

32nd ANNUAL REPORT 1984-85

Board of Directors

U.M. KINI

Chairman & Managing Director

M.K. DAS

Director (Marketing)

R.K. GAJREE

Director (Finance)

V. KUMAR

Director (Personnel)

K.R.S. NARAYAN

Director (Refineries)

T.N.R. RAO

ARVIND VARMA

B.K. SINHA

Secretary

P.J. KISHINCHANDANI

Auditors

SORAB S. ENGINEER & CO.

G. P. KAPADIA & CO.



BHARAT PETROLEUM CORPORATION LIMITED

NOTICE

NOTICE is hereby given that the Thirty-second Annual General Meeting of Bharat Petroleum Corporation Limited will be held at the Registered Office of the Corporation at Bharat Bhavan, 4 & 6, Currimbhoy Road, Ballard Estate, Bombay-400 038, on Friday, 27th September, 1985 at 12.30 p.m. to transact the following business:

1. To receive and adopt the Directors' Report and audited Profit & Loss Account for the year ended 31st March, 1985 and the Balance Sheet as at that date.
2. To declare dividend.

By order of the Board

P. J. KISHINCHANDANI

Secretary

Bombay

5th September, 1985

Note: A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY.



DIRECTORS' REPORT TO THE SHAREHOLDERS

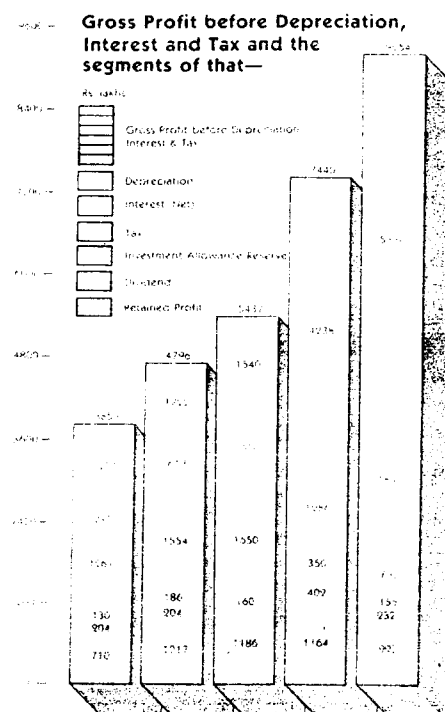
We have pleasure in presenting the Thirty-second Annual Report and the audited Statement of Accounts for the year ended 31st March, 1985, along with the Balance Sheet of the Corporation as on that date.

SUMMARY OF RESULTS

	(Rupees in Lakhs)	
	1984-85	1983-84
Profit before depreciation amounted to	6010.54	5274.97
Deducting therefrom depreciation	5334.69	4237.91
Profit before tax for the year is	675.85	1037.06
Adding thereto Prior Years' Income (Net)	1404.46	878.44
Profit before tax amounted to	2080.31	1915.50
Deducting therefrom provision for taxation	700.00	350.00
Profit after tax is	1380.31	1565.50
Adding thereto—		
(a) Transfer from Development Rebate Reserve	0.15	6.56
(b) Transfer from Investment Allowance Reserve	0.43	1.64
(c) Excess provision for taxation in earlier years written back	16.11	47.85
(d) Balance of profit from previous year	2149.83	1065.28
Amount available for disposal is	3546.83	2686.83
Which the Directors have appropriated as under—		
(a) Investment Allowance Reserve	155.00	402.00
(b) General Reserve	3159.00	135.00
(c) Proposed Dividend	232.03	—
	3546.03	537.00
Leaving a balance of carried to Balance Sheet	0.80	2149.83

DIVIDEND

The Directors recommend a dividend @ 14% on Paid-up Capital which will absorb Rs. 2.32 crores.



CONTRIBUTION TO EXCHEQUER

The Corporation has contributed Rs. 424.26 crores to the Exchequer by way of duties and income-tax during the year under review compared to Rs. 383.89 crores in the previous year.

FINANCES

The outstanding amount of term loans taken by the Corporation, including Rs. 24.99 crores from the World Bank through the Government of India, stood at Rs. 109.00 crores as at 31st March, 1985 as against Rs. 65.82 crores as at 31st March, 1984. The borrowings from banks and others amounted to Rs. 129.48 crores compared to Rs. 102.83 crores in the previous year. Internal cash generation amounted to Rs. 64.99 crores as against Rs. 58.51 crores last year.

Bharat Petroleum Corporation Limited

PUBLIC DEPOSITS

The Public Deposit Schemes continued to evoke good response and the amount of deposits collected stood at Rs. 28.57 crores as against Rs. 24.21 crores as at 31st March, 1984. The total amount of deposits matured but unclaimed at the close of the year was Rs. 9.60 lakhs in respect of 90 depositors.

NET WORTH

The net worth of the Corporation increased by Rs. 11.64 crores from Rs. 108.48 as at 31st March, 1984 to Rs. 120.12 crores as at 31st March, 1985.

BONUS SHARES

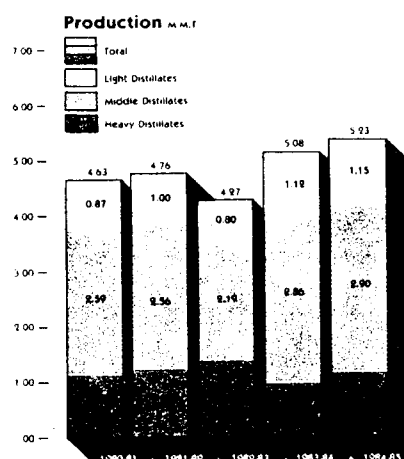
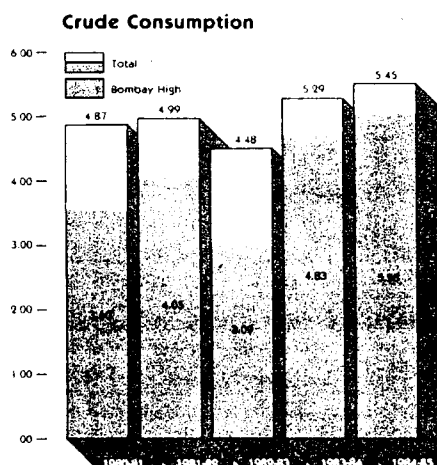
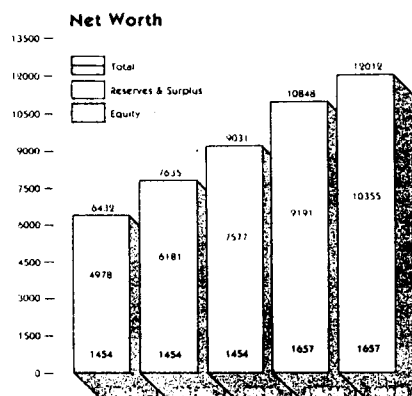
The Corporation has sought consent of the Controller of Capital Issues for capitalising reserves to the extent of Rs. 1127.94 lakhs and applying the same for making the existing 2,29,500 partly paid equity shares of Rs. 1000 each (Rs. 720 per share called and paid up) fully paid up by paying an amount @ Rs. 280 per share and for issuing simultaneously 48,534 fully paid bonus shares of Rs. 1000 each. The consent of the Controller of Capital Issues is awaited.

REFINING

Crude Consumption: Crude Consumption during the year under report was 5.45 million tonnes as compared to 5.30 million tonnes in the previous year. The quantity of Bombay High Crude processed rose from 4.83 million tonnes last year to 5.28 million tonnes which constituted about 97% of the total crude processed during the year under review.

With the completion of the Refinery Expansion Project, the installed capacity of the Refinery has increased to 6 million tonnes per annum. The highest monthly crude throughput of 5,40,800 tonnes, corresponding to an annual rate of 6.3 million tonnes, was achieved in January 1985.

Production: Total production of refined products during the year was 5.23 million tonnes as against 5.07 million tonnes in the previous year. The actual yields achieved were as under:





	1984-85	1983-84
Light Distillates	21.1%	21.1%
Middle Distillates	53.1%	53.9%
Heavy Ends	21.7%	20.9%
Fuel & Loss*	4.1%	4.1%
	100.0%	100.0%
(Excludes BH Gas used as Fuel)	0.4%	0.3%

Slight variation in Middle Distillates yield in 1984-85, compared to 1983-84, was due to reduced secondary processing capacities owing to biennial shut down of Catalytic Cracking Unit and processing of Ratna/Hira crude.

Safety: A new Mix-Matic Fire Tender was acquired to supplement fire fighting capabilities. On 20th January, 1985, the Refinery achieved 2 million manhours without lost time accident and with this completed 30 times a million manhours without lost time accident in 30 years of its operation.

Energy & Environmental Conservation: Fuel and electricity consumed and physical losses of hydrocarbons constitute by far the major share of the cost of refining petroleum products. Significant improvement in energy conservation was achieved by implementation of various projects. Additional heat exchangers in the Crude Distillation Unit have already been installed and commissioned. The new units; viz., Crude Modification Unit and High Vacuum Unit have been provided with high efficiency furnaces and Fluid Catalytic Cracking Unit with CO Boiler which would help both in conserving energy and reducing air pollution. Despite processing of a light crude like Bombay High and increase in secondary processing, which results in larger fuel consumption, we have been able to achieve a lower fuel and loss as % wt on crude processed and a better CEL Index (Corrected Energy & Loss), which is an index of efficient use of fuel and reduction in loss, as the following statistics would show:

Year	No. of Crudes Proces- sed	TotalBombay Crude Intake '000 mt/a	Fuel High Hydro/ Carbon Loss% wt on Crude	CEL Index	
1982/83	11	4485.2	70.2	4.5	104.2
1983/84	8	5257.7	91.4*	4.4	96.2
1984/85	8	5481.3	96.7*	4.5	101.1

* Includes 1.4% wt in 1983/84 and 6.8% wt in 1984/85 of Ratna/Hira crude processed.

Higher CEL Index in 1984-85 was due to more number of offstream days for secondary units and precommissioning activities of HVU/FCCU.

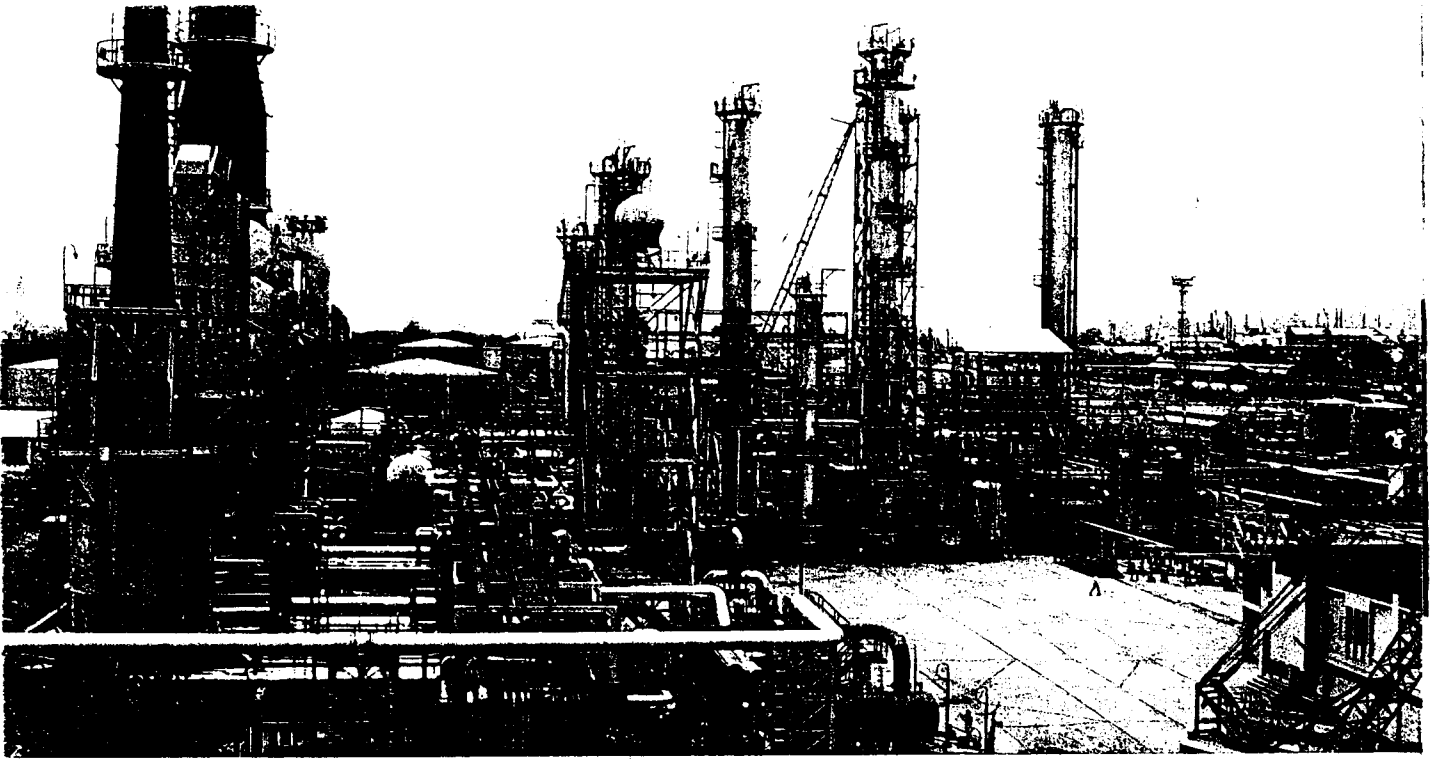
On the environmental conservation front, a new 80 meter tall flare stack has been commissioned for better dispersal of waste gas and installation of Sulphur Recovery Plant is progressing satisfactorily.

MARKETING

Total Sales during the year were 7.05 million tonnes compared to 6.19 million tonnes in the previous year, with the Corporation's market participation rising to 18.4% from 17.4% in the last year.

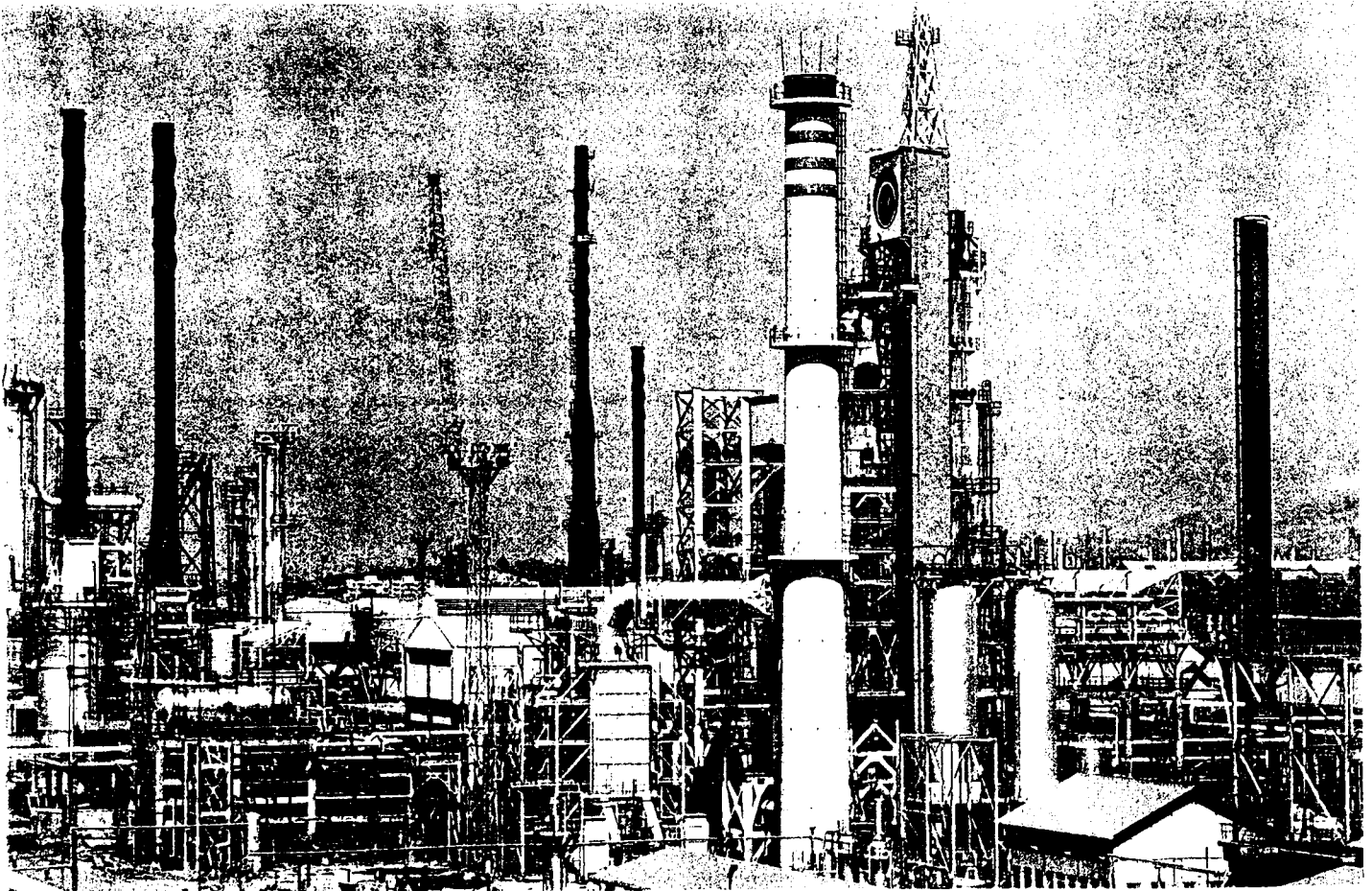
During the year, 76 Retail Outlets, 23 Kerosene/Light Diesel Oil Dealerships (of which 19 were in rural areas) and 25 HSD Consumer Pumps were commissioned bringing the total number at the end of the year to 3,486, 809 and 121 respectively. In order to improve service to consumers and the quality of management of Retail Outlets, the Corporation introduced the Comprehensive Automotive Retailing Concept.

As a fuel conservation measure, the Corporation continued to give loans for replacement of inefficient boilers. Under this programme, 7 loans



BPC's newly constructed Aromatics plant will produce Benzene and Toluene for industrial use.

View of the Additional Secondary Processing facilities which enables the BPC refinery to process 6 million tonnes of crude per annum.





aggregating to Rs. 61.79 lakhs were granted till 31st March, 1985.

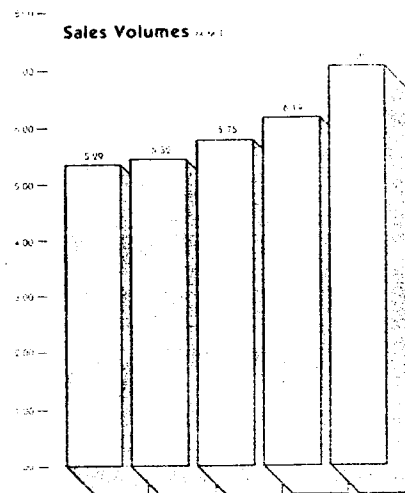
At the close of year, the Corporation had 5 Port Installations, 2 Lubricating Oil Blending Plants, 3 Inland Installations and 48 Bulk Depots with an aggregate tankage of 6.59 lakh kl besides 12 Packed Lubricant Storage Depots. The Corporation owned and operated a tanklorry fleet of 166 vehicles and handled 231.81 lakh kl products during the year.

Coming to LPG, the Corporation stepped up the activities considerably and commissioned 98 new distributorships (29 in virgin markets) as against 52 last year, bringing the total number of distributorships at the close of the year to 409. As against the target of 3.5 lakhs, the number of new consumers enrolled during 1984-85, totalled 3.54 lakhs. To provide service to consumers after working hours and on holidays, the Corporation participates in the Industry Emergency Cells established at Bombay, Delhi, Madras, Hyderabad, Ahmedabad and Jaipur. It is proposed to establish such Cells in other major markets. As in the previous years, great emphasis continued to be laid on the education of the fast growing LPG consumer population to inculcate safety consciousness in the use of LPG through comprehensive nationwide multi-media campaigns supplemented by Safety Clinics/Seminars for training and education of consumers, distributors and their staff. The Corporation continued to be the canalising agency for imports of LPG to supplement indigenous availability.

MAJOR PROJECTS

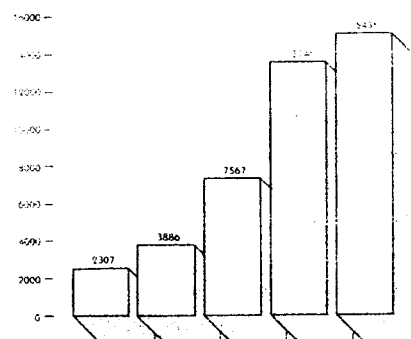
The Corporation continues to lay emphasis on timely completion of projects. Major projects completed and under implementation are as under:

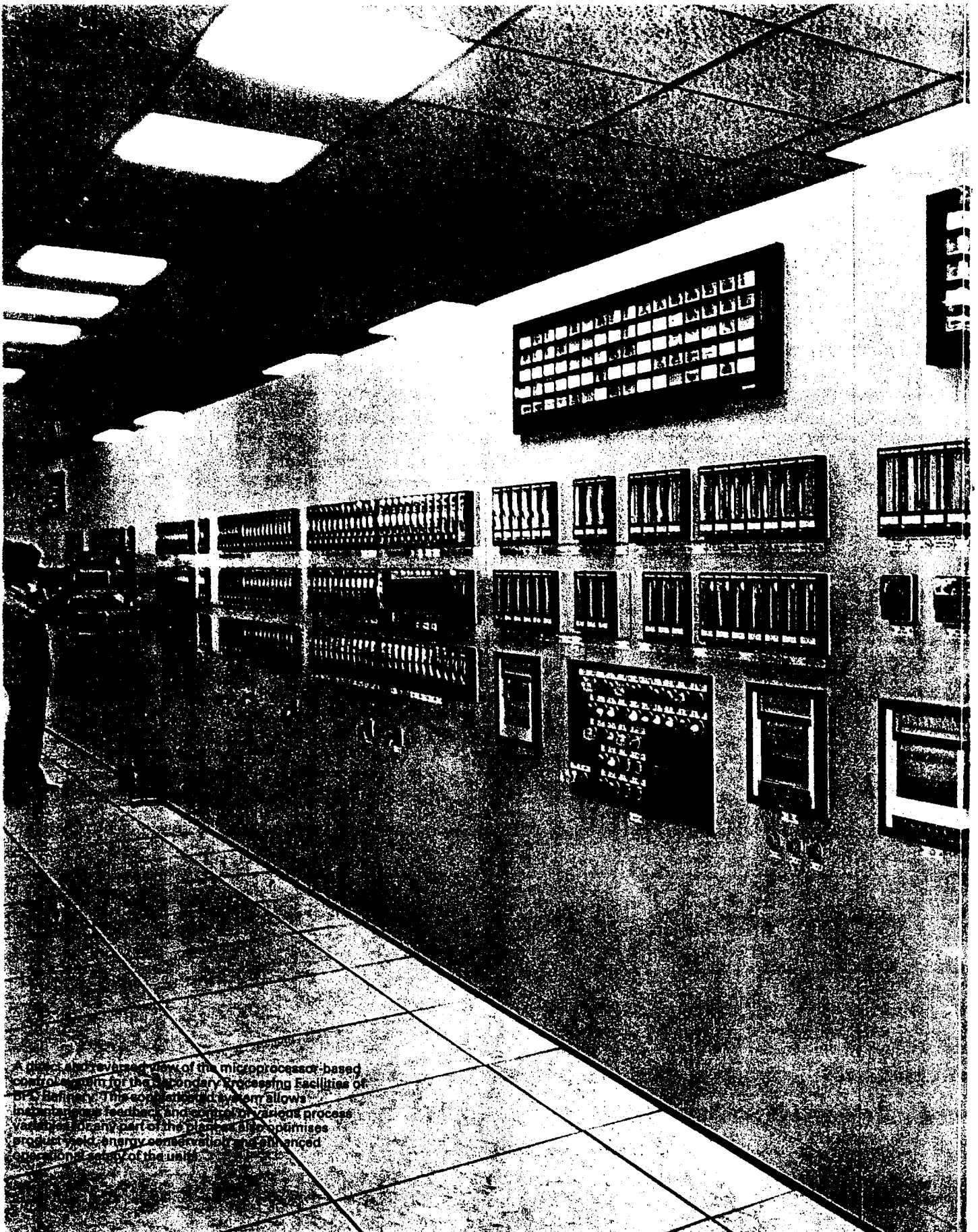
Additional Secondary Processing Facilities: The project for Crude Distillation Debottlenecking and Additional Secondary Processing Facilities was completed and commissioned at a total cost of over Rs. 10 crores lower than the estimated cost of Rs. 139.30 crores as per the Detailed Project Report. The project was formally inaugurated by Hon'ble



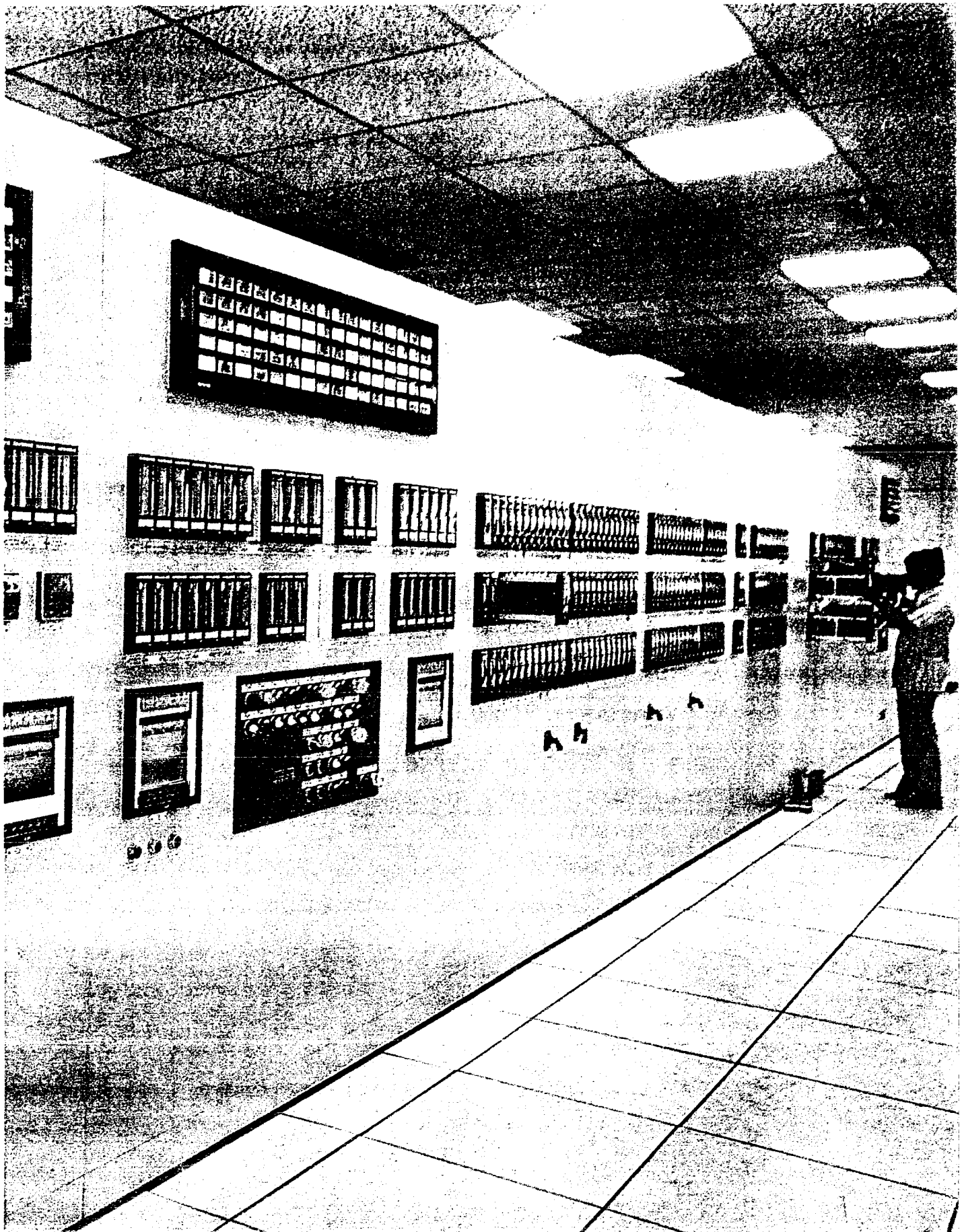
Minister of State for Petroleum, Shri Nawal Kishore Sharma, on 3rd April, 1985. Aside from increasing the crude processing capability to refine any combination of indigenous and Middle East crudes, at a sustained capacity of 6 million tonnes per annum, this project will also enable us to upgrade Heavy Ends to higher value Light and Middle Distillates. This will result in an annual saving of foreign exchange outgo of about Rs. 60 crores.

Capital Expenditure





A black and white photograph of the microprocessor-based control system for the Secondary Processing Facilities of Ory Bell. The control system allows instantaneous feedback and control of various process variables of any part of the plant. It also optimises product yield, energy conservation and enhanced operational safety of the unit.



Bharat Petroleum Corporation Limited

Aromatics from Bombay High Naphtha: The project for the manufacture of 98,300 T/A of Benzene and 17,600 T/A of Toluene from 4 million T/A of Bombay High Crude, involving a total outlay of Rs. 56.50 crores was commissioned on 29th July, 1985 without any cost overrun.

Sulphur Recovery: The project to manufacture 5,700 T/A of Sulphur, estimated to cost Rs. 9.37 crores is scheduled for completion by September 1985. This would lead to substantial reduction in Sulphur Dioxide emissions into the atmosphere.

Energy Conservation: The schemes estimated to cost Rs. 17.62 crores are being implemented in three phases:

Phase I: The scheme for providing additional heat exchangers in CDU was completed 1½ years ahead of schedule in October 1984 at the time of CDU shutdown.

Air preheaters for Crude Distillation Unit (CDU) Furnaces have been ordered and will be hooked up during the forthcoming CDU shutdown in 1986.

The overall cost of two schemes is estimated at Rs. 4.29 crores and, on completion, will save about 26,660 tonnes per annum of fuel, equivalent to Rs. 5.86 crores.

Phase II: Under this scheme, the existing furnace for High Vacuum Unit will be replaced by a more efficient and modern furnace, which has already been ordered and fabrication work is progressing well. The new furnace will be installed during the forthcoming CDU shutdown in March 1986, one year ahead of schedule. The estimated cost of the scheme is Rs. 5.08 crores and, on completion will save about 6,690 tonnes of fuel, per annum equivalent to Rs. 1.47 crores.

Phase III: This scheme essentially covers installation by March 1987, of CO Boiler, estimated to cost Rs. 8.25 crores, for the existing Cat Cracker Unit (CCU) which will result in a saving of 5,910

metric tonnes per annum of fuel, equivalent to Rs. 1.29 crores.

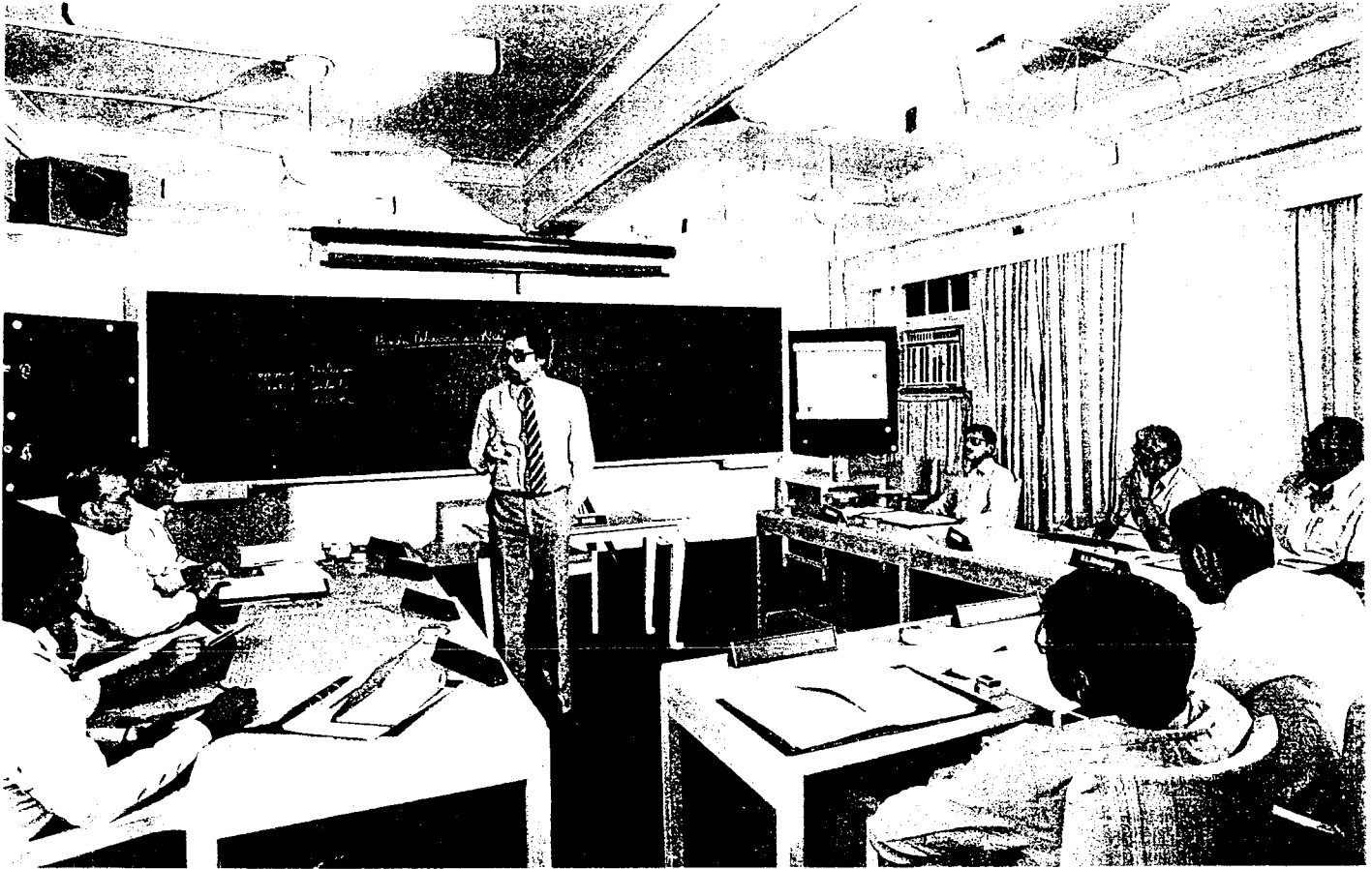
Additional Product Tankage: Under Phase I of the project, the Corporation will construct 2,91,814 Kls. of tankage — 162,000 Kls. at Butcher Island (Bombay) and the remaining at 10 other locations, at a total estimated cost of Rs. 25.50 crores. Tankage capacity, already completed during the year under review is 57,131 Kls. at Coimbatore, Hissar, Jaipur, Khandwa, Kota and Raichur. Owing to delay in obtaining possession of land at Butcher Island, Bhilai and Hubli, completion of the project has been delayed and it is now expected to be completed in stages by March 1986.

Under Phase IIA of the project, for which Government sanction has been received for an Industry provision of a total tankage capacity of 3,53,898 Kls., BPCL's share is 1,15,798 Kls. It is envisaged that 81,900 Kls. tankage at Sewree/Refinery and 33,898 Kls. tankage at 10 Depots/Airfield Service Stations will be completed by March 1987 at a sanctioned cost of Rs. 9.13 crores.

Aviation Fuel Hydrant System at Palam, Delhi: As an integral part of the New International Terminal Complex being built at Delhi by the International Airport Authority of India, the Corporation is constructing a Hydrant Fuelling System (which it will operate on behalf of the Oil Industry) at an estimated cost of Rs. 14.73 crores. The overall progress is 96% and it is expected to be completed by October 1985.

MARKETING OF LPG:

Phase II: All work under this phase of the project covering provision of facilities for marketing additional 42,000 tonnes of LPG at a total estimated cost of Rs. 24.03 crores has been completed, except for fabrication of LPG tankwagons due to delay in delivery of the required number of underframes by the Railways. As reported last year, the 25,000 TPA LPG Bottling Plant at Coimbatore was commissioned on 30th March, 1984 and 3 lakh new domestic LPG customers enrolled.



A training session for managers in progress at BPC's Training Centre at Bombay

Apprentices attend lectures as part of their training under the Trade Apprentice Scheme offered by BPC.



Bharat Petroleum Corporation Limited

Phase III: Under this phase, it is planned to market an additional 2.27 lakh tonnes of LPG and, for this purpose, the Corporation will set up 9 new Bottling Plants as under:

	Capacity TPA	
1 × 75,000	75,000	Uran
1 × 75,000	75,000	Asaoti (near Delhi)
3 × 25,000	75,000	Jabalpore, Ambala and Tuticorin
4 × 12,500	50,000	Mangalore, Sholapur, Jalgaon and Trivandrum
	<u>2,75,000</u>	

The project is under review by Government and the revised cost estimates, taking into account the LPG Safety Committee recommendations, have been submitted for Government approval, which is awaited. Meanwhile, land has been taken over at Jabalpur, Mangalore, Jalgaon, Ambala and Asaoti (near Delhi) and action to acquire land at other locations is in progress. The project envisages enrolment of 15.5 lakh new domestic customers and is scheduled for completion in stages by March 1988.

Mini LPG Bottling Plants: As an experimental measure, it is proposed to put up two 6,500 TPA capacity LPG Mini Bottling Plants— one at Bareilly and the other at Jaipur — at a total estimated cost of Rs. 4.42 crores.

PERSONNEL

The overall Industrial Relations were generally cordial during the year under review and the employees extended their full co-operation in meeting corporate objectives. However, in the absence of a Long-Term Settlement with the Refinery employees, there is some dissatisfaction. Furthermore, in view of the Supreme Court judgement delivered on 6-10-1983 in SLP 1396 (NC) of 1982, raising the retirement age of non-pensionable Clerical Workmen of the Refining Division from 58 to 60 years, there was a prolonged instance of go-slow/work stoppage in Budge Budge

Installation (Calcutta). Workmen in all areas, including the Refining Division, have sought to implead themselves, specifically in respect of enhancement of retirement age, in Writ Petition No. 8777 of 1983, filed by Petroleum Employees Union, Madras, in the Supreme Court of India.

A Long-Term Settlement was signed at Ernakulam to be co-terminus at end-May 1985, with subsisting settlements in Bombay, Calcutta and Madras Areas. Subsequently, on 31st May, 1985, settlement was also concluded at Delhi, thereby setting the stage for the first All-India Settlement in the Marketing Division.

Recognising that manpower is the most valuable asset of the Corporation, there is an increasing stress on training and development of personnel at all levels. Aside from in-house training at the Corporation's own training centres having adequate facilities, personnel are also nominated to courses conducted by various training institutes as also imparted "on the job" training.

The Corporation is progressively going in for acquisition of residential premises for its employees. This is being done to meet to some extent the need for housing at locations where rental accommodation is either very costly or not available. Further, this should enable the Corporation to transfer employees from one location to the other ensuring wider work exposure, thus enhancing their contribution to Corporation's overall performance goals.

REPRESENTATION OF SC/ST

At the time of the takeover in January 1976, out of a total of 4,806 employees (excluding sweepers), there were only 94 Scheduled Caste and 15 Scheduled Tribe employees, representing about 2.3% of the total number of employees. Post takeover, as a result of conscious and intensified efforts, out of an increase of 3,025 in the number of employees (excluding sweepers) as on 31st March 1985, those belonging to SC and ST numbered 720 and 203, i.e. 23.8% and 6.7% respectively.

With a view to encouraging higher education amongst SC/ST people, the Corporation has implemented the following Scholarship Schemes:



Degree Courses in Engineering: 15 Scholarships for Under Graduate Engineering students belonging to SC/ST of the value of Rs. 500 each per month for the entire duration of the Engineering Degree courses from 2nd year onwards.

ITI Training: 18 Scholarships for ITI trainees belonging to SC/ST of the value of Rs. 150 each per month for the entire duration of training.

Post-SSC Studies: 25 merit Scholarships of Rs. 150 per month tenable for a period upto 5 years of post-SSC studies in any discipline (upto graduation level) exclusively for the children of SC/ST employees of the Corporation.

USE OF HINDI

The Corporation continued to lay stress on the progressive use of Hindi. Official Language Implementation Committees were set up in Ahmedabad, Bareilly and Chandigarh Divisional Offices; such Committees are already functioning at the Chairman's Office, Refinery, Area Offices at Calcutta, Delhi and Madras and 12 other locations. These Committees review the progress and, taking into consideration all aspects, formulate guidelines and implement these to promote effectively the use of Hindi.

PARTICULARS OF EMPLOYEES

Information as per section 217(2-A) of the Companies Act, 1956, read with the Companies (Particulars of Employees) Rules, 1975, as set out in Annexure I to this Report.

DIRECTORS

During the absence on leave of Shri U. M. Kini, Chairman & Mg. Director, from 8th July, 1985 till his return to duties, Shri R. K. Gajree, Director (Finance) has been performing the functions of Chairman & Mg. Director in addition to his own duties and has been delegated by the Board all the authorities exercised by Chairman & Mg. Director.

Shri S. K. Subbaroyan, Director (Refineries), Shri H. K. Bandopadhyay and Shri K. S. Bajwa resigned

from the Board with effect from 18th October, 1984, 3rd May and 27th June, 1985 respectively. The Board places on record its appreciation of the valuable services rendered by them to the Corporation.

Shri K. R. S. Narayan was appointed as Director (Refineries) effective 18th April, 1985. Shri B. K. Sinha was appointed as Director with effect from 27th June, 1985.

All Directors, except the Chairman & Managing Director and the four whole-time Directors, will retire at the conclusion of the Annual General Meeting in terms of Article 77 of the Articles of Association of the Corporation.

AUDITORS

The present Auditors of the Corporation, M s. Sorab S. Engineer & Co. and M s. G. P. Kapadia & Co. will retire at the conclusion of the Annual General Meeting. Auditors for the year 1985-86 will be appointed by the Central Government under Section 619(2) of the Companies Act, 1956.

ACKNOWLEDGEMENT

The Directors convey their sincere appreciation of the valuable services rendered by the employees at all levels and are confident that with their enthusiasm, initiative and dedicated efforts, the Corporation will further improve both its service to the customers and its overall performance.

The Directors also express their thanks to the large number of customers for their patronage.

The Directors gratefully acknowledge the guidance and support received from the Government of India and various State Governments.

