

## REFINERY TECHNOLOGY MEET RELIABLE REFINERIES

27<sup>th</sup> May, Bengaluru

Zero Profitability Safe Turnaround

### EDITORIAL

## PLEDGE TO GO GREEN RELIABILITY, SUSTAINABILITY & PROFITABILITY

May was supremely hot, up until the showers that hit the Kochi coast in the last two weeks. The energy levels were equally soaring with the ultra performance demonstrated by BPCL and the ultra huge results announced for 2023-24.

For Refiners, the mega convergence of the Group Refineries of BPCL at the Refinery Technology Meet (RTM) in Bengaluru was more than just a meet. Opening new points of discussions and collaborations amongst BUs, the RTM has carved a new niche in engaging passionate minds of BPCL. We bring you the full report of the RTM 2024 in the next edition, with links to info-bytes precious shared by Heads of BUs and the energising thoughts shared by the Board of Directors. We bring you however one of the most prized shots of the RTM 2024 on this cover page, symbolising our steadfast commitment to being reliable refiners.

The June edition has the special message from our C&MD on the outstanding performance by BPCL and major highlights that has made the past month replete with unique milestones in the operations and in the bonding front. As done across the globe in the month of June, let's rededicate ourselves to mother earth and **pledge to go green.**

Warmly,  
Editor

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## Message From G. Krishnakumar Chairman & Managing Director

Dear Colleagues,

Scripting a famous growth story in the illustrious chronicle of India's Oil & Gas industry, Bharat Petroleum's historic performance in the fiscal year 2023-24 will go down the annals of history standing testimony to the company's enduring legacy of customer centricity, excellence, resilience and growth mindset spanning nearly five decades.

Setting new benchmarks, Bharat Petroleum scaled the highest peak yet with a net profit of Rs. 26,673.50 crores in FY24, an increase of 1326.31% over FY23, a feat which will stand out in the sands of time for the operational and professional brilliance on demonstration in our corporate history. Shining brightly across its diversified energy portfolio, Bharat Petroleum achieved record-breaking sales volume of 51.04 million tonnes, Refining throughput soared to 39.93 million tonnes, bolstered by our extensive national pipeline network. These figures represent what has been our commitment to growth and efficiency in our storied journey.

To further empower our growth journey and create long-term value for our shareholders, the Board has proposed a pre-bonus dividend of Rs.21 and a bonus issue of shares in ratio of 1:1, each of which is subject to the approval of shareholders.

This resounding performance is a true reflection of Bharat Petroleum's stellar leadership in India's energy sector playing a key role in propelling the nation forward, even amidst the ever-shifting complexities of the global energy landscape.

### **BPCL Gearing up for FY25**

As the new financial year unfurls, we are faced with potential challenges. Heightened geopolitical tensions in various regions and economic uncertainty continue to disrupt global supply chains and impact crude oil prices. We must navigate these obstacles with agility and efficiency, continuously adding value through innovative crude procurement strategies, streamlining supply chain across the organisation and optimising refinery operations.





## Message From G. Krishnakumar Chairman & Managing Director

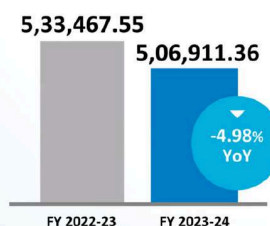
Project Aspire, our growth roadmap, hinges in the timely completion of planned projects to achieve our ambitious goals of doubling profits and quadrupling market capitalisation. We've set the bar high, and now it's squarely in our hands to collectively deliver on all of Project Aspire's promises. This demands meticulous planning, swift execution, staunch cost discipline while upholding the highest standards of safety and governance in all our actions. Speed is of essence, and we must be the first mover to sustain our competitive edge.

My deepest gratitude to each one of you for your dedication and relentless passion. It's your toil that propels our great organisation forward. I also extend my sincere thanks to your families for their constant support. Henry Ford famously said, 'Coming together is a beginning; keeping together is progress; working together is success.' Project Aspire is our roadmap for staying ahead of the curve in a future where being relevant in the changing dynamics will be the mantra for sustained growth. Let's work together, united by our shared vision to propel BPCL to even greater heights.

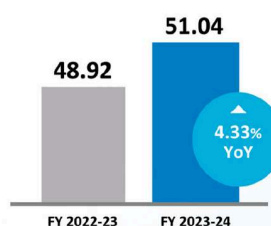
Warm regards  
KK

### STANDALONE

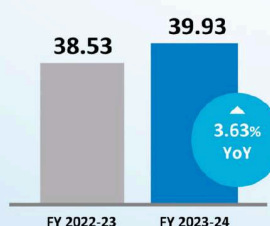
#### Revenue from Operations (₹ Cr)



#### Market Sales (in MMT)



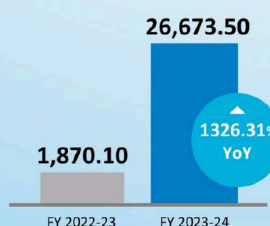
#### Refinery Throughput (in MMT)



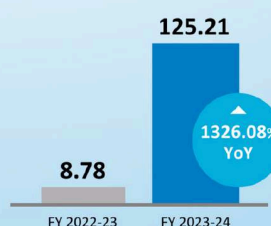
#### EBITDA (₹ Cr)



#### PAT (₹ Cr)



#### Earnings per Share (₹/Share)





**M. Sankar**  
Executive Director (Kochi Refinery)

## PLEDGE TO OUR LAND. OUR FUTURE. WE ARE #GENERATION RESTORATION

Dear Colleague,

My best wishes to each one of you as we celebrate World Environment Day!

