were commissioned. Annual throughput per Retail Outlet also improved as compared to last year as indicated below:

	<u>1983-84</u>	<u>1982-83</u>
Motor Spirit (KI)	295.2	268.8
HSD (KI)	858.0	818.4

19 new Kerosine Dealerships were commissioned mainly in rural areas during the year compared to 18 during the last two years. Further, 21 HSD Consumer Pumps were commissioned during the year under report and another 24 are at various stages of development. 3 new Aviation Service Stations were opened at Bhuj, Gwalior and Tirupathi. Another important development during the year was the introduction by your Corporation of a complete range of lubricants used by sugar factories.

At the close of the year, the Corporation had 5 Port Installations, 2 Lubricating Oil Blending Plants and 56 Bulk Depots with a total tankage of 6.26 lakh kl. The Corporation owned and operated a tanklorry fleet of 157 vehicles and handled 205.1 lakh kl. product during the year.

On the LPG front, your Corporation stepped up the activities considerably and enrolled 4.25 lakhs new consumers during 1983-84 as against a target of 4 lakhs. 52 new LPG Distributorships were commissioned during the year bringing the total to 315. Your Corporation is entering new markets in West Bengal, Bihar and Orissa. Greater emphasis was laid in educating the fast growing LPG consumer population in the safe and economic use of LPG through comprehensive nationwide multimedia campaigns which included press campaigns in Hindi, English and Regional languages, Television/Radio/Cinema slides coverage. Safety literature was directly mailed to consumers and safety clinics/seminars for training and education of consumers, distributors and their staff and Corporation's staff were undertaken. To provide better customer service, an Emergency Service Cell was established by your Corporation in Bombay to receive complaints after working hours and on holidays. It is proposed to extend the network of these cells to other major markets.

As the Industry's canalising agents for the import of LPG, the Corporation imported 14,493 tonnes of LPG at Bombay during 1983-84 to supplement indigenous availability.

Our Research & Development Centre for Lubricants and specialities became operational during the year. Six Engineers have been deputed to the Petroleum Conservation Research Association for advising Industry on Energy Conservation Scheme.

## MAJOR PROJECTS

**Additional Secondary Processing Facilities:** The project for Crude Distillation Unit (CDU) Debottlenecking and Additional Secondary Processing Facilities made significant progress during the year. The time lost in the construction activities due to the 5-month strike in the Refinery from mid-January to mid-June 1982, followed by the 3 months of peak monsoon period, has been considerably made up. The CDU pumps replacement programme went off smoothly during the CDU shutdown in April 1983 and the job was completed on 7th May, 1983 — seven days ahead of schedule. The Kero Merox Unit was also mechanically completed on 21st December, 1983, ten days ahead of schedule. The debottlenecking of the CDU has made very good progress and is expected to be mechanically completed a couple of months ahead of the scheduled completion date, viz. 31st October, 1984. However, the facilities will be tied-in and commissioned during the September/October 1984 shutdown. As far as the Fluid Catalytic Cracker (FCC) is concerned, all efforts to further reduce the current delay of 3 months are in hand. Visits to vendors' shops and working of contractors on extended hour and 3-shift basis has paid rich dividends.

Against an approved estimated cost of Rs. 133.34 crores, commitments amounted to Rs. 113.35 crores and expenditure incurred to Rs. 91.17 crores as at 31st March, 1984 vis-a-vis Rs. 86.00 crores and Rs. 43.11 crores respectively as at 31st March, 1983.

The Detailed Project Report (DPR) was submitted to Government in February 1984. Based on June 1983 prices, the total cost of the project works out to Rs. 139.30 crores (foreign exchange component of

## Bharat Petroleum Corporation Limited

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Rs. 27.08 crores) as against the approved estimated cost of Rs. 133.34 crores, i.e. a marginal increase of less than 5% even after allowing for price escalation.

**Aromatics from Bombay High Naphtha:** The project for the manufacture of 98,300 T/A of Benzene and 17,600 T/A of Toluene from 4 million T/A of Bombay High crude continues to make good progress as per schedule and is due for mechanical completion by April 1985. As of end March 1984, the overall progress was 53.4%.

The Revised Feasibility Report, after updating for October 1982 prices, has been approved by the Government and the sanctioned cost is Rs. 51.52 crores with a foreign exchange component of Rs. 5.67 crores. Commitments and expenditure incurred upto 31st March, 1984 were Rs. 36.92 crores and Rs. 19.28 crores respectively.

**Sulphur Recovery:** The project to manufacture 5,700 T/A of sulphur at an estimated cost of Rs. 9.37 crores with a foreign exchange component of Rs. 0.99 crore is scheduled for completion by June 1985. Commitments and expenditure incurred upto 31st March, 1984 were Rs. 5.54 crores and Rs. 1.70 crores respectively.

**Energy Conservation:** The project estimated to cost Rs. 19.64 crores is being implemented in two phases:

**Phase I:** The project for additional heat exchangers in CDU, scheduled for installation in March 1986, is being advanced so as to be hooked-up in the September/October 1984 CDU shutdown. Similarly, the air-preheaters for CDU furnace and new HVU furnace scheduled for completion in March 1986 and March 1987 respectively are also being advanced so as to be completed and hooked-up during the planned shutdown in November 1985.

**Phase II:** Work on the second phase, which essentially covers installation of CO Boiler for the existing FCC Unit, has been temporarily kept in abeyance pending a study on the debottlenecking of the existing FCC Unit.

**Mandatory Crude Tanks:** Out of 2 × 76,000 MT tanks, Hydrotest of one tank was completed in June 1984 and it is expected to be commissioned by end

August 1984 as scheduled. As regards the other tank, fabrication of shell and floating roof has been completed and hydrotest is in progress and it is expected to be commissioned by mid-September 1984. Against an approved cost of Rs. 9.92 crores, expenditure incurred upto end March 1984 amounted to Rs. 6.65 crores.

**LSHS Export Line:** A crash project, consisting of laying a 14" dia. 4.5 kilometer line, electrically heat traced, all the way from the Refinery LSHS storage tanks right upto Pirpau Jetty, and estimated to cost Rs. 3.52 crores, was completed in record time on 11th March, 1984. This facilitates export of LSHS by tankers.

**Additional Product Tankage:** Under Phase I of the scheme approved by Government, the Corporation will construct 2,90,562 kls. of tankage at Butcher Island and ten Installations/Depots at a total estimated cost of Rs. 23.57 crores. Construction work has started and as at end March 1984 an expenditure of Rs. 4 crores had been incurred. The project was initially scheduled to be completed by March 1985, but owing to delay in obtaining vacant possession of land at Butcher Island, Bhilai and Hubli, completion of the project at these three locations is expected to be delayed by 10 months.

### Marketing of LPG:

**Phase I:** All work on this phase of the project for the marketing of the Corporation's share of 84,000 TPA out of 1,68,000 TPA of LPG ex-Bombay High Associated Gas (estimated cost Rs. 38.60 crores) has been completed in all respects and, as planned, 5.7 lakh new domestic customers have been enrolled.

**Phase II:** This phase covers provision of facilities for marketing of 42,000 TPA of LPG, which is the Corporation's share of the incremental LPG from Mathura and Koyali FCCUs. The 25,000 TPA LPG Bottling Plant at Coimbatore with a storage capacity of 1950 tonnes of LPG was mechanically completed on 12th March, 1984, 3 weeks ahead of schedule, and commissioned on 30th March, 1984. Procurement of 4.5 lakh cylinders and 3.06 lakh pressure regulators has been completed and required quantity of boiler quality steel imported, along with the necessary fittings, for fabricating 65 LPG bullets, for mounting on railway underframes. There has, however, been delay in delivery of the



underframes by the Railways and the progress of work in the year under review was affected on this account. 3 lakh new domestic LPG customers have been enrolled. Against an approved cost of Rs. 23.98 crores, the expenditure incurred upto end March 1984 was Rs. 23 crores.

**Phase III:** The project involves marketing of 2.27 lakh TPA LPG, this being the Corporation's share of the incremental volume of 8,43,600 TPA LPG available to the Oil Industry from Hazira Fractionating Unit, BH Uran Unit No. 2 and expansion programmes of the Barauni, Cochin, Madras, Visakhapatnam and Bombay (BPCL) Refineries. The Corporation will put up 9 new Bottling Plants with a total increase in filling capacity of 2,50,000 TPA as detailed below:

- 1 × 75000 TPA Uran
- 3 × 25000 TPA Jabalpur, Ambala, Tuticorin
- 1 × 50000 TPA Delhi (expansion)
- 4 × 12500 TPA Mangalore, Trivandrum, Sholapur, Jalgaon.

A total of 15.5 lakh new domestic customers will be enrolled. The Feasibility Report has been approved by the Government at an estimated cost of Rs. 147.70 crores and is scheduled for completion by March 1988. However, the project costs are being reviewed to take into account the LPG Safety Committee recommendations recently approved by Government.

The preliminary engineering work on the construction of all the bottling plants has been initiated. Advance action was also taken and about 5.5 lakh LPG cylinders and 6.5 lakh pressure regulators have been procured in the year under review.

**Aviation Fuel Hydrant System at Palam, Delhi:** As an integral part of the New International Terminal Complex, being built at Delhi by the International Airport Authority of India, your Corporation is constructing a Hydrant Fuelling System which it will operate on behalf of the Oil Industry. The project has been sanctioned by the Government at an estimated cost of Rs. 16.15 crores, the Corporation's share being Rs. 13.64 crores. The work is progressing as per schedule and the project is expected to be completed by May 1985.

## PERSONNEL

Industrial Relations were generally cordial during the year under review. However, in view of the Supreme Court judgement delivered on 6-10-1983 in SLP 1396 (NC) of 1982, raising the retirement age of non-pensionable Clerical Workmen of the Refining Division to 60 years, the Workmen in the Labour Category in the Marketing Division—all India—have been considerably agitated. In spite of binding Long Term Settlements, there were instances of go-slow/work stoppages, and particularly so in Budge Budge (Calcutta) where prolonged agitation by the workmen necessitated a partial closure in the Installation. Workmen in all areas, including the Refining Division, have sought to implead themselves, specifically in respect of enhancement of retirement age, in the Writ Petition No. 8777 of 1983, filed by Petroleum Employees' Union, Madras, in the Supreme Court of India.

As reported last year, the Productivity Incentive Scheme was introduced with effect from 1st April, 1982. The overall actual Refinery and Marketing performances for the year 1983-84 were 100% and 91% of the targets respectively compared to the corresponding figures of 81% and 95% for the year 1982-83.

In keeping with the tradition of training and development of personnel, your Corporation conducted the following courses during the year under report, apart from "on-the-job" training and sending employees to outside training courses and seminars:

### BPC Training Centre:

- 11 courses on Managerial Effectiveness, covering 200 persons.
- 29 Functional/Operational Courses, covering 450 persons.

### Area Offices/Refinery:

- 10 Basic Level Staff Development Courses, covering 220 persons.

Course inputs were formulated and effectiveness gauged by introduction of a post-training feedback system.

The total number of foreign tours undertaken by the Officers during the year was 19 and the

## Bharat Petroleum Corporation Limited

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expenditure incurred amounted to Rs. 9.26 lakhs.

### REPRESENTATION OF SC/ST

At the time of the takeover in January 1976, out of a total of 4,806 employees (excluding sweepers), there were only 94 Scheduled Caste and 15 Scheduled Tribe employees, i.e. just about 2.3% in all. Since then, as a result of intensified efforts, out of an increase of 2,545 in the number of employees (excluding sweepers) as on 31st March, 1984, those belonging to SC and ST numbered 599 and 192, i.e. 23.5% and 7.5% respectively.

Your Corporation awards the following Scholarships exclusively to SC/ST candidates:

15 Scholarships for Under Graduate Engineering students belonging to SC/ST of the value of Rs. 500/- each per month for the entire duration of the Engineering Degree Courses from 2nd year onwards. For the academic year 1983-84, 11 scholarships — 9 for SC and 2 for ST — were awarded. The balance 4 could not be awarded due to lack of response from the Institutes.

18 Scholarships for ITI trainees belonging to SC/ST of the value of Rs. 150/- each per month for the entire duration of training. During the year 1983-84, all the 18 scholarships were awarded — 9 to SC and 9 to ST candidates.

25 merit Scholarships of Rs. 150/- per month tenable for a period upto 5 years of post-SSC studies in any discipline (upto graduation level) exclusively for the children of SC/ST employees of the Corporation. During the year under report, only 3 scholarships could be awarded to children of SC employees in the absence of adequate response.

### PROGRESSIVE USE OF HINDI

Stress continued to be laid on the progressive use of Hindi and arrangements were made, during the year under report, to impart training to employees at 3 more locations, viz. Bangalore, Budge Budge and Tondiarpet. In all, 17 Hindi classes were conducted at Bombay (both at the Chairman's Office and the Refinery), Calcutta, Delhi, Madras and the above three new locations. 4 Hindi workshops were also conducted for employees

having working knowledge of Hindi with a view to acquainting them with the Official Language Act/Rules and giving them practical training in translation, letter writing, etc. Also various cultural programmes were arranged at different offices; and 'Ravindra Sangeet' at Calcutta, 'Hasya Ras Kavi Sammelan' at Delhi, Debating Contest at Bombay and Essay Competition at Madras are worth mentioning.

During the year under report, 80 forms, 70 standard drafts and 58 other documents were bilingualised. Further, literature pertaining to the publicity of 'Bharat Gas', instruction booklet 'How to use it' and the instruction card given to domestic customers were bilingualised. In the radio broadcasts, arranged in this connection, officials gave talks in English and Hindi.

The five Hindi Cells, in charge of a Hindi Officer each, at the Chairman's Office, Refinery and the Area Offices at Delhi, Calcutta and Madras, were strengthened with the appointment of a Hindi Typist/Clerk at each location. Also, Official Language Implementation Committees were set up in our offices at Bhopal, Jaipur, Lucknow, Nagpur and Patna during the year; such Committees are already functioning at the Chairman's Office and Area Offices at Delhi, Calcutta and Madras and also the Refinery. These Committees review the progress and, taking into consideration the local conditions, formulate guidelines to promote the use of Hindi.

### PARTICULARS OF EMPLOYEES

Particulars of employees, under section 217 (2-A) of the Companies Act, 1956, read with the Companies (Particulars of Employees) Rules, 1975, are set out in Annexure I to this Report.

### SUBSIDIARY COMPANY

At present, the Corporation has only one subsidiary company, viz. Burmah-Shell Properties Private Limited. An application has been made to the Registrar of Companies, Bombay to strike the name of the Company off the Register under section 560 of the Companies Act, 1956.

### DIRECTORS

Shri K. Padmanabhaiah resigned from the Board with effect from 4th May, 1984. Directors place on





record their appreciation of the valuable services rendered by him to the Corporation.

Shri T.N.R. Rao and Shri K.S. Bajwa were appointed as Directors with effect from 8th November, 1983. Shri V. Kumar has been appointed as Director (Personnel) effective 9th December, 1983. Shri H. K. Bandopadhyay and Shri Arvind Varma have been appointed as Directors with effect from 19th December, 1983 and 29th June, 1984, respectively.

All Directors, except Chairman and Managing Director and the four Whole-time Directors, will retire at the conclusion of the Annual General Meeting in terms of Article 77 of the Articles of Association of the Corporation.

#### AUDITORS

The present Auditors of the Corporation, M/s. Sorab S. Engineer & Co., and

M/s. M. P. Chitale & Co., will retire at the conclusion of the Annual General Meeting. Auditors for the year 1984-85 will be appointed by the Central Government under section 619 (2) of the Companies Act, 1956.

#### ACKNOWLEDGEMENT

The Directors express their thanks for the guidance and support received from the Government of India and the various State Governments. The Directors also wish to place on record their appreciation of the sincere and devoted services rendered by the employees of the Corporation.

For and on behalf of the Board of Directors

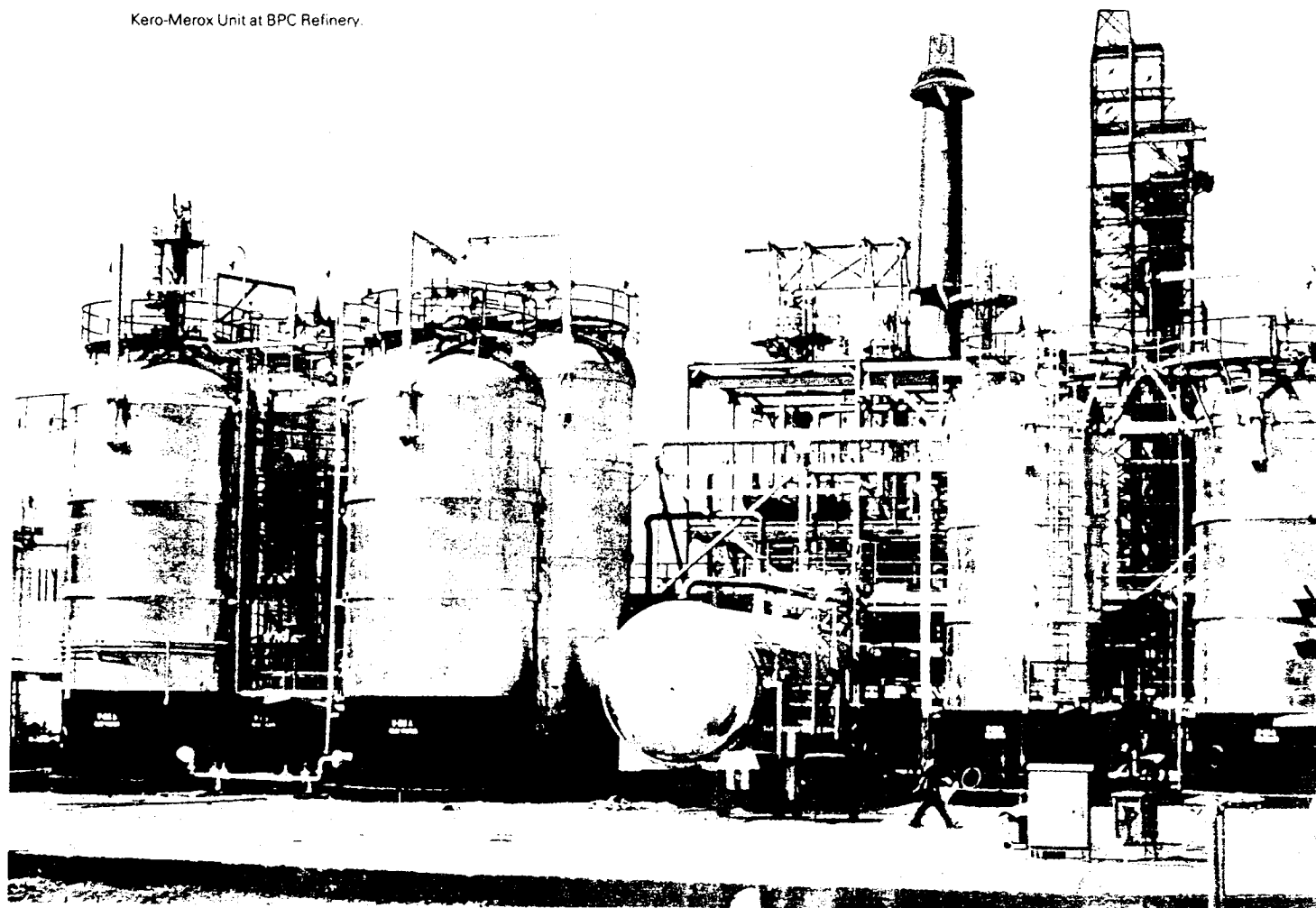
U. M. KINI

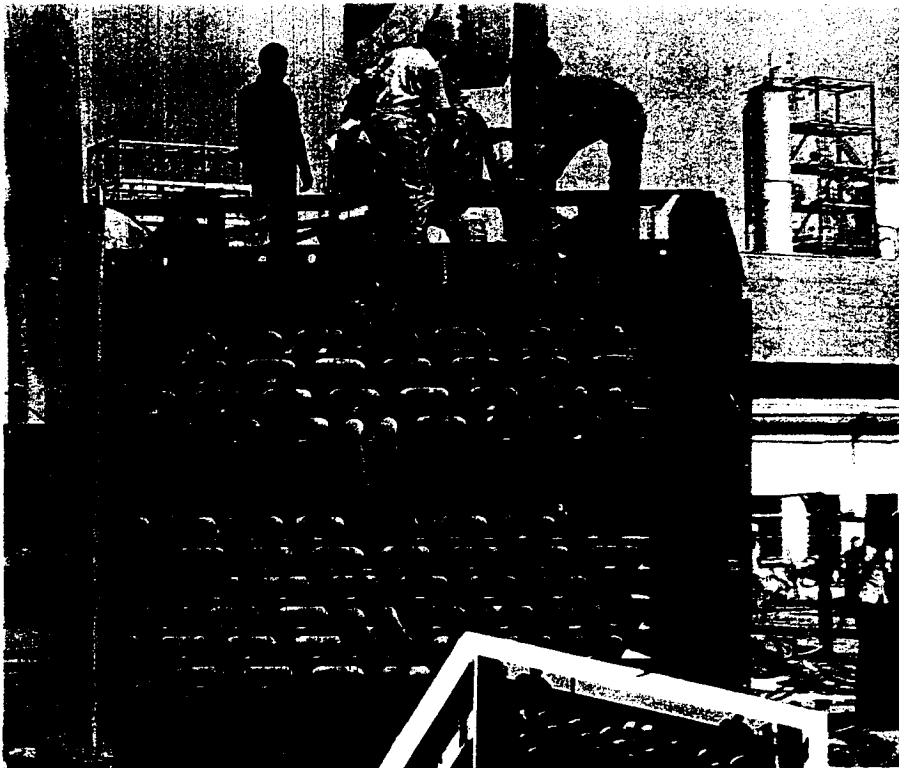
Chairman & Managing Director

Bombay

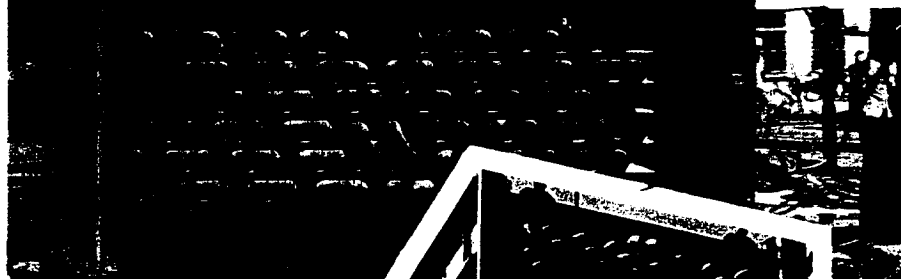
3rd August, 1984.

Kero-Merox Unit at BPC Refinery.

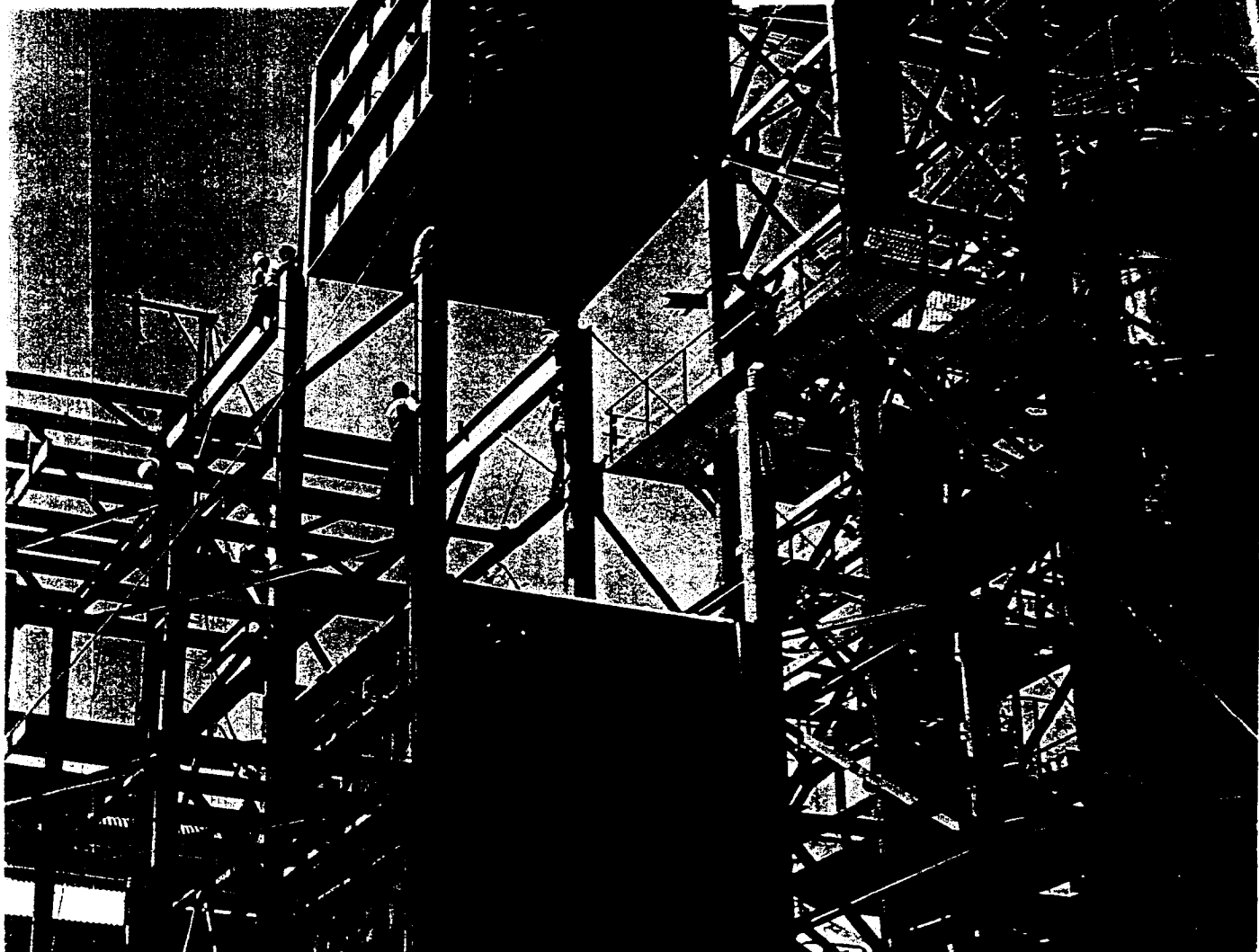


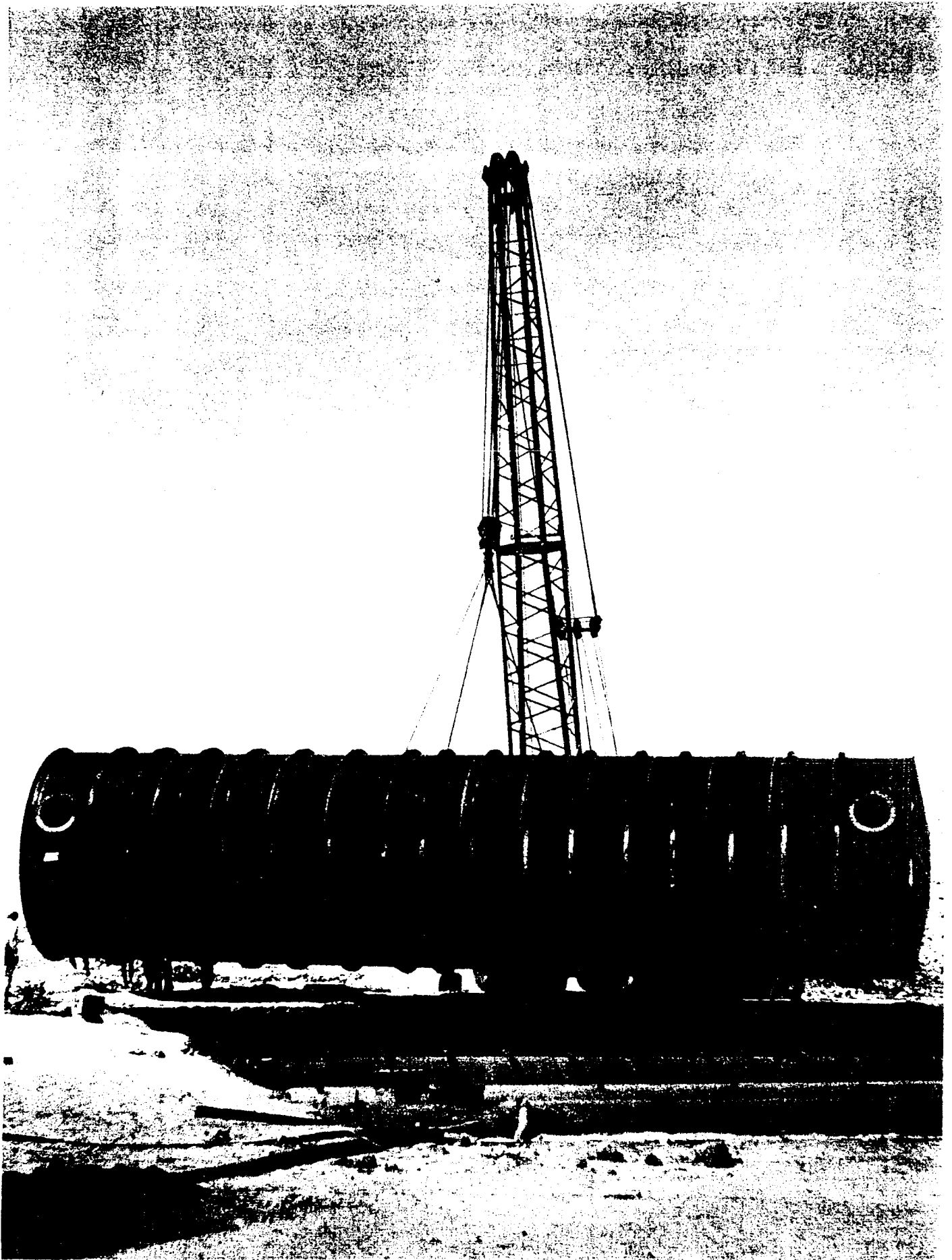


Work in progress on the hydrant fuelling system at NITC Palam, New Delhi. Pic. shows lowering of a 200 KL underground tank by crane.



The CO boiler is being erected at the BPC Refinery for energy conservation and pollution control.





## **Bharat Petroleum Corporation Limited**

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### **SIGNIFICANT ACCOUNTING POLICIES & PRACTICES**

#### **1. LAND**

Land acquired on lease for over 99 years is treated as freehold land.

#### **2. FIXED ASSETS OTHER THAN LAND**

Expenditure on minor items other than Plant & Machinery and Land not exceeding Rs. 500 per item is charged to Revenue.

#### **3. CAPITAL EXPENDITURE DURING CONSTRUCTION**

Direct expenses as well as direct financing costs, relating to major projects, incurred during construction period are capitalised.

#### **4. DEPRECIATION**

- 4.1 No depreciation is charged on freehold land. Premium on leasehold land is amortised over the term of the lease.
- 4.2 Depreciation on LPG cylinders and pressure regulators as well as items of plant and machinery costing not more than Rs. 5,000 each, is charged on 100% basis in the year of capitalisation.
- 4.3 Depreciation on refinery assets is charged on straight-line method so as to depreciate and amortise these assets generally upto 5% of their original cost over their estimated useful life, based on rates as prescribed under Section 205 (2)(b) of the Companies Act, 1956 for various assets. Depreciation on marketing assets is charged on the basis of amounts claimable for tax purposes as prescribed under the Income Tax Act, 1961 and Rules made thereunder.
- 4.4 Depreciation is charged for full year irrespective of date of installation/commissioning. No depreciation is charged on assets sold/disposed off.

#### **5. INVENTORY VALUATION**

- 5.1 Crude and Intermediate stocks are valued at cost on First In and First Out basis.
- 5.2 Lubricating Base Oils are valued at Cost i.e. ex-refinery price as fixed under the Oil Prices Committee Report or changes in respect thereof, as advised by Government from time to time.
- 5.3 All petroleum products produced at the Refinery are valued at cost or net realisable value, whichever is lower. Products purchased from other Oil Companies are valued at cost i.e. ex-refinery price as per the Oil Prices Committee Report or changes in respect thereof made by Government from time to time.
- 5.4 Imported Liquefied Petroleum Gas is valued at cost i.e. ex-refinery price as per the Oil Prices Committee Report or changes in respect thereof as advised by Government, from time to time.
- 5.5 Lubricating Oils, Greases and certain other sundry products are valued at cost.
- 5.6 Packages are valued at cost or net realisable value, whichever is lower.
- 5.7 Stores and Spares are valued at cost.



#### **6. CLAIMS & PROVISIONS**

Claims on Oil Coordination Committee/Government are booked on acceptance in principle thereof. Claims and provisions on Pool Account are generally booked on the basis of available instructions/clarifications subject to final adjustment after audit, as stipulated. All other claims and provisions are booked on merits of each case.

#### **7. BAD & DOUBTFUL DEBTS**

Provisions against items identified bad and doubtful debts are made on the basis of year end reviews having regard to the likely risks assessed primarily in the light of past experience.

Provisions are applied to writeoff when recoveries are considered unlikely or the probability of loss has been identified.

#### **8. SALES**

Sales include, *inter alia*, Excise/Custom Duties, Pool Adjustments and other elements allowed by Government, from time to time.

#### **9. GRATUITY**

Arrangements for payment of gratuity on retirement are made through a Trust Fund. The amount required to be paid by the Corporation by way of contributions, based on actuarial advice, is charged to Profit & Loss Account.

#### **10. CLASSIFICATION OF EXPENDITURE & INCOME**

Income and expenditure upto Rs. 50,000 in each case pertaining to prior years, is charged to the current year.

Prepaid expenses upto Rs. 1,000 in each case are charged to Revenue.

#### **11. RESEARCH & DEVELOPMENT EXPENDITURE**

Research and Development expenditure is charged to the Profit & Loss Account in the year the expenditure is incurred.

#### **12. EXCHANGE RATES**

Liabilities in foreign currencies are translated into rupees at rates ruling at the time of capitalisation of Fixed Assets or rates of exchange prevailing at the end of the year in case of current assets. Subsequent exchange fluctuations are charged to Revenue in the year of payment.

## Bharat Petroleum Corporation Limited

### BALANCE SHEET AS AT 31ST MARCH, 1984

	Schedule	Rupees	1983 Rupees
<b>I. SOURCES OF FUNDS</b>			
(1) Shareholders' Funds			
(a) Share Capital	A	16,57,40,000	14,53,83,350
(b) Reserves & Surplus	B	91,90,52,887	75,77,17,289
		<u>108,47,92,887</u>	<u>90,31,00,639</u>
(2) Loan Funds			
(a) Secured Loans	C	45,01,17,232	19,56,21,625
(b) Unsecured Loans	C	147,85,59,037	79,61,66,691
		<u>192,86,76,269</u>	<u>99,17,88,316</u>
<b>TOTAL</b>		<u><u>301,34,69,156</u></u>	<u><u>189,48,88,955</u></u>
<b>II. APPLICATION OF FUNDS</b>			
(1) Fixed Assets			
(a) Gross Block	D	183,27,49,812	125,91,65,315
(b) Less: Depreciation	D	116,64,03,967	75,53,47,194
(c) Net Block	D	66,63,45,845	50,38,18,121
(d) Capital Work-in-Progress (At Cost) (includes Advance Payments, Materials at Site, In Transit and with Contractors)		161,88,25,828	83,28,96,303
		<u>228,51,71,673</u>	<u>133,67,14,424</u>
(2) Investments	E	37,19,857	14,54,111
(3) Current Assets, Loans & Advances			
(a) Inventories	F	162,01,72,799	133,78,82,574
(b) Sundry Debtors	G	28,10,60,545	47,52,48,347
(c) Cash & Bank Balances	H	27,98,73,603	26,04,38,400
(d) Other Current Assets	I	4,97,514	5,48,648
(e) Loans & Advances	J	66,17,38,728	29,62,15,683
		<u>284,33,43,189</u>	<u>237,03,33,652</u>
Less: Current Liabilities & Provisions			
(a) Liabilities	K	210,90,13,241	176,70,91,589
(b) Provisions	L	97,52,322	4,65,21,643
		<u>211,87,65,563</u>	<u>181,36,13,232</u>
<b>Net Current Assets</b>		<u><u>72,45,77,626</u></u>	<u><u>55,67,20,420</u></u>
<b>TOTAL</b>		<u><u>301,34,69,156</u></u>	<u><u>189,48,88,955</u></u>
Capital Commitments and Contingent Liabilities	M		
Notes forming part of Accounts	U		

As per our Report attached

U. M. KINI  
Chairman &  
Managing Director

R. K. GAJREE  
Director (Finance)

Bombay, 3rd August, 1984

P. J. KISHINCHANDANI  
Secretary

For and on behalf of  
SORAB S. ENGINEER & CO.  
Chartered Accountants

N. D. ANKLESARIA  
Partner

For and on behalf of  
M. P. CHITALE & CO.  
Chartered Accountants

P. P. CHITALE  
Partner



# PROFIT & LOSS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 1984

	Schedule	Rupees	Rupees	1983 Rupees
<b>INCOME</b>				
Sale of Products		1871,05,71,828		1724,08,56,578
Miscellaneous Income	N	8,30,43,842		8,91,65,902
Increase/(Decrease) in Inventory of Finished Products	O	20,12,74,707		(86,79,38,591)
			1899,48,90,377	1646,20,83,889
<b>EXPENDITURE &amp; CHARGES</b>				
Purchase of Products for Resale (Net) [See Note No. 1(d)]		317,00,09,394		279,59,08,350
Raw Materials Consumed		961,14,41,521		835,30,92,115
Packages Consumed		14,29,56,466		12,70,97,629
Duties, etc. & Other Charges applicable to Products		404,46,42,972		372,28,15,271
Transportation		61,60,27,845		42,11,48,853
Consumption of Stores, Spares & Materials	P	20,12,17,720		16,51,03,581
Fuel & Power	Q	5,19,80,476		3,19,16,432
Employees' Remuneration & Other Benefits	R	21,62,53,222		18,21,82,860
Other Operating & Administration Expenses	S	41,28,63,195		34,88,03,962
Depreciation [See Note (vi) Schedule D]		42,37,91,392		15,39,59,492
			1889,11,84,203	1630,20,28,545
Profit			10,37,06,174	16,00,55,344
Prior Years' Income/(Expenses) Net	T		8,78,44,432	13,95,15,978
Profit before Tax			19,15,50,606	29,95,71,322
Investment Allowance Reserve		4,02,00,000		1,60,00,000
Provision for Taxation		3,50,00,000		16,50,00,000
			7,52,00,000	18,10,00,000
Profit after Tax			11,63,50,606	11,85,71,322
Transfer from Development Rebate Reserve No. 1		6,56,000		9,00,000
Excess Provision for Taxation in earlier years written back (Net)		47,84,992		49,83,251
Transfer from Investment Allowance Reserve		1,64,066		10,71,458
			56,05,058	69,54,709
			12,19,55,664	12,55,26,031
Balance brought forward from previous year			10,65,27,526	1,495
Disposable Profit			22,84,83,190	12,55,27,526
Transfer to General Reserve			1,35,00,000	1,90,00,000
Balance carried to Balance Sheet			21,49,83,190	10,65,27,526
Notes forming part of Accounts	U			

U. M. KINI  
Chairman &  
Managing Director

R. K. GAJREE  
Director (Finance)

Bombay, 3rd August, 1984

P. J. KISHINCHANDANI  
Secretary

For and on behalf of  
SORAB S. ENGINEER & CO.  
Chartered Accountants

N. D. ANKLESARIA  
Partner

As per our Report attached

For and on behalf of  
M. P. CHITALE & CO.  
Chartered Accountants

P. P. CHITALE  
Partner

## Bharat Petroleum Corporation Limited

### SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31ST MARCH, 1984

#### SCHEDULE A—SHARE CAPITAL

	Rupees	1983 Rupees
(i) <b>Authorised</b>		
2,50,000 Equity Shares of Rs. 1,000 each	25,00,00,000	25,00,00,000
	<u>25,00,00,000</u>	<u>25,00,00,000</u>
(ii) <b>Issued and Subscribed</b>		
2,30,000 Equity Shares of Rs. 1,000 each	23,00,00,000	23,00,00,000
	<u>23,00,00,000</u>	<u>23,00,00,000</u>
(iii) <b>Paid Up</b>		
500 Equity Shares of Rs. 1,000 each fully called up and paid in Cash	5,00,000	5,00,000
2,29,500 Equity Shares of Rs. 1,000 each called up at Rs. 720 and paid in Cash ( <i>Previous Year Rs. 631.30 per Share called up and paid in Cash</i> )	16,52,40,000	14,48,83,350
(During the year a call of Rs. 88.70 per Share on 2,29,500 Shares amounting to Rs. 2,03,56,650 was made and received in Cash)		
	<u>16,57,40,000</u>	<u>14,53,83,350</u>

#### SCHEDULE B—RESERVES AND SURPLUS

	Rupees	Rupees	1983 Rupees
(i) <b>Capital Reserve</b>			
As per last Balance Sheet	16,80,20,757		16,76,48,471
Add: Transfer from Development Rebate Reserve No. 2	<u>27,985</u>		<u>3,72,286</u>
		16,80,48,742	<u>16,80,20,757</u>
(ii) <b>Development Rebate Reserve No. 1</b>			
As per last Balance Sheet	6,71,210		15,71,210
Less: Transfer to Profit & Loss Account	<u>6,56,000</u>		<u>9,00,000</u>
		15,210	<u>6,71,210</u>





## SCHEDULE B—RESERVES AND SURPLUS (Contd.)

	Rupees	Rupees	1983 Rupees
(iii) <b>Development Rebate Reserve No. 2</b>			
As per last Balance Sheet	42,074		4,14,360
Less: Transfer to Capital Reserve	27,985		3,72,286
		14,089	42,074
(iv) <b>General Reserve</b>			
As per last Balance Sheet	42,12,00,000		40,22,00,000
Add: Transfer from Profit & Loss Account	1,35,00,000		1,90,00,000
		43,47,00,000	42,12,00,000
(v) <b>Investment Allowance Reserve</b>			
As per last Balance Sheet	6,12,55,722		4,63,27,180
Add: Transfer from Profit & Loss Account	4,02,00,000		1,60,00,000
	10,14,55,722		6,23,27,180
Less: Transfer to Profit & Loss Account	1,64,066		10,71,458
		10,12,91,656	6,12,55,722
(vi) <b>Profit &amp; Loss Account</b>		21,49,83,190	10,65,27,526
		91,90,52,887	75,77,17,289

## SCHEDULE C—LOANS

	Rupees	1983 Rupees
(i) <b>Secured</b>		
From Scheduled Banks secured by hypothecation of Stock in Trade at certain locations and Stores Stock at Refinery	45,00,00,000	19,49,62,197
Interest Accrued and due	1,17,232	6,59,428
	45,01,17,232	19,56,21,625
(ii) <b>Unsecured</b>		
From Scheduled Banks	4,09,88,020	—
Public Deposits (includes Rs. 5,27,68,000 maturing before 31st March, 1985)	24,20,56,000	19,37,24,000
Others	119,53,63,051	59,98,77,540
Interest Accrued and due on Public Deposits	1,51,966	25,65,151
	147,85,59,037	79,61,66,691
	192,86,76,269	99,17,88,316

# Bharat Petroleum Corporation Limited

## SCHEDULE D—FIXED ASSETS

Particulars (1)	COST			
	Gross Block As at 1-4-1983 (2)	Additions (3)	Deductions Including Reclassi- fication (4)	Gross Block As at 31-3-1984 (5)
	Rupees	Rupees	Rupees	Rupees
1. LAND—Including Advance Payments				
(a) Freehold/Long Leasehold	1,98,31,907	48,37,256	11,05,365	2,35,63,798
(b) Leasehold on which premia are being written off over lease period	6,42,738	—	(11,05,365)	17,48,103
(c) Advance Payments	—	2,51,45,982	—	2,51,45,982
2. BUILDINGS	15,80,10,043	3,75,12,341	(1,18,616)	19,56,41,000
3. RAILWAY SIDINGS	83,78,947	39,38,000	465	1,23,16,482
4. PLANT & MACHINERY	28,61,21,052	7,37,15,096	11,95,617	35,86,40,531
5. TANKS & PIPELINES	17,96,04,063	8,44,65,723	1,81,810	26,38,87,976
6. FURNITURE & FITTINGS	1,17,24,440	1,31,02,506	73,217	2,47,53,729
7. VEHICLES	5,72,37,075	1,26,12,272	5,94,898	6,92,54,449
8. OTHER ASSETS				
(a) Dispensing Pumps	5,13,24,259	1,44,53,017	1,84,069	6,55,93,207
(b) LPG Cylinders & Allied Equipment	39,58,99,774	29,06,36,040	1,31,70,267	67,33,65,547
(c) Sundries	9,03,91,017	2,97,11,928	12,63,937	11,88,39,008
<b>TOTAL</b>	<b>125,91,65,315</b>	<b>59,01,30,161</b>	<b>1,65,45,664</b>	<b>183,27,49,812</b>
<i>Previous Year</i>	<i>102,42,49,721</i>	<i>25,10,46,038</i>	<i>1,61,30,444</i>	<i>125,91,65,315</i>

### NOTES

(i) The Title Deeds in respect of a portion of Land (900 Sq. Yards) at Refinery Site for which transfer has been finalised by the State Government are yet to be received.