For and on behalf of the Board of Directors

R. K. GAJREE
Actg. Chairman & Mg. Director

New Delhi
22nd August, 1985

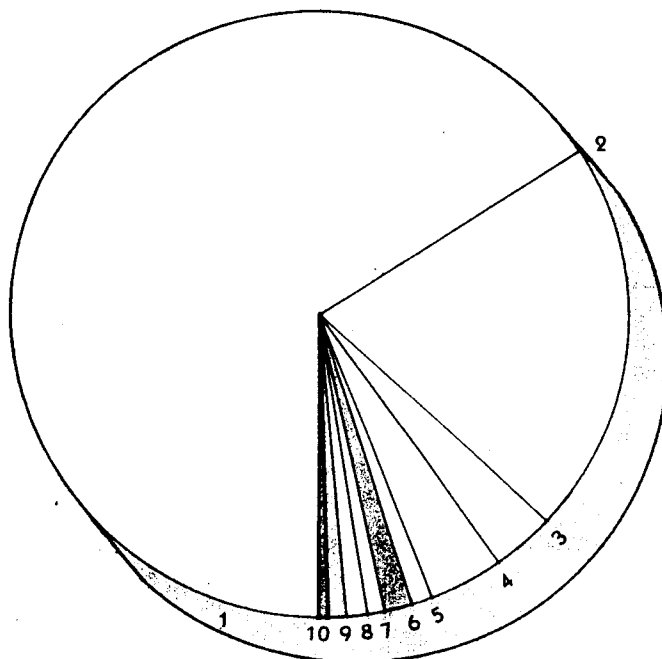
PERFORMANCE PROFILE

Crude Oil Processed '000 Tonnes	1984-85	1983-84	1982-83	1981-82	1980-81	1979-80	1978-79	1977-78 (15 Months)	1976
Imported	175	468	1384	904	1268	1301	1840	3826	3596
Indigenous	5279	4829	3093	4090	3603	3540	2866	1803	159
	5454	5297	4477	4994	4871	4841	4706	5629	3755
Fuel & Loss as % of Crude Processed %									
	4.5	4.4	4.7	4.8	4.9	4.7	5.0	5.2	5.7
Sales Volume '000 KL									
	8789	7711	7124	6541	6473	6136	5781	6483	4519
Market Participation %									
	18.3	17.5	16.8	16.4	17.2	16.7	16.3	16.4	15.3
Sales and Earnings Rs. Lakhs									
Sales and Other Income	213936	187936	173300	152504	122364	94598	78422	80027	57851
Gross Profit before Depreciation, Interest and Tax	9254	7440	5437	4796	3853	3024	2642	1955	893
Depreciation	5334	4238	1540	1222	1251	771	455	190	239
Interest (Net)	1840	1286	901	613	291	(229)	(268)	(286)	60
Profit before Tax	2080	1916	2996	2961	2311	2482	2455	2051	594
Tax	700	350	1650	1554	1267	1505	1589	1265	428
Profit after Tax	1380	1566	1346	1407	1044	977	866	786	166
What the Company Owned									
Gross Fixed Assets	49569	34516	20921	13459	9625	7380	5812	4995	4607
Net Fixed Assets	32920	22852	13367	7360	4708	3657	2825	2459	2258
Net Current Assets	5836	7283	5582	6956	8691	2675	2158	3619	2592
Total Assets—Net	38756	30135	18949	14316	13399	6332	4983	6078	4850
What the Company Owed									
Net Worth									
Share Capital	1657	1657	1454	1454	1454	1454	1454	1454	1454
Reserves & Surplus	10355	9191	7577	6181	4978	4105	3191	2500	1896
Borrowings	26744	19287	9918	6681	6967	773	338	2124	1500
Total Funds Employed	38756	30135	18949	14316	13399	6332	4983	6078	4850
Internal Generations									
	6499	5851	2936	2425	2123	1684	1146	794	260
Value Added									
	22350	18646	12974	11230	10076	8383	7625	7136	2813
RATIOS									
Gross Profit before Depreciation Interest & Tax as % of Sales and Other Income	4.3	4.0	3.1	3.1	3.1	3.2	3.4	2.4	1.5
Profit after Tax as % of Average Net Worth	12.1	15.7	16.2	20.0	17.4	19.1	20.1	21.5	6.7
Profit after Tax as % of Share Capital	83.3	94.5	92.6	96.8	71.8	67.2	59.6	54.1	11.5
Average Net Worth as % of Share Capital	689.8	599.9	573.1	483.7	412.4	350.9	295.7	251.2	170.9

SOURCES AND UTILISATION OF FUNDS

SOURCES OF FUNDS	1984-85	1983-84	1982-83	1981-82	1980-81	1979-80	1978-79	1977-78 (15 Months)	1976
OWN	Rs. Lakhs								
Profit after Tax	1380	1566	1346	1407	1044	977	866	786	166
Excess provision for Taxation in earlier year written back (Net)	16	48	50	—	32	111	—	—	—
Depreciation	5334	4238	1540	1222	1251	771	455	190	239
Shareholders' Investment	—	203	—	—	—	—	—	—	1708
BORROWINGS									
Loans	7457	9369	3237	(286)	6194	435	(1786)	624	1153
LPG Deposits	2599	2056	1162	666	124	78	140	59	109
Decrease in Working Capital	—	—	214	1072	—	—	1320	—	—
Adjustment on account of Deletion/Re-classification, etc.	32	24	19	11	6	4	15	37	(748)
	16818	17504	7568	4092	8651	2376	1010	1696	2627
APPLICATION OF FUNDS									
Capital Expenditure	15436	13746	7567	3886	2307	1607	835	429	263
Dividend	232	—	—	204	204	175	175	182	146
Investments	64	23	1	2	—	—	—	—	11
Increase in Working Capital	1086	3735	—	—	6140	594	—	1085	2207
	16818	17504	7568	4092	8651	2376	1010	1696	2627

HOW EACH RUPEE EARNED HAS BEEN SPENT DURING 1984-85



	Paise	Previous Year Paise
1. Raw Materials, Purchase of Products for Resale (Net) & Packages	66.99	67.73
2. Duties, Taxes etc.	20.98	21.20
3. Transportation	3.44	3.23
4. Stores & Other Operating Expenses	2.94	2.79
5. Depreciation	2.50	2.22
6. Employees' Remuneration & Other Benefits	1.29	1.13
7. Interest on Borrowings	0.88	0.70
8. Retained Profits	0.54	0.82
9. Income Tax	0.33	0.18
10. Dividend	0.11	—
	100.00	100.00

VALUE ADDED STATEMENT

		1984-85		Rs. Lakhs
				Previous Year
HOW VALUE IS GENERATED				
Value of Production (Refinery)		100746		97826
Less: Direct Materials Consumed		96617		93959
Added Value		4129		3867
Marketing Operations		18221		14779
Value Added by Manufacturing & Trading Operations		22350		18646
Add: Other Income		2576		830
Total Value Generated		24926		19476
HOW VALUE IS DISTRIBUTED				
I. OPERATIONS				
Operating & Servicing Costs		12877		9827
II. EMPLOYEES' BENEFITS				
Salaries, Wages & Bonus	2008		1771	
Other Benefits	742	2750	392	2163
III. PROVIDERS OF CAPITAL				
Interest on Borrowings	1885		1332	
Dividend	232	2117		1332
IV. INCOME TAX		700		350
V. RE-INVESTMENT IN BUSINESS				
Depreciation	5334		4238	
Retained Profit	1148	6482	1566	5804

SIGNIFICANT ACCOUNTING POLICIES & PRACTICES

1. LAND

Land acquired on lease for over 99 years is treated as freehold land.

2. FIXED ASSETS OTHER THAN LAND

Expenditure on minor items other than Plant & Machinery and Land not exceeding Rs. 500 per item is charged to Revenue.

3. CAPITAL EXPENDITURE DURING CONSTRUCTION

Direct expenses as well as direct financing costs, relating to major projects, incurred during construction period are capitalised.

4. DEPRECIATION

4.1 No depreciation is charged on freehold land. Premium on leasehold land is amortised over the term of lease.

4.2 Depreciation on LPG cylinders and pressure regulators as well as items of plant and machinery costing not more than Rs. 5,000 each, is charged on 100% basis in the year of capitalisation.

4.3 Depreciation on refinery assets is charged on straight-line method so as to depreciate and amortise these assets generally upto 5% of their original cost over their estimated useful life, based on rates as prescribed under Section 205 (2)(b) of the Companies Act, 1956 for various assets. Depreciation on marketing assets is charged on the basis of amounts claimable for tax purposes as prescribed under the Income Tax Act, 1961 and Rules made thereunder.

4.4 Depreciation is charged for full year irrespective of date of installation/commissioning. No depreciation is charged on assets sold/disposed off.

5. INVENTORY VALUATION

5.1 Crude and Intermediate stocks are valued at cost on First In and First Out basis.

5.2 Lubricating Base Oils are valued at Cost i.e. ex-refinery price as fixed under the Oil Prices Committee Report or changes in respect thereof, as advised by Government from time to time.

5.3 All petroleum products produced at the Refinery are valued at cost or net realisable value, whichever is lower. Products purchased from other Oil Companies are valued at cost i.e. ex-refinery price as per the Oil Prices Committee Report or changes in respect thereof made by Government from time to time.

5.4 Imported Liquefied Petroleum Gas is valued at cost i.e. ex-refinery price as per the Oil Prices Committee Report or changes in respect thereof as advised by Government, from time to time.

5.5 Lubricating Oils, Greases and certain other sundry products are valued at cost.

5.6 Packages are valued at cost or net realisable value, whichever is lower.

5.7 Stores and Spares are valued at cost.



6. CLAIMS & PROVISIONS

Claims on Oil Coordination Committee Government are booked on acceptance in principle thereof. Claims and provisions on Pool Account are generally booked on the basis of available instructions clarifications subject to final adjustment after audit, as stipulated. All other claims and provisions are booked on merits of each case.

7. BAD & DOUBTFUL DEBTS

Provisions against items identified bad and doubtful debts are made on the basis of year end reviews having regard to the likely risks assessed primarily in the light of past experience.

Provisions are applied to writeoff when recoveries are considered unlikely or the probability of loss has been identified.

8. SALES

Sales include, *inter alia*, Excise Custom Duties, Pool Adjustments and other elements allowed by Government, from time to time.

9. GRATUITY

Arrangements for payment of gratuity on retirement are made through a Trust Fund. The amount required to be paid by the Corporation by way of contributions, based on actuarial advice, is charged to Profit & Loss Account.

10. CLASSIFICATION OF EXPENDITURE & INCOME

Income and expenditure upto Rs. 50,000 in each case pertaining to prior years, is charged to the current year.

Prepaid expenses upto Rs. 1,000 in each case are charged to Revenue.

11. RESEARCH & DEVELOPMENT EXPENDITURE

Research and Development expenditure is charged to the Profit & Loss Account in the year the expenditure is incurred.

12. EXCHANGE RATES

Liabilities in foreign currencies are translated into rupees at rates ruling at the time of capitalisation of Fixed Assets or rates of exchange prevailing at the end of the year in case of current assets. Subsequent exchange fluctuations are charged to Revenue in the year of payment.

Bharat Petroleum Corporation Limited

BALANCE SHEET AS AT 31ST MARCH, 1985

	Schedule	Rupees	1984 Rupees
I. SOURCES OF FUNDS			
(1) Shareholders' Funds			
(a) Share Capital	A	16,57,40,000	16,57,40,000
(b) Reserves & Surplus	B	103,54,91,797	91,90,52,887
		<u>120,12,31,797</u>	<u>108,47,92,887</u>
(2) Loan Funds			
(a) Secured Loans	C	33,29,79,763	45,01,17,232
(b) Unsecured Loans	C	234,13,74,605	147,85,59,037
		<u>267,43,54,368</u>	<u>192,86,76,269</u>
TOTAL		<u>387,55,86,165</u>	<u>301,34,69,156</u>
II. APPLICATION OF FUNDS			
(1) Fixed Assets			
(a) Gross Block	D	356,17,85,752	183,27,49,812
(b) Less: Depreciation	D	166,48,33,093	116,64,03,967
(c) Net Block	D	189,69,52,659	66,63,45,845
(d) Capital Work-in-Progress (At Cost) (includes Advance Payments, Materials at Site, In-Transit and with Contractors)		139,50,51,527	161,88,25,828
		<u>329,20,04,186</u>	<u>228,51,71,673</u>
(2) Investments	E	1,01,40,029	37,19,857
(3) Current Assets, Loans & Advances			
(a) Inventories	F	166,28,14,920	162,01,72,799
(b) Sundry Debtors	G	61,09,99,238	28,10,60,545
(c) Cash & Bank Balances	H	45,42,60,769	27,98,73,603
(d) Other Current Assets	I	7,34,401	4,97,514
(e) Loans & Advances	J	84,48,38,931	66,17,38,728
		<u>357,36,48,259</u>	<u>284,33,43,189</u>
Less: Current Liabilities & Provisions			
(a) Liabilities	K	291,38,19,596	210,90,13,241
(b) Provisions	L	8,63,86,713	97,52,322
		<u>300,02,06,309</u>	<u>211,87,65,563</u>
Net Current Assets		<u>57,34,41,950</u>	<u>72,45,77,626</u>
TOTAL		<u>387,55,86,165</u>	<u>301,34,69,156</u>
Notes forming part of Accounts	T		

R. K. GAJREE
Acting Chairman &
Managing Director

M. K. DAS
Director (Marketing)
New Delhi, 22nd August, 1985

P. J. KISHINCHANDANI
Secretary

As per our Report attached
For and on behalf of
SORAB S. ENGINEER & CO.
Chartered Accountants

N. D. ANKLESARIA
Partner
Bombay, 23rd August, 1985

For and on behalf of
G. P. KAPADIA & CO.
Chartered Accountants

B. D. MANIAR
Partner



PROFIT & LOSS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 1985

	Schedule	Rupees	Rupees	1984 Rupees
INCOME				
Sale of Products		2127,65,01,333		1871,05,71,828
Miscellaneous Income	M	11,71,28,858		8,30,43,842
Increase (Decrease) in Inventory of Finished Products	N	(20,56,80,147)		20,12,74,707
			2118,79,50,044	1899,48,90,377
EXPENDITURE & CHARGES				
Purchase of Products for Resale (Net) [See Note No. 1(d)]		421,34,52,987		317,00,09,394
Raw Materials Consumed		990,25,74,042		961,14,41,521
Packages Consumed		17,06,93,389		14,29,56,466
Duties, Taxes, etc. & Other Charges applicable to Products		447,54,26,212		404,46,42,972
Transportation		73,44,85,490		61,60,27,845
Consumption of Stores, Spares & Materials	O	23,74,65,527		20,12,17,720
Fuel & Power	P	5,45,81,624		5,19,80,476
Employees' Remuneration & Other Benefits	Q	27,49,56,904		21,62,53,222
Other Operating & Administration Expenses	R	52,32,59,065		41,28,63,195
Depreciation [See Note (vi) Schedule D]		53,34,69,230		42,37,91,392
			2112,03,64,470	1889,11,84,203
Profit			6,75,85,574	10,37,06,174
Prior Years' Income (Expenses) Net	S		14,04,45,923	8,78,44,432
Profit before Tax			20,80,31,497	19,15,50,606
Investment Allowance Reserve		1,55,00,000		4,02,00,000
Provision for Taxation		7,00,00,000		3,50,00,000
			8,55,00,000	7,52,00,000
Profit after Tax			12,25,31,497	11,63,50,606
Transfer from Development Rebate Reserve No. 1		15,210		6,56,000
Excess Provision for Taxation in earlier years written back (Net)		16,11,013		47,84,992
Transfer from Investment Allowance Reserve		43,211		1,64,066
			16,69,434	56,05,058
			12,42,00,931	12,19,55,664
Balance brought forward from previous year			21,49,83,190	10,65,27,526
Disposable Profit			33,91,84,121	22,84,83,190
Appropriations: Proposed Dividend			2,32,03,500	
Transfer to General Reserve			31,59,00,000	1,35,00,000
Balance carried to Balance Sheet			80,521	21,49,83,190
Notes forming part of Accounts	T			

R. K. GAJREE
Acting Chairman &
Managing Director

M. K. DAS
Director (Marketing)

New Delhi, 22nd August, 1985

P. J. KISHINCHANDANI
Secretary

As per our Report attached

For and on behalf of
SORAB S. ENGINEER & CO.
Chartered Accountants

N. D. ANKLESARIA
Partner

Bombay, 23rd August, 1985

For and on behalf of
G. P. KAPADIA & CO.
Chartered Accountants

B. D. MANIAR
Partner

Bharat Petroleum Corporation Limited

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31ST MARCH, 1985

SCHEDULE A—SHARE CAPITAL

	Rupees	1984 Rupees
(i) Authorised		
2,50,000 Equity Shares of Rs. 1,000 each	25,00,00,000	25,00,00,000
	25,00,00,000	25,00,00,000
(ii) Issued and Subscribed		
2,30,000 Equity Shares of Rs. 1,000 each	23,00,00,000	23,00,00,000
	23,00,00,000	23,00,00,000
(iii) Paid Up		
500 Equity Shares of Rs. 1,000 each fully called up and paid in Cash	5,00,000	5,00,000
2,29,500 Equity Shares of Rs. 1,000 each called up at Rs. 720 and paid in Cash	16,52,40,000	16,52,40,000
	16,57,40,000	16,57,40,000

SCHEDULE B—RESERVES AND SURPLUS

	Rupees	Rupees	1984 Rupees
(i) Capital Reserve			
As per last Balance Sheet	16,80,48,742		16,80,20,757
Add: Transfer from Development Rebate Reserve No. 2	14,089		27,985
		16,80,62,831	16,80,48,742
(ii) Development Rebate Reserve No. 1			
As per last Balance Sheet	15,210		6,71,210
Less: Transfer to Profit & Loss Account	15,210		6,56,000
		—	15,210



SCHEDULE B—RESERVES AND SURPLUS (Contd.)

	Rupees	Rupees	1984 Rupees
(iii) Development Rebate Reserve No. 2			
As per last Balance Sheet	14,089		42,074
Less: Transfer to Capital Reserve	14,089		27,985
			<u>14,089</u>
(iv) General Reserve			
As per last Balance Sheet	43,47,00,000		42,12,00,000
Add: Transfer from Profit & Loss Account	31,59,00,000		1,35,00,000
		75,06,00,000	<u>43,47,00,000</u>
(v) Investment Allowance Reserve			
As per last Balance Sheet	10,12,91,656		6,12,55,722
Add: Transfer from Profit & Loss Account	1,55,00,000		4,02,00,000
	11,67,91,656		<u>10,14,55,722</u>
Less: Transfer to Profit & Loss Account	43,211		1,64,066
		11,67,48,445	<u>10,12,91,656</u>
(vi) Profit & Loss Account		80,521	21,49,83,190
		103,54,91,797	<u>91,90,52,887</u>

SCHEDULE C—LOANS

	Rupees	1984 Rupees
(i) Secured		
From Scheduled Banks secured by hypothecation of Stock in Trade at certain locations and Stores Stock at Refinery	33,26,34,558	45,00,00,000
Interest Accrued and due	3,45,205	1,17,232
	<u>33,29,79,763</u>	<u>45,01,17,232</u>
(ii) Unsecured		
From Scheduled Banks	—	4,09,88,020
Public Deposits (includes Rs. 15,12,51,000 maturing before 31st March, 1986)	28,57,45,000	24,20,56,000
Others (includes Rs. 8,15,94,046 due for Repayment before 31st March, 1986)	205,18,03,365	119,53,63,051
Interest Accrued and due on Public Deposits	38,26,240	1,51,966
	<u>234,13,74,605</u>	<u>147,85,59,037</u>
	<u>267,43,54,368</u>	<u>192,86,76,269</u>

Bharat Petroleum Corporation Limited

SCHEDULE D—FIXED ASSETS

Particulars (1)	COST			
	Gross Block As at 1-4-1984 (2)	Additions (3)	Deductions including Reclassi- fications (4)	Gross Block As at 31-3-1985 (5)
	Rupees	Rupees	Rupees	Rupees
1. LAND—Including Advance Payments				
(a) Freehold/Long Leasehold	2,35,63,798	12,04,851	566	2,47,68,083
(b) Leasehold on which premia are being written off over lease period	17,48,103	43,06,546	(8,61,564)	69,16,213
(c) Advance Payments	2,51,45,982	4,95,37,599	11,23,747	7,35,59,834
2. BUILDINGS	19,56,41,000	7,29,22,129	3,62,661	26,82,00,468
3. RAILWAY SIDINGS	1,23,16,482	36,31,007	—	1,59,47,489
4. PLANT & MACHINERY	35,86,40,531	97,01,10,045	5,43,999	132,82,06,577
5. TANKS & PIPELINES	26,38,87,976	26,32,48,005	8,63,476	52,62,72,505
6. FURNITURE & FITTINGS	2,47,53,729	63,22,632	1,06,376	3,09,69,985
7. VEHICLES	6,92,54,449	60,72,374	11,34,095	7,41,92,728
8. OTHER ASSETS				
(a) Dispensing Pumps	6,55,93,207	1,59,94,181	2,34,905	8,13,52,483
(b) LPG Cylinders & Allied Equipment	67,33,65,547	35,91,25,592	3,44,63,333	99,80,27,806
(c) Sundries	11,88,39,008	1,50,81,113	5,48,540	13,33,71,581
TOTAL	183,27,49,812	176,75,56,074	3,85,20,134	356,17,85,752
<i>Previous Year</i>	<i>125,91,65,315</i>	<i>59,01,30,161</i>	<i>1,65,45,664</i>	<i>183,27,49,812</i>

NOTES

- (i) The Title Deeds in respect of a portion of Land (900 Sq. Yards) at Refinery Site for which transfer has been finalised by the State Government are yet to be received.
- (ii) Freehold/Leasehold Land Includes —
 - (a) Rs. 12,23,759 being excess deposit towards cost of land paid to local authorities. The work of verification of claim is in progress by the local authorities,
 - (b) cost of Leasehold Land aggregating to Rs. 1,15,035 acquired by the Bombay Municipality prior to 1964 for which no compensation has been fixed. Pending settlement of the compensation amount, no adjustments have been put through the Books of Account in respect of acquisition of the above Leasehold Land.



DEPRECIATION				NET BLOCK	
As at 1-4-1984 (6)	This year (7)	Deductions on account of Retirement/ Reclassifications (8)	As at 31-3-1985 (9)	As at 31-3-1985 (10)	As at 31-3-1984 (11)
Rupees	Rupees	Rupees	Rupees	Rupees	Rupees
—	—	—	—	2,47,68,083	2,35,63,798
3,39,454	7,24,903	—	10,64,357	58,51,856	14,08,649
—	—	—	—	7,35,59,834	2,51,45,982
4,39,83,968	93,14,671	80,807	5,32,17,832	21,49,82,636	15,16,57,032
32,62,800	17,42,187	—	50,04,987	1,09,42,502	90,53,682
19,43,02,572	8,95,91,594	4,12,682	28,34,81,484	104,47,25,093	16,43,37,959
13,10,18,753	4,46,07,648	6,26,518	17,49,99,883	35,12,72,622	13,28,69,223
57,35,178	24,16,920	79,936	80,72,162	2,28,97,823	1,90,18,551
3,56,66,001	69,19,284	8,29,012	4,17,56,273	3,24,36,455	3,35,88,448
2,97,85,257	91,41,988	1,13,821	3,88,13,424	4,25,39,059	3,58,07,950
67,33,65,547	35,91,25,592	3,44,63,333	99,80,27,806	—	—
4,89,44,437	1,16,30,133	1,79,685	6,03,94,885	7,29,76,696	6,98,94,571
116,64,03,967	53,52,14,920	3,67,85,794	166,48,33,093	189,69,52,659	66,63,45,845
75,53,47,194	42,54,95,016	1,44,38,243	116,64,03,967	66,63,45,845	

(iii) Buildings —

(a) do not include 664 tenements owned by Maharashtra State Housing Board for which Rs. 40 lakhs subsidy was paid to Maharashtra State Housing Board during the period from 1953 to 1959 and was written off by the Company.

(b) Buildings include cost of ownership flats Rs. 20,84,775 held in formed/proposed Co-operative Housing Societies which includes value of Shares of Rs. 3,450 issued by Societies under their byelaws out of which Share Certificates of the value Rs. 1,000 are to be received.

(iv) Deduction includes excess capitalisation of previous years Rs. 1,83,941 (Previous Year Rs. 14,13,353) and Depreciation thereon Rs. 16,655 (Previous Year Rs. 1,09,039).

(v) Depreciation for the year includes —

(a) Charged to Capital Work-in-Progress Rs. 17,45,690 (Previous Year Rs. 17,03,624),

(b) (a) above includes Rs. 4,385 relating to prior years charged to Work-in-Progress (Previous Year — NIL),

(c) Relating to prior years Rs. 3,28,795 (Previous Year Rs. 3,84,01,378).

Bharat Petroleum Corporation Limited

SCHEDULE E—INVESTMENTS

	No.	Face Value Rupees	Book Value Rupees	Rupees	1984 Rupees
(i) Quoted—					
Government Securities at Cost—(Market Value Rs. 12,37,050—1984 Rs. 12,86,554)					
3% Loan 1986		32,000	25,239		25,239
5½% Loan 1992		2,98,300	3,01,445		3,01,445
5½% Loan 1995		2,13,700	2,13,716		2,13,716
5½% Loan 1999		31,500	31,510		31,510
5½% Loan 2000		5,800	5,787		5,787
5¾% Loan 2001		1,38,800	1,38,692		1,38,692
5¾% N. D. Loan 2001		10,100	10,092		10,092
5¾% Loan 2002		35,000	31,932		31,932
6% Loan 1993		5,500	4,745		—
6% Loan 1998		2,90,000	2,82,872		2,82,872
6½% Loan 2000		1,03,000	90,634		90,634
7% Loan 2009		2,05,000	1,66,033		1,66,033
7½% Loan 2010 II		1,94,000	1,96,279		1,96,279
		<u>15,62,700</u>		<u>14,98,976</u>	<u>14,94,231</u>
(Securities of the Face Value of Rs. 15,62,300 (1984 Rs. 15,41,700) deposited with Local Authorities, etc.)					
(ii) Unquoted—At Cost					
(a) 1,50,540 Units of Unit Trust of India (Sold during the Year)		—	—		21,00,033
8,18,440 Capital Units of Unit Trust of India		81,84,400		85,30,542	—
(b) National Savings Certificates [Certificates of the Face Value of Rs. 16,500 (1984 Rs. 14,000) deposited with Local Author- ities, etc.]		16,510	16,510		14,410
(c) Debentures (Fully Paid)					
(i) 6½% Irredeemable Debentures of Bengal Chamber of Commerce & Industry	15	15,000	15,000		15,000
(ii) 2½% Debentures of Lady Ampthill Nurses Institute & S.I.N. Association (Donated during the Year)		—	—		9,982
(iii) Interest Free Debentures of Lady Ampthill Nurses Institute & S.I.N. Association (Donated during the Year)		—	—		7,000
(iv) 5% Non-Redeemable Debentures of East India Clinic Ltd.	1	60,000	60,000		60,000
(d) Ordinary Shares (Fully Paid)					
Sindhu Resettlement Corporation Limited	6	6,000	19,000		19,000
Ordinary Shares in wholly owned Subsidi- ary Company, Fully Paid—Burmah-Shell Properties (Private) Limited (written off during the year)		—	—		200
		<u>97,510</u>		<u>1,10,510</u>	<u>1,25,592</u>
(iii) Unquoted—At Book Value					
6% Debentures of Sholapur Spg. & Wvg. Mills Ltd. (In liquidation)	578	57,800		1	1
				<u>1,01,40,029</u>	<u>37,19,857</u>



CURRENT ASSETS, LOANS AND ADVANCES

SCHEDULE F—INVENTORIES (Certified as to quantity and value by a Director)

	Rupees	Rupees	1984 Rupees
(i) Raw Materials (At Cost)*			
Value	31,54,10,419		17,47,58,657
Charges	1,45,98,434		1,08,91,255
(ii) Finished Products (At Cost or Net Realisable Value whichever is lower)†			
Value	86,19,02,346		106,75,82,493
Charges	13,73,45,484		11,93,56,353
(iii) Packages (At Cost or Net Realisable Value whichever is lower)	3,57,82,175		3,40,35,693
(iv) Stores and Spares (At Cost)‡	29,77,76,062		21,35,48,348
		166,28,14,920	162,01,72,799
* Excludes materials received on loan Rs. 5,72,90,331 (Net) 1984—Rs. 6,97,59,359 (Net)			
† Excludes Rs. 18,85,24,183 (Net) for Products received on loan 1984—Rs. 9,21,64,857 (Net)			
‡ Includes Stock given on loan Rs. 5,37,872 1984—Rs. 7,43,215			

SCHEDULE G—SUNDRY DEBTORS (UNSECURED)

	Rupees	Rupees	Rupees	1984 Rupees
Over 6 months				
Considered Good		44,27,166		3,85,27,344
Considered Doubtful	2,88,46,002			84,74,479
Less: Provision for Doubtful Debts	2,88,46,002			84,74,479
			44,27,166	3,85,27,344
Other Debts				
Considered Good		60,65,72,072		24,25,33,201
Considered Doubtful	69,722			8,973
Less: Provision for Doubtful Debts	69,722			8,973
			60,65,72,072	24,25,33,201
			61,09,99,238	28,10,60,545

SCHEDULE H—CASH AND BANK BALANCES

	Rupees	Rupees	1984 Rupees
Cash in hand and in transit	37,01,44,338		25,35,83,634
With Scheduled Banks			
On Current Accounts (Net of book overdrafts Rs. 3,54,09,094 — 1984 Rs. 5,40,94,354)	8,12,29,127		2,34,17,657
On Deposit Accounts	28,87,304		28,72,312
		45,42,60,769	27,98,73,603

Bharat Petroleum Corporation Limited

SCHEDULE I—OTHER CURRENT ASSETS

	Rupees	1984 Rupees
Interest accrued on Investments, Bank Deposits, Loans and Advances	<u>7,34,401</u>	<u>4,97,514</u>

SCHEDULE J—LOANS AND ADVANCES

	Rupees	Rupees	Rupees	1984 Rupees
Secured				
Loans to Companies (Considered Good) (Secured against hypothecation of Boilers)		41,48,285		42,39,763
Unsecured				
(i) Advances Recoverable in Cash or in kind or for Value to be received (Net)				
(a) Considered Good		80,39,52,785		56,11,00,838
(Includes due by Officers Rs. 3,03,49,811 and by Directors Rs. 2,88,536—1984 by Officers Rs. 2,21,76,570 and by a Director Rs. 70,898. Maximum during the year by Officers Rs. 3,03,49,811 and by Directors Rs. 2,88,536 1984 by Officers Rs. 2,21,76,570 and by a Director Rs. 70,898)				
(b) Considered Doubtful	15,536			21,288
Less Provision	<u>15,536</u>			<u>21,288</u>
(ii) Advance Payment of Taxes (Net of Provision)				<u>1,50,05,333</u>
			80,81,01,070	<u>58,03,45,934</u>
(iii) Deposits—				
(a) With Customs, Excise, Port Trust etc. Considered Good		1,63,92,275		5,88,24,459
(b) Deposits with IDBI (Considered Good)		12,88,000		12,88,000
(c) Other Deposits—				
Considered Good		1,90,57,586		2,12,80,335
Considered Doubtful	1,83,140			1,97,765
Less Provision	<u>1,83,140</u>			<u>1,97,765</u>
			3,67,37,861	<u>8,13,92,794</u>
			<u>84,48,38,931</u>	<u>66,17,38,728</u>



CURRENT LIABILITIES AND PROVISIONS

SCHEDULE K—LIABILITIES

	Rupees	Rupees	1984 Rupees
Interest accrued but not due	13,03,88,422		6,18,69,515
Sundry Creditors	203,24,94,217		155,63,53,017
Unclaimed Debentures (Redeemed)	55,000		55,000
Unclaimed Interest on Debentures	17,392		17,392
Deposit for Containers	74,10,32,712		48,11,56,651
Deposits by Agents, Dealers and Customers	97,93,635		95,23,135
Unclaimed Interest on Dealers' Deposits	38,218		38,531
		291,38,19,596	210,90,13,241

SCHEDULE L—PROVISIONS

	Rupees	Rupees	1984 Rupees
Unfunded Retirement Benefits—Net of Tax (Gross Rs. 1,96,83,273 1984—Rs. 2,30,82,419)	83,16,184		97,52,322
Proposed Dividend	2,32,03,600		—
Taxation less Payments	5,48,66,929		—
		8,63,86,713	97,52,322

Bharat Petroleum Corporation Limited

SCHEDULES FORMING PART OF THE PROFIT & LOSS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 1985

SCHEDULE M—MISCELLANEOUS INCOME

	Rupees	Rupees	Rupees	1984 Rupees
(i) Bank and Other Interest (Gross) (Tax deducted at source Rs. 20,099 — 1984 Rs. 25,492)		40,42,658		42,44,112
(ii) Income from Investments				
(a) Interest (Gross) (Tax deducted at source Rs. 1,07,598 — 1984 Rs. 64,050)	4,90,545		2,97,733	
(b) Dividend (Tax deducted at source Rs. 41 — 1984 Rs. 27)	180		120	
		4,90,725		2,97,853
(iii) Profit on Sale of Assets (Net)		48,65,545		1,13,24,131
(iv) Other Income				
Rental and Hire Charges	3,75,60,765		4,25,58,002	
Service Charges	36,73,664		37,07,923	
Sale of Scrap, etc.	2,14,13,325		1,01,59,747	
Others (Net)	4,50,82,176		1,07,52,074	
		10,77,29,930		6,71,77,746
		11,71,28,858		8,30,43,842

SCHEDULE N—INCREASE/(DECREASE) IN INVENTORY OF FINISHED PRODUCTS

	Rupees	1984 Rupees
Value of Closing Stocks of Finished Products	86,19,02,346	106,75,82,493
Less Value of Opening Stocks of Finished Products	106,75,82,493	86,63,07,786
	(20,56,80,147)	20,12,74,707

SCHEDULE O—CONSUMPTION OF STORES, SPARES & MATERIALS

	Rupees	1984 Rupees
Stores, Spares & Materials	29,75,83,903	25,20,12,036
Less Charged to Other Accounts	6,01,18,376	5,07,94,316
	23,74,65,527	20,12,17,720

SCHEDULE P—FUEL & POWER

	Rupees	1984 Rupees
Fuel & Power	38,50,73,261	32,43,74,547
Less Fuel of Own Production Consumed (Estimated)	33,04,91,637	27,23,94,071
	5,45,81,624	5,19,80,476

SCHEDULE Q—EMPLOYEES' REMUNERATION & OTHER BENEFITS

	Rupees	1984 Rupees
Salaries, Wages and Other Benefits	20,08,07,512	17,70,53,402
(Less Amounts recovered Rs. 25,06,402 — 1984 Rs. 17,76,539)	4,19,16,565	1,51,59,871
Contributions to Provident & Other Funds	3,22,32,827	2,40,39,949
Welfare Expenses	27,49,56,904	21,62,53,222



SCHEDULE R—OTHER OPERATING AND ADMINISTRATION EXPENSES

	Rupees	Rupees	1984 Rupees
Remuneration to Directors (See Note No. 10)		3,72,458	3,08,504
Repairs & Maintenance			
Machinery	7,11,12,103		6,03,88,056
Buildings	1,24,41,706		1,00,38,058
Others	94,08,392		95,60,597
		9,29,62,201	7,99,86,711
Insurance		1,09,85,795	99,61,145
Rent		3,29,16,015	3,24,09,345
Rates & Taxes		1,26,85,274	1,26,06,086
Charities & Donations		20,91,395	2,09,407
Audit Fees			
As Auditors	1,50,000		1,50,000
For Other Services	2,500		2,000
Out of Pocket Expenses	65,667		50,110
		2,18,167	2,02,110
Interest			
On Fixed Loans	3,84,82,632		3,57,12,281
On Other Loans	15,00,29,712		9,74,68,568
		18,85,12,344	13,31,80,849
Bad Debts & Claims Written Off		2,22,745	1,19,45,252
Materials Written Off		9,08,591	—
Investment in Subsidiary Company Written Off		200	—
Excise Duty on Drums		30,31,554	42,59,155
Provision for Doubtful Debts (Net)		2,04,12,149	(1,13,82,464)
Charges Paid to Other Oil Companies		2,37,11,424	1,95,69,404
Travelling Expenses		2,06,35,089	1,88,68,279
Telephone, Telex, Cables, Postage etc.		98,06,328	92,12,853
BPT Pumping Pipeline Charges		75,13,865	70,24,377
Brokerage on Public Deposits		10,28,829	9,62,005
Loss on Sale of Investments		75,274	—
Other Expenses		9,51,69,368	8,35,40,177
		52,32,59,065	41,28,63,195

SCHEDULE S—PRIOR YEARS' INCOME/(EXPENSES) NET

	Rupees	1984 Rupees
Sale of Products	5,07,37,026	6,26,00,598
Miscellaneous Income	(2,57,253)	35,18,283
Purchase of Products for Resale	1,88,000	8,17,366
Raw Materials Consumed	1,46,08,931	77,35,335
Packages Consumed	—	(3,49,669)
Duties, taxes, etc. and Other Charges applicable to Products	51,61,469	5,38,155
Transportation	2,00,37,671	1,92,79,744
Consumption of Stores, Spares & Materials	57,17,918	(59,13,532)
Fuel & Power	1,20,39,750	—
Employees' Remuneration & Other Benefits	1,72,86,762	2,933
Other Operating & Administration Expenses	1,24,02,477	88,673
Interest	25,23,172	(4,73,454)
	14,04,45,923	8,78,44,432

Bharat Petroleum Corporation Limited

SCHEDULE T—NOTES FORMING PART OF ACCOUNTS

1. (a) Accounts include balances aggregating to **Rs. 190,01,92,537** (Credit) in 2 Pool Accounts and **Rs. 20,69,07,094** (Debit) in 2 Pool Accounts for which statements are subject to audit by a firm of Chartered Accountants. Transactions relating to certain Pool Accounts are on provisional basis and are subject to adjustments on the basis of final approval of the Central Government.
- (b) Sale of Products is after deduction of (a) Surrenders (Net) to Industry Pool Accounts **Rs. 524,28,59,242** and (b) Temperature Variation Allowance **Rs. 53,87,052** (1984 Rs. 452,76,40,366 and Rs. 49,26,598 respectively).
- (c) Raw Materials consumed are net of Surrenders to/Reliefs from Industry Pool Accounts.
- (d) Purchase of Products for Resale includes Payments to Third Parties for Processing Fees **Rs. 3,40,14,399** (1984 Rs. 1,70,23,777).
2. In accordance with Notification No. GSR 309 dated 20th February, 1978 of Government of India, provisions of Section 370 of the Companies Act, 1956 do not apply to Government Companies and therefore information regarding debts due from and advances to Government Companies is not separately disclosed.
3. Confirmation for amounts due from/due to Other Oil Companies (including old items of past years) are not available with the Corporation.
4. Adjustments for certain Inter Oil Company transactions have been carried out on a provisional basis, pending finalisation of detailed terms and conditions.
5. Raw Materials (Crude only) costs have been incorporated at provisional rates pending finalisation of costs, freight, other charges etc.
6. Capital Commitments & Contingent Liabilities

	Rupees	1984 Rupees
(i) Outstanding Commitments in respect of Capital Expenditure	133,63,56,841	67,66,02,109
(ii) Contingent Liabilities		
(a) In respect of Taxation matters of prior years	2,32,14,963*	2,28,33,068*
(b) Other matters		
(i) Surety Bonds executed on behalf of other Oil Companies for Excise/Customs Duties	25,85,00,200	70,99,77,710
(ii) Counter Guarantees to Banks	1,56,44,438	1,83,45,977
(iii) Letters of Credit for Capital Items	46,51,416	3,36,285
(iv) Claims against the Corporation not acknowledged as debts (includes Rs. 9,29,31,430 against which the Corporation has a recourse for recovery—1984 Rs. 16,00,000)	15,71,82,907	4,49,25,674
(v) Claims by and revision in Wages of Bargainable Employees at Refinery arising out of Long-Term Settlements and/or Court Awards not accepted by the Corporation and pending in Courts of Law	3,37,00,216	64,50,000

* If these Contingent Liabilities materialise either in part or whole, they are recoverable from Third Parties to the extent of **Rs. 1,05,74,000** (1984 Rs. 1,05,74,000)



SCHEDULE R—OTHER OPERATING AND ADMINISTRATION EXPENSES

	Rupees	Rupees	1984 Rupees
Remuneration to Directors (See Note No. 10)		3,72,458	3,08,504
Repairs & Maintenance			
Machinery	7,11,12,103		6,03,88,056
Buildings	1,24,41,706		1,00,38,058
Others	94,08,392		95,60,597
		9,29,62,201	7,99,86,711
Insurance		1,09,85,795	99,61,145
Rent		3,29,16,015	3,24,09,345
Rates & Taxes		1,26,85,274	1,26,06,086
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As Auditors	1,50,000		1,50,000
For Other Services	2,500		2,000
Out of Pocket Expenses	65,667		50,110
		2,18,167	2,02,110
Interest			
On Fixed Loans	3,84,82,632		3,57,12,281
On Other Loans	15,00,29,712		9,74,68,568
		18,85,12,344	13,31,80,849
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Other Expenses		9,51,69,368	8,35,40,177
		52,32,59,065	41,28,63,195

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	Rupees	1984 Rupees
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Bharat Petroleum Corporation Limited

SCHEDULE T—NOTES FORMING PART OF ACCOUNTS

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- (c) Raw Materials consumed are net of Surrenders to/Reliefs from Industry Pool Accounts.
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(ii) Contingent Liabilities		
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(iii) Letters of Credit for Capital Items	46,51,416	3,36,285
(iv) Claims against the Corporation not acknowledged as debts (includes Rs. 9,29,31,430 against which the Corporation has a recourse for recovery—1984 Rs. 16,00,000)	15,71,82,907	4,49,25,674
(v) Claims by and revision in Wages of Bargainable Employees at Refinery arising out of Long-Term Settlements and/or Court Awards not accepted by the Corporation and pending in Courts of Law	3,37,00,216	64,50,000

* If these Contingent Liabilities materialise either in part or whole, they are recoverable from Third Parties to the extent of **Rs. 1,05,74,000** (1984 Rs. 1,05,74,000)



SCHEDULE T—NOTES FORMING PART OF ACCOUNTS (Contd.)

7. Depreciation on Refinery Assets is charged on Straight Line Method under Sec. 205(2)(b) of the Companies Act, 1956, at the enhanced rates under Income Tax Rules, 1962, as amended with effect from the previous year. For the current year the Corporation has provided Depreciation based on the same method instead of re-computing the specified period as recommended by the Department of Company Affairs in its Circular No. 1/85 dated 10th January, 1985.
8. The Investment Allowance claimable for the year is Rs. 31,65,46,421. However, in view of inadequate assessable income, the Company has created Investment Allowance Reserve of Rs. 1,55,00,000 only from the profits of the year. The unabsorbed Investment Allowance would be carried forward to subsequent years for set off.
9. Following expenses are charged to Capital Work-in-Progress

	For the year ended 31st March, 1985 Rupees	For the year ended 31st March, 1984 Rupees
Salaries & Wages	45,83,029	38,48,356
Rent	1,67,958	1,67,958
Insurance	51,36,832	46,25,062
Travelling Expenses	18,73,506	11,16,618
Electricity	12,54,116	6,16,111
Depreciation	17,45,690	17,03,624
Interest	9,57,70,261	4,87,44,718
Water	3,20,707	3,75,304
Miscellaneous Expenses	14,17,675	15,46,350
	<u>11,22,69,774</u>	<u>6,27,44,101</u>

10. Managerial Remuneration

	For the year ended 31st March, 1985 Rupees	For the year ended 31st March, 1984 Rupees
Salary and Allowances	2,64,067	2,23,112
Contribution to Provident Fund and Other Funds	33,744	23,038
Other Benefits	74,647	62,354
	<u>3,72,458</u>	<u>3,08,504</u>

Payments amounting to Rs. 2,588 for the current year, Rs. 2,588 for 1983-84 and Rs. 2,112 for 1982-83 are subject to the approval of the Central Government.

Bharat Petroleum Corporation Limited

SCHEDULE T—NOTES FORMING PART OF ACCOUNTS (Contd.)

11. (1) Licensed Capacity, Installed Capacity (As certified by the Management), Actual Production in respect of Goods Manufactured

				1984
(a) (i) Fuel Refinery				
Our Refinery operates at the level prescribed by Government each month—				
(i) Crude Processed during the year	M.T.	54,54,357		52,96,518
(ii) Licensed Capacity	M.M.T. p.a.	6.00		6.00
(iii) Installed Capacity	M.M.T. p.a.	6.00		5.25
(ii) Actual Production*				
(i) Light Distillates	K.L.	17,04,566		16,56,266
(ii) Middle Distillates	K.L.	35,97,696		35,48,522
(iii) Others	K.L.	13,16,510		12,22,343
* Excludes production out of Feedstocks purchased from HPCL.				
(b) Lubricants				
(i) (a) Licensed Capacity on single shift basis for manufacturing at Bombay (3,57,600 Barrels of 44 Gallons each and 5,96,000 Tins of 1 l.g. per annum)				
	M.T. p.a.	66,384		66,384
(b) Licensed Capacity on double shift basis for manufacturing at Calcutta				
	M.T. p.a.	30,000		30,000
(ii) Installed Capacity of Bombay and Calcutta (both on single shift basis)	M.T. p.a.	90,000		90,000
(iii) Production	M.T.	69,425		63,872
	K.L.	77,340		71,154
N.B.—Applicable conversion factors have been used in converting licensed capacity and production in Metric Tons.				
(c) Pesticides				
Licensed and Installed Capacity on double shift basis in terms of Technical Material. The blending operation is carried out on behalf of an outside party for a fee included under Service Income				
	M.T. p.a.	373		373
(d) Drum Plant : Number of Drums				
(i) Licensed Capacity per annum		17,70,000		17,70,000
(ii) Installed Capacity on triple shift basis per annum		27,00,000		27,00,000
(iii) Actual Production		6,40,469		8,56,318

(2) Raw Materials Consumed (on derived basis)

		1985		1984	
Unit		Quantity	Value Rupees	Quantity	Value Rupees
(i) Crude Oil (Net of Surrenders to/Reliefs from Industry Pool Accounts)	M.T.	54,54,357	958,79,93,942	52,96,518	931,76,63,330
(ii) Base Oils	K.L.	92,746	31,45,80,100	86,632	29,37,78,191
			990,25,74,042		961,14,41,521



SCHEDULE T—NOTES FORMING PART OF ACCOUNTS (Contd.)