The celebration of World Environment Day aims to raise awareness about environmental issues and inspire people and governments to take action to protect the planet. We cannot turn back time, but we can grow forests, revive water sources, and bring back soil. We are the generation that can make peace with land.

The World Environment Day 2024 campaign focuses on land restoration, desertification and drought resilience under the slogan “Our land. Our future. We are #Generation Restoration.” It's about bringing back healthy land and dealing with water shortages. Trees, healthy soil, and clean water are vital for a healthy planet!

World Environment Day is a chance to share your hopes and dreams for a healthier Earth. World Environment Day isn't just about wishes. It's about taking action! Here are a few things we can do to be part of #GenerationRestoration:

- Plant a tree! Trees clean our air and provide homes for wildlife.
- Reduce, reuse, recycle! This helps cut down on waste that can harm the environment.
- Conserve water! Optimize your water consumption.
- Spread the word! Talk to your friends and family about the importance of protecting our planet.

On World Environment Day, let us spread awareness and initiate action for the protection of our Environment. This World Environment Day has grown in popularity, become a global public outreach and is widely celebrated in almost all countries.

Let us re-dedicate ourselves to the mission of ‘Go Green and save Green’. By doing so we are adopting a lifestyle that can bring tremendous change for the present and the future generations.

Together let's join hands for a cleaner, safer and greener future.

Let's go green.

Warmly,  
Sankar M





## BPCL'S SECOND LARGEST SOLAR POWER PLANT SHINES NEAR KOCHI REFINERY

Set in a sprawling expanse of 25.83 acres, Kochi Refinery inaugurated the second largest SOLAR POWER PLANT of BPCL on 17 May 2024, demonstrating our commitment towards sustainability. This 8.4 MWp / 6MW solar power plant is a major step in BPCL's journey towards the NetZero target (Scope-1 & 2) by 2040. The estimated annual electricity generation from this solar plant is 12.48 Million Units, which will reduce nearly 10,235 MT of SCOPE-2 CO2 emissions annually.

With the commissioning of this plant, the Renewable energy portfolio of Kochi has leaped from 525kW to 8925kW. The estimated cost of generation of electricity from this solar project is Rs. 2.76/kwh as against Rs. 5.43/kWh import cost from KSEB. The electricity produced from this plant will result in direct reduction of around 7.9 Crores of electricity bill every year. The estimated IRR for this project is 16.19%.

The Solar power plant was inaugurated by Shri. Sriram S, Chief General Manager (E&AS) on 17 May 2024 in the august presence of Shri. Sankar M, Executive Director, (Kochi Refinery), Shri. Rajeev C, CGM (Operations), Shri. G. R. Senthilkumar, CGM (Tech), Ms Shraddha Jaitly S, CGM (Finance), Shri. T Venugopal M CGM (E&C), Shri. George Thomas, CGM(HR), Shri. Satheesh Kumar K P, CGM (Projects), Shri. Gopalakrishnan M, GM (E&C) and other senior leadership of Kochi Refinery, execution team from E&C Department/HR Estates and owner department P&U-Electrical.

### From ideation to execution :

Purchased Electricity from Non-Renewable sources accounts for SCOPE-2 emissions and converting it to Renewable power is the solution for eliminating SCOPE-2 emissions. Kochi Refinery imports nearly 307 million units of electricity per year from grid which accounts for nearly 248864 MT of CO2 emissions. With a vision to reduce the cost of electricity and reduce the SCOPE-2 emissions, the Renewable Energy (RE) team identified the vacant marshy land near CISF quarters as a probable location for setting up a solar project. A detailed feasibility study was conducted by the RE team for setting up a 8.4 MWp/6MW solar power plant in this 25.83 acres of land and the investment approval of Rs.39.95 Crores was obtained. ▶







The scope of this project included setting up a ground mounted fixed tilt solar plant, its connected electrical system, structural jobs and associated civil jobs like land filling, land development, foundation jobs, etc. HR team was identified for the land filling/development jobs and E&C team was entrusted with the implementation of this solar plant project with technical support from RE team.

This site offered many challenges during land filling and construction phases, which were surmounted by the dedicated efforts of the execution team. The project cost and time has been optimized by splitting the entire scope into three separate contracts. Land development was done through local agencies utilizing the excess earth available within the refinery. Land development required land filling of approximately 20 acres of land, development of nallah crossing the land, providing coconut piling by the side of the nallah and land adjacent to Chitrapuzha, providing chain link fencing and periphery road.