(ii) Freehold/Leasehold Land: Includes cost of Leasehold Land aggregating to Rs. 1,15,035 acquired by the Bombay Municipality prior to 1964 for which no compensation has been fixed. Pending settlement of the compensation amount, no adjustments have been put through the Books of Account in respect of acquisition of the above Leasehold Land.



DEPRECIATION				NET BLOCK	
As at 1-4-1983 (6)	This year (7)	Deductions on account of Retirement/ Reclassification (8)	As at 31-3-1984 (9)	As at 31-3-1984 (10)	As at 31-3-1983 (11)
Rupees	Rupees	Rupees	Rupees	Rupees	Rupees
—	—	—	—	2,35,63,798	1,98,31,907
2,50,885	88,569	—	3,39,454	14,08,649	3,91,853
—	—	—	—	2,51,45,982	—
3,67,95,695	71,05,980	(82,293)	4,39,83,968	15,16,57,032	12,12,14,348
20,36,944	12,26,104	248	32,62,800	90,53,682	63,42,003
14,49,83,009	4,96,36,825	3,17,262	19,43,02,572	16,43,37,959	14,11,38,043
8,45,86,673	4,65,25,782	93,702	13,10,18,753	13,28,69,223	9,50,17,390
35,81,258	21,91,511	37,591	57,35,178	1,90,18,551	81,43,182
2,91,12,392	69,19,644	3,66,035	3,56,66,001	3,35,88,448	2,81,24,683
2,22,58,293	76,52,112	1,25,148	2,97,85,257	3,58,07,950	2,90,65,966
39,58,99,774	29,06,36,040	1,31,70,267	67,33,65,547	—	—
3,58,42,271	1,35,12,449	4,10,283	4,89,44,437	6,98,94,571	5,45,48,746
75,53,47,194	42,54,95,016	1,44,38,243	116,64,03,967	66,63,45,845	50,38,18,121
60,99,27,903	15,54,08,677	99,89,386	75,53,47,194	50,38,18,121	

(iii) Buildings include unquoted fully paid shares at cost, Hill Top Co-operative Housing Society Ltd.—10 Shares of Rs. 500/-, Meherabad Co-operative Housing Society Ltd.—7 Shares of Rs. 700/-, Simla House Co-operative Housing Society Ltd.—5 Shares of Rs. 250/-, Twin Star Venus Co-operative Housing Society Ltd.—10 Shares of Rs. 500/-, Ajanta Bandra Co-operative Housing Society Ltd.—5 Shares of Rs. 250/-, Seeta Mahal Co-operative Housing Society Ltd.—5 Shares of Rs. 250/-, Mistry Manor Co-operative Housing Society Ltd.—10 Shares of Rs. 500/- (Share Certificates awaited).

(iv) Additions include Rs. 6,26,45,286 relating to previous years.

(v) Deduction includes excess capitalisation of previous years Rs. 14,13,353 (Previous Year Rs. 56,21,900)

(vi) Depreciation for the year includes

(a) Charged to Capital Work-in-Progress Rs. 17,03,624 (Previous Year Rs. 14,49,185) and

(b) Rs. 3,84,01,378 relating to prior years.

## Bharat Petroleum Corporation Limited

### SCHEDULE E—INVESTMENTS

	No.	Face Value Rupees	Book Value Rupees	Rupees	1983 Rupees
<b>(i) Quoted—</b>					
Government Securities at Cost—(Market Value Rs. 12,86,554—1983 Rs. 11,75,729)					
3% Loan 1986		32,000	25,239		25,239
5½% Loan 1992		2,98,300	3,01,445		3,01,445
5½% Loan 1995		2,13,700	2,13,716		2,13,716
5½% Loan 1999		31,500	31,510		31,510
5½% Loan 2000		5,800	5,787		5,787
5¾% Loan 2001		1,38,800	1,38,692		1,38,692
5¾% N. D. Loan 2001		10,100	10,092		10,092
5¾% Loan 2002		35,000	31,932		31,932
6% Loan 1998		2,90,000	2,82,872		2,82,872
6½% Loan 2000		1,03,000	90,634		90,634
7% Loan 2009		2,05,000	1,66,033		—
7½% Loan 2010 II		1,94,000	1,96,279		1,96,279
		<u>15,57,200</u>		<u>14,94,231</u>	<u>13,28,198</u>
(Securities of the Face Value of Rs. 15,41,700 (1983 Rs. 13,51,800) deposited with Local Authorities, etc.)					
(ii) 1,50,540 Units of Unit Trust of India (Market Value Rs. 19,79,601—1983 Rs. Nil)		15,05,400		21,00,033	—
<b>(iii) Unquoted—At Cost</b>					
(a) National Savings Certificates [Certificates of the Face Value of Rs. 14,000 (1983 Rs. 14,320) deposited with Local Author- ities, etc.]					
		14,410	14,410		14,730
(b) Debentures (Fully Paid)					
(i) 6½% Irredeemable Debentures of Bengal Chamber of Commerce & Industry	15	15,000	15,000		15,000
(ii) 2½% Debentures of Lady Ampthill Nurses Institute & S.I.N. Association	1	9,982	9,982		9,982
(iii) Interest Free Debentures of Lady Ampthill Nurses Institute & S.I.N. Association	1	7,000	7,000		7,000
(iv) 5% Non-Redeemable Debentures of East India Clinic Ltd.	1	60,000	60,000		60,000
(c) Ordinary Shares (Fully Paid)					
Sindhu Resettlement Corporation Limited	6	6,000	19,000		19,000
Ordinary Shares in wholly owned Subsidi- ary Company, Fully Paid—Burmah-Shell Properties (Private) Limited	2	200	200		200
		<u>1,12,592</u>		<u>1,25,592</u>	<u>1,25,912</u>
<b>(iv) Unquoted—At Book Value</b>					
6% Debentures of Sholapur Spg. & Wvg. Mills Ltd. (In liquidation)	578	57,800		1	1
				<u>37,19,857</u>	<u>14,54,111</u>



## CURRENT ASSETS, LOANS AND ADVANCES

### SCHEDULE F—INVENTORIES (Certified as to quantity and value by a Director)

	Rupees	Rupees	1983 Rupees
(i) Raw Materials (At Cost)*			
Value	17,47,58,657		11,49,37,619
Charges	1,08,91,255		2,17,52,779
(ii) Finished Products (At Cost or Net Realisable Value whichever is lower)†			
Value	106,75,82,493		86,63,07,786
Charges	11,93,56,353		10,96,61,300
(iii) Packages (At Cost or Net Realisable Value whichever is lower)	3,40,35,693		3,02,54,330
(iv) Stores and Spares (At Cost)‡	21,35,48,348		19,49,68,760
		162,01,72,799	133,78,82,574

\* Excludes materials received on loan Rs. 6,97,59,359 (Net)  
1983—Rs. 17,63,03,625 (Net)

† Excludes Rs. 9,21,64,857 (Net) for Products received on loan  
1983—Includes Rs. 3,86,80,355 (Net) for Products given on loan

‡ Includes Stock given on loan Rs. 7,43,215  
1983—Rs. Nil

### SCHEDULE G—SUNDRY DEBTORS (UNSECURED)

	Rupees	Rupees	Rupees	1983 Rupees
Over 6 months				
Considered Good		3,85,27,344		6,58,99,534
Considered Doubtful	84,74,479			1,97,96,093
Less: Provision for Doubtful Debts	84,74,479			1,97,96,093
			3,85,27,344	6,58,99,534
Other Debts				
Considered Good		24,25,33,201		40,93,48,813
Considered Doubtful	8,973			27,517
Less: Provision for Doubtful Debts	8,973			27,517
			24,25,33,201	40,93,48,813
			28,10,60,545	47,52,48,347

### SCHEDULE H—CASH AND BANK BALANCES

	Rupees	Rupees	1983 Rupees
Cash in hand and in transit	25,35,83,634		15,44,31,620
With Scheduled Banks			
On Current Accounts (Net of book overdrafts Rs. 5,40,94,354 — 1983 Rs. 3,73,95,522)	2,34,17,657		10,32,42,800
On Deposit Accounts	28,72,312		27,63,980
		27,98,73,603	26,04,38,400

## Bharat Petroleum Corporation Limited

### SCHEDULE I—OTHER CURRENT ASSETS

	Rupees	1983 Rupees
Interest accrued on Investments, Bank Deposits, Loans and Advances	4,97,514	5,48,648

### SCHEDULE J—LOANS AND ADVANCES

	Rupees	Rupees	Rupees	1983 Rupees
<b>Secured</b>				
Loans to Companies (Considered Good)		42,39,763		—
(Secured against hypothecation of Boilers)				
<b>Unsecured</b>				
(i) Loans to Companies (Considered Good)		—		1,81,94,839
(ii) Advances Recoverable in Cash or in kind or for Value to be received (Net)				
(a) Considered Good		56,11,00,838		23,70,67,770
(Includes due by Officers Rs. 2,21,76,570 and by a Director Rs. 70,898—1983 by Officers Rs. 1,40,85,457 and by Directors Rs. Nil; maximum during the year by Officers Rs. 2,21,76,570 and by a Director Rs. 70,898—1983 by Officers Rs. 1,40,85,457 and by Directors Rs. Nil)				
(b) Considered Doubtful	21,288			—
Less Provision	21,288			—
(iii) Advance Payment of Taxes (Net of Provision)		1,50,05,333		—
			58,03,45,934	25,52,62,609
(iv) Deposits—				
(a) With Customs, Excise, Port Trust etc.				
Considered Good		5,88,24,459		2,50,31,730
Considered Doubtful	—			72,925
Less Provision	—			72,925
(b) Deposits with IDBI (Considered Good)		12,88,000		—
(c) Other Deposits—				
Considered Good		2,12,80,335		1,59,21,344
Considered Doubtful	1,97,765			1,88,435
Less Provision	1,97,765			1,88,435
			8,13,92,794	4,09,53,074
			66,17,38,728	29,62,15,683



## CURRENT LIABILITIES AND PROVISIONS

### SCHEDULE K—LIABILITIES

	Rupees	Rupees	1983 Rupees
Interest accrued but not due	6,18,69,515		1,37,23,428
Sundry Creditors	155,63,53,017		144,79,63,379
Unpaid Dividend	—		2,03,53,669
Unclaimed Debentures (Redeemed)	55,000		55,000
Unclaimed Interest on Debentures	17,392		17,392
Deposit for Containers	48,11,56,651		27,55,66,936
Deposits by Agents, Dealers and Customers	95,23,135		93,22,134
Unclaimed Interest on Dealers' Deposits	38,531		89,651
	<b>210,90,13,241</b>		<b>176,70,91,589</b>

### SCHEDULE L—PROVISIONS

	Rupees	Rupees	1983 Rupees
Unfunded Retirement Benefits—Net of Tax (Gross Rs. 2,30,82,419 1983 Rs. 2,57,95,377)	97,52,322		1,12,53,233
Taxation less Payments	—		3,52,68,410
	<b>97,52,322</b>		<b>4,65,21,643</b>

### SCHEDULE M—CAPITAL COMMITMENTS & CONTINGENT LIABILITIES

	Rupees	1983 Rupees
(i) Outstanding Commitments in respect of Capital Expenditure	67,66,02,109	72,88,97,076
(ii) Contingent Liabilities		
(a) In respect of Taxation matters of prior years	2,28,33,068*	1,75,17,000*
(b) Other matters		
(i) (a) Surety Bonds executed on behalf of other Oil Companies for Excise/Customs Duties	70,99,77,710	57,80,94,685
(b) Surety Bonds executed on behalf of other Oil Companies for Sales Tax Appeal	9,07,181	9,07,181
(ii) Counter Guarantees to Banks	1,83,45,977	96,08,870
(iii) Letters of Credit for Capital Items	3,36,285	—
(iv) Claims against the Corporation not acknowledged as debts (includes Rs. 16,00,000 against which the Corporation has a recourse for recovery—1983 Rs. 55,04,000)	5,13,75,674	3,91,48,332

\* If these contingent liabilities materialise either in part or whole, they are recoverable from third parties to the extent of Rs. 1,05,74,000 (1983 Rs. 1,05,74,000)

## Bharat Petroleum Corporation Limited

### SCHEDULES FORMING PART OF THE PROFIT & LOSS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 1984

#### SCHEDULE N—MISCELLANEOUS INCOME

	Rupees	Rupees	1983 Rupees
(i) Bank and Other Interest (Gross) (Tax deducted at source Rs. 25,492—1983 Rs. 18,701)		42,44,112	58,98,518
(ii) Income from Investments			
(a) Interest (Gross) (Tax deducted at source Rs. 64,050—1983 Rs. 18,650)	2,97,733		81,423
(b) Dividend (Tax deducted at source Rs. 27—1983 Rs. 79)	120		360
		2,97,853	81,783
(iii) Profit on Sale of Assets (Net)		1,13,24,131	24,82,533
(iv) Profit on Sale of Investment		—	15
(v) Other Income			
Rental and Hire Charges	4,25,58,002		3,37,58,773
Service Charges	37,07,923		62,06,702
Sale of Scrap, etc.	1,01,59,747		95,15,880
Others (Net)	1,07,52,074		3,12,21,698
		6,71,77,746	8,07,03,053
		8,30,43,842	8,91,65,902

#### SCHEDULE O—INCREASE/(DECREASE) IN INVENTORY OF FINISHED PRODUCTS

	Rupees	1983 Rupees
Value of Closing Stocks of Finished Products	106,75,82,493	86,63,07,786
Less Value of Opening Stocks of Finished Products	86,63,07,786	173,42,46,377
	20,12,74,707	(86,79,38,591)

#### SCHEDULE P—CONSUMPTION OF STORES, SPARES & MATERIALS

	Rupees	1983 Rupees
Stores, Spares & Materials	25,20,12,036	20,90,55,444
Less Charged to Other Accounts	5,07,94,316	4,39,51,863
	20,12,17,720	16,51,03,581

#### SCHEDULE Q—FUEL & POWER

	Rupees	1983 Rupees
Fuel & Power	32,43,74,547	30,42,12,477
Less Fuel of Own Production Consumed (Estimated)	27,23,94,071	27,22,96,045
	5,19,80,476	3,19,16,432





#### SCHEDULE R—EMPLOYEES' REMUNERATION & OTHER BENEFITS

	Rupees	1983 Rupees
Salaries, Wages and Other Benefits	17,70,53,402	14,71,50,916
(Less Amounts recovered Rs. 17,76,539—1983 Rs. 30,12,735)		
Contributions to Provident & Other Funds	1,51,59,871	1,44,47,153
Welfare Expenses	2,40,39,949	2,05,84,791
	<b>21,62,53,222</b>	<b>18,21,82,860</b>

#### SCHEDULE S—OTHER OPERATING AND ADMINISTRATION EXPENSES

	Rupees	Rupees	1983 Rupees
Remuneration to Directors (See Note No. 7)		3,08,504	1,92,295
Repairs & Maintenance			
Machinery	6,03,88,056		5,30,51,333
Buildings	1,00,38,058		83,32,739
Others	69,19,394		53,63,532
		7,73,45,508	6,67,47,604
Insurance		99,61,145	73,42,907
Rent		3,24,09,345	2,86,95,755
Rates & Taxes		1,26,06,086	1,22,75,683
Charities & Donations		2,09,407	51,341
Audit Fees			
As Auditors	1,50,000		1,20,000
For Other Services	2,000		—
Out of Pocket Expenses	50,110		72,912
		2,02,110	1,92,912
Interest			
On Fixed Loans	3,57,12,281		1,35,51,335
On Other Loans	9,74,68,568		8,25,22,944
		13,31,80,849	9,60,74,279
Bad Debts & Claims Written Off		1,19,45,252	88,687
Excise Duty on Drums		42,59,155	72,11,055
Provision for Doubtful Debts (Net)		(1,13,82,464)	1,57,98,064
Charges Paid to Other Oil Companies		1,95,69,404	1,48,45,646
Travelling Expenses		1,88,68,279	1,47,80,774
Telephone, Telex, Cables, Postage etc.		92,12,853	76,85,826
BPT Pumping/Pipeline Charges		70,24,377	68,35,558
Brokerage on Public Deposits		9,62,005	18,28,118
Other Expenses		8,61,81,380	6,81,57,458
		<b>41,28,63,195</b>	<b>34,88,03,962</b>

#### SCHEDULE T—PRIOR YEARS' INCOME/(EXPENSES) NET

	Rupees	1983 Rupees
Sale of Products	6,26,00,598	2,65,32,725
Miscellaneous Income	35,18,283	23,74,241
Purchase of Products for Resale	8,17,366	2,04,03,071
Raw Materials Consumed	77,35,335	7,71,89,353
Packages Consumed	(3,49,669)	7,91,065
Duties, etc. and Other Charges applicable to Products	5,38,155	20,24,422
Transportation	1,92,79,744	1,01,99,727
Consumption of Stores, Spares & Materials	(59,13,532)	6,36,797
Employees' Remuneration & Other Benefits	2,933	(6,43,150)
Other Operating & Administration Expenses	88,673	(5,65,425)
Interest	(4,73,454)	5,73,152
	<b>8,78,44,432</b>	<b>13,95,15,978</b>

## Bharat Petroleum Corporation Limited

### SCHEDULE U—NOTES FORMING PART OF ACCOUNTS

1. (a) Accounts include balances aggregating to **Rs. 173,84,96,286** (Credit) in 2 Pool Accounts and **Rs. 33,06,22,487** (Debit) in 2 Pool Accounts for which statements are subject to audit by a firm of Chartered Accountants. Transactions relating to certain Pool Accounts are on provisional basis and are subject to adjustments on the basis of final approval of the Central Government.
- (b) Sale of Products is after deduction of (a) Surrenders (Net) to Industry Pool Accounts **Rs. 452,76,40,366** and (b) Temperature Variation Allowance **Rs. 49,26,598** (1983 Rs. 322,78,38,654 and Rs. 55,17,459 respectively).
- (c) Raw Materials consumed are net of Surrenders to/Reliefs from Industry Pool Accounts.
- (d) Purchase of Products for Resale includes Payments to Third Parties for Processing Fees **Rs. 1,70,23,777** (1983 Rs. 1,27,03,068).
2. In accordance with Notification No. GSR 309 dated 20th February, 1978 of Government of India, provisions of Section 370 of the Companies Act, 1956 do not apply to Government Companies and therefore information regarding debts due from and advances to Government Companies is not separately disclosed.
3. Confirmation for amounts due from/due to Other Oil Companies (including old items of past years) are not available with the Corporation.
4. Adjustments for certain Inter Oil Company transactions have been carried out on a provisional basis, pending finalisation of detailed terms and conditions.
5. Raw Materials (Crude only) costs have been incorporated at provisional rates pending finalisation of costs, freight, other charges etc.
6. Following expenses are charged to Capital Work-in-Progress

	For the year ended 31st March, 1984 Rupees	For the year ended 31st March, 1983 Rupees
Salaries & Wages	38,48,356	20,63,242
Rent	1,67,958	1,67,958
Insurance	46,25,062	41,65,377
Travelling Expenses	11,16,618	1,77,480
Electricity	6,16,111	1,70,374
Depreciation	17,03,624	14,49,185
Interest	4,87,44,718	1,07,31,263
Water	3,75,304	—
Miscellaneous Expenses	15,46,350	4,98,971
	<b>6,27,44,101</b>	<b>1,94,23,850</b>

#### 7. Managerial Remuneration

	For the year ended 31st March, 1984 Rupees	For the year ended 31st March, 1983 Rupees
Salary and Allowances	2,23,112	1,43,489
Contribution to Provident Fund and Other Funds	23,038	15,695
Other Benefits	62,354	33,111
	<b>3,08,504*</b>	<b>1,92,295*</b>

\* Includes payments amounting to **Rs. 2,112** for the previous year and **Rs. 2,588** for the current year which are subject to the approval of the Central Government (1983 Rs. 43,952).



# SCHEDULE U—NOTES FORMING PART OF ACCOUNTS (Contd.)

8. (1) Licensed Capacity, Installed Capacity (As certified by the Management), Actual Production in respect of Goods Manufactured

				1983
(a) (i) Fuel Refinery				
Our Refinery operates at the level prescribed by Government each month—				
(i) Crude Processed during the year	M.T.	52,96,518		44,77,472
(ii) Licensed Capacity	M.M.T. p.a.	6.00		2.09
(iii) Installed Capacity	M.M.T. p.a.	5.25		5.25
(ii) Actual Production*				
(i) Light Distillates	K.L.	16,56,266		11,80,549
(ii) Middle Distillates	K.L.	35,48,522		27,24,947
(iii) Others	K.L.	12,22,343		13,99,978
* Excludes production out of Feedstocks purchased from HPCL.				
(b) Lubricants				
(i) (a) Licensed Capacity on single shift basis for manufacturing at Bombay (3,57,600 Barrels of 44 Gallons each and 5,96,000 Tins of 1 l.G. per annum)	M.T. p.a.	66,384		66,384
(b) Licensed Capacity on double shift basis for manufacturing at Calcutta	M.T. p.a.	30,000		30,000
(ii) Installed Capacity of Bombay and Calcutta (both on single shift basis)	M.T. p.a.	90,000		90,000
(iii) Production	M.T.	63,872		66,153
	K.L.	71,154		73,693
N.B.—Applicable conversion factors have been used in converting licensed capacity and production in Metric Tons.				
(c) Pesticides				
Licensed and Installed Capacity on double shift basis in terms of Technical Material. The blending operation is carried out on behalf of an outside party for a fee included under Service Income				
	M.T. p.a.	373		373
(d) Drum Plant : Number of Drums				
(i) Licensed Capacity per annum		17,70,000		17,70,000
(ii) Installed Capacity on triple shift basis per annum		27,00,000		27,00,000
(iii) Actual Production		8,56,318		15,02,087
(2) Raw Materials Consumed (on derived basis)				
				1984
				1983
	Unit	Quantity	Value Rupees	Quantity Value Rupees
(i) Crude Oil (Net of Surrenders to/Reliefs from Industry Pool Accounts)	M.T.	52,96,518	931,76,63,330	44,77,472 804,79,79,927
(ii) Base Oils	K.L.	86,632	29,37,78,191	91,004 30,51,12,188
			961,14,41,521	835,30,92,115

## Bharat Petroleum Corporation Limited

### SCHEDULE U—NOTES FORMING PART OF ACCOUNTS (Contd.)

#### 9. Class of Goods purchased, sold and stocked

		Opening Stocks		Purchases		Sales		Closing Stocks	
		Quantity	Value Rupees	Quantity	Value Rupees	Quantity	Value Rupees	Quantity	Value Rupees
(i) Petroleum Products									
(a) Light Distillates									
Current Year	KL	97,156	11,85,18,892	1,98,538	51,38,39,728	18,21,474	532,22,91,796	1,13,106	12,88,37,598
Previous Year	KL	80,941	13,05,38,944	4,55,211	59,75,37,383	16,02,603	460,67,97,662	97,156	11,85,18,892
(b) Middle Distillates									
Current Year	KL	3,61,900	62,34,07,811	10,21,349	187,52,47,580	44,02,079	980,66,23,132	4,78,104	81,89,11,503
Previous Year	KL	8,45,785	144,91,40,911	9,65,994	194,24,98,225	41,23,713	922,77,83,971	3,61,900	62,34,07,811
(c) Others									
Current Year	KL	77,562	12,43,81,283	1,74,157	80,21,59,174	14,87,920	358,16,56,901	66,074	12,06,33,382
Previous Year	KL	85,615	15,45,66,522	(85,319)	25,09,76,174	13,97,852	340,62,74,945	77,562	12,43,81,283
(ii) Crude Oil									
Current Year	MT	59,556	3,22,84,155	53,21,621	940,55,24,750*			84,658	12,01,45,575
Previous Year	MT	2,48,518	47,10,97,225	42,88,509	760,91,66,857*			59,555	3,22,84,155
(iii) Base Oils									
Current Year	KL	24,523	8,26,53,464	78,142	26,57,43,162*			16,033	5,46,13,082
Previous Year	KL	22,995	7,49,89,487	92,532	31,35,57,413*			24,523	8,26,53,464
(iv) Packages & Containers									
Current Year			3,02,54,330		14,76,88,294				3,40,35,893
Previous Year			2,84,09,470		12,94,78,664				3,02,54,330

\* Net of Surrenders to/Reliefs from Industry Pool Accounts.

#### NOTES

- Purchases exclude inter Product Transfers.
- Applicable conversion factors are used to convert quantities in M.Tons to Kilolitres for products purchased/sold by weight.
- Stocks include products given on loan basis to Other Oil Companies and exclude Stocks received on loan basis from Other Oil Companies.
- Purchases of Petroleum Products
  - Exclude payment to Third Parties for Processing Fees Rs. 1,70,23,777 (1983 Rs. 1,27,03,068) and Adventitious Gains Rs. Nil (1983 Rs. 1,11,57,346) but include Own Consumption & Samples Rs. 3,82,60,865 (1983 Rs. 1,89,63,840).
  - Net of Refined Products Transferred to Other Oil Companies Rs. 182,24,00,584 (1983 Rs. 270,42,55,845).
- Crude Oil and Other Petroleum Feedstocks are refined to Petroleum Products and accordingly these Refined Products are excluded from Purchases of Petroleum Products.
- Purchases of Base Oils include Own Consumption & Samples Rs. 1,137 (1983 Rs. Nil) and Recoveries from Third Parties Rs. 4,216 (1983 Rs. 1,710) and exclude Adventitious (Loss)/Gain Rs. Nil (1983 Rs. 7,79,538).
- Purchases of Packages include Own Consumption & Samples Rs. 2,05,148 (1983 Rs. 5,36,175) and Recoveries from Third Parties Rs. 7,46,317 (1983 Rs. Nil).

		1983 Rupees	1983 Rupees
10. (a) Number of Employees who were in employment throughout the year and were in receipt of remuneration during the year which in the aggregate was not less than Rs. 36,000		1,611	1,063
Expenditure thereon under the following heads			
Salaries, Wages and Other Benefits	6,77,93,919		4,48,21,273
Contribution to Provident and Pension Funds	38,48,928		31,99,297
(b) Number of Employees who were in employment for part of the year and were in receipt of remuneration amounting in the aggregate to Rs. 3,000 or more per mensem		140	84
Expenditure thereon under the following heads			
Salaries, Wages and Other Benefits	33,52,885		20,21,846
Contribution to Provident and Pension Funds	1,45,978		1,11,761
11. Value of Imports Calculated on C.I.F. basis			
		1983 Rupees	1983 Rupees
(a) Crude Oil and Other Petroleum Products	119,25,42,000†		326,86,30,306†
(b) Components and Spare Parts	1,28,09,242		75,31,996
(c) Capital Goods	12,88,54,974		9,85,28,649

#### NOTES

- Includes Local Insurance Rs. 51,30,440 (1983 Rs. 1,91,98,447).
- † Includes Crude Oil Purchases from IOC/HPC (Canalised agents) Rs. 104,46,62,921 (1983 Rs. 297,19,41,403).
- Excludes Technical Materials imported for blending pesticides on behalf of an outside party.
- The above figure of purchases is prior to adjustment of Surrenders to/Reliefs from Industry Pool Accounts.
- In case of purchases of products canalised through Government Undertakings, the invoice amounts have been taken as CIF Value Rs. Nil (1983 Rs. 6,79,796).



# SCHEDULE U—NOTES FORMING PART OF ACCOUNTS (Contd.)

## 12. Expenditure in Foreign Currency (on cash basis)

	Rupees	1983 Rupees
(i) Royalty—Net of Tax	—	—
(ii) Know-how	—	5,14,968
(iii) Other Matters	6,01,114	9,50,989

## 13. Value of Raw Materials, Spare Parts & Components Consumed (on derived basis)

	Raw Materials		Spare Parts and Components*		1983			
	Value		Value		Raw Materials		Spare Parts and Components*	
	Rupees	%	Rupees	%	Value Rupees	%	Value Rupees	%
Imported	111,53,59,093	13.63	67,58,469	3.95	327,95,58,459	43.77	42,95,374	3.91
Indigenous	706,65,99,168	86.37	16,41,79,712	96.05	421,27,37,493	56.23	10,55,53,276	96.09
	818,19,58,261	100.00	17,09,38,181	100.00	749,22,95,952	100.00	10,98,48,650	100.00

### NOTES

- (1) Imported Crude and Base Oils are taken at C.I.F. Value and Ex-Refinery Price respectively.
- (2) Purchases from canalising agencies have been considered as Imports.
- (3) The above figures of consumption are prior to adjustment of Surrenders to/Reliefs from Industry Pool Accounts.

\* Exclude direct charge materials.

## 14. Earnings in Foreign Exchange (on accrual basis)

	Rupees	1983 Rupees
(a) Export of goods on F.O.B. basis		
(i) On Own Account	—	—
(ii) As agents (hence not reflected in Profit & Loss Account)	—	—
(b) Other Matters	75,02,74,370*	77,09,58,200*

\* Received in Indian Currency out of the repatriable funds of Foreign Airline Customers.

## 15. Other Expenses under Other Operating and Administration Expenses include an amount of Rs. 2,06,313 (1983 Rs. 2,03,687) being entertainment expenses incurred by the Corporation.

## 16. Expenditure incurred on Public Relations and Publicity during the year is Rs. 16,01,950 (1983 Rs. 19,69,636). Remuneration to Staff employed for Public Relations work during the year is Rs. 2,81,427 (1983 Rs. 1,39,593).

## 17. Value Added

	Rupees	1983 Rupees
(i) Refinery	38,67,49,967	—
(ii) Corporation	186,45,63,398	—

## 18. Figures of the previous year have been regrouped wherever necessary.

### Signatures to Schedules A to U

U. M. KINI  
Chairman &  
Managing Director

R. K. GAJREE  
Director (Finance)

Bombay, 3rd August, 1984

P. J. KISHINCHANDANI  
Secretary

As per our Report attached  
For and on behalf of  
SORAB S. ENGINEER & CO.  
Chartered Accountants

N. D. ANKLESARIA  
Partner

For and on behalf of  
M. P. CHITALE & CO.  
Chartered Accountants

P. P. CHITALE  
Partner

## **Bharat Petroleum Corporation Limited**

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### **AUDITORS' REPORT TO THE SHAREHOLDERS**

We have audited the attached Balance Sheet of BHARAT PETROLEUM CORPORATION LIMITED, as at 31st March, 1984, and also the annexed Profit and Loss Account of the Corporation for the year ended on that date, and report that:

1. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
2. In our opinion, proper books of account as required by law have been kept by the Corporation, so far as appears from our examination of those books;
3. The Balance Sheet and Profit and Loss Account dealt with by the report are in agreement with the books of account;
4. In our opinion and to the best of our information and according to the explanations given to us, the said accounts read with the statement of significant Accounting Policies and Practices and subject to Note No. 1 (a) regarding transactions relating to Pool Accounts, Note No. 3 regarding confirmations of balances due to/from other Oil Companies, Note No. 4 regarding adjustments of Inter Oil Companies transactions, Note No. 5 regarding crude oil costs, Note No. 7 regarding Managerial Remuneration being subject to approval of the Central Government, and read together with other Notes thereon, give the information required by the Companies Act, 1956 in the manner so required and give a true and fair view:

(i) In the case of the Balance Sheet, of the state of affairs of the Corporation as at 31st March, 1984;

and

(ii) In the case of the Profit and Loss Account, of the Profit for the year ended on that date.

5. As required by the Manufacturing and Other Companies (Auditors' Report) Order, 1975 issued by the Central Government in terms of Section 227 (4A) of the Companies Act, 1956 and on the basis of such checks of the books and records as we considered appropriate and as per the information and explanations given to us in the course of audit and to the best of our knowledge and belief, we further report that:

(i) As regards the Marketing Division, the Corporation has maintained proper records showing full particulars, including quantitative details and situation of fixed assets except that details of fixed assets below Rs. 5,000 of Plant and Machinery are listed in a separate memoranda. The Corporation follows a phased programme of two yearly cycle, as regards verification of the said assets. No serious discrepancies have been noticed on verification so done during the year.

As regards the Refining Division, this work is in progress. To the extent that physical verification of some of the fixed assets was carried out by the Management, we are informed that no significant discrepancies were noticed.

(ii) None of the fixed assets of the Corporation have been revalued during the year.

(iii) Physical verification has been conducted by the Management during the year in respect of finished goods, stores, spare parts and raw materials, other than those with third parties and in transit. In our opinion, the frequency of verification is reasonable. We are informed that no significant discrepancies have been noticed on such verification as compared to book records.



In our opinion, the valuation of these stocks is fair and proper in accordance with the normally accepted accounting principles and is on the same basis as in the earlier year.

- (iv) The Corporation has not obtained any loans from Companies, firms or other parties listed in the registers maintained under Section 301 and Section 370 (1-C) of the Companies Act, 1956.
- (v) The Corporation has given loans and advances to its employees who are by and large repaying the Principal with interest as stipulated. The Corporation has also given secured loans to certain Companies under the Boiler Replacement Scheme. Principal amount and interest are being recovered as stipulated.
- (vi) In our opinion, and according to the information and explanations given to us, there is an adequate internal control procedure commensurate with the size of the Corporation and the nature of its business for the purchase of stores, raw materials, plant and machinery and other assets.
- (vii) According to the information given to us, there are no purchases during the year of stores and raw materials exceeding Rs. 10,000 in value for each type thereof from the subsidiaries, firms, companies or other parties in which the Directors are interested as listed in the register maintained under Section 301 of the Companies Act, 1956.
- (viii) According to the information and explanations given to us, the Corporation has a procedure for determining damaged and unserviceable stores and raw materials. Provision for loss in respect thereof has been made in the accounts.
- (ix) The Corporation has complied with the provision of Section 58-A of the Companies Act, 1956, and the rules framed thereunder for deposits accepted from the public.
- (x) In our opinion and as per the information and explanations given to us, reasonable records have been maintained by the Corporation for the sale and disposal of scrap. We are informed that the Corporation has no realisable by-products.
- (xi) The Corporation has an adequate internal audit system which, in our opinion, is commensurate with the size and nature of its business.
- (xii) As per the information given to us, the maintenance of cost records has not been prescribed by the Central Government under Section 209 (1)(d) of the Companies Act, 1956 for the year under review for any of the products of the Corporation.
- (xiii) According to the records of the Corporation, Provident Fund dues have been regularly deposited during the year with the appropriate authorities.
- (xiv) In respect of the trading activities carried on by the Corporation, it has determined the damaged goods. As per the information given to us, the value of such goods is not significant.

For and on behalf of  
SORAB S. ENGINEER & CO.  
*Chartered Accountants*

N. D. ANKLESARIA  
*Partner*

*Bombay, 3rd August, 1984.*

For and on behalf of  
M. P. CHITALE & CO.  
*Chartered Accountants*

P. P. CHITALE  
*Partner*

## Bharat Petroleum Corporation Limited

### COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA UNDER SECTION 619 (4) OF THE COMPANIES ACT, 1956 ON THE ACCOUNTS OF BHARAT PETROLEUM CORPORATION LIMITED FOR THE YEAR ENDED 31ST MARCH, 1984 AND REPLIES OF THE BOARD OF DIRECTORS

SL. NO.	COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA	REPLIES OF THE BOARD OF DIRECTORS
	<b>BALANCE SHEET</b>	
	<b>II. Application of Funds</b>	
1.	<p>(3) Current Assets, Loans &amp; Advances</p> <p>(a) Inventories — Schedule F — Rs. 162,01,72,799</p> <p>(IV) Stores &amp; Spares (at Cost) — Rs. 21,35,48,348</p> <p>Includes Rs. 10.04 lakhs (cost of steel plates bought for a Capital Work) correctly classifiable under "(1) Fixed Assets — (d) Capital Work-in-Progress".</p>	Noted
2.	<p>(e) Loans &amp; Advances: Schedule J — Rs. 66,17,38,728</p> <p>Unsecured (II) Advances recoverable in cash or in kind or for value to be received (net)</p> <p>(a) Considered Good: Rs. 56,11,00,838</p> <p>(i) Includes Rs. 36.32 lakhs advanced for purchase of steel/ cement for Capital Projects and hence correctly classifiable under "Fixed Assets — (d) Capital Work-in-Progress"</p>	Noted
3.	<p>(ii) (IV) Deposits:</p> <p>(c) Other Deposits: Considered Good: Rs. 2,12,80,335</p> <p>Includes Rs. 2 lakhs, being interest-free advance to a party, recoverable by adjustment against their bills, correctly classifiable under "Advances Recoverable in cash or in kind or for value to be received"</p>	Noted
4.	<p>Schedule M — Capital commitments &amp; Contingent Liabilities</p> <p>(b) (iv) Claims against the Corporation not acknowledged as debts—Rs. 5,13,75,674</p> <p>Does not include a claim from an Oil Company for refund of Rs. 12.97 crores relating to Excise Duty collected by BPCL from them as BPCL enjoyed exemption from Excise Duty on the supplies of LSHS made to a Thermal Power Plant on behalf of the former.</p>	The benefit of duty concession in respect of LSHS supplies for generation of electrical energy by Electricity Undertakings accrued to the Refinery meeting two conditions, firstly, processing of indigenous crude and secondly, the component of indigenous crude being not less than 60% of throughput on half-yearly basis. In the circumstance the question of any contingent liability does not arise.
5.	<p><b>PROFIT &amp; LOSS ACCOUNT</b></p> <p><b>INCOME</b></p> <p>Miscellaneous Income — (Schedule N)</p> <p>(V) Other Income — Sale of Scrap, etc. Rs. 1,01,59,747</p> <p>4. The amount includes Rs. 1.03 lakhs as income on scrap material actually held in stock as on 31-3-1984 and sold subsequently.</p>	Noted
6.	<p><b>EXPENDITURE &amp; CHARGES</b></p> <p>Disposable Profit—Rs. 22,84,83,190</p> <p>5. Includes Capital Profit of Rs. 1.04 crores representing surplus realisation over original cost on sale of certain fixed assets during the year which does not constitute disposable profit</p>	The inclusion of profit on sale of capital assets as income for the year is consistent with the practice followed by the Corporation.
	<p>(SMT.) SARASWATHI R. RAO Member Audit Board and Ex-officio Director of Commercial Audit (Petroleum &amp; Oil) Madras 12th September, 1984</p>	<p>For and on behalf of the Board of Directors</p> <p>New Delhi, 15th September, 1984</p> <p>U. M. KINI Chairman &amp; Mg. Director</p>





## ANNEXURE TO THE DIRECTORS' REPORT DATED 3RD AUGUST, 1984

### REVIEW OF THE ACCOUNTS OF BHARAT PETROLEUM CORPORATION LIMITED FOR THE YEAR ENDED 31ST MARCH, 1984, BY THE COMPTROLLER AND AUDITOR GENERAL OF INDIA.