12. Class of Goods purchased, sold and stocked

		Opening Stocks		Purchases		Sales		Closing Stocks	
		Quantity	Value Rupees	Quantity	Value Rupees	Quantity	Value Rupees	Quantity	Value Rupees
(i) Petroleum Products									
(a) Light Distillates									
Current Year	KL	1,13,105	12,68,37,598	3,72,120	71,07,78,568	20,62,720	594,20,63,162	1,09,425	12,51,79,022
Previous Year	KL	97,156	11,85,18,692	1,98,538	51,38,39,728	18,21,474	532,22,91,795	1,13,105	12,68,37,598
(b) Middle Distillates									
Current Year	KL	4,78,104	81,99,11,503	13,19,781	241,97,73,649	49,77,027	1122,07,45,795	3,58,528	61,59,76,361
Previous Year	KL	3,61,900	62,34,07,811	10,21,349	187,52,47,580	44,02,079	980,66,23,132	4,78,104	81,99,11,503
(c) Others									
Current Year	KL	66,074	12,08,33,392	3,36,042	108,28,23,908	17,49,115	411,36,92,376	55,344	12,07,46,963
Previous Year	KL	77,562	12,43,81,283	1,74,157	80,21,59,174	14,87,920	358,16,56,901	66,074	12,08,33,392
(ii) Crude Oil									
Current Year	MT	84,658	12,01,45,575	55,44,934	971,67,25,965*			1,75,235	24,88,77,599
Previous Year	MT	59,555	3,22,84,155	53,21,621	940,55,24,750*			84,658	12,01,45,575
(iii) Base Oils									
Current Year	KL	16,033	5,46,13,082	96,287	32,65,02,693*			19,573	6,65,32,820
Previous Year	KL	24,523	8,26,53,464	78,142	26,57,43,162*			16,033	5,46,13,082
(iv) Packages & Containers									
Current Year			3,40,35,693		17,40,19,521				3,57,82,175
Previous Year			3,02,54,330		14,76,88,294				3,40,35,693

* Net of Surrenders to Reliefs from Industry Pool Accounts.

NOTES

- (i) Purchases exclude Inter Product Transfers.
- (ii) Applicable conversion factors are used to convert quantities in M Tons to Kilolitres for products purchased sold by weight.
- (iii) Stocks include products given on loan basis to other Oil Companies and exclude Products received on loan basis from other Oil Companies.
- (iv) Purchases of Petroleum Products
 - (a) Excludes payment to Third Parties for Processing Fees Rs. 3,40,14,399 (1984 Rs. 1,70,23,777) but includes Own Consumption & Samples Rs. 3,39,37,535 (1984 Rs. 3,82,60,865).
 - (b) Net of Refined Products Transferred to other Oil Companies Rs. 176,53,32,877 (1984 Rs. 162,24,00,584).
- (v) Crude Oil and other Petroleum Feedstocks are refined to Petroleum Products and accordingly these Refined Products are excluded from Purchases of Petroleum Products.
- (vi) Purchases of Base Oils include Own Consumption & Samples Rs. 2,855 (1984 Rs. 1,137) and Recoveries from Third Parties Rs. Nil (1984 Rs. 4,216).
- (vii) Purchases of Packages includes Own Consumption & Samples Rs. 3,12,509 (1984 Rs. 2,05,148) and Recoveries from Third Parties Rs. 12,67,141 (1984 Rs. 7,45,317).

		Rupees	1984 Rupees
13. (a) Number of Employees who were in employment throughout the year and were in receipt of remuneration during the year which in the aggregate was not less than Rs. 36,000			
Expenditure thereon under the following heads		1,668	1,611
Salaries, Wages and Other Benefits			
Contribution to Provident and Pension Funds (Excluding Contingent Contribution other than for Directors)		7,61,51,235	6,77,93,919
(b) Number of Employees who were in employment for part of the year and were in receipt of remuneration amounting in the aggregate to Rs. 3,000 or more per mensem		42,93,423	38,48,928
Expenditure thereon under the following heads		152	140
Salaries, Wages and Other Benefits			
Contribution to Provident and Pension Funds (Excluding Contingent Contribution other than for a Director)		34,83,827	33,52,885
14. Value of Imports Calculated on C.I.F. basis		1,79,773	1,45,978
		Rupees	1984 Rupees
(a) Crude Oil and Other Petroleum Products			
(b) Components and Spare Parts		88,89,59,400**	119,25,42,000**
(c) Capital Goods		1,10,65,999	1,28,09,242
		13,36,57,014	12,88,54,974

NOTES

1. ** Includes Local Insurance Rs. 57,35,419 (1984 Rs. 51,30,440).
2. ** Includes Crude Oil Purchases from IOC (Canalised Agents) Rs. 41,73,63,236 (1984 Rs. 104,46,62,921).
3. Excludes Technical Materials imported for blending pesticides on behalf of an outside party.
4. The above figure of purchases is prior to adjustment of Surrenders to Reliefs from Industry Pool Accounts.

Bharat Petroleum Corporation Limited

SCHEDULE T—NOTES FORMING PART OF ACCOUNTS (Contd.)

15. Expenditure in Foreign Currency (on cash basis)

	Rupees	1984 Rupees
(i) Royalty—Net of Tax	—	—
(ii) Other Matters	14,53,991	6,01,114

16. Value of Raw Materials, Spare Parts & Components Consumed (on derived basis)

	1984							
	Raw Materials		Spare Parts and Components*		Raw Materials		Spare Parts and Components*	
	Value Rupees	%	Value Rupees	%	Value Rupees	%	Value Rupees	%
Imported	54,13,22,396	6.57	90,47,295	4.76	111,53,59,093	13.63	67,58,469	3.95
Indigenous	769,20,89,221	93.43	18,10,09,730	95.24	706,65,99,168	86.37	16,41,79,712	96.05
	823,34,11,617	100.00	19,00,57,025	100.00	818,19,58,261	100.00	17,09,38,181	100.00

* Exclude Direct Charge Materials.

NOTES

- (1) Imported Crude and Base Oils are taken at C.I.F. Value and Ex-Refinery Price respectively.
- (2) Purchases from canalising agencies have been considered as Imports.
- (3) The above figures of consumption are prior to adjustment of Surrenders to/Reliefs from Industry Pool Accounts.

17. Earnings in Foreign Exchange (on accrual basis)

	Rupees	1984 Rupees
(a) Export of goods on F.O.B. basis		
(i) On Own Account	—	—
(ii) As Agents (hence not reflected in Profit & Loss Account)	—	—
(b) Other Matters	87,66,62,500*	75,02,74,370*
* Received in Indian Currency out of the repatriable funds of Foreign Airline Customers.		

18. Other Expenses under Other Operating and Administration Expenses include an amount of Rs. 2,48,614 (1984 Rs. 2,06,313) being entertainment expenses incurred by the Corporation.

19. Expenditure incurred on Public Relations and Publicity during the year is Rs. 26,28,125 (1984 Rs. 16,01,950). Remuneration to Staff employed for Public Relations work during the year is Rs. 2,46,004 (1984 Rs. 2,81,427).

20. Value Added

	Rupees	1984 Rupees
(i) Refinery	41,29,46,620	38,67,49,967
(ii) Corporation	223,49,53,158	186,45,63,398

21. Figures of the previous year have been regrouped wherever necessary.

Signatures to Schedules A to T

As per our Report attached

R. K. GAJREE
Acting Chairman &
Managing Director

For and on behalf of
SORAB S. ENGINEER & CO.
Chartered Accountants

For and on behalf of
G. P. KAPADIA & CO.
Chartered Accountants

M. K. DAS
Director (Marketing)

P. J. KISHINCHANDANI
Secretary

N. D. ANKLESARIA
Partner

B. D. MANIAR
Partner

New Delhi, 22nd August, 1985

Bombay, 23rd August, 1985



AUDITORS' REPORT TO THE SHAREHOLDERS

We have audited the attached Balance Sheet of BHARAT PETROLEUM CORPORATION LIMITED, as at 31st March, 1985, and also the annexed Profit and Loss Account of the Corporation for the year ended on that date, and report that:

1. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
2. In our opinion, proper books of account as required by law have been kept by the Corporation, so far as appears from our examination of those books;
3. The Balance Sheet and Profit and Loss Account dealt with by the report are in agreement with the books of account;
4. In our opinion and to the best of our information and according to the explanations given to us, the said accounts read with the statement of Significant Accounting Policies and Practices and subject to Note No. 1 (a) regarding transactions relating to Pool Accounts, Note No. 3 regarding confirmations of balances due to/from other Oil Companies, Note No. 4 regarding adjustments of Inter-Oil Companies transactions, Note No. 5 regarding Crude Oil Costs, Note No. 7 regarding Method of Computing Depreciation under Straight-Line Method, Note No. 10 regarding Managerial Remuneration being subject to approval of the Central Government, and read together with the other Notes thereon, give the information required by the Companies Act, 1956, in the manner so required and give a true and fair view:
 - (i) In the case of the Balance Sheet, of the state of affairs of the Corporation as at 31st March, 1985,
and
 - (ii) In the case of the Profit and Loss Account, of the Profit for the year ended on that date.

As required by the Manufacturing and Other Companies (Auditor's Report) Order, 1975 issued by the Central Government in terms of Section 227 (4A) of the Companies Act, 1956 and on the basis of such checks of the books and records as we considered appropriate and as per the information and explanations given to us in the course of audit and to the best of our knowledge and belief, we further report that:

- (i) As regards the Marketing Division, the Corporation has maintained proper records showing full particulars, including quantitative details and situation of its Fixed Assets. The Corporation follows a phased programme of two yearly cycle, as regards verification of the said assets. No serious discrepancies have been noticed on verification so done during the year.

As regards the Refining Division, this work is in progress. To the extent that physical verification of some of the fixed assets was carried out by the Management, we are informed that no significant discrepancies were noticed.
- (ii) None of the fixed assets of the Corporation have been revalued during the year.
- (iii) Physical verification has been conducted by the Management during the year in respect of finished goods, stores, spare parts and raw materials, other than those with third parties and in transit. In our opinion, the frequency of verification is reasonable. We are informed that no significant discrepancies have been noticed on such verification as compared to book records.

Bharat Petroleum Corporation Limited

In our opinion, the valuation of these stocks is fair and proper in accordance with the normally accepted accounting principles and is on the same basis as in the earlier years.

- (iv) The Corporation has not obtained any loans from Companies, firms or other parties listed in the registers maintained under Section 301 and Section 370 (1-C) of the Companies Act, 1956.
- (v) The Corporation has given loans and advances to its employees who are by and large repaying the Principal with interest as stipulated. The Corporation has also given secured loans to certain Companies under the Boiler Replacement Scheme. Principal amount and interest are being recovered as stipulated.
- (vi) In our opinion, and according to the information and explanations given to us, there is an adequate internal control procedure commensurate with the size of the Corporation and the nature of its business for the purchase of stores, raw materials, plant and machinery, equipment and other assets.
- (vii) According to the information given to us, there are no purchases during the year of stores and raw materials exceeding Rs. 10,000 in value for each type thereof from the subsidiaries, firms, companies or other parties in which the Directors are interested as listed in the register maintained under Section 301 of the Companies Act, 1956.
- (viii) According to the information and explanations given to us, the Corporation has a procedure for determining damaged and unserviceable stores and raw materials. Provision for loss in respect thereof has been made in the accounts.
- (ix) The Corporation has complied with the provisions of Section 58-A of the Companies Act, 1956, and the rules framed thereunder for deposits accepted from the public.
- (x) In our opinion and as per the information and explanations given to us, reasonable records have been maintained by the Corporation for the sale and disposal of scrap. We are informed that the Corporation has no realisable by-products.
- (xi) The Corporation has an adequate internal audit system which, in our opinion, is commensurate with the size and nature of its business.
- (xii) As per the information given to us, the maintenance of cost records has not been prescribed by the Central Government under Section 209 (1)(d) of the Companies Act, 1956 for the year under review for any of the products of the Corporation.
- (xiii) According to the records of the Corporation, Provident Fund dues have been regularly deposited during the year with the appropriate authorities.
- (xiv) In respect of the trading activities carried on by the Corporation, it has determined the damaged goods. As per the information given to us, the value of such goods is not significant.

For and on behalf of
SORAB S. ENGINEER & CO.
Chartered Accountants

N. D. ANKLESARIA
Partner

Bombay, 23rd August, 1985.

For and on behalf of
G. P. KAPADIA & CO.
Chartered Accountants

B. D. MANIAR
Partner



COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA UNDER SECTION 619 (4) OF THE COMPANIES ACT, 1956 ON THE ACCOUNTS OF BHARAT PETROLEUM CORPORATION LIMITED FOR THE YEAR ENDED 31ST MARCH, 1985

SL. NO. OF INDIA COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL

REPLIES OF THE BOARD OF DIRECTORS

BALANCE SHEET

II. Application of Funds

- | | |
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| <p>1. (1) Fixed Assets (a) Gross Block—Schedule D—Rs. 3,56,17,85,752
This is overstated by Rs. 158.31 lakhs due to:</p> <ul style="list-style-type: none"> (a) excess provision of Rs. 52.41 lakhs towards consultancy fee payable; (b) inclusion of Rs. 65.43 lakhs being post-commissioning supervision charges to process licensors including Income-tax due and payable in 1985-86; (c) inclusion of Rs. 6.88 lakhs being interest on loan apportionable to a capital project in progress; (d) incorrect inclusion of Rs. 33.59 lakhs towards interest on loan received for Mandatory Crude Tankage, interest on which is due only from the date of commissioning. <p>2. (1) FIXED ASSETS</p> <ul style="list-style-type: none"> (d) Capital Works in progress (at cost) (includes advance payment, materials at site, in-transit and with contractors) Rs. 139,50,51,527
Overstated by Rs. 64.64 lakhs due to: <ul style="list-style-type: none"> (i) Inclusion of <i>ad hoc</i> advances of Rs. 50.44 lakhs for which liability had also been created with resultant overstatement of current liabilities. (ii) Inclusion of deposits of Rs. 14.20 lakhs correctly classifiable under "Schedule J—Loans and Advances—other deposits". <p>3. Profit and Loss Account</p> <ul style="list-style-type: none"> (i) Expenditure and charges—consumption of stores, spares and materials—Schedule O Rs. 23,74,65,527 <ul style="list-style-type: none"> (a) includes Rs. 12.41 lakhs being cost of an additive issued on loan to an oil company in February 1985 wrongly treated as consumption instead of under 'inventory' with corresponding understatement of profit. (b) excludes Rs. 3.23 lakhs being decoiling and cutting charges wrongly claimed from Pool Accounts resulting in overstatement of profit. (ii) Other Operating and Administrative Expenses—Schedule R—Rs. 52,32,59,065
Excludes: <ul style="list-style-type: none"> (a) Rs. 2.15 lakhs being land rent payable which is wrongly shown under "Loan and Advances—Schedule J". (b) Rs. 9.99 lakhs being post-commissioning period interest on Loan for Mandatory Tankage wrongly capitalised. (c) Rs. 2.48 lakhs being value of stores written off but not adjusted in the accounts. (d) Rs. 3.20 lakhs being payment for OYT telephone connection wrongly included under "Loans and Advances—Schedule J". <p>4. Depreciation—Rs. 53,34,69,230
Overstated by Rs. 10.03 lakhs due to excess capitalisation (Rs. 158.31 lakhs) vide Comment No. 1, with corresponding understatement of profit.</p> <p>5. Disposable Profit—Rs. 33,91,84,121
Includes capital profit of Rs. 20.68 lakhs being surplus realisation over original cost on sale of certain fixed assets which does not constitute disposable profit in the absence of an enabling provision in the Articles of Association.</p> <p>6. Schedule T—Notes forming part of accounts
Note 7—Depreciation
As the company has not worked out the depreciation for the years 1983-84 and 1984-85 with reference to the revised rates based on the clarification dated 10-1-1985 of the Company Law Board, no opinion can be formed whether the depreciation provided in the accounts was adequate or not.</p> | <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>The inclusion of Profit on sale of capital assets as income for the year is consistent with the practice followed by the Corporation.</p> <p>As the old assets, on which provision for depreciation has been made at enhanced rates consistent with the procedure followed by the Corporation in the past, are almost written off, the switch over during the year to the method suggested by the Company Law Board would not have materially affected the overall provision for depreciation.</p> |
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(SMT.) SARASWATHI R. RAO
Member Audit Board & Ex-officio
Director of Commercial Audit
(Petroleum and Oil)
Madras-34

Madras,
23rd September, 1985

For and on behalf of the Board of Directors

Bombay,
27th September, 1985 R. K. GAJREE
Actg. Chairman & Mg. Director

Bharat Petroleum Corporation Limited

ANNEXURE TO THE DIRECTORS' REPORT DATED 22ND AUGUST, 1985

REVIEW OF THE ACCOUNTS OF BHARAT PETROLEUM CORPORATION LIMITED FOR THE YEAR ENDED 31ST MARCH, 1985, BY THE COMPTROLLER AND AUDITOR GENERAL OF INDIA.

I. FINANCIAL POSITION

The financial position of the Company as on 31st March for the last three years is given below:-

	(Rupees in Lakhs)		
	31-3-83	31-3-84	31-3-85
Assets:			
1. Net Fixed Assets	5,038.18	6,663.46	18,969.53
2. Capital Work-in-Progress	8,328.96	16,188.26	13,950.51
3. Investments (other than committed investments)	14.54	37.20	101.40
	<u>13,381.68</u>	<u>22,888.92</u>	<u>33,021.44</u>
4. Working Capital			
(a) Current Assets	23,703.33	28,433.43	35,736.48
(b) Less: Current Liabilities (including provisions)	18,136.13	21,187.66	30,002.06
	<u>5,567.20</u>	<u>7,245.77</u>	<u>5,734.42</u>
Total (A)	<u>18,948.88</u>	<u>30,134.69</u>	<u>38,755.86</u>
Less:			
Long term loans	2,169.50	6,626.32	10,938.37
Short term loans	5,785.49	10,238.37	12,909.46
Public Deposits (including interest accrued and due)	1,962.89	2,422.07	2,895.71
Total (B)	<u>9,917.88</u>	<u>19,286.76</u>	<u>26,743.54</u>
Net worth (A) — (B)	<u>9,031.00</u>	<u>10,847.93</u>	<u>12,012.32</u>
Net worth as shown above, represented by:			
Paid-up Capital	1,453.83	1,657.40	1,657.40
Reserves & Surplus	7,577.17	9,190.53	10,354.92
Less: Intangible Assets	—	—	—
	<u>9,031.00</u>	<u>10,847.93</u>	<u>12,012.32</u>

- (i) The paid up capital of the Company which was increased during 1983-84 from Rs. 1,453.83 lakhs to Rs. 1,657.40 lakhs, continued at the same level during 1984-85.
- (ii) The Company's long term loans were repaid to the extent of **Rs. 6.23 lakhs** and increased by **Rs. 4,318.28 lakhs** during 1984-85 as indicated below:-

	Rs. in lakhs
O.I.D.B.	3,478.00
World Bank	664.55
O.C.C. (Mandatory Crude Tankage Project)	174.00
O.I.D.B. (Boiler Replacement Scheme)	1.73
Total	<u>4,318.28</u>

Public Deposits also increased by **Rs. 436.89 lakhs** during the year.

- (iii) The free Reserves and Surplus as on 31-3-85 amounted to **Rs. 7,506.81 lakhs**, as against **Rs. 6,496.83 lakhs** as on 31-3-84, the transfer to General Reserve from Profit and Loss Account during 1984-85 being Rs. 3,159.00 lakhs.
- (iv) **Dividends:**
The Company had declared no dividends on the equity capital for the years 1982-83 and 1983-84 but proposed a dividend of Rs. 232 lakhs (at 14%) during 1984-85.
- (v) **Capital Work-in-Progress:**
The Company has a number of Capital works in hand. The expenditure on these as on 31st March, 1985 amounted to Rs. 13,950.51 lakhs.

Bharat Petroleum Corporation Limited

	1982-83	1983-84	1984-85
Lubricants			
Installed Capacity of Bombay and Calcutta (both on single shift basis) (m.t. p.a.)	90,000	90,000	90,000
Production (m.t.)	66,153	63,872	69,425
Drum Plant			
Installed Capacity (No. of drums p.a.) (on 3-shift basis)	27,00,000	27,00,000	27,00,000
Actual Production	15,02,087	8,56,318	6,40,469

2. Sales Performance of Marketing Division

Sales volume, Company's share in the overall market, growth rates of sales of the Company and Industry during the three years ended 31st March, 1985 are given below: —

Year ended 31st March	Sales Volume (in M.M.T.)	Sales value (Rs. in lakhs)	BPCL's share in market %	BPCL's growth rate of sales %	Industry growth rate of sales %
1983	5.75	1,72,408.57	16.8	8.08	6.6
1984	6.19	1,87,105.72	17.5	7.65	3.1
1985	7.05	2,12,765.01	18.4	13.89	8.4

The increase in turnover is both due to increase in physical quantities and in prices.

IV. WORKING CAPITAL

The Working Capital of the Company for the past three years ended 31st March, 1985 was Rs. 5,567.20 lakhs, Rs. 7,245.77 lakhs and Rs. 5,734.42 lakhs respectively. The Working Capital was financed by borrowed funds.

V. INVENTORY

The inventory position at the close of the last three years is as follows:

	1982-83	1983-84	1984-85
(a) Raw Material (Name of raw material such as Crude, Lube Base Stock)	1,366.90	1,856.50	3,300.09
(b) Stores and Spares, Catalysts and Chemicals	1,949.69	2,135.48	2,977.76
(c) Stock in process	—	—	—
(d) Finished Goods	9,759.69	11,869.39	9,992.48
(e) Other Stores (packages)	302.54	340.36	357.82

The stock of raw material was equivalent to about 0.40 month's consumption in 1984-85 as compared to 0.23 month's in 1983-84 and 0.20 month's in 1982-83.

The Stores and Spares (including Other Stores), Catalysts and Chemicals at the end of 1984-85 represented 9.81 months' consumption as against 8.63 months' in 1983-84 and 9.25 months' in 1982-83.

Finished goods at the end of March 1985 amounted to about 0.56 month's sales during 1984-85 as compared to 0.76 in 1983-84 and 0.68 in 1982-83.

VI. SUNDRY DEBTORS

The Sundry Debtors as on 31-3-1983, 31-3-1984 and 31-3-1985 amounted to Rs. 4,950.72 lakhs, Rs. 2,895.44 lakhs and Rs. 6,399.15 lakhs respectively, of which Rs. 198.24 lakhs, Rs. 84.83 lakhs and Rs. 289.15 lakhs as on 31-3-1983, 31-3-1984 and 31-3-1985 were considered doubtful and provided for. The percentage of Debtors to Sales was 2.9%, 1.6% and 3.0% as on 31-3-1983, 31-3-1984 and 31-3-1985 respectively.

The increase in doubtful debts in 1984-85 over 1983-84 is mainly in respect of claims pending with O.C.C. (Rs. 175 lakhs) under Freight Surcharge Scheme covering under-recoveries on coastal movements of petroleum products for the period from June 1978 to March 1984.

VII. CASH AND BANK BALANCES

The balance under this head has increased from Rs. 2,604.38 lakhs as on 31-3-1983, to Rs. 2,798.74 lakhs as on 31-3-1984 and further to Rs. 4,542.61 lakhs as on 31-3-1985.

VIII. LIABILITIES AND PROVISIONS

Current liabilities and provisions have increased to Rs. 30,002 lakhs as on 31st March, 1985 from Rs. 21,188 lakhs as on 31st March, 1984 mainly on account of:

	Rupees in Lakhs
(a) Amount payable to other Oil Companies for purchases of Crude/Products	3,544
(b) Deposits for LPG Cylinders	2,599
(c) Advance received from customers for products	1,384
(d) Increase in provision for Income-tax relating to 1983-84	600

Madras-34.
23rd September, 1985

(SMT.) SARASWATHI R. RAO
Member Audit Board & Ex-Officio
Director of Commercial Audit
(Petroleum and Oil)



It includes major capital expenditure on the following projects:

Name of Project	Estimated cost Rs. in lakhs	Scheduled Completion date	Expenditure incurred upto 31-3-85 Rs. in lakhs	Remarks
1. LPG Phase III	14,770	March 1988	6,769	Rs. 3386 lakhs has been capitalised upto March 1985.
2. Aromatics Project	5,650	April 1985	4,364	Mechanically completed in July 1985.
3. Additional Product Tankage Phase I	2,357	March 1985 to March 1986 in stages	1,152	Rs. 101 lakhs has been capitalised upto March 1985.

II. WORKING RESULTS:

The working results for the past three years ended 31st March, 1985 are indicated below:-

	(Rs. in Lakhs)		
	1982-83	1983-84	1984-85
Income:			
Sale of Products	1,72,408.57	1,87,105.72	2,12,765.01
Miscellaneous Income	891.66	830.44	1,171.29
Increase/(Decrease) in Inventory of Finished Products	(8,679.39)	2,012.74	(2,056.80)
	<u>1,64,620.84</u>	<u>1,89,948.90</u>	<u>2,11,879.50</u>
Expenditure:			
1. Raw Materials consumed	83,530.92	96,114.42	99,025.74
2. Stores & Spares & Packages consumed	2,922.01	3,441.74	4,081.59
3. Salaries & Wages	1,821.83	2,162.53	2,749.57
4. Operating & Administration Expenses (excluding interest)	2,527.30	2,796.82	3,347.47
5. Depreciation	1,539.59	4,237.91	5,334.69
6. Interest on Loans	960.74	1,331.81	1,885.12
7. Miscellaneous expenses (purchase of products for resales and charges thereon etc.)	69,717.90	78,826.61	94,779.47
	<u>1,63,020.29</u>	<u>1,88,911.84</u>	<u>2,11,203.65</u>
Profit for the year	1,600.55	1,037.06	675.85
Prior period adjustments	1,395.16	878.45	1,404.46
Profit before Tax	2,995.71	1,915.51	2,080.31

The profit before tax of the Company during the year 1984-85 increased by Rs. 164.80 lakhs as compared to a decrease of Rs. 1,080.20 lakhs in the previous year. However, profit for the year has decreased by Rs. 361.21 lakhs as compared to Rs. 563.49 lakhs in the previous year, mainly due to:

1. Higher charge of Depreciation on account of capitalisation of major projects during these two years.
2. Higher interest cost due to higher requirements of Working Capital.

III. CAPACITY UTILISATION OF FUEL REFINERY, LUBE PLANT, DRUM PLANT AND SALES PERFORMANCE OF MARKETING DIVISION

1. Capacity Utilisation of Fuel Refinery, Lube Plant, Drum Plant

The thruput capacity utilisation of the Fuel Refinery, Lube Plant, Drum Plant of the Company during the three years ended 31-3-1985 is indicated below:

	1982-83	1983-84	1984-85
Fuel Refinery			
Installed capacity (in m.m.t. p.a.)	5.25	5.25	6.00*
Crude consumption (in m.m.t. p.a.)	4.48	5.30	5.45
Production of Refined Products (in m.m.t. p.a.)	4.27	5.08	5.23

* Increased to 6.00 m.m.t. p.a. from 30-3-85 on commissioning of Secondary Processing Facilities.



Annexure I to the Directors' Report 1984-85

Particulars of Employees under Section 217(2A) of the Companies Act, 1956 read with the Companies Particulars of Employees) Rules, 1975 for the year ended 31st March, 1985.

Name	Qualifications	Age Years	Designation Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
A. Andrews	Matric	53	Clerk A	25-07-56	28	47,786	—
Abaji Rambhau	—	54	Fitter III	14-07-50	35	36,961	—
Abbas Ali	III Std.	50	Ref. Craftsman	01-02-55	33	46,547	Mahadeva Mills
Abdulla Kasam	V Std.	57	Ref. Craftsman C H	01-02-55	38	46,274	General Motors
Abdullah H. H. C.	Inter-Science	57	D.M. Bombay	07-05-54	37	59,638	Sales Manager, C. Graham Borrie Co. Ltd.
Abraham H.	—	48	Clerk-cum-Comptist	27-08-54	31	55,555	—
Abraham K. Z.	Inter Science Examination	53	Deputy Manager, Maint. (Task Force)	03-11-55	29	47,600	—
Abraham R.*	B.Sc., M.B.A.	27	Loss Control Officer	01-01-85	7	10,769	—
Abraham S. C.	B. E. Mechanical	58	Supdt., Despatch Unit	06-01-54	35	52,743	Laboratory Assistant, Dir. of Public Instn.
Abreo K. D.	Inter Sc.	49	Clerk A	05-05-55	29	50,176	—
Abreo M.	—	52	Clerk A	21-01-57	28	45,518	—
Abreo T. I. J.	Upto B.Com.	50	Clerk	06-04-55	31	59,831	Bhajanlal Nutex (India) Ltd.
Achan P. B.	B.Sc. Physics	56	Mgr. Depots, Madras	06-05-57	36	47,574	Storehouse Asst., Naval Store Depot, Cochin
Acharya A. K.	B.Com.	52	Sr. Ops. Officer	16-02-53	31	37,870	Eastern Japan Trading Co. Ltd.
Acharya S.	B. Tech. (Chem.), M.Tech. Industrial	34	Dy. Manager Materials (Inv. Control)	10-05-82	10	42,567	Tech. Executive, Lloyd Insulations Pvt. Ltd., Bombay
Achrekar C. V.	L.E.E.	54	(Project Mgr. LPG Ph. II & III)	11-10-54	31	65,207	B.E.S.T., Bombay
Adarkar P. K.	Matric	56	Clerk A	12-05-49	35	51,833	—
Adhikary S. N.	Inter Science	57	Clerk Typist A	28-07-47	38	36,512	—
Agerwal A. K.	B.Com., F.C.A. (Eng. Wales)	41	Accounts Manager (Refinery)	01-11-71	16	66,378	Senior Officer, Peat Marwick Mitchell Co., Birmingham, U.K.
Agerwal K. M.	B.Com. (1st Divn.)	56	Dy. I.M., Kandla	20-10-54	33	47,118	Clerk, Kusum Prods., Calcutta, Store Keeper, MHIB Ltd.
Agrawal V. K.	B.E. (Electrical)	34	Manager, Engineering	20-02-84	12	42,681	Asst. Chief Engr., FCI Ltd., Sindri
Ahir Ramsunder	V Std.	53	Ref. Craftsman	07-03-55	30	43,351	—
Ahire K. T.	—	56	Clerk II	14-09-51	33	60,560	—
Ahtuwalla A. M.	B.A.	49	Con. Steno., S.G.	25-07-57	27	65,162	—
Ahuja D. K.	B.A.	47	Dy. Mgr., Eff. Res.	01-07-64	24	47,201	Sales Representative, Blue Star Engg. Co. Ltd., Bombay
Ahuja U. P.	B.Sc.	52	Sr. Quality Control Officer	01-11-54	30	56,609	Central Railway
Aich N. K.	B.Com.	57	Dy. Mgr., Dist.	01-05-47	38	45,020	—
Air/Cmdre. Thapar S. B.	—	57	Purchase Adviser, Secondary P.R.O. Project	01-12-82	30	53,465	Sr. Staff Officer, Indian Air Force
Akerkar B. S.	B.A. Economics	49	Accts. Officer	30-09-55	29	48,306	—
Akerkar S. B.	Upto Senior B.Sc.	56	Analyst	24-04-53	31	55,603	Milk Commissioner's Office
Akerkar V. R.	B.Sc. (Hons.), B.Sc. (Tech.)	50	S.M. (Logs Ping.) CO	27-03-56	29	62,072	Godrej Soap Works, Apprentice
Akre P. K.	VI Std.	56	Ref. Craftsman	15-12-58	33	44,223	Frezer Corporation
Alberts P. M.	Pre Junior Cambridge	55	Senior Operations Officer	06-12-46	38	43,942	—
Albuquerque M. V.	B.A.	51	Personnel Officer	28-04-53	37	48,691	—
Alexander A. M. T.	Inter	57	Clerk A	01-08-51	33	49,837	—
Ali H.	Matric	52	Clerk Typist A	01-05-50	35	41,035	—
Alibahadur Md. Jamir	—	58	H. V. Driver	24-01-49	36	40,407	—
Alimchandani N.	B.A., B.Com. (Banking)	50	Dy. Staff Manager	05-08-57	28	51,112	Clerk/Income-Tax
Almeida A.	Matric	57	Clerk A	08-07-47	37	69,018	—
Almeida A. M.*	IV Std.	54	Ref. Craftsman	01-11-55	31	32,975	National Garage
Alreja H. M.	Inter Science	52	Dy. Mgr., Blending & Movements	01-10-54	34	54,341	App. Engineer, Mazagoan Dock, Bombay
Alurkar S. B.	S.S.C.	48	Sr. Ops. Officer	28-01-57	30	45,131	Films Division, C. Govt., L.D.C.
Alves R.*	S.S.C.	37	Maint. Officer	17-12-75	16	38,766	Fitter, B. P. London, Shipping
Ambadekar A. W. Capt.	B.Sc. (Agr.)	43	Deputy Manager, Security	07-02-78	20	50,699	Captain, President of India
Ambhwani R. H.	Upto Inter Arts	48	Clerk A	25-09-56	28	49,145	—
Amkar D. G.	S.S.C.	56	Ref. Craftsman	28-05-55	35	48,741	General Trading Co.
Amonkar D. B. S.	B.A.	55	S. G. Clerk	17-10-47	37	67,594	Rationing Office, Bombay
Amrite M. G.	S.S.C., Arch. Asst. Course Cert., Mech. Engg.	55	Sr. Materials Officer	24-03-53	32	57,151	Advocate, S. Firm Cler. Auto Agency, State Trspt. Writer
Anand B.*	B.E.	31	Quality Control Officer	15-11-84	6	35,724	—
Anand V. M.	B.A.	58	Dy. Mgr. Depots	01-12-49	38	62,730	Accountant, Metropolitan Book Co., Daryaganj, Delhi
Ananthanarayanan B.	B.Com.	51	R. Ops. Officer	09-02-53	15	50,692	—
Ananthanarayanan C. R.	B.A.	53	Clerk Typist A	28-02-52	33	37,702	—
Anaokar M. V.	Matric	55	Senior Ops. Officer, LPG	27-02-52	38	54,155	Supery Milk Scheme, Sub. Insp. Cent. Excise
Anavkar B. W.	B.Sc., Dip. in Commerce, Kovid	55	Dy. Mgr. Ops.	08-04-53	31	52,720	Collector of Bombay Office

Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Anavkar K. V.	Matric	57	Clerk	01-09-69	38	53,846	—
Anirudhsinhji K. S.	M.A. (Cantab.), Mech. Sciences, Tripos	53	G.M. (Sales)	01-03-56	29	68,295	Graduate Apprentice, Harland Wolff Ltd., Northern Ireland
Anthony B. J.	S.S.C.	54	Clerk A	26-07-51	33	49,341	—
Anthony C. Fernandes	II Std.	52	Craftsman	22-12-58	27	36,765	—
Anthony John	III Std.	50	Gen. Operative	18-07-55	30	37,006	Ekadam Wash
Anthony K. C.*	—	57	Clerk A	19-03-52	33	30,784	—
Anurag Deepak	B.E. (Mech.)	30	Manager, Project Services, Eng.	11-10-82	10	48,647	Sr. Com. Engineer, Bhel, Hardwar
Aranha D. E.	Sr. Cambridge	49	Sr. Training Officer	01-03-65	33	50,821	Secretary, Vakils, Faffer Simons, Bombay
Aranha F. H.	F.Y. Sc.	49	Process Technician	01-11-54	32	61,183	NCC (Naval V) Cadet
Aranha S. L.	B.E. Mech. Elec.	58	D.G.M., Engg.	01-12-53	34	87,262	Engineer, Babcock Wilcox, Bombay
Aravindeshan K. V.	S.S.L.C.	49	Sr. Avn. Officer	17-05-57	33	47,257	Comptist, M/s Suhrid Geigy, Bombay
Aravindashan P.	S.S.L.C.	51	Legal Officer	01-02-84	31	46,421	Ranjit Sales & Publicity, Bombay
Arjandev	B.A. with Physics, Maths A Course	52	Sr. Operations Off., Operations	25-06-56	30	38,709	U.D.C., Pay Account Office, New Delhi
Arolkar D. B.	S.S.C.	50	Sr. Avn. Officer	23-04-54	30	48,011	—
Arondekar P. V.	S.S.C.	51	Clerk	01-09-69	29	61,610	—
Arora D. D.	M.Sc. (Hons.)	55	Dy. G.M. (Dist.)	01-08-51	33	64,116	—
Arora K. B.	Matric	50	Typist A	02-01-56	29	38,725	Punjab Pipe Merchants Association Limited
Arora P. L.	F.A.	55	Con. Steno	15-11-51	34	41,679	B. K. Khanna & Co.
Arora V. P.	B.A.	55	Dy. D.M.	01-06-56	31	44,518	Clerk, Firestone Tyre Rubber Co. of India
Arulnathan S. D.	B.A. (Hons.)	55	Dy. Mgr., I.R.	05-10-55	33	59,353	Labour Relation Asst., United Planters Assn., Coonoor, Nilgiris
Arumugam P. S.	Matric	57	Sr. Clerk	16-07-45	40	48,867	—
Arun Kumar	B.Sc. (Engg.), Mechanical	33	Mgr. Proj. Services (SP)	13-08-82	12	36,021	Engineer (Mech.), Engineers India Ltd., New Delhi
Arunajetai K.	Licenciate in Civil Engineer	55	Mgr. Engg. Constr. (Sles/Aviation)	03-03-52	36	53,368	Supervisor, Gannon Dunkerley Co., Madras
Arya V. P.	Inter	46	—	19-11-56	35	38,569	—
Asirvatham M. S.	B.A.	55	Dy. Mgr. (Dist.)	21-12-53	33	46,936	Untrained Graduate, Mission School
Asrani H. I.	Arts Graduate	50	Dy. Mgr., Depots	22-05-56	32	49,349	FICCI, New Delhi, Stenographer
Athaide C. R.	Inter Science	50	Manager, LPG Economics	11-10-54	31	59,181	Orion Engineering Works Ltd., Bombay
Atmaram V. Rasal	IV Std.	55	Craftsman	05-03-55	30	36,616	Dr. S. S. Pai
Avsare S. R.	—	53	Clerk A	02-03-55	30	49,847	—
Awasthy S. K.	B.A., LL.B.	56	Dy. Mgr., Mats.	01-06-57	29	47,745	—
Babrekar V. V.	F.Y. Arts	56	Clerk A	18-08-53	31	49,493	—
Babu Ram	—	53	H.V.D.	20-03-50	35	37,050	—
Babuial Sukharm	—	53	Gen. Operative	05-11-62	23	39,928	BSR Staff Colony
Badkar T. Y.	Upto Matric	55	Refinery Craftsman	01-07-55	34	55,994	Lummus Co. India Ltd.
Badruddin A. A. Md.	B.E. (Civil)	50	Inst. Mgr.	16-12-63	29	57,401	Madras Kerala Govt., Junior Engineer, PWD
Bagchi R. C.	M. Tech.	30	Dy. Mgr. Proj. Tech.	01-04-80	5	37,793	Graduate Engr. Trainee, B.P.C.L. (R), Bombay
Bagga S. K.	M.A., Hons in Hindi Prabhakar	56	Dy. Mgr., Depots	04-05-45	39	58,093	—
Bahadur Mukesh	B.Sc.	57	Dy. Manager (Bitumen)	01-06-55	30	52,071	Asst. Works Manager, Bagai Motor Service, New Delhi
Bajaj R. D.	B.A., AICWA, ICS (Inter)	44	Project Accountant (Marketing)	26-05-81	24	50,160	Govt. of India, Ministry, Petroleum, Cost A/cs Officer
Bakshi K. K.	B.A.	51	Sr. Sales Officer	10-10-55	30	51,329	—
Balakrishnan D.	B.Sc.	53	Dy. D.M., Madras	01-02-54	31	51,175	—
Balakrishnan G.	L.M.E.	52	Deputy Manager, Tech. Services	01-03-56	33	50,648	Foreman, A.C.C. Ltd.
Balan S.	B.A. Hons., Maths.	39	A.M., Madras	09-02-81	19	47,250	Deputy Director, OCC, Indian Oil Corpn. Ltd.
Balaram S. K.	Inter	51	Clerk Typist A	29-04-53	32	46,665	High Counsel, Madras
Balasubramanian R. S.*	Matric	58	Dy. Mgr., Gen. Accounts	03-01-55	40	40,757	Accounts Assistant, Rajapalayam Mills, Tata Inds. Ltd., Bombay
Balasubramanian A.	B.A. (Maths.)	57	IM, Tondiarpet	01-02-51	35	59,120	—
Balasubramanian T. K.	B.Com., A.I.C.W.A., F.N.M.I.S., M.B.I.M.	45	Manager, Payroll & Retirement Benefits	19-01-83	24	41,554	Dy. Finance Manager, STC of India Ltd., Calcutta



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Balasubramanian V.	B.Sc.	52	Clerk A	20-07-56	28	36,423	—
Balasubramanian V. K.	B.Sc.	57	Clerk Typist A	16-05-52	33	46,774	—
Balasubramanian M. K.	B.Com., Certificate of Stores/Purchase	28	Sr. Purchase Officer	04-02-81	10	43,883	Purchase/Stores Officer, Amson Industries
Balasundaram D.	S.S.L.C.	55	Senior Clerk	08-09-49	36	38,198	—
Baljekar V. V.	F.Y. Sc.	52	Mgr. LPG	09-07-57	28	49,163	Rationing Office
Balsara J. P.	B.A. (Hons.)	48	Staff Mgr. (R)	20-10-61	28	68,374	Sales Representative, W. A. Beardsell
Balu P. S.	I Std.	49	Ref. Craftsman	18-07-55	32	53,973	Caltex India Ltd.
Bahwatkar V. P.	Dip. in Mech. Eng., A.M.I.E., D.B.M., M.B.A.	44	Dy. Manager (Engg.)	24-01-84	22	38,821	General Manager, Bharat Forge Co. Ltd., Pune
Banan U. V.	Upto S.S.C.	52	Gen. Operative (Inln.)	21-02-55	33	41,238	Burmah-Shell, Staff Canteen
Banerjee D.	L.C.E.	38	Dy. Manager, Maint. (Civil)	01-11-78	17	47,328	Jayshree Chemicals, Overseer
Banerjee K. L.	Matric	57	Clerk Typist A	06-07-46	39	39,468	RAF, Kankinara, Noipol Contract Secn.
Banerjee N. N.	B.A.	56	Clerk Typist A	15-03-49	36	37,689	—
Banerjee N. C.	B.E. Civil-Cal., DIC — London, Dip. O & M	51	D.M., Bhubaneswar	01-09-59	28	70,040	BRC Engg. Co., London, R.C. Designer
Banerjee S. *	Under Graduate	55	Accounts Officer	03-05-55	30	25,773	—
Banerjee S. C.	Civil Engg., Dip. Licentiate in Civil Engg.	47	Dy. I.M.	26-06-61	28	49,960	Section Officer, CPWD
Banerjee Santosh K.	I.A. (Commerce)	54	Senior Operations, Officer	02-11-51	33	45,436	Clerk, Burmah-Shell
Banerjee Sunil Chandra *	Matric	58	Clerk Typist A	25-06-55	30	35,131	—
Bangera K. T.	III Std.	55	Ref. Craftsman	02-08-55	37	54,219	Canara Cycle Co.
Bannerjee D. K.	Inter Arts	56	Senior Operations Officer	04-07-49	6	43,745	East India Engg. & Agency Co.
Bannerjee G. S.	I.A. Inter Com.	52	Dy. Mgr., Dist.	03-01-48	37	39,522	Clerk Foreman, M/s. Burmah-Shell
Bannerjee Sudhir K.	Matriculation, I.A. Commerce, B.Com.	52	Senior Operations Officer	01-12-57	31	48,564	Steno, Income Tax Department, Calcutta
Bansal A. K.	B.Com., LL.B.	32	Dy. D.M., Delhi	01-12-83	13	37,972	Marketing Services Manager, I.B.P. Ltd.
Bapu B. Sawant	III Std.	57	Hawaldar	02-06-55	30	36,436	—
Barai M. J. *	—	58	Clerk Typist	21-12-46	38	37,239	—
Barretto F.	V Std.	55	Refinery Craftsman	28-07-55	40	57,262	Sanghi Motors
Barve D. H.	S.S.C.	52	Process Technician	22-06-55	30	41,278	—
Barve R. S.	B.Com., I.C.W.A. (Inter)	29	Materials Officer	01-01-82	10	36,632	—
Barve S. A.	S.S.C.	53	Dy. Mgr. Mats. (Cood.)	01-06-55	36	55,343	Directorate of Industries
Basha S. O.	VI Std.	55	Ref. Craftsman	22-06-55	36	43,882	S. Auto Welding Works
Bassi B. S.	B.Sc., M.S. Civil Engg., Ph.D. Civil Eng.	53	Divisional Manager, Goa	19-03-62	25	79,793	Officer on Special Duty, C.R.I., New Delhi
Basu A. R.	B.E. Civil, A.M.I.E.	41	Mgr. Contracts & Purchase (SP)	24-04-81	18	52,929	Resident Engineer, Bridge Roof Co. I. L., a Govt. of India Entr.
Basu Asim Kumar	Dip. Mech. Elec. Engg.	53	Dy. D.M., Calcutta	08-10-56	31	53,242	Bengal Chemical Pharmaceutical Works, Technical Asst.
Basu H.	B.E. (Elec.)	58	Manager on Special Duty	22-03-54	37	75,643	Elec. Supervisor, Ordnance Factory, Dehra Dun
Basu J. M.	B.Sc.	57	Dy. E. R. Mgr., Calcutta	16-02-48	37	60,001	—
Basuthakur R. K.	Under Graduate	54	A.D.M., Calcutta	24-04-52	34	58,416	—
Bathija R. J.	B.A. (Economics), Inter I.C.W.A. Course	50	Sr. Engg. Officer	01-10-54	31	50,491	—
Batra S. N.	Matriculate	55	Deputy Manager, Dist.	19-12-51	40	49,757	Star of India Insure., Accountant
Batra R. K.	B.Sc., B.E. (Mech.)	51	General Manager, Projects	02-01-57	28	84,516	—
Batra V. N.	B.A.	50	D.M., Pune	16-02-57	28	52,732	—
Baveja G. S.	B.E. (Hons.), Mechanical Engg.	35	Deputy Manager Constn. (SP)	23-12-82	14	36,849	Dy. Mgr., Tg. Erection, Bhel PD-WR Trombay, 5 MW Unit — 5 Siteoff
Bawa Bhim	—	53	General Workman	10-09-55	30	38,881	—
Bedi S. K.	B.A. Hons. Eco. Tripos, M.A. (Cantab.)	45	Corporate Communcns. Manager	01-12-64	20	58,281	—
Behuria S.	B.A., Post Graduate Dip. in Business Admn.	33	Staff Manager	01-06-73	12	64,933	—
Beri R. K.	M.A.	53	Dy. D.M., Jaipur	01-06-56	28	52,525	—
Bhagia C. K.	Inter Sc.	58	Clerk A	21-05-51	38	53,431	Bank of India, Accountant General
Bhala Dheda	—	57	Refinery Craftsman	11-07-56	40	54,792	Lummus Co.
Bhalekar R. K.	F.Y. Science	57	Clerk	01-09-69	36	60,842	CTO
Bhambhani N. T.	—	57	Clerk A	20-04-56	29	58,969	—

Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation-Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Bhambari T. S.	B.Sc.	56	Accounts Officer, Sales Tax	06-05-57	34	43,827	Senior Clerk, Rehabilitation Finance Administration
Bhandare S. K.	Upto Inter Arts	49	Clerk A	08-03-56	29	64,658	—
Bhandarkar K. U.	M.Sc. Physics	57	A.D.M., Bombay	01-06-56	28	60,505	Sales Supervisor, Hindustan Levers
Bhandary B. L.	—	53	Clerk	04-04-56	28	52,317	—
Bhangle G. L.	B.Sc. (Part II)	51	Sr. Dist. Officer	13-05-55	31	48,464	—
Bharatiya B. K.	B.E. (Chem.), M.Tech. (Chem.), Prog. System Analyst	31	Dy. Mgr. Proj. Tech.	03-09-79	5	42,498	—
Bhargava P. K.*	B.E. (Mech.)	37	Manager, Maintenance Workshop	01-06-81	15	32,604	Indian Oil Corpn. R&P Division, Dy. Manager (Inspection)
Bhargava P. S.	B.E. (Mech.), M.I.E.	32	Dy. Mgr., Tech. Services	10-03-78	11	46,729	Asstt. Engineer, General Engg. Works, Bharatpur
Bharucha T. R.	Under Graduate	36	Secretary	12-07-73	19	39,608	—
Bhasin T. R.	B.A.	32	Typist A	20-02-56	29	36,611	Hindustan Standard
Bhatia A. S.	B.E. (Mech.)	36	Manager, Ops. Png.	15-12-82	15	59,136	Assistant Chief Mech., Oration of India Ltd.
Bhatia G. M.	M.A., LL.B. (I)	54	Mgr., Ret. Network Co-Ordination	30-05-49	36	46,899	—
Bhatia K. L.	B.A., Dip. in Business Admn.	50	Dy. Mgr. (Dist.)	19-12-51	33	8,178	—
Bhatia K. K.	B.A.	56	Div. Mgr., Jaipur	26-11-51	33	53,264	—
Bhatia P. J.	Matric	54	Product Accountant	24-06-46	38	60,284	—
Bhatia R. D.	S.S.C.	51	Operations Officer	13-12-54	31	58,579	Clerk, Naval Dockyard
Bhatia S. D.	S.S.C.	50	Process Technician	13-12-54	30	51,017	—
Bhatia V. S.	Inter Science	56	Dy. Efficiency Research Manager, Bombay	20-04-49	38	50,479	Imperial Bank of India
Bhatnagar B. S.	M.A.	54	Dy. Mgr., LPG	18-06-56	28	49,384	New Asiatic Insc. Co.
Bhatnagar P. K.	B.Com., C.A.	30	Dy. Mgr., Int. Audit	05-06-81	6	38,727	Accountant Gr. II, National Thermal Power Corporation Ltd.
Bhatnagar P. N.	B.Sc.	53	S.M., Palam	02-11-53	33	56,867	Dy. Jailor, Kanpur
Bhatnagar R. K.	B.Com., LL.B., D.P.A.	50	Operations Officer	19-08-57	28	46,736	—
Bhatt J. M.	Matric	58	Clerk A	04-06-54	37	49,813	General Radio and Appliances Ltd.
Bhattacharjee A. C.	B.Com.	56	Sr. Ops. Officer	06-06-49	35	46,089	—
Bhattacharya Animesh	Matriculation, Inter Science	48	Senior Dist. Officer	11-03-57	28	42,615	—
Bhattacharya Ch. Debesh	B.Com.	51	Con. Steno	29-03-56	29	37,353	Ministry of Food & Agriculture, Govt. of India
Bhave S. V.	Up to Matric	58	Typist	07-07-52	33	38,150	—
Bhavnani A. F.	Matric	56	Clerk A	02-06-49	35	49,783	—
Bhawnani T. P.	S.S.C.	52	Process Technician	20-12-54	30	38,614	—
Bhende L. D.	B.Com.	57	Senior Aviation Officer	16-06-49	35	44,778	Aviation Supervisor, B.S. Oil Stor. Dis. Co. of India Ltd.
Bhika Mandan	—	49	General Workman	15-12-54	31	39,433	—
Bhikoo Mohiddin	—	55	General Workman	22-07-55	30	40,488	—
Bhingardeve U. J.*	B.A.	31	Operations Officer	01-01-85	6	14,376	—
Bhoi M. T.	VII Std.	55	Ref. Craftsman	05-04-57	36	51,739	Western Rly. Police
Bhojano V. M.	Upto Matric	49	Ref. Craftsman C.H	01-02-55	30	44,826	Lummus Co.
Bhojani C. M.	B.A., P.G. Diploma in Taxation Management	52	S.M. (Sp. Prod.)	14-09-56	29	62,607	Century Paint Inds.
Bhojani N. R.*	Inter Com.	58	Clerk A	15-07-48	37	26,700	—
Bhushanudu K. R.	B.Tech. (Chem.), M.Tech. (Chem.)	30	Sr. Distillation Officer	28-08-81	5	36,381	Lecturer, SDS College Sreeram Naga., A.P.
Bhuskute R. G.	—	52	Comptist A	16-01-56	29	55,134	—
Bhuvanarhan S.	F.Y. Arts	55	Sr. Operations Officer	02-01-48	37	49,102	—
Biswas B. P. K.	I.Sc. 2nd Year	57	Dy. I.M.	24-07-50	34	45,418	—
Biswas Chittaranjan	B.Sc.	50	Dy. Mgr., Dist.	01-03-55	31	44,432	—
Biswas H. K.	B.E. (Mech.)	38	Maintenance Manager, Shops Planning	16-01-78	16	56,906	Asstt. Engineer, Engr. India Ltd., Assam Oil Co.
Biswas Satinath	Gr. Engg. Cours.	55	Dy. Manager, Aviation	02-10-53	31	44,062	—
Biswas U. C.	M.Com.	52	Dy. Manager, Sales Tax, Delhi	27-09-51	33	47,948	—
Bokil R. W.	Upto Inter Arts	53	Sr. Transport Officer	09-04-54	32	46,986	Clerk, Killick Industries Limited
Borges J.	Inter Science	56	Station Manager, Santa Cruz	24-01-53	37	52,290	Burmah-Shell, Karachi
Bose A.	F.Y. Sc.	52	Process Technician	20-05-55	30	55,989	—
Bose Manab	B.A. (Hons.), M.A., Dip. PMIR,	36	Trng. Mgr., BPTC (Juhu)	07-03-83	13	55,943	Manager Personnel, Training Rohtas Ind. Ltd., Bihar
Bose S.	B.Sc.	45	Dy. Data Base Mgr.	01-05-64	23	57,510	The Chartered Bank, Officer Trainee



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Bose S. K.	B.E. Mechanical	30	Engineering Officer	08-02-78	9	37,810	Research Fellow, CMRS, Dhanbad
Bose Sukumar	I.Com.	54	Senior Operations Officer	06-09-49	36	44,507	—
Bose Sumita	B.Com. (Hons.), A.C.A.	31	Mgr., (Pricing) CO	03-09-79	6	43,307	Audit Assistant, M.s. Mookherjeebiswas
Bose T. N.	Matric	54	Clerk Typist A	18-02-52	33	37,811	—
Braganza G.	Matriculate	55	Clerk A	14-03-49	—	50,573	—
Braganza J. A.	B.Sc.	31	Dy. Manager, Comp. Ops.	20-12-78	12	44,317	Computer Operator, Premier Automobiles Limited
Buch R. K.	Dip. Motor Mech., I.I.T., S.S.C.	52	Dy. Mgr. AS & F	10-02-54	32	48,088	Inspector, Premier Automobiles, Kurla
Burman Lajpat Dutta	Inter Science	55	Dy. Mgr. Staff	12-01-53	32	46,786	—
Cadambi Jayashree	B.Sc., C.A.	31	Dy. Mgr., Gen. Accts.	04-05-81	6	37,661	Officer, HDFC Ltd.
Carvalho T. J.	Matric, I.A. Dip. in Sales	58	Dy. CLD Manager	01-12-47	37	78,207	Officer Cadet RIAF, Spl. Asst., Oriental Insurance Co., Delhi
Castelino W.	S.S.C.	58	Manager, Materials, Inventory Control	04-08-54	42	53,415	Dodge & Seymour, Asst. Acct.
Chaddha K. K.	B.Com., Chartered Accountant	33	Manager, Management Accounts (R)	20-03-78	7	52,263	Jr. Qualified Asst., Lovelock and Lewes, Calcutta
Chadha Suraj Prakesh	M.A.	55	Mgr. Depots, Delhi	01-05-52	32	56,926	—
Chainani L. R.	S.S.C.	54	Clerk A	04-10-56	28	94,685	—
Chakraborty B. K.	B.Com. (Hons.), ACA, CS (Inter)	34	Dy. Mgr. Bill Sec	27-03-78	10	48,918	Qualified Assistant, Lovelock Lewes, Calcutta-1
Chakravarty M.*	B.A., MBA	37	Personnel Officer	24-10-84	16	21,063	Dy. Mgr. (S.D.), IOC
Chakravarty R. P.	B.Com., Dip. in Draftmanship	52	Mgr., Engg. Const., Sales/Aviation	06-04-56	56	51,717	Damodar V. Corp., N.E. Rly. D'Manship
Chakravarty R. N.	B.Sc.	53	Dy. I.R. Mgr. Co.	10-10-55	30	59,855	Junior Shift Chemist, Titagarh Paper Mills
Chakravarty S. N.*	B.Sc.	58	Clerk Typist A	17-01-49	36	20,957	—
Chandan Mulchand	—	49	Tallyman I	06-05-57	28	52,554	—
Chandre B.	M.A.	46	Dy. D.M., Bareilly	20-10-61	24	43,291	—
Chandramouli N.	B.Sc.	51	Clerk Typist A	27-04-53	32	38,321	—
Chandrashekar H. V.	S.S.L.C.	50	Clerk A	27-08-56	29	73,541	Revenue Dept., Kolaba
Chandwani N. K.	Bachelor of Eng. (Mech.) (Hons.)	28	Sr. Project Officer (A)	01-09-82	7	40,140	Asst. Engineer, Shriram Fertilizers and Chemicals, Kota
Charan A.	B.Sc.	57	Divisional Manager, Lucknow	01-11-49	35	62,788	—
Charanjiva A.	M.A. (Cantab.), Economics	49	DGM, Manpower, Plng. and Dev.	01-10-56	30	94,194	—
Charvethia T. S.*	B.Sc. Engg. (Mech.)	35	Dr. Manager, Construction	28-05-84	11	33,831	Asst. Plant Engr., FCI Ltd., Ramgundam
Chatterjee B. K.	B.Com.	49	Senior Sales Officer	19-01-54	31	41,853	—
Chatterjee Debebrata	B.A., LL.B.	52	Clerk-Typist A	04-01-54	31	38,055	—
Chatterjee Debdas	B.Com.	55	MIT, Calcutta	23-10-46	39	61,148	Accounts Assistant, The Controller of Telegraph Stores
Chatterjee Rama Prosad*	Matriculate, Dip. Mech. Elec. Engg.	58	Sr. Operations Officer	10-11-47	37	17,633	—
Chatterjee S.*	B.E. (Civil)	36	Manager Engineering	09-08-84	15	25,755	Ex. Engr. (Civil), Hindustan Fert. Corpn., Haldia
Chatterjee S. K.	Matric	53	Telephone Operator A	01-07-55	30	37,029	Calcutta Jute Exch.
Chatterjee S. K.	IX Std.	52	Ref. Craftsman	20-01-55	31	43,746	G.D. Co., Bombay
Chatterjee S. P.	F.Y. Science	56	Clerk	01-03-55	36	61,200	Bombay Telephones
Chatterjee S. K.	B.A. (Hons.)	50	Personnel Manager, Calcutta	01-07-56	28	74,939	—
Chatterjee S. P.	B.E. (Civil)	55	Dy. Mgr., Engg. (Sales)	11-06-56	32	53,846	Damodar Valley Corporation, Asst. Engineer
Chatterji I. B.*	Matriculation	58	Clerk A	07-07-55	30	37,169	Ananda Bazar Patrika Limited, Delhi
Chaturvedi R. K.	B.Sc. (Honours), M.Sc. (Physics)	32	Dy. D.M., Pune	18-10-82	12	47,982	Dy. Div. Manager, Indo-Burma Petroleum, Bombay
Chaudhari S.*	B.E. (Civil)	36	Manager Estates	11-04-84	16	40,671	Ex-Engr., HFC Ltd., Haldia Divn.
Chaudhary B. B.	B.Sc. Engg.	31	Dy. Mgr. Engg.	01-10-82	9	48,671	Engineer, Engineers India Ltd.
Chaudhary Subrata Ray	B.Sc.	54	Dy. Installation Manager	25-09-53	33	53,492	—
Chavan P. K.	S.S.C.	53	Head Typist	24-08-55	30	46,276	—
Chavrekar A. B.	S.S.C. (Tech.), D.M.E. Completing in 1983	37	Sr. Project Officer	01-03-77	18	38,799	Endesco Engg. Pvt. Ltd.
Chawla M. M.	B.Tech. (Mech.), PGD Mkt. Mgt.	27	Dy. Mgr. Engg.	13-02-78	7	40,236	Asst. Mech. Engr., J. K. Synthetics Ltd.
Chawra G. N.	X Std.	30	Tallyman II	15-05-79	6	37,674	—

Bharat Petroleum Corporation Limited

Name	Qualifications	Age	Designation/Nature of Duties	Date of Commencement of Employment	Total No. of Years Exprn.	Remuneration Rupees	Particulars of last Employment
		Years					
Cheeran P. P.	B.Sc.	52	Clerk A	03-01-56	29	43,301	St. Joseph's High School, Pawarati S., Malabar
Chellappa K.	S.S.L.C.	51	Clerk Typist A	22-12-53	32	38,090	—
Chengappa M. K.	B.Sc.	49	Dy. Manager, Aviation Services	18-04-55	30	47,188	Captain, Indian Army, 1st BDE of the Guard
Chhabra D. N.	B.A. (Hons.), A.C.A.	55	Financial Controller	15-04-57	31	76,706	Chief Accountant, Manager, Indian Co-op. Union Ltd., Central Labour Welfare Officer, Atlas Cycle Ind. Ltd., Sonapat
Chhabra K. K.	M.A. (Social Work) Personnel Mgmt.	51	Personnel Manager, Delhi	26-11-57	30	69,448	Volta Ltd., Management Trainee Imperial Tobacco Co., S. R.
Chhabra Luv	B.Tech. (Mech.), M.B.A.	28	Mgr., Plant Ops.	01-03-78	7	42,105	—
Chhabra S. C. *	B.Sc., LL.B.	51	Sr. Operations Officer	04-09-56	10	36,479	—
Chhairasing Virpara	—	31	H. V. Driver II	07-01-80	5	36,057	—
Chidambaram K. A.	S.S.L.C.	53	Sr. Sales Officer	03-05-54	30	42,733	Perumal Co.
Chiplunkar V. K.	S.S.C.	51	Clerk	01-09-69	30	55,667	Rationing Office
Chiramal Grace A.	B.A. (Hons.), B.T., M.A. (Eng. Lit.)	44	Secretary	01-05-72	22	37,589	Secy., B. Shell Teacher Welland Gouldsmith School
Chodankar D. P.	B.A. & Int. Sc.	49	Process Technician	19-10-55	30	51,630	—
Chogale K. P.	S.S.C., C'manship Dip. Elec. Sup. Licence	55	Sr. Training Officer, Workshop	21-02-55	35	57,236	Exch. Sw. Bd. Mechanic, Bombay Telephones
Chohan P. S.	B.Sc.	49	Dy. Mgr. Avian. Ops.	13-11-57	27	43,810	—
Chonkar R. V.	Upto Sr. B.Sc.	52	Process Technician	01-07-55	30	42,491	—
Chopra Ajudhya Nath	B.E. (Civil), M.I.E.	55	Mgr. Engg. (Spl. Duties), Office Services	01-01-52	34	83,278	Damodar Valley Corpn., Ranchi
Chopra Harish	B.E. (Mech.)	34	Proj. Mgr. (ENCON)	09-06-80	12	50,648	Indian Oil Corpn. Ltd., Senior Engineer, Mech. Project
Chopra K. C. *	B.A.	58	Sr. Sales Officer	22-07-52	37	60,210	Section Officer, Punjab PWD B & R
Choudhary R. C. *	M.Sc. (Mech. Engg.), Mach. Design (Elect. Engg.)	38	Manager, Maint. Workshops	09-04-84	15	39,573	Asst. Chief Engr., F.C.I., Sindri
Chouthai P. R.	Jr. B.Sc.	55	Process Technician	21-05-55	30	58,895	—
Chowdhary L. M.	Matriculate	56	Senior Clerk	21-08-44	41	36,703	—
Chowgule D. C.	VII Std.	55	Ref. Craftsman C H	15-06-55	41	63,285	Lummus Co.
Chube M. D.	Matric	56	Clerk A	10-06-46	38	49,828	—
Claighen D. S.	H.S.E.	55	C & MD's Secretary	27-06-55	35	51,701	Secretary, Federation of British Industries, Bombay
Confectioner Hira S.	B.A., Stenography Dip.	29	Secretary	21-11-77	8	40,254	—
Cordeiro S. J.	Matric	54	Maintenance Manager (M.R.I.D.)	07-03-55	34	74,976	Lummus Co. of India Ltd., Bombay
Correa E.	Upto Inter	53	Clerk A	06-06-51	33	49,442	—
Correia C.	IV Std.	54	Refinery Craftsman	08-09-55	39	71,895	Western Const.
Coutinho J.	Matric	57	Clerk A	20-09-45	40	79,994	—
Coutinho L.	S.S.C., Dip. Radio Serv. Elec. Wire Cert.	47	Senior Officer Shops	21-01-63	24	53,037	Naval Dockyard, Bombay, Radio Mechanic
Coutinho P. R.	Senior Cambridge	55	Mgr., Inland Transportation	11-02-57	35	71,866	Clerk, Qatar Petroleum Company Ltd., Arabian Gulf
Cruze Anthony	E.L.S.C.	49	Craft Rig. Med. Fit.	02-02-56	33	42,832	M.S.M.R.E
Cutinha J. M.	Matriculate	57	Clerk A	11-10-56	28	65,187	—
O. Abreo S.	B.A., Secretarial Dip.	29	Secretary	21-02-77	9	36,049	Stenographer, Hindustan Petroleum
O. Arudhara	V Std.	53	Craftsman	10-02-55	30	42,700	Lummus Co.
O'Cruz B. E.	S.S.L.C.	56	Mgr. Maint. Tankage Desp. Facilities	20-07-55	37	53,778	Malabar Steam Ships, Third Engineer, Bombay
O'Cruz J. E.	Sr. Cambridge, Inter Science	55	Dy. Mgr., Loss Control	19-03-56	34	56,036	Service Engineer, Indo Universal Engg. Co. Ltd., Bombay
D'Souza H. A.	S.S.L.C., F.Y. College., L.A.E.	57	Deputy Manager, Contracts	01-02-56	31	52,650	Foreman, Sanghi Motors
D'Souza I.	Matriculation, Oil Tech. Dip.	54	Sr. Ops. Officer, LPG	21-06-50	36	53,251	Oriental Life Insurance Co.
D'Souza K. R.	Matric	52	Clerk A	13-02-56	29	64,649	—
D'Souza P. M.	Old VII Std., Trade Appr. Mech.	57	Dy. Mgr. Inspection	23-06-55	41	74,093	Lummus Co. of India Ltd., Bombay
D'Costa C.	V Std.	57	Ref. Craftsman	14-07-58	40	45,439	Western Const. Welding Co.
D'Mello I. F.	VI Std.	56	Refinery Craftsman	16-08-56	35	51,398	Lummus Co.
D'Mello M. F.	Non Matric	54	Clerk	09-07-56	33	55,295	Daphtary Ferreira & Divan Solicitors & Notary Public
D'Souza A. J.	S.S.C.	56	Dy. Manager (Inspection)	01-02-55	37	83,609	Netherland H.W.
Dacunha C. M.	Sr. Cambridge	53	Sr. Operations Officer	11-08-49	36	44,794	—
Dadachanji H. E.	Matric	57	Dy. Mgr., Transport Maintenance	14-08-53	39	46,857	Mayfair Motors, Incharge Auto Repairs



Name	Qualifications	Age Years	Designation Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Dafle C. R.	B.A., LL.B.	56	Mgr. Ops., TDU	22-03-56	29	58,677	—
Dagaonkar K. K.	B.E. Mechanical	32	Sr. Officer Purchase (P.C.)	01-04-80	7	64,527	—
Dagdoo Chandrakant	—	57	Fitter III	01-04-45	40	43,344	—
Dalal A. N.	B.Sc.	58	Dy. D.M., Bombay	01-11-55	38	13,931	Swastik Oil Mills
Dalaya G. S. E.	Sr. Cambridge, Dip. A.M.I.E.T.	55	Manager, Maintenance Transport	01-10-54	35	50,845	Tech. Supervisor, TDEV, Ahmednagar Agar
Dalip Singh	Matric	57	Sr. Security Officer	23-05-55	40	51,597	Army Service, 1 Year
Dalvi S. M.	Upto Inter Sc.	53	Clerk A	05-07-52	32	50,156	—
Dalvi V. S.	S.S.L.C., Army Education, English, Hindi	51	Sr. Security Officer	05-03-55	32	55,442	Indian Army, M. S. Lummus Co.
Dalvi V. S. *	I.Sc.	58	Sr. Sales Officer	27-10-47	37	10,366	—
Daly D. B.	L.M.E.	55	Dy. I. M., Tondiarpet	24-08-53	36	51,252	Apprentice Engineer, Binny's Eng. Works, Madras
Dang N. L.	B.A.	53	Clerk A	13-02-56	29	38,046	Ministry of Food, Agriculture, Govt. of India
Dangi K. S.	Matric	53	Clerk	11-05-51	33	49,102	—
Daniel P. T.	B.Sc., Engg. Electrical	27	Sr. Maint. Officer	01-10-81	4	37,252	Grad. Engg. Apprentice, Bharat Petroleum Corp. Ltd.
Daroga J. J.	Graduate in Accounts	47	Secretary	01-01-73	24	36,735	—
Darshan Singh	Graduate	51	Operations Officer	01-12-56	29	44,448	—
Darsi G. D.	—	51	Craft Inst. Elec.	03-08-56	31	46,328	Lummus Co.
Das A. K. *	B.A., B.Sc. (Civil Engg.)	58	Officer on Special Duty, Calcutta	01-03-54	35	20,236	Asst. Engineer in (B & R) Branch, Pepsu PWD
Das Gupta Ajit Kumar	B.Sc. (Bhu.), B.Com. (Cal.)	52	Mgr. Depots, Calcutta	20-10-53	31	46,829	Indian Air Force
Das K. C. *	M.E. (Mech. Eng.)	39	Manager, Budget Estimates	23-04-84	12	36,944	Asst. Chief Engr., P. D. I. L. Sindri
Das M. K.	B.A. (Hons.), Mech. Sc. Tripos	55	Director (Mktg.)	18-02-52	33	81,787	—
Desgupta B. *	I.Sc.	58	Dy. I. M., Shakurbasti	19-05-52	32	23,089	—
Desgupta P. K.	B.Com.	55	Senior Clerk	03-09-51	34	46,690	Paradise Advtg., SA Afzal & Co.
Desgupta S.	B.Sc., A.C.A.	38	Accounts Manager, Calcutta	01-12-83	14	41,947	Branch Manager, Gillanders Albuthn & Co. Ltd
Datta B. K.	B.E. Chem. Engg., Indus. Engg., Dip. Petro. Refining	28	Dy. Mgr., FCC	01-04-80	7	39,801	—
Dattatraya Bipin	—	48	General Workman	04-07-57	28	36,350	—
Davar R. M.	Upto Std. VI	57	Commercial Artist-cum-Photographer	18-05-52	33	73,055	Everest Advt. Agency
Dave S. C.	B.Com. (Hons.)	47	Accounts Officer	05-10-57	28	38,205	Clerical, B.P.C. Ltd.
David C.	M.Sc., D.B.M.	32	Operation Officer	02-07-80	11	37,741	Med. Representative, Ind. Drg. Phrm. Ltd.
David J. B.	Inter Science	55	Clerk	14-02-55	35	70,712	Bombay Electric Supply & Transport Undertaking
Dayal B.	B.A.	51	Operations Officer	09-01-56	29	45,762	—
Dconha S.	S.S.L.C.	57	Clerk	07-10-47	37	49,848	—
De N. G. *	B.A.	58	Senior Clerk	29-01-48	37	9,843	—
De Souza Le	B.Sc.	57	LLM	21-05-51	34	61,646	—
Deo A. S.	H.S.S.C., B.Sc. I, B.E. (Mech.)	37	Proj. Mgr.	01-03-77	13	63,855	Calico Chemicals, Utility Engineer
Deogam M. C.	B.Tech. (Chem.)	30	Sr. Tech. Officer	01-02-79	6	38,585	—
Deogun H. N.	B.A., A.M.I.H.E., (London)	57	Area Dist. Mgr., Delhi	09-04-51	34	71,922	—
Deohar Prabhakar	Int. Sc.	41	Process Technician	24-09-62	23	47,040	—
Deolia P. N.	B.Sc., LL.B.	53	Sr. Operations	20-06-52	32	44,506	—
Desai A. B.	S.S.C.	51	Dy. Manager, Training (Process)	20-12-54	32	59,303	Mckenzie Ltd., Welder
Desai B. R.	Matric	55	Clerk	01-09-69	36	61,495	Railways
Desai J. N.	—	51	Comptist A	13-04-55	29	49,037	—
Desai M. D. *	Matric	58	Con. Steno	12-11-49	37	35,077	Income-tax Office, Ahmedabad
Desai M. N.	B.A.	55	Sr. Ops. Officer	23-03-56	33	45,956	Clerk, Alembic Chem. Works Co. Ltd., Baroda
Desai M. R.	B.A.	50	Process Technician	05-07-55	30	43,855	—
Desai M. V.	B.A., LL.B.	57	Clerk A	05-10-51	33	61,381	—
Desai P. N.	—	51	Clerk	22-03-57	28	49,503	—
Desai P. N.	B.A. (Hons.)	50	Dy. IM (Ops.)	22-04-54	31	48,675	—
Desai P. S.	Matric, F.Y.Sc.	55	Clerk	01-09-69	34	51,081	Controller of Rationing
Desai R. M.	—	56	Clerk A	16-05-49	35	58,049	—
Desai R. N. *	B.E. (Mech. Elec.), P.G. Diploma	51	Dy. G.M., Engg. & Projects	03-12-55	32	7,388	Asst. Engineer, Digvijay Cement Co., Sikka Port, Gujarat
Deshmukh A. Y.	S.S.C.	55	Process Technician	18-07-55	30	55,862	—
Deshmukh S. T.	Matriculate	55	Clerk A	23-01-47	38	72,877	Aroskar Rubber Goods Co.
Deshpande D. D.	Matric	54	Process Technician	22-12-54	33	50,869	Korula Bros.

Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Deshpande N. D.	M.A.	55	Sr. Data Entry Officer	26-04-54	30	49,440	—
Deshpande N. S.	S.S.C.	52	Comptist	08-03-52	33	58,039	—
Devare N. J.	Bachelor of Science	54	Dy. Mgr., Bit.D. Plant	27-12-54	31	52,020	—
Devdas J.*	B.E. (Chem.)	37	Mgr. Process (P. Cell)	18-06-84	12	33,444	—
Devinder Kumar	B.A., LL.B.	55	Mgr., Mktg. Serv. (N)	09-08-54	31	62,251	—
Dey A. K.	Matric, Trained in Sound Eng.	55	Clerk Typist A	11-10-57	28	38,018	—
Dey P. K.	Matric	54	Clerk Typist A	01-05-50	35	39,056	Haricharan Chandra
Dey R. N.	Matric	56	Clerk Typist A	02-12-46	39	41,478	—
Dey Sarkar D. N.	M.Com., LL.B.	56	Ops. Officer	01-05-47	38	45,738	—
Dey T. K.	M.Sc.	53	Senior Sales Officer	13-05-53	32	40,524	—
Dhaimade G. P.	Upto Inter Arts	52	Clerk	14-06-54	33	53,664	Institute of Science
Dhall O. P.	B.Tech. (Hons.), in Mech. Engg. from I.I.T.	39	Engg. Mgr. (SPF)	27-07-82	17	59,608	Sr. Engr., BHEI
Dhanapaul P.	S.S.L.C., Card Punching	50	Senior Operations Officer	18-08-53	31	41,772	—
Dhar Prabhat Ranjan	Matric	54	Clerk Typist A	29-04-49	85	36,713	—
Dhara B. K.	B.Sc.	55	Dy. Mgr., Dist.	23-05-49	35	42,172	—
Dharkoo Shioram	—	58	H. V. Driver	29-03-50	35	41,185	—
Dharmasivam V.	Non-Matric	55	Heavy Vehicle Driver	05-03-57	38	49,197	—
Dhawan V.	M.Sc.	54	S&O Services Mgr.	15-11-54	32	60,815	Chemical Assistant, Chemical Examiner's Off., Customs, Bombay
Dhond V. H.	S.S.C., Radio Servicing Govt., Maharashtra	46	Dy. Manager, Maint (Instr.)	29-06-59	27	55,685	—
Dhondoo Mhaterba	—	58	Light Vehicle Driver	08-03-49	36	40,869	—
Dias E.*	Upto Matric	58	Typist	28-05-51	34	22,779	—
Dias J. A.	VI Std.	56	Ref. Craftsman	01-12-56	39	46,412	Lumus Corp.
Dias L. W.	Matric	54	Clerk A	29-01-48	37	49,514	—
Dickshir M.	B.A.	54	Sr. Ops. Officer	17-10-55	29	37,519	—
Dighe D. H.	Matric	57	Clerk A	20-01-48	37	65,030	—
Diniz A. B.	LME/LEE M. Soc. P. Engrs./ Fimech E., FIAE/Post D. Aut.	46	Manager, Tech. Projects	08-04-63	25	56,311	Sales Executive, Mcleod Company Ltd.
Diptimoy Das Gupta	Under Graduate	53	Ref. Craftsman	01-02-55	32	45,028	—
Divekar K. S.	B.Sc. (Physics)	32	Sr. Computer Oprs. Officer	25-06-80	12	37,877	Comp. Operator, TELCO Manager, Bhopal Engg.
Diwadkar R. G.	L.M.E., L.E.E., A.M.I.E.	57	Dy. Asst. Mgr.	02-02-56	36	60,739	Station Attendant, Hyd. Pumping Station, Bombay Port Trust
Dixit M. N.	B.Com., M.Com., A.I.C.W.A.	43	Project Accountant, Refinery	01-07-82	18	58,433	Cost Accountant, Merck Sharp & Dhorne of India, New India Centre, Bombay
D'Mello C. S.	LME/LEE	57	Draughtsman	05-05-52	32	70,355	—
D'Mello D. L.	—	52	Clerk A	18-01-54	31	54,761	—
D'Mello Francis	IV Std.	53	Ref. Craftsman	06-08-56	32	46,241	Bonton Garage
D'Mello Patrick	—	57	Head Fuelling Crewhand	11-05-53	85	40,876	—
Domingos James	IV Std.	48	Fire Operator	14-09-55	35	48,903	Sunday Std. & Print
Dongre S. M.	X Std.	50	Fire Operator C/H	04-03-55	31	54,552	Haji Laloo
Dorairajan P. N.	S.S.L.C., Madras	54	Secretary	01-09-52	34	44,361	State Silviculturist, Ootacamund, Stenotypist
Doreiswami V. K.	B.Sc. (Hons.)	55	Retail Network Mgr.	27-04-53	33	64,313	Colour Tech., Gevalab
Drego O. F.	S.S.C. Failed	52	Craft Fit/Mac/Mec.	17-06-55	30	45,593	H. C. C. Ltd.
Drooge C. S.	H.S.C., Sr. Cambridge	46	Sr. Aviation Officer	09-03-56	29	47,359	Clerk
D'Silva H.	Matric	50	Process Technician	01-11-55	34	55,399	India Mills Ltd.
D'Silva U. R.	Matric	56	S. G. Clerk	08-12-48	36	64,277	G. I. P. Railway
D'Souza A.*	Upto Middle School	57	Refinery Craftsman	12-07-55	30	19,766	—
D'Souza A. N.	B.A., B.Com.	50	Clerk A	03-10-56	31	50,160	S. J. Aptekar, Advocate
D'Souza C. M.	—	51	General Workman	19-06-57	28	38,522	—
D'Souza Jerome	Upto High School	53	Gen. Operative	18-07-55	29	37,858	Merwani Irani
D'Souza Louis	—	58	H. V. Driver	22-03-49	36	41,741	—
D'Souza N. A.	Matriculate	49	Con. Steno	03-09-56	29	60,824	—
D'Souza S. M.	—	55	Refinery Craftsman	04-05-55	37	71,430	National Rayon Corp.
Durve C. V.	Upto Inter Sc.	57	Clerk	22-12-53	36	50,835	FA & Cads Office, Central Railway
Dutt A. C.	Matriculate	52	Clerk A	01-06-55	30	65,720	—
Dutt N. K.	B.E. (Civil)	55	Dy. D. M., Bangalore	04-10-57	29	51,340	Junior Engineer, Hirakud Dam Project
Dutta Anjali Kumar	B.Sc.	50	Operation Officer	09-05-55	30	45,103	—
Dutta B. B.	Inter Science, Dip. in Civil Draftsmanship	52	Senior Clerk	06-08-56	29	37,468	Economic Blors Synd., Regional Director, Govt. of India
Dutta Gupta S. N.	B.E. (Civil Eng.)	53	Manager, Mktg. Services	16-07-56	32	57,281	Military Engineers Service



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Dutta N. K.	Inter Science	50	IM, Sewree	01-10-54	31	63,899	Damodar Valley Corpn.
Dutta S. K.	B.Tech. (Civil Engg.)	43	AEM, Calcutta	16-09-63	21	78,626	Apajay Structural Ltd.
Eapen G.	Inter Science	45	Dy. Mgr., Consumer	01-06-64	21	44,090	—
Easwaran K. A.	Matric	50	Comptist A	08-01-57	28	54,303	—
Ebrahimkhan Yusuf	—	55	H. V. Driver	20-12-50	35	38,255	—
Edekar C. B.	Matric	55	Ref. Craftsman	07-10-57	34	46,333	Unique Motors
Edwankar M. G.*	—	58	Clerk A	30-04-56	28	29,275	—
Edward S. V.	Matric	57	Ref. Craftsman	02-05-55	34	37,674	Premier Automobiles
Ekbote S. B.	F.Y. Science	50	Mgr. Aromatics	27-12-54	31	59,543	—
Esmail Ahmed	—	56	H. V. Driver	29-01-49	36	42,246	—
Fakir Achaibar*	—	58	General Workman	16-05-49	36	28,799	—
Fakir Mohamed	—	57	Refinery Craftsman	02-05-55	40	54,720	Mazagon Dock
Fatah A. S.	F.Y. Arts	50	Clerk A	02-04-56	28	54,259	—
Fernandes A	II Std.	56	Ref. Craftsman	22-06-55	31	54,293	Lummus Co.
Fernandes A. C.	Matriculate	57	Sr. Operations Officer	21-06-46	41	44,651	Clerk-Typist, Bombay, Pub. Serv. Commission, PWD Secretariat
Fernandes A. C. F.	S.S.C.	51	Sr. Scheduling Officer	20-12-54	30	47,814	—
Fernandes A. W.	—	48	Clerk A	18-09-56	28	48,981	—
Fernandes Anthony	—	50	Fitter II	20-05-55	30	36,615	—
Fernandes Benedict	F.Y. Arts	49	Clerk A	09-03-56	29	48,191	—
Fernandes Camilo	Non-Matric	52	Craft Rig/Med/Fit	04-10-55	33	40,600	Lummus Engg.
Fernandes D.	E. S.S.L.C.	57	Refinery Craftsman	18-09-56	42	44,454	Foster Wheeler
Fernandes D. J.	F.Y.Sc.	46	Clerk	24-07-57	27	48,514	—
Fernandes G. F.	F.Y. Science, F.Y. Commerce	54	Clerk	01-09-69	34	51,025	—
Fernandes J.	Matric	55	Clerk A	22-09-55	29	66,797	Larsen & Toubro
Fernandes M. F.	—	50	Refinery Craftsman	04-05-55	33	63,372	Stanvac Refinery
Fernandes S. A.	IV Std.	57	Refinery Craftsman	08-12-55	41	51,648	Air Automobiles
Fernandes T. M.	S.S.C.	42	Sr. Operations Officer (LPG/LOCO)	24-09-62	23	56,719	Temporary Clerical, Century Rayon
Ferrao L.	—	56	Clerk A	01-05-52	32	50,124	—
Ferreira V.	Marathi Std. IV, English Std. IX, Govt. Org. Exam	49	Manager Maintenance (Field II)	26-05-58	31	58,489	Mechanical Fitter, The Lummus Co. India
Fodkar A. B.	Non Matric	53	Dy. Mgr., Projects	01-06-55	30	56,355	Bapco Bahrain, Chargehand Lummus India, Chargehand
Fonseca A. V.	Upto S.S.C.	57	Clerk A	01-12-48	36	49,719	—
Fonseca H. J.	Matriculate	53	Clerk A	04-04-51	34	62,776	—
Fonseca N.	Sr. Cambridge	43	Secretary	22-04-61	24	44,167	Stenographer, Dodge and Seymour
Fonseca V.	F.Y. Arts	51	Manager, Operations, Distillation	11-04-55	34	65,796	Western Railway
Francis E.	E.S.L.C.	53	Clerk A	01-05-51	34	49,179	—
Francisco L.	S.S.C.	50	Clerk A	09-10-53	31	49,172	—
Franco Elise	S.S.C., Pre-Degree Comm	38	Secretary	01-07-71	18	43,553	Secy. Poysha Ind. Co. Ltd., Steno, Commercial, Union Asso. Co. Ltd.
Fulsunge M. D.	IV Std.	56	Craft Fit./Mac./Mec.	01-02-55	36	42,254	United Engg.
Furtado P. S.	—	54	Telephone Operator	16-12-47	38	61,436	—
Furtado R. H.	Dip. in Mktg. Mgmt.	29	Sr. Sales Officer	01-07-81	6	37,734	Operation Officer, Trans Ocean Shipping Agency
G. Bhagwati Prasad	IV Std.	56	Gen. Operative	09-02-55	30	38,580	Lummus
G. S. Harshe	S.S.C. Failed	55	Gen. Operative	19-10-55	30	38,300	Walchand Industries
Gadekar S. M.*	B.A. (Bombay), M.B.A. (Nyu)	68	S&D Services Mgr.	01-08-56	31	27,518	Section Officer, TISCO, Calcutta
Gadiyar H. B.	Matric, Dip. Rf.	53	Mgr. Blending & Movements	18-10-54	34	53,161	Vibgyor Trading Co., Bombay Ref. Engineer
Gadkari B. A.	B.E. (Mech. Elec.)	56	Supply Manager, Bulk Products	01-07-52	35	65,571	Asea Electric Co., Ballard Estate, Bombay
Gajanand J. Lagad	—	51	Craftsman	24-06-55	30	40,228	—
Gajapathy K.	S.S.L.C.	49	Clerk Typist A	10-03-54	31	37,270	—
Gajapathy R.	Non Matric	54	General Workman	20-05-57	28	36,472	—
Gajra D. R.	B.Sc.	52	Process Technician	25-10-54	32	54,242	Metro Eng. Works, Ulhas Chemi Oil Ind.
Gajare S. P.*	B.Com.	30	Materials Officer	01-01-85	8	12,590	—
Gajree R. K.	B.A., C.A.	51	Director Finance	01-07-60	30	71,612	Warriner Co., Chartered Accountant
Gandhi D. M.	Upto Inter	57	Clerk A	16-06-47	37	49,010	—
Gandhi M. P.	B.Sc.	55	Sr. Dist. Officer	03-12-56	29	52,339	Premier Mechanical Industries
Gandhi M. R.	F.Y. Arts	56	Clerk A	01-04-50	34	49,922	—
Gandre K. S.	Matric	55	Clerk A	08-05-50	35	56,337	—

Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Ganesan G.	B.A. (Hons.)	52	Senior Clerk	14-04-53	32	38,417	—
Ganesan G. K.	Marine Engg., I.C.L., A.M.I.E. (India)	52	Chief Maint. Mgr	01-03-57	32	59,786	Mech. Draughtsman, Naval Dockyard, Bombay
Ganesan N. S.	S.S.L.C., Licentiate in Civil Engineering	50	Senior Engineering Officer	24-09-56	28	42,361	Madras Highway Dept.
Ganesan P. R.	S.S.L.C.	56	Senior Clerk	22-03-50	35	37,777	—
Gangaderan J.	P. G. Diploma in Pers. Mgmt. I.R. Labour Welfare	45	Dy. Mgr. IR, Madras	04-01-65	33	67,150	Imperial Tobacco Co. Ltd.
Gangadharan K.	B.A. Maths (Econs.), D. Com., I.M.C., B.Com., Hindi Kovid	53	Accts. Officer	23-12-46	38	45,858	—
Gangaram Shankar	—	52	General Workman	27-05-57	28	38,991	—
Gangaram Vasant	—	51	Gauger II	10-09-51	34	40,911	—
Ganguly B. K.	Matric	50	Operations Officer	12-09-54	31	63,526	—
Ganguly J.	Matric	52	Clerk Typist A	18-02-52	33	38,159	—
Gangwani B. C.	Upto Matric	56	Clerk A	01-02-54	35	50,059	Bombay Secretariat
Gaonkar V. B.	V Std.	54	Gen. Operative (D.P.)	22-06-55	32	40,905	Lummus Co., India
Garg R. K.	B.Sc., Engg., A.H.I.I.W., M.I.E. (Mech.)	48	Mgr. Engr Proj. Cell	30-08-82	13	40,498	Engineer (Mech.), Engineers India Ltd., 4 Sansad Marg, New Delhi
Garg R. P.	B.E. Mech.	45	Chief Proj. Mgr. (Aromatics)	30-11-61	23	89,043	Sr. Technical Asst., ONGC, Dehradun
Gargeya B. V.	B.Tech., P.G.D.M., J.D.I.G.	26	D.M.E. (Proj. Uran.)	24-05-82	2	39,124	—
Gavandi V. V.	VIII Std.	50	Ref. Craftsman	01-02-55	32	52,456	Garlic & Co.
Gawaskar V. G.	Inter Science	55	Clerk S. G.	21-05-51	30	61,868	Bombay Port Trust
Gawde B. L.	VI Std.	54	Refinery Craftsman	23-06-55	37	56,918	Lummus Co. India Ltd.
Gawde C. S.	F.Y. Arts	53	Ref. Craftsman	01-01-55	33	44,584	—
Gawke T. C.	Sr. Cambridge	55	Secretary	14-10-57	28	49,737	HQ Southern Command, Poona 400 001
Gawre S. K.	Upto S.S.C.	51	Gen. Operative (INLN)	01-02-55	31	38,943	Lummus Co.
George A. C.	Intermediate	55	Dy. Mgr., Cochin	08-08-50	34	47,795	—
George Annie	B.Com., A.C.A.	31	Dy. Mgr., Pricing	01-04-81	7	39,448	Assistant, P. J. Bhide Co.
George C.	B.A.	39	Security Officer	12-05-81	15	45,602	—
George F. E.	Under Graduate	51	Sr. Ops. Officer	06-12-57	27	42,261	—
George J. P.*	B.Sc.	28	Loss Control Officer	01-01-85	6	11,638	—
George John	B.E. (Civil)	51	Dy. D.M., Cochin	24-09-56	29	46,273	Madras Port Trust
George P. A.	IV Std.	46	Ref. Craftsman	04-10-57	30	47,613	Chhagan Mitha
Ghabru B. L.	M.A.	53	A.D.M., Madras	16-06-52	32	76,446	—
Ghai S. K.	B.A.	50	Dy. I.R., Mgr.	05-09-55	30	59,439	—
Ghaisas S. H.	—	57	Clerk A	20-08-49	35	52,187	—
Ghan S. P.	B.Tech., Post Graduate Dip. in I.I.T.T.	31	Dy. Manager, Sales	05-01-84	11	36,109	Chief Executive, Chinai Commercial Co., Bombay
Gharat B. L.	—	58	Clerk II	28-07-44	41	42,523	—
Ghei P.	B.Sc. (Hons.)	50	D.G.M. (RM)	02-07-56	29	72,715	—
Ghose Sanjay	B.E., (Civil Engg.)	33	Dy. D.M., Bitumen	29-10-82	11	41,251	Divisional Engineer, Visakhapatnam Steel Project
Ghosh N.	M.I.E. (Ind.)	47	Operations Officer	01-06-57	30	40,497	I.I.S. Co., Burnpur, Elec. Apprentice
Ghosh N.	Inter Science	52	Clerk Typist A	04-09-50	35	41,448	—
Ghosh Pallav	B.A., M.B.A.	32	Dy. Manager, C.I.D.	30-11-83	9	50,319	Asst. Manager, I.O.C. Ltd.
Ghosh Premananda	Matriculate	55	Dy. Mgr., Transport, Calcutta	15-02-57	34	48,818	Stenographer, Damodar Valley Corpn.
Ghosh Prodip Kumar	I.Sc.	51	Dy. Mgr., Dist.	01-10-53	31	47,359	—
Ghosh S.*	B.Com., LL.B.	58	Steno Clerk A	11-03-53	32	26,106	R. L. Mitter, Solicitor, Edn. Directorate, Central Cal. College
Ghosh S. K.	B.E. Mechanical	27	Sr. Eng. Officer (Budget Estimates)	01-10-81	4	38,399	—
Ghurye R. V.	B.Sc. (Chem.)	53	Scheduling & Blending Mgr.	01-11-54	31	62,801	—
Gidwani N. A.	B.A. (Hons.)	41	Secretary	20-06-66	21	42,154	Stenographer, Ajit India Pvt. Ltd.
Giri P. C.*	B.A., B.L.	58	Dy. GM., Reseller Mkt.	21-09-53	31	40,311	—
Giri Vinod	B.A. (Hons.)	33	Dy. DM, Nagpur	01-12-82	15	52,111	Regl. S and D Mgr., I.B.P. Co. Ltd.
Gnanaprakasam P. N.*	S.S.L.C.	58	Clerk Typist A	31-03-52	33	27,119	—
Goel P. C.	B.Com. (Hons.)	49	Sr. Operations Officer	09-04-57	28	36,743	—
Goes Anthony	Public Exam	48	Process Technician	14-06-55	30	55,033	—
Gogte M. V.	S.S.C.	52	Operations Officer	16-09-51	34	46,552	—
Gohil L. M.	S.S.C.	50	Clerk	04-04-55	30	74,049	—
Gokhale A. S.	Jr. B.Sc.	52	Process Technician	11-10-54	31	62,228	W.A. Morrison
Gokhale A. V.	B.Sc. (Sub.)	44	Dy. Mgr. Estates	24-09-62	23	56,180	Clerk, B. M. Corp.