Power cabling of nearly 9kms from solar plant to New MRS substation inside refinery was executed through the local contractor after retrieving the unused old 33kV KSEB grid incomer cables, which became redundant after the commissioning of 220kV GIS. Setting up of the solar plant within in site boundaries was executed through a solar EPC contractor with 5-year O&M. 3334 Nos of pile foundations of different dimensions ranging from 1.2 to 2.8 m long and 300 to 600 mm dia. were constructed for installing 514 MT of Module Mounting Structures (MMS) and 15556 solar modules. Solar modules of 540 Wp Mono PERC, Half Cut cell mono facial type of WAAREE make are used in this solar project. The other components include 21 Nos 295 kVA string inverters for converting DC to AC, One No. 8MVA transformer for stepping up the voltage from 800 V to 11kV, 2 Nos 4000 A 800 V LT panels, one each of 11kV ICOG/metering panels, 52 kms of DC cables, 12 kms of LT/HT power cables.

The entire journey from ideation to execution of the second largest solar panel farm was completed in less than a year. This is indeed one more giant leap towards NETZERO for BPCL!



**Feel the purity,**  
feel the surety, only with us



Feel the experience of fuelling at the new age BPCL fuel stations, re-designed with love and care. From modern facilities to top-notch service, we ensure every stop is a pleasure. Fuel your journey with BPCL and discover a new standard in service and convenience.





## MRC1 AND MRC2 REDUNDANT VFD SYSTEM & NEW SUBSTATION COMMISSIONED



In the esteemed presence of Kochi Refinery senior leadership and department representatives, Shri. Sriram S, CGM(E&AS), inaugurated the MRC1 & MRC2 Redundant VFD Systems and the new MRC2 (DN2) Substation Building on 03 May 2024. The new facilities were commissioned as part of the Kochi Refinery Business Plan target of improving MSBP reliability by providing redundancy to VFDs of Recycle Gas Compressor (MRC1) and Net Gas Compressor (MRC2) at an overall expenditure of around Rs. 12 Crores.



The system involved construction of a new air-conditioned substation, two new VFDs (6.6kV), two 6.6kV electrical switchboards and two PLC systems for running the 6.6kV 5.64MW MRC2 motor and 6.6kV 4.67MW MRC1 motor. The system is envisaged to provide better survival of MRC1 & MRC2 motors during power dips and change over to the redundant VFD in case of a failure in the running VFD, thus ensuring improved availability & reliability of MSBP plant.

The project was executed by E&C and was commissioned successfully during MSBP short shutdown in April 2024, by a multi-department team consisting of E&C, P&U-Electrical and Manufacturing. The new MRC1 and MRC2 VFD systems are the largest redundant VFD systems commissioned in India, by its respective OEMs (ABB & Hitachi).







## FOCUSING ON CONTRACTOR SAFETY

HSE Training is mandatory for contractors working with Kochi Refinery. Focusing on the safety of contractor community, Kochi Refinery has been progressively introducing various learning initiatives over the years. Mr. Mathew P Thomas, GM(HSE) I/c recently inaugurated the Height Pass Test facility which has been installed near the main entrance gate.

Regular trainings are organised for Contractor staff at the AMAS HSE Training Hall. More facilities are being added at the AMAS also to enhance the training support to contractor's staff.

**a) Workplace PPE** – Workplace PPE is the display of personal protective equipment (Helmet, Goggle, Earmuff, Coverall, Safety Shoe, Full Body Harness, BA set, Electrical equipment, Multi Gas Detector) which shall be used at workplace while executing the assigned job. Practical knowledge of personal protective equipment has brought out the clarity of PPE shall be accepted before the commencing the job at the site. Wearing the proper PPE at planned job is the commitment of Contractor's staff to finish the job without any personal injury to them.

**b) Life Saving Rules (LSR)** – Trilingual BPCL's 12 LIFE SAVING RULES (LSR) board fixed at AMAS HSE Training Hall. These rules are helping to identify the risk before and after an activity. Rules narrate the safety control system shall be practiced before undertaking and during the work.

**c) Height Pass Test** – The Height Pass Test facility installed near the main entrance gate. This facility was developed to check ACROPHOBIA (fear of height) for successfully executing the job at more than 1.8m height for the selected contractor's staff.







## FIRE SERVICES WEEK AT KOCHI REFINERY

Chief General Manager (Operations), Mr. Rajeev C, flagged off the procession of Fire Trucks at the National Fire Services Week observance at Kochi Refinery on 14 April 2024. Earlier he paid respectful homage to the brave fire fighters of the Nation in a befitting ceremony. Addressing the gathering, Mr. Rajeev C highlighted the contribution of firefighters in ensuring safety of the community. He also appreciated the efforts of the Kochi Refinery fire crew in maintaining the highest standards of safety and professionalism.