#### 1. Financial Position:

The table below summarises the financial position of the Company under broad headings for the last three years:

	(Rupees in Lakhs)		
	1981-82	1982-83	1983-84
<b>Liabilities:</b>			
(a) Paid up Capital	1,453.83	1,453.83	1,657.40
(b) Reserves & Surplus	6,181.63	7,577.17	9,190.53
(c) Borrowings (from Banks and others including Public Deposits)	6,680.65	9,917.88	19,286.76
(d) Trade dues and other liabilities (including provisions)	26,901.64	18,136.13	21,187.66
<b>TOTAL</b>	<b>41,217.75</b>	<b>37,085.01</b>	<b>51,322.35</b>
<b>Assets:</b>			
(e) Gross Block	10,242.50	12,591.65	18,327.50
(f) Less: Depreciation	6,099.28	7,553.47	11,664.04
(g) Net Fixed Assets	4,143.22	5,038.18	6,663.46
(h) Capital Work-in-Progress (including unallocated expenses)	3,216.65	8,328.96	16,188.26
(i) Investments	13.46	14.54	37.20
(j) Current Assets, Loans and Advances	33,844.42	23,703.33	28,433.43
<b>TOTAL</b>	<b>41,217.75</b>	<b>37,085.01</b>	<b>51,322.35</b>
Capital employed	11,198.46	10,717.91	14,006.75
Net worth	7,635.46	9,031.00	10,847.93

Notes: 1. Capital employed represents net fixed assets plus working capital.

2. Net worth represents paid up capital plus reserves and surplus less intangible assets.

#### 2. Reserves and Surplus:

The reserves and surplus amounted to:

- (a) 17.9 per cent of the total liabilities in 1983-84 as against 20.4 per cent in 1982-83 and 15.0 per cent in 1981-82.
- (b) 554.5 per cent of equity capital in 1983-84 as against 521.2 per cent in 1982-83 and 425.2 per cent in 1981-82.

#### 3. Liquidity and Solvency:

- (a) The proportion of current assets (including investments) to total net assets decreased from 82.1 per cent in 1981-82 to 63.9 per cent in 1982-83 and to 55.47 per cent in 1983-84.
- (b) The percentage of current assets (including investments) to current liabilities (including provision) varied from 125.9 per cent in 1981-82 to 130.8 per cent in 1982-83 and to 134.4 per cent in 1983-84.
- (c) The percentage of quick assets (sundry debtors, loans and advances, cash and bank balances) to current liabilities (excluding provisions) varied from 23.1 per cent in 1981-82 to 56.1 per cent in 1982-83 and to 54.1 per cent in 1983-84.

## Bharat Petroleum Corporation Limited

### 4. Working Capital:

The Working Capital (current assets, loans and advances less trade dues and current liabilities excluding provisions for unfunded retirement benefits) of the Company at the close of the three years ending 31st March, 1984 amounted to Rs. 7,055.24 lakhs, Rs. 5,679.73 lakhs and Rs. 7,343.29 lakhs respectively and represented 0.6, 0.4 and 0.5 month's value of business at cost (excluding depreciation) respectively during these years.

### 5. Sources and Uses of Funds:

Funds amounting to Rs. 5,356.23 lakhs from internal resources (Reserves and Surplus, Depreciation and Provisions) and Rs. 12,991.67 lakhs from other sources were utilised in 1983-84 as under:

(Rupees in Lakhs)

Gross Block including Capital Work-in-Progress	13,595.15
Other Assets (Net)	4,752.75

### 6. Working Results:

The working results of the Company for the last three years are tabulated below:

(Rupees in Lakhs)

	1981-82	1982-83	1983-84
(i) Profit before tax (Inclusive of prior years adjustments)	2,960.63	2,995.71	1,915.51
(ii) Tax Provision	1,554.00	1,650.00	350.00
(iii) Profit after tax	1,406.63	1,345.71	1,565.51
<b>Percentage of Profit before Tax:</b>			
(a) To Sales	1.95	1.74	1.02
(b) To Gross Fixed Assets	28.91	23.79	10.45
(c) To Capital employed	26.44	27.95	13.68
<b>Percentage of Profit after Tax:</b>			
(a) To net worth	18.42	14.90	14.43
(b) To Equity Capital	96.75	92.56	94.46
(c) To Capital Employed	12.56	12.56	11.18

### 7. Cost Trends:

The table below indicates the percentage of cost of sales during the last three years:

(Rupees in Lakhs)

	1981-82	1982-83	1983-84
Sales	1,51,542.23	1,72,408.57	1,87,105.72
Less: Profit before Tax	2,406.36	1,600.55	1,037.06
Cost of Sales	1,49,135.87	1,70,808.02	1,86,068.66
Percentage of cost of Sales to Sales	98.4	99.07	99.45

### 8. Business Performance:

The value of business during the last three years is worked out below:

(Rupees in Lakhs)

	1981-82	1982-83	1983-84
1. Sales	1,51,542.23	1,72,408.57	1,87,105.72
2. Closing Stock of Raw Materials, Finished Goods and Stock-in-Process	24,004.31	11,126.59	13,725.89
3. Opening Stock of Raw Materials, Finished Goods and Stock-in-Process	20,642.16	24,004.31	11,126.59
4. Value of business (1+2)-(3)	1,54,904.38	1,59,530.85	1,89,705.02

The percentage of value of business to net worth decreased from 2028.8 in 1981-82 to 1766.48 in 1982-83 and further to 1748.77 in 1983-84. The percentage of value of business to total net assets increased from 375.8 in 1981-82 to 430.2 in 1982-83 and decreased to 369.6 in 1983-84.



#### 9. Inventory and Production:

The following table indicates the comparative position of the inventory and its distribution at the close of the last three years:

	(Rupees in Lakhs)		
	1981-82	1982-83	1983-84
(i) Stores and Spares Parts (including in transit)	2,683.53	1,949.69	2,135.48
(ii) Stock-in-trade (including Raw Materials and Stock-in-Process)	24,004.31	11,126.59	13,725.89
(iii) Stock of empty barrels and tins	284.09	302.54	340.36
	<u>26,971.93</u>	<u>13,378.82</u>	<u>16,201.73</u>

Stock-in-trade represented 0.9 month's sale in 1983-84 and 0.8 month's sale in 1982-83 and 1.9 months' sale in 1981-82.

#### 10. Sundry Debtors and Turnover:

The following Table indicates the volume of Book debts and Sales for the last three years:

(Rupees in Lakhs)					
As on	Total book debts		Total	Sales	Percentage of debtors to sales
	Considered good	Considered doubtful			
1	2	3	4	5	6
31st March 1982	2,857.47	41.14	2,898.61	1,51,542.23	1.9
31st March 1983	4,752.48	198.24	4,950.72	1,72,408.57	2.9
31st March 1984	2,810.61	84.83	2,895.44	1,87,105.72	1.6

Sundry debtors represented 0.2 month's turnover in 1981-82, 0.3 month's turnover in 1982-83 and 0.2 month's turnover in 1983-84.

Madras,  
12-9-1984.

(SMT.) SARASWATHI R. RAO  
Member Audit Board and Ex-Officio  
Director of Commercial Audit  
(Petroleum and Oil)  
Madras

## Bharat Petroleum Corporation Limited

### STATEMENT PURSUANT TO SECTION 212(1)(e) OF THE COMPANIES ACT, 1956

	No. of Shares	Paid-up Value Rupees	Book Value Rupees	
1. Shares in the subsidiary Company were registered in the names of the nominees of the Company as indicated.				
As at 31st March, 1984				
Burmah-Shell Properties Private Limited	2	200	200	
			For the Financial year ended 31st March, 1984 Rs.	Previous Financial year cumulative Total Rs.
2. Net aggregate amount of the profit of the subsidiary company not dealt with in the Company's account so far as it concerns the members of the Company is				
Burmah-Shell Properties Private Limited			—	—

U. M. KINI  
Chairman & Managing Director  
Bombay, 3rd August, 1984

R. K. GAJREE  
Director (Finance)

P. J. KISHINCHANDANI  
Secretary



# Annexure I to the Directors' Report 1983-84

Particulars of Employees under Section 217(2A) of the Companies Act, 1956 read with the Companies (Particulars of Employees) Rules, 1975 for the year ended 31st March, 1984

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
A. Andrews	Matric	52	Clerk A	25-07-56	27	36,522	—
Abbas Ali	III Std.	49	Ref. Craftsman	01-02-55	32	44,551	Mahadeva Mills
Abdulla Kasam	V Std.	56	Ref. Craftsman C/H	01-02-55	37	39,525	General Motors
Abdullah H. H. C.	Inter Science	56	Lubs Mgr., Marketing	07-05-54	36	62,656	Sales Manager, C. Graham Borrie & Co. Ltd.
Abraham H.	—	47	Clerk-cum-Comptist	27-08-54	30	41,987	—
Abraham K. Z.	Inter Science	52	Dy. Manager, Maint. (Task Force)	03-11-55	28	51,671	B. S. R. Ltd., Foreman, Maint. R. Craftsman P
Abraham S. C.	B.E. Mechanical	57	Supdt., Despatch Unit	06-01-54	34	48,121	Laboratory Assistant, Dir. of Public Instn.
Abreo K. D.	Inter Science	48	Clerk A	05-05-55	28	37,376	—
Abreo T. I. J.	Upto B.Com.	49	Clerk	06-04-55	30	56,942	Bhajanlal Nutex (India) Ltd.
Achan P. B.	B.Sc. Physics	55	Dy. Inst. Mgr., Tondiarpet	06-05-57	35	43,850	Storehouse Asst., Naval Store Dept., Cochin
Acharya A. K.	B.Com.	51	Sr. Ops. Officer	16-02-53	30	39,218	Eastern Japan Trading Co. Ltd.
Acharya S.	B.Tech. (Chem.), M.Tech. Industrial	33	Dy. Manager—Materials	10-05-82	9	37,641	Tech. Executive, Lloyd Insulations (India) Pvt. Ltd., Bombay
Acharya S. R.	G.D.A.	51	Clerk	24-10-55	31	43,595	Thakur & Thakur
Achrekar C. V.	L.E.E.	53	Manager, Engineering Transport & L.P.G.	11-10-54	30	72,807	B.E.S.T. Bombay
Adarkar P. K.	Matric	55	Clerk A	12-05-49	34	39,689	—
Adhikari R. S. *	Matric	58	Clerk	10-12-51	39	23,249	Central Railway, Bombay
Adhikary S. N.	Inter Science	56	Clerk Typist A	28-07-47	37	41,072	—
Agarwal A. K.	B.Com., F.C.A.	40	Accounts Manager, Refinery	01-11-71	15	72,935	Senior Officer, Peat Marwick Mitchell Co., Birmingham (U.K.)
Agarwal K. M.	B.Com., Sahitya Visharad	55	Sr. Operations Officer	20-10-54	32	42,846	Clerk, Kusum Prods., Calcutta. Store-Keeper, Mhib Ltd.
Ahir Ramsunder	V Std.	52	Ref. Craftsman	07-03-55	29	36,394	—
Ahire K. T.	—	55	Clerk II	14-09-51	32	46,718	—
Ahluwalia A. M.	B.A.	48	Con. Steno S. G.	25-07-57	26	44,495	—
Ahuje D. K.	B.A.	46	Dy. Mgr., ER (Co.)	01-07-64	23	42,868	Sales Representative, Blue Star Engg. Co. Ltd., Bombay
Ahuja U. P.	B.Sc.	51	Quality Control Officer	01-11-54	29	48,418	Central Railway
Aich N. K.	B.Com.	56	Sr. Operations Officer	01-05-47	37	43,380	—
Akerkar B. S.	B.A. Economics	48	Accts. Officer	30-09-55	28	44,297	—
Akerkar S. B.	Upto Senior B.Sc.	55	Analyst	18-08-53	30	41,987	Milk Commissioner's Office
Akerkar V. R.	B.Sc. (Hons.), B.Sc. (Tech.)	49	Mgr., Plant Operation, Co.	27-03-56	28	57,454	Godrej Soap Works, Apprentice
Akre P. K.	VI Std.	55	Ref. Craftsman	15-02-58	32	43,572	Frezer Corporation
Albert D'Silva	B.Com.	48	Clerk Typist A	10-12-56	28	38,392	—
Alberts P. M.	Pre-Junior Cambridge	54	Sr. Operations Officer	06-12-46	37	40,974	—
Albuquerque M. V.	B.A.	50	Secretary	28-04-53	36	41,164	—
Alexander A. M. T.	Inter	56	Clerk A	01-08-51	32	37,758	—
Ali Ahmed	Inter	49	Clerk Typist A	18-12-56	28	38,063	—
Ali H.	Matric	51	Clerk Typist A	01-05-50	34	46,068	—
Alimchandani N.	B.A., B.Com. (Banking)	49	Manager, P.R. & R.B.	05-08-57	27	49,631	Clerk, Income-tax
Almeida A.	Matric	56	Clerk A	08-07-47	36	51,048	—
Almeida M. P.	Diploma, Machine Operator	52	Gen. Operative Drum Plant	27-05-55	30	39,472	Almita Standard Drum & Barrel Mfg. Co.
Almeida A. M.	IV Std.	53	Ref. Craftsman	01-11-55	30	42,506	National Garage
Aireja H. M.	Inter Science	51	Sr. Officer Blending and Movements	01-10-54	33	51,599	Appr. Engineer, Mazgaon Dock, Bombay
Alurkar S. B.	S.S.C.	47	Operations Officer	28-01-57	29	38,648	Films Division, C. Govt., L.D.C.
Alves R. F.	S.S.C.	21	Ref. Craftsman C/H	17-12-75	9	36,287	—
Amalanathan L.	B.A.	52	Clerk Typist A	17-12-56	28	37,084	Madras Secretariat Finance & Public Works
Ambadekar A. W. Capt.	B.Sc. (Agr.)	42	Manager, Security	07-02-78	19	50,214	Captain, President of India
Ambhwani R. H.	Upto Inter Arts	47	Clerk A	25-09-56	27	38,007	—
Amkar D. G.	S.S.C.	55	Ref. Craftsman	28-05-55	34	44,807	General Trading Co.
Amonkar D. B. S.	B.A.	54	S. G. Clerk	17-10-47	36	49,248	Rationing Office, Bombay
Amrite M. G.	S.S.C., Arch. Asst. Course, M.E. Course	54	Materials Officer	24-03-53	31	46,461	Advocate's Firm, Cler Auto Agency, State Trspt Writer
Anand V. M.	B.A.	57	Dy. Mgr. Depots	01-12-49	37	54,946	Accountant, Metropolitan Book Co., Daryaganj, Delhi
Anandan M. *	M.E. Chem.	29	Senior Officer A	02-12-83	5	12,738	Hindustan Organic Chemicals, IOC Mathura Refinery
Ananthanarayanan B.	B.Com.	50	Sr. Operations Officer	09-02-53	31	42,170	—
Ananthanarayanan C. R.	B.A.	52	Clerk Typist A	28-02-52	32	36,058	—
Anasakar M. V.	Matric	54	Senior OPS Officer, L.P.G.	27-02-52	37	63,385	Supery Milk Scheme, Sub Insp. Cent. Excise

## Bharat Petroleum Corporation Limited

Name	Qualifications	Age	Designation/Nature of Duties	Date of Commencement of Employment	Total No. of Years Exprn.	Remuneration Rupees	Particulars of last Employment
		Years					
Anevkar B. W.	B.Sc., Dip. in Commerce	54	Senior Operations Officer	08-04-53	30	48,532	Collector of Bombay Office
Anevkar K. V.	Matric	56	Clerk	17-03-47	37	67,528	—
Andrews R.	Matric	58	Sr. Operations Officer	19-03-56	41	42,314	Draughtsman, District Forest Office, Mangalore
Anirudhsinhji K. S.	M.A. (Cantab.), Mech. Sciences	52	G. M., Sales	01-03-56	28	70,099	Graduate Apprentice, Harland & Wolff Ltd., Northern Ireland
Ansar Ahmed*	B.Com., D.B.A.	32	Dy. Manager Distribution	15-12-83	7	9,066	Sr. Sales Officer
Anthony B. J.	S.S.C.	53	Clerk A	26-07-51	32	37,287	—
Anthony Cruz	Non Matric	57	Fitter I	05-11-56	28	37,535	—
Anthony S.	Matric	55	Clerk Typist A	06-12-48	36	38,766	—
Antony K. C.	B.A.	57	Clerk A	19-03-52	32	41,474	—
Anurag Deepak	B.E. Mech.	29	Dy. Mgr., Engg. Services Delhi	11-10-82	9	41,780	Sr. Commercial Engg., BHEL, Hardwar Electricals Ltd.
Aranha D. E.	Sr. Cambridge	48	Sr. Officer, Admin. Services	01-03-65	32	43,272	Secretary, Vakils, Faffer Simons, Bombay
Aranha F. H.	F.Y. Sc.	48	Process Technician	01-11-54	31	56,767	NCC (Naval) Cadet
Aranha S. L.	B.E. Mech. & Elec.	57	D. G. M. Engg. and Services	01-12-53	33	64,207	Engineer, Babcock Wilcox, Bombay
Aravindakshan K. V.	S.S.L.C.	48	Aviation Officer	17-05-57	32	39,824	Comptist, M/s. Suhrid Geigy, Bombay
Aravindakshan P. Arjandev	S.S.L.C. B.A. with Physics	50 51	Secretary Sr. Operations Officer	01-02-84 25-06-56	30 29	46,623 36,643	Ranjit Sales & Publicity, Bombay U.D.C., Pay & Account Office, New Delhi
Arolkar D. B.	S.S.C.	49	Aviation Officer	23-04-54	29	48,450	—
Arondekar P. V.	S.S.C.	50	Clerk	11-09-56	28	57,592	—
Arora D. D.	M.Sc. (Hons.)	54	Inland Distribution Manager	01-08-51	32	65,007	—
Arora K. B.	Matric	49	Typist A	02-01-56	28	39,636	Punjab Pipe Merchants Association Limited
Arora P. L.	B.A.	54	Con. Steno	15-11-51	33	43,365	B. K. Khanna & Co.
Arora V. P.	B.A.	54	Dy. D. M., Bareilly	01-06-56	30	44,716	Clerk, Firestone Tyre & Rubber Co. of India
Arulnathan S. D.	B.A. (Hons.)	54	Sr. Ops. Officer	05-10-55	32	50,499	Labour Relation Asst., United Planters Assn., Coonoor, Nilgiris
Arumugam P. S.	Matric	56	Sr. Clerk	16-07-45	39	50,327	—
Arunajitai K.	Licentiate in Civil Engineering	54	Dy. Mgr., Engg. (Sales/Aviation)	03-03-52	35	52,311	Supervisor, Gannon Dunkerley Co., Madras
Asirvathan N. S.	B.A.	54	Sr. Operations Officer	21-12-53	32	40,790	Untrained Graduate Mission School
Asrani H. I.	Arts Graduate	49	Sr. Operations Officer	22-05-56	31	50,658	FICCI, New Delhi, Stenographer
Athaida C. R.	S.S.C., Inter Science	49	Manager, LP (Economics)	11-10-54	30	59,206	Orion Engineering Works Ltd., Bombay
Avsare S. R.	—	52	Clerk A	02-03-55	29	38,232	—
Awasthy S. K.	B.A., LL.B.	55	Senior Operations	01-06-57	28	46,543	—
Ayare K. H.*	—	58	Clerk A	08-11-54	30	38,101	—
Babrekar V. V.	F.Y. Arts	55	Clerk A	18-08-53	30	37,287	—
Babu K.*	L.E.E.	28	Officer	08-11-79	7	11,148	The Andhra Sugar Ltd.
Badkar T. Y.	Upto Matric	54	Refinery Craftsman	01-10-55	33	47,149	Lummus Co. India Ltd.
Badraddin A. A. Md.	B.E. (Civil)	49	Dy. Mgr. Engg. (Const.)	16-12-63	28	49,793	Madras Kerala Govt., Junior Engineer, PWD
Bag Sante Saran*	Matric	58	Clerk Typist A	02-06-47	37	32,424	—
Bagga S. K.	M.A. (Hons.) in Hindi	55	Dy. Mgr., Depots, Delhi	04-05-45	38	59,778	—
Bahadur Mukesh	B.Sc.	56	Dy. D. M. (Bitumen), Delhi	01-06-55	32	53,358	Asst. Works Manager, Bagai Motor Service, New Delhi
Bajaj R. D.	B.A., A.I.C.W.A.	43	Mgr. on Special Duties (I.O.C.)	26-05-81	23	45,498	Govt. of India, Ministry Petroleum Cost A/c Officer
Bakshi K. K.	B.A.	50	Sr. Sales Officer	10-10-55	18	39,489	—
Balagurunathan M. K.	S.S.L.C.	56	Clerk Typist A	05-05-47	37	38,624	—
Balakrishnan D.	B.Sc.	52	Sr. Sales Officer	01-02-54	30	48,866	—
Balakrishnan G.	L.M.E.	51	Dy. Manager, Tech. Services	01-03-56	32	55,540	Foreman, A.C.C. Ltd.
Balakrishnan T. V.	B.Com.	47	Steno Clerk A	26-12-56	28	40,755	—
Balan S.	B.A. Hons. Maths, I.C.W.A.I.	38	Accounts Manager, Calcutta	09-02-81	18	44,641	Deputy Director, OCC Indian Oil Corpn. Ltd.
Balaram S. K.	Inter	50	Clerk Typist A	29-04-53	31	41,036	High Counsel, Madras
Balasubramanian R. S.	Matric	57	Dy. Mgr., Gen. Accounts	03-01-55	39	52,560	Accounts Assistant, Rajapalayam Mills, Tata Inds. Ltd., Bombay
Balasubramanian A.	B.A. (Maths.)	56	Mgr., Depots, Madras	01-02-51	34	53,793	—
Balasubramanian P. T.	Inter	54	Clerk Typist A	16-04-52	32	37,252	Clerk, Corpn. of Madras

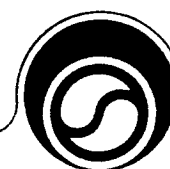


Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Balasubramanian T. K.	B.Com., A.I.C.W.A., F.N.M.I.S., M.B.I.M.	44	Manager, Internal Audit	19-01-83	23	37,161	Dy. Finance Manager, STC of India Ltd., Calcutta
Balasubramanian V. K.	B.Sc.	56	Clerk Typist A	16-05-52	32	42,761	—
Balasundaram D.	S.S.L.C.	52	Sr. Clerk	18-09-49	35	40,999	—
Balawatkar V. P.*	D.M.E., A.M.I.E., P.G.D.M., M. Dip. in B. Admn.	43	Dy. Manager, S&D	24-01-84	22	6,119	Bharat Forge Co. Ltd.
Baijekar V. V.	F.Y. Sc.	51	Dy. Manager, Bitumen Drum Plant	09-07-57	27	46,282	Rationing Office
Balsara J. P.	B.A. (Hons.)	7	Dy. Staff Manager Bombay	20-10-61	27	49,799	Sales Representative, W. A. Beardsell
Balu P. S.	10th Std.	48	Ref. Craftsman	18-07-55	31	47,419	Caltex India Ltd.
Balwally R. A.	Matric	58	Manager Indirect Taxation	27-08-45	39	55,102	—
Banan U. V.	Upto S.S.C.	51	Gen. Operative (INLN)	21-02-55	32	38,346	Burmah-Shell Staff Canteen
Bandivdekar B. D.*	B.A.	58	Manager, Loss Control Co.	09-09-48	39	24,940	General Post Office
Banerjee B. C.	Inter Com.	52	Senior Clerk	04-09-52	32	43,010	—
Banerjee B. C.*	Matriculate	57	Clerk Typist A	27-12-43	41	36,277	—
Banerjee D.	L.C.E.	37	Dy. Manager, Maint. (Civil)	01-11-78	16	46,566	Jayshree Chemicals Overseer
Banerjee K. L.	Matric	56	Clerk Typist A	06-07-46	38	36,576	RAF Kankinara, Noipol Contract Secn.
Banerjee M. L.	B.Com.	56	Senior Clerk	13-01-44	40	36,769	—
Banerjee N. N.	B.A.	55	Clerk Typist A	15-03-49	35	39,450	—
Banerjee N. C.	B.E. Civil, (Cal.), D.I.C. (London)	50	Div. Manager, Jamshedpur	01-09-59	27	70,109	BRC, Engg. Co., London, R.C. Designer
Banerjee S. C.	Civil Engg. Dip.	46	Dy. I. M., Budge Budge	26-06-61	27	42,449	Section Officer, C.P.W.D.
Bangera K. T.	3rd Std.	55	Ref. Craftsman	02-08-55	36	47,736	Canara Cycle Co
Bannerjee D. K.	I.Com.	55	Sr. Operations Officer	04-07-79	5	40,732	East India Engg. & Agency Co.
Bannerjee G. S.	I.A. (Com.)	51	Operations Officer	03-01-48	36	37,624	Clerk, Foreman, M's. Burmah Shell
Bannerjee Sudhir K.	Matriculation A. Commerce	51	Operations Officer	01-12-57	30	38,838	Steno, Income Tax Department, Calcutta
Bansal A. K.*	B.Com., LL.B.	31	Dy. Manager (Sales)	01-12-83	12	13,419	Mktg. Services Manager, I.B.P. Ltd.
Barai M. J.		57	Clerk Typist	21-12-46	37	36,667	—
Baratwal R. S.	Matric	52	Clerk A	16-08-56	28	37,791	—
Barretto F.	V Std.	54	Refinery Craftsman	28-07-55	39	56,577	Sanghi Motors
Barretto M. J.*		58	Clerk A	11-04-49	34	5,521	—
Barve D. M.	S.S.C.	51	Process Technician	22-06-55	29	36,577	—
Barve S. A.	S.S.C.	52	Dy. Manager, Co-ord Proj. Officer	01-06-55	35	50,492	Directorate of Industries
Basha S. O.	VI Std.	54	REF Craftsman	22-06-55	35	39,368	S. Auto Welding Works
Bassi B. S.	B.Sc., M.S., Civil Eng.	52	Divisional Manager, Goa	19-03-62	24	78,109	Officer on Special D., C.R.R.I., New Delhi
Basu A. R.	B.E. Civil, A.M.I.E	40	Manager Project Services (SP)	24-04-61	17	43,240	Resident Engineer, Bridge & Roof Co. I. Ltd., A Govt. of India Enterprise
Basu Asim Kumar	Dip. Mech. Elec. Engg.	52	Sr. Sales Officer	08-10-56	30	48,265	Bengal Chemical Pharmaceutical Works, Technical Asst.
Basu H.	B.E. (Elec.)	56	Manager on Special Duty	22-03-54	36	63,809	Ordnance Factory, Dehra Dun, Elec. Supervisor
Basu J. M.	B.Sc.	56	Dy. E. R. Mgr., Calcutta	16-02-48	36	70,103	—
Basu Malay Ranjan*	B.Sc.	58	Sr. Operations Officer	19-05-49	34	26,505	Radio Supply Stores Ltd
Basu S. G.*	M.A.	58	Mgr. Area Accounts, Calcutta	01-04-41	42	4,407	—
Basuthakur R. K.	Undergraduate	53	Manager, Inland Transportation (Cal)	24-04-52	33	54,766	—
Bathija R. J.	B.A., I.C.W.A., Radio Servicing Course	49	Officer, P&S	01-10-54	30	53,767	—
Batra S. N.	Matriculate	54	Dy. Mgr. (Distri.)	19-12-51	39	47,377	Star of India Ins., Accountant Deputy
Batra R. K.	B.Sc., B.E. (Mech.)	50	G. M. (Projects) Refinery	02-01-57	27	81,171	—
Batra V. N.	B.A.	49	Dy. D. M., Poona	16-02-57	27	57,443	—
Bedi S. K.	B.A. Hons., Cantab. M. A. Cantab.	44	Corporate Communication Manager	01-12-64	19	57,229	—
Behuria S.	B. A., Post Graduate Dip. in Business Adm.	32	Staff Manager	01-06-73	11	51,240	—
Bej Ram Chandra*	Matric	58	Clerk Typist A	14-07-47	37	34,757	—
Bera Bijoy Kumar*	Intermediate	58	Clerk Typist A	11-03-47	37	29,188	—
Beri R. K.	M.A.	52	Dy. D. M., Jaipur	01-06-56	27	50,390	—
Bhagia C. K.	Inter Science	57	Clerk A	21-05-51	37	42,396	Bank of India, Accountant General

## Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Bhale Dheda	—	56	Refinery Craftsman	11-07-56	39	53,097	Lummus Co.
Bhalekar R. K.	F.Y. Science	56	Clerk	16-04-51	35	61,869	CTO
Bhambani N. T.	—	56	Clerk A	20-04-56	28	43,662	—
Bhambani T. S.	B.Sc.	55	Accounts Officer, Sales Tax	06-05-57	33	39,311	Senior Clerk, Rehabilitation Finance Administration
Bhandare S. K.	Upto Inter Arts	48	Clerk A	08-03-56	28	47,245	—
Bhandari P. B.	Inter Commerce	57	Clerk Typist A	01-11-43	41	37,194	—
Bhandarkar K. U.	M.Sc. Physics	56	Area Dist. Mgr., Bombay	01-06-56	27	73,423	Sales Supervisor, Hindustan Levers
Bhendary B. L.	—	52	Clerk	04-04-56	27	37,977	—
Bhangle G. L.	B.Sc. (Part I)	50	Dist. Officer	13-05-55	30	40,898	—
Bharatiya B. K.	M. Tech. Chem. Engg., Pet/Ref. Tech. Com Prog. Syst. An.	30	Sr. Officer	03-09-79	4	36,922	—
Bhargava P. K.	B.E. (Mech.)	36	Manager, Maintenance Workshop	01-06-81	14	49,083	Indian Oil Corp., R&P Division, Dy. Manager (Inspection)
Bhargava P. S.	B.E. (Mech.), M.I.E.	31	Dy. Manager, Tech. Sales	10-03-78	10	39,600	Asstt. Engineer, General Engg. Works, Bharatpur
Bherucha T. T.	—	35	Secretary	12-07-73	18	38,534	—
Bhaskar C. S.*	S.S.L.C.	58	Clerk Typist A	20-02-47	37	29,828	—
Bhatia A. S.	B. E. (Hons.)	36	Manager, Engineering Project Services	15-12-82	14	50,451	Assistant Chief Mech., Oration of India Ltd.
Bhatia G. H.	B.A., M.A., LL.B.	53	Dy. D. M., Bombay	30-05-49	35	44,947	—
Bhatia K. L.	B.A., Dip. in Busi. Admn.	49	Dy. Mgr. (Dist.)	19-12-51	32	50,107	—
Bhatia K. K.	B.A.	56	Mgr., Retail Sales	26-11-51	32	53,244	—
Bhatia P. J.	Matric	53	Product Accountant	24-06-46	37	67,372	—
Bhatia R. D.	S.S.C.	51	Process Technician	13-12-54	35	56,328	Indian Naval Dockyard
Bhatia S. D.	S.S.C.	49	Process Technician	13-12-54	29	55,554	—
Bhatia V. S.	Inter Science	56	Dy. Mgr. (Fuels and Solvents)	20-04-49	37	47,764	Imperial Bank of India
Bhatlekar S. M.	Matric	52	Clerk A	24-07-51	32	37,991	—
Bhatnagar B. S.	M.A.	53	Dy. Mgr., L.P.G.	18-06-56	27	47,856	New Asiatic Insurance Company
Bhatnagar P. N.	B.Sc., Allahabad Uni.	52	Dy. Mgr. (Aviation), Palam	02-11-53	32	56,137	Dy. Jailor, Kanpur
Bhatnagar R. K.	B.Com., LL.B.	49	Operations Officer	19-08-57	27	43,722	—
Bhatnagar R. P.*	I.Sc., Overseers Exam.	58	Dy. Mgr., Distribution	26-08-49	38	14,766	—
Bhatt J. M.	Matric	57	Clerk A	04-06-54	36	37,722	General Radio and Appliances Ltd.
Bhattacharjee A. C.	B.Com.	55	Operations Officer	06-06-49	34	42,534	Burmah Shell, Clerk
Bhattacharjee R.*	Matric	58	Clerk Typist A	16-06-47	37	36,799	—
Bhattacharya Animesh	Matriculation, Inter Science	47	Senior Dist. Officer	11-03-57	27	39,841	—
Bhattacharya B.	Matriculate	54	Clerk Typist A	28-06-49	35	40,570	—
Bhattacharya N.	B.A.	53	Clerk Typist A	16-03-49	35	39,841	—
Bhavani A. F.	Matric	55	Clerk A	02-06-49	34	37,287	—
Bhawani T. P.	S.S.C.	52	Process Technician	20-12-54	30	36,296	Mysore Sugandhi Dhoop
Bhende L. D.	B.Com.	56	Sr. Aviation Officer	16-06-49	34	43,440	Aviation Supervisor, Burmah Shell Oil Storage & Dis. Co. of India Ltd.
Bhoi M. T.	VII Std.	54	Ref. Craftsman	05-04-57	35	44,219	Western Rly. Police
Bhojane V. M.	Upto Matric	48	Ref. Craftsman C/H	01-02-55	29	46,600	Lummus Co.
Bhojani C. M.	B.A., P.G. Diploma in Taxation	51	Manager, Rail Movement	14-09-56	28	58,776	Century Paint Industries
Bhojani N. R.	Inter Com.	57	Clerk A	15-07-48	36	47,129	—
Bhurke D. S.	Dip. Ele. Engg., Dip. Mech. Engg., B.Sc.	35	Sr. Training Officer, Mechanical	07-03-77	13	43,734	Godrej Soaps Pvt. Ltd., Plant Supervisor
Bhuskute R. G.	—	51	Comptist A	16-01-56	28	39,536	—
Bhuvarahan S.	F.Y. Arts	54	Sr. Operations Officer	02-01-48	36	40,836	—
Bishnoi R. K.*	B.Com.	58	Sr. Operations Officer	03-08-53	30	9,994	Premier Enamel Works
Biswas B. P. K.	I.Sc., 2nd year	56	Dy. I. M., Budge Budge	24-07-50	33	44,386	—
Biswas Chittaranjan	B.Sc., Cal. University	49	Dy. Manager, Dist.	01-03-55	30	42,781	—
Biswas H. K.	B.E. (Mech.)	37	Maintenance Manager, Shops & Planning	16-01-78	15	68,795	Asst. Engineer, Engr. India Ltd., Assam Oil Co.
Biswas N. G.	M.A.	57	Senior Clerk	26-02-48	36	37,221	—
Biswas Satinath	B.Sc., Gr. Engg. Course	54	Sr. Aviation Officer	02-10-53	30	44,512	—
Biswas U. C.	M.Com.	51	Dy. Mgr., Sales-tax	27-09-51	32	45,454	—
Bokil R. W.	Upto Inter Arts	52	Sr. Transport Officer	09-04-56	31	44,464	Clerk, Killick Industries Limited
Borges J.	Inter Science	55	Station Mgr., Santacruz	24-01-53	36	58,838	Burmah-Shell, Karachi
Bose A.	F.Y. Sc.	51	Process Technician	20-05-55	29	49,096	—
Bose Manab	B.A. (Hons.), M.A., Dip. PM&IR	35	Trng. Mgr., BPTC (Juhu)	07-03-83	12	51,725	Manager Personnel & Training Rohtas Ind. Ltd., Bihar
Bose N. R.*	Dip. Mech. & Elec. Engg.	58	Sr. Eng. Officer	21-06-56	34	21,430	British India Corpn.





Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Bose P. C.	Matric	52	Clerk Typist A	16-04-53	31	37,916	Airways (India) Ltd., Swaika Oil Mills, Bharat Airways
Bose S.	B.Sc.	44	Dy. Database Manager	01-05-64	22	46,889	The Chartered Bank, Officer Trainee
Bose Sukumar	I.Com.	52	Sr. Operations Officer	06-09-49	35	43,590	C. C. Ghosh & Co.
Bose Sumita	B.Com. Hons., A.C.A.	30	Deputy Manager, Internal Audit	03-09-79	5	44,678	Audit Assistant, M/s. Mookherjeebiswas
Bose T. N.	Matric	53	Clerk Typist A	18-02-52	32	42,408	—
Braganza G.	Matriculate	54	Clerk A	14-03-49	—	37,100	—
Braganza J. A.	B.Sc.	30	Sr. Computer Opns. Officer	20-12-78	11	37,878	Computer Operator, Premier Automobiles Limited
Braganza S. *	Inter	58	Sr. Aviation Officer	01-09-43	41	6,089	—
Buch R. K.	Dip. Motor Mech., I.I.T.	51	Dy. Manager, A S&F	10-02-54	31	43,871	Inspector, Premier Automobiles
Burman Lajpat Dutta	I.Sc.	54	Dy. Mgr., Staff	12-01-53	31	43,766	—
Butani H. S.	B.A.	55	Clerk A	16-02-49	36	37,454	Public Works Dept., SI NDR
Carvalho T. J.	Matric, I.A.	57	CLD Mgr., Delhi	01-12-47	36	66,922	Officer Cadet Rief Spl. Asst. Oriental Ance Co., Delhi
Castelino W.	S.S.C.	57	Manager, Materials, Inventory Control	04-08-54	41	60,920	Dodge & Seymour, Asst. Acct.
Chaddha K. K.	B.Com., A.C.A.	32	Mgr., Mgmt Accounts, Refinery	20-03-78	6	50,225	Jr. Qualified Asstt., Lovelock and Lewes, Calcutta
Chadha Suraj Prakash	M.A.	54	I. M. Shakur Basti	01-05-52	31	56,403	—
Chainani L. R.	S.S.C.	53	Clerk A	04-10-56	27	57,111	—
Chakraborty B. K.	B.Com. (Hons.), A.C.A.	33	Dy. Mgr., Direct Taxes	27-03-78	9	44,457	Qualified Assistant, Lovelock & Lewes, Calcutta-1
Chakravarty N.	Matric	57	Clerk Typist A	01-12-49	35	38,922	—
Chakravarty N.	Matric	54	Comptist A	27-12-54	30	39,056	Census Tabulation Office, India Tyre & Rubber Stewarts Lloy
Chakravarty R. P.	B.Com., Dip. in Draftsmanship	51	Dy. Manager Engg., Sales Aviation	06-04-56	55	48,187	Damodar V. Corp., N. E. Rly, Dimanship
Chakravarty R. N.	B.Sc.	52	Dy. D. M., Bombay	10-10-55	29	53,072	Junior Shift Chemist, Titaghar Paper Mills
Chakravarty S. N. *	Matric	58	Clerk Typist	03-01-45	39	28,900	—
Chakravarty S. N.	B.Sc.	57	Clerk Typist A	17-01-49	35	46,004	—
Chandan Mulchand		48	Tallyman I	06-05-57	27	45,902	—
Chandra B.	Master of Arts	45	Dy. Manager, Dist. (UR) Despatch Unit	20-10-61	23	39,642	—
Chandramouli N.	B.Sc.	50	Clerk Typist A	27-04-53	31	40,069	—
Chandrasekaran N. N. *	B.Sc.	51	Operations Officer	12-12-56	27	20,357	—
Chandrasekharan K. V. *	S.S.L.C.	58	Clerk Typist A	01-08-45	39	33,970	—
Chandrasekar H. V.	S.S.L.C.	49	Clerk A	27-08-56	28	47,464	Revenue Dept., Kolaba
Charan A.	B.Sc.	56	Divisional Manager, Lucknow	01-11-49	34	65,531	—
Charanjive A.	M.A., Tripos	48	Personnel Manager, Bombay	01-10-56	29	79,841	—
Chatterjee A. S.	B.Com.	49	Clerk Typist A	11-10-57	27	41,095	Ray & Ray
Chatterjee B. K.	B.Com.	48	Sales Officer, Calcutta Division	19-01-54	30	39,966	—
Chatterjee Debdas	B.Com.	54	Manager, Depots, Calcutta	23-10-46	38	56,480	Accounts Assistant, The Controller of Telegraph Stores
Chatterjee Rama Prosad	Matriculate, Dip. Mech. Ele. Engg.	57	Sr. Operations Officer	10-11-47	36	41,878	—
Chatterjee S. K.	IX Std.	51	Ref. Craftsman	20-01-55	30	36,678	G. D. Co., Bombay
Chatterjee S. K.	Matric	52	Telephone Operator	01-07-55	29	38,924	Calcutta Jute Exchange
Chatterjee S. K.	Inter Commerce	57	Clerk Typist A	18-02-52	32	39,216	Nath Bank Ltd.
Chatterjee S. P.	F.Y. Science	55	Clerk	01-03-55	35	57,669	Bombay Telephones
Chatterjee S. K.	B.A. (Hons.)	49	Personnel Manager, Calcutta	01-07-56	27	66,276	—
Chatterjee S. P.	B.E. Civil, Chartered Engineer	54	Dy. Manager, Engg. Sales	11-06-56	31	49,623	Damodar Valley Corporation, Asst. Engineer
Chatterji I. B.	Matriculation	57	Clerk A	07-07-55	29	38,743	Ananda Bazar Patrika Limited, Delhi
Chaturvedi R. K.	M.Sc. Physics	84	Dy. D.M., Bhopal	18-10-82	12	38,393	DY. D.M., I.B.P.
Chaudhary B. B.	B.Sc. Engg.	30	Dy. Manager Engg., Delhi	01-10-82	8	40,779	Engineer, Engineers India Ltd.
Chaudhary Subrata Ray	B.Sc.	53	Dy. Manager, Depots	25-09-53	32	52,063	—
Cheeran P. P.	B.Sc.	51	Clerk A	03-01-56	28	37,832	St. Joseph's High School L. Pawarati, S. Malabar
Chellappa K.	S.S.L.C.	50	Clerk Typist A	22-12-53	31	38,402	—
Chengappa M. K.	Int. Science	48	Dy. Manager, AVN, Ops	18-04-55	29	42,206	Captain, Indian Army, 1st BDE of the Guard

## Bharat Petroleum Corporation Limited

Name	Qualifications	Age	Designation/Nature of Duties	Date of Commencement of Employment	Total No. of Years Exprn.	Remuneration Rupees	Particulars of last Employment
		Years					
Chhabra D. N.	B.A. (Hons.), Com., A.C.A.	54	Financial Controller	15-04-57	30	93,148	Chief Accountant & Manager, Indian Co-op. Union Ltd. & Central
Chhabra K. K.	M.A. (Social Work)	50	Personnel Manager, Delhi	26-11-57	29	67,569	Labour Welfare Officer, Atlas Cycle Ind. Ltd., Sonapat
Chhabra Luv	I.Sc., B.Tech. (Mech.)	27	Dy. Manager, Tech. Sales	01-03-78	6	45,862	Volitas Ltd., Management Trainee
Chhabra S. C.	B.A., LL.B.	50	Sr. Operations Officer	04-09-56	27	54,614	Imperial Tobacco Co., S. R. Imperial Tobacco Co. of Ind. Ltd., Jullundur
Chidambaram K. A.	S.S.L.C.	52	Sr. Sales Officer	03-05-54	29	40,311	Perumal Co.
Chiplunkar V. K.	S.S.C.	50	Clerk	27-05-55	29	53,805	Rationing Office
Chodenkar D. P.	B.A., Int. Sc.	48	Process Technician	19-10-55	29	46,376	—
Chogale K. P.	S.S.C., D.C.E. 2nd Class Wireman's Lic.	54	Sr. Training Officer, Workshop	21-02-55	34	46,890	Exch. SW. BD Mechanic, Bombay Telephone W/Shop, Bombay
Chohan P. S.	B.Sc.	48	Senior Aviation Officer	13-11-57	26	40,562	Telephones
Chonkar P. V.	Upto Sr. B.Sc.	51	Process Technician	01-07-55	29	39,253	—
Chopra Ajudhya Nath	B.E. (Civil), M.I.E.	54	Manager, Engg. Office Services	01-01-52	33	73,512	Damodar Valley Corpn., Ranchi
Chopra Harish	B.E. (Mech.)	33	Manager, Engineering Project Cell (A)	09-06-80	11	45,808	Indian Oil Corpn. Ltd., Senior Engineer, Mech. Project
Chopra K. C.	B.A.	57	Sr. Sales Officer	22-07-52	36	50,187	Section Officer, Punjab PWD, B & R
Choudhury Kiran Chandra*	S.S.C.	58	Sr. Operations Officer	06-04-49	34	27,083	MES
Chouthai P. R.	Jr. B.Sc.	54	Process Technician	21-05-55	29	49,359	—
Chowdhary L. M.	Matriculate	55	Senior Clerk	21-08-44	40	38,671	—
Chowgule D. C.	Seventh Std.	54	Ref. Craftsman C/H	15-06-55	40	56,363	Lummus Co.
Chube M. D.	Matric	55	Clerk A	10-06-46	37	37,379	—
Clighen D. S.	High School Exam., Bangalore	54	Secretary	27-06-55	34	47,097	Secretary, Federation of British Industries, Bombay
Cordeiro S. J.	Matric	53	Maintenance Manager (M.R.I.D.)	07-03-55	33	56,777	Lummus Co. of India Ltd., Bombay
Correa E.	Upto Inter	52	Clerk A	06-06-51	32	37,480	—
Corraie C.	IV Std.	53	Refinery Craftsman	08-09-55	38	61,860	Western Const.
Cortes Angelo*	—	58	Comptist	22-05-45	38	21,706	—
Coutinho J.	Matric	56	Clerk A	20-09-45	39	45,219	—
Coutinho L.	S.S.C., W.A. & Elect. Wireless Tele. Radio Servicing	46	Sr. Maint. Officer, Shops	21-01-63	23	45,352	Naval Dockyard, Bombay, Radio Mechanic
Coutinho P. R.	Senior Cambridge	54	Mgr., Transport, Bombay Area	11-02-57	34	57,710	Clerk, Qstar Petroleum Company Ltd., Arabian Gulf
Cruze Anthony	E.L.S.C.	48	Craft Rig/Med-Fit	02-02-56	32	40,130	M.S.M.R.E.
Cutinha J. M.	Matriculate	56	Clerk A	11-10-56	27	47,769	—
D'Cruz B. E.	S.S.L.C.	55	Deputy Manager, Construction	20-07-55	36	51,580	Malabar Steam Ships, Third Engineer, Bombay
D'Cruz J. E.	Sr. Cambridge, Inter Science	54	Dy. Mgr., Loss Control	19-03-56	33	55,147	Service Engineer, Indo Universal Engg. Co. Ltd., Bombay
D'Mello J. I.*	Matric	58	Clerk A	05-05-44	39	7,937	Tata Aircraft Ltd.
D'Souza H. A.	S.S.L.C., F. Y. College	56	Deputy Manager, Contracts	01-02-56	30	50,356	Foreman, Sanghi Motors
D'Souza I.	Matriculation, Oil Tech. Dip.	53	Supplies Officer	21-06-50	35	58,122	Oriental Life Insurance Co.
D'Souza K. R.	Matric	51	Clerk A	13-02-56	28	47,089	—
D'Souza P. M.	Old VII Std., Trade Appr. Mech.	56	Dy. Mgr., Inspection	23-06-55	40	53,654	Lummus Co. of India Ltd., Bombay
D'Mello M. J.*	B.Tech. Chem. Engg.	34	Manager, Distillation	04-06-74	14	17,989	Borehringer Knoll Ltd.
D'Costa C.	5th Std.	56	Ref. Craftsman	14-07-58	39	41,153	Western Const. Welding Co.
D'Mello I. F.	6th Std.	55	Refinery Craftsman	16-08-56	34	50,420	Lummus Co.
D'Mello M. F.	Non Matric	53	Clerk	09-07-56	32	60,744	Daphtary Ferreira & Diven Solicitors & Notary Public
D'Souza A. J.	Matric	56	Dy. Mgr., Inspection	01-02-55	36	60,882	Netherland H.W.
Dacunha C. M.	Sr. Cambridge	52	Sr. Operations Officer	11-08-49	35	46,699	—
Dadachanji H. E.	Matric	56	Senior Officer, Transport Maintenance	14-08-53	38	45,592	Mayfair Motors, Incharge, Auto Repairs
Defle C. R.	B.A., LL.B.	55	Foreman	22-03-56	28	52,732	—
Dagdoo Chandrakant	—	56	Fitter III	01-04-45	39	42,220	—
Dagli D. C.*	Inter Arts	58	Clerk A	21-09-50	33	19,064	—
Defel A. N.	B.Sc.	57	Dy. D. M., Bombay	01-11-55	37	47,596	Swastik Oil Mills
Dalsey G. S. E.	Sr. Cambridge, Dip. A.M.I.E.T.G.	54	Manager, Maintenance, Transport	01-10-54	34	48,966	Tech. Supervisor, TDEV, Ahmednagar
Delip Singh	Matric	56	Shift Security Officer	23-05-55	39	48,143	Army Service
Delvi S. M.	Upto Inter Sc.	52	Clerk A	05-07-52	31	37,750	—



Name	Qualifications	Age Years	Designation Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Dalvi V. S.	S.S.L.C., Army Education	50	Sr. Security Officer	05-03-55	31	49,788	Indian Army, M/s. Lummus & Co., M/s. Burmah Shell Refinery
Dalvi V. S.	I.Sc.	57	Sr. Sales Officer	27-10-47	36	43,129	—
Daly D. B.	Ist Year P.U.C., L.M.E.	54	Sr. Operations Officer	24-08-53	35	47,938	Apprentice Engineer, Binnys Eng. Works, Madras
Dandekar R. V.*	Matric	58	Sr. Aviation Officer	13-03-44	40	10,991	Controller of Rationing
Dangi K. S.	Matric	52	Clerk	11-05-51	32	37,287	—
Daniel E.	S.S.L.C.	54	Comptist A	08-05-50	34	36,813	—
Darshan Singh	Graduate	50	Senior Operations Officer	01-12-56	28	41,820	—
Darsi G. D.	—	50	Craft Inst. Elec.	03-08-56	30	38,163	Lummus Corp.
Das A.	B.Sc., Delhi, B.Sc. Met., Bhu.	58	Mktg. Coordinator	01-04-49	35	71,461	Asst. Works Manager, Burn & Co., Ranigunge
Das A. K.	B.A., B.Sc. (Civil Engg.)	57	Officer on Special Duty Calcutta	01-03-54	34	61,813	Asst. Engineer In. (B&R), Branch, Pepsu PWD
Das B.	Matric	55	Clerk Typist A	01-08-47	37	36,385	Ind. Ammunition Depot
Das Gupta Ajit Kumar	B.Sc. (BHU.), B.Com. (Cal.)	51	Dy. Mgr., Distribution, New Jalpaiguri	20-10-53	30	44,444	Indian Air Force
Das H. N.	Matric	58	Clerk Typist A	01-02-47	37	36,523	Cal. Homeo College, S. Ray & Son, Bengal Export Co.
Das Kanan Gopal*	Matric	58	Clerk Typist A	13-10-44	40	26,556	—
Das M. K.	B.A. (Hons.), Mech. Sc. Tripos	54	Director, Marketing	18-02-52	32	69,184	—
Das T. K.*	M.Com., I.C.W.A., M.B.A.	40	Project Accountant, Refinery	15-06-81	17	11,147	The Comptroller and Auditor General of India
Dasgupta B.	I.Sc.	57	Dy. I. M. Shikurbastri	19-05-52	31	55,463	—
Dasgupta D.	Int. Sc.	52	Ref. Craftsman	01-02-55	31	47,609	Civil Supplies Dept.
Dasgupta P. K.	B.Com.	54	Senior Clerk	03-09-51	33	47,595	Paradise Advtg. S. A. Afzal & Co., P. K. Mitra Co.
Dasgupta S.*	B.Sc., A.C.A.	37	Manager, Area Accounts Calcutta	01-12-83	13	16,124	Gillanders Arbuthnot & Co. Ltd., Branch Mgr.
Davar R. M.	Upto Std. VI	56	Commercial Artist-cum-Photographer	18-05-52	32	52,334	Everest Advt. Agency
Dave H. N.*	Matric	58	Con. Stenographer	03-01-48	16	29,138	Hindustan Motors Ltd
David J. B.	Inter Science	54	Clerk	14-02-55	34	57,216	Bombay Electric Supply & Transport Undertaking
Dayal B.	B.A.	50	Operations Officer	09-01-56	28	40,588	—
D'Conha S.	S.S.L.C.	56	Clerk	07-10-47	36	37,287	—
De N. G.	B.A.	57	Senior Clerk	29-01-48	36	42,761	—
De Souza Le	B.Sc.	56	Supply Manager, Special Products	21-05-51	33	57,758	—
Deo A. S.	B.E. Mech., Boiler Prof. Certificate	36	Project Manager	01-03-77	12	50,312	Calico Chemicals, Utility Engineer
Deogun H. N.	B.A., A.M.I. Mech. E	56	Area Dist Mgr., Delhi	09-04-51	33	74,947	—
Deonar Prabhakar	Int. Sc.	40	Process Technician	24-09-62	22	40,681	—
Deolia P. N.	B.Sc., LL.B.	52	Sr. Operations Officer	20-06-52	31	44,744	—
Desai A. B.	Matric	50	Dy. Manager, Training (Process)	20-12-54	31	54,193	McKenzie Ltd., Welder
Desai B. R.	Matric	54	Clerk	24-11-50	35	59,855	Railways
Desai J. N.	—	50	Comptist A	13-04-55	28	39,161	—
Desai M. D.	Matric	57	Con. Steno	12-11-49	36	44,763	Income-tax Office, Ahmedabad
Desai M. N.	B.A.	54	Sr. Ops. Officer	23-03-56	32	43,537	Clerk, Alembic Chem. Works Co Ltd., Baroda, Alembic Rd., Baroda 3
Desai M. R.	B.A.	49	Process Technician	05-07-55	29	46,049	—
Desai M. V.	B.A., LL.B.	56	Clerk A	05-10-51	32	51,929	—
Desai P. N.	—	50	Clerk	22-03-57	27	37,287	—
Desai P. N.	B.A. (Hons.)	49	Sr. Operations Officer	22-04-54	30	45,879	—
Desai P. S.	Matric, F.Y. Sc.	54	Clerk	17-12-51	33	48,667	Controller of Rationing
Desai R. M.	—	55	Clerk A	16-05-49	34	40,080	—
Desai R. N.	B.E. Mech. & Elec., P.G. Diploma	50	Dy. G.M., Engg. & Projects	03-12-55	31	77,104	Asst. Engineer, Digvijay Cement Co., Sikka Port, Gujarat
Deshmukh A. Y.	S.S.C.	54	Process Technician	18-07-55	29	56,420	—
Deshmukh S. T.	Matriculate	54	Clerk A	23-01-47	37	56,161	Aroskar Rubber Goods Co.
Deshpande D. D.	Matric	53	Process Technician	22-12-54	32	50,404	Korula Bros.
Deshpande M. W.*	I.Sc.	48	Dy. Manager, Training	18-06-55	29	50,645	Nil
Deshpande N. D.	M.A.	54	Data Entry Officer	26-04-54	29	46,046	—
Deshpande N. S.	S.S.C.	51	Comptist	08-03-52	32	42,967	—
Devare N. J.	Bachelor of Science	53	Sr. Operations Officer (LPG/LOCO)	27-12-54	30	50,523	Nil

## Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Devinder Kumar	B.A., LL.B.	54	Dy. Manager, Dist. Brij Wasan Des Unit	09-08-54	30	50,677	—
Dey A. K.	Matric, Trained in Sound Eng.	54	Clerk Typist A	11-10-57	27	36,908	Burmah Shell
Dey P. K.	Matric	53	Clerk Typist A	01-05-50	34	36,671	Haricharan Chandra, AR 404 BGB
Dey R. N.	Matric	55	Clerk Typist A	02-12-46	38	45,866	—
Dey Sarkar D. N.	M.Com., LL.B.	55	Operations Officer	01-05-47	37	41,906	—
Dey T. K.	M.Sc.	52	Sr. Sales Officer	13-05-53	31	36,295	—
Dhaimade G. P.	Upto Inter Arts	51	Clerk	14-06-54	32	51,339	Institute of Science
Dhall D. P.	B.Tech. (Hons.), in Mech. Engg.	38	Manager, Project Cell	27-07-82	16	47,209	Sr. Engr., BHEL, Sr. Engr. EIL
Dhanakoti J.	Intermediate	51	Clerk Typist A	22-10-56	28	40,920	—
Dhara B. K.	B.Sc.	54	Dy. Mgr., Dist.	23-05-49	34	38,926	—
Dharap D. P.*	—	58	Clerk A	02-05-45	39	34,530	—
Dharmasivam V.	Non Matric	54	Heavy Vehicle Driver	05-03-47	37	49,078	—
Dhawan V.	M.Sc.	53	Product Despatches Manager	15-11-54	31	70,330	Chemical Assistant, Chemical Examiner's Off., Customs, Bombay
Dhond V. N.	S.S.C., Radio Servicing	45	Dy. Manager, Maint (Instr.)	29-06-59	26	59,341	—
Dhondoo Mhatarba	—	57	Light Vehicle Driver	08-03-49	35	42,103	—
Dias J. A.	VI Std.	55	Ref. Craftsman	01-12-56	38	45,234	Lumus Corp.
Dias L. W.	Matric	53	Clerk A	29-01-48	36	36,002	—
Dighe D. H.	Matric	56	Clerk A	20-01-48	36	44,551	—
Diniz A. B.	LME/LEE/M. Soc. P. Egrs./ FIMech E.	45	Mgr., Technical, Projects	08-04-63	24	56,953	Sales Executive, Mcleod & Company Ltd.
Diwadkar R. G.	L.M.E., L.E.E.	56	Dy. Mgr., AS&F	02-02-56	35	52,157	Station Attendant, Hyd. Pumping Station, Bombay Port Trust
Dixit M. N.	M.Com., A.I.C.W.A.	42	Project Accountant, Refinery	01-07-82	17	60,754	Cost Accountant, Merca and Dhome of India, New India Centre Bombay
D'Mello C. S.	LME/LEE	56	Draughtsman	05-05-52	31	51,369	—
D'Mello D. L.	—	51	Clerk A	18-01-54	30	40,480	—
D'Mello Francis	IV Std.	52	Ref. Craftsman	06-08-56	31	37,691	Bonton Garage
D'Mello Patrick	—	48	Head Fuelling Crewman	11-05-53	31	36,684	—
Domingos James	IV Std.	47	Fire Operator	14-09-55	34	39,726	Sunday Std. & Print
Dongre S. M.	X Std.	49	Fire Operator C/H	04-03-55	30	46,103	Haji Laloo
Dorairajan P. N.	S.S.L.C., Madras	53	Secretary	01-09-52	33	44,681	State Silviculturist, Ootacamund, Stenotypist
Doraiswami V. K.	B.Sc. (Hons.)	54	M.I.T., Madras	27-04-53	32	70,248	Color Tech. Gevalab
Drego O. F.	S.S.C. Failed	51	Craft Fit/Mac/Mec	17-06-55	29	39,201	H.C.C. Ltd.
Drooge C. S.	H.Sc., Sr. Cambridge	45	Sr. Aviation Officer	09-03-56	28	48,345	Clerk
D'Silva H.	Matric	49	Process Technician	01-11-55	33	49,857	India Mills Ltd.
D'Silva U. R.	Matric	55	S. G. Clerk	08-12-48	35	46,383	G.I.P. Railway
D'Souza A.	Upto Middle School	56	Refinery Craftsman	12-07-55	29	48,862	—
D'Souza A. N.	B.A., B.Com.	49	Clerk A	03-10-56	30	38,852	S. J. Aptekar, Advocate
D'Souza Jerome	Upto High School	52	Gen. Operative	01-07-56	28	39,418	Menwani Irani
D'Souza M. A.	Matriculate	48	Con. Steno	03-09-56	28	43,969	—
D'Souza P. V.*	Matric	58	Clerk A	07-07-44	39	17,039	—
D'Souza S. M.	—	54	Refinery Craftsman	04-05-55	36	60,144	National Rayon Corp.
Dube S. N.	M.Sc.	55	Dy. D. M., Delhi	02-07-56	31	65,087	Council of Scientific & Industrial Research
Durve C. V.	Upto Inter Sc.	56	Clerk	22-12-53	35	38,047	FA & Caos Office, Central Railway
Dutt A. C.	Matriculate	51	Clerk A	01-06-55	29	46,186	—
Dutt N. K.	B.E. (Civil)	54	Sr. Engg. Officer	04-10-57	28	48,773	Junior Engineer, Hirakud Dam Project
Dutt S. N.*	B.E. Civil	58	Area Distribution Mgr., Calcutta	01-04-52	34	69,632	Damodar Valley Corp.
Dutta Anjali Kumar	B.Sc. with Distinction	49	Sr. Operations Officer	09-05-55	29	43,045	—
Dutta B. B.	Inter Science, Dip. in Civil Draftsmanship	51	Senior Clerk	06-08-56	28	37,647	Economic Bldrs. Synd. Regional Director, Govt. of India
Dutta Gupta S. N.	B.E. (Civil Eng.)	52	Mgr., Distribution Programming	16-07-56	31	58,169	Military Engineers Service
Dutta N. K.	Inter Science	49	Shipping Manager	01-10-54	30	61,412	Damodar Valley Corpn.
Dutta S. K.	B.Tech. (Civil Engg.)	42	AEM, Calcutta	16-09-63	20	64,304	Apajay Structural Ltd.
Eapen G.	Inter Science	44	Dy. Manager, Consumer	01-06-64	20	51,594	—
Easwaran K. A.	Matric	49	Comptist A	08-01-57	27	41,113	—
Edekar C. B.	Matric	54	Ref. Craftsman	07-10-57	33	40,505	Unique Motors
Edwankar M. G.	—	57	Clerk A	30-04-56	27	36,000	—
Edward S. V.	Matric	56	Ref. Craftsman	02-05-55	33	36,967	Premier Automobiles
Ekbote S. B.	F.Y. Sc.	49	Manager, Aromatics	27-12-54	30	66,467	Nil



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Fakir Mohamed	—	56	Refinery Craftsman	02-05-55	39	45,346	Mazgaon Dock
Fatah A. S.	F.Y. Arts	49	Clerk A	02-04-56	27	40,142	—
Fernandes A.	2nd Std.	52	Ref. Craftsman	22-06-55	30	47,395	Lummus Co.
Fernandes A. C.	Matriculate	56	Sr. Operations Officer	21-06-46	40	41,984	Clerk-Typist, Bombay, Pub. Service Commission, PWD Secretariat
Fernandes A. C. F.	S.S.C.	50	Scheduling Officer	20-12-54	29	50,344	Nil
Fernandes A. W.	—	47	Clerk A	18-09-56	27	37,338	—
Fernandes Bendict	F.Y. Arts	48	Clerk A	09-03-56	28	38,240	—
Fernandes Camilo	Non Matric	51	Craft Rig/Med/Fit	04-10-55	32	37,723	Lummus Engg.
Fernandes D.	E.S.S.L.C.	56	Refinery Craftsman	18-09-56	41	42,831	Foster Wheeler
Fernandes D. J.	F.Y. Sc.	45	Clerk	24-07-57	26	37,840	—
Fernandes G. F.	F.Y. Sc., F.Y. Com.	53	Clerk	06-09-51	33	49,001	—
Fernandes J.	Matric	54	Clerk A	22-09-55	28	51,159	Larsen & Toubro
Fernandes M. F.	—	49	Refinery Craftsman	04-05-55	32	52,648	Stanvac Refinery
Fernandes S. A.	4th Std.	56	Refinery Craftsman	08-12-55	40	51,943	Air Automobiles
Fernandes T. M.	S.S.C.	41	Sr. Operations Officer (LPG/LOCO)	24-09-62	22	48,883	Temporary Clerical, Century Rayon
Ferrao L.	—	55	Clerk A	01-05-52	31	39,450	—
Ferreira V.	IX Std., Elem. and Intermediate, Govt. Drg. Exam.	48	Manager, Maintenance (Field I)	26-05-55	30	56,816	Mechanical Fitter, The Lummus Co. India
Fodkar A. B.	Non Matric	52	Deputy Manager, Maint. (Task Force)	01-06-55	29	50,912	Bapco, Bahrain, Chargehand, Lummus India, Chargehand
Fonseca A. V.	Upto S.S.C.	56	Clerk A	01-12-48	35	36,760	—
Fonseca H. J.	Matriculate	52	Clerk A	04-04-51	33	44,972	—
Fonseca N.	Sr. Cambridge	42	Secretary	22-04-61	23	40,128	Stenographer, Budge and Seymour
Fonseca V.	F.Y. Arts	50	Manager, Operations, Distillation	11-04-55	33	53,601	Western Railway
Francis E.	E.S.L.C.	52	Clerk A	01-05-51	33	43,892	—
Francisco L.	S.S.C.	49	Clerk A	09-10-53	30	37,471	—
Franco Elsa	S.S.C., Pre-Degree Comm.	37	Secretary	01-07-71	17	44,680	Secretary, Poysha Ind. Co. Ltd., Steno, Commercial Union Assce. Co. Ltd.
Fulsunge M. D.	IV Std.	55	Craft Fit/Mac/Mec.	01-02-55	35	39,373	United Engg.
Gadekar S. M.	B.A. (Bombay), M.B.A. (N.Y.U.)	57	S&D Services Manager	01-08-56	30	65,133	Section Officer, TISCO, Calcutta
Gadiyar H. B.	Matric	52	Manager, Blending and Movement	18-10-54	33	54,329	Vibgyor Trading Co., Bombay, Ref. Engineer
Gadkari B. A.	B.E. Mech. & Elec.	55	Supply Manager, Bulk Products	01-07-52	34	67,358	Asea Electric Co., Ballard Estate, Bombay 38
Gajapathy K.	S.S.L.C.	48	Clerk Typist A	10-03-54	30	36,565	—
Gajapathy R.	Non Matric	53	General Workman	20-05-57	27	38,434	—
Gajara D. R.	B.Sc.	51	Process Technician	25-10-54	31	49,372	Metro Eng. Works, Ulhas Chemi Oil Ind.
Gajree R. K.	B.A., C.A.	50	Director (Finance)	01-07-60	29	70,276	Warriner & Co., Chartered Accountant
Gandhi D. M.	Upto Inter	56	Clerk A	16-06-47	36	37,287	—
Gandhi M. P.	B.Sc.	54	Sr. Dist. Officer	03-12-56	28	51,347	Premier Mechanical Industries
Gandhija M. R.	F.Y. Arts	55	Clerk A	01-04-50	33	38,032	—
Gandre K. S.	Matric	54	Clerk A	08-05-50	34	47,356	—
Ganesan G.	B.A. (Hons.)	51	Clerk Typist A	14-04-53	31	45,832	—
Ganesan G. K.	Marine Engg. I.C.L., A.M.I.E. (India)	51	Chief Maintenance Manager	01-03-57	31	57,928	Mech. Draughtsman, Naval Dockyard, Bombay
Ganesan N. S.	S.S.L.C., Licentiate in C.	49	Engineering Officer	24-09-56	27	36,510	Madras Highway Dept.
Ganesan P. R.	S.S.L.C.	55	Clerk Typist A	22-03-50	34	38,785	—
Gangadharan J.	B.A.	44	Dy. Manager, I.R., Madras	04-01-65	32	50,440	Imperial Tobacco Co. Ltd.
Gangadharan K.	B.A. Maths (Econs.), D.Com., I.M.C., B.Com.	52	Accts. Officer	23-12-46	37	47,282	—
Gangadharan K. V.	Matric	57	Clerk Typist A	19-03-51	33	41,332	—
Ganguly B. K.	F.Y. Science	50	Process Technician	25-10-54	33	54,828	Indian Post & Telegraph Department
Ganguly J.	Matric	51	Clerk Typist A	18-02-52	32	43,146	—
Gangwani B. C.	Upto Matric	55	Clerk A	01-02-54	34	37,287	Bombay Secretariat
Gaonkar M. J.	—	57	Clerk II	03-06-46	37	38,509	—
Gaonkar V. B.	5th Std.	53	Gen. Operative (D/P)	22-06-55	31	42,454	Lummus Co. India
Garg Bal Kukand*	A.M.I.E.	58	Sr. Engg. Officer	16-07-51	32	15,053	Govt. of U.P.
Garg R. K.	B.Sc. Engg. Mech.	37	Dy. Mgr., Construction	30-08-82	15	58,412	Ratti Alloys & Steel Engineers India Ltd.

## Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Garg R. P.	B.E. Mech.	44	Chief Project Mgr.	30-11-61	22	80,171	Sr. Technical Aast., ONGC, Dehradun
Gavandi V. V.	VIII Std.	49	Ref. Craftsman	01-02-55	31	46,074	Garlic & Co.
Gawaskar V. G.	Inter Science	54	Clerk, S. G.	21-05-55	29	44,391	Bombay Port Trust
Gawde B. L.	VI Std.	53	Refinery Craftsman	23-06-55	36	49,854	Lummus Co. India Ltd.
Gawde C. S.	F.Y. Arts	52	Ref. Craftsman	01-01-55	32	38,559	—
Gawke T. C.	Sr. Cambridge	54	Secretary	14-10-57	27	41,966	HQ. Southern Command, Poona 411 001
Gawre S. K.	Upto S.S.C.	50	Gen. Operative (INLN)	01-02-55	30	36,945	Lummus Co.
George*	Intermediate	58	Clerk A	08-10-51	32	39,260	—
Gorge A. G.	Intermediate	54	Sr. Operations Officer	08-08-50	33	48,209	—
George John	Civil Engg.	50	Dy. D. M., Cochin	24-09-56	28	46,020	Madras Port Trust
George P. A.	IV Std.	45	Ref. Craftsman	04-10-57	29	46,704	Chhagan Miha
George S. D.*	Matriculate	58	Clerk A	01-03-45	39	35,432	Indian Standard Metal Co.
Ghabru B. L.	M.A.	52	Dy. D. M., Nagpur	16-06-52	31	52,439	—
Ghai S. K.	B.A.	49	Dy. (I.R.) Mgr.	05-09-55	29	58,766	—
Ghaisas S. H.	—	56	Clerk A	28-08-49	34	39,709	—
Ghai P.	B.Sc (Hons.)	49	Dy. G. M., Distribution	02-07-56	28	73,690	—
Ghosal P. C.*	Non Matric	58	Clerk Typist A	27-03-48	36	24,427	—
Ghosal S. S.	Matric	55	Clerk Typist A	30-07-46	38	36,686	—
Ghosh Adhir*	B.Sc. Extn. Pro. on G. MGT	32	Dy. Mgr. (Sales)	06-02-84	9	4,482	M/s Holman Climex Mfg. Ltd.
Ghosh B. B.*	Matric	58	Clerk Typist A	20-05-44	40	32,869	—
Ghosh N.	Matric	51	Clerk Typist A	04-09-50	34	43,900	—
Ghosh N. C.	M.Com.	54	Clerk Typist A	25-08-49	35	37,141	—
Ghosh Pallav*	B.A., M.B.A.	31	Dy. Mgr., C.L.D.	30-11-83	8	12,669	Sr. Sales Officer, I.O.C.
Ghosh Premananda	Matriculate	54	Sr. Sales Officer	15-02-57	33	48,966	Stenographer, Damodar Valley Corpn.
Ghosh Prodip Kumar	I. Sc.	50	Sr. Operations Officer	01-10-53	30	41,150	—
Ghosh S.	B.Com., LL.B.	57	Steno Clerk A	11-03-53	31	40,810	R. L. Mitter, Solicitor, Edn Directorate, Central Cal. College
Ghosh S. H.*	Matric	58	Clerk Typist A	21-05-45	39	24,003	Calendonian Jute Mills, Bata India Ltd., Naval Office, Fort
Ghosh S. K.*	Matric	58	Senior Clerk	14-01-47	37	37,047	Office of the Supdt. of Develop. Cossipur Wing
Ghurye R. V.	B.Sc. (Chem.)	52	Manager, LPG Plant, Bitumen (Drumplant)	01-11-54	30	65,000	—
Gidwani M. K.*	B.A.	58	Dy. D. M., Poona	07-07-52	33	25,776	Cross & Sanly
Gidwani N. A.	B.A. (Hons.)	40	Secretary	20-06-66	20	41,522	Stenographer, Ajit India Pvt. Ltd.
Giri P. C.	B.A., B.L.	57	Dy. G. M., Reseller Mkt.	21-09-53	30	82,823	—
Giri Vinod	B.A. (Hons.)	32	Deputy Manager, S & D	01-12-82	14	40,913	Regl. S & D. Mgr., I.B.P. Co. Ltd.
Girling N. A.*	Apprentice Course (Mech.)	58	Sr. Engg. Officer	04-03-54	40	10,294	Richardson & Cruddas
Gnanaprakasam P. N.	—	57	Clerk Typist A	31-03-52	32	36,841	—
Goes Anthony	Public Exam.	47	Process Technician	14-06-55	29	45,821	—
Gohil L. M.	S.S.C.	49	Clerk	04-04-55	29	54,563	—
Gokhale A. S.	Jr. B.Sc.	51	Process Technician	11-10-54	30	49,910	W. A. Morrison
Gokhale A. V.	B.Sc.	43	Deputy Manager Admn., Ser. Facilities	24-09-62	22	53,310	Clerk, B. M. Corp.
Gokhale K. P.	S.S.C.	51	Clerk	18-01-55	33	49,554	Collector of Bombay
Gomes M.	S.S.C., 5 Yrs. Mar. Eng. App.	52	Dy. Insts Mgr/OPS/Wadihub	25-04-56	29	51,446	Ind. Naval Dockyard, 5 Yrs. App. Marine Engg.
Gondhalekar S. P.	—	51	Typist	26-09-56	27	36,267	—
Gonsalves Eric	—	55	Clerk A	13-09-55	29	43,519	—
Gonsalves H. P. G.	—	56	Sr. Transport Officer	15-11-51	39	42,272	Transport Mechanic Anglo Iranian Oil Co., Abadan, Iran
Gonsalves I. J.	Matriculate	47	Process Technician	10-01-55	29	57,682	—
Gonsalves M. E.	Inter Arts	45	Sr. Aviation Officer	17-05-57	27	47,638	—
Gopal Krishnan R. A.	Matric	57	Comptist A	28-11-45	39	40,841	Richardson & Cruddas, Alcock Ashdooran Defence Works
Gopal R.	I Commerce	57	Secretary, Adm., Delhi	17-05-79	36	39,408	Clerk A, H.A.L., Bangalore
Gopal V. V.	Non Matric	57	Heavy Vehicle Driver	25-08-50	34	49,314	—
Gopalachari N. V.*	I.A.	58	Dy. Mgr., Dist. Madras	01-01-46	38	27,991	Port Office, Bangalore
Gopalakrishnan P.	S.S.L.C.	49	Clerk A	01-12-55	28	44,959	—
Gopalakrishnan S.	S.S.L.C.	54	Clerk Typist A	01-06-51	33	38,184	—
Gopalan K.	F.Y. Arts	54	Secretary	08-04-83	33	44,234	Central Railway
Gopalani L. T.	Int. Sc	51	Process Technician	20-05-55	29	51,450	—
Gopaikrishnan A. S.	Matric	51	Con Steno	15-03-56	28	51,242	—
Gopaikrishnan K. V.	S.S.L.C.	51	Sr. Ops. Officer, LPG	01-08-55	32	50,540	Transport Co., Bench Fitter



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Gopalkrishnan P. S.	—	53	Draughtsman	23-08-51	33	40,624	—
Gopinath T.	B.Sc., Bachelor of Eng.	45	Dy. D. M.	14-12-64	22	43,988	Asst. Engg. in Charge, Production Control, Bimetal Bearings
Gore R. V.	B.A.	47	Dy. Computer Operations Mgr.	09-11-55	31	48,461	Clerk, Times of India Co-op Society
Goswami C. R.*	Matric	58	Head Typist A	01-08-46	37	7,695	—
Goswami P. K.	M.Com.	54	Clerk Typist A	07-10-47	37	36,195	—
Gotta N. C.	S.S.C., D.Com., I.M.C. Secrl.	47	Aviation Officer, A Grade	09-07-56	28	41,745	—
Govindarajan P.*	B.E. (Mech.)	58	Sr. Engg. Officer	07-04-56	34	6,313	Tata Oil Mills
Grewal K. S.	B.Sc. (Hons.) Chem.	50	Director Ops., D.C.C.	11-07-63	27	71,443	Shell Tanganyika
Griffin R. J.	Intermediate Arts & Science	53	Sr. Opertns Officer	03-04-52	32	43,804	Clerk, Naval Officer Incharge, Visakhapatnam
Guna N. R.	Matriculate, Dip. in Overseer	51	Engineering Officer	14-09-56	28	36,292	Burmah Shell, Draughtsman
Gurna S.	B.Sc.	49	L.P.G. Ping. Mgr.	03-01-55	28	58,686	—
Gujar S. D.	B.E. (Mech.)	46	Dy. Manager Engg., Proj. Coordr.	24-03-64	28	49,892	Colloge of Military Engineering
Gujarahi P. K.*	—	58	Clerk A	19-05-45	38	16,889	—
Gupta A. K.	B.Sc. (Mech Engg.)	28	Senior Plant Inspection Officer	16-08-79	5	38,094	Graduate Engineer Trainee, BPCL Refinery
Gupta Ambika Pershad	Matriculate, 4 years Diploma	52	Sr. Ops. Officer	01-02-56	28	48,226	VI. Datt Steel Works, Ambala
Gupta Anil	B.E. (Mech.)	33	Deputy Manager, Projects & Services	17-06-82	11	38,232	A. E. (Mech. Constr.) in Engineers India Ltd.
Gupta C. L.	B. Com.	49	Sr. Opertns Officer	08-07-57	26	44,754	—
Gupta C. S.	B.Com., LL.B., A.C.A.	28	Dy Mgr., Internal Audit	01-07-81	4	41,195	Searle India Ltd.
Gupta J. B.	B.Com	57	Senior Clerk	08-07-46	38	41,152	Price Water House Pear & Co. N G. Dutt & Co.
Gupta J. P.	Matric	55	Clerk A	24-03-47	37	37,853	Supply Dept., Govt. of India
Gupta O. P.	Matric	55	Dy. Mgr., Area Gen. A/cs	11-06-56	36	51,045	Air Headqtrs, New Delhi, Norther Railway, New Delhi
Gupta P. C.	B.Com., AICWA	54	Operations Officer	11-08-53	30	44,377	Rehabilitation Dept., Govt. of India UDC cum Accountant
Gupta R. M.	B.Sc. Engg. Elec., MBA Degree	31	Deputy Manager, Internal Audit	12-10-82	8	37,470	Macneill & Magor Ltd., Sales Engineer
Gupta S. C.	Dip. in Engg.	52	Dy Mgr. Engg. (Sales)	11-06-56	34	47,719	Calcutta Tramway Co., Apprentic
Gupta S. K.	M.A	54	Ops. Manager	14-02-55	29	58,945	—
Gupta Sanjoy	Dip. in Commerce, LL.B. (Hons.)	51	Officer on Special Duty	01-03-56	28	77,572	—
Gupte P. A.	B.A.	52	Sr. Supply Officer	01-04-53	32	41,517	Dy. Comm. of Labour (I), Clerk
Gurao B. S.	VIII Std	49	Ref. Craftsman	08-03-57	29	38,061	Bombay City Police
Gurao W. B.	B.A.	49	Clerk A	03-04-56	27	44,602	—
Gurav R. V.	Upto S.S.C.	55	Process Technician	01-07-55	31	51,351	Lummus Co. India Ltd.
Gurbuxani Prakash	B.Com. (Hons.)	29	Sr. Accounts Officer	15-05-81	7	38,497	Asst. Manager (Finance), Cephar Lab. (P) Ltd.
Gurdip Singh	Matriculation, Diploma Civil E.	52	Dy. Mgr., Engg.	20-03-57	32	45,424	Overseer, Punjab PWD, Inspector of Works
Gurjar K. R.	Matric	53	Clerk	26-08-47	36	39,769	—
Gurnani N. R.	B.E. (Civil)	34	Dy. Manager, Engineering, Proj. Cell	02-07-82	12	36,796	Engineers India Ltd., Engineer
Guruswamy G. S. S. I.	B.A.	49	Dy. D. M., Ahmedabad	03-01-55	32	47,200	Felt & Tarrant, Branch Assistant, Felt & Tarrant Ltd.
Hadkar A. C.	S.S.C.	50	Clerk A	11-05-55	28	37,157	—
Haiwai D. F.*	Matric	58	Dy. Manager, Admin. Facilities	15-02-54	37	22,072	The Burhanpur Trupti Mills Ltd.
Haladi R. D.	B.A. (Econ.)	54	Sr. Operations Officer	03-12-56	30	47,954	Organiser, New India Assurance
Halady M. V.	Matric	50	Sales Officer A	13-02-56	33	37,287	Norwich Union Life Insurance Society
Haldankar I. V.	B.A., B.Com.	53	Secretary	11-09-52	32	43,893	—
Haldavnekar M. S.	Inter Science	49	Sr. Operations Officer, Cracking	03-06-57	27	49,776	Nil
Halder D. P.	Matric	56	Clerk Typist A	26-06-45	39	36,131	Krishnanagar Municipal Office
Handa D. V.	Dip. Civil Engg., Engineering	55	Area Engg. Manager, Delhi	01-09-53	30	63,279	—
Handa K. P.	Inter Science, Dip. Civil Engg.	55	Sr. Engineering Officer	15-04-57	37	38,351	Public Health En gg., U.P., P&T Department
Hanumantha Rao C. H.	B.A., Dip. Sys. Mgt.	49	Dy. Manager, Systems and Programming	01-02-54	31	52,244	Clerk, University College, Waltair
Haque Sk. E.	Inter Science	57	Clerk Typist A	09-10-44	40	36,987	—
Haran N.	D.M.E., A.M.I.E. (Mech.) Exam	39	Manager—Construction	09-08-82	19	41,071	Senior Engineer (M), E.I.L., New Delhi
Herchekar M. S.	Intermediate Drawing & Painting Exam.	53	Draughtsman	24-09-56	27	51,034	—
Hariharan K. S.	Matric	57	Con. Sienographer	16-04-47	37	48,514	The Scientific Instruments Co.

## Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Hariharan N.	S.S.L.C.	48	Comptist A	16-01-56	28	45,493	Air-India
Hariharan T. S.	Dip. Elect. Engg., Dip. Mech. Engg.	54	Dy. Manager, Engg./Plant/Transport	01-10-56	32	52,157	Fertilisers & Chem., Electrical Supervisor
Harishnan B.	S.S.L.C.	47	Con. Steno	13-02-57	27	42,809	—
Hassett H. R.	Sr. Cambridge	50	Secretary	14-08-56	28	45,909	Pompadour
Hazooria J. B. S.	B.E. (Mech.)	36	Construction Manager, Projects Cell (SP)	01-07-81	13	52,248	Deputy Maint. Manager, Heavy Water Plant, Dept. of Atomic Energy
Hazra A. C.	School Final	56	Clerk Typist A	12-10-45	39	43,551	Burmah Shell, BGB
Hejmadi J.	B.A., LL.B., B.Com.	52	Clerk A	24-07-56	30	41,341	Amerind Trade, Vrajel Shah & Co.
Hemmady V. A.	Upto Matric	52	Clerk A	19-12-49	34	43,039	—
Hendricks P. F.	Upto Matric, I Class Boiler Attendant Cert.	54	Utilities Operator, Chargehand	03-01-55	31	64,194	Kalyan Power House
Hensman R. S.	M.A., B.L.	56	Automotive Services and Trg. Manager	01-06-56	33	59,184	Management Trainee, Metal Box India Ltd., Madras
Hinduja S. K.	Inter Arts	49	Process Technician	18-10-54	29	57,467	—
Hingorani H. I.	F.Y. Arts, Kovid	55	Dy. Manager, Import Licensing/Disp./Vend.	01-11-55	36	50,516	Controller of Stores (Central Rly.), Bombay
Hingorani P. I.	Matric	57	Foreman	11-08-50	33	52,494	Clerk, Eastern Bank
Hodges F. X.	—	56	Clerk A	09-12-47	36	37,384	—
Hule Y. K.	—	53	Refinery Craftsman	04-05-55	37	52,808	Meckanases Ltd.
Ibrahim O.	Sr. Cambridge, G.C.D.	52	Dy. Materials Manager	06-01-55	31	52,272	Accts. Supervisor, Publicity Consolidated, Bombay
Ibrahimsha Jumanasha	—	46	Gauger	01-01-57	27	36,261	—
Indap V. A.	B.A. Special	52	Sr. Dist. Officer	04-04-51	33	47,043	Clerk, Election Commission, Bombay
Iyer Narayanaswamy K.	S.S.L.C.	56	Clerk A	02-01-56	38	37,665	Pillthen Agencies, Cochin, Ceshier
Iyer P. Vembu	Matric	55	Comptist	01-07-45	38	39,739	—
Iyer R. V.	B.Sc. (Agr.)	49	Dy. Manager, LPG	25-07-55	29	42,436	—
Iyer R. V.*	S.S.L.C./Dip. in Commerce	58	Dy. Manager, Audit (Refining)	10-11-25	36	51,700	Lummus Co. India
Iyer S. K.	Matric	51	Steno Clerk	17-12-51	32	37,071	—
Iyer Vaidyanatha N.	S.S.L.C.	55	Clerk Typist A	05-02-52	32	38,256	—
Iyyanna B.	Non Matric	57	General Workman	19-01-51	33	39,407	—
Jacob E. K.	S.S.L.C.	52	Dy. D. M., Cochin	25-02-52	32	62,574	—
Jacob K. T.	B.Com.	56	Clerk A	20-05-53	30	36,967	—
Jadeja B. B.	B.A. (Hons.)	54	D.M., Ahmedabad	07-03-52	32	63,250	—
Jadhav B. N.	PWD Exam.	53	Refinery Craftsman	25-04-55	39	48,881	Lummus Co.
Jadhav K. B.	IV Std.	53	Ref. Craftsman	18-07-55	29	41,614	—
Jain A. K.	B.Tech. (Elect. Engg.)	29	Maintenance Manager (Electrical)	05-01-76	8	56,038	—
Jain M. K.	B.A.	46	Clerk A	08-10-57	27	39,511	—
Jain R. K.	Degree in Civil Engineering	34	Dy. Mgr., Engg. A&S F. Engg.	20-10-82	10	42,469	Senior Engineer, BHEL Corporate Office, New Delhi
Jain R. K.	B.A.	57	Dy. L.P.G. Mgr., Delhi	15-04-47	41	55,395	Financial Controller, Military Accounts
Jain S. K.	B.E. A.D.P.E., LL.B., A.M.I.E.E., MIE	35	Dy. Materials Manager	06-08-82	14	44,236	Materials Manager, I.B.P. Co. Ltd., Korba
Jallawalla G. S.	B.A., Dip. Civil Engg.	56	Dy. Mgr., Engg. Special Duties	01-06-57	28	50,586	Railways, I.O.W.
Jamadar Aminulla	—	57	Heavy Vehicle Driver	21-07-50	33	37,137	—
Janakireman T. N.	Non Matric	49	Heavy Vehicle Driver	26-05-56	28	49,544	—
Jape D. N.	B.Sc. (Mech.), M.S. (Eng.)	33	Manager, Special Duty (ERI)	01-10-75	10	48,590	L.C.B., Bombay, Project Engineer
Jarlwalla P. J.	1st Year Science, Radio Servicing	54	Manager, Maintenance, Instruments	03-01-55	31	58,491	Clerk, National Rayon Corpn.
Jesubhoy R. H.	B.Com., A.C.A.	55	Dy. G. M., Credit & Area A/cs.	01-05-56	32	82,384	Audit Assistant, S. B. Bittimoria & Co., Chartered Accountant
Jeyaraman K.	B.Sc.	50	Clerk Typist A	03-12-56	27	37,852	—
Jeyaraman R.	B.Sc.	52	Clerk Typist A	08-12-53	31	37,068	—
Jeyaraman S.	S.S.C.	50	Clerk	01-07-56	29	57,336	Post & Telegraph Dept.
Jeyawant R. P.	Matric, F.Y. Science	55	Dy. Manager, Contracts (SP)	15-06-55	33	54,126	Marine Engr. Cadet, BISN Co.
Jiandani P. R.	—	47	Clerk A	06-08-56	27	37,449	—
Jilla K. S.	F.Y. Science	55	Dy. L.P.G., Manager, Bombay	29-10-51	34	48,972	Mech. Engr. (Design), Zuari Agro Chemicals, Zuari Nagar, Goa
Jogdand J. I.*	Upto Matric	51	Fire Operator	04-06-55	29	5,812	—
John Berchmans S.	B.A.	57	Clerk Typist A	17-04-51	33	40,878	—
John M.	S.S.L.C.	50	Stenographer	26-09-55	33	49,532	Tariff Commission, Govt. of India
John T. J.	E.S.L.C.	52	Installation Manager, Bangalore	01-03-56	34	65,907	Stenographer, M/s. Darraugh Smail
Jolty V. A.	B.E. (Civil), D.S.M.	42	Mgr., Bitumen Sales	15-06-64	20	56,203	Alcock Ashdown & Co. Ltd.
Jones O. M. E.	High School	52	Secretary	01-03-65	23	39,595	Secretary, Ambassador Hotel





Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Joseph J. A.	Int. Science	53	Clerk A	14-11-49	34	47,141	—
Joseph K. J.	Inter Sc.	54	Clerk A	31-03-53	31	37,287	—
Joseph P. K.*	S.S.L.C.	58	Clerk Typist A	18-02-46	38	27,748	—
Josephs P. E.	Matriculate	54	Clerk A	11-07-51	33	49,833	Times of India
Joshi C. S.	Govt. Dip. in Arch., A.I.I.A.	52	Dy. Manager, Efficiency Research	07-04-64	29	55,172	Bombay Port Trust, M. S. Elec. Board, M/s. Binglekar. Archit.
Joshi D. A.	S.S.C.	47	Process Technician	01-08-55	29	41,514	—
Joshi H. D.	—	56	Clerk A	26-04-44	39	37,103	—
Joshi J. M.	Dip. Mech./Elect., Cert. of Boiler Prof.	55	Manager, Inspection Plants	19-01-55	34	63,921	Shift Charge Engineer, Elect. and Mech. Dept., Govt. of Rajasthan Constrn. Equipment Co. Ltd., Ashok Bros. Pvt. Ltd.
Joshi K. K.	—	52	Clerk A	14-01-57	31	36,615	Clerk/Typist, University Dept. of Chem. Tech., Bombay
Joshi M. G.	S.S.C.	54	Information Officer	02-04-54	31	45,835	—
Joshi N. S.	S.S.C.	48	Process Technician	12-09-55	29	51,148	—
Joshi P. S.	Inter Arts	56	Clerk A	26-04-54	40	39,906	Rationing Office, Poona
Joshi P. V.	A.C.C.S.	52	Dy. Mgr., Systems Analysis	21-05-56	33	50,698	Senior Stenographer, Franco Indian United Laboratories
Joshi S. K.	B.Com., A.C.A.	32	Dy. Manager, Corporate	13-02-78	6	50,744	Tata Institute of Fundamental Research, Asst. Accountant
Joshi T. M.	S.S.C.	49	Process Technician	09-08-56	26	38,131	—
Joshi U. N.	B.E. (Mech.), Jab. Univ.	31	Deputy Manager, Materials	20-05-82	9	43,667	Purchase Officer, Mukand Iron & Steel Works Ltd.
Joshi V. A.	S.S.C.	52	Refinery Craftsman	18-07-55	31	43,381	State Transport
Juneja O. K.	B.E. (Mech.)	52	Mgr., Technical Services	01-01-57	29	59,214	Asst. Mech. Engineer, Hind Construction, Calcutta
Kabali M. P.	B.A.	57	Dy. Mgr.—Gen. Services and Facilities	31-10-49	37	57,608	Kabali & Co. Ltd.
Kadam L. N.	IX Std.	55	Ref. Craftsman	20-04-55	36	40,780	Bombay Engg.
Kadam S. B.	—	57	Telephone Operator B	03-06-44	39	40,685	—
Kadam U. G.	Matric	48	Process Technician	24-11-55	29	42,314	—
Kadrekar J. G.	S.S.C.	51	Clerk A	11-07-53	30	38,505	—
Kagal G. D.	Junior B.Sc.	53	Dy. Manager Ops. (Distillation)	27-12-54	31	62,890	—
Kakkar S. J.	VIII Std.	50	Ref. Craftsman	25-04-55	30	43,620	Hindustan Const.
Kalavar H. B.	B.Sc.	49	Dy. I. R. Mgr.	03-12-56	29	50,141	Dumex Private Ltd.
Kale A. G.	—	50	Clerk A	13-12-55	28	37,303	—
Kale N. Y.	IV Std.	55	Ref. Craftsman C/H	05-05-55	36	45,875	Lummus Co.
Kale R. D.	S.S.C.	48	Refinery Craftsman	18-07-55	29	45,982	—
Kale R. R.	IV Std.	54	Refinery Craftsman	18-07-55	31	54,420	Lummus Co. India Ltd.
Kale V. H.	S.S.C.	56	Clerk A	21-04-49	35	50,016	Govt. Elphinstone Tech. High School
Kallianpur D. S.	S.S.L.C.	52	Clerk	02-05-55	35	58,835	English Electric Co. Ltd.
Kalyanaraman N.	Intermediate in Arts, Science	52	Dy. Mgr. Dist. Koyali	01-06-51	32	43,958	—
Kamat A. N.	Matric	56	Clerk A	29-07-47	36	38,839	—
Kamat D. G.	Matriculate	55	Clerk A	12-04-51	33	42,247	Election Dept., Collector's Office
Kamat J. S.	S.S.C., Upto GCD	48	Distribution Officer	03-09-54	31	52,485	Accountant, Water Supply Spec. Ltd.
Kamat M. K.	—	55	Clerk A	10-11-52	31	37,276	—
Kamat M. V.	D.Com. (IMC), Inter I.C.W.A.	51	Audit Officer	09-09-52	33	43,679	—
Kamat P. S.	B.E. (Mech.), Elec.	47	Manager, Engg. Facilities TRA	02-07-56	33	48,905	Modern Mills Ltd.
Kamat P. U.	Master of Arts, Bachelor of Law	47	Div. Mgr., Cochin	06-07-56	27	55,939	—
Kamat S. D.	S.S.C.	56	Clerk A	06-06-51	32	37,379	—
Kamat S. K.	—	46	Clerk A	29-06-57	26	43,551	—
Kamath H. N.	B.Sc.	55	Sr. Operations Officer	07-11-55	33	47,344	Physics Demonstrator, Govt. Sub-Service, Madras
Kamath V. S.	Upto B.A. & Maths. Hindi-Pragya	57	Mgr. Product Exchange	14-06-45	39	51,869	—
Kamble R. M.	—	47	Ref. Craftsman	18-07-55	30	50,198	Lummus Co. India
Kambli D. K.	S.S.L.C.	52	Ref. Craftsman	07-03-55	35	46,835	S.V.R.C.I. Ltd.
Kamerkar Anant	IX Std.	53	Ref. Craftsman	25-04-55	31	44,912	Jawahar Engg.
Kanade C. V.	S.S.C.	51	Clerk A	17-09-52	32	48,498	—
Kandasami N.	Non Metric	56	Heavy Vehicle Driver	02-01-56	28	43,394	—
Kandaswamy K.	S.S.L.C.	52	Clerk Typist A	19-03-53	31	37,305	—
Kandaswamy V. P.	B.E. (Mech.) (Hons.), Madras	50	Dy. Mgr., Engg., Madras	05-11-56	28	48,079	P. S. G. College of Tech. Jr. Workshop Supdt.
Kande A. Y.	Matric	56	Ref. Craftsman C/H	03-01-55	33	48,750	S. I. Tarapurwala, National Rayon
Kane V. Y.	S.S.C.	51	Clerk	01-08-55	32	51,524	Power House, Kalyan

## Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Kant M.	Studied Upto B.A., Passed Inter	49	Dy. Manager, P. Fund & Retmt. Benefits	12-07-56	27	55,889	Mahindra & Mahindra
Kanwal A. A.	Matric	55	Clerk A	31-01-50	36	37,632	MES, Karachi, MES, Bombay
Kapadia P. J.*	S.S.C.	44	Ref. Craftsman	03-12-62	25	30,625	Naval Dockyard
Kapila D.	B.E. Chem.	30	Dy. Mgr., Efficiency Improvement Project	16-10-78	6	36,386	Graduate Trainee, Bharat Petroleum Corporation Limited
Kapoor B. B. L.	M.Sc. (Chemistry)	57	Qty. Assurance Mgr., Control	15-12-54	37	58,349	Lecturer, Poda College, Nawalgarh
Kapoor S. P.	M.A., LL.B., A.I.I.A.	51	Mgr., Area General A/C Delhi	25-05-55	29	58,617	Bombay Port Trust, M. S. Elec. Board, M/s. Bingolkar Arct.
Kapur H. R.	B.Com. (Hons.), LL.B.	52	Dy. Manager, Legal	23-06-52	31	46,902	—
Kapur K. D.	HNC (Mech. Eng.), U.K.	52	Aviation Manager	20-12-54	27	62,021	Trainee, Automobile Products of India Ltd.
Karadkar M. D.	Matric	58	Clerk	22-11-54	37	57,004	Controller of Rationing
Karandikar B. R.	M.Sc., M.A. (PM & LW), TISS	48	Manager, Welfare	20-12-54	30	57,082	—
Karat S. R.	Matric	54	Clerk A	23-03-56	28	48,503	South Kanara District Board
Karkaria D. C.	Matriculation, Mech. & Elec. Eng. Proficiency	56	Manager, Utilities	25-10-54	40	53,524	New Prahalad Mills Ltd.
Karnik M. S.	Upto Inter Sc.	53	Clerk A	01-04-52	31	38,423	Controller of Rationing Office, Controller of Naval Accounts
Karnik S. G.	Matriculate	54	Clerk A	25-04-52	32	44,473	Thana Municipal Office
Karnik S. M.	S.S.C.	55	Clerk A	20-06-49	35	56,240	—
Kartikayan P. S.	B.Tech. (Chem. Eng.), (D.M.S.)	36	Manager, Process Technology	02-02-77	13	49,600	Shift Engineer, Plastic Resins and Chemicals Ltd.
Karwal K. S.	Tech. Higher Sec., Delhi	57	Dy. Inst. Manager (LPG)	01-12-47	36	49,753	Pyarelal & Sons
Kashinath Shankar		56	Fitter I	01-02-50	34	36,884	—
Kaul J. L.	B.A., B.I.M., Lond.	53	Div. Manager, Bombay	01-07-57	28	75,165	Standard Motor Co.
Kaushal K. D.	Inter Science, Dip. in C. Eng.	57	Sr. Sales Officer	05-04-57	36	46,156	Punjab PWD (Bar) as Overseer
Kaushik I. C.	B.A.	51	Dy. Manager, Product Coordination	02-06-52	31	56,617	—
Kawle R. L.	F.Y. Arts	52	S. G. Clerk	25-09-53	30	52,420	—
Kazi H. A.	Matric	54	Clerk	24-11-51	32	38,474	—
Kazi M. H.	Matric	56	Clerk A	24-11-50	33	44,702	—
Kazim M. D.	B.A., B.L. (Incomplete)	50	Sr. Operations Officer	01-12-54	30	44,672	—
Kelkar D. S.*	I.Sc.	58	Sr. Accounts Officer	21-02-56	28	3,567	—
Kelkar R. P.	B.Com.	51	Clerk	09-12-54	32	52,666	Asian Assurance Co. Ltd.
Kelkar U. S.	S.S.C.	48	Process Technician	27-12-54	30	51,635	Cable Trading Co.
Kelshikar S. D.		52	Refinery Craftsman	23-06-55	37	51,627	National Eccos Engg. Co. Ltd.
Kerkar M. S.	F.Y. Sc.	58	Clerk A	09-07-47	36	38,175	—
Kerkar V. V. S.	Hindi Praveesh	53	Dy. Manager, Cash	28-07-50	33	50,363	—
Kesavadas P.	B.Com.	52	Steno Clerk	27-03-53	31	38,978	—
Kewalramani A. D.	Upto Inter Arts	55	Clerk	04-10-54	30	59,380	Rationing Office
Kheire A. B.	Upto Matric	56	Clerk A	01-02-50	38	39,003	Textile Commissioner's Office
Kheje Mohideen B. M.	Jr. Intermediate, L. Grade Typing	47	Sr. Operations Officer	21-03-57	27	41,565	—
Khan Abdul Aziz		57	Clerk A	14-12-44	39	36,798	—
Khan Abdulla	IV Std.	56	REF. Craftsman	25-04-55	35	40,142	Shapoorji & Co.
Khan Ahmedullah	S.S.L.C.	48	Clerk Typist A	05-03-56	28	36,615	—
Khan G. H. M.	B.A.	50	Clerk A	21-12-53	30	37,737	—
Khan Mohamed Gulshar*		58	Heavy Vehicle Driver	27-03-50	34	29,406	—
Khan S. H.	B.A.	53	Clerk A	30-01-48	36	47,421	—
Khan S. T.	S.S.C.	49	Fire Operator	21-11-56	29	49,178	Bombay City Police
Khandare S. P.	B.Tech. (Chem.)	32	Dy. Manager, Process (Technology)	01-09-77	7	37,231	Nil
Khandekar B. R.*	I.Sc., L.M.E., Dip.	58	Manager, Design and Drawing Office	01-04-57	26	37,305	Industrial Air Control
Khandeparkar M. V.		53	Clerk	10-07-48	35	42,058	—
Khanijo K. K.	Intermediate	50	Sr. Aviation Officer	23-08-57	29	53,328	BCG Technician, New Delhi Tuberculosis Centre, New Delhi
Khanna J. N.	M.A., LL.B.	52	Sr. Sales Officer	17-12-56	27	49,648	—
Khanna M. L.	Dip. in Automobile Engg.	51	Dy. Div. Manager	15-10-56	29	42,659	Radford & Co.
Khare S. G.	S.S.C.	50	Ref. Craftsman	13-12-56	28	39,013	—
Kharkar H. D.	B.A.	51	Sr. Lubes Officer	21-05-51	33	54,087	—
Kharkar K. D.	S.S.C.	49	Dy. Manager, OPS Cracking	13-12-54	30	69,570	Premier Automobiles
Kharkhar V. G.	Upto B.A.	57	Clerk A	01-08-51	33	37,287	Bombay Presidency Radio Club, Bombay Secretariate
Khasikar R. N.	B.A. (Hons.)	55	Accounts Officer	12-04-52	35	44,063	National Tobacco Co.
Khasnis M. K.	B.Sc., B.E. Civil	57	Sr. Admin. Officer (Estates)	25-01-54	30	50,396	—



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Khasusa H. R.	Matric	52	Sr. Maint. Officer, Area 1	01-10-56	37	41,791	Bombay Port Trust, Marine Eng. Apprentice
Khem Singh Ramsingh*	—	58	Heavy Vehicle Driver	19-09-51	32	27,870	—
Kholgade B. V.	B.Sc.	48	Analyst	19-10-55	29	45,570	—
Kholkar S. B.	—	54	Clerk Typist	25-02-55	29	39,879	—
Khopkar N. R.	B.A. Economics	48	Dy. Programming Manager	09-04-54	29	57,217	—
Khot V. S.	S.S.C.	49	Utility Operator	07-03-55	35	60,277	Vivien Jovise, London
Khurana J. C.	B.Sc. (Eng.), D.L.C.T. (Hons.)	52	G. M., Planning & Mgmt. Services	02-07-56	30	71,494	Fried Krupp, West Germany
Kini U. M.	B.Com., ACA, A.C.M.A., Lond.	54	Chairman & Managing Director	26-05-78	29	1,08,823	Indian Oil Corpn.
Kirtani M. P.	B.A.	50	Clerk A	10-01-53	31	37,637	—
Kishinchandani P. J.	M.Com., LL.B., G.D.C.S., F.C.S.	55	Company Secretary	15-04-77	34	95,703	Secy. & Admn. Manager, HOC Ltd.
Kishore R.	B.A.	49	Dy. D. M. Jammu	05-03-56	28	47,828	—
Kittu K.	IV Std.	55	Craft Weld/Fit/Rig	08-08-55	32	43,325	Popular Automobile
Kochar S. S.	B.A.	50	Aviation Officer	10-06-57	26	42,139	—
Kohli D. R.	B.E. (Hons.), M.Sc. Engg. London	54	Dy. G. M. (EDP)	19-09-55	33	1,00,653	Asst. Engineer, Punjab P. W. D.
Kohli J. P.	B.Sc. Engg. (Hons.), A.M.I.E.	55	Efficiency Research Manager	13-11-53	33	66,848	Engr., A Reyrolle & Co. Br. Elect. Authority, U.K.
Kohli K. L.	B.A.	56	Clerk A	29-07-54	30	41,713	Regional Employment Exchange, Ambala
Kohli N. S.	B.Sc., D.M.E.	45	Dy. Manager Constr.	03-01-77	22	37,047	Design Draughtsman, Endesco Pvt. Ltd
Kolhatkar A. S.	S.S.C.	48	Clerk A/Typist A	07-04-56	28	58,307	—
Kolhi R. K.	B.Sc.	50	Sr. Operations Officer	27-08-56	31	40,165	Lab. Asst., DW&S Board, New Delhi
Koli Lakshman	V Std.	54	Ref. Craftsman	02-05-55	29	41,510	Stone Quarry
Koochik P. L.	7th Std.	43	Ref. Craftsman	06-11-61	25	47,070	Movus Engineering
Korday L. P.	—	53	AC Plant Attendant	15-12-55	28	38,389	—
Korde Y. S.	—	56	Clerk A	17-04-46	37	38,293	—
Koregaonkar R. V.	Inter Sc.	54	Clerk A	18-05-53	30	38,231	—
Korgaonkar V. S.	B.A.	53	Dy. Mgr.—Computer Operations	14-09-51	33	57,796	Commercial Clerk, Central Railway
Koruthu N. P.	S.S.L.C.	56	Clerk	20-12-54	35	57,237	Bombay Port Trust
Koshie G. J. M.	B.A.	52	Sr. Sales Officer	19-06-53	30	47,859	—
Koshy T. K.	M.Sc., I.P.S.	45	Manager Airfield Ops.	01-10-62	21	65,919	—
Kotak C. K.	B.A., LL.B.	52	Legal Adviser	09-09-52	32	63,744	Village Panchayat, Mulund
Kothare B. W.*	Matric/LME	58	Draughtsman	25-10-51	28	34,769	—
Kothare S. K.	S.S.C., Dip. in TU&IR	50	Sr. Officer Admn. Services	18-10-54	31	48,797	Plant Operator, M/s. Chinai National Rayon Corpn
Kotian A. S.	Inter Arts	49	Sr. Ops. Officer, L.P.G.	04-06-55	29	43,043	Parry and Co.
Kotnis G. S.	Inter Arts	56	Clerk A	03-09-52	32	47,654	Gulion Motors
Kotwadekar D. G.	VI Std.	56	Refinery Craftsman	04-08-56	31	47,446	Lummus Co.
Kotwal A. S.	B.Sc.	47	Dy. Mgr. Depots, Bombay	01-06-64	27	48,267	Hindustan Lever Ltd., Salesman
Kotwal R. R.	B.Sc., D.I.M.	51	Materials Mgr. R.	01-11-55	33	68,742	T.D.E.N.E. Kirkee
Krishna Murari	B.A. Com. (Hons.)	52	Sr. Operations Officer	19-12-51	32	42,812	R.B. Mathur & Co.
Krishnamoorthy T. V.	S.S.L.C.	56	Clerk Typist A	14-11-45	39	39,426	Essun Engg. Co., Madras
Krishnamurthi S.	Inter	55	Clerk Typist A	13-12-48	36	40,960	—
Krishnamurthi S.	B.Com., A.C.W.A. (Inter)	52	Manager, Internal Audit	01-12-54	31	57,705	Accountant, International Book House, Bombay
Krishnamurthi V. R.	Inter Sc.	48	Sr. Operations Officer, L.P.G.	10-01-55	29	50,939	—
Krishnamurthy K. P.	Inter Sc.	54	Sr. Eng. Officer	02-11-56	30	48,893	Foreman, Simpson & Co., Madras
Krishnamurthy M. S.*	B.A.	56	Clerk Typist A	27-01-54	30	12,708	—
Krishnamurthy S.	B.Sc.	53	Clerk Typist A	14-07-52	32	42,505	—
Krishnamurthy S.	B.Sc.	56	Clerk Typist A	13-10-53	31	39,579	DELCO Chemicals, Calcutta
Krishnamurthy S.	B.Sc.	31	Dy. D. M. (Special Duties)	15-12-82	11	37,776	I.B.P. Ltd.
Krishnan C. R. V.*	S.S.L.C.	58	Comptist A	13-03-47	37	25,061	—
Krishnan K. N.	Matriculation, Intermediate	52	Dy. Manager, Supply Planning	12-06-56	35	42,017	Typist, Turner Morrison & Co. Ltd., Bombay
Krishnan K. S.	S.S.L.C.	51	Con. Steno	16-05-52	31	38,761	—
Krishnan K. V.	B.E. (Electrical)	35	Dy. Manager, Engg. Electrical (A)	17-06-82	13	37,671	Engineer, Electrical Engineers India Ltd., New Delhi
Krishnan M. R.	L.M.E.	57	Dy. Manager, B.I. Projects	06-02-56	34	44,407	Amar Daxini & Sons
Krishnan P.	F.Y. Arts	51	Stenographer	28-04-54	31	49,381	United Artists
Krishnan T. S.	B.Sc., B.Sc. Technology	53	Ops. Services Manager	01-12-54	31	64,077	Colgate Palmolive, Production Controller

## Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Krishnan V.	S.S.L.C., Madras, Intermediate	47	Dy. Manager, Depots, Madras	19-09-57	27	56,734	Burmah-Shell Relieving Depot Superintendent
Krishnaswamy M. S.	B.Com.	51	Dy. Manager, Payrolls	10-11-53	28	43,488	—
Krishnaswamy P. S.	B.Sc.	54	Clerk Typist A	17-01-52	32	39,806	—
Kulkarni B. W.	M.A.	56	Clerk A	03-01-45	39	39,086	—
Kulkarni G. S.	Matric	53	Clerk A	28-06-51	32	38,506	—
Kulkarni K. B.		54	Typist	22-12-55	28	36,014	—
Kulkarni M. P.	B.E. Civil, A.M.I.E. Tech.	54	Manager, Engineering Services	01-04-54	32	57,993	Site Engineer, National Rayon Corp. Ltd.
Kulkarni R. R.	Matric, Diploma in Taxation	55	Manager, LPG Equipment	16-03-54	36	68,700	Account Clerk, Govt. of Maharashtra
Kulkarni S. J.	Matric	53	Clerk A	28-03-47	37	48,887	—
Kumar L. S.	B.Com., B.L.	36	Manager, Indirect Taxes	15-04-81	16	43,630	Senior Executive, Associated Pigments Ltd.
Kumar Rakesh	B.E. (Mech.)	32	Dy. Manager, Contracts	16-08-82	10	37,837	Engineer, Mascot I. Tools, Hindustan Chains, BHEL
Kumar V.	B.Sc. (Engg.)	53	Director, Personnel	23-12-50	33	75,891	—
Kumara Swamy P.	B.E. (Mech.)	27	Sr. Maint. Officer, Area I.T.I.	08-10-79	4	36,282	Regional Engineering College, Karnataka, Asst. Lecturer
Kumarswamy S.	B.A.	56	Clerk Typist A	12-09-49	35	39,894	Examiner, High Court, Madras
Kunte P. B.	B.E. (Mech.)	41	Dy. D. M., Nagpur	01-04-64	22	44,294	Graduate Trainee, Bajaj Auto Ltd.
Kurlan T. M.	B.Com.	53	S. G. Clerk	28-08-51	32	44,981	Hindu Mercantile Bank
Kurlen M.	B.Sc., B.Sc. (Tech.)	56	Attached to DIB Study Group	01-10-76	22	71,476	Govt. of India, Advisor (Refineries)
Kutty K. S.	Matric	52	Clerk A	03-12-48	36	40,431	—
Lahiri Utpalash	B.Sc., Cal. Uni., D.S.W.L.W.	51	Dy. I. R. Manager, Calcutta	18-12-53	30	59,949	—
Lakshman A. P.	G.C.D.	55	Manager, Project Account	12-10-53	39	59,704	New Consolidated Construction Co. Ltd., Bombay
Lakshman P.	B.Sc. (Chem.)	51	Sr. Sales Officer	01-09-53	32	46,862	Manager, Harrison & Co., Madras
Lakshmanan C. S.	Matric	47	Clerk Typist A	18-01-57	27	38,383	—
Lakshminarayanan M. S.	B.E. (Chem.) (Hons.), B.Tech.	34	Manager, Process (A)	07-03-77	10	51,046	Indian Oil Corpn., Gujarat/Haldia Ref., Assistant Engineer
Lal Kundan	Matric	48	Clerk A	01-03-55	28	40,742	—
Lal M. P.	B.Tech. (Chem.), P.G. Dip. in Business Admin.	37	Process Manager	17-06-74	12	62,313	Hind Copper Ltd., Grad. Engineer Trainee
Lalkaka R. K.	Jr. B.Sc.	52	Manager, Admin. Services and Facilities	01-10-56	29	65,752	Sr. Traffic Asst., Air-India
Lall J. B.	Master of Arts in Sociology	50	Dy. Manager, Transport, Delhi	01-12-55	29	51,842	—
Lalla V. S.	B.A.	51	Clerk	13-08-56	29	56,381	Grant Medical College
Lalvani I. S.	Inter Science	53	Sr. Sales Officer	13-06-56	29	48,958	Ministry of Finance
Lalwani G. T.	F.Y. Arts	51	Clerk A	17-04-56	29	38,513	Tariff Commission, Commissioner of Textiles
Lalwani J. M.	B.Sc., LL.B.	50	Analyst	01-11-54	31	40,801	Wadhmal E. Thodani
Lasser S. M.		49	REF. Craftman CH	13-05-55	30	52,456	Lummas Co. India Ltd.
Latif Nazirahmed Abdul		57	Heavy Vehicle Driver	21-07-50	33	39,260	—
Levangie D. E.	Wireman's Exam, Automobile Eng.	53	Dy. Manager, Blending and Movement	18-10-54	30	48,522	Bombay Garage
Lazarus T. C.	4th Std.	56	Ref. Craftman	01-04-58	39	45,241	Papal Seminary
Leitao P. J.	4th Std.	52	Refinery Craftsman	05-03-57	35	49,413	Western Rly. Police
Lele V. V.	S.S.C.	51	Dy. Manager, Ops., Sewree	13-04-56	34	52,572	Bombay Port Trust
Liban J. A.*		58	Clerk A	07-08-45	39	17,977	—
Lobo L.	B.Com., A.I.C.W.A.	37	Manager, Financial Accounts	03-09-79	21	40,153	Coal India, Accountant
Lobo V.	M.Sc., A.M.I. Chem. E.	55	Director, Technical OCC	01-06-55	36	87,146	St. Xavier's College, Bombay
Lokhandwala H. A. Q.	Inter Sc.	51	Process Technician	27-12-54	30	44,715	—
Londhe D. B.	S.S.C., Diploma in Automobile	52	Process Technician	01-10-54	30	37,828	—
Lonikar M. B.	B.E. (Chemical), Dip. Admin. Mgmt.	29	Process Technologist	01-04-80	4	36,748	Graduate Apprentice, BPCL
Loomba J. M.	Matric	53	Con. Stenographer	11-06-56	28	44,737	—
Loomba K. M.	Inter Science, Studied B.A.	50	Operations Officer	22-08-57	27	40,871	—
Lopez L. A.	Matriculate	57	Clerk A	01-04-50	34	38,154	Controller of Rationing
Lotlikar K. D.	Elect. Superv. Ex F&S Course Govt.	54	Deputy Manager, Construction	08-02-55	31	47,640	Radio Engineer, Raja Radio Co., Bombay
Luthra I. M.	S.S.C., D.L.E.	49	Computer Ops. Manager	09-01-56	28	59,106	Technical Assistant, Voltas, SW Gear Plant
Madanagopal C.	B.Sc. Chemistry	52	Sr. Sales Officer	01-07-53	32	48,091	Madras Secretariat
Madangopal K.	Inter	50	Clerk Typist A	10-12-52	32	39,582	—
Madhava Rao V. N.	B.Sc., B.L.	53	Div. Manager, Calcutta	01-08-57	26	78,433	Advocate



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Madhavan C. A.	B.Sc.	57	Clerk A	01-03-52	32	37,100	—
Mahajan G. R.	B.Sc., LL.B.	50	Senior Staff Officer	28-08-54	29	40,668	Nil
Mahajan N. K.	D.B.A. & Post Grad.	51	Sr. Operations Officer	17-09-56	27	43,435	—
Mahajan V. B.		57	Comptist A	11-08-55	28	36,630	—
Mahalingam V. S.	Matriculate, Hindi Praveen	50	Accounts Officer	04-01-52	32	43,728	—
Maheshwari S. C.	B.E. (Mech.)	40	Manager, Engineering, SPF	01-07-82	16	42,429	Senior Engineer, Engineers India Ltd.
Mahulkar D. V.	4th Std.	54	Ref. Craftman	22-06-55	31	44,834	Lummus Co.
Matra Indu Sekhar	B.Sc. (Distinction)	57	Dy. Efficiency Research Manager	01-08-47	36	64,553	—
Maitra S. K.	1st & 2nd Yr. B.Sc.	52	Dy. G.M., Project Planning & Coordination	07-01-52	35	81,785	Indian Govt. Railways, Special Class Apprentice
Majumdar A. K.	D.M.E., D.G.M., Mats. Management	34	Dy. Manager, Engg. (Estimating)	24-05-76	12	38,370	Purchase Assistant, Crompton Greaves Ltd., Worli, Bombay
Majumdar T. K.	Higher Secondary A Honours	38	Dy. Manager, Legal, Calcutta	01-04-82	14	45,442	Law Officer, West Bengal Industrial Development Corp.
Melandkar S. N.	B.A., LL.B.	50	Clerk A	04-04-52	31	40,199	—
Malekar P. C.	Matriculate	55	Clerk A	23-09-47	37	44,919	—
Malekar P. J.	Matric	54	Clerk	27-05-54	36	43,466	I. Bombay Battalion, N.C.C., Bombay
Malhari Kisan*		58	Light Vehicle Driver	29-10-53	31	35,659	—
Malhotra D. K.	Matric, B.A.	51	Hindi Officer	23-02-57	31	44,373	—
Malhotra P. L.	B.Sc. (Hons.), M.Sc., P.G. Dip. Lib. Sc.	55	Dy. Manager—Efficiency Research	21-05-56	33	54,300	Sr. Research Investigator, Min. of Food & Agr.
Malhotra R. K.	Inter	51	S.G. I	23-06-52	32	39,802	Northern Railways
Malhotra S. P.	Graduate	49	Operations Officer	18-06-56	28	40,016	Clerk, Dev. Wing, Min. of C. 1, New Delhi
Malik H. P.	B.A.	55	Divisional Manager	03-12-82	37	69,913	Purchase Officer, Fertilizer Corp. of India, Calcutta
Malkani J. M.*	B.Sc. Engg., Manchester	58	Operations Manager	02-07-56	30	79,564	Guest Keen Williams
Mallaya Ramlu	S.S.C.	50	Craft Weld/Fit./Rig.	02-05-55	32	39,686	Bom. Suburban Elec.
Mallick C. N.	Matriculate	52	Clerk Typist A	03-01-48	36	39,105	—
Mallick P. K.	Higher Seco., B.E. (Civil)	34	Deputy Manager, Const.	28-06-82	12	42,742	IFFCO, Kandla, Civil Engineer
Malpe M.	S.S.L.C.	50	Clerk	25-10-55	28	37,160	—
Mammi K. M.	E.S.L.C.	51	Fire Operator	17-01-55	32	37,350	Tri Co-op. Society
Mampilly A. J.	Inter Science	53	Sr. Ops. Officer (LPG/LOCO)	01-02-55	29	50,552	Babcock Willcox of India Ltd.
Mandke R. R.*	S.S.C., F.Y. Sc.	48	Operations Officer	10-12-56	27	38,582	—
Mandrekar D. P.	B.Com.	54	Accounts Officer	29-12-55	28	44,277	—
Mane A. V.	B.E. (Instr.)	33	Dy. Manager Engg., Instrumentation (SP)	04-06-82	9	37,325	Engineer, Toyo Engg. India Ltd.
Mane D. K.	B.E. (Mech.), SIES Course in	31	Dy. Inst. Manager, Kandla	24-02-78	8	43,634	H.O.C. Limited, Resayani, Engineer (Project-Planning), Trainee Engineer
Mangaonkar P. S.	Undergraduate, Inter Arts	55	Dy. Manager, (Aviation Services)	19-04-52	36	56,175	Inspector, Bombay Municipal Corp.
Menhas P. N.	Matric	50	Clerk A	16-07-56	28	36,802	—
Manjeshwar R. S.*	L.M.E., Dip. VJTI	58	Materials Manager	19-09-49	35	4,064	Paint Manufacture
Manjrekar S. L.	IX Std.	49	Craft FIT/MAC/MEC	04-05-55	32	38,479	Lumus Corporation
Manjrekar V. N.	F.Y. Arts	50	Clerk	22-08-52	31	38,612	—
Mankani R. P.	Matriculate	54	Clerk A	21-12-49	34	41,868	BBCI Railway
Manohar Rao M.	Inter Sc.	52	Clerk A	25-02-55	29	45,084	—
Marathe Y. G.		57	Clerk A	15-04-48	35	38,326	—
Mare A. R.*		58	Clerk A	07-12-44	39	25,393	—
Marfatia P. A.	Matric	56	Process Technician	13-12-54	32	54,576	Foli & Hemce Bros., BEST
Mariadas V.	VII Std.	53	Refinery Craftsman	08-10-55	41	46,513	Lumus Co.
Marolia P. N.	B.Sc.	56	Sr. Quality Control Officer	14-07-57	36	49,014	Chemist, Sirpur Paper Mills, Sirpur Kagaz Nagar
Martin B.A.	Inter Arts	54	Clerk A	25-07-51	32	39,301	—
Martis Antony M.	Matriculate	52	Sr. Operations Officer	18-05-55	29	48,682	—
Martis J. S.	Upto S.S.C.	51	Process Technician	18-10-54	30	45,857	—
Mascarenhas G. R. X.	B.A., B.Sc., Dip. in Business Management	52	Clerk	04-05-55	29	45,859	Sunderdas Saw Mills
Master S. S.	Matric	54	Clerk	06-10-53	36	57,108	Oriental Govt. Security & Life Assurance Co. Ltd.
Masthan M.	S.S.L.C.	54	Clerk Typist A	31-01-57	27	41,765	—
Mataprasad	V Std.	53	Ref. Craftsman	18-07-55	34	42,613	Burmah-Shell, Loader
Matheroo B. P.	Matric	53	Refinery Craftsman	27-04-55	32	55,351	National Engg. Works
Mathew Kutty K. A.	S.S.L.C., Govt. Tech. Exam.	51	Sr. Engg. Officer	05-06-53	33	42,617	—

## Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Mathew P. P.	Matric	55	Clerk A	10-11-51	35	38,527	M. L. Dehanukar & Co. Ltd.
Mathews G.	Matric	57	Clerk A	10-02-47	37	37,991	Textile Commissioner's Office
Mathias R.	Inter Science	49	Manager, Admin. Services & Canteens	04-01-54	30	68,660	—
Mathur A. P.	B.A.	52	Operations Officer	04-01-56	28	46,767	—
Mathur K. S.	Overseer's Certificate	55	Dy. Divisional Manager	20-06-52	36	41,755	Chief Engineer, Local Self Govt. Engg. Dept.
Mathur O. P.	B.Sc., LL.B.	47	Dy. Installation Manager	20-01-56	28	36,555	—
Mathur O. P.	B.A. Com., A.C.A.	56	Financial Accountant	01-04-57	33	69,173	First Assistant, R. M. Mathur, Chartered Accountant
Mathur S. C.	B.Sc. (Hons.), I.I.T.	52	Sr. Sales Officer	01-06-58	27	41,391	—
Mathur S. K.*	B.Sc. (Ele. Engg.)	32	Dy. Manager (S&D)	23-02-84	9	3,198	Sr. Sales Officer, IBP
Mathur S. S.	M.A.	55	Clerk	09-08-54	30	37,849	Central Railway
Mathur S. C.	B.Sc. (Elect. & Mech.)	52	Dy. G. M., Supplies	07-07-56	33	60,140	Assistant Engineer, Govt. of Rajasthan
Mathur Vinod Chandra	B.Sc.	55	Dy. Manager, Spl. Duties	01-05-52	32	53,271	—
Matkar Jagannath	S.S.C.	49	Process Technician	12-06-57	27	49,365	—
Mattoo M. L.	Inter Arts	51	Manager, Safety	17-12-54	32	69,275	National Rayon Corpn. Ltd.
Maulick M. L.	Inter Commerce	57	Dy. Manager, Dist. Calcutta	19-02-44	41	47,625	—
Mazumdar S. P.	M.A. (Political Science)	55	Installation Manager	20-11-58	29	64,158	Sarangabad High School
Mazunder S. N.	Matric	58	Clerk Typist A	12-02-45	39	19,672	—
Medhekar Ramkrishna	Upto S.S.C.	52	Process Technician	01-11-55	29	39,465	Premier Automobiles
Mehendale M. V.	Matric	53	Clerk	13-12-54	36	61,159	Vasudeo & Company
Mehra H. D.	B.Sc.	50	Div. Manager, Patna	02-04-56	28	55,838	—
Mehra H. R.	B.A.	49	Clerk A	15-06-56	28	36,100	—
Mehra K. C.	M.A. (Economics)	53	Dy. D. M., Delhi	01-10-56	34	57,452	Lecturer, V.S.S.D. College, Kanpur
Mehra S. L.*	Inter Science	58	Sr. Ops. Officer	01-12-47	36	32,064	—
Mehrotra R. K.	M.A. (Economics)	50	Aviation Officer	26-12-57	26	41,476	—
Mehra D. D.	B.Sc.	52	Sr. Operations Officer	09-07-56	27	41,214	—
Mehra J. B.	8th Std.	54	Refinery Craftsman	15-10-56	28	57,414	Mercantile Engg. Co.
Mehra K. K.	B.A., Dip. in Admn.	43	Sr. Operations Officer	08-10-57	26	42,470	—
Mehra M. D.	B.Com.	55	Staff Manager	12-10-53	33	60,330	Central Bank India, Clerk
Mehra P. L.	B.A. (Hons.), M.A. (Part I)	48	Dy. G. M. Industrial Relations	02-07-56	27	69,079	—
Mehra S. N.	M.A., Dip. Pub. Adm.	53	Sr. Operations Officer	08-07-57	31	38,525	S. C. College, Ballia. Lec. in Mil. Sc. N.C.C. Comn.
Mendes E. A.	Upto Matric	56	Comptist A	04-08-52	38	37,366	The Asian Assurance Co. Ltd., Bombay
Mendonca A. G.	Inter Science	54	Sr. Operations Officer	15-06-51	32	48,949	National Carbon Co.
Mendonca F. X. D. E.	E.S.C.E.	55	Clerk A	02-01-53	31	37,554	—
Menezes G. J.	S.S.C.	41	Lady Secretary	13-03-62	26	45,061	Stenographer, Metallics Works P. Ltd.
Menezes John P.	Matric	54	Clerk	21-05-51	34	55,910	Milk Commissioner's Office
Menezes S. F.	III Std.	50	Unit Operator	02-02-55	30	40,675	Saroja Silk Mills
Menezes S. P.	F.Y. Sc.	49	Sr. Aviation Officer	25-04-57	26	40,605	—
Menon K. B.	S.S.L.C.	57	Clerk A	03-12-46	38	37,991	Ordinance Officer
Menon A. R.	B.A. (Eco./Stat.), C.B.M.C.M.M.	52	Operations Officer	25-04-52	32	43,623	—
Menon C. S.	S.S.L.C.	48	Process Technician	22-06-55	34	38,903	India Road Transport
Menon K. B. G.	—	54	Analyst	15-10-56	27	42,932	—
Menon K. P.*	Non Matric	58	Clerk	18-01-55	41	23,661	General Motors India Ltd.
Menon K. G. P.	S.S.L.C.	54	Sr. Materials Officer (Warehouse)	11-04-53	34	55,038	Central Railway, Accounts, Central Ry.
Menon N. G.	Inter Conpld, Inter Sc.	51	Sr. Materials Officer	04-10-54	29	55,213	—
Menon O. R.	S.S.L.C.	53	Deputy Manager, Maint. (Camp Services)	15-07-53	34	57,201	Prudential Loan Co., Office Asst., Steno
Menon V. B. R.	B.Sc., Engg. Mech., P.G.D.M., I.I.M.A.	30	Deputy Manager, Engineering	10-01-83	8	38,191	Deputy Manager, Materials, N.T.P.C. Ltd.
Merchant I. M.*	B.E. (Mech.), (Elect.)	52	P. & A. D. Manager	23-11-53	30	67,958	—
Mestry J. G.	F.Y. Sc.	54	Process Technician	20-05-55	29	42,380	—
Mayyappan R.	Diploma in Engg. Elec. and Mech.	54	Sr. Operations Officer	30-03-53	32	47,956	Apprentice, Electrical Lamp Mfrs. India Ltd., Calcutta
Mhapankar R. A.	S.S.C.	48	Manager Dps. (Mot.)	13-12-54	32	80,074	Manager, S. Office, Karjat
Mhatre B. B.	Upto Matric	54	Process Technician	28-05-55	31	36,242	Private Garage
Midday A. K.	B.A.	57	Clerk Typist A	20-09-48	36	38,537	—
Minhajuddin Mehdihasan	—	58	Heavy Vehicle Driver	16-06-50	33	31,741	—
Miranda M. J.	Inter Sc.	49	Sr. Quality Control Officer, Engg., Lab.	01-11-54	29	41,503	—



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Miranda M. De. P.	B.M.E. (USA), M.B.A. (USA)	54	Dy. G. M., Direct Market	02-07-56	33	66,156	Detroit Diesel, Detroit-Mich., USA, Senior Dev. Engr
Mirchandani D. J.	Inter Arts	53	Accounts Officer	08-01-53	31	44,706	—
Mirchandani N. D.	Matriculate	57	Clerk A	02-01-53	31	46,243	Phipson & Co. Ltd.
Misquith G. V.	S.S.L.C.	51	Clerk A	21-05-51	33	37,316	—
Misquith A. J.	—	50	Clerk A	16-03-56	28	44,795	—
Mistry H. N.	S.S.C.	52	Ref. Craftsman	02-08-55	34	42,844	Narayan M. Stores
Mitra Biswanath*	Matric	58	Clerk Typist A	01-01-43	41	17,757	—
Mitra P. K.	B.A.	54	Accounts Officer	08-01-81	33	43,517	Clerk, Commerce Dept., W. Rly.
Mitra S. (Mrs.)	B.A.	50	Secretary	01-07-61	28	45,710	Mg. Director's Secy., Sen & Pandit, Sen-Raleigh
Mitra Sridhar	Non Matriculate	49	Sr. Operations Officer	11-06-56	27	47,595	Burmah Shell, Depot Supdt.
Mitra T. K.	B.Com.	57	Clerk Typist A	13-01-47	37	40,134	Robert Hudson (India)
Mitter Desh	Inter	53	Clerk A	16-08-56	28	37,312	Escorts Ltd., Mainpuri
Modi R. K.	B.Tech. in Chemical Engg.	29	Senior Chemical Engineer	21-08-79	6	41,285	Nil
Moghe V. S.	—	57	Clerk A	08-01-51	33	37,595	—
Mohite B. M.	VII Std.	50	Driver	15-01-58	32	36,013	Bombay City Police
Mohita D. M.*	Non Matric	58	Ops. Officer on Special Duty	18-10-54	37	32,307	Government of Kuwait, Kuwait
Mondkar S. S.	S.S.C.	52	Clerk A	21-04-55	29	41,208	—
Monie A.	S.S.C.	50	Manager, Fire Services	01-10-54	30	47,867	—
Monteiro J. A.	F.Y. Sc.	46	Ops. Officer, Process	14-07-55	29	46,996	—
Moorjaney A. C.*	Engineering Graduate	58	Draughtsman	22-01-55	29	34,630	—
Babani S. K. (Mrs.)	Matric	53	Telephone Operator	01-04-53	32	37,287	Defence Ministry
Chitale S. N. (Mrs.)	Matric	51	Clerk A	20-06-52	31	37,287	—
Desai M. N. (Mrs.)	B.A.	51	Telephone Operator	16-07-55	29	36,935	New India Assurance Co. Ltd.
Lalla J. V. (Mrs.)	Matric	54	Key Punch Operator	26-02-52	34	37,020	—
Mirchandani S. D. (Mrs.)	Matric	54	Key Punch Operator	14-04-52	31	37,191	—
Naik M. A. (Mrs.)	Upto Matric	53	Clerk A	02-12-52	31	37,199	—
Sarbanwala H. H. (Mrs.)	S.S.C.	52	Clerk A	23-10-52	33	36,935	Indian Gliding Association Ltd.
Vaidya S. V. (Mrs.)	Upto Matric	49	Clerk A	15-04-53	30	37,287	—
Mukarji K. C.	Matriculate	57	Clerk A	01-01-47	37	48,130	Embarkation H. Q.
Mukherjee Basudev	B.Com.	54	Operations Officer	01-09-50	33	38,508	—
Mukherjee Chunilal	B.Com., LL.B.	53	Sr. Operations Officer	29-08-51	33	45,634	—
Mukherjee K. P.	B.A.	57	Senior Clerk	02-05-51	33	36,525	Dinajpur Bank Ltd., Bharat Airways Ltd.
Mukherjee M. L.	I.Sc.	56	Clerk Typist A	30-08-51	33	38,824	Thomas Duff & Co. Ltd., U. S. Airport
Mukherjee H. K.	B.Sc.	48	Dy. D. M., Lucknow	20-11-56	28	54,074	—
Mukherjee P. K.	B.E. (Civil Engineering)	52	Installation Manager	01-02-55	29	52,375	Engineer (Training), Simpiex Concrete Piles India Ltd.
Mukherjee S. N.	Inter Arts, Diploma Civil Eng./Draughtsman	53	Draftsman-cum-Estimator	03-10-56	28	36,304	Refugee Rehabilitation, PWD, Govt. of Union of Burma
Mukherjee S. P.*	Matric	58	Clerk Typist A	03-10-53	31	27,690	—
Mukherjee S. S.*	Matric	58	Clerk Typist A	27-03-44	40	27,604	—
Mulani H. A.	—	58	Heavy Vehicle Driver	08-01-47	37	39,030	—
Mundair J. S.	B.A., M.A. (Econ.)	50	Dy. Mgr., Bulk Products Supply	19-03-56	28	41,729	—
Muralidharan V. R.	B.Sc. Statistics, Economics Maths.	51	Dy. Installation Mgr (Ops.)	15-01-54	30	42,714	—
Murthy A. K.	Undergraduate in B.E. (Civil)	48	Draughtsman	01-09-62	21	36,609	Fertilizer Corpn. of India Ltd.
Musib C. R.*	M.Com., A.I.C.W.A.	40	Manager, Area Accounts, Calcutta	02-11-83	9	18,138	MPVY Ltd., Jabalpur
Muthanna M. G.	B.Sc. (Hons.), B.Sc. (Hons.)	50	Consumer Sales Manager	02-07-56	29	59,983	—
Muthukrishnan N.	DME, B.O.E.	39	Sr. Ops. Officer, Utilities	11-02-82	12	37,727	Cauvery Sugar and Chem., Associated Cement Co.
Muthukrishnan N.	S.S.L.C.	51	Steno Clerk	05-03-56	28	42,414	—
Muthuswamy H.	S.S.L.C.	49	Comptist A	11-05-53	31	36,869	—
Muzumdar D. P.*	Graduate	58	Sr. Clerk	01-03-52	32	34,910	—
Nabar V. M.	B.Sc.	56	Dy. Mgr. (Aviation) Santacruz	02-01-51	35	50,587	Inspector, Civil Supplies Dept., Bombay
Nabar Y. N.	Upto Matric	55	Clerk A	02-07-51	32	37,379	—
Nadkar A. M.	B.E. (Mech.)	35	Mgr., Maint., Field II	10-01-77	12	47,142	Engineer, Ex Cello
Nadkarni K. N.	Matric	53	Clerk	22-12-53	30	37,375	—
Nadkarni M. B.	Upto Inter Arts	51	Clerk A	06-12-55	28	41,177	—
Nadkarni V. M.	Matric	53	Clerk	06-05-54	29	38,668	—
Nadkerney M. R.*	F.Y.	58	Dy. Mgr., Distbs. Vasco Desp. Unit	13-07-43	41	11,905	—
Nagalingam B.	Non Matric	54	General Workman	01-03-57	27	39,938	—
Nagarajan M.	Matric	53	Clerk Typist A	09-09-49	35	41,872	—

## Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Nagarajan N.	B.Sc. (Hons.)	51	Deputy Manager, Tech. Audit Sec.	01-11-54	30	54,395	NCC (A) Company, 3rd Bombay Battalion
Nagarkar P. P.	M.Sc. (Tech.), A.M.I.A.E.	35	Research & Development Manager	03-01-83	12	49,547	Lubrizol India Ltd., Asst. Research Manager
Nagarkatti S. V.	L.T.C.	48	Analyst	09-08-55	29	44,564	—
Nageswaran S.	S.S.L.C.	58	Clerk	03-01-55	36	66,906	Hindustan Plastics Ltd.
Naik C. N.	XI Std.	48	Process Technician	18-07-55	32	40,722	State Transport
Naik D. P.	I.Sc.	57	Sr. LPG Sales Officer	01-10-55	28	41,802	—
Naik D. S.	VIII Std.	54	Refinery Craftsman	04-05-55	43	51,363	V. D. Sawet Sons
Naik G. M.	B.A., LL.B.	54	Clerk A	08-01-46	38	48,841	—
Naik G. R.	Mech. Draughtsmanship	34	Sr. Maint. Officer, Inspection W. N.	01-03-77	15	38,934	ICB Pvt. Limited, Endesco Pvt. Ltd.
Naik G. G.	Inter Science	55	Dy. Packed Products Manager	01-10-54	32	67,557	Supervisor, Elphinstone Mills, Bombay
Naik M. R.	I. A. Special	54	Sr. Operations Officer	25-09-50	34	41,138	—
Naik R. W.	B.Sc.	54	Packed Products Manager	11-10-54	29	59,500	Surveyor, Lummus Co. of India
Naik S. M.	Upto Inter Science	52	Analyst	01-11-54	31	46,782	Balmohan Vidya Mandir
Naik S. M.	Upto B.Com.	50	Clerk	21-11-56	27	62,387	BMC, Election Dept.
Naik S. M.	F.Y. Science	52	Clerk A	02-03-55	29	38,492	—
Nair C. P. D.	VI Std.	48	Fire Operator	25-11-57	28	36,737	—
Nair E. N.	S.S.L.C.	57	Con. Stenographer	19-12-55	28	45,201	—
Nair G. B.	Matric	52	Refinery Craftsman	15-04-55	35	50,326	Lummus Co.
Nair K. K.	S.S.C.	51	Refinery Craftsman	14-09-56	32	53,418	Indian Air Force
Nair K. K.	B.A. (Economics) A.C.C.S. (London)	58	Sr. Comp. Ops. Officer	01-10-47	41	50,064	Comptist, Mazagon D. A. D. Dehu Road, Alcock Ashdown, Karachi
Nair M. A. R.	S.S.L.C.	48	Clerk	03-08-56	28	57,350	—
Nair M. S. N.	Upto Matric	51	Gen. Operative (INLN)	25-09-57	28	37,862	Crompton Parkinson
Nair M. V. G.	V Std.	48	Fire Operator	10-01-56	30	54,134	Petel & Motichand Co.
Nair S. K.	B.E. (Mech.), Inter Science	36	Dy. Manager, Construction (P & S)	12-04-76	13	43,019	Fit Tight Nuts and Bolts Private Ltd.
Namjoshi S. B.	Non Matric	47	Fire Operator	21-02-55	30	38,041	Dominic Plastic Inds.
Nandy N. R.	B. Com.	55	Sr. Sales Officer	17-04-47	38	47,448	—
Naraley T. L.	IV Std.	54	Refinery Craftsman	27-10-55	34	51,777	Ordnance Factory
Narayanan S. K.	B.Sc.	56	Clerk Typist A	06-07-53	31	36,992	Gannon Dunkerley Ltd., Madras
Narasimhan T. E.	S.S.L.C., Inter History	56	Dy. Mgr. Depots, Madras	26-11-51	32	49,240	Chief Accountant, Modern Hsg. Cons. Ltd.
Narayan B. S.	B.Sc.	53	Dy. Mgr., Transport	27-10-55	28	48,660	Burmah Shell Co., Suptd. in-Charge
Narayan K. R. S.	I.Sc., N.D.E.E.	51	Gen. Mgr., Refining	11-10-54	30	60,182	B.E.S.T. Trainee
Narayan R.	S.S.L.C.	51	Manager, Materials Warehouse/Imports	01-06-55	31	71,134	Albert David Ltd., Bombay
Narayan S. A.	B.Sc (Hons.), M.A. (TISS), LL.B.	33	I. R. Manager	01-01-79	11	61,191	Asst. Secretary, Shamrao Vithal Co-op. Bank Limited
Narayan U.	S.S.L.C.	52	Clerk	11-02-55	34	62,531	General Motors India Ltd.
Narayanan Nair P. U.	Inter Arts	55	Excise Documentation Officer	13-12-54	29	45,263	D. V., Mangalore
Narayanawamy M. S.	Diploma in Civil Engg.	54	Area Engg. Manager, Bombay	17-07-53	35	59,103	Draughtsman, S. Rly.
Nare R. V.*	Matric	58	Clerk A	13-10-44	40	17,445	—
Narse S. S.	Matriculate	49	Clerk A	16-02-56	28	42,090	—
Natarajan K. N.	B.Sc.	54	Dy. Mgr., LPG Co.	25-06-56	33	42,333	Defence Research Laboratories Kanpur
Natarajan K. N.	II Std.	52	Ref. Craftsman	04-06-55	30	38,330	Bombay Docks
Natarajan M.	L.M.E.	55	Process Technician	18-10-54	35	46,981	Indian Steel Roll Co.
Natarajan N. P.	S.S.L.C., Intermediate	46	Sr. Operations Officer	25-04-55	29	39,801	—
Natarajan P. S.	B.Com.	48	Clerk Typist A	10-12-56	28	39,199	—
Natarajan S.	Dip. Mech. Engg.	56	Dy. Mgr. Eng. (Transport & LPG)	10-05-51	33	45,193	M/s. Addison & Co., Simpson & Co.
Nath R. K.	L.M.E.	35	Dy. Mgr. Inspection, LPG Facilities	01-02-77	13	38,312	Herdillia Chemicals Ltd.
Nathan T. N. V.	Matriculate	51	Con. Steno	13-05-57	27	45,006	—
Navani P. M.	Upto Matric	53	Ref. Craftsman C/H	13-06-55	29	40,956	Hindustan Const.
Nayak A. D.	M.Tech. Highways, M.I.E., D.B.M.	45	Dy. Mgr., Bitumen Sales	23-05-83	23	64,933	Lecturer, Maulana Azad College of Technology, Bhopal
Nazareth L. M.	Matric	58	Clerk S. G.	01-04-50	34	45,215	Forbes Forbes Cambels
Nazareth V.	S.S.L.C.	55	Clerk	11-12-54	33	57,444	St. John School, Mangalore
Nemlekar R. R.	Inter Arts	51	Clerk	30-12-52	31	39,571	—
Nemlekar R. V.	Matric	55	S. G. Clerk	18-04-46	38	47,848	—
Neogi Amalendu	I.Sc.	54	Sr. Dist. Officer	01-12-54	30	40,604	—
Neogi L. K.	B.Com.	56	Senior Clerk	04-11-44	40	37,108	—





Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Nerurkar K. R.	S.S.C.	54	Clerk	01-12-53	30	39,295	—
Nilakantan K.	Master of Arts	49	Dy. D. M., Bangalore	25-02-57	28	61,907	—
Nirody R. S.*	Matric	58	Clerk A	11-04-49	37	31,547	Central Telegraph Office
Nithyanandam R.	Inter	50	Clerk Typist A	11-05-53	31	38,560	—
Ovalekar V. V.	First Year Science	57	Sr. Accounts Officer	17-01-47	37	51,184	—
Padgaonkar S. P.		54	Con. Steno	08-03-55	29	43,022	—
Padhye Y. S.	B.Sc. (Tech.), (Chem. Engg.)	58	Programming and Planning Manager	21-07-55	36	22,164	Toshniwal Bros. Inc., Bombay
Padmanabhan K.	S.S.L.C.	56	Clerk A	01-01-50	34	48,412	Cochin Govt.
Padmanabhan S.	S.S.L.C.	57	Deputy Manager, Tech Scheduling	17-01-55	32	59,136	Typist, General Motors Steno, Bajaj Elect.
Padmanabhan V.	B.Com. A.C.C.S.	46	Dy. Inst. Manager, Dist. Kandla	03-04-56	28	48,573	—
Pai A. S.	F.Y. Science, Dip. in Mech. Engg. Supervision	53	Mgr. Office Engg.	20-05-55	32	59,109	Richardson Cruddas, Prod. Insp., Premier Auto
Pai B. R.	Upto B.Sc.	56	Laboratory Analyst A	09-11-51	32	37,287	—
Pai L. M.	Primary Educ.	50	Refinery Craftsman	09-05-55	30	48,266	Lummus Co.
Pais W. J.	B.E. (Civil), A.M.I.E. (India)	56	Sr. Operations Officer	01-03-54	35	45,517	Construction Engg., Binnys (B.C.) Mills, Madras
Paisley L.	B.Com., Bombay Uni.	55	Sr. Sales Officer	03-12-56	35	43,709	Accountant, W. D. Willis & Co.
Pakhatar D. B.	IX Std.	51	Fire Operator	01-03-55	32	45,571	Ration Shop, Poona
Pakrashi Nripesh Chandra	M.Com.	57	Dy. Mgr., Depots, Calcutta	16-05-46	37	51,872	—
Pal G. D.	Matric	56	Clerk Typist A	01-10-47	37	37,157	—
Pal P. K.*	Intermediate	58	Clerk Typist A	18-02-47	37	26,778	—
Palav S. M.		57	Clerk II	24-12-46	37	40,231	—
Pali J. C.	VIII Std.	46	Gen. Operative (Str.)	09-03-59	25	36,582	—
Palkar V. P.	Matric, Elect. Diploma	53	Sr. Maint. Officer, Elec. Plants	03-08-56	31	61,199	Lummus Co., Elect. BPCL R. Electrician, Vicas Radio, Nagpur
Palnitkar K. B.	Upto Matric	51	Process Technician	21-02-55	29	40,867	Kales Sales Assoc.
Pande B. B.	B.A.	55	Senior Operations Officer	01-05-51	33	41,828	—
Pande P. C.*	M.A.	57	Sr. Sales Officer	01-08-51	32	35,547	—
Pandey D. L.*	B.Sc. Engg. (Chem.)	30	Dy. Mgr. Project Tech	12-08-83	8	24,867	Chemical Engineer, Gharda Chemicals
Pandey U. S.	B.Sc., B.E. (Mech. Engg.)	29	Senior Engineering Officer	10-03-78	7	37,666	Site Engineer, Krishna Water Supply Co. Pvt. Ltd., Delhi
Pandharkame D. G.	XI Std.	49	Ref. Craftsman	07-09-56	28	39,737	—
Pandurangan S.	Non Matric	54	Heavy Vehicle Driver	08-12-49	35	43,674	—
Panicker V. K. N.	S.S.L.C.	53	Clerk A	08-09-49	35	36,375	Clerk, Board of Revenue (Excise)
Panjabi M. D.	First Yr. Science, 5 Yr. Apprentice, BSR	41	Sr. Maint. Officer, LPG Proj.	04-01-65	19	60,340	Nil
Pant G.	B.Sc.	46	Senior Aviation Officer	02-01-58	26	41,068	—
Paore M. T.	Upto S.S.C.	52	Craft Rig. Mec./Fit.	16-06-55	29	36,680	—
Paradkar R. K.		55	Divisional Manager, Bombay (G.P.)	12-03-53	32	54,097	—
Paradkar S. Y.	Non Matric	52	Process Technician	11-10-54	30	43,190	—
Paralkar P. A.	B.Sc.	54	Sr. Administrative Officer (Stationery)	11-06-51	32	50,593	—
Parameswaran N.	Dip. Civil Engg., AMIE	51	Mgr. Aviation Pipeline	06-10-52	34	61,192	Design Draftsman, PWD Estimator Madras Corp.
Parameswaran N. R.*	S.S.L.C.	58	Secy. G. M. (Tech.)	01-12-54	38	46,376	Indian Statistical Institute, Bombay
Parasuram C. V.	S.S.L.C., G.C.D.	55	Senior Stenographer	21-06-54	38	56,241	Shree Digvijay Cement Co. Ltd.
Parewalla A. D.	Matric/F.Y. Sc., G.C.E.A.L.	53	Sr. Operations Officer	18-02-57	27	41,719	Noble Paints
Parikh I. T.	Matriculate (ITEL) in 1975	57	Management Accountant	17-04-45	39	60,053	Mirch Mirex Ltd., Lloydsteel Ind., Chemtex Engg. Ltd., Bombay
Parikh R. A.	B.Sc.	50	Sr. Operations Officer	02-04-57	15	44,315	—
Parmar B. K.	VI Std.	44	Ref. Craftsman	09-09-57	27	36,937	—
Parthasarathi S. R.	S.S.L.C.	53	Process Technician	27-12-54	30	54,253	Bombay Gas Co.
Parthasarthy G.	Matric	54	Clerk Typist A	08-11-47	37	38,182	—
Parthasarthy R.	B.E.	53	Dy. D. M. Madras	02-01-58	33	56,353	Design Engineer, Stressed Conc. Const., Madras
Parulekar B. D.	Inter Arts	52	Dy. Mgr. Coord. S.D	11-01-55	29	56,319	Controller of Rationing.
Patange P. W.	F. Y. Arts	49	Clerk	03-09-54	29	59,314	—
Patankar G. S.	Matric, V.J.TI Wireman Diploma	52		03-08-56	33	47,385	Lummus Co.
Patankar S. M.	D.Com. (IMC), GDC/H.Acct. Cert.	49	Dy. Systems Manager	01-12-55	33	57,029	Reserve Bank of India Coin/Note Examiner
Patel D. D.	VI Std.	56	Ref. Craftsman Ch.	24-07-59	35	50,764	Gamon Pakistan Ltd.
Patel G. C.	IV Std.	49	Ref. Craftsman	22-06-55	40	46,888	Lummus Co.
Patel H. A.	IX Std.	52	Driver	23-05-55	33	38,654	S. Transport

## Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Patel H. P.	S.S.C. Failed	51	Util. Operator	20-07-56	30	40,282	Netherland Harbour Works
Patel J. L.	B.Sc.	48	Addl. Jt. Director, O.C.C.	20-06-56	28	53,599	—
Patel J. N.	L.M.E., L.E.E.	57	Dy. Manager, Training	02-01-57	36	52,977	Hind Cycles Co. Ltd., Bombay
Patel M. J.	B.Sc.	54	Sr. Qty. Cont. Officer, Aviation	22-10-55	28	47,170	Nil
Patel N. B.	Matric	49	Ref. Craftsman	21-07-59	30	45,779	Chicago Bridge Ltd.
Patel P. K.	Inter Science	49	Process Technician	24-10-55	29	55,975	—
Patel P. K.	Upto Inter Sc.	48	Sr. Transport Officer	01-11-54	30	42,745	—
Patel P. R.	VII Std.	50	Refinery Craftsman	02-09-55	31	52,525	Lummus Co.
Patel R. N.	VI Std.	49	Ref. Craftsman	26-08-59	27	44,048	Kaisar Engineers Overseas Corp.
Pathan Mohamed Sharif	B.Sc.	53	Sr. Operations Officer	11-06-56	27	40,823	—
Pathare M. G.	—	55	Clerk A	23-04-53	30	38,226	—
Patil L. K.	—	49	Refinery Craftsman	01-07-55	31	46,175	Lummus Co. India Ltd.
Patil S. S.	—	54	Refinery Craftsman	25-04-55	32	53,783	Lummus Co.
Patil S. S.	S.S.C.	52	Operation Officer	30-12-52	31	37,287	—
Patil V. R.	Upto B.A.	55	Clerk	15-04-54	29	37,287	—
Patkar S. D.	Inter Arts	51	Clerk A	30-07-52	32	47,383	—
Patnaik P. R.	Matric	57	Clerk Typist A	12-06-50	34	37,034	Mission H. E. School, Stemant Sc. College, Cuttack
Patra B. C.	B.A.	57	Clerk Typist A	04-01-45	39	41,765	—
Patro B.	Matric	53	Clerk Typist A	18-02-52	32	41,019	—
Paul A. K.	Matric	57	Clerk Typist A	29-11-44	40	40,275	—
Paul Jacob V. *	DME, 1st Class Boiler Prof. Cert.	37	Sr. Ops. Officer, Utilities	08-05-78	15	43,824	Calico Chemicals Ltd.
Paul O. V.	Hr. Secondary, B.Sc. (Engg. Mech.)	54	Manager, Lubricants	16-01-56	14	53,452	Aast. Chief Engineer, FCI Ramgundam Unit Fertilizer (AP)
Paul R. J.	Non Matric	54	Con. Steno	16-07-56	28	37,399	BASE Ordnance Depot, Musim. Chamber of Com., Presidency Coll., Madras
Paulose T. D.	IV Std.	52	Ref. Craftsman	16-06-55	29	39,420	Lummus Corporation
Pawar D. S.	—	54	Clerk A	09-09-49	35	49,031	—
Pawar P. N.	Inter Arts	53	Clerk A	09-03-56	28	52,435	—
Pawar S.	Inter	53	Fire Operator C/H	10-01-55	29	51,537	—
Pednekar M. A.	Upto Inter Sc.	49	Supply Officer	28-07-56	28	41,139	—
Pednekar V. S.	—	50	Clerk	11-08-56	27	42,948	—
Peethambaram U. K. *	S.S.L.C.	58	Sr. Clerk	04-09-52	32	24,429	—
Pengal P. S.	S.S.L.C.	47	Dy. Manager (Eng. Contract)	15-11-54	29	58,750	Karnataka Polytech., Mangalore
Pereira Doreen	Matriculation	53	Sr. Accounts Officer	01-07-72	22	45,902	Secretary, Chemo Pharma Laboratories Ltd.
Pereira J. A.	—	50	Refinery Craftsman	09-05-55	31	50,207	Lummus Co.
Pereira K. P.	Non Matric, Diploma in Telex Operating	49	Clerk	10-09-56	30	58,699	Lummus Co. India
Pereira Neville	S.S.C., Mech. Engrn. 1st Year	52	Draughtsman	28-01-53	31	52,236	—
Pereira G. A.	Matric, Upto Int. Arts	58	Clerk	01-06-54	35	52,541	Forbes Forbes Co.
Pereira S.	Matriculate, Marathi Std. VII	52	Senior Maintenance Officer	11-10-55	35	56,334	Mazagon Docks, Welder
Pethe M. S.	Licentiate Tech. Chemistry	56	Quality Control Officer	01-11-54	30	51,645	Amrut Oil Mills
Pevekar B. A. *	B.A.	58	Sr. Training Officer	09-11-55	40	25,552	Officer of Commission of Labour
Phadke V. G.	Electrical Licence, PWD, Bombay	57	Elec. Licence, PWD	19-11-52	36	46,490	Supervisor, Crompton Parkinson Works, Worli
Phanse D. K.	B.Com.	57	Mgr., Inland Transportation, Bombay	04-03-47	37	64,990	—
Phanse L. S.	S.S.C.	52	Comptist A	13-09-56	28	46,828	—
Phanse S. V.	Upto S.S.C.	49	Process Technician	02-04-55	29	40,997	—
Phatak G. P.	Inter Science	54	Clerk A	27-12-49	35	39,139	—
Phatak P. R.	B.E. (Mech. & Elec.)	55	Dy. Mgr., Facilities Engg. Pft.	02-04-56	30	52,306	Mazagon Dock Ltd., Bombay
Phatak T. J.	Matric	55	Clerk A	06-04-53	34	38,660	Bombay Secretariat
Phatarphod V. D.	B.Com., LL.B.	46	Dy. Mgr., Systems	25-09-56	28	45,888	—
Phull S. K.	B.Tech., Chemical Engg.	38	Projects Technology Manager	02-02-81	16	48,566	Senior Process Engg. Indian Oil Corpn. Ltd., Ref. & Ppl. Divn.
Pilgaonkar D. A.	—	58	Clerk A	23-07-47	37	31,587	—
Pillai G. T.	IV Std.	55	Util. Operator	09-02-55	32	47,661	Copy Neat Ltd.
Pillai G. S.	B.E. (Mech.), Boiler Prof. Cert.	39	Dy. Manager, Projects	19-06-78	13	41,892	Bengal Paper Mill Co.
Pillai T. P. K.	S.S.L.C.	48	Process Technician	18-07-55	29	43,503	—
Pimenta R.	Jr. B.Sc.	52	Officer, Blending and Movements	01-11-54	29	44,461	—
Pingie R. S.	B.Com. (Hons.)	48	Dy. Mgr., I. R.	09-01-56	28	44,803	—
Pingie R. Y.	—	50	Typist A	25-04-56	28	44,642	—
Pinto R. I.	—	48	Clerk	12-11-54	29	40,425	—
Pinto S. B.	S.S.C.	49	Process Technician	13-12-54	29	48,906	—
Pinto V. P.	Matric	55	Clerk	21-07-55	36	62,989	Lummus Co. India



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Pirjade G. S.	S.S.C.	53	Sr. Maint. Officer, Rotary	28-05-55	29	45,002	Defence Dept.
Pisharody K. P. S.	Non Matric	56	Clerk	08-07-54	38	57,057	Afghan National Bank
Pitale V. B.	S.S.C.	50	Mgr., Road Transport	10-07-52	31	48,794	—
Pitale V. M.	S.S.C.	50	Clerk	11-08-56	28	49,236	—
Pithawala D. F.	F.Y. Arts	52	Clerk	18-04-57	36	51,060	National Refinery
Pocha C. M.	S.S.C. (Tech.), L.M.E.	35	Dy. Manager, Maint. (Modernisation)	17-01-77	11	42,761	Supervisor (Maint.), Svadeshi Mills Co. Ltd., Kurla
Poddar D. K.*	B.E. (Mech.), Boiler Prof. Cert.	32	Sr. Ops. Officer, Utilities	01-03-80	10	22,024	—
Poduval R. C.	Graduate	53	Sr. Accounts Officer	29-07-57	31	40,247	Clerk, Income-tax Department
Powkshe Y. K.	Std. 6th	51	Gen. Operative, Drum Plant	28-05-55	34	41,523	Khatau Makhani Sg. & Wvg. Mills Ltd.
Poonawalla S. J.	High School	57	Sr. Admin. Officer	28-09-51	40	43,189	Royal I.A.F., Ambica Air Lines, Mistry Air Lines
Potkar D. H.	L.M.E., Dip. in Auto Engg.	55	Dy. I. M., Engg. Wadilub	02-04-56	32	50,530	Asst. Engineer, Premier Auto Ltd., Bombay
Potnis K. S.	Matric	56	Clerk A	26-09-47	36	42,298	—
Poudwal V. A.	B.A.	51	Clerk	04-10-55	29	56,100	—
Prabhakar G.	M.Tech. Mechanical	32	Sr. Maint. Officer, Rotary	17-01-79	7	36,254	Lecturer, R. V. College of Engg., Bangalore
Prabhakaran A. G.	S.S.L.C.	50	Steno Clerk	21-04-54	29	36,156	Tally Clerk, Ministry of Food & Agriculture
Prabhakaran M.	B.Sc., LL.B.	35	Dy. Mgr., Legal and Sales-Tax	14-04-81	10	46,035	Advocate, Independent P. T. Law Lecturer under Kerala Govt.
Prabhakaran T. K.	S.S.L.C.	57	Clerk A	12-03-46	37	37,625	—
Prabhavalkar J. K.	B.A.	53	Clerk A	02-01-53	35	40,571	Directorate of Rehabilitation
Prabhu D. V.	—	56	Clerk A	16-05-56	28	49,626	—
Prabhu M. V.	Matric	54	Clerk A	01-06-53	35	39,824	A. F. Fergusson & Co., Bombay
Prabhu N. B.	D.M.E., D.E.E., A.M.I.E. (M.), G.C.D., D.I.M., Dip. Ops. Mgmt.	34	Manager, Construction	30-04-76	11	51,003	The Metal Box Co. of India Ltd., Deonar, Asst. Foreman
Prabhu R. H.	S.S.L.C.	49	Process Technician	12-06-57	32	51,879	Dynacraft Machine Co.
Prabhu R. K.	Upto S.S.C.	49	Ref. Craftsman	15-12-54	31	42,028	Regal Printing
Prabhu S. M.	S.S.C. (II Class)	47	Sr. Operations Officer	16-05-56	28	52,615	—
Prabhu V. A.*	LME (Hons.), L.E.E. (Hons.)	58	Engineering Mgr. SPF	01-11-60	34	39,424	B.E.S.T., Bombay
Prabhudesai R. B.	B.Sc., LL.B., D.P.M.M., Dip. in Indl Mgmt.	49	Dy. Manager Materials Warehouse Yards	01-10-54	29	55,952	—
Prabhudesai S. B.	Matric	55	Ref. Craftsman C H	04-09-57	39	47,673	Bombay Potteries
Pradhan C. M.	B.Sc. (Hons.), Post Dip. in Man.	30	Dy. Mgr., Materials, R	01-06-82	9	45,954	Jr. Exec. M/s. Mahindra Ltd., Bombay
Pradhan V. G.	Inter Arts	48	Accounts Officer	24-03-55	29	43,369	—
Prakash K. C.	B.Sc., I.C.W.A.	29	Sr. Accounts Officer, Projects	08-11-79	9	36,497	Management Trainee, Hindustan Organic Chemicals Ltd.
Prasad R.*	Bachelor Engg. Mechanical	36	Mgr., Engg. Const	29-06-83	15	30,743	Project Engr., Mech., F.C.I. Ltd., Sindri Dist., Dhanbad, Bihar
Punjabi M.	Matric	46	Util. Operator Ch.	23-09-57	27	55,212	Gannon Dunkerley Co.
Punyakoti M.	M.A. (Econ.), B.C. Certs. NCC	54	I. M. Tondiarpet	03-11-55	31	57,218	Asst. Prof. of Econ. Pachaiyappas College, Madras Univ. (NCC)
Purao P. B.	Int. Sc., D.M.E., D.E.E.	39	Dy. Mgr., Maint. Field	27-01-77	16	46,075	M/s. Kamani Metals and Alloys Ltd., Maint. Foreman
Purao V. S.	S.S.C.	47	Clerk A	17-09-56	27	39,480	—
Puri K. N.	B.A.	55	Dy. Staff Manager, Delhi	26-11-51	34	60,137	Devichands, New Delhi
Purohit K. S.	S.S.C.	47	Ref. Craftsman	05-06-57	27	43,483	R.T.D.
Purushothaman K.	Upto Matric	52	Gen. Operative (INCLN)	23-06-55	31	37,901	Hansa Motor Works
Purushothaman T. C.	Diploma in Mech.	53	Dy. Manager, Engg. Svs.	06-03-56	29	52,147	Devidayals, Bombay
Pusalkar P. K.	Matric	54	Clerk	17-10-55	34	45,082	Bombay Secretariat
Puthran S. B.	B.A. (Spl.)	49	Sr. Sales Officer	17-10-55	30	39,751	—
Puttur D. S.	F.Y. Arts	53	Clerk	04-03-49	35	40,127	—
Quadros A. C.	IV Std.	55	Craft Weld. Fit Rig	04-10-57	30	38,687	United Canteen Service
Quadros George F.	Non Matric	47	Fire Operator C H	17-05-55	35	43,624	Excelsior Hotel
Quadros Xavier	V Std.	55	Ref. Craftsman C H	22-06-55	38	54,317	Lummas Co.
Radhakrishnan G.	Matric, 3rd Year in B.S.R.	51	Sr. Maint. Officer (Field VI)	17-01-55	31	45,765	Chemical Draft Ltd.
Radhakrishnamurthy M.	Intermediate	49	Sr. Avn. Officer	22-02-54	30	40,028	—
Radhakrishnan S.	B.A.	53	Sr. Operations Officer	09-11-51	35	46,208	Education Dept., Madras Corpn.
Radhakrishnan S.	B.Tech (Mech. Eng. (I.I.T.))	33	Manager, Project Evaluation	15-07-77	9	44,514	Sales Engineer, Larsen & Toubro Ltd.
Radhakrishnan T. S.	Inter	49	Sr. Clerk	16-04-52	32	40,186	—
Radhakrishnan V.	Non Matric	57	Fitter I	04-03-54	30	36,747	—
Raghava J. S.	Matriculation	56	Clerk A	18-03-47	37	36,204	Defence Dept., Govt. of India
Raghavan R.	Inter Science, ICWA Attended	50	Ops. Officer	22-04-54	30	47,490	—

## Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Rai G. P.	M.E. (Chem.), PLD.	37	Manager, EDP R	10-01-77	17	57,093	Research Associate Dept. of Chem. Engg., Suny, Buffalo, USA
Rai K.	B.Sc., Engg.	52	Delhi Representative	15-02-54	31	73,284	Andrew & Yule Co., Burdhwara
Raina V. K.	Inter Science., L.C.E.	43	Installation	01-01-63	24	58,994	Surveyor and Investigating Officer Flood Control J&K
Raisinghani K. N.	I.Sc., Dip. Chem Engg. AMI. Chem. Engg., London	52	Admin. Services and Facilities Manager	18-10-54	30	64,073	Technical Assistant, Cosmos India Rubber Works Pvt. Ltd., Bombay
Raja K. C. C.	B.A. (Hons.)	51	Dy. Manager, Dist.	01-06-56	28	46,625	—
Rajadhyaksha B. A.	B.Sc.	57	Manager, Depots, Bombay	22-10-51	32	61,251	—
Rajadhyaksha M. R.	Matric	53	Clerk	08-10-53	34	42,626	Royal Insurance Co. Ltd.
Rajagopal A. S.	B.Com.	54	Sr. Clerk	08-02-52	32	42,644	—
Rajagopal S.	S.S.L.C.	56	Div. Mgr., Secunderabad	03-02-47	38	54,759	C.M.A.S.C. Audit, Auditor Defence Accounts
Rajagopalan L.	B.A.	54	Clerk Typist A	21-04-50	34	44,996	—
Rajagopalan S.	Matric	53	Clerk Typist A	17-08-56	28	39,332	—
Rajaguru S.	Inter	53	Clerk Typist A	27-03-53	31	40,817	—
Rajamani M.	S.S.L.C.	53	Senior Operations Officer	04-07-49	35	40,295	South Indian Rly.
Rajamani V.	Master of Arts	53	Mgr., Retail Sales	03-10-55	33	54,579	Divl. Accountant, A.G. Office, Madras
Rajan G. N.	S.S.L.C., Mech. Engg. Dip.	56	Sr. Operations Officer	01-10-52	32	47,096	—
Rajaram S.	M.Sc., App. Maths	28	Sr. Programming Officer	12-02-79	5	36,204	—
Rajavelu P. A.	Intermediate	49	Clerk Typist A	10-12-56	28	37,758	—
Rajguru A.	M.S.S.C. (Tech.), B.E. (Mech.)	28	Senior Maint. Officer, Area II	15-01-80	4	37,047	—
Rakharji S. K. I.		55	Clerk A	17-02-49	35	56,932	—
Ram Mohan A.*	I.Sc.	58	Maint. Mgr. (Instrumentation)	21-01-55	34	62,188	Toshniwal Bros. Pvt. Ltd., Bombay
Ram Mohan M. V.	S.S.L.C., F.Y. Sc.	49	Operations Officer	21-08-57	26	45,899	—
Ramachander K.	B.Sc., B.E. (Mech.)	54	Projects Manager	22-11-56	27	67,058	Engineering Officer, Burmah Shell, Madras
Ramachandran C. N.	S.S.L.C.	53	Comptist A	21-02-52	32	38,368	Census Office, Nagpur
Ramachandran K. B.	B.E. (Mech.)	27	Sr. Maint. Officer, Const. Shop	16-08-79	5	38,302	—
Ramachandran M. R.	B.Sc.	56	Sr. Clerk	21-02-49	35	44,735	—
Ramachandran P. L.	S.S.L.C.	50	Clerk Typist A	26-04-57	27	40,758	—
Ramakimal A.	S.S.L.C.	56	Draughtsman	08-08-49	34	36,843	Erstwhile Madras State
Ramakrishan S.	Overseers Course	55	Clerk	21-11-46	37	53,640	—
Ramakrishna A.	Matric	31	Dy. D. M., Jaipur	22-11-82	8	36,766	Branch Manager, Apollo Tyres Ltd.
Ramakrishna J.	B.E. (Civil Engg.)	41	Dy. Mgr. (A S&F)	04-04-83	18	36,265	Dept. of Light House & Lightships, Madras
Ramakrishnan K. S.	M.A. Maths, D.S.M. Systems	49	Systems Manager	16-04-56	28	69,585	Indian Airlines
Ramakrishnan P. A.	L.C.E. (Civil)	51	Senior Engineering Officer	08-10-56	31	44,459	Draftsman, Tamilnadu Electricity
Ramakrishnan R.	B.Sc., B.Com.	57	Div. Mgr., Madras	02-01-58	27	73,176	Manager, N.S.L.C. Ltd., Calcutta
Ramamurthy S.	B.A. (Hons.), Kovid Pragya (Hindi)	52	Dy. Manager, Comp. Operations	18-05-55	34	49,625	Comptist, New India Assurance Co. Ltd.
Ramamurthy V. V.	B.E. Mechanical, Dip. Indl. Mgmt.	37	Mgr., Project Cell	27-07-82	16	48,169	Hind Antibiotics Ltd., Dy. Manager, Projects, Project Coordination
Raman C. V.	B.Com.	53	Area Mats. Mgr., Madras	19-12-49	35	64,806	Accountant, Central Mercantile Assurance Co. Ltd.
Raman P. S.	Matriculate	51	Process Technician	07-07-55	31	54,015	Korula Rubber Co. Ltd.
Ramen S.	B.Sc.	53	Sr. Clerk	16-05-52	32	43,637	—
Ramanathan T. S.	B.A. (Hons.)	52	Dy. Mgr. Dist.	01-10-53	31	53,879	—
Rammani G. J.	Matric	56	Clerk A	19-09-47	36	41,258	—
Ramani K.	Inter Science	48	Process Technician	12-12-55	29	58,974	—
Ramani M. G.	Inter Arts	51	Ops. Officer	06-04-56	28	46,562	—
Ramarao B.	Senior Cambridge, Intermediate	52	Secretary	01-04-57	28	39,529	Clerk, U. K. Trade Commission, Madras
Ramasubramanian P. M.	S.S.L.C., L.C.E.	50	Dy. Mgr., Engg.	05-12-56	27	45,336	District Engineer, Burmah Shell
Ramaswamy G.	B.Sc.	55	Clerk Typist A	12-03-52	32	36,960	—
Ramaswamy H. N.	M.Sc.	57	Dealership Sales Manager	16-11-52	35	66,250	Indian Coffee Board
Ramaswamy S.	D.P.M.M., D.I.M.	53	I. M., Wadilube	25-03-57	31	57,486	Polytechnic, Karnal
Ramaswamy S.	D.P.M.M., D.I.M.	50	Dy. Mgr., Vigilance	04-02-53	31	50,072	Nil
Ramaswamy V. V.	Matriculate	47	Con. Steno	12-01-59	25	42,850	—
Ramchandran G. S.	B.A., D.B.M., D.I.M., D.S.M.	47	Chief Programmer	08-10-57	26	69,356	Roneo Ltd., Delhi
Ramkrishnan P. V.	Upto Matric	48	Process Technician	05-07-55	29	39,332	Bombay Garage
Ramkumar K.*	Matriculation	58	Personnel Services Manager	01-02-55	40	22,262	Kuwait Oil Company, Kuwait
Ramlingam N.	S.S.L.C.	56	Clerk	21-07-54	37	79,972	Binny & Co. Ltd.
Ramnath N. S.	S.S.C. Exam, Intermediate Sc.	50	Sales Officer	12-04-56	28	44,053	—



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Ramnath T. C.	S.S.L.C.	56	Con. Stenographer	04-12-46	37	46,690	Siteram Spg. & Weaving F. Mills Ltd.
Ramnathan C. K.	S.S.L.C.	53	Con. Stenographer	17-01-57	27	46,693	—
Rana B. U.	B. A. (Hons.), Bar-at-Law	56	Dy. G. M. Staff	16-04-51	35	82,383	S. M. Ratansimoraji Ltd.
Ranade G. H.	—	52	Refinery Craftsman	03-05-55	35	46,713	Dominion Plastic Ind.
Ranadive K. Y.	Upto Inter Arts	54	Clerk A	09-11-53	31	49,351	Bombay Chamber of Commerce
Ranavade A. P.	S.S.C.	48	Refinery Craftsman	08-09-55	29	48,242	—
Rane P. S.	X Std., Hindi II	50	Security Officer	03-06-55	30	40,689	Lumas Co. of India, Security Watchman
Rane R. G.	Inter Arts, Hindi Prathma	52	Sr. Dist. Officer	22-04-52	32	53,286	Bharat Petroleum, Bombay, Clerk Grade-A
Rane S. K.	B.A.	54	Clerk A	29-03-52	32	42,555	—
Rane Y. A.	F.Y. Arts	52	Clerk A	28-01-56	28	41,855	—
Rane Y. G.	S.S.C.	50	Clerk A	15-12-52	31	46,556	—
Ranganathan N. P.*	S.S.L.C.	58	Manager, Inland Tptn. Madras	10-01-44	39	33,669	Inspectorate of Gen. Stores, Kanpur
Ranganathan T.	S.S.L.C.	53	Clerk Typist B	30-05-53	31	36,807	—
Ranganathan V.	B.A.	53	Sr. Clerk	08-01-53	31	41,730	—
Rangeraj T. S.	Matric	55	Clerk Typist A	02-11-48	36	43,933	Charis Margan & Co., Madras
Rao A. Ramesh	S.S.L.C.	51	Dy. D.M.	05-07-56	27	48,837	Colgate Palmolive
Rao B. G.*	Non Matric	58	Sr. Engg. Officer	14-01-55	40	22,721	General Motors India Limited
Rao B. M.	B.Sc.	52	Mgr. Systems Programming	08-02-56	28	55,250	Assistant Bharat Electronics, Bangalore
Rao B. L. Gururaj*	B.E., Civil	58	Materials Mgr., Marketing	05-10-51	33	46,860	PWD, Madras
Rao Jagannatha K. R.	Matric	54	Clerk Typist A	18-05-49	35	37,073	—
Rao K. J.	B.A. (Spl.) Passed 1st LL.B.	54	Dy. Mgr., Consumers	18-08-50	36	46,354	Sales Representative, M/s. Hind Kitabs Ltd.
Rao K. R.	M.Sc. Tech.	55	Dy. G. M. Tech.	15-11-54	29	60,413	Chemist Geoffrey Manners Co., Bombay
Rao M. Kamalakar	Intermediate Commerce	54	Dy. Installn. Mgr.	21-03-49	35	44,021	Salesman, Mysore Medicals, Bangalore
Rao M. M.	Jr. B.Sc., Dip. in Taxation	53	Manager, Loss Control	15-03-54	34	57,475	Bombay Chamber of Commerce, Bombay
Rao P. V.	B.Com.	53	Dy. D. M., Bangalore	05-04-54	30	49,218	T. A. Tailor & Co.
Rao V. G.	Secondary School	46	Operations Officer	14-01-57	27	48,400	Steno-Clerk Burmah-Shell, Ahmedabad
Rao Venkataramana G.	B.A.	54	Clerk Typist A	12-10-49	35	45,098	—
Rathanam S.	Inter	57	Sr. Clerk	25-07-49	35	44,569	—
Rathod C. S.	—	55	Clerk A	03-02-50	34	41,867	—
Rathod S. C.	Inter Science	42	Sr. Officer, Blend & Movements	24-09-62	23	44,261	Amar Dye, Richardson Ltd.
Rathod V. D.*	Matriculate	58	Clerk A	01-05-49	35	31,872	High Court, Bombay
Ratna S. S.	B.Sc. Dip. Aircraft, M.	51	Dy. D. M., Bhubaneswar	23-05-56	29	43,799	Indian Airlines, Delhi
Raut J. B.	VI Std.	53	Crafts Ingt/Elec.	17-06-55	29	40,097	Laxmi Elec. Co.
Raut R. V.	Govt. App. Schm. of S. C. Tech. Edn.	53	Deputy Manager Maint. (Electrical)	14-02-55	34	53,703	Relieving Foreman Madhav Mills Ltd., Bombay
Ravichandran J.	B.A., A.C.A.	29	Manager, Management Accounts	03-09-79	7	46,008	—
Rawal I. C.	—	50	Clerk A	17-05-56	28	45,927	—
Rawat Anand Singh	M.A., LL.B.	55	Div. Mgr., Bareilly	01-12-53	32	56,290	—
Ray P. L.	Matric	57	Clerk Typist A	12-05-46	38	37,050	—
Ray S. K.*	M.Sc. (Tech.), Physic in Elect. Engg.	46	Installation Manager	16-08-83	23	24,812	MPCL Visakh Refinery Manager DM&S
Raykar P. S.	Matric	57	Clerk	13-09-54	41	62,578	Rationing Office
Rebello F. J.	S.S.L.C.	54	Clerk A	18-06-51	34	37,991	W. T. Henleys TW Works Co.
Rebello M. M.	II Std.	55	Driver	17-10-57	30	42,433	—
Reddy B. Demodar	H.S.C.	52	Dy. Personnel Service Mgr.	24-09-51	32	44,844	—
Redkar D. P.*	—	58	Typist	21-09-55	28	10,392	—
Redkar S. M.	B.Arch.	54	Draughtsman	10-12-56	27	51,757	—
Rege D. D.	F.Y. Science	54	Dy. Manager, E.D.P., Data Control	23-04-54	30	47,063	Rationing Officer, Kolhapur
Rege D. S.*	Undergraduate	55	Clerk	01-08-52	31	30,627	—
Rehman I. S.	Matric	50	Ref. Craftsman C/H	03-01-55	32	49,626	Ismail Shaikh & Co.
Remedios N. S.*	Matric	58	Clerk	03-02-55	38	11,086	Rallis India Ltd.
Remedios Stanislaus	Matric	55	Process Technician	03-11-55	31	42,269	M/s. Rangoonwala
Reuben S. M.	S.S.C., Radio Servicing, Dip. in Accounts	49	Clerk	09-11-53	30	58,259	Bombay Port Trust
Revankar R. B.	Upto S.S.C.	49	Ref. Craftsman	01-07-55	29	45,901	Lummus Corporation
Rodrigues A. J.	F.Y. Sc.	52	Process Technician	27-12-54	30	49,552	—

## Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Rodrigues I.	V Std.	55	Refinery Craftsman	18-09-56	35	53,294	Foster Wheeler
Rodrigues I. B.	Inter Com.	55	Clerk S. G.	06-06-51	33	43,980	—
Rodrigues I. R.	I Std.	49	Refinery Craftsman	20-07-56	33	42,441	Crescent Garage
Rodrigues J. A.	Matric	58	Clerk	01-06-55	37	57,744	Firestone
Rodrigues Leo*	S.S.C.	58	Con. Steno	27-10-55	29	5,453	—
Rodrigues S. F.	S.S.C.	51	Aviation Officer	08-09-52	31	47,374	—
Rohatgi H.	B.Tech. Chem., M.B.A.	34	Dy. Materials Mgr.	12-04-82	10	45,536	Haryana Detergents Ltd., New Delhi, Materials Manager
Roy Chowdhury B. K.*	Graduate	58	Clerk Typist A	09-04-42	42	24,511	—
Roy Deb Kumar	B.Sc.	56	Dy. Staff Manager, Calcutta	17-01-49	36	53,853	—
Roy M. M.	B.Com.	55	Dy. D. M.	23-08-47	36	54,400	Indian Air Force
Royan H.	B.Sc.	54	Clerk Typist A	17-06-53	31	41,201	—
Roychowdhury N. O.	B.Sc.	56	G. M. (Technical)	18-11-53	33	73,439	Mech. Student Apprentice, David Brown Tractor Engg. Ltd., England
Sabnis A. P.	B.Sc.	57	Sr. Operations Officer	29-03-48	37	42,838	Teacher, Maratha High School, Girgaon, Bombay
Sadagopachari P.	M.Sc. (Chem. Engg.)	57	G. M. (Tech.)	09-05-56	35	1,01,835	Shell Co. of Canada Ltd., Canada
Sadagopan S.	B.Sc.	47	Corporate Planning Manager	18-02-57	27	64,170	—
Sadasivan M. S.	B.E. (Mech.)	52	Area Engr., Mgr., Madras	01-06-54	30	67,355	Central Std's Office
Sadasivan C. K.	S.S.L.C.	52	Steno A	21-11-55	28	36,028	—
Sadasivan N.	Inter Commerce	48	Dy. Manager, Corp. Plng.	27-08-56	27	42,063	—
Sahani K. D.	Intermediate	55	Clerk A	05-01-56	28	49,293	—
Sahay Suresh Kumar	B.Sc.	48	Sr. Operations Officer	29-06-56	27	43,874	—
Seheba C. H.	B.Sc. (Tech.), Chem.E.	56	Tech. Audit Special Studies Manager	10-03-54	34	66,189	Chemist, Incharge, Sarabhai Chemicals, Baroda
Sahi R. B.	B.Com., Dip. in Mgmt.	24	Dy. Mgr., F.S.P.	29-04-81	3	39,159	—
Sahiar R. S.	B.A. (Hons.)	50	Secretary	17-02-64	20	39,003	—
Sahota A. S.	Matriculation	56	Dy. D. M., Delhi	01-11-63	36	50,733	Chief Acct., Tanganyik, Dar-es-Salaam (East Africa)
Sai Prabhakar V.	H.S.S.C., B.Sc., B.I., M.C.J.	28	Dy. Mgr., Public Relations	16-07-82	7	41,488	National Thermal Power Corporation
Saini S. K.	B.Tech. Chem. Engg.	34	Process Manager, Distillation	10-09-71	13	53,611	—
Sakkariai Harjeewan	—	53	Fitter III	15-12-54	29	36,262	—
Saigamkar M. S.	B.A. (Hons.), Inter Comm.	58	Clerk A	23-02-49	35	17,612	—
Sali C. S.	S. S. C.	47	Util. Operator	20-05-57	30	40,083	Central Telegraph
Salian R. M.	IV Std.	54	Craft/Rig./Med./Fit.	11-01-55	34	37,150	Home Security Assur. India Ltd.
Salian V. P.	X Std.	52	Ref. Craftsman	12-07-55	35	42,170	Perfect Printing Works
Salvi D. S.	—	57	Clerk A	13-06-45	38	37,815	—
Salvi G. D.	Matric	57	Clerk A	18-01-45	39	45,544	—
Salvi R. G.	D.M.E., Draughtmanship	36	Sr. Project Officer, Construction	03-01-77	15	37,936	Indexco Pvt. Ltd., Sr. Design Draughtsman
Salvi S. D.	S.S.C.	56	Clerk A	31-03-53	31	45,708	Govt. Service
Sament D. D.	B.A. (Special)	52	Admin. Officer, Transport Operations	15-04-55	28	45,188	Nil
Sament M. R.	—	49	Clerk A	09-03-56	28	37,711	—
Sament M. S.	M.Sc. (Bom.)	55	Dy. I. M. Planning Wadilub	31-08-56	28	50,805	—
Sament B. H.*	Matric	58	Cashier	14-06-45	39	27,893	—
Sampath A. K.	S.S.L.C., Madras Diploma Overseer	51	Sr. Eng. Officer	22-03-52	32	46,295	Draughtsman, Burmah Shell
Sampath Raghavan V.	B.Com.	47	Sr. Sales Officer	25-02-57	27	47,096	—
Sampathkumar P. R.	B.Com. B.L.	53	Sr. Sales Officer	22-10-56	29	48,679	Sundaram Motors Ltd., Apprentice
Sanchez C. R.	S.S.C.	39	Sr. Officer Dist.	24-09-62	22	48,306	Nil
Sandhu Santokh Singh*	S.S.C.	58	Operations Officer	02-01-52	31	25,405	—
Sangameswaran K. S.	Matric	54	Con. Stenographer	22-10-55	28	44,469	—
Sanjana S. J.	S.S.C., C & G (Lond.)	52	Process Technician	18-10-54	31	54,122	Alcock Ashdown Co.
Senkaran G.	S.S.L.C.	45	Secretary	01-02-84	27	43,551	—
Senkaran N.	B.A.	54	Clerk Typist A	22-06-49	35	38,087	—
Sent B. S.	B. E. Mech., D.M.S.	36	Manager, Contr. and Purc.	01-02-77	12	52,101	Asst. Engineer, Tata Consulting Engineers
Santoskar V. D.*	Matric	58	Clerk A	07-02-50	34	15,162	—
Sardesai P. R.	B.Sc. Phy/Maths, Dip. Electr. Eng.	53	Engineering Manager	04-07-55	30	73,130	Craftsman, Electronic Corp. Ltd., Bombay
Sarin J. R.*	B.Sc., Dip. in Oil Chem. Technology	58	Installation Mgr., Shakurbasti	04-07-52	33	37,128	Snow White Food Products
Sarkar A. K.	B.A. (Maths. & Statistics)	49	Dy. Manager, Depots	02-01-58	29	39,977	Indian Statistical Institute as Statist. Assistant



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Sarkar A. K.	Matric	56	Clerk Typist A	01-09-47	37	36,187	—
Sarkar A. N.	B.Com.	56	Senior Clerk	26-04-45	39	49,098	Cheviot Jute Mills
Sarkar A. R.	B.Tech. Chemical Engineering	34	Mgr. Projects Planning	03-01-83	13	42,107	Larsen & Toubro Ltd., Project Engineer
Sarkar D. B.	Matric	57	Clerk Typist A	15-05-46	38	38,225	—
Sarkar Kallol Kumar	—	53	Sr. Operations Officer	01-12-54	29	45,740	—
Sarkar R. N.	Non Matric	44	Mgr. Maintenance Field III	20-08-55	29	53,575	Nil
Sarkar Sushil Kumar	Science Graduate	56	Dy. Instn. Mgr.	27-08-53	31	42,829	—
Sarma M. R.	E.S.L.C.	49	Dy. D. M., Bombay	09-09-53	31	59,490	National Chemical Lab.
Sarma D. V. L.	B.Tech.(Chem.), M.Tech. (Chem.)	29	Senior Technologist	10-08-79	5	40,567	—
Sarnbat S.	L. M.E.	30	Dy. Mgr., Maintenance Planning	27-12-76	10	49,702	Tech. Asst., Nelco, Bombay
Sathe A. A.	B.Sc. (Hons.), B.E.	35	Dy. Manager, Projects (Inst.)	31-08-82	12	41,555	J. E. (Inst.), RCF, Bombay
Sathe A. B.	IV Std.	52	Craft/Weld/Fit/Rig	05-07-55	29	38,203	Lumus Corp.
Sathe Y. G.	B.Sc., B.Sc. Tech.	54	Sr. Quality Control Officer	01-12-54	31	49,243	Plant Chemist, Sirsil Limited, Hyderabad
Sathe Y. V.	Jr. B.Sc.	48	Analyst	01-11-54	30	45,847	—
Satish Chandra	B.A., LL.B., M.B.A.	49	Dy. Mgr., Cld	04-06-56	28	51,994	Unit Officer, New India Assurance
Satyannarayan H. S.*	Dip. Civil Engg.	58	Sr. Engg. Officer	12-09-49	34	6,925	—
Satyannarayana M.	Inter	52	Clerk Typist A	15-03-56	28	36,434	—
Savant D. V.	Matric	55	S. G. Clerk	23-03-50	34	45,873	Office of the Controller, Bombay
Save V. B.	S.S.C. Diploma in Pharmacy	35	Dresser-Compounder	01-05-73	13	46,699	KEM Hospital
Sawant A. G.	F.Y. Arts	54	Clerk	08-12-58	36	50,088	BEST Undertaking
Sawant L. D.	S.S.C.	50	Process Technician	13-12-54	31	52,374	Lummus Co. India, Dr. Hoosain, D. B. Tripurdes & Sons
Sawant V. K.	Jr. B.Sc.	56	Laboratory Analyst	06-09-51	33	44,207	—
Sawant V. M.*	Upto Matric	55	Clerk	21-09-50	35	3,986	Bombay Port Trust
Sawant Y. M.	X Std.	51	Ref. Craftsman	09-05-55	30	39,272	Hindustan Mills
Sawhney L. N.	Graduate	48	Sr. Operations Officer	11-07-55	28	39,790	—
Sawhney Quadrat Singh	B.A. (Hons.)	52	Dy. Mgr., Depots, Delhi	01-09-51	33	52,972	—
Saxena R. M.	B.A.	48	Aviation Officer	01-12-56	27	38,892	—
Sayad Mubarak	—	51	Ref. Craftsman C/H	07-03-55	36	52,416	Anglo American Marine Co.
Scott C. R. N.	B.A., LL.B.	53	Dy. Manager Dist.	05-05-52	33	46,798	—
Sebastian P. J.	Intermediate	51	Clerk A	08-07-52	31	36,914	—
Seetharam K.	B. E., Civil	46	Dy. D. M.	16-11-64	24	45,882	P.W.D., Andhra Pradesh
Seetharaman M.	B.E. (Hons.), Mechn., I.C.A.L.	32	Mgr., Engg. Project Monitoring	03-01-83	10	42,085	Bharat Heavy Electricals Ltd.
Sejpal K. T.	F.Y. Science	57	Clerk	11-11-55	39	58,568	Premji Chapsibhai
Sekharan V. C.	V Form Rangoon Metal Works	57	Mgr., Engg. (Const.), Madras	27-06-49	39	72,421	Eng. Supervisor Wimco
Selladorai Arthur	VIII Std.	48	Fire Operator	05-07-55	29	39,725	Lumus Corp.
Sen Gupta S. N.	B.A., Diploma in Journalism	54	Sr. Sales Officer	01-06-56	28	50,633	Reporter, Anandbazar Patrika
Sen Gupta T. K.	I.Sc.	54	Dy. D. M., Patna	05-02-53	31	48,827	—
Sen H. K.	B.Com.	55	Dy. D.M.	10-10-55	29	41,305	—
Sen U. N.	Inter Commerce	53	Clerk Typist A	23-07-51	33	42,755	—
Sengupta A. K.	M.Com., LL.B.	55	Clerk Typist A	06-08-45	39	37,441	—
Sengupta C. K.	B.Com., i.C.W.A.i.	36	Internal Auditor (R)	30-07-81	14	55,039	Indian Oil Corpn. Ltd.
Sengupta M. R.	Matriculate, Pilot License A.	56	Sr. Operations Officer	11-09-52	32	40,356	—
Sengupta P. K.	B.Sc.	54	Clerk	16-11-55	29	41,358	Central Railway
Sengupta R. K.	Inter Sc., B.E. (Elec.)	41	Manager Special Duty (P&S)	14-05-81	19	67,772	John Thompson Elec. Engr. (Dept. Head)
Sengupta S. K.	I.Sc.	53	Ops. Officer Process	11-10-54	32	49,650	Hirakud Dam Project
Sequeira A.	B.Sc. Chem./Phys., B.E. Mech./Elec.)	55	Dy. Manager Engg. Ser.	09-04-56	28	48,899	Hindustan Construction
Sequeira E. J.	Inter Sc.	48	Clerk A	20-11-56	27	38,603	—
Sequeira J. R.	Inter	48	Clerk A	01-04-54	34	36,503	—
Sequeira P. B.	Matric	52	Clerk	10-12-54	31	48,558	Nautical & Eng. College
Seshadri K.	S.S.L.C.	55	Steno Clerk	08-06-53	31	46,262	Metal Box Co., Madras
Seth K. K.	B.A.	56	Dy. D. M.	22-10-51	35	40,979	Military Accounts, Military Artillery
Sethi J. C.	Matric	57	Mgr., Ser./Tra. Delhi	01-04-46	39	58,527	Accounts Assistant, FCMA, Amabala Cantt.
Sethi R. L.	M.A.	51	Dy. D. M., Chandigarh	01-06-56	29	52,665	—
Setia K. K.	M.A., B.T.	53	Station Manager, Palani	23-05-55	29	63,981	—
Shahani B. T.	Matric	56	Clerk A	01-04-50	33	40,664	—
Shaik A. R.*	B.Com.	58	Clerk S. C.	25-10-50	33	23,330	A. N. Lilani & Co.
Shaikh A. D.	S.S.C.	55	Clerk	01-04-50	34	40,364	—
Shaikh Akhtar Ali	II Std.	54	Ref. Craftsman	15-09-55	35	40,050	Orissa Printing Work
Shanbhag S. M. Dr.	M.B.B.S.	31	Medical Officer	18-11-82	6	41,496	Medical Officer, ESIS Hospital, Mulund, Bombay

## Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Shanbhag S. N.	B.Com.	50	Dy. Programming Manager	10-08-56	30	55,825	Western Railways
Shanhughasundaram M. L.	B.A. (Hons.)	53	Sr. Clerk	21-07-52	32	48,706	—
Shapurkar B. I.	Matric	51	Clerk	24-09-52	31	37,762	—
Sharma B. L.	B.Com., LL.B.	52	Lubs Officer	26-05-52	35	38,146	Clerk in Det. Office, A.C.I.
Sharma I. K.	B.Sc., Engg., M.Tech., D.Mark Mangmt.	34	Mgr., Engg.	25-11-82	11	39,961	Apprentice Foreman, Mhow Flowmore Pvt. Ltd., Bharat Heavy Elec., Sr. Engr. National Thermal Power Corporation
Sharma M. L.	B.A., Diploma in Agriculture	54	Operations Officer	23-04-56	28	38,356	IARI New Delhi Scientific Assistant
Sharma P.	Matriculate	56	Telephone Operator	12-11-52	32	43,628	Jain Radio Co., Delhi
Sharma S. C.	Matric	45	Clerk Typist A	10-06-57	27	37,202	Airforce Stn. Chakeri Kanpur
Sharma S. D.*	Matric	58	Sr. Ops Officer	22-09-43	40	29,892	COD Oil Depot, Delhi
Sharma S. K.	B.Sc. Engg. Mech. Dip. Pers. Mgmt.	34	Mgr., Engg. Const.	25-11-82	13	41,937	Project Engineer, National Fert. Ltd., New Delhi
Sharma Y. K.	B.Sc. I Class Hons. Uni.	52	Div. Manager, Delhi	07-01-57	29	88,372	Engg. Asst., Braithwaite & Co., India Ltd., Calcutta
Shedge J. D.	III Std.	53	Craft/Weld/Fit/Rig	05-07-55	29	40,961	Lummus Corp.
Shende P. D.	B.E. (Mech.), A.M.I.E. Sect. B (CH)	14	Dy. Mgr. (Design)	11-06-82	13	41,134	Mech. Engr. Design, Zuari Agro Chemicals, Zuarinagar, Goa
Shende S. A.	B.E. (Met.)	31	Inspection, Service Manager	01-10-75	9	47,656	Mukand Iron & Steel
Shenoy B. G.	S.S.C., D.M.E. 2 Class Boiler, Prof. Cer. P&CS DDM	33	Dy. Manager, Utilities	19-06-78	12	42,642	Chargeman IPCL, Baroda Operator IFFCO, Kalol
Shenoy M. S.	S.S.L.C.	51	Clerk	27-12-49	34	37,376	—
Shenoy Y. R.	B.A.	47	Clerk	01-05-56	27	40,628	—
Sheth R. L.	—	53	Clerk A	18-09-54	29	38,016	—
Shetty K. T.	S.S.C.	47	Process Technician	10-10-55	37	48,117	Labour Commissioner
Shetty R. A.	—	53	Typist	25-04-44	39	38,234	—
Shetty V. K.	S.S.C.	50	Process Technician	05-07-55	29	41,461	M. M. Machinery
Shetye N. K.	—	57	Clerk A	02-01-48	36	43,661	—
Shetye P. S.	Upto S.S.C.	55	Process Technician	22-06-55	30	54,407	Swastik Oil Mill Ltd.
Shidhore V. R.	B.Sc., Radio Servicing Course	53	X-Ray & Laboratory, Technician	01-07-55	33	63,224	Tata Memorial Hospital
Shikodkar M. K.	—	54	Clerk A	11-05-49	34	37,389	—
Shinde K. G.	Inter Arts	50	Clerk A	29-03-52	32	42,519	—
Shinde R. R.	S.S.C.	53	Clerk	16-04-53	31	51,779	—
Shingare J. B.	—	49	Fire Operator	05-11-58	29	42,727	Papal Seminary
Shirazi S. M.	Matric	55	Process Technician	22-11-54	30	43,737	—
Shirgaonkar S. G.	Matric	50	S. G. Clerk	30-12-52	31	44,408	—
Shiri N.	Inter Science	56	Sr. Sales Officer	07-12-53	31	43,390	Indian Coffee Board
Shirke N. D.	IV Std.	54	Ref. Craftsman	02-04-55	32	40,469	Prabhu Elec. Works
Shirke P. R.	Matric, Drawing Certificate Course	55	Draughtsman	12-11-52	31	56,536	—
Shirodkar P. B.	Matric	56	Clerk A	17-04-47	36	36,927	—
Shirodkar P. S.	B.A., B.Com., C.P.M.I.R. B.Com.	48	Dy. Mgr., EDP, Data Control	25-09-53	30	56,743	—
Shirur B. D.	F.Y. Sc.	47	Analyst	04-06-56	28	42,591	—
Shirvaikar G. S.	Matric	52	Clerk	25-04-55	30	58,732	Bombay Flying Club
Shirvaikar S. S.	Upto Inter Arts	53	Clerk A	21-07-52	31	37,850	—
Shivam A. N.	Matric	53	Comptist A	02-05-55	35	41,039	Indian Overseas Bank, Kamani Bros Ltd.
Shrivastava B. K.*	B.A., LL.B.	58	Training Mgr., Bombay	01-08-55	33	19,710	Bimal Roy, Production
Shukla N. V.	Inter Sc.	56	Typist Clerk	09-07-54	34	37,826	Ministry of External Affairs, New Delhi
Shukla R. D.	M.A., Hindi	55	Hindi Officer	11-02-53	32	38,911	—
Silaichia P. C.*	B.Sc., Eng., C. Eng. MI.	58	Dy. G. M., Manpower, A.M.I. Mech.	01-08-53	35	49,287	Tata Iron & Steel Co. Ltd., Jamshedpur
Siluvaimuthu	Non Matric	56	Light Vehicle Driver	10-02-49	35	41,560	—
Singh Balwant	M.Tech., London	52	Sr. Engg. Officer	01-12-56	28	43,827	Jessop & Co., Dum Dum, Calcutta
Singh Brij Pal	B.Sc. I (Hons.), B.Sc. Engg. I Hon	29	Sr. Engineering Officer	15-02-78	6	36,844	—
Singh Jagdish	Diploma in Mech. Draughtsman	52	Manager, Inland Transportation, Delhi	16-04-56	30	75,912	Foreman, EME Wing, CME, Poona
Singh Jasbir	B.Sc., MBA	35	Deputy Manager, I. R.	03-11-82	8	37,718	Sr. Personnel Officer, BHEL, New Delhi
Singh K. G.	B.A., Economics	49	Aviation Officer	14-05-56	28	43,592	—
Singh Kushalpal	B.A.	48	Div. Manager, Chandigarh	01-03-56	28	1,21,518	—
Singh Manmohan	B.Sc., Mechanical Engineering	28	Dy. Mgr., Engg. Serv.	15-02-78	6	37,503	Design Engineer, Leader Engg. Works, Jullundur
Singh R. K.	B.Tech. in Mech. Engg.	30	Manager, Dev./Insp. LPG	20-06-78	9	42,914	Hindalco, Asst. Engineer, Ind. Engg.





Name	Qualifications	Age	Designation/Nature of Duties	Date of Commence ment of Employment	Total No. of Years Exprn.	Remu-neration Rupees	Particulars of last Employment
		Years					
Singh R. P.	B.E. (M) Hons.	35	Manager, Planning Monitoring (SP)	20-09-82	13	42,719	Deputy Manager (P&S), NTPC
Singh Rajinder	Inter	55	S. G. Clerk I	01-02-52	16	40,258	Central Railway
Singh S. K.	B.Sc. (Hons.)	47	Divisional Manager, Poona	07-10-57	26	67,888	—
Singh Sapuran	—	54	HVD	28-04-52	32	36,332	—
Singh Surinder	M.A., Dip. Industrial	46	Operations Officer	30-05-57	27	46,599	—
Singh T.	B.Sc. (Chem. Eng.)	56	General Manager S & D	01-12-53	32	64,598	Power Gas Corpn. Stockon Tees U.K.
Singh Tejinder	B.E. Mechanical	34	Materials Manager	04-04-83	12	39,862	Mechanical Engineer, Thapar Infrfor Co. of India Ltd.
Singhal M. L.	B.Tech. (Hons.), L. Eng.	47	Dy. D. M., Chandigarh	12-04-61	23	49,097	—
Sinha Ashok	B.Tech. Electrical, M.B.A.	32	Treasury Accountant	01-08-77	8	49,780	Customer Engineer, International Computers Ltd.
Sinha D. K.	B.Sc.	56	Sr. Ops. Officer	17-06-47	36	46,563	—
Sinha Kumud Sankar	B.Sc., Automobile Engg.	58	Sr. Operations Officer	02-09-52	34	49,633	Service Engineer, Alcock & Monata
Sinha P. K.	B.E. Mech.	35	Mgr. Projects	21-12-82	15	39,710	Asst. Chief Engr. FCI
Sippy K. N.	—	52	Typist Clerk	28-10-55	29	51,001	—
Sirsat J. K.	Matric Inter Science	55	Manager Mfg. & Planning	01-10-54	32	55,190	Indian Airlines Corpn. Bombay Ground Engg. Cadet
Sitaram S.	Bachelor of Engineering	31	Senior Engineering Officer	01-03-78	8	36,209	Grad. Apprentice, NRL. Grade Engineer, India Pistons Ltd.
Siteram Vithal	—	58	Heavy Vehicle Driver	07-08-53	30	45,187	—
Sivakumar M. V.	Inter	53	Sr. Clerk	11-07-49	35	47,877	—
Sivaramkrishnan K. M.	S.S.L.C.	49	Con. Stenographer	26-08-55	28	46,601	—
Soans D. H.	Matriculate, Automobile Engg.	49	Sr. Maintenance Office (ESTS)	01-10-55	29	48,418	The United Trading Corp. & Workshop Ltd.
Soans F.	B.E. (Civil), M.I.E. (India)	54	Personnel Manager, Madras	01-02-57	33	61,471	Asst. Engineer (DES), Damodar Valley Corpn. Calcutta
Soares C. F. X. G.	Non Matric	57	Clerk A	17-11-45	38	54,440	—
Sodah D. N.	Matric	55	Clerk	23-05-55	36	59,144	Lummus Company India
Sodhi H. A. S.	Intermediate	50	Aviation Officer	18-11-56	28	38,662	—
Sodhi S. S.	M.A. Econ.	56	L.P.G. Mgr. Delhi	28-04-53	32	68,116	USIS, Delhi
Soman B. W.	I.Sc., L.E.E.	55	Dy. Mgr., Projects	16-02-55	32	52,455	Supervisor, Dept. of Electricity, Baroda Municipality
Soman C. P.	—	53	Clerk A	10-05-56	28	40,333	—
Soman S. D.	S.S.C.E.	51	Typist	24-02-55	29	40,042	—
Somaya D. M.	Matric, Radio Engg., Dip. GCD	55	Dy. Mgr., Insp. Tankage & Offsites Utilities	19-12-55	35	52,204	Radio Operator, Civil Avn. Dept., New Delhi
Sonak J. M.	B.A.	54	I. R. Manager	16-04-57	31	53,181	Customs & Central Excise, Baroda
Sorte K. M.	S.S.C.	49	Process Technician	15-11-56	28	38,510	Lumus Corp.
Soshte S. M.	Matric	53	Stenographer	02-04-57	27	46,053	—
Sovani P. G.	Inter Science Diploma	49	Operations Officer	21-12-61	26	40,566	Overseer I.I.T., Bombay
Sreekumaran Y.	B.Sc.	50	Sales Officer	26-04-54	30	42,985	—
Sreenivasan N. K.	B.Com.	53	Clerk Typist A	01-06-51	33	42,612	Railways Calcutta
Sridar K. S.	B.Sc., M.I.E. Civil Ind.	44	Sr. Engineering Officer	19-10-64	22	40,913	Structural Designer Architect Chandavark Engineers & Builders
Sridhar R.	B.Tech. Chemical, M. Tech. Industry	32	Manager Planning & Monitoring (A)	19-06-78	8	52,625	Jr. Industrial Engr., Fert. Corpn. of India Ltd., Talcher Division
Srikantiah P. N.	S.S.L.C. Diploma in Civil Engg.	55	Draughtsman Cum Estimator	04-06-53	31	39,267	—
Srimohan K. P.	Intermediate	50	Dy. D. M.	21-01-52	32	41,229	—
Srinivasan A. C.	Inter	57	Clerk Typist A	15-04-49	35	37,928	—
Srinivasan E. H.	Intermediate	57	S.C. Comptist	01-05-44	39	67,325	—
Srinivasan K.	Inter Science	54	Sr. Ops. Officer	02-01-56	29	47,965	—
Srinivasan K.	Inter	55	Clerk Typist A	10-12-51	33	42,390	—
Srinivasan K.	S.S.L.C.	56	Clerk Typist A	27-08-51	33	40,980	—
Srinivasan K. E.	Inter	55	Clerk Typist A	08-12-53	31	37,842	Secretariat Madras
Srinivasan M.	B.A. (Economics)	52	Operations Officer	01-03-51	33	44,807	—
Srinivasan M. R.	S.S.L.C.	49	Con. Steno	05-08-53	31	41,398	Brahomia & Co.
Srinivasan M.*	B.Sc., C.A.	58	Chief Internal Auditor	04-12-50	36	85,668	M/s. P. S. Subramania Accountants, Madras
Srinivasan N.	B.A.	50	Clerk Typist A	18-02-57	27	38,804	—
Srinivasan R.	Inter	51	Clerk Typist A	14-07-52	32	36,433	—
Srinivasan T. K.	Matric	56	Clerk A	12-05-53	36	39,290	Central Railway
Srinivasan V. R.	S.S.L.C.	47	Probationary, Operations Officer	18-08-56	27	38,121	—
Shiramalu T. V.	S.S.L.C.	54	Draughtsman	17-03-53	31	46,692	—

## Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation-Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Srivastava V. K.	B.Sc., Engg. Mech.	34	Dy. Mgr., Engg., Project Services	21-09-82	11	42,505	Power Project Engineering, Dept. of Atomic Energy, Bombay, Sr. Engineer
Sthanukrishnan S.	Matriculation	51	Clerk	07-12-54	34	60,666	V.S.S. Iyer
Subba Rao M.	S.S.L.C.	53	Tracer	06-10-52	32	37,282	Sistas Ltd.
Subbarayan S. K.*	B.Sc. Tech. (Chem.) DIC (Chem. Engg.), M.Sc. (London)	51	Director, Refineries	22-08-83	23	34,113	Hindustan Lever Ltd.
Subrahmanyam S. V.	B.Sc., B.Ed.	50	Clerk Typist A	21-05-56	28	39,734	—
Subramaniam S.	B.Tech. Chem., D.I.T. (Chem.)	31	Manager, Project Services (A)	21-02-77	9	47,376	Asst. Engr., Oil Corp., Haldia Refinery
Subramaniam B. P.	B.A., D.Com.	52	Manager, Credit	05-11-53	35	66,469	Assistant, Mill Owners Association, Bombay
Subramaniam K. R.	S.S.L.C.	50	Sr. Sales Officer	06-08-56	31	37,842	Steno, Trade Wings
Subramaniam R.	S.S.L.C.	49	Clerk	02-08-54	33	53,923	N. Mohanlal & Co.
Subramaniam R.	Upto Inter Science	56	Clerk	06-08-54	32	50,613	Navketan
Subramaniam N.	Dip. in Commerce	57	Steno Clerk	12-03-56	28	37,812	S. Vinayakant & Co.
Subramaniam R. K.	B.Com.	48	Dy. D. M., Calcutta	01-11-54	32	62,288	Stenographer, Overseas Agencies India Ltd., Calcutta
Subramaniam S. V.	M.A. (Chemistry)	52	Manager, Quality Control	01-12-54	30	48,452	Chemist, Lever Bros. Ltd., Bombay
Subramanian C. H.	B.A. (Hons.), LL.B.	49	Operations Officer	12-09-52	32	40,184	—
Subramanian C. N.	S.S.L.C.	54	Clerk Typist A	26-03-49	35	38,039	—
Subramanian C. R.	Dip. Civil Engg.	51	Dy. Mgr., Engg.	27-02-56	32	51,786	Draftsman, National Rayon Corp.
Subramanian G.	S.S.L.C.	53	Sr. Clerk	01-04-49	35	39,997	—
Subramanian K.	S.S.L.C.	56	Clerk Typist A	11-08-50	34	37,885	—
Subramanian K.	Inter	50	Clerk Typist A	11-06-51	33	42,691	—
Subramanian K.*	B.A.	58	Clerk Typist A	04-08-47	37	43,891	—
Subramanian N. R.*	S.S.L.C., Diploma in Engg.	58	Draughtsman	03-10-55	29	34,282	—
Subramanian P. N.	B.Sc., Dip. in Business Mgt.	54	Dy. Manager, Marketing Services	14-09-53	34	57,873	Engg. Research Dept.
Subramanian R.	B.Com., CAIIB	54	Dist. Sales Rep.	01-10-53	31	43,378	Reserve Bank of India, Clerk Manager, Clearing House
Subramanian R.	Secondary School L. Certificate	51	Dy. D. M.	01-10-52	35	43,251	Typist, Tata Oil Mills Co. Ltd.
Subramanian R.	S.S.L.C.	53	Clerk Typist A	21-06-48	36	36,075	—
Subramanian S.	Inter	57	Clerk Typist A	01-07-45	39	41,324	—
Subramanian T.	S.S.L.C.	57	Clerk Typist A	29-05-47	37	37,462	—
Subramanyan R. V.*	B.Com.	58	Dy. Mgr. Aviation Services Co.	01-05-45	28	22,931	—
Subramonian T. P.	M.A., Econ. M. Litt	55	Area Distribution, Manager, Madras	16-03-60	30	77,893	Ford Foundation University
Sudarsanam C. M.	S.S.L.C.	52	Clerk Typist A	29-03-51	33	42,200	—
Sudarsanam G.	B.A. (Hons.)	54	Sr. Operations Officer	04-08-51	33	44,771	—
Sukhdevsinhji R. K.	B.A. (Eco./Psy./His.), St. Stephen's College	47	Director, Operations, OCC	26-08-57	29	82,418	—
Sule P. A.	B.E. (Hons.) Mech.	42	Chief Projects Servs. Mgr.	01-04-64	20	65,302	Jr. Design & Dev. Engr., National Rayon Corp., Kalyan Maharashtra
Sundarajan U.	A.I.C.W.A.	41	Internal Auditor	24-04-81	16	50,472	Financial Controller, Tamil Nadu Cement Corporation Ltd
Sundaram C. M.*	S.S.L.C.	58	Con. Steno	24-07-50	34	32,346	—
Sundaram K. A.	S.S.L.C.	49	Secretary	02-07-56	31	45,121	Bennett, Coleman & Co.
Sundaram K. V.	B.Com.	53	Chief Systems Analyst	24-10-52	31	59,722	Madras Secretariat
Sundararajan D.	B.Com., LL.B., DBM-BIM (London)	55	Sr. Operations Officer	06-02-52	32	48,708	—
Sundararaman V.	B.Com.	48	Senior Operations Officer	17-12-56	27	42,291	—
Sundaresan K. A.	S.S.L.C.	52	Con. Steno	22-04-57	27	40,474	—
Sundaresan P.	B.A., A.I.C.W.A.	49	Product Accountant	23-01-81	30	53,968	Deputy Finance Manager, I.O.C.
Sundaraman M.*	B.Sc., FCA	35	Dy. Mgr., Area Accounts, Madras	01-11-83	11	15,774	Bharat Skins Corp.
Sunder U. A.	F.Y. Science	51	Process Technician	01-11-54	32	51,042	Singer Sewing Machine Company
Surendranath M.	B.Sc., B.E. Mech.	50	Mgr., LPG Planning	01-08-56	27	63,539	Brunton & Co., Engineers, Cochin
Suri A. M.	B.A., A.C.A., Chartered Accountants	54	Area Accountant, Delhi	24-04-57	28	62,700	Area Accountant, Burmah Shell, N. Delhi, Duncan Brothers Ltd.
Surrinder Singh	Matric	50	Deputy Manager, Rotary	19-12-57	32	56,715	AFCO (Pvt.) Ltd., I.C.E., Technician
Surve A. R.	Matric	53	Clerk	02-12-53	30	51,651	—
Surve B. B.	Upto S.S.C.	48	Fire Operator	05-07-55	29	48,192	—
Surve B. S.	B.A.	51	Clerk	10-05-52	32	55,480	—
Surve V. M.	S.S.C.	50	Clerk A	19-10-55	28	42,757	—



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Suryanarayana D.	S.S.L.C., Dip. Accountancy, Secretarial Practice	57	Sr. Accounts Officer	01-09-46	39	49,417	Supervisor, Inspectorate of Metal & Steel
Suryaprakash S. S.	S.S.L.C., L.M.E.	52	Draughtsman Cum Estimator	17-11-55	29	48,385	Inspector, Dept. of Industries & Commerce, Madras
Suryawanshi N. B.	VI Std.	43	Fire Operator	01-11-61	23	37,732	—
Swaminathan G.	S.S.L.C., Typewriting Low	51	Operations Officer	07-12-51	33	42,556	—
Swaminathan M. R.	B.Com.	55	Clerk Typist A	18-05-51	33	36,389	—
Swaminathan S. S.	S.S.L.C.	54	Comptist A	14-04-52	32	36,395	—
Swaminathan T. P.	—	52	Utility Operator	02-05-55	31	54,213	Firestone Rubber Co.
Swaminathan V.	M.A., Economics, Dip. in Commerce	50	Sr. Operating Officer	08-09-52	31	45,767	—
Syed Ramzan Yusuf	—	54	Heavy Vehicle Driver	17-09-51	32	38,193	—
Syed Yasin	Matriculate	55	Senior Operations Officer	01-06-46	37	36,126	—
Tahilramani H. J.	F.Y. Commerce, GCD	56	Clerk	01-12-54	36	53,508	Finance Dept., Govt. of Bombay
Tamhane M. A.	B.Sc.	57	Mgr., Operations	24-06-47	36	64,757	Rationing Officer, Thana
Tamhane S. B.	Matriculation	53	Dy. Manager, Comp. Ops.	17-11-52	36	48,850	Clerk, C. Rly. Emp. Co-op. Bank Ltd.
Tandon J. K.	B.A.	46	Senior Sales Officer	18-03-57	27	44,522	—
Tandon K. B.	B.Com.	54	Sr. Sales Officer	18-05-55	31	46,589	Inspector, Sales Prov. Coop. Federation, Uttar Pradesh
Tarafdar R. R.	I.Sc., Ground Engg. Course	53	Dy. Mgr., Engg. Plant	08-12-52	31	53,124	Chargehand, Associated Airworks
Tawde R. B.	B.A.	52	Clerk A	25-11-53	30	38,438	—
Teckchandani M. K.	Matric	56	Clerk	25-10-54	33	50,946	Central Railway
Tek Chand	—	56	Driver	07-05-56	28	38,612	—
Telang D. M.	Mech. Engineer, Elec. Engineer	55	Mgr., Operations TDU	29-03-56	31	63,896	Modern Mills, Trainee Engineer
Teli J. B.	Upto Matric	50	Process Technician	17-01-55	29	46,502	—
Tellis E.	F.Y. Arts	48	Sr. Avn. Officer	06-10-56	29	48,471	Burmah Shell, Clerk
Teltumbde A. B.	B.E. Mech., M.I.E.	33	Manager, Project Planning	11-04-83	11	37,139	Project Manager, K.F.A. Ltd., Bombay
Tendukar V. G.	S.S.C.	49	Clerk A	14-06-52	31	37,287	—
Tendulkar M. J.	B.A.	57	S. G. Clerk	08-06-45	38	51,370	—
Tewari V. M.	Int. Sc.	51	Clerk	01-10-54	29	55,450	—
Thadani F. M.	B.E. (Elec. Mech.), Grad. Institute	57	DGM, Ops.	20-12-54	34	63,622	Backbridge Hewtic Ltd., Walton on Thames U.K.
Thakar J. R.	F.Y. Sc., D.M.E.	53	Draughtsman	05-10-55	28	51,706	—
Thakar L. N.	Matric	57	Clerk A	16-05-47	36	47,279	United India Liners
Thakar H. J.	—	56	Clerk A	05-03-47	37	41,685	—
Thakkar S. R.	Undergraduate	48	Sr. Dist. Officer	10-08-56	29	46,469	—
Thakur J. G.	6th Std.	53	Ref. Craftsman	02-07-55	35	43,180	Limmus Co. India
Thingalaya V. A.	S.S.C.	50	Process Technician	12-01-55	30	41,703	C. V. Dalal
Thirunavukkarasu K.	Inter	57	Sr. Clerk	06-06-49	35	43,343	—
Thiruvengadam V. J.	B.Com.	52	Dy. Mgr., L.P.G., Bottling Plant	29-04-53	31	43,751	—
Thomas A. N.	Upto B.A.	53	Clerk	02-03-55	37	56,043	Income-tax Office
Thomas P.	Matric	48	Process Technician	22-11-55	29	44,258	—
Thomas T. C.	E.S.L.C.	56	Process Technician	11-04-55	32	50,836	Lummus Co.
Thomas T. I.	L.M.E.	55	Dy. D. M., Poona	01-03-50	34	42,959	Pashabhai Patel & Co.
Thomas N. P. *	Matriculate	58	S. G. Ill, Clerk	24-05-43	41	54,250	Base Record Office
Thosar D. B.	B.Com.	57	Clerk A	16-09-52	33	37,640	K. M. Vartak & Co.
Thyagarajan K.	S.S.L.C.	55	Steno Clerk A	23-05-49	35	36,831	Special Development Officer, Vellore
Thyagarajan N.	B.A.	52	Clerk Typist A	03-11-52	32	36,605	—
Thyagarajan N. S. *	B.Sc. Elec., M.Chem. Eng.	58	Technological Services Manager	15-03-54	39	68,496	Fertilisers & Chemicals Travancore Ltd., Alwaye
Tikoo N. R.	Graduate Engineer, Dip. in Engg.	31	Dy. Manager, Eng. Proj. Coord. LPG	13-02-78	8	42,946	Junior Officer, Phillips Carbon Black Ltd.
Tillu J. G. *	Matric	58	Quality Control Officer	01-11-54	35	58,385	—
Tilve S. M.	F.Y. Science	51	Accounts Officer	01-08-51	32	40,394	Clerk, Finance, Capex, B.P.C.L.C.O.
Tipnis M. H.	Inter Science	51	Clerk	13-12-54	30	58,246	Tata Iron & Steel Company Ltd.
Tipnis S. M.	Inter Sc.	52	Clerk	04-04-53	30	37,370	—
Tipnis S. V.	Upto Inter Science	57	Clerk	16-02-55	34	61,334	RMDC Mysore Ltd.
Tirodkar R. V.	Matric	52	Typist A	22-11-51	32	37,425	BB&CI Railway Temp.
Tiwari K. N.	VI Std., Hindi	56	Refinery Craftsman	04-05-55	32	44,891	Lummus Co.
Trinidad P. L.	S.S.C.	47	Sr. Materials Officer	16-09-57	27	48,362	Choice Radios
Tripathi P. M.	B.Sc., LL.B.	54	Dy. D. M., Ahmedabad	03-01-57	29	53,489	Chemist, Ahmedabad Electricity Co.
Ubale G. N. *	B.A., LL.B., IPS	48	Chief Vigilance Officer	10-12-82	20	28,622	DIGP, Nasik
Ubhayakar N. N.	Matric	52	Process Technician	13-12-54	31	49,448	Silver Jubilee Works
Udeshi H. S.	Matric	56	Clerk A	08-09-53	33	38,142	M. N. Nissin & Co.

## Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Ullal C. S. R.	B.Sc. Engg. (Hons.), Elec. & Mech.	54	Chief Engineer	29-12-51	32	69,049	Richardson & Cruddas Ltd., Bombay
Umakant Ganpat	—	49	Mechanic	12-01-57	27	41,214	—
Umrigar D. S.	F.Y. Sc., Cert. Auto Engg.	55	Deputy Manager, Development (T&D)	11-10-54	30	51,856	Territorial Army, Bombay
Unni K. T. R.	B.Sc.	57	Clerk Typist A	25-03-52	32	43,497	—
Uppanlawar V. B.	B.Tech. (Civil)	36	Dy. Mgr., Projects	24-06-82	11	39,251	Engineers India Ltd., Engineer Civil
Vagel J. B.*	Matric	58	S. G. Clerk	03-08-43	40	28,733	—
Vach N. A.	Matric	56	Clerk A	17-03-47	38	40,334	Central PWD, Bombay
Vaid J. P.	B.A., DHB	51	Div. Mgr., Bhopal	25-02-57	28	49,188	Pvt. Sec. to Spanish Ambassador, New Delhi
Vidya A. B.	B.E. (M&E), Dip. Ind. Mgmt.	51	Dy. Chief Engineer, Facilities	20-05-54	30	83,958	—
Vaidya A. S.	B.Sc. (Hons.)	52	Ops. Mgr. Prim. Proc.	15-11-54	31	68,335	Chemical Supervisor, High Explosives Factory, Kirkee
Vaidya A. T.	B.Sc. (Hons.), Chem.	58	Mgr., Internal Audit	06-03-50	33	43,776	—
Vaidya M. M.	B.Sc.	50	Quality Control Officer	01-11-54	30	53,998	—
Vaidya V. S.	Inter Arts	52	Accounts Officer	24-01-50	35	46,312	Rationing Officer
Vaidyanathan C. V.	S.S.L.C.	47	Materials Officer	21-01-55	30	45,957	Stenographer, Great Eastern Shipping Co.
Vaidyanathan K. N.	S.S.L.C., Diploma in Accountancy	56	Clerk	11-06-54	39	53,563	Bajaj Bros. Ltd.
Vaidyanathan K. S.	B.A., B.Sc.	55	Clerk Typist A	19-12-51	33	37,763	—
Vaidyanathan R.	B.A.	48	Sr. Accounts Officer	06-04-54	30	44,992	—
Vaidyanathan T. S.	S.S.L.C. of Kerala Typewriting	47	Secretary	01-02-84	28	45,120	Reserve Bank of India, Bombay, Stenographer
Vaithilingam N. R.	S.S.L.C.	54	Clerk	26-07-54	34	62,260	J. K. Industries
Vajifdar R. F.	M.A. (Hons.) Oxford	46	Dy. Corpo. Planning Manager	19-02-62	22	51,435	—
Vakil M.	—	48	Typist	25-04-56	28	36,735	—
Valentine I.	S.S.C.	46	Clerk A	05-09-56	27	42,221	—
Vallabdas M.	B.Com.	54	Clerk Typist A	08-01-52	32	37,337	—
Valladares R. J.	F.Y. Arts	47	Clerk	01-03-58	29	44,701	BEST Undertaking
Vanjari V. V.	Matriculate	54	S.G.I. Clerk	15-09-47	37	58,555	—
Varadarajan A. M.	B.Sc.	53	Dy. Mgr., Transport, Madras	11-03-52	32	52,446	—
Varadarajan N.	S.S.L.C.	54	Steno Clerk A	09-11-51	33	36,826	Suri & Co.
Vardhan G. S.*	LME, LEE	58	Sr. Engg. Officer	01-05-50	35	34,713	Acme Manufacturing Co.
Varma R. K.	B.A., Hons. LL.B. & F.Y.	45	Personnel Manager, Refinery	20-06-57	27	80,822	—
Vas A. J.	—	51	Clerk	23-02-55	33	46,328	St. Xavier's College as Lab. Assistant
Vasudevan K. V.	B.A.	55	Clerk	18-08-57	29	66,905	Adamaly & F. Coolam Husein
Vasudevan T.	Licentiate in Civil Engg.	50	Manager Engg., Facilities/Sales	07-03-56	30	55,753	Sub. Asst. Engineer, PWD, Rangoon
Vaswani M. R.	Matric	52	Clerk A	05-10-50	33	38,273	—
Vaswani V. R.	S.S.C.	50	Dy. Mgr., Materials, Proc. Coordination	12-08-54	29	43,232	Nil
Vaz C.	B.A., Hons., Sec. Course	44	Secretary	12-05-62	24	51,485	National Employers, Mutual General Insurance Asso. Ltd.
Vaz John	VI Std.	54	Refinery Craftsman	08-09-55	35	50,588	Bradford Engg. Works
Vaz P. P.	—	53	Refinery Craftsman	01-07-55	31	51,434	Lummus Co. India Ltd.
Vaz Thomas	Sixth Std.	51	Refinery Craftsman	23-06-55	36	47,505	Slonia Engg. Works
Vazirani G. V.	Upto Matric	53	Clerk	23-05-55	34	65,307	Lummus Co. India
Ved B. M.	B.Tech. Chem. Engg.	29	Senior Operations Officer	05-09-79	6	39,531	Scientific Officer, BARC Heavy Water Project
Veda C. N.	B.Sc.	55	Operations Officer	28-12-51	33	38,628	—
Veeramony M.	B.A.	50	Con. Steno	12-12-55	28	37,747	Clerk-Typist, Avery India Ltd.
Velhal R. D.	D.M.E.	55	Process Technician	20-12-54	31	44,257	Kolhapur Auto Works, Camati Metal & Alloy
Vengurlekar P. G.*	—	58	Clerk A	23-02-49	38	10,935	—
Venkata Krishna V.	B.Com., A.C.A.	35	Mgr., Corporate Accounts	03-12-82	9	42,080	Dy. M., Special Steels
Venkatachalam G.	Intermediate	49	Sr. Operations Officer	25-05-54	31	42,813	—
Venkatakrishnan B.*	Matriculate	58	Comptist A	08-01-43	41	36,069	—
Venkatanathan K. S.	S.S.L.C.	53	Con. Steno	21-12-53	31	42,689	—
Venkataraman K. S.	S.S.L.C.	57	Clerk Typist A	23-09-47	37	41,898	Clerk, Bank of Hindustan Ltd., Madras
Venkataram G. K.	B.Com.	53	S.C.I.	01-08-55	29	38,651	Indian Airlines
Venkataraman K. S.	B.Sc., Section A, A.M.I.E.E. City	57	Sr. Sales Officer	01-02-54	32	45,892	Asst. Engineer, Buckingham Mills, Perambur, Madras



Name	Qualifications	Age	Designation/Nature of Duties	Date of Commencement of Employment	Total No. of Years Exprn.	Remuneration Rupees	Particulars of last Employment
Venkataraman P. S.	B.Sc., M.A.	53	Sr. Sales Officer	02-07-51	32	47,684	—
Venkataraman R.	B.A., 1st Class	55	Mgr., Area Accounts, Madras	09-09-49	34	66,550	Oriental Life Insurance Co., Bombay
Venkataramanai G.	B.Com., LL.B.	57	Clerk Typist A	11-10-44	40	37,594	—
Venkatasubramaniam R.	B.A.	45	Clerk Typist A	29-04-57	27	41,395	—
Venkatesan S.	S.S.L.C.	46	Senior Operations Officer	10-10-57	28	37,649	LDC, Armed Forces H.Q. G.O.I., New Delhi
Venkateswaran M. R.*	Matriculate	58	Con. Steno	19-10-53	31	12,303	Brooke Bond India Ltd.
Venkateswaran R.	Matric	54	Clerk Typist A	08-09-49	35	38,415	M.E.S., Madras
Venkatkrishnan K. R.	—	50	Clerk A	05-07-56	27	38,694	—
Venkatraman G. S.	Inter Science	51	Analyst	01-11-54	31	46,785	Mantralaya
Venkatraman L. R.	B.E., Mechanical	36	Manager, Development T&D	19-06-78	12	45,081	Bharat Heavy Electric Power, Projects Division
Venkatramani G.	B.Com., A.I.C.W.A.	53	Dy. G. M., Internal Audit	17-12-51	32	60,080	Jr. Accountant, Radio Electricals, Madras
Verghese P. O.	Middle School	51	Ref. Craftsman	01-06-55	30	47,551	Standard Saw Mills
Verma M. R.	Matric	49	Clerk A	18-11-57	27	41,676	Northern Rly. H.Q.
Verma P. L.*	I.Sc., M.I.E.	58	Dy. Div. Manager, Bombay GP	07-02-49	37	30,835	NWR, Mech. Workshops, Moghulpuri, Pakistan
Verma R. N.	B.A.	48	Sr. Sales Officer	09-11-53	30	42,916	—
Verma T. R.	B.A.	50	Sales Officer	01-11-55	28	41,171	—
Versi Ganji	Std. V	54	Ref. Craftsman	18-05-55	29	45,161	—
Vichare G. P.	I.Sc.	49	Manager, LPG., Sales	03-09-54	30	53,664	—
Vichare V. G.	Upto B.A.	51	Aviation Officer	28-07-52	32	46,675	Oil Storage Dist. Co., Bharat Petroleum Corp.
Vijay L. K.	Matriculation	50	Sales Officer	08-10-57	27	38,885	—
Vijaya Narasimha G.	B.E. (Civil)	50	Dy. G.M., Projects, Refinery	03-10-81	27	54,260	IOC, Senior Project Manager
Vijayan M. N.	S.S.L.C. & CCSI, London	53	Con. Stenographer	28-04-52	32	59,608	—
Vincent K.	B.Com.	54	Sr. Operations Officer	21-04-52	33	41,294	—
Vinekar M. A.	B.Sc.	55	Senior Sales Officer	01-02-51	35	40,876	Technical Asst., Geigy Insecticides
Vipparthy R. N.	D.B.A.	51	Dy. D. M., Secunderabad	08-04-57	29	49,356	AD Enro, June 55. H.C. Terr. Officer Commi 11 June 1954. Parttime
Virke J. S.	B.Sc. Mech. Engg.	36	Area Materials Mgr., Bombay	01-10-82	10	43,563	UDHE India Ltd
Virkar Y. N.	—	52	Analyst	16-05-56	28	44,140	—
Vishram Shankar	—	52	Heavy Vehicle Driver	01-03-49	35	37,080	—
Vishwanathan R.	Upto Inter Science	50	Con. Steno	21-04-55	29	62,594	Times of India
Vishwas J. M.	Govt. Diploma in Architecture J. J.	50	Sr. Engineering Officer	05-04-63	28	40,669	Draughtsman, Railway Burmah Shell, BPCL, Selection Grade
Viswanathan A. N.	S.S.L.C. 1 year PUC	52	Sr. Operations Officer	16-06-52	32	40,902	—
Viswanathan C. P.	S.S.L.C.	56	Sr. Clerk	18-07-46	38	42,938	—
Viswanathan G. N.	B.A., Econ & Hist	54	Dy. Staff Manager	23-04-52	31	53,941	—
Viswanathan L.*	M.E. (E)	33	Manager, Engineering	01-02-84	10	6,756	Krishna Steel Industries
Viswanathan N.	B.Tech. (Chem.), PGD Mgt. (Bom.)	32	Deputy Manager, Purchase (Sp)	24-05-82	11	44,209	Export Engr., CGL, Project Engr., H&CC, Design Engr. Lambda
Viswanathan N. G.	B.A.	56	Sr. Sales Officer	01-02-52	32	43,021	—
Viswanathan S.	Dip. Accountants, Sec. Practice	50	Ops. Officer	17-07-56	28	46,638	Burmah Shell
Viswanathan S.	M.Tech. (Chem. Engg.), Dip. in Petrefg	42	Tech. Services Mgr.	15-12-66	18	69,966	Asst. Plant Supdt., The Delhi Cloth and General Mills Ltd., Kota
Viswanathan T. V.	B.E. Mechanical	51	Sr. Tech. Officer	10-04-56	29	43,635	Machine Shop Sup., The Acme Mfg. Co., Wadala, Bombay-31
Vora L. V.	Matric	56	Clerk A	12-09-46	37	40,123	—
Wadhvani M. K.	—	50	Clerk	26-11-55	28	37,323	—
Wadhvani V. M.*	B.Tech. Chem Engg., Computer Program Pet. Refining	38	Process Manager	12-05-75	9	22,665	Indian Oil Corp., New Delhi
Wagle C. S.	S.S.C.	53	Clerk A	28-03-52	32	50,942	—
Wagle U. R.	Matric	54	Clerk A	01-08-56	27	38,417	Canara Bank Ltd
Walavalkar K. A.	F.Y. Arts	53	Clerk	01-06-55	29	63,119	—
Warekar A. R.	S.S.C.	54	Clerk A	30-12-47	36	39,837	—
Warrier K. G. U.	Dip. in Commerce	56	Clerk A	06-12-51	32	39,662	—
Warrier K. K. S.	Matric	55	Dy. Mgr., I. R.	01-06-49	37	52,604	Clerk, Western India Automobile Assn.
Warty A. J.	B.Sc.	57	Sr. Operations Officer	16-11-49	35	49,092	Inspector, Controller of Rationing, Bombay
Wazir P. N.	Dip. in Radio Servicing	49	Mgr., Operations CCU	10-01-55	32	43,371	D. C. Chinai, National Rayon Corpn. Ltd.
Welling P. Y.	Intermediate Science	57	Sr. Ops. Officer	31-01-55	33	52,111	Tabulation Clerk, Registrar of Census 1951, Bombay

## Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Wilson S. N.*	Matric	58	Sr. Maint. Officer, Field	05-07-55	29	61,760	Lummus Co. India
Worliker D. D.	Inter Arts	55	Clerk A	06-05-54	30	46,875	—
Wroughton Austin	VI Std.	49	Craft Rig/Meo/Fit	16-03-55	32	39,237	Minimax Ltd.
Xavier E. J.	Upto Inter Sc.	47	Clerk A	26-08-57	26	36,296	—
Yadav P. A.	B.Sc. (Hons.)	51	Quality Control Officer	05-08-55	29	54,108	—
Yadavarao T. S.	S.S.L.C.	55	Clerk Typist A	01-02-47	37	44,068	King Institute, Guindy, Madras
Yeshwant Deoji	—	56	Mechanic	25-05-45	39	36,448	—
Yusef M. D.	Upto S.S.C.	52	Ref. Craftsman	21-07-55	34	37,687	Burmah Shell, Loader
Zachariah A. P.	Inter Science	52	Clerk A	05-12-51	33	37,382	—
Zahidali M.	IV Std.	53	Craft Rig/Meo/Fit	18-07-55	29	36,366	Burmah Shell, Loader
Zuzum S. S.	I Std.	55	Driver	14-06-55	38	36,826	R. T. Dept.

Note to Particulars of Employees under Section 217(2A):

1. Remuneration shown includes *inter alia* Company's contribution to Provident and Pension Funds wherever applicable.
2. Nature of service in all cases is/was contractual.
3. None of the aforementioned employees is related to a Director.
4. Names of the employees, who were in our service for part of the year and who were in receipt of remuneration at a rate of not less than Rs. 3,000 per month, have been marked with an asterisk\*.

**DIRECTORS' REPORT**

**TO THE SHAREHOLDERS**

Gentlemen,

The Report for the year ended 31st March, 1984 along with the Balance Sheet of the Company as at that date is submitted. No Profit & Loss Account has been prepared since the Company did not carry on any activity during the year.

An application has been made to the Registrar of Companies for striking the name of the Company off the Register under Section 560 of the Companies Act, 1956.

Messrs Sorab S. Engineer & Company and M. P. Chitale & Company were appointed Auditors of the Company by the Central Government for the year 1983-84.

*Bombay, 1st August, 1984*

R. K. GAJREE }  
M. K. DAS } *Directors*

## Burmah-Shell Properties Private Limited

		BALANCE SHEET AS	
LIABILITIES		Rupees	31-3-1983 Rupees
<b>CAPITAL</b>			
(a) Authorised			
200 Ordinary Shares of Rs. 100/- each	20,000	20,000	
(b) Issued, Subscribed and Fully Paid in cash			
*2 Ordinary Shares of Rs. 100/- each	200	200	
	200	200	
* All the above Shares are held by the nominees of Bharat Petroleum Corporation Limited, the holding Company. No Profit & Loss Account is prepared since there has been no income/expenditure during the year as well as in the preceding year.			

## AUDITORS' REPORT TO THE SHAREHOLDERS

We report that we have audited the above Balance Sheet and in our opinion and to the best of our information and according to the explanations given to us, the Balance Sheet gives a true and fair view of the state of the Company's affairs as at 31st March, 1984.

We have obtained all the information and explanations which were necessary for the purposes of our audit and proper books of account as required by law have been kept so far as appears from our examination of those books. In our opinion, the Balance Sheet is in agreement with the books, and gives in the manner prescribed, the information required by the Companies Act, 1956.

As required by the Manufacturing and other Companies (Auditor's Report) Order, 1975 issued by the Company Law Board in terms of Section 227 (4A) of the Companies Act, 1956 and on the basis of such checks as we considered appropriate and as per the information and explanations given to us, we further state that since the Company did not carry on any activities during the year and since there were no assets, fixed or current, and no outside liabilities, none of the matters specified in the above mentioned Order are applicable to this Company for the year under Audit.

Bombay, 3rd August, 1984

For and on behalf of  
SORAB S. ENGINEER & CO.  
Chartered Accountants  
N. D. ANKLESARIA  
Partner

For and on behalf of  
M. P. CHITALE & CO.  
Chartered Accountants  
P. P. CHITALE  
Partner



**Burmah-Shell Properties Private Limited**

**AT 31ST MARCH, 1984**

ASSETS	Rupees	31-3-1983 Rupees
<b>CURRENT ASSETS, LOANS AND ADVANCES</b>		
Amount paid to the credit of General Revenues of the Central Government under the Head "104—Other General Economic Services—Registration of Joint Stock Companies" pursuant to the request of the Company for striking off the name of the Company under Section 560 of the Companies Act, 1956	200	200
	<u>200</u>	<u>200</u>

*Bombay, 1st August, 1984*

R. K. GAJREE }  
M. K. DAS } *Directors*

**Burmah-Shell Properties Private Limited**

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**COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA UNDER  
SECTION 619(4) OF THE COMPANIES ACT, 1956 ON THE ACCOUNTS OF  
BURMAH-SHELL PROPERTIES PRIVATE LIMITED, BOMBAY FOR  
THE YEAR ENDED 31ST MARCH, 1984**

**NON-REVIEW CERTIFICATE**

The Comptroller and Auditor General of India has decided not to review the Report of the Auditors on the accounts of Burmah-Shell Properties Private Limited, for the year ended 31st March, 1984 and as such he has no comments to make under section 619(4) of the Companies Act, 1956.

(SMT.) SARASWATHI R. RAO  
Member, Audit Board and Ex-Officio  
Director of Commercial Audit  
(Petroleum and Oil)

Madras,  
28th August, 1984



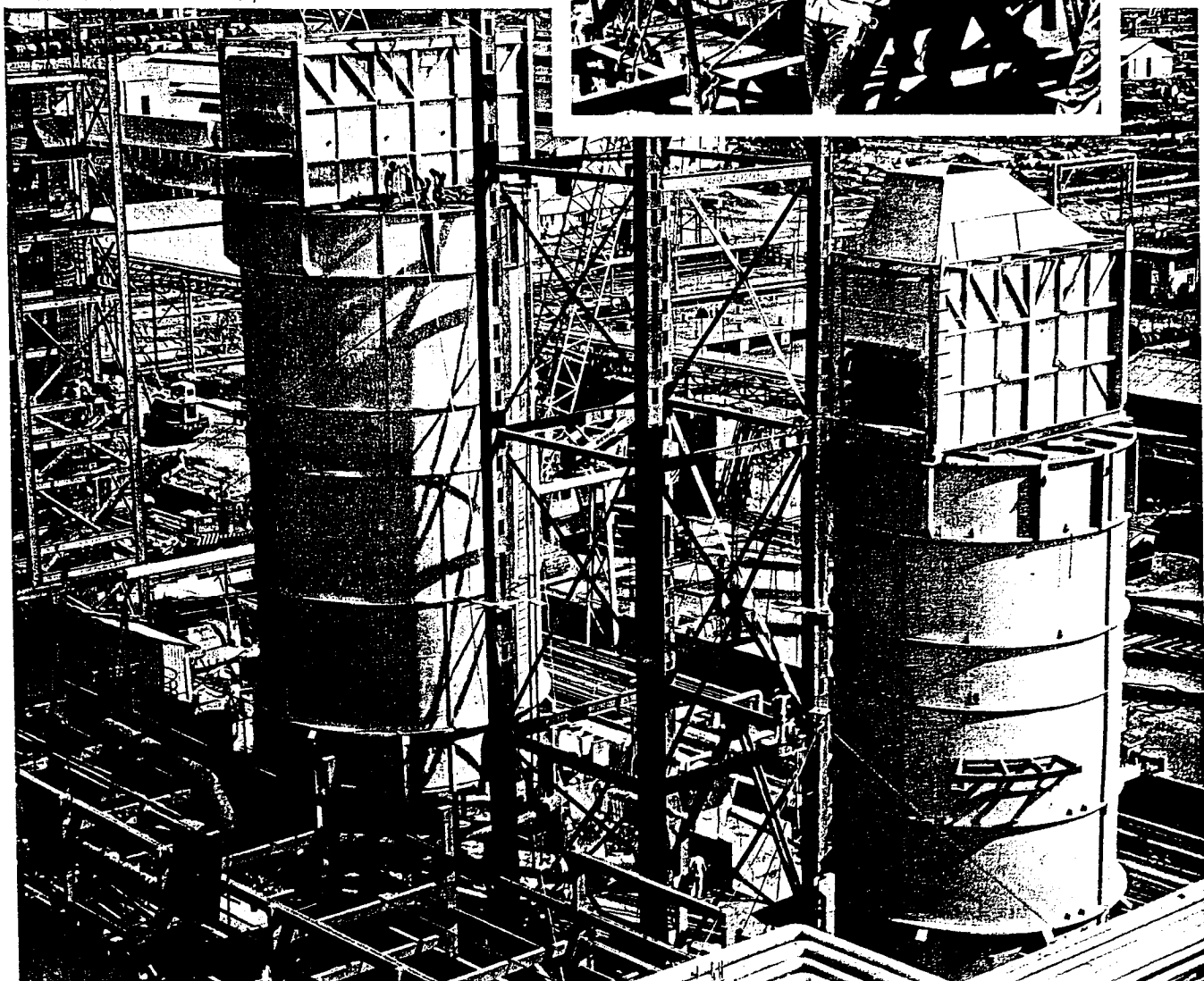


Work in progress on the construction of a tank at NITC Palam, New Delhi.

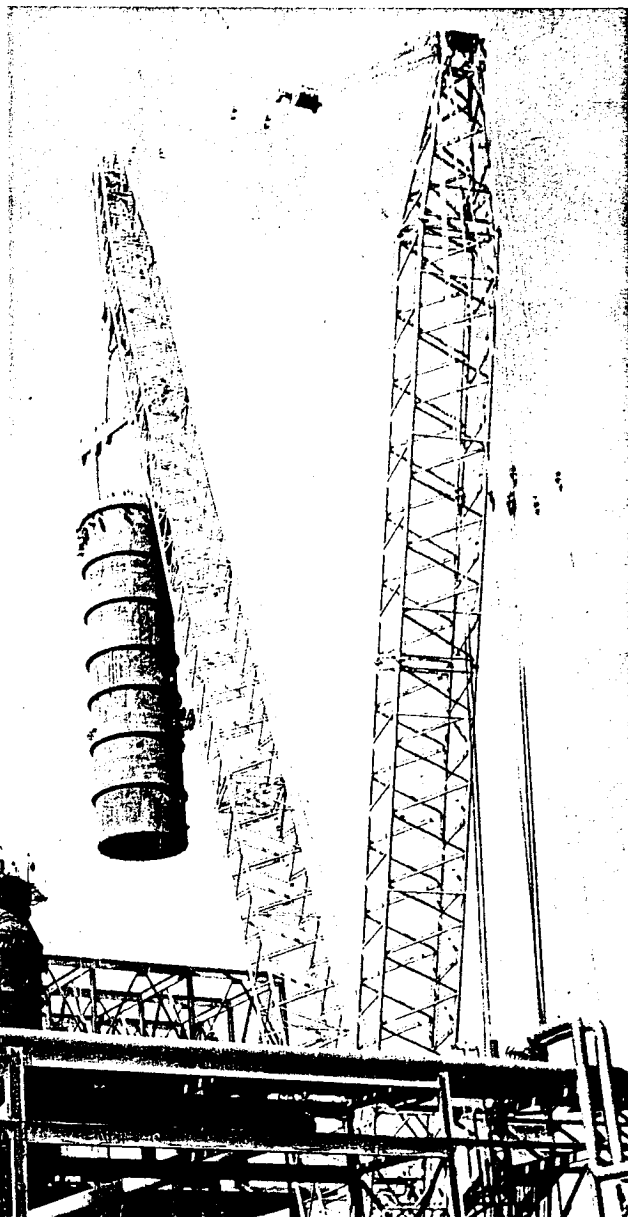
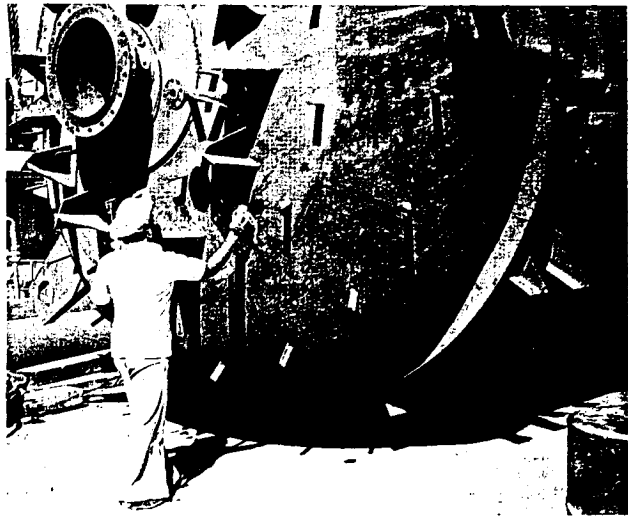
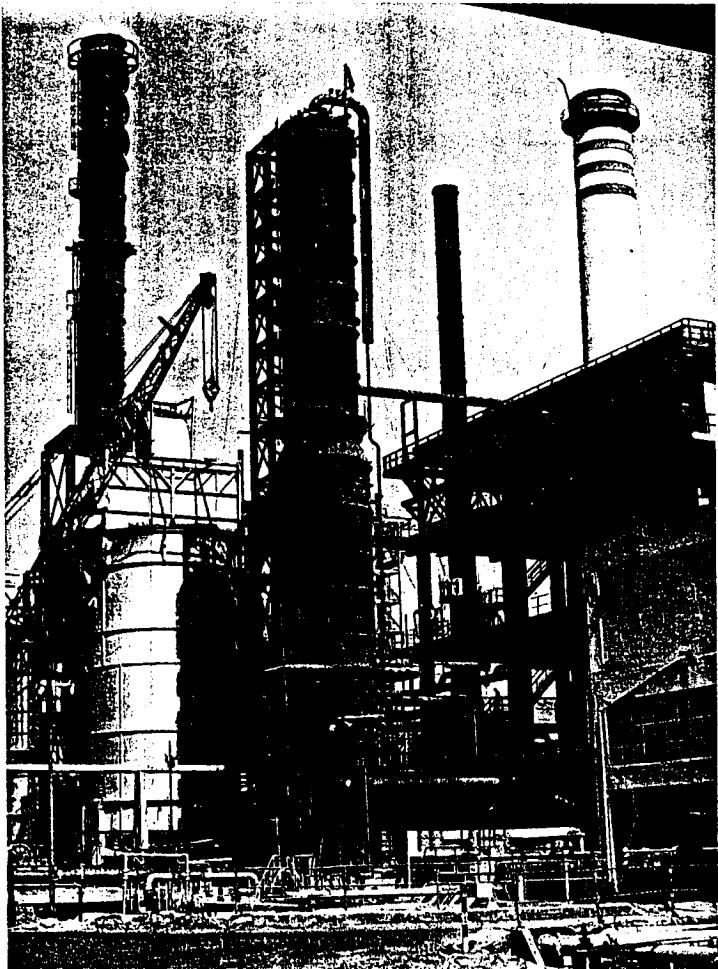


Work in full swing

New furnaces of the crude distillation unit at the Refinery.







- 1) Pre-flash column in position.
- 2) A close up view of the pre-flash.
- 3) Column being lifted by 300 T crane