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Gokhale K. P.	S.S.C.	52	Staff Officer	18-01-55	30	59,082	—
Gomes M.	S.S.C.	53	Dy. Insts. Mgr., Ping.	25-04-56	30	58,123	Ind. Naval Dockyard, 5 yrs App. Marine Engg.
Gondhalekar S. P.	—	52	Typist	26-09-56	28	41,701	—
Gonsalves Eric	—	56	Clerk A	13-09-55	30	59,628	—
Gonsalves H. P. G.	—	57	Sr. Transport Engineer	15-11-51	40	36,257	Transport Mechanic, Anglo Iranian Oil Co., Abadan, Iran
Gonsalves M. E.	Inter Arts	46	Dy. D.M., Bombay	17-05-57	28	50,067	—
Gopal Krishnan R. A. *	Matric	58	Comptst A	28-11-45	40	11,613	Richardson & Cruddas, Alcock Ashdooran Defence Works Clerk A, H.A.L., Bangalore
Gopal R. *	I. Commerce	58	Secretary Adm., Delhi	17-05-79	37	13,050	—
Gopal R. Major *	—	56	Sr. Security Officer	15-06-84	32	3,637	—
Gopal V. V. *	Non-Matric	58	Heavy Vehicle Driver	25-08-50	35	13,151	—
Gopalakrishnan P.	S.S.L.C.	50	Clerk A	01-12-55	29	60,450	—
Gopalakrishnan S.	S.S.L.C.	55	Clerk Typist A	01-06-51	34	38,566	—
Gopalan K.	F.Y. Arts	55	Secretary	08-04-83	34	50,385	Central Railway
Gopalakrishnan A. S.	Matric	52	Con. Steno	15-03-56	29	74,908	—
Gopalakrishnan K. V.	S.S.L.C.	52	Sr. Operations Officer, LPG	01-08-55	33	51,439	Transport Co., Bench Fitter
Gopalakrishnan P. S.	S.S.L.C., L.M.E.	54	Draughtsman	23-08-51	34	37,243	—
Gopi Gunai	—	57	General Workman	14-02-49	36	39,302	—
Gopinath T.	B.Sc., B.E. (Mech.)	46	Dy. DM, Bombay	14-12-64	23	45,939	Asst. Engg. in Charge, Production Control, Bimetal Bearings
Gopiani L. T.	B.Sc., D.B.M.	52	Devolp. Officer (T.C.)	20-05-55	30	56,671	—
Gore R. V.	B.A.	48	Dy. Comp. Ops. Mgr.	09-11-55	32	63,006	Clerk, Times of India Co. Op. Society
Gosai U. K.	M.A. Economics, O.P.M. Cent. Gov.	39	Sr. Computer Ops. Officer	15-01-79	16	38,227	Punch Operator, Geoffrey Manners Co., Bombay-28
Gottla N. C.	S.S.C., D.Com., I.M.C. Secl.	48	Sr. Aviation Officer	09-07-56	29	47,148	—
Govadia M. N.	B.A.	27	Secretary	25-02-80	6	36,316	Stenographer, Hindustan Petroleum Corporation Ltd.
Govind Kera *	—	52	General Workman	15-12-54	31	17,830	—
Grewal K. S.	B.Sc. (Hons.) Chem.	51	Dir. Ops., OC	11-07-63	28	78,483	Shell Tanganyika
Griffin R. J.	Intermediate Arts & Science	54	Senior Operations Officer	03-04-52	33	50,148	Clerk, Naval Officer Incharge, Visakhapatnam
Guha N. R.	Matriculate, Dip. in Overseer Draughtmanship	52	D.M.E. (Proj. M'toring)	14-09-56	29	42,109	Burmah Shell, Draughtsman
Guha S.	B.Sc.	50	Manager, LPG Planning	03-01-55	29	74,653	—
Gujar S. D.	B.E. (Mech.)	47	Dy. Mgr., Engg. Proj. Coordn.	24-03-64	29	52,264	College of Military Engineering
Gunachelvan G. P.	B.E. Mechanical, PGDM	28	DME (ASF)	08-05-81	3	37,248	—
Gupta A. K.	B.Sc. Mech. Engg.	29	Senior Plant Inspection Officer	16-08-79	6	37,913	Graduate Engineer Trainee, BPCL Refinery
Gupta Ambika Pershad	Matriculate, Dip. Mech. Engg.	53	Dy. Mgr. Engg. (Mon)	01-02-56	29	51,943	VI Datt Steel Works, Ambala
Gupta Anil	B.E. (Mech.)	34	Deputy Manager, Projects Services	17-06-82	12	43,274	A.E. (Mech. Constr.) in Engineers India Ltd.
Gupta C. L.	B.Com.	50	Dy. IM (OPS)	08-07-57	27	45,854	—
Gupta C. S.	B.Com., LL.B., A.C.A.	29	Dy. Mgr., Int. Audit	01-07-81	5	42,927	Searle (India) Ltd.
Gupta D. K.	B.E. Elect. Engg.	34	Dy. Manager, Purchase (A)	01-09-82	13	41,091	Project Dvlp. I. Ltd., Materials Officer
Gupta J. B. *	B.Com.	58	Senior Clerk	08-07-46	39	27,438	Price Waterhouse, Peat & Co., N G. Dutt & Co.
Gupta J. C.	B.A. (Com.)	52	Operations Officer	08-10-57	33	39,609	Clerk, Min. of Law, Sub-editor Jansatta, Clerk, Birla Hr. Sc. Sch.
Gupta Meenakshi	P.G.D.M., B.Com. (H)	25	Sr. Accounts Officer	11-04-83	2	36,491	—
Gupta O. P.	Matric	56	Deputy Manager, General Accounts	11-06-56	37	56,570	Air Headqtrs. N. Delhi, Northern Railway, New Delhi
Gupta P. C.	B.Com., A.I.C.W.A.	55	Operations Officer	11-08-53	31	47,297	Rehabilitation Dept., Govt. of India, UDC-cum-Accountant
Gupta R. M.	B.Sc. Engg. Elec., MBA Degree	32	D.M.E. Tankage	12-10-82	9	42,437	MacNeill Magor Ltd., Sales Engineer
Gupta S. C.	B.Tech., Chemical Engg.	34	Senior Operations Officer	27-05-80	9	36,904	Sirpur Paper Mills Ltd.
Gupta S. C.	Dip. in Engg.	53	Dy. Mgr., A.S.F.	11-06-56	35	51,747	Calcutta Tramway Co., Apprentice
Gupta S. K.	B.A.	49	Clerk A	02-07-56	29	37,300	—
Gupta S. K.	M.A.	55	PM, Bombay	14-02-55	30	73,332	—
Gupta Sanjoy	Dip. in Commerce, LL.B. (Hons.)	52	Dealership Sis. Mgr.	01-03-56	29	77,256	—

Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Gupte P. A.	B.A.	53	Sr. Operations Officer	01-04-53	33	50,899	Dy. Comm. of Labour(I), Clerk
Gurao B. S.	VIII Std.	50	Ref. Craftsman	08-03-57	30	44,937	Bombay City Police
Gurao W. B.	B.A.	50	Clerk A	03-04-56	28	67,142	—
Gurav R. V.	Upto S.S.C.	56	Process Technician	01-07-55	32	53,736	Lummus Co. India Ltd.
Gurbuxani Prakash	B.Com. (Hons.), Chartered Acct.	30	Dy. Director (Fin.), OCC.	15-05-81	8	43,720	Asst. Mgr. (Finance), Cepham Lab. (P) Ltd.
Gurdip Singh	Matriculation, Diploma Civil E.	53	Dy. Manager — Engg. Constructions	20-03-57	14	45,618	Overseer, Punjab PWD, Inspector of Works
Gurjer K. R.	Matric	54	Clerk	26-08-47	37	59,030	—
Gurnani N. R.	B.E. (Civil)	35	Dy. Manager, POJ Cell	02-07-82	13	40,716	Engineers India Ltd., Engineer
Guruswamy G. S. S. I.	B.A.	50	Dy. D.M., Ahmedabad	03-01-55	33	49,716	Branch Assistant, Felt Tarrant Ltd.
H. M. Thakare	—	53	Craftsman	21-06-55	30	50,450	Std. Dawn Co.
Hadkar A. G.	S.S.C.	51	Clerk A	11-05-55	29	49,224	—
Hadu Ponda Govind Ponda*	—	58	General Workman	10-09-51	34	29,578	—
Haladi R. D.	B.A. (Eco.)	55	Senior Ops. Officer	03-12-56	31	50,469	Organiser, New India Assurance
Halady M. V.	Graduate	51	Sales Officer	03-05-55	30	43,017	—
Haldankar I. V.	B.A., B.Com.	53	Secretary	11-09-52	33	50,227	—
Haldevnekar M. S.	Inter Science	50	Dy. Mgr. Fire Services	03-06-57	28	51,184	—
Handa D. V.	Dip. Civil Engg.	56	Area Engg. Manager, Delhi	01-09-53	31	64,845	—
Handa K. P.	Inter Science, Dip. Civil Engg.	56	Sr. Engineering Officer	15-04-57	38	57,104	Public Health Eng., U.P. P.T. Department
Hanumantha Rao C. H.	B.A., Dip. Sys. Mgt.	50	Dy. Manager Systems and Programming	01-02-54	32	54,471	Clerk, University College, Waltair
Haran N.	D.M.E., A.M.I.E. (Mech.), Boiler	40	Manager, Construction	09-08-82	20	48,342	Senior Engineer (M), EIL, New Delhi
Harcheker M. S.	Intermediate Drawing & Painting Exam.	54	Draughtsman	24-09-56	28	69,259	—
Hardikar A. K.	B.E. Mechanical	27	Sr. Construction Officer (Mech.)	30-08-79	7	36,115	Union Carbide, HEG — GT
Hariharan K. S.*	Matric	58	Con. Stenographer	16-04-47	38	24,184	The Scientific Instruments Co.
Hariharan N.	S.S.L.C.	49	Comptiat A	16-01-56	29	59,124	Air India
Hariharan T. S.	Dip. Elect. Engg., Dip. Mech. Engg., A.M.I.E. India	55	Manager Eng. (Const.) Transport	01-10-56	33	52,950	Fertilisers Chem., Electrical Supervisor
Harishnan B.	S.S.L.C.	48	Con. Steno	13-02-57	28	41,416	—
Harising Mohan	—	46	Tallyman II	01-07-58	27	36,710	—
Hassett H. R.	Sr. Cambridge	51	Secretary	14-08-56	29	46,763	Pompadour
Hazooria J. B. S.	Higher Secondary, B.Sc. (Mech. Engg.)	37	Construction Manager, Projects Cell (SP)	01-07-81	14	53,601	Deputy Maint. Manager, Heavy Water Plant, Dept of Atomic Energy
Hazra A. C.	School Final	57	Clerk Typist A	12-10-45	40	37,850	Burmah-Shell, BGB
Hejmadi J.	B.A., LL.B., B.Com.	53	Clerk A	24-07-56	31	54,664	Amerind Trade, Vrajial Shah & Co.
Hemmady V. A.	Upto Matric	53	Clerk A	19-12-49	35	64,891	—
Hendricks P. F.	Upto Matric, I Class Boiler Attendant Cert.	55	Utilities Operator (C.Hand.)	03-01-55	32	72,619	Kalyan Power House
Hensman R. S.	M.A., B.L.	57	Lubs. Mgr.	01-06-56	34	62,275	Mgmt. Trainee, M. Box India Ltd., Madras
Hinduja S. K.	Inter Arts	50	Process Technician	18-10-54	30	50,848	—
Hingorani H. I.	F.Y. Arts, Kovid	56	Dy. Manager, Import Licensing Disp./Vend.	01-11-55	37	52,417	Controller of Stores (Central Rly.), Bombay
Hingorani P. I.	Matric	58	Deputy Manager (Ops.)	11-08-50	34	50,960	Clerk, Eastern Bank
Hodges F. X.	—	56	Clerk A	09-12-47	37	49,253	—
Hukumsingh Darshan Singh	—	51	Clerk A	12-01-54	31	50,074	—
Hule Y. K.	Matric	54	Maint. Officer	04-05-55	30	59,048	—
Ibrahim O.	Sr. Cambridge, G.C.D., Dip. Mats. Mgmt.	53	Dy. Mats. Mgr.	06-01-55	32	56,475	Accts. Supv., Publicity Consolidated, Bombay
Ibrahimsha Jumansha	—	47	Gauger	01-01-57	28	37,745	—
Immanuel Victor*	—	58	Mechanic	19-10-56	29	28,048	—
Indap V. A.	B.A. Special	53	Dy. Mgr., Dist.	04-04-51	34	51,189	Clerk, Election Commission, Bombay
Ismail Mohamed	—	56	General Workman	25-07-53	32	37,746	—
Ivan Gonsalves	S.S.C.	49	Ops. Officer (LPG)	10-01-55	30	58,564	Boehringer Knoll Ltd.
Iyer K. B.	B.Sc. (Maths.)	25	Operations Officer	01-10-81	3	36,286	N.D.T. Trainee, X-Ray Engg. Co. P. Ltd.
Iyer Narayanaswamy K.	S.S.L.C.	57	Clerk A	02-01-56	39	43,391	Pillmen Agencies, Cochin as Cashier
Iyer P. Vembu	Matric	56	Comptist	01-07-45	39	50,444	—
Iyer R. V.	B.Sc. (Agr.)	50	Dy. Mgr., LPG Sales	25-07-55	30	44,349	—
Iyer S. K.	Matric	52	Steno Clerk	17-12-51	33	47,705	—



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Iyer Vaidyanatha N.	S.S.L.C.	56	Clerk Typist A	05-02-52	33	37,740	—
Iyyanna B. *	Non Matric	58	General Workman	19-01-51	34	31,496	—
Jacob E. K.	S.S.L.C.	53	Dy. Divi. Manager	25-02-52	33	50,174	—
Jadeja B. B.	B.A. (Hons.)	55	Divisional Manager, Ahmedabad	07-03-52	33	75,520	—
Jadhav B. N.	P.W.D. Exam.	54	Refinery Craftsman	25-04-55	40	60,028	Lummus Co.
Jadhav K. B.	IV Std.	54	Ref. Craftsman	18-07-55	30	48,005	—
Jain A. K.	B.Tech. (Elect. Engg.)	30	Engg. Mgr.	05-01-76	9	50,924	—
Jain C. K.	B. Tech. (Civil), M.Tech. (Mech.)	30	Dy. Manager, Estates, Civil	14-10-83	8	36,299	Executive Engineer, Chairman, Managing D., N.P.C.C. Ltd., New Delhi
Jain E.	B.A. (Hons.), Secretarial Dip.	32	Secretary	03-03-75	11	36,445	Secretary, Ciba-Giegy
Jain M. K.	B.A.	46	Clerk A	08-10-57	28	36,798	—
Jain Manoj *	B.Tech. (Civil), P.G.D.M.	26	Sr. Accounts Officer	02-05-83	1	10,182	—
Jain R. K.	Degree in Civil Engineering	35	D.M.E. Projects, B. Island	20-10-82	11	42,806	Senior Engineer, BHEL Corporate Office, New Delhi
Jain R. K. *	B.A.	58	Dy. LPG Mgr., Delhi	15-04-47	42	36,175	Financial Controller, Military Accounts
Jain S. K.	B.E., A.D.P.E., LL.B., A.M.I.E.E., M.I.E.	36	Mgr., Sp. Duty	06-08-82	15	41,313	Materials Manager, IBP Co. Ltd., Korba
Jairaj K. M. P.	B.E.M.E. (Civil)	31	Dy. Manager, Projects P. S.	12-10-83	8	36,922	Industrial Development Corporation, Goa, Development Officer
Jallawalia G. S.	B.A., Dip. Civil Engg.	57	Dy. Mgr., Eng. Serv.	01-06-57	29	51,458	Railways, I.O.W.
Jamadar Aminulla	—	58	Heavy Vehicle Driver	21-07-50	34	43,248	—
Jena Damu	—	57	Heavy Vehicle Driver	01-06-49	36	38,817	—
Janakiraman T. N.	Non-Matric	50	Heavy Vehicle Driver	26-05-56	29	44,206	—
Janardan Patil *	—	58	—	17-04-58	27	30,330	—
Jape D. N.	B.Sc. (Mech.), M.S. (Eng.)	34	Manager, Special Duty (ER)	01-10-75	11	57,557	I.C.B. Bombay, Project Engineer
Jariwalla P. J.	F.Y. Science, Radio Servicing, Wireless Tele.	55	Manager Maintenance, Instruments	03-01-55	32	65,544	Clerk, National Rayon Corpn.
Jasubhoy R. H.	B.Com., A.C.A.	56	Dy. G.M. (Credit Area a/c)	01-05-56	33	77,666	Audit Assistant, S. B. Billimoria Co. Chartered Accountant
Jeyaraman K.	M.Tech., B.E. (Mech.), M.Tech. (I.I.T.)	32	Sr. Tech. Sales Officer	01-02-79	7	39,421	General Marketing and Manufacturing Co., Parts Merchandiser
Jeyaraman R.	B.Sc.	53	Clerk Typist A	08-12-53	32	38,478	—
Jeyaraman S.	S.S.C.	51	Clerk	16-07-56	30	60,568	Post & Telegraph Dept.
Jeyawant R. P.	Matric, F.Y. Science	56	Dy. Manager, Contracts (SP)	15-06-55	34	54,627	Marine Engr. Cadet, B.I.S.N. Co.
Jiandani P. R.	—	48	Clerk A	06-08-56	28	51,943	—
Jilla K. S.	F.Y. Science, A.M.I.E. Sect. B.	56	Mgr. (Spl. Duties), C.O	29-10-51	35	54,679	Mech. Engr. (Design), Zuari Agro Chemicals, Zuari Nagar, Goa
John J.	M.B.A.	35	Dy. Mgr., LPG	10-01-83	7	41,736	Ter. Sales Manager, Tele-Equip. Ltd.
John M.	S.S.L.C.	51	Stenographer	26-09-55	34	54,287	Tariff Commission, Govt. of India
John T. J.	E.S.L.C.	53	Installation Manager, Ernakulam	01-03-56	35	72,811	Stenographer, M/s Darragh Smail
Jolly V. A.	B.E. (Civil), D.S.M.	43	Bitumen Mgr.	15-06-64	21	57,872	Alcock Ashdown Co. Ltd.
Jones O.M.E.	High School	53	Secretary	01-03-65	24	44,967	Secretary, Ambassador Hotel
Josekutty C. J.	B.Sc. Engg. Electrical	28	Dy. Mgr. Maint. (Elec. Ser.)	02-10-79	6	38,161	Elect. Engr., Dubon Project Engg. Pvt. Ltd.
Joseph J. A. *	Int. Science	54	Clerk A	14-11-49	35	13,907	—
Joseph K. J.	Inter Sc.	55	Clerk A	31-03-53	32	48,625	—
Joseph K. J.	S.S.L.C., Pre Degree, B.Sc. Engg. Mech.	31	Sr. Operations Officer	27-12-78	8	40,412	Production Engineer, St. Vincent Industry
Josephs P. E.	Matriculate	55	Clerk A	11-07-51	34	75,199	Times of India
Joshi B. N.	—	52	Clerk	21-05-56	29	49,797	—
Joshi C. S.	Govt. Dip. in Arc., A.I.I.A.	53	Dy. Manager, Efficiency Research	07-04-64	30	56,591	Bombay Port Trust, M. S. Elec. Board, M. s. Bingolkar Archt.
Joshi D. A.	S.S.C.	48	Process Technician	01-08-55	30	45,972	—
Joshi H. D.	—	57	Clerk A	26-04-44	40	52,488	—
Joshi J. M.	High School, Dip. Elect. Mech. Engg. (L.M.E.E.)	56	Manager, Inspection, LPG Facilities	19-01-55	35	62,932	Shift Charge Engineer, Elect. and Mech. Dept., Govt. of Rajasthan
Joshi K. K.	—	53	Clerk A	14-01-57	32	49,109	Constrn. Equipment Co. Ltd., Ashok Bros. Pvt. Ltd.

Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Joshi M. G.	S.S.C.	55	Information Officer	02-04-54	32	47,894	Clerk Typist, University Dept. of Chem. Tech., Bombay
Joshi N. S.	S.S.C.	49	Process Technician	12-09-55	30	50,337	—
Joshi P. S.	Inter Arts	57	Clerk A	26-04-54	41	50,393	Rationing Office, Poona
Joshi P. V.	A.C.C.S.	53	Dy. Systems Mgr., Analysis	21-05-56	34	58,097	Senior Stenographer, Franco Indian United Laboratories
Joshi S. K.	B.Com., A.C.A.	33	Mgr., Corporate A/cs C.O.	13-02-78	7	52,014	Tata Institute of Fundamental Research, Asst. Accountant
Joshi T. M.	S.S.C.	50	Process Technician	09-08-56	29	46,488	—
Joshi U. N.	B.E. Mech., Jab. Univ.	32	Deputy Manager, Materials	20-05-82	10	45,156	Purchase Officer, Mukund Iron & Steel Works Ltd.
Joshi V. A.	S.S.C.	53	Refinery Craftsman	18-07-55	32	50,275	State Transport
Juneja O. K.	B.E. Mech	53	Technical Service Manager	01-01-57	30	61,651	Asst. Mech. Engineer, Hind Construction, Calcutta
Kabali M. P.*	B.A.	58	Dy. Mgr., Gen. Services and Facilities	31-10-49	38	39,806	Kabali & Co. Ltd.
Kadam L. N.	IX Std.	56	Craftsman	20-04-55	37	43,993	Bombay Engg.
Kadam L. S.	S.S.C.	56	Clerk B	01-03-55	30	39,464	—
Kadam S. B.*	—	58	Telephone Operator B	03-06-44	40	44,204	—
Kadam U. G.	Matric	49	Process Technician	24-11-55	30	49,866	—
Kadrekar J. G.	S.S.C.	52	Clerk A	11-07-53	31	50,197	—
Kadubhai Yasin	—	58	Heavy Vehicle Driver	28-11-46	39	41,417	—
Kagal G. D.	Junior B.Sc.	54	Dy. Manager, Ops. (Distillation)	27-12-54	32	55,234	—
Kakkar S. J.	VIII Std.	51	Ref. Craftsman	25-04-55	31	57,801	Hindustan Const.
Kalavar H. B.	B.Sc.	50	Dy. I.R. Mgr.	03-12-56	30	50,423	Dumex Private Ltd.
Kale A. G.	—	51	Clerk A	13-12-55	29	49,782	—
Kale N. Y.	IVth Std.	56	Ref. Craftsman C/H	05-05-55	37	49,115	Lummus Co.
Kale R. D.	S.S.C.	49	Maint. Officer	18-07-55	30	53,754	—
Kale R. R.	IVth Std.	55	Refinery Craftsman	18-07-55	32	62,959	Lummus Co. India Ltd.
Kale V. H.	S.S.C.	57	Clerk A	21-04-49	36	68,505	Govt. Elphinstone Tech. High School
Kallianpur D. S.	S.S.L.C.	53	Clerk	02-05-55	36	63,575	English Electric Co. Ltd.
Kaluram Ganbahadur	—	54	Tallyman I	19-08-53	32	37,653	—
Kalyanaraman N.	Intermediate in Arts Science	53	Dy. Mgr. Dist.	01-06-51	33	46,071	—
Kamat A. N.	Matric	57	Clerk A	29-07-47	37	53,745	—
Kamat D. G.	Matriculate	56	Clerk A	12-04-51	34	55,028	Election Dept., Collector Office
Kamat J. S.	S.S.C., Upto GCD	49	Sr. Operations Officer	03-09-54	32	52,400	Accountant, Water Supply Spec. Ltd.
Kamat M. K.	—	56	Clerk A	10-11-52	32	49,778	—
Kamat M. V.	D.Com. (IMC), Inter I.C.W.A.	52	Accounts Officer	09-09-52	34	47,292	—
Kamat P. S.	B.E. (Mech. Ele.)	57	Mgr. Engg. (Av. Tran.)	29-03-56	34	51,022	Modern Mills Ltd.
Kamat P. U.	M.A., LL.B.	48	Inland Dist. Mgr.	02-07-56	28	59,922	—
Kamat S. D.	S.S.C.	57	Clerk A	06-06-51	33	50,508	—
Kamat S. K.	—	47	Clerk A	29-06-57	27	67,233	—
Kamath H. N.	B.Sc.	56	Dy. Mgr. Dist.	07-11-55	34	47,388	Physics Demonstrator, Govt. Sub. Service, Madras
Kamath V. S.*	Upto B.A. (Maths.), Hindi-Pragya	58	Mgr., Product Exchange	14-06-45	40	4,294	—
Kamble R. M.	—	48	Ref. Craftsman	18-07-55	31	55,661	Lummus Co. (India)
Kambli B. B.	Matric	51	Typist	02-11-55	30	38,525	—
Kambli D. K.	S.S.L.C.	53	Ref. Craftsman	07-03-55	36	46,943	S.V.R.C. (I) Ltd.
Kamerkar Anant	IX Std.	54	Ref. Craftsman	25-04-55	32	53,633	Jawahar Engg.
Kanade C. V.	S.S.C.	52	Clerk A	17-09-52	33	66,300	—
Kanchanwalla S. F.*	B.E. (Mech.), Dip. Ind. Mgmt.	35	Dy. Mgr., Insp. Tankage, Offsite Utilities	23-04-84	11	39,462	Asst. Works Mgr., Richardson Cruddas, Mulund, Bombay
Kandasami N.	Non-Matric	57	Heavy Vehicle Driver	02-01-56	29	42,705	—
Kandaswamy K.	S.S.L.C.	53	Clerk-Typist A	19-03-53	32	36,284	—
Kandaswamy V. P.	B.E. (Mech.) Hons.	51	D.M.E. (Proj.), LPG	05-11-56	29	50,110	P. S. G. College of Tech., Jr. Workshop Supdt.
Kande A. Y.	Matric	57	Ref. Craftsman C/H	03-01-55	34	49,064	S. I. Tarapurwala, National Rayon
Kane V. Y.	S.S.C.	52	Clerk	01-06-55	33	52,371	Power House, Kalyan
Kant M.	B.A.	50	Dy. Manager, Retirement Benefits	12-07-56	28	53,461	Mahindra & Mahindra
Kanwal A. A.	Matric	56	Clerk A	31-01-50	37	48,670	MES, Karachi, MES, Bombay
Kapila D.	B.Sc. (Chem. Engg.)	31	Dy. Manager, Project Technology	16-10-78	7	37,215	—
Kapoor B. B. L.	M.Sc. (Chemistry)	58	Qlty. Assurance Mgr., Control	15-12-54	38	57,756	Lecturer, Podar College, Nawalgarh



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Kapoor D. P.	B.Sc.	49	Sr. Sales Officer	18-03-57	28	40,420	—
Kapoor S. P.	M.A., LL.B., A.I.I.A.	52	Instln. Manager, Shakurbasti	25-05-55	30	60,114	Bombay Port Trust, M. S. Elec. Board, M. s. Bingolkar Arct
Kapur H. R.	B.Com. (Hons.), LL.B.	53	Dy. Manager, IR	23-06-52	32	52,660	—
Kapur K. D.	H.N.C. (Mech. Eng.), U.K.	53	Aviation Mgr.	20-12-54	28	64,403	Trainee, Automobile Products of India Ltd.
Karadkar M. D.	Matric	58	Clerk	22-11-54	38	68,546	Controller of Rationing
Karandikar B. R.	M.Sc., M.A. (P.M., L.W.) TISS	49	Manager, Welfare	20-12-54	31	67,343	—
Karat S. R.	Matric	55	Clerk A	23-03-56	29	69,724	South Kanara District Board
Kareem N. J.	B.A., D.S.S., Typewriting	53	Secretary	01-05-73	14	38,409	Psychiatric Social, Late Dr. D. Dhairyam
Karkaria D. C.	Matriculation, Mech. Elec. Eng. Blr. Proficiency	57	Manager, Utilities	25-10-54	41	55,153	New Prahalad Mills Ltd.
Karnik M. S.	Upto Inter Sc	54	Clerk A	01-04-52	32	51,073	Controller of Rationing Office, Controller of Naval Accounts
Karnik S. G.	Matriculate	55	Clerk A	25-04-52	33	61,636	Thana Municipal Office
Karnik S. M.	S.S.C.	56	Clerk A	20-06-49	36	90,816	—
Karthikeyan P. S.	B.Tech. (Chem. Eng.), (D.M.S.)	37	Manager, Process Technology	02-02-77	14	48,255	Shift Engineer, Plastic Resins and Chemicals Ltd.
Karwal K. S.	Tech. Higher Sec., Delhi	58	Dy. Inst. Mgr. (LPG)	01-12-47	37	56,356	Pyarelal & Sons
Kashinath Shankar	—	57	Fitter I	01-02-50	35	40,715	—
Katyal B. K.	B.A.	52	Sales Officer	12-06-57	29	40,169	—
Kaul J. L.	B.A., B.I.M., Lond.	54	O.G.M. (D.M.)	01-07-57	29	71,454	Standard Motor Co
Kaushal K. D.	Inter Science, Dip. in C. Eng	58	Sr. Sales Officer	05-04-57	37	48,104	Punjab PWD (Bar) as Overseer
Kaushik I. C.	M.A.	52	Manager, Rail Movement	02-06-52	32	52,045	—
Kawle R. L.	F.Y. Arts	53	S.G. Clerk	25-09-53	31	65,049	—
Kazi H. A.	Matric	55	Clerk	24-11-51	33	48,926	—
Kazi M. H.	Matric	57	Clerk A	24-11-50	34	59,894	—
Kazim Md.	B.A.	51	Dy. Mgr., Dist., Delhi	01-12-54	31	43,154	—
Keikar R. P.	B.Com.	52	Clerk	09-12-54	33	54,263	Asian Assurance Co. Ltd.
Keikar U. S.	S.S.C.	49	Process Technician	27-12-54	31	59,181	Cable Trading Co.
Keishiker S. D.	—	53	Refinery Craftsman	23-06-55	38	53,705	National Eccos Engg. Co. Ltd.
Kenny P. P.*	—	58	Telephone Operator	08-10-47	23	35,349	—
Kerkar V. V. S.	B.A. (Eco. Spl.)	54	Dy. Mgr., Cash	28-07-50	34	52,890	—
Kewalramani A. D.	Upto Inter Arts	56	Clerk	04-10-54	31	61,319	Rationing Office
Kewalramani R. F.	B.A.	52	Clerk A	30-07-56	28	37,387	Directorate, Intelligence Bureau, Maha.
Khaira A. B.	Upto Matric	57	Clerk A	01-02-50	39	52,256	Textile Commissioner's Office
Khaja Mohideen B. M.	Jr. Intermediate, L. Grade Typing	48	Sr. Operations Officer	21-03-57	28	49,549	—
Khan A. A.*	—	34	Security Officer	16-05-84	10	3,461	—
Khan Abdul Aziz*	—	58	Clerk A	14-12-44	40	8,548	—
Khan Abdulla	IV Std.	57	Ref. Craftsman	25-04-55	36	39,599	Shapoorji & Co.
Khan Ahamedullah	S.S.L.C.	49	Clerk Typist A	05-03-56	29	39,263	—
Khan G. H. M.	B.A.	51	Clerk A	21-12-53	31	50,806	—
Khan S. H.	B.A.	54	Clerk A	30-01-48	37	61,233	—
Khan S. T.	S.S.C.	50	Fire Operator	21-11-56	30	59,931	Bombay City Police
Khendare S. P.	B.Tech. (Chem.)	33	Dy. Manager, Process (Technology)	01-09-77	8	41,308	—
Khandeparkar M. V.	—	54	Clerk	10-07-48	36	55,855	—
Khaniyo K. K.	Intermediate	51	Dy. Manager (Avn. Ops.)	23-08-57	30	53,639	B.C.G., Technician, New Delhi, Tuberculosis Centre, New Delhi
Khanna J. N.	M.A., LL.B.	53	Dy. D.M.	17-12-56	28	53,538	—
Khanna M. L.	Auto. Eng. London, C.A.V., England	52	Dy. D.M.	15-10-56	30	48,029	Radford & Co.
Kharat S. A.*	S.S.C.	31	Maint. Officer	07-06-84	8	26,926	—
Khare S. G.	S.S.C.	51	Ref. Craftsman	13-12-56	29	46,351	—
Kharkar H. D.	B.A.	52	Dy. Mgr., Lubs Logistics Proc	21-05-51	34	51,889	—
Kharkar K. D.	S.S.C.	50	Dy. Manager, Ops. Cracking	13-12-54	31	55,505	Premier Automobiles
Kharkhar V. G.*	Upto B.A.	58	Clerk A	01-08-51	34	41,002	Bombay Presidency Radio Club, Bombay Secretariate
Kharsikar R. M.	B.A. (Hons.)	56	Accounts Officer	12-04-52	36	43,515	National Tobacco Co.
Khasnis M. K.*	B.Sc., B.E. (Civil)	58	Sr. Admn. Officer (Estates)	25-01-54	31	11,827	—
Khasusa H. R.	Matric	53	Sr. Maint. Officer, Area 1	01-10-56	38	45,689	Bombay Port Trust, Marine Eng Apprentice
Khoigade B. V.	B.Sc.	49	Analyst	19-10-55	30	49,422	—
Kholkar S. B.	—	55	Clerk Typist	25-02-55	30	48,529	—

Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Khopkar M. R.	B.A. (Economics)	49	Dy. Prog. Mgr.	09-04-54	30	70,421	—
Khot V. S.	S.S.C.	50	Util. Operator	07-03-55	36	72,586	Vivien Louise, London
Khurana J. C.	B.Sc. (Eng.), D.L.C.T. (Hons.)	53	General Manager, Pimg. & Mgmt. Servs.	02-07-56	31	75,055	Fried Krupp, West Germany
Khushi Lal	B.Sc.	53	S.G. Clerk	10-10-55	29	39,247	—
Kini U. M.	B.Com., A.C.A., A.C.M.A., Lond.	55	Chairman & Managing Director	26-05-78	30	1,07,831	Indian Oil Corpn.
Kirtani M. P.	B.A.	51	Clerk A	10-01-53	32	49,628	—
Kishinchandani P. J.	M.Com., LL.B., G.D.C.S., F.C.S.	56	Com. Secretary	15-04-77	35	79,318	Secy. And Admn. Manager, H.O.C. Ltd.
Kishore R.	B.A.	50	D.M., Bhopal	05-03-56	29	51,916	—
Kittu K.	IV Std.	56	Craft. Weld./Fit./Rig.	08-08-55	33	47,618	Popular Automobile
Kochar S. S.*	B.A.	51	Aviation Officer	10-06-57	27	3,506	—
Kholi D. R.	B.E. (Hons.), M.Sc. Engg. Lond., D.I.C.M.I.E.	55	Dy. G. M. (EDP)	19-09-55	34	86,787	Asstt. Engineer, Punjab P.W.D.
Kohli J. P.	B.Sc. Engg. (Hons.), A.M.I.E.	56	Efficiency Research Manager	13-11-53	34	63,008	Engr./A Reyrolle & Co. Br. Elect. Authority, U.K.
Kohli K. L.	B.A.	57	Clerk A	29-07-54	31	41,773	Regional Employment Exchange, Ambala
Kohli N. S.	B.Sc., D.M.E.	46	Deputy Manager Engineering (S.P.)	03-01-77	23	49,646	Design Draughtsman, Endesco Pvt. Ltd.
Kolhatkar A. S.	S.S.C.	49	Clerk A/Typist A	07-04-56	29	94,497	—
Kolhi R. K.*	B.Sc.	51	Sr. Operations Officer	27-08-56	32	15,751	Lab. Asst., DW&S Board, New Delhi
Koli Lakshman	V Std.	55	Ref. Craftsman	02-05-55	30	47,350	Stone Quang
Koochik P. L.	VII Std.	44	Ref. Craftsman	06-11-61	26	54,502	Movus Engineering
Korday L. P.	—	54	AC Plant Attendant	15-12-55	29	40,018	—
Korde Y. S.	—	57	Clerk A	17-04-46	38	56,192	—
Korgaonkar R. V.	Inter Sc.	55	Clerk A	18-05-53	31	49,588	—
Korgaonkar V. S.	B.A.	54	Deputy Manager, Computer Operations	14-09-51	34	55,344	Commercial Clerk, Central Railway
Koruthu N. P.	S.S.L.C.	57	Clerk	20-12-54	36	60,669	Bombay Port Trust
Koshre G. J. M.	B.A.	53	Sr. Sales Officer	19-06-53	31	56,623	—
Koshy T. K.	M.Sc., Dip. Sales Mgmt.	46	Mgr., Airfield Ops., C.O.	01-10-62	22	58,537	—
Kotak C. K.	B.A., LL.B.	53	Legal Adviser	09-09-52	33	58,483	Village Panchayat, Mulund
Kothare S. K.	S.S.C., Dip. in T.U. & I.R., Praveen (Hindi)	51	Sr. Officer, (Admin. Services)	18-10-54	32	56,392	Plant Operator, M.s. Chinai National Rayon Corp.
Kotian A. S.	Inter Arts	50	Sr. Ops. Officer, L.P.G.	04-06-55	30	50,248	Parry and Co.
Kotian D. B.	—	56	Comptist A.	13-11-48	37	45,215	—
Kotnis G. S.	Inter Arts	57	Clerk A	03-09-52	33	67,978	Gulion Motors
Kotwadekar D. G.	VI Std.	57	Refinery Craftsman	04-08-56	32	48,605	Lummus Co.
Kotwal A. S.	B.Sc.	48	Dy. Mgr., Depots	01-06-64	28	51,499	Hindustan Leun Ltd., Salesman
Kotwal R. R.	B.Sc. D.I.M.	52	Materials Manager	01-11-55	34	72,837	T.D.E.N.E., Kirkee
Krishna Murari	B.A. Com. (Hons.)	53	Sr. Operations Officer	19-12-51	33	42,679	R.B. Mathur Co.
Krishnamurthi S.	B.Com., A.C.W.A. (Inter)	53	Mgr., Int. Audit	01-12-54	32	58,959	Accountant, International Book House, Bombay
Krishnamurthi V. R.	Inter Science	49	Sr. Operation Officer, L.P.G.	10-01-55	30	52,148	—
Krishnamurthy K. P.	Inter Science	55	Dy. Mgr., Engg. Services	02-11-56	31	53,273	Foreman, Simpson Co., Madras
Krishnamurthy P. S.	S.L.C.	55	S.G. Clerk	06-01-55	30	40,103	New India Insurance
Krishnamurthy S.	B.Sc.	54	Clerk Typist A	14-07-52	33	36,603	—
Krishnamurthy S.	B.Sc.	57	Clerk Typist A	13-10-53	32	39,229	Deico Chemicals, Calcutta
Krishnamurthy S.	B.Sc. Hons.	32	Dy. D.M., Jammu	15-12-82	12	46,431	Ms. I.B.P. Co. Ltd., Dy. R.F. Controller, Divisional Manager
Krishnan K. N.	Intermediate	53	Dy. Mgr., Supply Pinnng.	12-06-56	36	47,092	Typist, Turner Morrison & Co. Ltd., Bombay
Krishnan K. S.	S.S.L.C.	52	Con. Steno	16-05-52	32	40,242	—
Krishnan K. V.	B.E. Electrical	36	Mgr. Constr. (P Cell)	17-06-82	14	46,082	Engineer, Electrical Engineers India Ltd., New Delhi
Krishnan P.	F.Y. Arts	52	Stenographer	01-09-69	32	53,467	United Artists
Krishnan T. S.	B.Sc., B.Sc. Tech.	54	Programming & Planning Mgr.	01-12-54	32	66,279	Colgate Palmolive Production Controller
Krishnan V.	B.A.	48	Dy. I.M., Madras	19-09-57	28	51,644	Burmah-Shell, Reliwing Depot Superintendent
Krishnaswamy M. S.	B.Com.	52	Dy. Mgr., Payrolls	10-11-55	29	51,783	—
Krishnaswamy P. S.	B.Sc.	55	Senior Clerk	17-01-52	33	38,773	—
Kulkarni B. W.	M.A.	57	Clerk A	03-01-45	40	51,801	—
Kulkarni G. S.	Matric	54	Clerk A	28-05-51	33	49,686	—
Kulkarni K. B.	—	55	Typist	22-12-55	29	42,813	—