The chief guest awarded certificates and cash awards for exemplary service and commitment to duty. Mr. Mathew P Thomas, GM I/C (HSE) briefed the importance of fire service day and spoke about the various initiatives taken by the Kochi Refinery to enhance safety. Mr. MR Yatheendran, GM (Electrical/Contract Safety) and the KR Fire crew were also present. Mr Bimal Raj V L, Chief Manager (F&S), read out the 'FIREMANS PRAYER'. Mr. S Syam Kumar (Fire Operator) expressed gratitude. National Fire Service Day is observed on 14 April in memory of the brave fire fighters who laid down their lives fighting the fire at Mumbai Victoria Dock on this day. Several contests including online quiz and awareness programmes were organised for employees.

The valedictory function of the Fire Service Week was a grand culmination of a weeklong series of events dedicated to promoting fire safety awareness and honouring the contributions of firefighters. The event was presided over by Mr. Mathew P Thomas, GM I/C (HSE). The proceedings began with a warm welcome by Mr. Bimal Raj V L, CM (F&S).

In his inaugural address, Mr. Mathew P Thomas emphasized the vital role that firefighters play in safeguarding the community. He lauded the Kochi Refinery fire crew for their exemplary standards of safety and professionalism, highlighting their unwavering dedication and the critical importance of their work in maintaining a secure environment.

This year, the fire service week observance featured a range of engaging competitions aimed at promoting fire safety awareness among employees and contract workers. Competitions such as Slogan competition, Spot quiz for O & M contractors, Spot quiz for CISF were conducted around the theme of "Ensure Fire Safety, Contribute Towards Nation Building". An Online HSE quiz competition along with activities like Target Drill and HAZMAT ERV competition for the fire crew also added depth to the program. The enthusiastic participation of employees and contract workers at KR and STF made the judging process challenging across various events.

Mr. Mathew P Thomas and Mr. Sainath C, GM (HSE), distributed certificates to the winners of the competitions. The vote of thanks was proposed by Mr. Gautam Kumar, CM (F&S).







## ORIENTATION TRAINING FOR POLICE OFFICIALS

An orientation training session for Police officials was organised at Kochi Refinery to enhance the emergency response capabilities and familiarize Police officers with refinery security protocols.

The training session, attended by 46 officers from Hill Palace, Ambalamedu, Infopark and Udayamperoor Police stations, covered critical aspects such as Refinery security protocols, emergency handling procedures and hydrocarbon truck emergency response procedures. The sessions were led by inhouse faculty including Mr. Bimal Raj, Chief Manager (HSE) , Mr. Gautam Kumar, Chief Manager (Fire & Safety) and Vinu T Mathew, Senior Manager (Security Coordination). The session concluded with a plant visit, which provided practical insights into emergency response procedures within the refinery.

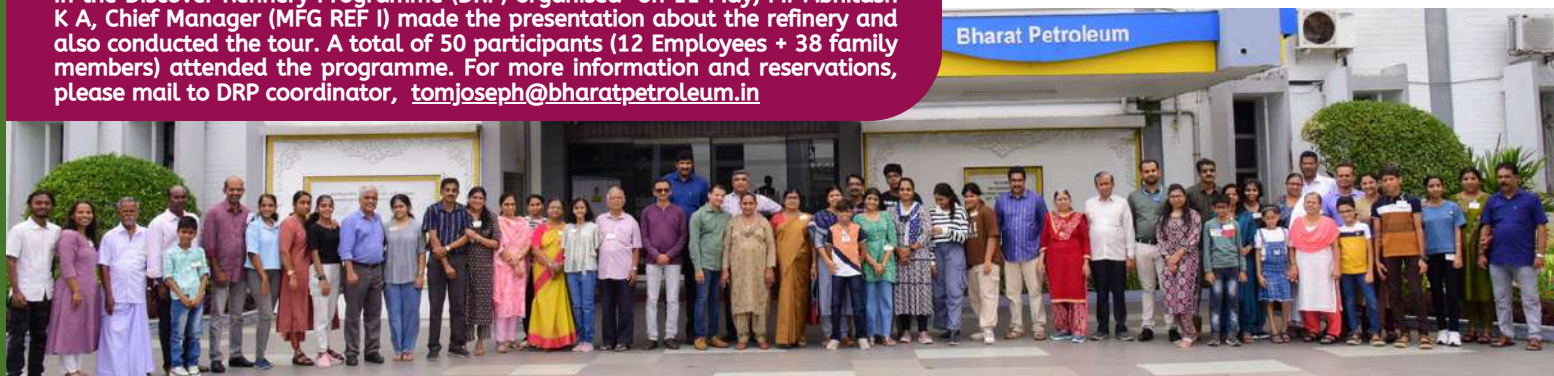


## BPLC WORKSHOP AT KOCHI ANNEXE

**DRP MAY 24**

In the Discover Refinery Programme (DRP) organised on 11 May, Mr Abhilash K A, Chief Manager (MFG REF I) made the presentation about the refinery and also conducted the tour. A total of 50 participants (12 Employees + 38 family members) attended the programme. For more information and reservations, please mail to DRP coordinator, [tomjoseph@bharatpetroleum.in](mailto:tomjoseph@bharatpetroleum.in)