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Kulkarni M. P.	B.E. Civil, A.M.I.E. Tech. (Lond.)	55	CEM. (Servs.)	01-04-54	33	60,164	Site Engineer, National Rayon Corpn. Ltd.
Kulkarni R. R.	Matric, Diploma in Taxation	56	Manager, L.P.G. Equipment	16-03-54	37	60,812	Account Clerk, Govt. of Maharashtra
Kulkarni S. J.	Matric	54	Clerk A	28-08-47	38	73,507	—
Kulkarni S. M.	B.Com.	32	Clerk Typist	08-01-79	6	37,236	I.O.C.
Kumar A*	B.Sc. Engg. Mech.	24	—	03-12-84	6	9,900	—
Kumar L. S.	B.Com., B.L.	37	Mgr., Indirect Taxes	15-04-81	17	44,177	Senior Executive, Associated Pigments Ltd.
Kumar Rakesh	B.Sc. (Engg.), Mechanical	33	Deputy Manager, Contracts (A)	16-08-82	11	40,675	Engr., Mascot I., Tools, Hindustan Chains, BHEL
Kumar V. D.	B.Sc.	39	Dy. DM, Bombay	16-04-84	16	37,294	Divisional Manager, I.B.P. Co. Ltd.
Kumar V.	B.Sc. (Engg.)	54	Director (Personnel)	23-12-50	34	77,836	—
Kumara Swamy P.	B.Sc. (Engg.), Mechanical Engineering	28	Sr. Maintenance Officer (Mech.)	08-10-79	5	40,091	Regional Engineering College, Karnataka, Asst. Lecturer
Kumaraswamy S.	B.A.	56	Clerk Typist A	12-09-49	36	40,469	Examiner, High Court, Madras
Kunte P. B.*	B.E. (Mech.)	42	Dy. D.M., Nagpur	01-04-64	23	34,400	Graduate Trainee, Bajaj Auto Ltd.
Kunwar Singh	V Std.	48	Craftsman	22-06-55	30	38,574	Lummus Co.
Kurian T. M.	B.Com.	54	S. G. Clerk	28-08-51	33	43,920	Hindu Mercantile Bank
Kurien M.	B.Sc. (Tech.)	57	Attached to QIDB Study Group	01-10-76	23	64,242	Govt. of India Advisor (Refineries)
Kutty K. S.	Matric	53	Clerk A	03-12-48	36	59,144	—
Lahiri Utpalash	B.Sc., D.S.W.L.W.	52	Dy. I.R. Mgr., C. cutta	18-12-53	31	61,663	—
Lakshman A. P.	G.C.D.	56	Dy. Manager, Internal Audit	12-10-53	40	66,931	New Consolidated Construction Co. Ltd., Bombay
Lakshman P.	B.Sc. (Chem.)	52	Senior Sales Officer	01-09-53	33	49,716	Manager, Harrison Co., Madras
Lakshminarayanan M. S.	B.E. (Chem.) (Hons.), M.Tech.	35	Manager, Process (A)	07-03-77	11	53,941	Indian Oil Corp., Gujarat/Haldia Refr., Assistant Engineer
Lal Kundan	Matric	49	Clerk A	01-03-55	29	43,740	—
Lal M. B.	B.Tech. (Chem.), P.G.D.B.A.	38	Process Manager (SPF)	17-06-74	13	52,130	Hind Copper Ltd., Grad. Engr. Trainee
Lal Tarsem	B.Sc. Engg. Chemical	38	Sr. Ops. Officer, Cracking	09-02-79	15	36,513	National Physical Laboratory, C.S.I.R., Jr. Scientific Officer
Lalani A. S.*	—	45	Security Officer	22-09-84	25	3,255	—
Lalkeke R. K.	Jr. B.Sc.	53	Admn. Services and Facilities Manager	01-10-56	30	75,511	Sr. Traffic Asst., Air India
Lall J. B.	M.A. in Sociology	51	Dy. Mgr., Transport	01-12-55	30	48,255	—
Lalla V. S.	B.A.	52	Clerk	13-09-56	30	51,469	Grant Medical College
Lalvani I. S.	Inter Science	54	Senior Sales Officer	19-08-54	30	50,360	Ministry of Finance
Lalwani G. T.	F.Y. Arts	52	Clerk A	17-04-56	30	36,823	Tariff Commission, Commissioner of Textiles
Lalwani J. M.	B.Sc., LL.B.	51	Analyst	01-11-54	32	44,896	Wadhawal E. Thodani
Lasser S. M.	—	50	Ref. Craftsman C/H	13-05-55	31	62,132	Lummus Co. India Ltd.
Latif Nazirahmed Abdul	—	58	Heavy Vehicle Driver	21-07-50	34	44,736	—
Lavangie D. E.	Wireman's Exam. Automobile Eng.	54	Deputy Manager, Tankage Ops.	18-10-54	31	52,700	Bombay Garage
Laxman Dharma	—	51	L. V. Driver	01-07-58	27	38,792	—
Laxman Rakhma	—	56	H. V. Driver	08-11-50	35	38,033	—
Laxman S. Gharat	—	56	Craftsman	05-07-55	30	42,828	Lummus Co.
Lazarus T. C.	IV Std.	56	Ref. Craftsman	01-04-58	40	44,038	Papal Seminary
Leiteo P. J.	IV Std.	53	Refinery Craftsman	05-03-57	36	56,146	Western Ry, Police
Lele V. V.	S.S.C.	52	Dy. Mgr., Ops.	13-04-56	35	54,779	Bombay Port Trust
Lessmohamad Hakikulla*	—	58	Fitter II	03-01-49	36	27,884	—
Lobo L.	B.Com., A.I.C.W.A., Inter Accs	38	Manager, Financial Accounts	03-09-79	22	48,672	Accountant, Coal India Ltd.
Lobo V.*	M.Sc., AMI Chem. E.	56	Director, OCC	01-06-55	37	85,582	St. Xavier's College, Bombay
Lokhandwala H. A. Q.	Inter Sc.	52	Process Technician	27-12-54	31	48,236	—
Lonakadi V.	B.Tech. Chem. Eng.	26	Senior Operations Officer (Tankage)	01-04-80	5	37,640	—
Londhe D. B.	S.S.C., Diploma in Automobile	53	Process Technician	01-10-54	31	46,220	—
Lonikar M. B.	B.E. (Chemical), Dip. Admn. Mgmt., Dip. Syst. Mgmt.	30	Process Technologist	01-04-80	5	39,490	Trainee, Hoechst Pharm. Ltd.
Loomba J. M.	Matric	54	Con. Stenographer	11-06-56	29	62,593	—
Loomba K. M.	Inter Science	51	Operations, Officer	22-08-57	28	46,372	—
Lopez L. A.*	Matriculate	58	Clerk A	01-04-50	35	32,769	Controller of Rationing
Lojlikar R. D.	Elect. Superv. Ex. F.&S. Course. Govt. App. Radio Engg.	55	Deputy Manager, Construction	08-02-55	32	49,378	Radio Engineer, Raja Radio Co., Bombay
Luthra I. M.	S.S.C., D.E.E.	50	Mats. Mgr. (M)	09-01-56	29	62,627	Technical Assistant, Voltas Sw. Gear Plant

Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
M. B. Bankhele	V Std.	56	Gen. Operative	11-03-55	30	36,252	Nas Im & Co
M. R. Krishnan*	L.M.E.	58	Dy. Manager, B.I. Projects	06-02-56	35	30,327	Amar Daxini & Sons
M. T. Commen	E.S.L.C.	51	Gen. Operative	03-01-55	30	39,073	Lummus
Madanagopal C.	B.Sc.	53	Dy. D.M.	01-07-53	33	51,620	Madras Secretariat
Madhava Rao V. N.	B.Sc., B.L.	54	Mktg. Mgr. (E)	01-08-57	27	73,746	Advocate
Mahadeo Laxman	—	58	H. V. Driver	11-08-47	38	37,554	—
Mahadeo Laxman*	—	58	H. V. Driver	17-01-49	36	30,399	—
Mahadevan C. H.	S.S.L.C.	51	Clerk Typist A	15-04-57	28	37,191	—
Mahajan G. R.	B.Sc., LL.B.	51	Senior Staff Officer	28-08-54	30	46,836	—
Mahajan N. K.	DBA Post Grad., Dip. in Bus. Mang.	52	Sr. Ops. Officer	17-09-56	28	45,725	—
Mahajan V. B.*	—	58	Comptist A	11-08-55	29	5,439	—
Mahalingam V. S.	Matriculate, Hindi Praveen	51	Sr. Accounts Officer	04-01-52	33	48,889	—
Maheshwari S. C.	B.E. (Mech.)	41	Engg. Mgr	01-07-82	17	55,683	Senior Engineer, Engineers India Ltd.
Mahipat C. Chevan	VI Std.	57	Driver	29-01-55	30	36,707	Karachi Port Trust
Mahulkar D. V.	IV Std.	55	Ref. Craftsman	22-06-55	32	49,788	Lummus Co.
Maitra Indu Sekhar	B.Sc.	58	Dy. DM, Calcutta	01-08-47	37	54,875	—
Maitra P. K.	Inter Science	51	Sr. Operations Officer	01-06-57	28	36,519	Geological Survey of India
Maitra S. K.	Mech. Eng. I & II	53	Dy. General Manager (IP PC)	07-01-52	36	83,684	Special Class Apprentice, Indian Govt. Railways
Maitra S. N.	Matric	52	Senior Operations Officer	20-07-51	34	37,595	—
Majumdar A. K.	Dip. Mech. Engg., Dip. Oper. Research	35	Dy. Manager, Engg. (Estimating)	24-05-76	13	44,376	Purchase Assistant, Crompton Greaves Ltd
Majumdar C.	B.Sc. (Hons.), B.Tech. Inst. Elec.	36	Mgr. Engg. Inst. (A)	16-08-82	13	36,912	Senior Instrument Engineer, Uhde (I) Ltd.
Majumdar T. K.	B.A. (Hons.), LL.B.	39	Deputy Manager, Legal	01-04-82	15	45,050	Law Officer, West Bengal Industrial Development Corp.
Malandkar S. N.	B.A., LL.B. Solicitor, LL.B.	51	Clerk A	04-04-52	32	56,988	—
Malekar P. C.	Matriculate	56	Clerk A	23-09-47	38	63,098	—
Malekar P. J.	Matric	55	Clerk	27-05-54	37	44,990	Bombay Battalion I, N.C.C., Bombay
Malhotra D. K.	Matric, B.A., M.A.	52	Hindi Officer, Secy., Delhi Area	23-02-57	32	44,003	—
Malhotra P. L.	M.Sc., P.G. Dip. Lib. Sc., P.G. Dip. Bus. Mgt. Graduate	56	Dy. Manager, Efficiency Research	21-05-56	34	55,367	Sr. Research Investigator, Ministry of Food & Agriculture
Malhotra S. P.	—	50	Operations Officer	18-06-56	29	46,049	Clerk, Dev. Wing. Min. of C.I., New Delhi
Malik H. P.	B.A.	56	Divisional Manager, Bangalore	03-12-62	38	74,138	Purchase Officer, F.C.I., Calcutta
Mallaya Ramliu	S.S.C.	51	Craft Weld Fit. Rig.	02-05-55	33	42,911	Bom. Suburban Elec.
Mallick C. N.	Matriculate	53	Clerk Typist A	03-01-48	37	44,582	—
Mallick P. K.	B.E. (Civil)	35	Deputy Manager, Const.	28-06-82	13	43,398	IFFCO, Kandla, Civil Engineer
Malpe M.	S.S.L.C.	51	Clerk	25-10-55	29	48,317	—
Mammi K. M.	E.S.L.C.	52	Fire Operator	17-01-55	33	48,005	Tri. Co-op. Society
Mampilly A. J.	Inter	54	Sr. Ops. Officer (LPG LOCO)	01-02-55	30	48,088	Bobcockwincox of India Ltd.
Manaji Narayan	—	55	H. V. Driver	03-01-49	36	37,559	—
Mandal B.	B. Chemical Eng.	29	Dy. Mgr. Process Tech.	12-02-79	6	37,939	—
Mandrekar D. P.	B.Com.	55	Sr. Accounts Officer	29-12-55	29	46,979	—
Mane A. V.	B.Sc. (Hons.), B.E. (Instr.)	34	Dy. Manager Engg., Instrumentation (SP)	04-06-82	10	44,430	Engineer, Toyo Engg. India Ltd.
Mane D. K.	B.E. (Mech.)	32	Mgr., Engg. (Proj. B I)	24-02-78	9	48,274	H.O.C. Ltd., Rasayani Engr. (Project-Ping.), Trainee Engr.
Mangal Mohan	—	47	General Workman	22-08-57	28	39,907	—
Mangaonkar P. S.	Inter Arts	56	Dy. Manager, Aviation Ops.	19-04-52	37	53,788	Inspr., Bombay Municipal Corpn.
Maharsinh	—	30	H.V. Driver II	07-01-80	5	36,208	—
Manjrekar S. L.	IX Std.	50	Craft Fit. Mac. Mec.	04-05-55	33	41,830	Lumus Corporation
Manjrekar V. N.	F.Y. Arts	51	Clerk	22-08-52	32	49,515	—
Mankani R. P.	Matriculate	55	Clerk A	21-12-49	35	54,284	B.B.C.I Railway
Manohar Rao M.	Inter Sci.	53	Clerk A	25-02-55	30	59,165	—
Marathe Y. G.*	—	58	Clerk A	15-04-48	36	31,164	—
Marfatia P. H.	Matric	57	Process Technician	13-12-54	33	52,608	Foli & Hemce Bros., BEST
Mariadas V.	VI Std.	54	Refinery Craftsman	08-10-55	42	51,990	Lummus Co
Marolia P. N.	B.Sc.	57	Sr. Quality Control Officer	14-07-57	37	50,462	Chemist, Sirpur Paper Mills, Sirpur Kagaz Nagar
Martin B. A.	Inter Arts	55	Clerk A	25-07-51	33	51,348	—
Martis Antony M.	Matriculate	53	Sr. Operations Officer	18-05-55	30	53,238	—
Martis J. S.	Upto S.S.C.	52	Process Technician	18-10-54	31	46,751	—
Mascarnhas A. F.	B.Tech. Mech.	29	Sr. Maint. Officer	01-04-80	5	36,395	—



Name	Qualifications	Age Years	Designation Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Mascarenhas G. R. X.	B.A., B.Sc., D.B.M., I.Sc.	53	Training Officer	04-05-55	30	57,262	—
Master S. S.	Matric	55	Clerk	06-10-53	37	55,881	Oriental Govt. Security & Life Assurance Co. Ltd
Matai Ramlogan*	—	58	General Workman	16-03-49	36	29,591	—
Mataprasad	V Std.	54	Ref. Craftsman	18-07-55	35	48,763	Loader, Burmah Shell
Matharoo B. P.	Matric	54	Refinery Craftsman	27-04-55	33	64,376	National Eng. Works
Mathew Kutty K. A.	S.S.L.C., Govt. Tech. Exam., Civil Eng.	52	Dy. IM. (Sp. Duties)	05-06-53	34	44,146	—
Mathew P. P.	Matric	56	Clerk A	10-11-51	36	50,165	M.L. Dahanukar & Co. Ltd.
Mathews G.*	Matric	58	Clerk A	10-02-47	38	7,918	Textile Commissioner's Office
Mathias R.	Inter Science	50	Manager, Admin. Services & Facilities	04-01-54	31	58,908	—
Mathur A. P.	B.A.	53	Operations Officer	04-01-56	29	45,541	—
Mathur D. B.	B.A.	52	S. G. Clerk	06-09-54	30	36,993	S.P. Blind Relief Society
Mathur K. S.	Overseers Certificate	56	Dy. DM.	20-06-52	37	42,662	Chief Engineer, Local Self Govt. Engg. Dept.
Mathur M. N.*	Matric	58	Clerk Typist A	14-10-46	39	24,167	—
Mathur O. P.	B.Sc., LL.B.	48	Dy. I.M.	20-01-56	29	38,434	—
Mathur O. P.	B.A. Com., A.C.A.	57	Financial Accountant	01-04-57	34	73,471	First Assistant, R.M. Mathur, Chartered Accountant
Mathur S. C.	B.Sc. (Hons.), I.I.T.	53	Dy. D.M., Supplies	01-06-56	28	42,593	—
Mathur S. N.*	B.Com. (Hons.), C.S., C.A.	35	Manager, Prod. Exch.	05-06-84	13	32,341	Dy. Director (FA), AWHO, Kashmir House, Rajaji Marg, New Delhi
Mathur S. S.	M.A.	56	Clerk	09-08-54	31	38,199	Central Railway
Mathur S. C.	B.Sc., Elect. Mech. Engg (B.H.U.)	53	Dy. G.M. (Supplies)	07-07-56	34	65,464	Assistant Engineer, Govt. of Rajasthan
Mathur Vinod Chandra	B.Sc.	56	Dy. Mgr., Dist.	01-05-52	33	52,231	—
Metkar J. T.	S.S.C.	50	Operations Officer	12-06-57	28	54,397	—
Mettoo M. L.	Inter Arts	52	Manager, FCC	17-12-54	33	65,564	National Rayon Corpn. Ltd.
Maulick M. L.*	Inter Commerce	58	Dy. Mgr., Dist. Calcutta	19-07-44	42	41,100	—
Maya Lakshma	—	53	General Workman	29-06-57	28	40,661	—
Mazumdar S. P.	M.A. (Political Science)	56	Off. on Spl. Duty	20-11-56	30	64,583	Sarangabad High School
Medhekar Ramkrishna	Upto S.S.C.	53	Process Technician	01-11-55	30	45,257	Premier Automobiles
Mehendale M. V.	Matric	54	Clerk	13-12-54	37	61,393	Vasudeo & Company
Mehra H. D.	B.Sc.	51	D.M., Patna	02-04-56	29	57,145	—
Mehra K. C.	M.A. (Economics)	54	Dy. D.M. (Spl. Duties), Lucknow	01-10-56	35	57,196	Lecturer, V.S.S.D. College, Kanpur
Mehrotra R.K.	M.A. (Economics)	51	Aviation Officer	26-12-57	27	49,045	—
Mehta Ashok	B.A. Hons. Eco.	26	Sales Officer	01-09-82	6	52,163	Asst. Publicity Officer, Dabur Pvt. Ltd.
Mehta D. D.	B.Sc.	53	Senior Operation Officer	09-07-56	28	43,302	—
Mehta J. B.	VI Std.	55	Refinery Craftsman	15-10-56	29	61,519	Mercantile Eng. Co.
Mehta K. K.	B.A., Dip. in Admn.	44	Sr. Sales Officer	08-10-57	27	42,325	—
Mehta M. D.	B.Com.	56	Consumer Sales Mgr.	12-10-53	34	55,199	Clerk, Central Bank India
Mehta P. L.	B.A. Hons., M.A. (Part I)	49	Dy. G.M. (L.P.G.)	02-07-56	28	76,680	—
Mehta S. N.	M.A., Dip. Pub. Adm., Dip. LW & PM	54	Sr. Ops. Officer	08-07-57	32	42,748	S.C. College, Ballia, Lec. in Mil. Sc., NCC Comn.
Mendes E. A.	Upto Matric	57	Comptst A	04-08-52	39	49,776	The Asian Assurance Co. Ltd., Bombay
Mendonca A. G.	Inter Science	55	Dy. Mgr., Dist.	15-06-51	33	57,226	National Carbon Co.
Mendonca Fx. De.	S.S.C.E	56	Clerk A	02-01-53	32	48,102	—
Menezes G. J.	S.S.C.	42	Sr. Admin. Officer, B.P.T.C.	13-03-62	27	46,609	Stenographer, Metallica Works P. Ltd.
Menezes John P.	Matric	55	Clerk	01-09-69	35	57,044	Milk Commissioner's Office
Menezes S. F.	III Std.	51	Unit Operator	02-02-55	31	47,778	Saroja Silk Mills
Menezes S. P.	F.Y. Sc.	50	Sr. Aviation Officer	25-04-57	27	48,448	—
Menon K. B.*	S.S.L.C.	58	Clerk A	03-12-46	39	4,735	Ordinance Officer
Menon A. K. R.	S.S.L.C.	53	Stenographer	28-08-56	29	41,793	—
Menon A. R.	B.A. (Eco. Stat.), C.B.M., C.M.M., D.P.S.	53	Sr. Operations Officer	25-04-52	33	50,407	—
Menon C. S.	S.S.L.C.	49	Process Technician	22-06-55	85	43,960	India Road Transport
Menon K. B. G.*	—	55	Analyst	15-10-56	28	8,619	—
Menon K. P.	Non-Matric	57	Clerk	18-01-55	42	61,826	—
Menon K. G. P.	S.S.L.C.	55	Sr. Materials Officer, (Warehouse)	11-04-53	35	50,722	Central Railway Accounts, Central Rly.
Menon N. G.	Intermediate	52	Dy. Mgr. Transport	04-10-54	30	50,631	—

Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Menon O. R.	S.S.L.C.	54	Deputy Manager, Maint. (Camp. Services)	15-07-53	35	53,703	Prudential Loan Co., Office Asst., Steno
Menon V. B. R.	B.Sc., Engg. Mech., P.G.D.M., I.I.M.A.	31	Deputy Manager, Engineering	10-01-83	9	39,133	Deputy Manager, Materials, N.T.P.C. Ltd.
Merchant I. M.	B.E. (Mech.) Elec.	53	P. & AA. Manager	23-11-53	32	70,879	—
Mestry J. G.	F.Y. Sc.	55	Process Technician	20-05-55	30	46,296	—
Meyyappan R.	Diploma in Engg. Elect. and Mech.	55	D.M.E., Facs. Plant	30-03-53	33	57,569	Apprentice, Electrical Lamp Mfr. India Ltd., Calcutta
Mhapankar R. A.	S.S.C.	49	Manager, Ops. (MOT)	13-12-54	33	66,210	Mamlatdar's Office, Karjat
Mhatre B. B.	Upto Matric	55	Process Technician	28-05-55	32	43,108	Private Garage
Midday A. K.*	B.A.	58	Clerk Typist A	20-09-48	37	36,081	—
Miranda M. J.	F.Y. Science	50	Sr. Quality Control Officer	01-11-54	30	48,017	—
Miranda M. De. P.	B.M.E. (USA) M.B.A. (USA)	55	Mktg. Mgr. (W)	02-07-56	34	74,696	Detroit Diesel, Detroit-Mich., USA, Senior Devp. Engr.
Mirchandani D. J.	Inter Arts	54	Sr. Accounts Officer	08-01-53	32	46,509	—
Mirchandani N. D.	Matriculate	58	Clerk A	02-01-53	32	64,153	Phipson & Co. Ltd.
Mishrisha Fatisha	—	53	Fitter III	28-03-55	30	36,131	—
Misquith G. V.	S.S.L.C.	52	Clerk A	21-05-51	34	48,926	—
Misquith A. J.	—	51	Clerk A	16-03-56	29	55,626	—
Mistry H. N.	S.S.C.	53	Ref. Craftsman	02-08-55	35	43,722	Narayan M. Stores
Mitra P. K.	B.A.	55	Sr. Accounts Officer	24-09-56	34	52,715	Clerk, Commerce Dept., W. Rly.
Mitra S. (Mrs.)	B.A.	51	Secretary	01-07-61	29	47,989	Mg. Director's Secy., Sen Pandit, Sen-Raleigh
Mitra Shyam Charan	B.Com.	57	Senior Clerk	18-04-49	36	36,116	—
Mitra Sridhar	Non Matriculate	50	Senior Ops. Officer	11-06-56	28	48,971	Burmah-Shell, Depot. Supdt.
Mitra T. K.*	B.Com.	58	Clerk Typist A	13-01-47	38	33,200	Robert Hudson (India)
Mitter Desh	Inter	54	Clerk A	16-08-56	29	38,394	Escorts Ltd., Mainpuri
Modi R. K.	B.Tech. in Chemical Engg., I.I.T., Kanpur	30	Dy. Mgr. Process (A)	21-08-79	7	40,832	—
Moghe V. S.*	—	58	Clerk A	08-01-51	4	41,712	—
Mohamed Fakir	—	57	H.F. Crewman	23-12-48	37	36,506	—
Mohammad Kaleem	Diploma in Mech. Engg.	37	Senior Operations Officer, Utilities	05-05-83	16	46,567	Century Rayon, Shahad, Thane, Proficiency Engr.
Mohiddin Ismail Sk.	—	51	Gauger II	22-07-55	30	39,945	—
Mohite B. M.	VII Std.	51	Driver	15-01-58	33	43,513	Bombay City Police
Mondkar S. S.	S.S.C.	53	Clerk A	21-04-55	30	56,271	—
Monie A.	S.S.C.	51	Manager, Safety	01-10-54	31	64,563	—
Monteiro J. A.	S.S.C.E.	47	Sr. Officer, FCC	14-07-55	30	48,670	—
Babani S. K. (Mrs.)	Matric	54	Telephone Operator	01-04-53	33	49,990	Defence Ministry
Chitale S. H. (Mrs.)	Matric	52	Clerk A	20-06-52	32	50,090	—
Desai M. N. (Mrs.)	B.A.	52	Telephone Operator	16-07-55	30	50,409	New India Assurance Co. Ltd.
Lalla J. V. (Mrs.)	Matric	55	Key Punch Operator	26-02-52	35	49,460	—
Mirchandani S. D. (Mrs.)	Matric	55	Key Punch Operator	14-04-52	32	49,703	—
Naik M. A. (Mrs.)	Upto Matric	54	Clerk A	02-12-52	32	52,863	—
Sarbanwala H. H. (Mrs.)	S.S.C.	53	Clerk A	23-10-52	34	49,481	Indian Gliding Association Ltd.
Vaidya S. V. (Mrs.)	Upto Matric	50	Clerk A	15-04-53	31	47,753	—
Mukarji K. C.*	Matriculate	58	Clerk A	01-01-47	38	11,773	Embarkation H.Q.
Mukherjee Basudev	B.Com.	55	Sr. Ops. Officer	01-09-50	34	49,244	—
Mukherjee Chunilal	B.Com., LL.B.	54	Dy. Mgr., Dist.	29-08-51	34	48,012	—
Mukherjee M. L.	I.Sc.	57	Clerk-Typist A	30-08-51	34	41,645	Thomas Duff & Co. Ltd., US Airport
Mukherjee M. K.	B.Sc.	49	Deputy DM, Lucknow	20-11-56	29	60,980	—
Mukherjee P. K.	B.E. (Civil Engineering)	53	D.M., Calcutta	01-02-55	30	61,471	Engineer (Training), Simplex Concrete Piles India Ltd.
Mukherjee R.	Dip. M.E./Civil, D.M.	52	Senior Engineering	23-03-54	31	44,717	—
Mulai Rampat	—	58	General Workman	06-04-50	35	39,479	—
Mulani H. A.*	—	58	Heavy Vehicle Driver	08-01-47	38	29,747	—
Mundair J. S.	B.A., M.A.	51	Mgr., Depots, Bombay	19-03-56	29	42,249	—
Muralidharan V. R.	B.Sc.	52	Manager, Dist. Programming (R)	15-01-54	31	46,134	—
Murthy A. K.	Undergraduate in B.E. (Civil)	49	Draughtsman	01-09-62	22	49,354	Fertilizers Co-op. of India Ltd.
Murthy P. L. N.	B.E. (Hons.), Electronics	30	Dy. Mgr., Engineering	19-09-83	9	38,508	Maint. Supervisor, Madras Fertilizers, Madras



Name	Qualifications	Age Years	Designation Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Musib C. R.	M.Com., A.I.C.W.A	41	Manager, Area Accounts, Calcutta	02-11-83	10	48,977	MPVY Ltd. Jhalpur
Mustafa Sayad	—	52	Craftsman	08-09-55	30	39,735	M.D. Farm, Nuket
Muthanna M. G.	B.Sc. (Hons.)	51	Pers. Servs. Mgr.	02-07-56	30	77,725	—
Muthukrishnan N.	S.S.L.C.	52	Steno Clerk	05-03-56	29	42,842	—
N. K. Eddikala	X. Std.	55	Craftsman	23-04-55	30	39,009	—
N. P. Kotian	VI Std.	26	Gen. Operative (INLN)	11-09-54	31	37,759	—
Nabar V. M.	B.Sc.	57	Mgr., Loss Control	02-01-51	36	48,144	Inspector, Civil Supplies Dept., Bombay
Nabar Y. N.	Upto Matric	56	Clerk A	02-07-51	33	48,735	—
Nadkar A. M.	B.E. (Mech.)	36	Manager, Inspection Plants	10-01-77	13	58,172	Engineer, Ex-Cello
Nadkarni K. M.	Matric	54	Clerk	22-12-53	31	48,355	—
Nadkarni M. B.	Upto Inter Arts	52	Clerk A	06-12-55	29	54,530	—
Nadkarni V. M.	Matric	54	Clerk	06-05-54	30	49,825	—
Nagalingam B.	Non-Matric	55	General Workman	01-03-57	28	37,003	—
Nagarajan M.	Matric	54	Clerk Typist A	09-09-49	36	41,139	—
Nagarajan N.	B.Sc. (Hons.)	52	Deputy Manager, Tech. Audit Sec.	01-11-54	31	54,680	NCC (AI) Company, Bombay Battalion
Nagarkar P. P.	M.Sc. (Tech.), A.M.I.A.E., A.I.C.	36	Research & Development Manager	03-01-83	13	64,482	Asst. Research Mgr., Lubrizol India Ltd.
Nagarkatti S. V.	L.T.C.	49	Analyst	09-08-55	30	50,019	—
Nageswaran S.	S.S.L.C.	58	Clerk	03-01-55	37	72,566	Hindusthan Plastics Ltd.
Naidu R. K.	—	52	H.F. Crewman VII	11-10-54	31	39,955	—
Naik C. N.	XI Std.	49	Process Technician	18-07-55	33	47,776	State Transport
Naik D. P.	I.Sc.	58	Sr. LPG Sales Officer	01-10-55	29	39,463	—
Naik D. S.	VIII Std.	55	Refinery Craftsman	04-05-55	44	54,327	V. D. Sawat Sons
Naik G. G.	Inter Science	56	Dy. Packed Products Manager	01-10-54	33	65,850	Supervisor, Elephinstone Mills, Bombay
Naik G. M.	B.A., LL.B.	55	Clerk A	08-01-46	39	63,270	—
Naik G. R.	S.S.C., Dip. (Mach. D'Man)	35	Sr. Inspection Officer	01-03-77	15	40,369	Indesco Pvt. Ltd., Sr. Piping D'Man
Naik M. R.	I.A. Special	55	Sr. Planning Officer	25-09-50	35	47,442	—
Naik R. W.	B.Sc.	55	Products Despatches Mgr	11-10-54	30	66,389	Surveyor, Lummus Co. of India
Naik S. M.	F.Y. Science	53	Clerk A	02-03-55	30	49,764	—
Naik S. M.	Upto Inter Science	53	Analyst	01-11-54	32	49,810	Balmohan Vidya Mandir
Naik S. M.	Upto B.Com.	51	Clerk	21-11-56	28	63,725	B.M.C. Election Dept.
Nair C. P. D.	VI Std.	49	Fire Operator	25-11-57	29	47,036	—
Nair E. N.*	S.S.L.C.	58	Con. Stenographer	19-12-55	29	18,027	—
Nair G. B.	S.S.C.	53	Maintenance Officer	15-04-55	31	49,856	Electrician, I.S.R.C., Bombay
Nair K. K.	E.S.L.C.	52	Project Officer	14-09-56	29	60,152	Indian Air Force
Nair Krishnan P.*	—	58	W/M Naik	01-03-57	28	6,284	—
Nair M. A. R.	S.S.L.C.	49	Clerk	03-08-56	29	61,443	—
Nair M. S. N.	Upto Matric	52	Gen. Operative (INLN)	25-09-57	29	42,045	Crompton Parkinson
Nair M. V. G.	V Std.	49	Fire Operator	10-01-56	31	62,785	Patel & Motichand Co
Nair P. Madhavan*	—	58	A. C. P. Attendant	28-05-53	32	19,607	—
Nair S. K.	B.E. (Mechanical)	37	Manager, Projects (P&S)	12-04-76	14	44,754	Fit Tight Nuts & Bolts Private Ltd.
Nalini Murthy K.	B.A. (Hons.), M.A., Diploma in Journalism	33	Dy. Mgr., Info. Services	01-07-82	7	42,437	Executive (Public Relations), Stup Consultants Ltd.
Namboodiri K. P. S.	B.Sc.	32	Sr. Lubricants Officer	19-05-80	10	39,595	Junior Engineer (Telephones), Indian P & T Dept
Namjoshi S. B.	Non-Matric	48	Fire Operator	21-02-55	31	47,948	Dominic Plastic Inds.
Nandy N. R.	B.Com.	56	Dy. Mgr., Dist.	17-04-47	39	50,994	—
Naraley T. L.	IV Std.	55	Refinery Craftsman	27-10-55	35	49,266	Ordnance Factory
Narayanan S. K.	B.Sc.	57	Clerk Typist A	06-07-53	32	42,551	Gannon Dunkerly Ltd., Madras
Narasimhalu R.	S.S.L.C.	54	Clerk Typist B	09-02-53	32	40,876	—
Narasimhan N. R.	B.A. (Hons.)	53	Clerk Typist A	03-12-56	32	38,940	—
Narasimhan T. E.	B.Com.	57	Dy. Mgr., Depots	26-11-51	33	51,336	Chief Accountant, Modern Hsg. Cons. Ltd.
Narayan B. S.	B.Sc.	54	Mgr., Mktg. Serv. (IE)	27-10-55	29	50,946	Burma-Shell Co., Supdt. in-charge
Narayan H. Naik	IV Std.	53	Craftsman	24-09-57	28	41,800	Lummus Co
Narayan K. R. S.	I.Sc., N.D.E.E.	52	G.M. (Refining)	11-10-54	31	80,433	B.E.S.T. Trainee
Narayan R.	S.S.L.C.	52	Manager Materials, Warehouse Imports	01-06-55	32	59,283	Albert David Ltd., Bombay
Narayan S. A.	B.Sc. (Hons.), M.A. (PM & LW)	34	I.R. Manager	01-01-79	12	57,506	Asst. Secretary, Shamrao Vithal Co-op. Bank Limited

Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Narayan U.	S.S.L.C.	53	Accounts Officer	11-02-55	35	51,938	Central Motors India Ltd.
Narayanan M. K.	B.A.	55	Clerk/Typist A	18-03-52	33	38,493	—
Narayanan Nair P. U.	Inter Arts	56	Excise Documentation Officer	13-12-54	30	50,804	D.V.O., Mangalore
Narayanaswamy M. S.	Diploma in Civil Engg.	55	AEM, Madras	17-07-53	36	61,820	Draughtsman, S. Rly.
Narse S. S.	Matriculate	50	Clerk A	16-02-56	29	55,217	—
Narsingh B.	H.S.L.C.	52	Sr. Operations Offr.	10-01-46	39	36,958	—
Natarajan K. N.	II Std.	53	Ref. Craftsman	04-06-55	31	42,410	Bombay Docks
Natarajan K. N.	B.Sc.	55	Mgr., LPG Sales CO	25-06-56	34	46,575	Defence Research Laboratories, Kanpur
Natarajan M.	L.M.E.	56	Process Technician	18-10-54	36	48,716	Indian Steel Roll Co
Natarajan N. P.	Intermediate	47	Sr. Operations Officer	25-04-55	30	41,894	—
Natarajan P. S.	B.Com.	49	Clerk Typist A	10-12-56	29	39,764	—
Natarajan S.	Dip. Mech. Engg.	57	Dy. Mgr., Engg.	10-05-51	34	50,617	M.s. Addison Co., Limpson Co.
Nath R. K.	S.S.C., L.M.E.	36	Dy. Manager, Inspection	01-02-77	13	48,034	Herdillia Chem. Ltd., Plant Inspector
Nathan T. N. V.	Matriculate	52	Con. Steno	13-05-57	28	62,776	—
Nathani C. R.	S.S.C.	52	Clerk A	02-04-56	29	48,085	—
Navani P. M.	Upto Matric	54	Ref. Craftsman, C/H	13-06-55	30	49,622	Hindustan Constn.
Nayak A. D.	M.Tech. Highways, M.I.E., D.B.M., B.Tech. (Civil)	46	Mgr., Bitumen Sales (Tech.)	23-05-63	24	64,951	Lecturer, Maulana Azad College of Technology, Bhopal
Nazareth V.	S.S.L.C.	56	Clerk	11-12-54	34	61,035	St. John School, Mangalore
Negi Gian Singh	—	55	H.V.D.	25-05-56	29	37,509	—
Negi K. B. S.	P.G.D.M. Proj. Mgt.	33	Dy. Mgr., Engg. (Sales)	25-04-83	2	41,740	—
Nemlekar R. R.	Inter Arts	52	Clerk	30-12-52	32	50,993	—
Nemlekar R. V.	Matric	56	S. G. Clerk	18-04-46	39	80,603	—
Neogi Amalendu	2nd Year I.Sc.	55	Senior Dist. Officer	01-12-54	31	44,067	—
Nerurkar K. R.	S.S.C.	55	Clerk	01-12-53	31	61,913	—
Nilakantan K.	M.A.	50	D.M., Cochin	25-02-57	29	50,125	—
Nithyanandam R.	Inter	56	Clerk/Typist A	08-12-56	29	36,850	—
Ovalekar V. V.*	F.Y. Science	58	Sr. Accounts Officer	17-01-47	38	3,851	—
P. M. Mahulkar	—	55	Craftsman	03-06-55	30	39,395	Lummus Co.
Padgaonkar S. P.	—	55	Con. Steno	08-03-55	30	65,802	—
Padh K. N.	B.E. (Mech.)	36	Dy. Manager, Engg. (Sales Facilities)	11-10-82	6	36,180	—
Padmanabhan K.	S.S.L.C.	57	Clerk A	01-01-50	35	75,250	Cochin Govt.
Padmanabhan S.*	S.S.L.C.	58	Deputy Manager, Tech. Scheduling	17-01-55	33	9,333	Typist, General Motors, Steno, Bajaj Elect.
Padmanabhan V.	B.Com., A.C.C.S., G.C.D., D.Com.	47	Mgr., Transport (R)	03-04-56	29	63,248	—
Pai A. S.	F.Y. Science, Dip. in Mech. Eng.	54	Office Engg. Mgr.	20-05-55	33	67,914	Richardson Cruddas, Prod. Insp., Premier Auto.
Pai B. R.	Upto B.Sc.	57	Laboratory Analyst A	09-11-51	33	49,851	—
Pai L. M.	Primary Educ.	51	Refinery Craftsman	09-05-55	31	60,497	Lummus Co.
Pais W. J.	B.E. (Civil), A.M.I.E. (India)	57	Engg. Ops. Officer Sr.	01-93-54	36	54,500	Construction Engg., Binnys (B&C) Mills, Madras
Paisley L.	B.Com., Bombay Uni.	56	Senior Sales Officer	03-12-56	36	51,567	Accountant, W. D. Willis Co.
Pakhatar D. B.	IX Std.	52	Fire Operator	01-03-55	33	56,992	Ration Shop, Poona
Pakraishi Nripesh Chanra	M.Com.	58	Dy. Mgr., Deposits, Calcutta	16-05-46	38	61,140	—
Pal Barid Baran	Matriculate	57	Clerk-Typist A	15-12-47	38	36,612	—
Pal S. K.	B.E. (Mech.)	33	Senior Engineering	18-01-79	7	36,856	Asst. Engr. (Mech.), W.B.S.E.B.
Palav S. M.*	—	58	Clerk II	24-12-46	38	45,050	—
Palkar V. P.	S.S.C., Trade Diploma Supervisor Course	54	Sr. Maint Officer, Elect. Plants	03-08-56	32	52,105	Lummus Co. Elect. BPCL R. Electrician, Vicas Radio, Nagpur
Painitkar K. B.	Upto Matric	52	Process Technician	21-02-55	30	50,147	Kales Sales Assoc.
Paltoo Sarjoo*	—	58	General Workman	28-06-49	36	30,814	—
Pande B. B.	B.A.	56	Senior Operations Officer	01-05-51	14	47,023	—
Pandey B. L.*	B.Sc. (Engineering)	31	Dy. Manager, Project Technology	12-08-83	9	43,831	Chemical Engineer, Gharda Chemicals
Pandharkame D. G.	XI Std.	50	Ref. Craftsman	07-09-56	29	51,669	—
Pandit Nripendra Nath*	B.Com.	58	Clerk-Typist A	10-03-49	36	33,658	—
Pandurangan S.	Non Matric	55	Heavy Vehicle Driver	08-12-49	36	39,531	—
Panicker V. K. N.	S.S.L.C.	54	Clerk A	08-09-49	36	36,830	Clerk, Board of Revenue (Excise)
Panjabi M. D.	F.Y. Sc., 5 Yrs. Appt., BSR	42	Sr. Off. Instc. Maint. (Instruments)	04-01-65	20	57,757	—
Pant G.	B.Sc.	47	Senior Aviation Officer	02-01-58	27	47,559	—
Paore M. T.	Upto S.S.C.	53	Craft Rig. Mec. Fit.	16-06-55	30	39,478	—



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Paradkar R. K.	Graduate	56	Sr. I. R. Officer (Avn. Tpt. Facilities)	12-03-53	33	51,319	—
Paradkar S. Y.	Non Matric	53	Process Technician	11-10-54	31	47,349	—
Paralkar P. A.	B.Sc.	55	Sr. Administration Officer	11-06-51	33	50,360	—
Paralkar S. D.	—	55	Clerk A	20-08-56	29	46,916	—
Parameswaran H.	Dip. Civil Engg., A.M.I.E.	52	Proj. Mgr., Avia. & P/Lines	06-10-52	35	53,558	Design Draftsman, PWD Estimator Madras Corp.
Parasuram C. V.	S.S.L.C., G.C.D.	56	Senior Stenographer	21-06-54	39	57,354	Shree Digvijay Cement Co. Ltd.
Parelwalla A. D.*	Matric, F.Y. Sc., G.C.E.A.L.	54	Sr. Operations Officer	18-02-57	28	33,574	Noble Paints
Parikh I. T.	Matriculate (ITEL) in 1975	58	Management Accountant	17-04-45	40	57,877	Mirch Mirex Ltd., Lloyd Steel Ind., Chemtex Eng. Ltd., Bombay
Parkar S. V.	Inter Science	55	Clerk A	03-04-56	29	61,926	—
Parmar B. K.	VI Std	45	Ref. Craftsman	09-09-57	28	38,765	—
Parthasarathi S. R.	S.S.L.C.	54	Process Technician	27-12-54	31	60,337	Bombay Gas Co.
Parthasarathy R.	B.E. Highways	54	Dy. D.M., Madras	02-01-58	34	56,798	Design Engineer, Stressed Conc. Const., Madras
Parthasarathy S.	P.U.C.	50	Steno Clerk A	19-06-61	24	38,050	Typist, Madras Secretariat
Parulekar B. D.	Inter Arts	53	Dy. Manager, Materials Project Coordination	11-01-55	30	59,893	Controller of Rationing
Patange P. W.	F.Y. Arts	50	Clerk	03-09-54	30	56,659	—
Patankar G. S.	Matric, V.J.T.I. Wireman Diploma	53	—	03-08-56	34	56,618	Lummus Co.
Patankar S. M.	D.Com. (IIMC), GOC H.Acct., Cert. of L.C.C.	50	Dy. Systems Mgr.	01-12-55	34	72,908	Coin-Note Examiner, Reserve Bank of India
Patel D. D.	VI Std.	57	Ref. Craftsman Ch	24-07-59	36	52,925	Gamon Pakistan Ltd
Patel G. C.	IV Std.	50	Ref. Craftsman	22-06-55	41	52,309	Lummus Co.
Patel H. A.	IX Std.	53	Driver	23-05-55	34	44,879	S. Transport
Patel H. P.	S.S.C. Failed	52	Util. Operator	20-07-56	31	45,171	Netherland Harbour Works
Patel H. R.	S.S.C., Dip. Ref. Ac., Class II P.W.D.	38	Sr. Avn. Officer	01-06-66	18	53,911	—
Patel J. L.	B.Sc.	49	Dy. Director, O.C.C.	20-06-56	29	61,472	—
Patel J. N.*	L.M.E., L.E.E.	58	Dy. Manager, Training	02-01-57	37	5,586	Hind Cycles Co. Ltd., Bombay
Patel M. J.	B.Sc.	55	Senior Quality Control Officer	22-10-55	29	47,073	—
Patel N. B.	Matric	50	Ref. Craftsman	21-07-59	31	58,163	Chicago Bridge Ltd.
Patel P. K.	Inter Science	50	Process Technician	24-10-55	30	62,809	—
Patel P. K.	Upto Inter Sc.	49	Dy. Mgr., Ops.	01-11-54	31	49,113	—
Patel P. R.	VII Std.	51	Refinery Craftsman	02-09-55	32	58,410	Lummus Co.
Patel R. N.	VI Std.	50	Ref. Craftsman	26-08-59	28	56,454	Kaiser Engineers, Overseas Corpn.
Patel R. R.	—	56	Clerk A	14-12-54	31	48,208	—
Patel R. S.*	B.A.	30	Materials Officer	01-06-85	7	14,703	—
Pathan Mohamed Sharief	B.Sc.	54	Senior Operations Officer	11-06-56	28	42,903	—
Pathare M. G.	—	56	Clerk A	23-04-53	31	49,317	—
Patil L. K.	—	50	Refinery Craftsman	01-07-55	32	55,877	Lummus Co. India Ltd.
Patil S. S.	—	55	Refinery Craftsman	25-04-55	33	53,507	Lummus Co.
Patil S. S.	S.S.C.	54	Operations Officer	30-12-52	33	46,508	—
Patil V. R.	Upto B.A.	56	Clerk	15-04-54	30	49,956	—
Patkar S. D.	Inter Arts	52	Clerk A	30-07-52	33	65,132	—
Patre R. H.*	B.Com.	29	Materials Officer	01-01-85	7	14,860	—
Patro B.	Matric	54	Clerk Typist A	18-02-52	33	39,449	—
Pattath B. Nair	VIII Std.	51	Gen. Operative	20-10-55	30	40,694	—
Paul J. M.	B.Com. (Hons.)	52	Senior Sales Officer	01-03-55	33	38,239	Clerk, W. Bengal Govt.
Paul O. V.	B.Sc. Engg. (Mech.)	55	Mgr., Lubs Supply	16-01-56	15	55,924	Asst. Chief Engineer, FCI Ramgundam Unit, Fertilizer (AP)
Paul R. J.	Non Matric	55	Con. Steno	16-07-56	29	36,099	Base Ordnance Depot, Muslim. Chamber of Com., Presidency Coll., Madras
Paulose T. D.	IV Std.	50	Ref. Craftsman	16-06-55	30	43,360	Lummus Corporation
Pavamana R.	B.A.	56	Sr. Accounts Officer	01-07-72	19	42,779	Auditor, AG's Office, Bangalore
Pawar D. S.	—	55	Clerk A	30-04-49	36	71,728	—
Pawar Milind P.*	Matric	52	Operations Officer	03-05-55	30	12,679	—
Pawar P. N.	Inter Arts	54	Clerk A	09-03-56	29	75,233	—
Pawar S. Y.	Matric	54	Fire Officer	10-01-55	30	56,777	—
Pednekar M. A.	Upto Inter Sc.	50	Sr. Supply Officer	28-07-56	29	46,059	—
Pednekar V. S.	—	51	Clerk	11-08-56	28	60,437	—
Pengal P. S.	S.S.L.C.	48	Dy. Manager, (Eng. Contract)	15-11-54	30	55,736	Karnataka Polytech., Mangalore

Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Pereira Doreen	Matriculation	54	Sr. Accounts Officer	01-07-72	23	44,522	Secretary, Chemo Pharma Laboratories Ltd.
Pereira J. A.	—	51	Refinery Craftsman	09-05-55	32	61,266	Lummus Co.
Pereira K. P.	Non Matric, Diploma in Telex Operating	50	Clerk	10-09-56	31	61,868	Lummus Co. India
Pereira Neville	S.S.C., Mech. Engr. 1st Year	53	Draughtsman	28-01-53	32	69,592	—
Pereira Q. A.	Matric, Upto Int. Arts	58	Clerk	01-06-54	36	60,366	Forbes Forbes Co.
Pereira S.	Matriculate, Marathi Std. VII	53	Senior Maintenance Officer	11-10-55	36	61,361	Mazagon Docks, Welder
Peters S. G.	A.I.H.S. Exam, B.Com., A.C.A.	29	Sr. Accounts Officer	14-03-83	2	36,157	Manager, ACC MGCP Ltd.
Pethe M. S.	Licenciate in Tech. Chemistry	57	Sr. Quality Control Officer	01-11-54	31	51,280	Amrut Oil Mills
Phadke V. G. *	Electrical LICE, NCE, PWD, Bombay	58	Sr. Ops. Officer	19-11-52	37	22,990	Supervisor, Crompton Parkinson Works, Worli
Phanse D. K. *	B.Com.	58	Mgr., Inland Transportation, Bombay	04-03-47	38	12,836	—
Phanse L. S.	S.S.C.	53	Comptist A	13-09-56	29	62,027	—
Pharise S. V.	Upto S.S.C.	50	Process Technician	02-04-55	30	47,786	—
Phatak G. P.	Inter Science	55	Clerk A	29-12-49	36	52,599	—
Phatak P. R.	B.E. (Mech. Elec.)	56	Mgr., Engg. (Plt./LPG)	02-04-56	31	63,573	Mazagon Dock Ltd., Bombay
Phatak T. J.	Matric	56	Clerk A	06-04-53	35	51,336	Bombay Secretariat
Phatarnod V. D.	B.Com., LL.B.	47	Dy. Systems Mgr.	25-09-56	29	50,193	—
Phull S. K.	B.Tech., Chemical Engg.	39	Projects Technology Manager	02-02-81	17	50,757	Senior Process Engg., Indianoil Corp. Ltd., Ref. PPL Divn.
Pillai G. T.	IV Std.	56	Util. Operator	09-02-55	33	46,548	Copy Neat Ltd.
Pillai G. S.	B.E. (Mech.), Boiler Proj. Cert.	40	Dy. Manager, Projects (Mech.)	19-06-78	14	48,705	Bengal Paper Mill Co.
Pillai T. P. K.	S.S.L.C.	49	Process Technician	18-07-55	30	48,858	—
Pillay P. R. P.	S.S.L.C.	46	O/O Incharge	29-07-57	30	38,677	—
Pimenta R.	Jr. B.Sc.	53	Sr. Officer, Blending & Movements	01-11-54	30	48,698	—
Pingle R. S.	B.Com. (Hons.)	49	Dy. I.R. Mgr.	09-01-56	29	48,465	—
Pingle R. Y.	—	51	Typist A	25-04-56	29	54,021	—
Pinto R. I.	—	49	Clerk	12-11-54	30	51,111	—
Pinto S. B.	S.S.C.	50	Process Technician	13-12-54	30	51,354	—
Pinto V. P.	Matric	56	Clerk	21-07-55	37	65,500	Lummus Co. India
Pirjade G. S.	S.S.C.	54	Sr. Maint. Officer, Rotary	28-05-55	30	46,832	Defence Dept.
Pisharody K. P. B.	Non Matric	57	Clerk	08-07-54	39	59,207	Afghan National Bank
Pitale V. B.	S.S.C.	51	Mgr., Loss Control, C.O.	10-07-52	32	51,172	—
Pitale V. M.	S.S.C.	51	Clerk	01-09-69	29	49,174	—
Pithawala D. F.	F.Y. Arts	53	Clerk	01-09-69	37	57,099	National Refinery
Pocha C. M.	S.S.C. (Tech.), L.M.E.	36	Dy. Manager Maint. Planning	17-01-77	12	43,090	Supervisor (Maint.), Swadeshi Mills Co. Ltd., Kuria
Poduval R. C.	B.A.	54	Dy. Mgr. Sales Tax	29-07-57	32	41,282	Clerk, Income-tax Department
Ponshe Y. K.	VI Std.	52	Gen. Operative, Drum Plant	28-05-55	35	41,415	Khatau Makhani Spg. & Wvg. Mills Ltd.
Poonawalla S. J. *	High School	58	Sr. Admin. Officer	28-09-51	41	10,519	Royal IAF, Ambica Air Lines, Mistry Air Lines
Potkar D. H.	L.M.E., Post Dip. in Auto. Engg.	56	Manager, Eng. (Avn./Tpt. Facilities)	02-04-56	33	52,668	Asst. Engineer, Premier Auto Ltd., Bombay
Potnis K. S.	Matric	57	Clerk A	26-09-47	37	59,844	—
Poudwal V. A.	B.A.	52	Clerk	01-09-69	30	58,623	—
Prabhakar G.	M.Tech. (Mechanical)	33	Sr. Maintenance Officer, Rotary	17-01-79	8	38,146	Lecturer, R. V. College of Engg., Bangalore
Prabhakar G.	B.E.	29	Sr. Tech. Officer	01-04-80	5	36,463	—
Prabhakaran A. G.	S.S.L.C.	51	Steno Clerk	21-04-54	30	38,206	Tally Clerk, Ministry of Food & Agriculture
Prabhakaran M.	B.Sc., LL.B., D.B.I.M.	36	Mgr., Legal & Sales Tax	14-04-81	11	48,508	Advocate Independent, P. T. Law Lecturer under Kerala Govt.
Prabhavalkar J. K.	B.A.	54	Clerk A	02-01-53	36	50,935	Directorate of Rehabilitation
Prabhu D. V.	—	57	Clerk A	16-05-56	29	70,081	—
Prabhu M. V.	Matric	55	Clerk A	01-06-53	36	57,468	A. F. Ferguson & Co., Bombay
Prabhu N. B.	A.M.I.E. Mech., O.M.E., D.E.E., D.I.M., D. Ops. M.	35	Constn. Mgr.	30-04-76	12	60,001	The Metal Box Co. of India Ltd., Deonar, Asst. Foreman
Prabhu R. H.	S.S.L.C.	50	Process Technician	12-06-57	33	57,460	Dynacraft Machine Co.
Prabhu R. K.	Upto S.S.C.	50	Ref. Craftsman	15-12-54	32	52,468	Regal Printing
Prabhu S. M.	S.S.C.	48	Sr. Ops. Officer	16-05-56	29	51,847	—
Prabhudesai R. B. *	B.Sc., LL.B., D.P.M.M., Dip. in Indl. Mgmt.	50	Dy. Manager, Materials Warehouse Yards	01-10-54	30	19,982	—
Prabhudesai S. B.	Matric	56	Ref. Craftsman, C H	04-09-57	40	51,228	Bombay Potteries



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn	Remu- neration Rupees	Particulars of last Employment
Pradhan C. M.	B.Sc. (Hons.), Post Grad. Dip. in Management	31	Deputy Manager, Materials	01-06-82	10	45,627	Jr. Exec., M s. Mahindra Ltd., Bombay
Pradhan V. G.	Inter Arts	49	Sr. Accounts Officer	24-03-55	30	46,425	—
Prakash K. C.	B.Sc., I.C.W.A., I.C.S. Final	30	Dy. Mgr., Gen. Accs. (R)	08-11-79	10	39,923	Hindustan Organic Chemicals Ltd.
Prasad R.	B.E. (Mech.)	37	Manager (Engg. Constn.)	29-06-83	16	44,847	Project Engineer, F.C.I. Ltd., Dhanbad, Bihar
Pundlik Ganpat	—	57	Cleaner	27-10-47	38	36,667	—
Punjabi M.	Matric	47	Util. Operator, C H	23-09-57	28	65,627	Gannon Dunkerley Co.
Punyakoti M.	M.A. (Econ.), B. & C. Certs., N.C.C., Min. of Def.	55	M.I.T., Madras	03-11-55	32	63,535	Asst. Prof. of Econ., Pachaiyappas College, Madras, Liet. (NCC)
Purao P. B.	Int. Sc., D.M.E., D.E.E.	40	Mgr. Maint. Planning	27-01-77	17	51,559	M s. Kamani Metals and Alloys Ltd., Maint. Foreman
Purao V. S.	S.S.C.	48	Clerk A	17-09-56	28	52,828	—
Puri K. N.	B.A.	56	Dy. Staff Mgr., Delhi	26-11-51	35	77,516	Devichands, New Delhi
Purohit K. S.	S.S.C.	48	Maint. Officer	05-06-57	28	41,796	R. T. O.
Purushothaman K.	Upto Matric	53	Gen. Operative (INCLN)	23-06-55	32	38,943	Hansa Motor Works
Purushothaman T. C.	Diploma in Mech.	54	Dy. Mgr., Engg. Services	06-03-56	30	54,597	Devidayals, Bombay
Pusalkar P. K.	Matric	55	Clerk	17-10-55	35	48,368	Bombay Secretariat
Puthran S. B.	B.A. (Spl.)	50	Dy. DM, Bhopal	17-10-55	31	51,058	—
Puttur D. S.	F.Y. Arts	54	Clerk	04-03-49	36	50,412	—
Quadir Abdul	—	51	H. V. Driver	10-11-55	30	40,802	—
Quadros A. C.	IV Std	56	Craft Weld. Fit. Rig	04-10-57	31	42,962	United Canteen Service
Quadros George F.	Non-Matric	48	Fire Operator, C H	17-05-55	36	49,476	Excelsior Hotel
Quadros Xavier	V Std.	56	Ref. Craftsman, C H	22-06-55	39	60,285	Lummus Co.
Radhakrishnan G.	Matric	52	Sr. Maint. Officer (Field VI)	17-01-55	32	51,012	Chemical Draft Ltd.
Radhakrishnamoorthy M.	Intermediate, Andhra Varsity	50	Sr. Avn. Officer	22-02-54	31	38,761	—
Radhakrishnan S.	B.A.	54	Sr. Operation Officer	09-11-51	36	47,974	Education Dept., Madras Corpn.
Radhakrishnan S.	B.Tech. (Mech.), P.G.D.M.	34	Project Planning Mgr. (Marketing)	15-07-77	10	46,218	Sales Engineer, Larsen & Toubro Ltd.
Raghava J. S.	Matriculation	57	Clerk A	18-03-47	38	46,384	Defence Dept., Govt. of India
Raghavan A*	—	58	H. F. Crewman VII	01-03-55	30	29,756	—
Raghavan R.	Inter Science, I.C.W.A. Attended	51	Operation Officer	22-04-54	31	48,724	—
Raghunath Anant	—	46	Gauger II	01-07-57	28	42,468	—
Raghunath K. Desai	—	51	—	06-12-57	85	39,629	—
Rahim Hussein	—	55	Fitter II	15-10-47	38	40,234	—
Rai G. P.	B.Tech., Chem. Engg., M.S. Suny (USA), Ph.D. Suny (USA)	38	Manager, EDP (R)	10-01-77	18	68,180	Research Associate, Dept. of Chem. Engg., Suny Buffalo (USA)
Rai K.	B.Sc. (Mining Engg.)	53	Delhi Rep.	15-02-54	32	74,450	Andrew Yule Co., Burdhwara
Rai P. R. (Mrs.)*	B.A.	28	Materials Officer	01-01-85	5	12,581	—
Raina V. K.	Inter Science, Licentiate in Civil Engg.	44	A.E.M., Bombay	01-01-63	25	59,263	Surveyor and Investigating Officer, Flood Control, J.K.
Raisinghani K. N.*	I.Sc., Dip. Chem. Engg., London	53	Admin. Services and Facilities Manager	18-10-54	31	80,104	Technical Assistant, Cosmos India Rubber Works Pvt. Ltd., Bombay
Raja K. C. C.	B.A. (Hons.)	52	Dy. IM, Ernakulam	01-06-56	29	49,412	—
Rajadhyaksha M. R.	Matric	54	Clerk	08-10-53	35	52,408	Royal Insurance Co. Ltd
Rajadhyaksha B. A.*	B.Sc.	58	Manager, Depots, Bombay	22-10-51	33	21,802	—
Rajagopal A. S.	B.Com.	55	Sr. Clerk	08-02-52	33	47,480	—
Rajagopal S.	S.S.L.C.	57	Dy. Divisional Mgr.	03-02-47	39	62,364	C.M.A.S.C. Audit, Auditor, Defence Accounts
Rajagopalan L.	B.A.	55	Clerk Typist A	21-04-50	35	40,362	—
Rajagopalan S.	Matric	54	Clerk Typist A	17-08-56	29	37,530	—
Rajamani A. S.	B.A.	55	Clerk Typist A	15-10-60	25	36,043	Goods Rig. Clerk, South Indian Railway
Rajamani M.	S.S.L.C.	54	Senior Operations Officer	04-07-49	36	47,402	South Indian Rly.
Rajamani V.	M.A.	54	Mgr., Ret. Sales C.O	03-10-55	34	60,160	Divl. Accountant, A.G. Office, Madras
Rajan G. N.	S.S.L.C., Mech. Engg. Dip	57	Sr. Engg. Officer	01-10-52	33	50,191	—
Rajaram S.*	M.Sc., App. Maths	29	Sr. Programming Officer	12-02-79	6	18,800	—
Rajguru A.	M.Tech. (Mech.)	29	Senior Maint. Officer, Area II	15-01-80	5	39,777	—
Rakhanji S. K. I.	—	56	Clerk A	17-02-49	36	84,785	—
Ram Mohan M. V.	Undergraduate	50	Sr. Operations Officer	21-08-57	27	47,801	—
Ram Rasik Dube	VII Std.	55	Craftsman	07-10-55	30	42,345	—
Ramachander K.	B.Sc., B.E. (Mech.)	55	Project Manager	22-11-56	28	74,297	—
Ramachandran M. R.	B.Sc.	57	Sr. Clerk	21-02-49	36	41,390	—
Ramakimal A.	S.S.L.C., Overseers Course	57	Draughtsman	08-08-49	35	36,611	Erstwhile, Madras State
Ramakrishnan S.	Matric	56	Clerk	01-09-69	38	59,323	—

Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Ramakrishna A.	B.Com.	32	Deputy Divisional Manager	22-11-82	9	43,140	Branch Manager, Apollo Tyres Ltd.
Ramakrishnan K. S.	M.A. Maths, D.S.M.	50	Systems Manager	16-04-56	29	79,104	Indian Airlines
Ramakrishnan P. A.	L.C.E., Civil Engineering	52	Dy. Manager (A.S.&F.)	08-10-56	32	49,862	Draftsman, Tamilnadu Electricity
Ramakrishnan R.*	B.Sc., B.Com.	58	Div. Mgr., Madras	02-01-58	28	18,212	Manager, N.S.I.C. Ltd., Calcutta
Ramamurthy S.	B.A. (Hons.)	53	Dy. Manager (Comp. Ops.)	18-05-55	35	52,759	Comptist, New India Assurance Co. Ltd.
Ramamurthy V. V.	B.E. Mechanical, Dip. Indl. Mgmt.	38	Engg. Mgr.	27-07-82	17	60,177	Hind Antibiotics Ltd., Dy. Manager Projects, Project Coordinator
Raman C. V.	B.Com.	54	Area Mats. Mgr., Madras	19-12-49	36	58,572	Accountant, Central Mercantile Assurance Co. Ltd.
Raman P. S.	Matriculate	52	Process Technician	07-07-55	32	57,171	Korula Rubber Co. Ltd.
Raman S.	B.Sc.	54	Sr. Clerk	16-05-52	33	40,970	—
Ramanathan T. S.	B.A. (Hons.)	53	Dy. Mgr., Dist.	01-10-53	32	56,243	—
Ramani G. J.	Matric	57	Clerk A	19-09-47	37	57,896	—
Ramani K.	Inter Science	49	Process Technician	12-12-55	30	54,283	—
Ramani M. G.	Inter Arts	52	Sr. Ops. Officer (LPG)	06-04-56	29	55,151	—
Ramankutty K.	Matric	54	Clerk Typist A	08-07-52	33	36,064	—
Ramarao B.	Senior Cambridge, Intermediate	53	Lady Secretary	01-04-57	29	44,714	Clerk, U.K. Trade Commission, Madras
Ramasubramanian P. M.	S.S.L.C., L.C.E.	51	Dy. Mgr. Engg. (Const.)	05-12-56	28	47,288	District Engineer, Burmah-Shell
Ramaswamy G.	B.Sc.	56	Clerk Typist A	12-03-52	33	39,817	—
Ramaswamy H. N.*	M.Sc.	58	Dealership Sales Manager	16-11-53	36	24,515	Indian Coffee Board
Ramaswamy S.	D.P.M.M., D.I.M.	51	Dy. Manager, Vigilance	04-02-53	32	55,413	—
Ramaswamy S.	Inter Science, Dip. Mech. Engg.	54	Installation Manager, Wadi Lube	25-03-57	32	75,632	Polytechnic, Karnal
Ramaswamy V. V.	Matriculate	48	Con. Steno	12-01-59	26	62,538	—
Ramaswroop S. Nonia	—	54	Gen. Operative	03-11-55	30	36,832	DOR, Dagal
Ramchandran G. S.	B.A., D.B.M., D.I.M., D.S.M.	48	Chief Programmer	08-10-57	27	66,014	Roneo Ltd., Delhi
Ramchet Mahuwar	VI Std.	56	Craftsman	18-07-55	30	38,625	B. Shell
Ramesh Dhondiram Jadhav	S.S.C.	33	Craftsman	17-12-75	10	42,230	Richardson Cruddas
Ramgarhia S. S.	B.Sc (Mech.)	38	I.M. Kandla	27-07-83	16	38,222	Prod. Engg. H.S. Indianoil I.M. IBP, Sewri
Ramji Bahadur	—	55	Fitter III	02-02-49	36	36,622	—
Ramjilal Chiddu	IIInd Std.	50	Driver	08-11-56	29	43,942	—
Ramkrishnan P. V.	Upto Matric	49	Process Technician	05-07-55	30	45,364	Bombay Garage
Ramlingam N.	S.S.L.C.	57	Clerk	21-07-54	38	75,211	Binny & Co. Ltd.
Ramnath N. S.	S.S.C. Exam., Intermediate SC	51	Senior Sales Officer	12-04-56	29	40,013	—
Ramnath T. C.	S.S.L.C.	57	Con. Stenographer	04-12-46	38	68,436	Sitaram Spg. & Weaving Mills Ltd.
Ramnathan C. K.	S.S.L.C.	54	Con. Stenographer	17-01-57	28	67,392	—
Ramprasad Babulal	—	57	General Workman	04-04-50	35	37,400	—
Rana B. U.	B.A. (Hons.), Bar-at-Law (London)	57	Dy. G. M., Staff	16-04-51	36	88,176	S.M. Ratansimoraji Ltd.
Rana Sasudev	B.Sc. Engg. (Mech.)	33	Dy. Manager (Engg.), Project LPG	04-05-83	10	40,195	Sr. Engineer, Bharat Pumps Compressor Ltd.
Ranaride G. H.	—	53	Refinery Craftsman	03-05-55	36	54,105	Dominion Plastic Ind.
Ranadive K. Y.	Upto Inter Arts	55	Clerk A	09-11-53	32	64,462	Bombay Chamber of Commerce
Ranavade A. P.	S.S.C.	49	Refinery Craftsman	08-09-55	30	51,831	—
Rane P. S.	Upto IX Std., Hindi II	51	Ops. Officer, Bit/Drum Plant	03-06-55	31	47,566	Lumas Co. of India, Security Watchman
Rane R. G.	Inter Arts, Hindi Pratham, Hindi Pravesh	53	Sr. Distribution Officer	22-04-52	33	59,431	Bharat Petroleum, Bombay, Clerk Grade A
Rane S. K.	B.A.	55	Clerk A	29-03-52	33	54,030	—
Rane Y. A.	F.Y. Arts	53	Clerk A	28-01-56	29	61,063	—
Rane Y. G.	S.S.C.	51	Clerk A	15-12-52	32	63,113	—
Ranganathan V.	B.A.	54	Management Promotee	08-01-53	32	38,228	—
Rangaraj T. S.	Matric	56	Clerk Typist A	02-11-48	37	43,810	Charis Margan & Co., Madras
Rao A. Ramesh	S.S.L.C.	52	Dy. Mgr., Bombay	05-07-56	28	52,017	Colgate Palmolive
Rao B. M.	B.Sc.	53	Manager, System Programming	08-02-56	29	57,273	Assistant, Bharat Electronics, Bangalore
Rao Jagannatha K. R.	Matric	55	Clerk Typist A	18-05-49	36	40,199	—
Rao K. J.	B.A. (Sp.), Passed 1st LL.B.	55	Deputy Manager, Consumer	18-08-50	37	48,945	Sales Representative, M.s. Hind Kitabs Ltd.
Rao K. R.	M.Sc. Tech.	56	DGM (Tech.)	15-11-54	30	67,580	Chemist, Geoffrey Manners Co., Bombay
Rao M. Kamalakar	Intermediate Commerce	55	Dy. I.M.	21-03-49	36	49,948	Salesman, Mysore Medicals, Bangalore



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Rao M. M.	Jr. B.Sc., Dip. in Taxation	54	Manager, Loss Control	15-03-54	35	59,722	Bombay Chamber of Commerce, Bombay
Rao P. V.	B.Com.	54	Dy. Div. Mgr., Bangalore	05-04-54	31	62,597	T.A. Tailor Co.
Rao V. G.	Secondary School Certificate	47	Sales Officer	14-01-57	28	47,823	Steno-Clerk, Burmah-Shell, Ahmedabad
Rathanam S.*	Inter	58	Sr. Clerk	25-07-49	36	35,349	—
Rathinakumar T.	M.Tech. Ind. Tech., Dip. Asso. Member of Inst. of Eng.	29	Tech. Sales Officer	15-05-80	5	39,017	—
Rathod C. S.	—	56	Clerk A	03-02-50	35	54,338	—
Rathod N. V.	Upto Matric	56	Typist	20-01-48	37	42,800	—
Rathod S. C.	Inter Science	43	Sr. Operations Officer, Movements	24-09-62	24	44,349	Amar Dye., Richardson Ltd.
Ratna S. S.	B.Sc., Dip. Aircraft M.	52	Dy. Div. Mgr., Bhubaneswar	23-05-56	30	46,593	Indian Airlines
Ratnam M.	—	58	Typist	26-10-49	36	34,375	—
Raut J. B.	VI Std.	54	Craft Ingt Elec.	17-06-55	30	46,625	Laxmi Elec. Co
Raut R. V.	Govt. App. Schm. of S. C. Tech. Edn., El. Sup. LIC, PWD	54	Deputy Manager, Maint. (Electrical)	14-02-55	35	56,828	Relieving Forman, Madhav Mills Ltd., Bombay
Ravi K.	B.E. (Hons.), Mechanical Engineering	27	Technical Sales Officer	08-08-79	6	37,184	—
Ravichandran J.	B.A., A.C.A.	30	Mgr., Int. Audit C.O.	03-09-79	8	51,620	—
Rawal I. C.	—	51	Clerk A	17-05-56	29	64,102	—
Rawat Anand Singh	M.A., LL.B.	56	DM. Bareilly	01-12-53	33	63,692	—
Ray S. K.	M.Sc. (Tech.)	47	Installation Manager, BGB	61-08-83	24	44,071	Manager (OM&S), HPCL, Vizag
Raykar P. S.	Matric	58	Clerk	01-09-69	42	59,072	Rationing Office
Rebello F. J.	S.S.L.C.	53	Clerk A	18-06-51	35	51,095	W.T. Henleys TW Works Co.
Rebello M. M.	II Std.	56	Driver	17-10-57	31	45,406	—
Reddy B. Damodar	H.S.C.	53	Dy. Personnel Service Manager	24-09-51	33	47,937	—
Redkar S. M.	B. Arch.	55	Draughtsman	10-12-56	28	69,358	—
Rege D. D.	F.Y. Science	55	Dy. Manager, Data Control	23-04-54	31	52,412	Rationing Officer, Kolhapur
Rege N. M.	Inter Science	57	Clerk B	08-12-55	30	36,900	—
Rehman I. S.*	Matric	51	Ref. Craftsman C.H.	03-01-55	33	16,363	Ismail Shaikh & Co.
Remedios N. S.	Matric	57	Clerk	03-02-55	39	71,634	—
Remedios Stanislaus	Matric	56	Process Technican	03-11-55	32	44,004	M s. Rangoonwala
Reuben S. M.	S.S.C., Radio Servicing, Dip. in Accounts	50	Clerk	09-11-53	31	59,030	Bombay Port Trust
Revenkar R. B.	Upto S.S.C.	50	Ref. Craftsman	01-07-55	30	57,078	Lummus Corporation
Riyazuddin K. M.	B.Com.	29	Operations Officer	26-04-81	4	36,091	—
Rodrigues A. J.	F.Y. Sc.	53	Process Technician	27-12-54	31	51,061	—
Rodrigues I.	V Std.	56	Refinery Craftsman	18-09-56	36	55,575	Foster Wheeler
Rodrigues I. B.	Inter Com	56	Clerk S. G.	06-06-51	34	62,357	—
Rodrigues I. R.	I Std.	50	Refinery Craftsman	20-07-56	34	49,299	Crecent Garage
Rodrigues J.	S.S.C.	48	Clerk A	18-05-55	30	55,549	—
Rodrigues J. A.	Matric	58	Clerk	01-06-55	38	66,887	Firestone
Rodrigues S. F.	S.S.C.	52	Sr. Admin. Officer, B.P.T.C.	08-09-52	32	49,728	—
Rohatgi M.	B.Tech. (Chem.), M.B.A.	35	Area Mats. Mgr., Cal.	12-04-82	11	44,426	Haryana Detergents Ltd., New Delhi, Materials Manager
Roy Deb Kumar	B.Sc.	57	Dy. Staff Mgr., Cal.	17-01-49	37	62,211	—
Roy M. M.	B.Com.	56	Dy. D.M.	23-08-47	37	47,338	Indian Air Force
Roy S.	B.A.	48	Sr. Operations Officer	01-11-55	29	38,237	—
Roy S. R.	Matric	51	Clerk A	01-10-57	27	36,178	B. D. Goyal & Sons
Royan H.	B.Sc.	55	Clerk Typist A	17-06-53	32	38,990	—
Roychowdhury N. B.	B.Sc.	57	G.M. (Technical)	18-11-53	34	77,095	Mech. Student Apprent., David Brown Tractor Engg. Ltd., England
S. M. Anchan	—	53	Gen. Operative (Off.)	01-01-55	30	37,992	—
Sabnis A. P.	B.Sc.	58	Sr. Operations Officer	29-03-48	38	37,457	Teacher, Maratha High School, Girgaon, Bombay
Sadagopachari R.*	M.Sc. (Chem. Eng.)	58	G.M. (Tech.)	09-05-56	36	10,735	Shell Co. of Canada Ltd., Canada
Sadagopan S.	B.Sc.	48	Corp. Ping. Mgr.	18-02-57	28	79,541	—
Sadashiv R. Ghabade	IX Std.	56	Jammadar	01-06-55	30	36,660	Lummus
Sadasivam M. S.	B.E. (Mech.)	53	C.E.M. on Sp. Duty	01-06-54	31	58,812	Central Std's Office
Sadasivan C. K.	S.S.L.C.	53	Steno A	21-11-55	29	48,974	—
Sadasivan N.	Inter Commerce	49	Dy. Manager, Planning	27-08-56	28	44,523	—
Sagar Madhu	M.A. (Sociology), Dip. in P.R. & Journalism	27	Dy. Mgr., C.I.D.	31-03-83	5	44,093	—
Sahani K. D.	Intermediate	56	Clerk A	05-01-56	29	58,856	—
Sahay Suresh Kumar	B.Sc.	49	Sr. Ops. Officer	29-06-56	28	47,079	—

Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Saheba C. H.	B.Sc. (Tech.), Chem. E.	57	Tech. Audit Special Studies Manager	10-03-54	35	70,268	Chemist Incharge, Sarabhai Chemicals, Baroda
Sahi R. B.	B.Com., Post Grad. Diploma in Management	25	Dy. Mgr., Product A-C's	28-04-81	4	40,728	—
Sahar R. S.	B.A. (Hons.)	51	Lady Secretary	17-02-64	21	44,614	—
Sahota A. S.	Matriculation	57	LPG Mgr., Delhi	01-11-63	37	50,644	Chief Acct., Tanganyika, Dar-es-Salaam (East Africa)
Sai Prabhakar V.	B.Sc., B.L., M.C.J.	29	Deputy Manager, Public Relations	16-07-82	8	41,127	Public Relations Executive, N.T.P.C.
Saini S. K.	B.Tech. (Chem. Engg.)	35	Process Manager, Distillation	10-09-71	14	60,145	—
Sakalker A. K.	Mechanical Engineering Graduate	30	Sr. Technical Sales Officer	01-03-78	7	36,153	Junior Development Engineer, Jyoti Ltd., Baroda (Gujarat)
Sakkarlal Harjeewan	—	54	Fitter III	15-12-54	30	41,247	—
Sapkale R. A.	B.A., M.A., Bachelor of Law	37	Deputy Manager, Legal	02-01-84	9	38,359	Regional Project Man., M.P.B.D.C. Ltd., Bombay
Salamat Seratulla	—	57	General Workman	13-02-50	35	37,588	—
Sali C. S.	S.S.C.	48	Util. Operator	20-05-57	31	41,262	Central Telegraph
Salian R. M.	IV Std.	55	Craft/Rig., Med./Fit.	11-01-55	35	42,850	Home Security Assur. India Ltd.
Salian V. P.	X Std.	53	Ref. Craftsman	12-07-55	36	46,426	Perfect Printing Works
Salvi A. K.	Diploma in Mechanical Engineering	33	Dy. Manager, Projects (PS)	01-12-77	12	40,242	The F.C.I. Ltd., Trombay, Bombay
Salvi D. S*	—	58	Clerk A	13-06-45	39	22,365	—
Salvi G. D.*	Matric	58	Clerk A.	18-01-45	40	9,693	—
Salvi R. G.	D.M.E., Draughtsmanship	37	Sr. Project Officer, Construction	03-01-77	16	44,420	Indexco Pvt. Ltd., Sr. Design D'man
Salvi S. D.	S.S.C.	57	Clerk A	31-03-53	32	61,697	Govt. Service
Samant D. D.	B.A. (Special)	53	Admin. Officer, Transport Operations	15-04-55	29	49,928	—
Samant M. R.	—	50	Clerk A	09-03-56	29	47,816	—
Samant M. S.	M.Sc.	56	Mgr., Road Transportation	31-08-56	29	53,556	—
Samharoo Rekha	—	55	General Workman	15-11-51	34	37,602	—
Sampath A. K.	S.S.L.C., Madras, Diploma Overseer, Civil	52	Sr. Eng. Officer	22-03-52	33	46,520	Draughtsman, Burmah-Shell
Sampath Raghavan V.	B.Com.	48	Sr. Sales Officer	25-02-57	28	51,727	—
Sampathkumar P. R.	B.Com., B.L.	54	Sr. Tpt. Officer	22-10-56	30	54,873	Sundaram Motors Ltd., Apprentice
Sanches C. R.	S.S.C.	40	Senior Operations Officer	24-09-62	23	51,397	—
Sangameswaran K. S.	Matric	55	Con. Stenographer	22-10-55	29	64,095	—
Sanjana S. J.	S.S.C., C & G (Lond.)	53	Process Technician	18-10-54	32	56,041	Alcock Ashdown Co.
Sankaran G.	S.S.L.C.	46	Secretary	01-02-84	28	49,484	—
Sankaran N.	B.A.	55	Clerk Typist A	22-06-49	36	36,701	—
Sant B. S.	B.E. (Mechanical), P.G., Dip. in Management Studies	37	Packed Prod. Mgr.	01-02-77	13	50,433	Asst. Engineer—Tata Consulting Engineers
Santan Menezes	Non-Matric	54	Craftsman	16-11-55	30	40,589	Rusting Office
Sanyal R. S.	B.Tech. (Hons.), B.Tech. (Hons.)	29	Sr. Construction Officer Instruments	31-08-79	8	48,991	Inst. Engr. Trainee A.O.C. Get Telecom, Oil
Sardesai P. R.	B.Sc., Phy./Maths., Dip. Electr. Eng.	54	Engineering Manager	04-07-55	31	67,227	Craftsman, Electronic Corp. Ltd., Bombay
Sarkar A. K.	B.A. (Maths, Statistics)	50	Dy. Mgr., Depots	02-01-58	30	41,896	Indian Statistical Institute, AB Statist. Assistant
Sarkar A. N.	B.Com.	57	Senior Clerk	26-04-45	40	46,097	Cheviot Jute Mills
Sarkar A. R.	B.Tech., Chemical Engineering	35	Manager, Project Planning	03-01-83	14	51,252	Larsen & Toubro Ltd., Project Engineer
Sarkar Kallol Kumar	Inter Science	54	Dy. Mgr., Depots	01-12-54	30	48,005	—
Sarkar R. N.	S.F.	45	Manager, Maintenance (Field III)	20-08-55	30	55,750	—
Sarkar Sushil Kumar	B.Sc.	57	Dy. I.M.	27-08-53	32	47,668	—
Sarma M. R.	E.S.L.C.	50	Comp. Ops. Mgr.	09-09-53	32	65,945	National Chemical Lab.
Sarma D. V. L.	B.Tech. (Chem.), M.Tech. (Chem.)	30	Dy. Mgr. Process	30-08-79	6	36,568	—
Sarnobat S.	L.M.E.	31	Manager, Maintenance (Planning)	27-12-76	11	51,981	Tech. Asst., NELCO, Bombay
Sathe A. A.	B.Sc. (Hons.), B.E.	36	Dy. Manager, Projects (Inst.)	31-08-82	13	47,091	J.E. (Inst.), R.C.F., Bombay
Sathe A. B.	IV Std.	53	Craft/Weld. Fit. Rig.	05-07-55	30	47,775	Lummus Corp.
Sathe Y. G.	B.Sc., B.Sc. Tech.	55	Dy. Mgr. Quality Control	01-12-54	32	52,032	Plant Chemist, Sirsik Limited, Hyderabad
Sathe Y. V.	Jr. B.Sc.	49	Analyst	01-11-54	31	48,801	—



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Sathyaseelan T. *	B.E. (Mech.), M.B.A.	38	Dy. Mgr. (A.S. & F.)	24-10-84	13	25,528	Dy. Mgr., Planning, Hindustan Teleprinters
Satish Chandra	B.A., LL.B., M.B.A.	50	Dy. Mgr., Cld.	04-06-56	29	70,942	Unit Officer, New India Assurance
Satyanarayana M.	Inter	53	Clerk Typist A	15-03-56	29	38,253	—
Savant D. V.	Matric	56	S. G. Clerk	23-03-50	35	64,496	Office of the Controller, Bombay
Savant P. L.	S.S.C.	52	Typist	11-01-54	31	41,721	—
Save V. B.	S.S.C., Diploma in Pharmacy	36	Dresser-Compounder	01-05-72	14	51,078	K.E.M. Hospital
Sawant A. G.	F.Y. Arts	55	Clerk	08-12-58	37	63,721	B.E.S.T. Undertaking
Sawant J. S.	B.A., Diploma in Mech. Engg.	29	Maint. Officer I.D.	01-08-83	7	38,084	—
Sawant L. D.	S.S.C.	51	Process Technician	13-12-54	32	58,251	Lummus Co. (India), Dr. Hoosain, D.B. Tripurdas & Sons
Sawant V. K.	Jr. B.Sc.	57	Laboratory Analyst	06-09-51	34	61,796	—
Sawant Y. M.	X Std	52	Ref. Craftsman	09-05-55	31	45,980	Hindustan Mills
Sawhney L. N.	B.A.	49	Sr. Operations Officer, I.C. Raipur	11-07-55	29	43,723	—
Sawhney Qudrat Singh	B.A. (Hons.)	53	Deputy Manager, Depot	01-09-51	34	56,016	—
Sawhney Gopala *	—	58	Pump Driver	07-08-44	41	27,647	—
Saxena P. B. *	Graduate	51	Administrative Officer	06-06-57	27	31,269	—
Saxena R. M.	B.A.	49	Aviation Officer	01-12-56	28	46,134	—
Sayad Mubarak	—	52	Ref. Craftsman C.H.	07-03-55	60	60,962	Anglo American Marine Co.
Sayaji Kachroo	—	57	General Workman	14-06-49	36	40,253	—
Scott C. R. N.	B.A., LL.B.	54	Dy. Mgr., Dist.	05-05-52	34	46,061	—
Sebastien Mendes	IV Std.	55	Gen. Operative	04-05-55	30	36,960	Star Textiles Industries
Sebastian P. J.	Intermediate	52	Clerk A	08-07-52	32	37,467	—
Seetharam K.	B.E. (Civil)	47	Mgr., Mktg. Serv (S)	16-11-64	25	45,689	P.W.D., Andhra Pradesh
Seetharaman M.	B.E. (Hons.), Mechanical	33	Mgr., Engg. Proj. Monitoring	03-01-83	11	52,534	Bharat Heavy Electricals Ltd
Sejpal K. T.	F.Y. Science	58	Clerk	11-11-55	40	62,805	Premji Chapsibhai
Sekharan V. C. *	V Form	58	Mgr., Engg. (Const.), Madras	27-06-49	40	24,547	Engg. Supervisor, Wimco
Selladurai Arthur	VIII Std.	49	Fire Operator	05-07-55	30	47,414	Lumus Corp
Sen Dipankar	M.Sc., D.M.S.	32	Dy. Manager, Proj. Ping	03-01-83	13	40,933	Hindustan Copper Ltd.
Sen Gupta S. N.	B.A., Diploma in Journalism	55	Sr. Sales Officer	01-06-56	29	50,341	Reporter, Anandbazar Patrika
Sen Gupta T. K.	B.Sc.	55	DM, Patna	05-02-53	32	53,679	—
Sen H. K.	B.Com.	56	Dy. D.M.	10-10-55	30	46,942	—
Sengoden	V Std.	44	Craftsman	07-08-61	24	40,123	Kunju Contractor
Sengupta C. K.	B.Com., I.C.W.A.I.	37	Int. Auditor	30-07-81	15	47,092	Indian Oil Corp. Ltd.
Sengupta M. R.	Matriculate, Pilot License A	57	Senior Ops. Officer	11-09-52	33	42,264	—
Sengupta P. K.	B.Sc.	55	Clerk	16-11-55	30	37,641	Central Railway
Sengupta S. K.	Inter Science	54	Sr. Operations Officer	11-10-54	33	46,557	Hirakud Dam Project
Sequeira A.	B.Sc. Chem., Phys., B.E. Mech. Elec.	56	Mgr. Engg. (Office Services)	09-04-56	29	50,786	Hindustan Construction
Sequeira E. C.	F.Y. Arts, Teachers Dip	46	Sr. Staff Officer	16-07-76	15	37,977	Secretary, Bhavana Chemicals Limited
Sequeira E. J.	Inter Sc.	49	Clerk A	20-11-56	28	41,165	—
Sequeira J. R.	Inter	49	Clerk A	01-04-54	35	48,396	—
Sequeira P. B.	Matric	53	Clerk	10-12-54	32	52,021	Nautical & Eng. College
Seshadri K.	S.S.L.C.	56	Steno Clerk	08-06-53	32	50,883	Metal Box Co., Madras
Seth K. K.	B.A.	57	Dy. D.M.	22-10-51	36	42,736	Military Accounts, Military Artillery
Sethi J. C. *	Matric	58	Mgr. Sers. Tra., Delhi	01-04-46	40	33,122	Accounts Assistant, F.C.M.A., Ambala Cantt.
Sethi R. L.	M.A.	52	Dy. DM, Chandigarh	01-06-56	30	57,378	—
Setia K. K.	M.A., B.T.	54	Dy. CLO Mgr.	23-05-55	30	59,093	—
Shafi Kamruddin Mahomed	—	55	H.V. Driver	10-09-51	34	40,096	—
Shahani B. T.	Matric	57	Clerk A	01-04-50	34	50,187	—
Shaikh A. D.	S.S.C.	56	Clerk	01-04-50	35	52,267	—
Shaikh Akhtar Ali	II Std	55	Ref. Craftsman	15-09-55	36	45,970	Orissa Printing Works
Shamot Janshir Sk	—	56	General Workman	15-10-53	32	36,615	—
Shamrao Balkrishna	—	56	Pump Driver	20-02-46	39	36,007	—
Shanbhag S. M. Dr.	M.B.B.S.	32	Medical Officer	18-11-82	7	43,672	Medical Officer, E.S.I.S. Hospital Mulund, Bombay
Shanbhag S. N.	B.Com., I.C.W.A. (Inter), 1st C.A. G.C.D.	51	Deputy Programming Manager	10-08-56	31	62,852	Western Railway
Shankar Gangadin	—	54	Gen. Operative	07-07-55	30	36,304	Burmah-Shell, Sewree
Shankar Madhusudan *	—	58	Fitter III	23-03-50	35	29,698	—
Shankar Somnath	—	56	Cleaner	08-06-46	39	39,011	—
Shapurkar B. I.	Matric	52	Clerk	24-09-52	32	49,312	—
Sharma B. L.	B.Com., LL.B., Hindi Visharad	53	Lubs Officer	26-05-52	36	42,357	Clerk in Det. Office, A.C.L. Apprentice F. Man, Mhow

Bharat Petroleum Corporation Limited

Name	Qualifications	Age	Designation Nature of Duties	Date of Commence-ment of Employment	Total No. of Years Exprn.	Remu-neration Rupees	Particulars of last Employment
		Years					
Sharma M. L.	B.A., Diploma in Agriculture	55	Operations Officer	23-04-56	29	40,332	IARI, New Delhi, Scientific Assistant
Sharma M. V.	M.E. (Chem. Engg.), Dip in French, Dip in German	32	Dy. Mgr. Process	28-09-79	6	37,958	—
Sharma P.	Matriculate	57	Telephone Operator	12-11-52	33	63,671	Jain Radio Co., Delhi
Sharma R. K.	B.E.	29	Sr. Maint. Officer	05-05-80	5	40,333	—
Sharma S. K.	B.A., D.B.M. (IMC), LL.B. 1st year	29	Security Officer	14-03-83	13	40,003	L.P.M. (Naval Police), Indian Navy
Sharma S. K.	B.Sc. Engg. (Mech.), Dip. Pers. Mgmt., M.Tech. Ind. Engg.	35	Manager Engg. Const.	25-11-82	14	46,103	Project Engineer, National Fert. Ltd., New Delhi
Sharma Y. K.	B.Sc. (Engg.), University of Glasgow	53	Div. Manager, Delhi	07-01-57	30	92,922	Engg. Asst., Braithwaite Co. India Ltd., Calcutta
Shedge J. D.	III Std.	54	Craft/Weld./Fit./Rig.	05-07-55	30	44,046	Lumus Corpn.
Shende P. D.	B.E. (Mech.), A.M.I.E. Sect. B (CH.)	35	Mgr. Design & Drawing Office	11-06-82	14	43,490	Mech. Engr. Design, Zuari Agro Chemicals, Zuari Nagar Goa
Shende S. A.	B.E. (Met.)	32	Inspection Services Manager	01-10-75	10	56,047	Mukand Iron & Steel
Shenoy B. G.	A.M.I.E. (Mech.), D.D.M., D.B.I.M., Boiler Prof. Engr.	35	Sr. Operations Officer (Utilities)	19-06-78	13	43,577	Chargeman, IPCL, Baroda, Operator, IFFCO, Kalol, Operator, Madras Ltd.
Shenoy M. S.	S.S.L.C.	52	Clerk	27-12-49	35	48,793	—
Shenoy Y. R.	B.A.	48	Clerk	01-05-56	28	54,852	—
Sheth R. L.	—	54	Clerk A	18-09-54	30	50,038	—
Shetty Janardhan	—	58	H.V. Driver	02-10-45	40	41,078	—
Shetty K. T.	S.S.C.	48	Process Technician	10-10-55	38	53,738	Labour Commissioner
Shetty R. A.	—	54	Typist	25-04-44	40	47,841	—
Shetty Sunanda	S.S.C.	35	Secretary	24-09-69	19	40,186	Stenographer, CIBA, Bombay
Shetty V. K.	S.S.C.	51	Process Technician	05-07-55	30	48,431	M.M. Machinery
Shetye N. K.*	—	58	Clerk A	02-01-48	37	16,465	—
Shetye P. S.	Upto S.S.C.	56	Process Technician	22-06-55	31	57,534	Swastik Oil Mill Ltd.
Shidhore V. R.	B.Sc., Radio Servicing Course	54	X-Ray & Laboratory Technician	01-07-55	34	65,838	Tata Memorial Hospital
Shirkodkar M. K.	—	55	Clerk A	11-05-49	35	49,319	—
Shinde D. S.	Mech. D'man	36	Project Officer, Constn. (Sp.)	01-04-81	16	38,530	Sr. Draughtsman, Voltas Ltd.,
Shinde K. G.	Inter Arts	51	Clerk A	29-03-52	33	51,348	—
Shinde R. R.	S.S.C.	54	Clerk	16-04-53	32	57,037	—
Shingare J. B.	—	50	Fire Operator	05-11-58	30	53,066	Papal Seminar
Shirazi S. M.	Matric	56	Process Technician	22-11-54	31	46,437	—
Shirgaonkar S. G.	Matric	51	S.G. Clerk	30-12-52	32	63,186	—
Shiri H.	Inter Science	57	Senior Sales Officer	07-12-53	32	42,022	Indian Coffee Board
Shirke N. D.	IV Std.	55	Ref. Craftsman	02-04-55	33	45,410	Prabhu Elec. Works
Shirke P. R.	Matric, Drawing Certificate Course	56	Draughtsman	12-11-52	32	78,077	—
Shirodkar P. B.	Matric	57	Clerk A	17-04-47	37	49,697	—
Shirodkar P. S.	B.A. (Bom.), C.P.M.I.R. (Bom.)	49	Dy. Systems Mgr.	25-09-53	31	66,858	—
Shirur B. D.	S.S.C.	50	Aviation Officer	13-02-56	32	48,532	BPCL (R)
Shirvaikar G. S.	Matric	53	Clerk	25-04-55	31	61,636	Bombay Flying Club
Shirvaikar S. S.	Upto Inter Arts	54	Clerk A	21-07-52	32	50,823	—
Shivaji K. Deshmukh	IV Std.	53	Craftsman	16-11-61	24	40,498	Richardson Cruddas
Shivam A. N.	Matric	54	Comptist A	02-05-55	36	53,063	Indian Overseas Bank, Kamani Bros. Ltd.
Shrimangal Pritam	—	55	General Workman	03-04-50	35	37,830	—
Shriyan D. M.	S.S.C.	57	Typist	28-02-47	38	38,439	—
Shukla N. V.	Inter Sc.	57	Typist Clerk	09-07-54	35	49,217	Ministry of External Affairs, New Delhi
Shukla R. D.	M.A. Hindi	56	Hindi Officer	11-02-53	33	46,479	—
Siluvaimuthu	Non Matric	57	Light Vehicle Driver	10-02-49	36	42,088	—
Singh A.*	B.E. (Mech. Hons.)	40	Maint. Manager, Field I	16-04-84	21	52,644	Dy. Chief Engr., FCI, Gorakhpur
Singh Balwant	M.Tech. (London)	53	S.E.D.	01-12-56	29	50,761	Jessop Co., Dum Dum, Calcutta
Singh Brij Pal	B.Sc., (Hons.), B.Sc. Engg. I Mech.	30	Dy. DM	15-02-78	7	38,114	—
Singh Jagdish	Diploma in Mech. & Elec. Engg.	53	Operations Mgr.	16-04-56	31	68,157	Foreman, EME Wing, CME, Poona
Singh K. G.	B.A. Economics	50	Sr. Avn. Officer	14-05-56	29	54,290	—
Singh Kushalpal	B.A.	49	Mktg. Mgr. (N)	01-03-56	29	84,082	—
Singh Manmohan	B.Sc., Mechanical Engineering	29	D.M.E. Proj. T.AGE & P.Line	15-02-78	7	41,650	Design Engineer, Leader Engg. Works, Jullundur
Singh R. K.	B. Tech. in Mech. Engg.	31	Manager, Dev. Insp. (LPG)	20-06-78	10	55,627	Hindalco, Asst. Engineer, Ind. Engg.