A cross section of officers from various BUs attended the programme on High Impact Communication, a mandatory programme by BPLC. The sessions were conducted at the BPLC annexe in Kochi







## MAINTO BLASTERS WINS REFINERY PREMIER LEAGUE

**Refinery Premier League 2024 (RPL)** brought the KR oval back to life with action packed cricket in April- May 2024. Organised by the Kochi Refinery Club, the RPL was inaugurated by Former Indian volleyball captain Kishor Kumar of BPCL. Players from various departments competed for the coveted trophy and also the camaraderie along with it. In the tournament, which lasted for 14 days, 34 matches were held and around 250 Refinery staff played in 17 teams. Defending Champions MAINTO BLASTERS clinched the Champions Trophy in a thrilling match against TEAM DDD on 12 May 2024. Third Prize was taken by CD UNITED. MAINTO Blasters Captain SUKESH.V received the winners trophy from former Indian Captain Kishor Kumar and Team DDD Captain Anoop C Aravind received the runner-up trophy from Mr. Theo Rajan, General Manager (CPO-KR). Club President. KK Manjulal, Secretary (KR Club) was also present.



**Man of the Series**  
Abu Anees (Team DDD)



**Man of the Final**  
Sreeju S (Mainty Blasters)



**Best Batsman**  
A.V Arun  
(CDU-II Roaring Lions)



**Best Bowler**  
Sreekuttan T  
(CDU-II Roaring Lions)



**Above: Best Wicketkeeper :**  
Rajesh R (Maintyblasters)  
**Below: Best Fielder**  
Jitesh K (P&U United)





# PROJECT ASPIRE

## CREATING VALUE FOR OUR STAKEHOLDERS IN THE NEXT 5 YEARS

Spearheaded by our Chairman & Managing Director Mr. G Krishnakumar, Bharat Petroleum is on a high voltage mission that aims at Doubling the Profits from 2021-22 and Quadrupling the Market Capitalisation in next 5 Years (2023-28). On his recent visit to Kochi Refinery, C&MD launched **Project Aspire**, which is built on the eight pillars namely Refining, Marketing, Non-Fuel, Gas, Upstream, Petrochemical, Green Energy Business and Digital Ventures.

The four broad themes of Project Aspire are to (1) Nurture and grow BPCL’s current core businesses; (2) Make 5 big bold bets in Gas, Non-Fuel, Petrochemicals, Green Energy and Digital Ventures; (3) Strengthen Foundational elements of R&D, Funding, Digital and Partnerships and (4) Strengthen the organization and invest heavily in Talent development.

People, R&D, Partnerships, Funding Excellence, Digital, Technology & Innovation are the key drivers to achieve the aspiration mentioned in the eight pillars, which we will be addressing one by one in the Know More series. Lets take a closer look at the green energy business.

### FUTURE BIG BETS

### GREEN ENERGY BUSINESS

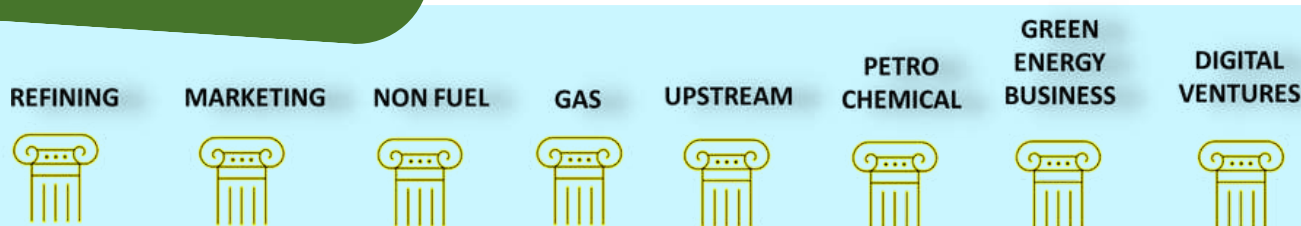
BPCL aims to build 10 GW of renewable energy portfolio through organic and inorganic acquisition of operating assets, by 2040. The clean energy business will include producing green hydrogen, which emits only water when burnt. As shared by our C&MD, "We will produce 30,000 tonnes per annum of green hydrogen in our refineries by 2030, to meet 10 per cent of our hydrogen demand. We will also engage in pilots for green hydrogen fuelled mobility and other applications."

We are also aggressively pushing for biofuels and plans to set up 26 compressed biogas plants in the near term. "In the EV charging business, we plan to reach a total of 7,000 EV charging stations by FY25. As of March 2024, we added 2,443 new EV charging and battery swapping stations, taking our total to 3,135 EV charging and battery swapping stations," C&MD said. The EV charging stations will complement the fuel retailing network which also includes 2,034 CNG stations.



- Creating Utility Scale portfolio and Commercial & Industrial Scale portfolio
- Explore JVs
- "EV Plus" hubs along highways
- Pilots for Green Hydrogen Production, usage for mobility & other applications
- Cutting-edge research on technology, cost competitive (Like 2G/3G bioethanol) and decarbonisation of aviation sector
- Set up 2G bioethanol, SAF and CBG plants

PROJECT ASPIRE AIMS AT DOUBLING PROFITS (RS.25000 CR) FROM 2021-22 AND QUADRUPLING THE MARKET CAPITALISATION (RS.3 LAKH CR) IN NEXT 5 YEARS (2023-28)



PROJECT ASPIRE IS BUILT ON EIGHT PILLARS



# CONGRATS ON CROSSING YOUR CAREER MILESTONES

35 years



VIJAYAN C A  
CPO (KR)

30 years



ELIZABETH DAVIS  
HR

25 years



MANOJ B  
P&U



SUNIL A S  
P&U



JAYAKUMAR P  
P&U



JIJU T CHACKO  
P&U



SURESH G  
PETCHEM



SANTHOSH B  
OM&S



SAJINATH V  
P&U



ANOOP B NAIR  
P&U



NARAYANAN V  
P&U



PRAVEEN KUMAR  
P S / MAINT



BALAKRISHNAN P  
OM&S



SIVASANKAR P  
OM&S



RANJITH PAUL  
P&U



NANDAGOPAL R  
P&U



RADHAKRISHNAN  
NAIR P U / P&U



VISWANATHAN S  
P&U



SUNDARRAJ K  
MAINT



ELDHOSE I  
AREKKAL / OM&S

15 years



EZHIL KUMAR P  
MAINT

*Happy Birthday*

WE WISH ALL COLLEAGUES CELEBRATING THEIR BIRTHDAY THIS MONTH A VERY HAPPY BIRTHDAY ON THEIR SPECIAL DAY. LOG ON TO KR CONNECT TO KNOW TEAM MEMBERS CELEBRATING THEIR BIRTHDAY ON EACH DAY OF THE MONTH. FOR THE MONTHLY UPDATE PLS FOLLOW DIGITAL NOTICE BOARDS!

## BEST WISHES TO COLLEAGUES SUPERANNUATING THIS MONTH



MURUGESAN L  
Joined the organisation in Mumbai Refinery in 1990 and is retiring as Deputy General Manager (E&C)



RAVISANKAR A  
Joined KR in the Technical Services Dept in 1989. He is retiring as Dy General Manager (Internal Audit)



JOY KM  
Joined Kochi Refinery in the Manufacturing Dept in 1996 and is retiring as Asst. Manager (P&U)





## Alvida

*In BPCL's realm, as a fresh young Chemical Engineer,  
In 1988, with ambition's gale, I did appear.  
Across the decades, thirty-six and more,  
A tapestry woven, rich to explore.*

*From twenty-eight years of Marketing's pulse  
to eight years at Refinery's core,  
In regions three, I've trod intensely.  
Mumbai's bustle, Kochi's serenity,  
Chennai, Kakinada & Vijayawada's diversity.*

*Submarine Pipeline, additional tankage, a few to recall,  
Kakinada coastal installation, standing tall.  
Chennai Aviation, Vijayawada LPG,  
so many projects embarked, with vitality.*

*Entities like E&P & Materials too,  
CPO in Marketing & Refineries' grand view.  
NPCBs, Kochi PDPP, each project a quest,  
In execution & commissioning, did the best.*

*Procurement's domain, a landscape vast,  
In Marketing with Imports, Refineries & Projects cast.  
Sourcing excellence, my forte,  
In its every domain I thrived... marquee*

*As an internal coach, I took my stand,  
Nurturing growth, with an open hand.  
Empowering teams, to reach their height,  
In every challenge, in every fight.*

*A special thanks to my team members,  
always close to my heart,  
Who shaped me, guided me  
& truly played their part.*

*To leaders past and present, I pay my due,  
For their wisdom, their guidance true.  
To my dear friends & colleagues, one and all,  
For the camaraderie, standing tall.*

*Life @BPCL has come a full circle, starting at Cochin and  
ending at Kochi,  
A journey complete, with memories vividly.  
Grateful are me & my family, for the experiences gained,  
In BPCL's legacy, forever ingrained.*

*Alvida.....Till we meet again in the vast expanse of life.....*

- **S.Sriram**

## S SRIRAM BIDS ADIEU

**BPCL is a wonderful organization that gave me immense opportunities in multiple areas. Fortunately I received lot of freedom to learn and expand my horizons. Working across various locations, SBUs & Entities, gave me tremendous exposure & experience and one of the most exciting aspect of working with BPCL is that I had the privilege to deal with a large cross section of people both within and outside the organization and establishing long term relationships, shared Sriram S who joined BPCL in Engineering and Projects Division, , Mumbai in 1988 is retiring as Chief General Manager (Engg & Advisory Services), Kochi Refinery.**

Sriram has had a long and fruitful spell in Marketing and Refineries, making him the most sought after and go-to person as a Subject Matter Expert in many domains. He bids farewell from Kochi, the small town from where he began his education. Life has come full circle as I started dreaming from this city and today I'm ending my first innings at a big Metro city and one of the fastest growing commercial hub in India.