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Singh R. P.	B.E. (M) (Hons.)	36	Planning, Monitoring Mgr.	20-09-82	14	58,180	Deputy Manager (PS), N.T.P.C.
Singh Rajinder	Inter	56	S. G. Clerk I	01-02-52	17	43,504	Central Railway
Singh S. K.	B.Sc. (Hons.)	48	Manager, Inland Tra., Delhi	07-10-57	27	57,198	—
Singh Sapuran	—	55	Heavy Vehicle Driver	28-04-52	33	39,678	—
Singh Surinder	M.A., Dip. in IR & LW	47	Operations Officer	30-05-57	28	49,883	—
Singh T.	B.Sc. (Chem. Eng.)	57	General Manager S. & D.	01-12-53	33	64,754	Power Gas Corp., Stockon-Tees UK
Singh Tejinder	B.E. Mechanical	35	Area Materials Manager	04-04-83	13	47,962	Mechanical Engineer, Thapar Intrfor Co. of India Ltd.
Singhal M. L.	B. Tech. Civil & Eng.	48	Dy. LPG Mgr., Delhi	12-04-61	24	57,569	—
Sinha Ashok	B.Tech. (Elec.), M.B.A.	33	Treasury Accountant	01-08-77	9	46,194	Customer Engineer, International Computers Ltd., Delhi
Sinha D. K.	B.Sc.	57	Senior Sales Officer	17-06-47	37	45,937	—
Sinha J.	M.A.	41	Secretary	27-06-74	12	38,510	Secretary, Indian Aluminium Co.
Sinha P. K.	B.Sc. (Engg.) Mechanical	36	Manager, Projects	21-12-82	16	47,754	Asst. Chief Engr., FCI Ramgundam
Sippy K. N.	—	53	Typist Clerk	28-10-55	30	72,961	—
Sirsat J. K.	Matric. Inter Science, B.Sc.	56	Manager, Mfg. Planning	01-10-54	33	67,606	Indian Airlines Corp., Bombay. Ground Engg. Cadet
Sitaram S.	Bachelor of Engineering, Mechanical	32	D.M.E., Proj. Monitoring	01-03-78	9	39,217	Grad. Apprentice, MRL., Grad. Engineer, India Pistons Ltd.
Sitaram Vithal *	—	58	Heavy Vehicle Driver	07-08-53	31	37,199	—
Sivakumar K.	B.E. (Mech.)	32	Sr. Eng. Officer	22-02-78	10	36,478	Asst. Engineer, Binny Limited, Madras
Sivakumar M. V	Inter	54	Sr. Clerk	11-07-49	36	43,852	—
Sivaram M. K.	B.Sc. Graduate	36	Sr. Operations Officer	27-09-79	12	37,600	Stenographer, Bedrock Tyre Rubber Co., Bombay
Sivaramakrishnan K. M.	S.S.L.C.	50	Con. Stenographer	26-08-55	29	64,041	—
Sk. Gulsher Md. Issack	—	58	H. V. Driver	05-08-49	36	41,060	—
Sk. Khwaja Md. Rasul	—	54	H. V. Driver	05-07-49	36	41,272	—
Soans D. H.	Matriculate, Automobile Engg.	50	Sr. Maintenance Officer (ESTS)	01-10-55	30	52,805	The United Trading Corp., Workshop Ltd.
Soans F.	B.E. (Civil), M.I.E. (India)	55	Personnel Manager, Madras	01-02-57	34	64,524	Asst. Engineer (Desi), Damodar Valley Corp. Calcutta
Soares C. F. X. *	Non-Matric	58	Clerk A	17-11-45	39	27,707	—
Sodah D. N.	Matric	56	Clerk	23-05-55	37	69,295	Lummus Company India
Sodhi H. A. S.	Intermediate	51	Aviation Officer	18-11-56	29	45,395	—
Sodhi S. S.	M.A. (Econ.)	57	DM C'Garh	28-04-53	33	72,920	USIS, Delhi
Sokhi J. S.	B. Tech. (Mech.), M.B.A.	31	Dy. Dir. (Data Proc.)	15-06-81	5	46,204	Design Engineer, Godrej and Boyce Mfg. Co. Pvt. Ltd.
Somai Balesar	—	58	Pump Driver	15-10-47	38	36,788	—
Soman B. W.	I.Sc., L.E.E.	56	Dy. Mgr., Project (Elect.), Ref. Div.	16-02-55	33	54,291	Supervisor, Dept. of Electricity, Baroda Municipality
Soman C. P.	—	54	Clerk A	10-05-56	29	53,255	—
Soman S. D.	S.S.C.	52	Typist	24-02-55	30	47,018	—
Somaya D. M.	Matric, Radio Engg., Dip. GCD, D.Com. (IMC), D.B.M.	56	Dy. Manager, inspection (Plants)	19-12-55	36	55,973	Radio Operator, Civil Aviation Dept., New Delhi
Sonak J. M.	B.A.	55	I.R. Manager	16-04-57	32	55,647	Customs Central Excise, Baroda
Sorte K. M.	S.S.C.	50	Process Technician	15-11-56	29	42,908	Lumus Corp.
Soshte S. M.	Matric	54	Stenographer	02-04-57	28	56,642	—
Sovani P. G.	Inter Science, Diploma Civil Eng.	50	Operations Officer	21-12-61	27	45,427	Overseer, IIT, Bombay
Sreekumaran Y.	B.Sc.	51	Sales Officer	26-04-54	31	41,685	—
Sreenivasan M. K.	B.Com.	54	Clerk Typist A	01-06-51	34	42,834	Railways, Calcutta
Sridar K. S.	B.Sc., M.I.E. Civil Ind.	45	D.M.E., Sale Aun.	19-10-64	23	44,221	Structural Designer, Architect Chandavarkar Engineers Builders Jr. Industrial Engr., Fert. Cropn. India Ltd., Talcher Division
Sridhar R.	B.Tech. Chemical, M. Tech. Industrial Engg.	33	Manager, Planning, Monitoring (A)	19-06-78	9	57,792	—
Srimohan K. P.	Intermediate	51	Dy. D.M.	21-01-52	33	44,897	—
Srinivasan C. R. *	—	51	Accounts Officer	03-05-55	30	9,805	—
Srinivasan E. H. *	Intermediate	58	S. G. Comptist	01-05-44	40	36,195	—
Srinivasan K.	Inter Science	55	Senior Operations Officer	02-01-56	30	49,975	—
Srinivasan K.	S.S.L.C.	57	Clerk Typist A	27-08-51	34	41,450	—
Srinivasan M.	B.A. (Economics)	53	Sr. Operations Officer	01-03-51	34	47,443	—
Srinivasan M. R.	S.S.L.C.	50	Con. Steno	05-08-53	32	41,863	Brahomia & Co.
Srinivasan N.	B.A.	51	Clerk Typist A	18-02-57	28	37,372	—

Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Srinivasan S.	B.Sc., B.G.L., B.L., M.L.	31	Dy. Mgr., Legal	06-07-81	9	42,892	Legal Asst., Tube Investments of India, Madras
Srinivasan S.	Matric	50	Clerk A	24-09-56	29	47,925	—
Srinivasan T. K.	Matric	57	Clerk A	12-05-53	37	51,460	Central Railway
Srinivasan V. R.	S.S.L.C.	48	Probationary Operations Officer	18-08-56	28	48,872	—
Sriramulu T. V.	S.S.L.C.	55	Draughtsman	17-03-53	32	46,719	—
Srivastava V. K.	B.Sc. Engg. Mech.	35	Dy. Manager, Engg.	21-09-82	12	47,563	Scientific Officer, Engineering, P.P.E.D., Dept. of Atomic Energy
Sthanukrishnan S.	Matriculation	52	Clerk	07-12-54	35	62,316	V. S. S. Iyer
Subba Rao M.	S.S.L.C.	54	Tracer	06-10-52	33	49,703	Sistas Ltd.
Subbaroyan S. K.*	B.Sc. (Tech.) Chem., D.I.C. London, M.Sc. Chem. Engg.	52	Director (Refineries)	22-08-83	37	33,392	Hindustan Lever Ltd.
Subrahmanyam S. V.	B.Sc., B.Ed.	51	Clerk Typist A	21-05-56	29	44,117	—
Subramani S.	B.Tech. (Chem.), D.I.I.T. (Chem.)	32	Manager, Project Services (A)	21-02-77	10	49,521	Asst. Engr., Oil Corp., Haldia Refinery
Subramaniam B. P.	B.A., D.Comm.	53	Manager (Credit)	05-11-53	36	58,925	Assistant, Millowners Assn., Bombay
Subramaniam K. R.	S.S.L.C.	51	Sr. Sales Officer	06-08-56	32	42,936	Steno, Trade Wings
Subramaniam R.	S.S.L.C.	50	Clerk	02-08-54	34	68,696	N. Mohanlal & Co
Subramaniam R.	Upto Inter Science	57	Clerk	06-08-54	33	60,783	Navketan
Subramaniam R. K.	B.Com.	49	Dy. DM, Calcutta	01-11-54	33	63,820	Stenographer, Overseas Agencies India Ltd., Calcutta
Subramaniam S. V.	M.A. (Chemistry)	53	Dy. Manager, Programming (P&P)	01-12-54	31	53,431	Chemist, Lever Bros. Ltd., Bombay
Subramanian C. H.	B.A. (Hons.), LL.B.	50	Operations Officer	12-09-52	33	42,839	—
Subramanian C. R.	Dip. Civil Engg.	52	D.M.E. Services	27-02-56	33	51,895	Draftsman, National Rayon Corp.
Subramanian P. N.	B.Sc., Dip. (Business Mgt.)	55	Sales Services Manager	14-09-53	35	57,183	Eng. Research Dept.
Subramanian R.	B.Com., C.A.I.I.B.	55	Dy. Divisional Manager	01-10-53	32	61,755	Clerk, Reserve Bank of India, Clearing House
Subramanian R.	S.S.L.C.	52	Dy. D.M., Goa	01-10-52	36	45,370	Typist, Tata Oil Mills Co. Ltd.
Subramanian S.*	Inter	58	Clerk Typist A	01-07-45	40	28,222	—
Subramanian T.*	S.S.L.C.	58	Clerk Typist A	29-05-47	38	31,353	—
Subramanian T. P.	M.A., M.Lit.	56	Marketing Manager (S)	16-03-60	31	82,654	Reader in Economics, Madras University, Madras
Sudarsanam G.	B.A. (Hons.)	55	Senior Operations Officer	04-08-51	34	49,971	—
Sukhdevsinhji R. K.	B.A.	48	Dep. Gen. Mgr., Industrial Relations	26-08-57	30	88,564	—
Sule L. K.	—	56	Clerk A	23-06-50	35	47,153	—
Sule P. A.	B.E. (Hons.), Mech.	43	Chief Projects Servs. Mgr.	01-04-64	21	70,656	Jr. Design Dev. Engr., National Rayon Corp., Kalyan
Sundararajan U.	A.I.C.W.A.	42	Internal Auditor	24-04-81	17	60,393	Financial Controller, Tamil Nadu Cement Corporation Ltd.
Sundaram K.	S.S.L.C.	50	Secretary	01-02-84	32	47,354	—
Sundaram K. V.	B.Com.	54	Chief Systems Analst.	24-10-52	32	64,984	Madras Secretariat
Sundararajan D.	B.Com., LL.B., D.B.M.—B.I.M. (London), A.C.S. (Inst. D.E.)	56	Sr. Operations Officer	06-02-52	33	46,855	—
Sundararaman M.	B.Sc., F.C.A.	46	Dy. Manager, Madras Area Accounts	01-11-83	13	40,201	Secretary, Rajan Leather Mfrs. Ltd.
Sundararaman V.	B.Com.	49	Sr. Ops. Officer	17-12-56	28	45,885	—
Sunderasan K. A.*	—	53	Operations Officer	01-12-52	33	7,129	—
Sunderasan P.	B.A., A.I.C.W.A., C.A.I.I.B.	50	Prices Accountant	23-01-81	31	59,150	Dy. Finance Manager, I.O.C.
Sunder U. A.	F.Y. Science	52	Process Technician	01-11-54	33	54,492	Singer Sewing Machine Company
Surendranath M.	B.Sc., B.E. (Mech.), M.I.E.	51	Area LPG Manager, Bombay	01-08-56	28	60,056	Brunton Co., Engineers, Cochin
Suri A. M.	B.A., A.C.A.	55	Accounts Manager, Delhi	24-04-57	29	72,516	—
Surrinder Singh	Matric	51	Deputy Manager, Rotary	19-12-57	33	62,776	Alco (Pvt.) Ltd., I.C.E. Technician
Surve A. R.	Matric	54	Clerk	02-12-53	31	53,422	—
Surve B. B.	Upto S.S.C.	49	Fire Operator	05-07-55	30	56,458	—
Surve B. S.	B.A.	52	Clerk	01-09-69	33	58,856	—
Surve V. M.	S.S.C.	51	Clerk A	19-10-55	29	58,162	—
Suryanarayana D.*	S.S.L.C., Dip. Accountancy, Dip. S. Practice	58	Sr. Accounts Officer	01-09-46	40	37,075	Supervisor, Inspectorate of Metal Steel
Suryaprakash S. S.	S.S.L.C., L.M.E.	53	Draughtsman-cum-Estimator	17-11-55	30	49,530	Inspector, Dept. of Industries & Commerce, Madras
Suryawanshi N. B.	VI Std.	44	Fire Operator	01-11-61	24	46,592	—
Swaminathan G.	S.S.L.C., Typewriting Lower	52	Sr. Operations Officer	07-12-51	34	44,405	—
Swaminathan T. P.	—	53	Utility Operator	02-05-55	32	66,166	Firestone Rubber Co.



Name	Qualifications	Age Years	Designation/Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Swaminathan V.	M.A. Economics, Dip. in Commerce	51	Sr. Operations Officer	08-09-52	32	47,319	—
Syed Ramzan Yusuf	—	55	Heavy Vehicle Driver	17-09-51	33	42,166	—
Syed Yasin	Matriculate	56	Senior Operations Officer	01-06-46	38	43,205	—
Tahilramani H. J.	F.Y. Commerce, GCD	57	Clerk	01-12-54	37	53,521	Finance Dept., Govt. of Bombay
Talashikar S. A.	S.S.C.	50	Clerk A	25-10-55	30	51,653	—
Tamhane M. A. *	B.Sc.	58	Mgr., Operations	24-06-47	37	66,535	Rationing Officer, Thana
Tamhane S. B.	Matriculation	54	Dy. Mgr., Comp. Ops.	17-11-52	37	51,739	Clerk, C. Rly. Emp. Co-op. Bank Ltd.
Tandon J. K.	B.A.	47	Senior Sales Officer	18-03-57	28	42,101	—
Tandon K. B.	B.Com.	55	Senior Sales Officer	18-05-55	32	48,420	Inspector Sales Prov. Coop. Federation, Uttar Pradesh
Tarafdar R. R.	I.Sc., Ground Engg. Course from A.T.T.I.	54	Dy. Manager, Engg. Plant TPT	08-12-52	32	54,143	Charge Hand, Associated Airworks
Tawde R. B.	B.A.	53	Clerk A	25-11-53	31	49,862	—
Teckchandani M. K.	Matric	57	Clerk	25-10-54	34	56,448	Central Railway
Tek Chand	—	57	Driver	07-05-56	29	43,679	—
Telang D. M.	Mech. Engineer, Elec. Engineer	56	Shipping Mgr.	29-03-56	32	69,300	Modern Mills, Trainee Engineer
Teli J. B.	Upto Matric	51	Process Technician	17-01-55	30	47,897	—
Tellis E.	F.Y. Arts	49	Sr. Aviation Officer	06-10-56	30	52,081	—
Teltumbe A. B.	B.E. Mech., M.I.E., P.G.D.M.	34	Manager, Project Evaluation	11-04-83	12	51,234	Project Manager, K.F.A. Ltd., Bombay
Tendolkar N. G. *	B.Com., B.G.L.	32	Staff Officer	01-01-85	7	15,237	—
Tendulkar V. G.	S.S.C.	50	Clerk A	14-06-52	32	47,715	—
Tendulkar M. J. *	B.A.	58	S. G. Clerk	08-06-45	39	40,871	—
Tewani N. J.	—	51	Gauger I	24-08-53	32	37,209	—
Tewani V. M.	Int. Sc.	52	Clerk	01-10-54	30	77,239	—
Thadani F. N.	B.E. (Elec. Mech.), Grad. Institute Elec. Eng., London	58	D.G.M., Ops	20-12-54	35	71,170	Hackbridge Hewitt Ltd., Walton on Thames, U.K.
Thakar J. R.	F.Y. Sc., D.M.E.	54	Draughtsman	05-10-55	29	71,094	—
Thakar L. M. *	Matriculate	58	Clerk A	16-05-47	37	18,606	United India Liners
Thakar H. J.	—	57	Clerk A	05-03-47	38	62,318	—
Thakar R. M.	S.S.C.	50	Clerk A	02-07-56	29	52,025	—
Thakkar S. R.	Matric	49	Dy. Mgr., S&D Services	10-08-56	30	50,716	—
Thakur J. C.	VI Std.	54	Ref. Craftsman	02-07-55	36	51,428	Lummus Co. (India)
Thingalaya V. A.	S.S.C.	51	Process Technician	12-01-55	31	46,326	C.V. Dalal
Thirunavukkarasu K. *	Inter	58	Sr. Clerk	06-06-49	36	3,956	—
Thiruvengadam V. J.	B.Com.	53	IM Coimbatore	29-04-53	32	47,093	—
Thomas A. M.	Upto B.A.	54	Clerk	02-03-55	38	55,844	Income Tax Office
Thomas K. K.	S.S.L.C.	51	Clerk Typist A	25-06-62	23	36,133	—
Thomas P.	Matric	49	Process Technician	22-11-55	30	47,586	—
Thomas T. C.	E.S.L.C.	57	Process Technician	11-04-55	33	54,984	Lummus Co.
Thomas T. I.	Matriculate, Diploma in Mech. Engg.	56	Dy. Div. Manager	01-03-50	35	53,020	Pasha Bhai Patel Co., Sion, Bombay, Apprentice Engineer
Thosar D. B. *	B.Com.	58	Clerk A	16-09-52	34	36,892	K. M. Vartak & Co.
Tikoo N. R.	Graduate Engineer, Dip. in Engineering	32	D.M.E., Proj Co-ord. LPG	13-02-78	9	39,527	Junior Officer, Phillips Carbon Black Ltd.
Tilve S. M.	F.Y. Science	52	Accounts Officer	01-08-51	33	44,066	Clerk, Finance Capex, B.P.C.L. Co.
Tipnis M. H.	Inter Science	52	Clerk	13-12-54	31	53,529	Tata Ironsteel Company Ltd.
Tipnis S. M.	Inter Science	53	Clerk	04-04-53	31	52,345	—
Tipnis S. V.	Upto Inter Science	58	Clerk	16-02-55	35	62,489	R.M.D.C. (Mysore) Ltd.
Tirodkar R. V.	Matric	53	Typist A	22-11-51	33	49,361	B.B. & C.I. Railway Temp.
Trinidad P. L.	S.S.C.	48	Dy. Mgr. (Imp. Disp Vew. Dev.)	16-09-57	28	50,956	Choice Radios
Tripathi P. M.	B.Sc., LL.B.	55	Dy. Div. Manager, Ahmedabad	03-01-57	30	56,833	Chemist, Ahmedabad Electricity Co.
Tukaram G. Indovadkar *	—	58	Craftsman	01-07-55	30	34,886	Lummus Co.
Ubhayakar N. N.	Matric	53	Process Technician	13-12-54	32	57,040	Silver Jubilee Works
Udeshi H. S.	Matric	57	Clerk A	08-09-53	34	50,573	M. M. Nissim & Co.
Udyavar R. S.	S.S.L.C.	49	Clerk A	17-11-56	29	44,395	—
Ullal C. S. R.	B.Sc., Elec. Mech. Engr.	55	G.M. (Engg. Project)	29-12-51	33	70,100	Richardson Cruddas Ltd., Bombay
Umakant Ganpat	—	50	Mechanic	12-01-57	28	44,024	—
Umrigar D. S.	F.Y. Sc., Cert. Auto Engg.	56	Deputy Manager, Dev. (T&D)	11-10-54	31	58,575	Territorial Army, Bombay
Unni K. T. R. *	B.Sc.	58	Clerk Typist A	25-03-52	33	19,064	—
Uppanlawar V. B.	B.Tech. (Civil)	37	Deputy Manager	24-06-82	12	41,375	Engineers India Ltd., Engineer (Civil)
Ushi Asikally Mohamed	—	58	H.V. Driver	25-07-49	36	36,634	—
V. Munhuswamy	—	51	Craftsman	18-06-55	30	45,567	Lummus Co.
V. P. Maidikar	S.S.C.	48	Craftsman	06-11-57	28	40,335	—

Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation: Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Vagh N. A.	Matric	57	Clerk A	17-03-47	39	53,541	Central P.W.D., Bombay
Vaid J. P.	B.A., D.H.B.	52	D.M., Nagpur	25-02-57	29	59,010	Pvt. Sec. to Spanish Ambassador, New Delhi
Vaidya A. B.	B.E. (M.E.), Dip. Ind. Mgmt., Dip. Soc. Or.	52	C.E.M., Facilities	20-05-54	31	72,068	—
Vaidya A. S.	B.Sc. (Hons.)	53	Ops. Mgr. Prim. Proc.	15-11-54	32	53,866	Chemical Supervisor, High Explosives Factory, Kirkee
Vaidya M. M.	B.Sc.	51	Quality Control Officer	01-11-54	31	49,415	—
Vaidya V. S.	Inter Arts	53	Sr. Accounts Officer	24-01-50	36	47,890	Rationing Office
Vaidyanath C. V.	S.S.L.C.	48	Secretary	21-01-55	31	52,750	Stenographer, Great Eastern Shipping Co.
Vaidyanathan K. N.	S.S.L.C., Diploma in Accountancy	57	Clerk	11-06-54	40	53,421	Bajaj Bros. Ltd.
Vaidyanathan R.	B.A.	49	Sr. Accounts Officer	06-04-54	31	49,619	—
Vaidyanathan T. S.	S.S.L.C.	48	Materials Officer	01-02-84	29	49,345	Reserve Bank of India, Bombay
Vaithilingam N. R.	S.S.L.C.	55	Clerk	26-07-54	35	62,852	Stenographer
Vajifdar R. F.	M.A. (Hons.), Oxford	47	Dy. Corporate Planning Manager	19-02-62	23	52,377	J.K. Industries
Vakil M.	—	49	Typist	25-04-56	29	39,691	—
Vakil S. K.	B.Com. (Hons.), Dip. in B. Mang Licentiate Ins.	34	Sr. Accounts Officer	24-11-75	11	37,871	Sr. Assistant, ICICI, Dev. Off., Oriental Gen. Fire Ins. Co. Ltd.
Valand C. S.	B.A., LL.B., General Diploma P.M.I.R.	36	Dy. IR Mgr.	25-10-82	15	38,766	Jr. Asst. Secretary, Bombay Port Trust
Valentine I.	S.S.C.	47	Clerk A	05-09-56	28	57,193	—
Valladares R. J.	F.Y. Arts	48	Clerk	01-03-58	30	59,829	B.E.S.T. Undertaking
Vanjari V. V.	Matriculate	55	S.G.I. Clerk	15-09-47	38	90,813	—
Varadarajan A. M.	B.Sc.	54	Area Mats. Mgr., Madras	11-03-52	33	51,359	—
Varma R. K.	B.A. (Hons.)	46	Personnel Manager, Refinery	20-06-57	28	71,593	—
Vas A. J.	—	52	Clerk	23-02-55	34	45,223	St. Xaviers College as Lab. Assistant
Vasant B. Mandle	—	54	Craftsman	20-06-55	30	41,486	Lummus Co.
Vasudevan K. V.	B.A.	56	Clerk	18-08-57	30	71,740	Adamaly & F. Goolam Husein
Vasudevan T.	Licentiate in Civil Engineering	51	Manager, Engg. Construction	07-03-56	31	58,375	Sub. Asst. Engineer, P.W.D., Rangoon
Vaswani M. R.	Matric	53	Clerk A	05-10-50	34	49,810	—
Vaswani V. R.	S.S.C.	51	Dy. Mgr., Materials Proc. Coordination	12-08-54	30	47,243	—
Vaz C.	B.A. (Hons.), Sec. Course	45	Secretary	12-05-62	25	50,890	National Employers Mutual General Insurance Asso. Ltd.
Vaz John	VI Std.	55	Refinery Craftsman	08-09-55	36	55,163	Bradford Eng. Works
Vaz P. P.	—	54	Refinery Craftsman	01-07-55	32	59,204	Lummus Co. India Ltd.
Vaz Thomas	VI Std.	52	Refinery Craftsman	23-06-55	37	52,532	Sionia Eng. Works
Vazirani G. V.	Upto Matric	54	Clerk	23-05-55	35	69,070	Lummus Company India
Ved B. M.	B.Tech. Chem. Eng.	30	Senior Operations Officer	05-09-79	7	39,238	Scientific Officer C. B.A.R.C., Heavy Water Project
Veda C. N.	B.Sc.	56	Senior Operations Officer	28-12-51	34	45,394	—
Veer Raju K.	B.Tech. (Mech.)	29	Sr. Ops. Officer, Utilities	05-09-83	6	37,120	Technological Services Engineer, Andhra Asbestos & Cements Ltd.
Veeramony M.	B.A.	51	Con. Steno	12-12-55	29	39,058	Clerk-Typist, Avery India Ltd.
Velhal R. D.	D.M.E.	56	Process Technician	20-12-54	32	44,016	Kolhapur Auto Works, Camati Metal & Alloy
Venkata Krishna V.	B.Com., A.C.A.	36	Mgr., Mgmt. Acs C.O.	03-12-82	10	44,695	Dy. Mgr., Special Steels
Venkatachalam G.	Intermediate, Kerala Varsity	50	Sr. Operations Officer	25-05-54	32	52,848	—
Venkatanathan K. S.	S.S.L.C.	54	Con. Steno	21-12-53	32	44,130	—
Venkatarahan K. S.*	S.S.L.C.	58	Clerk Typist A	23-09-47	38	9,939	Clerk, Bank of Hindustan Ltd., Madras
Venkataraman G. K.	B.Com.	54	S.G.I.	01-08-55	30	39,231	Indian Airlines
Venkataraman G. S.	Inter Science	52	Operations Officer	01-11-54	31	57,463	—
Venkataraman K. S.	B.Sc., Section A, A.M.I.E.E. City	58	Sr. Sales Officer	01-02-54	33	51,328	Asst. Engineer, Buckingham Mills, Perambur, Madras
Venkataraman P. S.	B.Sc., M.A.	54	Senior Operations Officer	02-07-51	33	52,044	—
Venkataraman R.	B.A.	56	D.M., Madras	09-09-49	35	82,932	Oriental Life Insurance Co., Bombay
Venkatasubramanian R.	B.A.	46	Clerk Typist A	29-04-57	28	39,851	—
Venkatesan S.	S.S.L.C.	47	Senior Operations Officer	10-10-57	29	47,736	L.D.C., Armed Forces, H.O.G.O.I., New Delhi



Name	Qualifications	Age Years	Designation Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Venkatesh K.	M.Tech. (Chem. Engg.)	29	Dy. Mgr. Process Tech	03-09-79	5	36,099	—
Venkateswaran R.	Matric	55	Clerk Typist A	08-09-49	36	40,343	M.E.S., Madras
Venkatkrishnan K. R.	—	51	Clerk A	05-07-56	28	49,572	—
Venkatraman L. R.	B.E., Mechanical Engineering	37	Manager, Development T.D.	19-06-78	13	56,035	Bharat Heavy Electric Power Projects Division
Venkatramani G.	B.Com., A.I.C.W.A.	54	Chief Internal Auditor	17-12-51	33	64,866	Jr. Accountant, Radio Electricals, Madras
Vergheese P. O.	Middle School Exam.	52	Ref. Craftsman, C.H	01-06-55	31	62,644	Standard Saw Mills
Verma M. R.	Matric	50	Clerk A	18-11-57	28	47,027	Northern Ry., H.Q.
Verma M. S.	B.Sc. (P.C.M.), M.Sc. (Pre.) Chem.	53	Operations Officer	11-03-57	28	37,710	—
Verma R. N.	B.A.	49	Sales Officer	09-11-53	31	46,779	—
Verma T. R.	B.A.	51	Sales Officer	01-11-55	29	43,017	—
Versi Ganji	V Std.	55	Ref. Craftsman	18-05-55	30	52,378	—
Vichare G. P.	I.Sc.	50	Dy. LPG Manager	03-09-54	31	63,859	—
Vichare V. G.	Upto B.A.	52	Aviation Officer	28-07-52	33	38,028	Oil Storage Dist. Co., Bharat Petroleum Corp.
Vijay L. K.	Matriculation	51	Sales Officer	08-10-57	28	41,937	—
Vijaya Narasimha S.	B.E. (Civil)	51	Dy. G. M., Projects	03-10-81	28	62,759	I.O.C., Senior Project Manager
Vijayan M. N.	S.S.L.C. & C.C.S.I., London	54	Con. Stenographer	28-04-52	33	68,807	—
Vijayan R.	I.S.C. Cambridge, B.Sc. I	37	Senior Engineering Officer Projects	03-01-77	16	41,854	Senior Design D'Man, Endesco Pvt. Ltd
Vikram Ganpat More	IV Std.	49	Gen. Operative	23-06-55	30	37,867	—
Vincent K.	B.Com.	55	Sr. Operations Officer	21-04-52	34	43,378	—
Vinekar M. A.	B.Sc.	56	Senior Sales Officer	01-02-51	36	44,670	Technical Asst., Geigy Insecticides
Vipparthy R. N.	D.B.A.	52	Deputy Div. Manager, S'bad	08-04-57	30	66,616	AD Enro., June 55 H.C. Terr. Off. Comm. 11 June 1954, Part time Scientific Officer, Engr. Gr. SD, PPED, DAE, Proc. Engr. UHDE India
Virk J. S.	B.Sc. Mech. Engg.	37	Area Matls., Manager, Bombay	01-10-82	11	46,560	—
Virkar Y. N.	—	53	Analyst	16-05-56	29	59,984	—
Virmani C. P.	B.A.	47	Clerk A	01-06-56	29	37,297	—
Vishram Shankar	—	53	Heavy Vehicle Driver	01-03-49	36	42,720	—
Vishwanathan R.	Upto Inter Science	51	Con. Stenc	21-04-55	30	75,367	Times of India
Vishwas J. M.	Govt. Diploma in Architecture, J.J.	51	Sr. Engineering Officer	07-04-63	29	46,813	S.G. Draughtsman, Burmah-Shell
Viswanathan A. N.	S.S.L.C.	53	Sr. Operations Officer	16-06-52	33	42,034	—
Viswanathan C. P.	S.S.L.C.	57	Sr. Clerk	18-07-46	39	40,406	—
Viswanathan G. N.	B.A. (Econ. Hist.)	55	Dy. Staff Manager, Madras	23-04-52	32	62,701	—
Viswanathan L.*	M.E. (E)	34	Manager, Engineering	01-02-84	11	14,115	Krishna Steel Inds.
Viswanathan M.	B.Tech. (Chem.), P.G.D. Mgt. (Bom.), Dip. Exp. Imp. Mgt.	33	Deputy Manager, Customs Excise/Shipping	24-05-82	12	48,411	Export Engr., C.G.L. Project Engr., H.G.C. Design Engr., Lamda
Viswanathan N. G.	B.A.	57	Senior Sales Officer	01-02-52	33	45,079	—
Viswanathan S.	Dip. Accountants, Sec. Practice	51	Sr. Operations Officer	17-07-56	29	52,173	Burmah-Shell
Viswanathan S.	M.Tech. (Chem. Engg.), Dip. in Petrefg., Dip. in Ops. Mgt.	43	Tech. Servs. Mgr., Refinery	15-12-66	19	74,967	Asst. Plant Supdt., The Delhi Cloth and Genl. Mills Ltd., Kota
Viswanathan T. V.	B.E. Mechanical	52	Sr. Technical Sales Officer	10-04-56	30	49,429	Machine Shop Supr., The Acme Mfg. Co., Bombay
Vora L. V.	Matric	57	Clerk A	12-09-46	38	49,141	—
Wadhvani M. K.	—	51	Clerk	26-11-55	29	50,842	—
Wagle S. S.	S.S.C.	54	Clerk A	28-03-52	33	69,478	—
Wagle U. R.	Matric	55	Clerk A	01-08-56	28	49,636	Canara Bank Ltd
Walavalkar K. A.	F.Y. Arts	54	Clerk	01-06-55	30	52,943	—
Wankhede G. S.	B.E. Mechanical	30	Deputy Manager, Engg Construction	07-12-82	9	42,853	J.T.O., Shipping Corp. of India, Bombay
Warerkar A. R.	S.S.C.	55	Clerk A	30-12-47	37	49,036	—
Warmani B. D.*	F.S.C. Surveyor, S & Draughtsman Certificate	58	Draughtsman-cum-Estimator	10-09-51	33	42,303	M.B. Shukla & Co.
Warrier K. G. U.	Dip. in Commerce	57	Clerk A	06-12-51	33	50,155	—
Warrier K. K. S.	Matric	56	Dy. Mgr. (I.R.)	01-06-49	38	54,471	Clerk, Western India Automobile Assn.
Warty A. J.*	B.Sc.	58	Sr. Ops. Officer	16-11-49	36	3,955	Inspector, Controller of Rationing, Bombay
Watte M. V.	S.S.C.	52	Clerk A	27-02-52	33	44,789	—

Bharat Petroleum Corporation Limited

Name	Qualifications	Age Years	Designation-Nature of Duties	Date of Commence- ment of Employment	Total No. of Years Exprn.	Remu- neration Rupees	Particulars of last Employment
Wazir P. M.	Inter Science, Servicing	50	Mgr. Cracking	10-01-55	33	52,856	Patrol Man, National Rayon Corpn.
Weiling P. Y.*	Intermediate Science	58	Sr. Ops. Officer	31-01-55	34	9,678	Tabulation Clerk, Registrar of Census 1951, Bombay
Worlikar D. D.	Inter Arts	56	Clerk A	06-05-54	31	69,000	—
Wroughton Austin	VI Std.	50	Craft Rig. Med. Fit.	16-03-55	33	41,138	Minimax Ltd.
Xavier E. J.	Upto Inter Sc.	48	Clerk A	26-08-57	27	54,807	—
Yadav H. S.	B.E. Mech.	33	Dy. Manager, Engineering	25-10-82	11	38,538	Assistant Engg., Tata Consulting Engineers, Bombay
Yadav P. A.	B.Sc. (Hons.)	52	Quality Control Officer	05-08-55	30	47,722	—
Yadav Ramsamuz S.*	—	58	General Workman	05-10-49	36	28,641	—
Yadhav Rao T. S.	S.S.L.C.	56	Clerk Typist A	01-02-47	38	41,301	King Institute, Guindy, Madras
Yusef M. D.	Upto S.S.C.	53	Ref. Craftsman	21-07-55	35	46,051	Burmah-Shell, Loader
Zachariah A. P.	Inter Science	53	Clerk A	05-12-51	34	49,968	—
Zahidali M.	IV Std.	54	Craft. Rig./Med. Pit.	18-07-55	30	41,295	Burmah-Shell, Loader
Zuzum S. S.	I Std.	56	Driver	14-06-55	39	44,939	R. T. Dept.

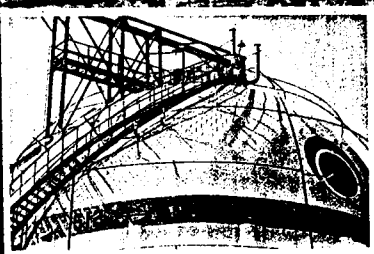
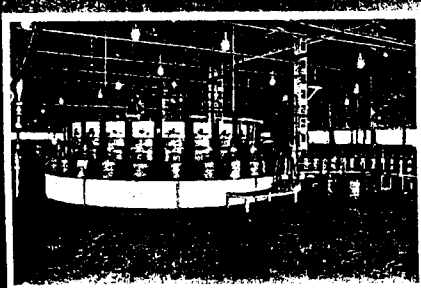
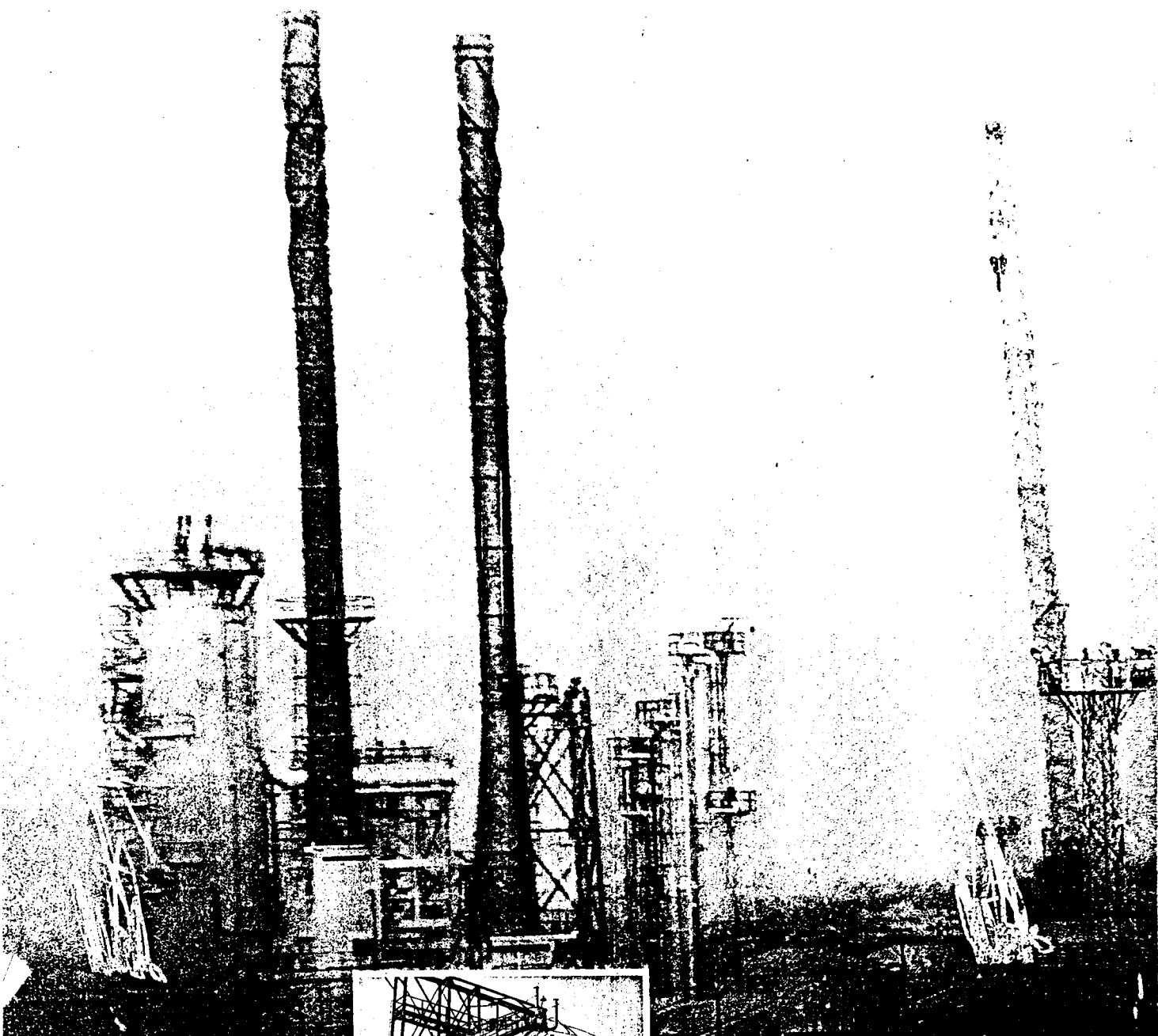
Note to Particulars of Employees under Section 217(2-A)

1. Remuneration shown includes *inter alia* Company's contribution to Provident and Pension Funds wherever applicable.
2. Nature of service in all cases is/was contractual.
3. None of the aforementioned employees is related to a Director.
4. Names of the employees, who were in our service for part of the year and who were in receipt of remuneration at a rate of not less than Rs. 3,000 per month, have been marked with an asterisk*



TO ALL OUR CUSTOMERS —

a commitment of quality products
and excellent service.



Registered Office:
Bharat Bhavan, 4 & 5 Currimbhoy Road
Ballard Estate, Bombay 400 038