His wife Uma Siram has been his all-time support and life-line. Their son Anirudh is a B.Tech in Information Technology, working as a Staff Technical Program Manager at M/s Intuit, San Diego. Daughter-in-law Srishti is a B.Tech in Bio Technology and is working as a Senior Staff Product Manager at M/s Service Now, San Diego. Their daughter, Aishwarya also completed her B.Tech in Information Technology and worked as a Software Engineer in JP Morgan & Chase, Bangalore for a short stint and is currently pursuing her MS in Computer Science in University of California, Berkel.

Sriram proposes to spend time with his children for a short spell in San Diego and then move to Chennai where he intends to settle. He eyes at being more active in the financial markets and also venture into coaching. Reading will continue to be his favorite hobby.

JwalaDhwani wishes Sriram and family a fabulous and healthy future ahead. We are pleased to share the farewell poem penned by Sriram about his life with BPCL and his good wishes to everyone.

His Contact details:  
Mobile : 9819896933  
[sriuma1990@yahoo.co.in](mailto:sriuma1990@yahoo.co.in)





## FAREWELL TO FORMER ED(KR)

Farewell to Mr. M R Subramoni Iyer, who superannuated as Executive Director In-Charge of the Mumbai Refinery after 37 years of exemplary service. Joining BPCL in May 1989 as a Manufacturing Engineer, his career epitomizes commitment, passion, and a relentless pursuit of excellence.

In the early stages of his career, Mr. Subramoni Iyer played a pivotal role at Kochi Refinery, spearheading various units. His contributions, particularly during the Kochi Refinery expansion project, introduced innovative solutions that have had a lasting impact, earning him numerous accolades.

Later, as Executive Director (Mumbai Refinery), he oversaw significant advancements, including the modernisation of the Lube Oil Base Stock Unit, Kero Hydro Treater Unit, and Continuous Catalyst Regeneration Revamp. Beyond his professional achievements, he mentored young professionals, fostering camaraderie and teamwork. Mr Subramoni Iyer's legacy will continue to inspire us at BPCL. We wish him a joyous and fulfilling retirement.

## GOPALAKRISHNAN SAYS GOODBYE

Gopalakrishnan is bidding adieu to Kochi Refinery after his 40 year passionate journey with his favourite organisation, I came in as a young trainee and in his journey of four decades, he has witnessed CRL transform to KRL, and then as BPCL Kochi Refinery, the highest crude processing unit among oil PSUs of the country.

Gopalakrishnan gained maximum from his assignments in different processing units CDU I, HGU, DHDS, SRU. He is retiring from HSE Department, as Senior Manager of Contract Safety Management. He swells with pride as he shares about working with some of the brightest minds in the industry. "The knowledge and expertise that I have gained from my colleagues and well-wishers have played a significant role in both my personal and professional growth," he shared with deep gratitude.



"I can never forget the devastating fire incident of 1984. It was just 2 months after I entered CRL as a refinery trainee. But ever since, the commitment we have taken to Safety as an organisation is tremendous. It fills me with a deeper sense of responsibility each time we cross the safety milestone of working without any loss time accidents. I take home with me the 83 million man-hours of safe working. I enjoyed taking the fire-training sessions for various target groups. The safety rules and regulations are so part of my being now. I can never shake them out of me," says Gopalakrishnan a very active trainer and ardent advocate of Safety.

Retirement is an inevitable process and is the beginning of another innings. Gopalakrishnan plans to engage in things that he missed out along the way of his responsible duties. His wife is a dedicated home-maker. Their elder daughter Surya G is married to Mahesh J. Both of them B Tech Civil Engineers. They are looking after their family enterprise in Kanjirappally after quitting their private jobs. They are blessed with a son, Darsh S Mahesh. Their younger son, Krishnadas G completed his MBA in Marketing and is working as Territory Sales Manager for Intergrow Brands Ltd, Synthite Group. He is married to Dr. Arya Lakshmy. BAMS.

JwalaDhwani wishes Gopalakrishnan and family happy, healthy and safe retired life

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## FAREWELL JAYASHREE



Jayashree was first appointed in Bhopal AMM's Office ( the then SDM's Office) in 1992 when I was looking out for a permanent job, at 28 years of age. After having completed 32 years in BPCL, "I feel proud to be a part of this GREAT Organisation that has made me what I am today, a strong financially independent woman who was able to grow her family and contribute to the society," shared Jayashree Menon who is bidding adieu as Secretary of HSE Dept.

Her transfer to Kochi Refinery in 2013 was a turning point in her life. "My elder daughter was practicing in High Court, Kerala and younger one had completed her 12th and got admission in Amritha University. Both of them got married and settled happily after coming here. I thankfully remember all those who helped me in getting transferred to KR at this moment which I am sure would not have been possible without their support and cooperation. I also thank my colleague and the management here who accepted me and helped the transition to be smoother."

She plans to shift to her native place "Thiruvilwamala" where they have built a house. She is waiting to take her mother to her new home and share the rest of their lives together. My husband, Adv Venugopalan Menon is practicing in High Court, Kerala. Their elder daughter Vidya Menon is LLB/LLM and is working in MHQ as team lead of Corporate Secretarial Services team in Dubai. Son in law, Manu is also a lawyer working with LULU, Dubai. They are blessed with two daughters, Niyathi who is 8 years old and Dvithi, who turned 3 recently. Jayashree's younger daughter, Veena Menon is a Commerce Graduate and working with HRV, New Zealand. Their son in law, Arun Kumar is working with Aotearoa Trading Limited, New Zealand and they are are blessed with a Advika and Abhiram, who are 5 and 2 respectively. Post retirement, Jayashree plans to visit and spend time with her children and grand-children more often. *JwalaDhwani* wishes all of them happy and healthy days ahead.

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## ADIEU KRISHNANKUTTY

Krishnankutty MV joined BPCL Kochi Refinery as a security sergeant in November 2006 after serving 21 years in the Indian Army (Armoured corps). From 2009 to 2016, he worked in the Maintenance department before moving to the HSE Department.

A native of Wayanad, Mr.Krishnankutty is married to Mrs.Lijitha, a home-maker. They have three sons Aditya, Anirudh and Abhijith. Aditya, the eldest, holds a B-tech in Mechanical Engineering and works at Honda motors. He is married to Amritha, a BSc nurse employed at Amritha Hospital. They are blessed with a baby girl, Adwika. Anirudh completed his diploma in Pharmaceutical studies and is working in the same field. Abhijith, the youngest, graduated from Maharajas College and is currently employed at Morning Star College, Angamali.

Mr.Krishnankutty attributes his current stature and achievements to his experiences in the Indian Army and BPCL Kochi Refinery. Upon retirement, he plans to return to his native place to dedicate more time to agriculture and farming in his own land. *JwalaDhwani* wishes them healthy and happy days ahead.

*His Address*

Mangaikudy house, Manickamangalam PO, Kalady, Ernakulam 683588



## ADIEU RAHIM



Rahim M joined this organization on 1992 in manufacturing department, Primary unit and was transferred to Project PC&S in 2015 as Project Assistant and worked for the new project like IREP ,PDPP,MSBP and new project Poly Propylene. " I enjoyed every moment in this great organization. I had the opportunity to work with various teams and stakeholders during the service in Project PC&S."

Wife retired in May 2024 from Kerala Government Panchayat department as Grama Panchayat Secretary. Their elder daughter completed her MA in English and the younger son is pursuing Masters in General Medicine at the Govt Medical College, Alappuzha. Both of them are happily married.

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## JEEVAN BIDS GOODBYE

Jeevan KK Joined KR in the P&A Dept and is retiring as Accounts Assistant from Finance Dept, with lots of lessons learned from KRL and put to practice. "Of my 38 years of service in KR, I was very fortunate enough to work for 14 years in finance in the same grade along with the same group of people with same mentality. Post retirement I want to spend more time for my passions for agriculture, social activities and travel. "

His wife Geetha E holds an MA in Hindi and she is a home-maker. Their son Adithya G J completed his BCom and MBA and is currently employed with Northern Trust Bank, Bangalore. The younger one, Arjith G J completed his B Com, and is preparing for his CAT Examination. Gulmohar, Palace Lane, Kureekad (PO), Thiruvankulam 682 305, Ernakulam Dist.  
 Email : [jeevankk1964@gmail.com](mailto:jeevankk1964@gmail.com) Mobile: 9446608067/9037982067



## ADIEU SATHYAKUMAR

**Sathyakumar KV** joined KR in the Materials Dept in 2001 from CRBL. He is now retiring as Projects Assistant.

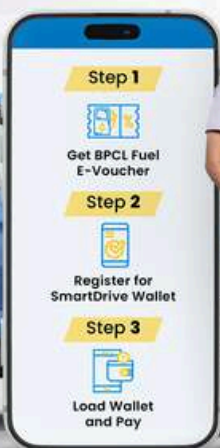
"I am, what I am today solely because of the Company. It has taken me to a position which I could never ever have imagined in my initial career days. I enjoyed every moment in this great organization. I sincerely thank all my peers, colleagues and mentors for all guidance provided over the years of my career. I cherish the bonding which had developed with the CRBL team and it is heartening that the same still continues and we are there for one another for any good or bad times."

His wife V K Raji is a home-maker. Their daughter Aswathy S is in her final year of MCom at Banaras Hindu University and their son Aravind S is in final year of BBA at Nirmala College, Mulamthuruthy

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